

**YEARBOOK**  
**of**  
**BALTIMORE YEARLY MEETING**  
**of the**  
**RELIGIOUS SOCIETY of FRIENDS**

**Including Minutes of the 331<sup>st</sup> Annual Session**

**July 29-August 4, 2002**

## ADDRESSES OF FRIENDS GROUPS

### **American Friends Service Committee**

1501 Cherry St.  
Philadelphia, PA 19102  
(215) 241-7000

### **AFSC-Middle Atlantic Region**

4806 York Rd  
Baltimore, MD 21212  
(410) 323-7200

### **AFSC- Davis House**

1822 R St, NW,  
Washington, DC 20009  
(202) 232-3196

### **AFSCDC Project**

P.O. Box 73008--2211 14th Street, NW  
Washington DC 20056-3008  
(202) 299-1050

### **Center on Conscience and War**

1830 Connecticut Avenue, NW  
Washington, DC 20009-5706  
(202) 483-2220

### **Earlham School of Religion**

228 College Avenue  
Richmond, IN 47374  
(800) 432-1377

### **Friends Committee on National Legislation**

245 Second Street NE  
Washington, DC 20002  
(202) 547-6000 office

### **Friends General Conference**

1216 Arch Street, 2B  
Philadelphia, PA 19107  
(215) 561-1700  
Bookstore: (800) 966-4556

### **Friends Journal**

1216 Arch Street, 2A  
Philadelphia, PA 19107-2835  
(215) 563-8629

### **Friends Non-Profit Housing**

Friendly Gardens Office  
2401-23 Laytonsville Rd  
Silver Spring, MD 20910  
(301) 589-4916

### **Friends United Meeting**

101 Quaker Hill Drive  
Richmond, IN 47374  
(765) 962-7573  
Bookstore: (800) 537-8838

### **Friends World Committee for Consultation Section of the Americas**

1506 B Race Street  
Philadelphia, PA 19102  
(215) 241-7250

### **National Campaign for a Peace Tax Fund**

2121 Decatur Place NW  
Washington, DC 20008  
(202) 483-3751

### **Pendle Hill**

338 Plush Mill Road  
Wallingford, PA 19086  
(610) 566-4507  
(800)-742-3150

### **William Penn House**

515 E Capitol Street, SE  
Washington, DC 20003  
(202) 543-5560

Please refer to inside back page for information on  
Baltimore Yearly Meeting camps, Friends schools, and Retirement communities

**YEARBOOK**  
**OF**  
**BALTIMORE YEARLY MEETING**  
**OF THE**  
**RELIGIOUS SOCIETY OF FRIENDS**

17100 Quaker Lane  
Sandy Spring, Maryland 20860-1296  
301/774-7663  
bymrsf@igc.org  
www.bym-rsf.org

SECTION I .....	<i>YEARBOOK</i>
SECTION II .....	<i>MANUAL OF PROCEDURE</i>

**SECTION I**  
**YEARBOOK**  
**TABLE OF CONTENTS**

Spiritual State of Our Yearly Meeting .....	1
Minutes of Baltimore Yearly Meeting Representative Meeting	
[October 2001] .....	3
[February 2002] .....	10
[March 2002] .....	11
[June 2002] .....	22
Baltimore Yearly Meeting Annual Session Minutes	
[First Session] .....	33
[Second Session] .....	37
[Third Session] .....	37
[Fourth Session] .....	41
[Fifth Session] .....	45
[Sixth Session] .....	48
[Seventh Session] .....	57
[Eighth Session] .....	59
[Ninth Session] .....	59
Committee Reports	
Advancement and Outreach Committee .....	69
Camp Property Management Committee .....	70
Camp Program Committee .....	71
Criminal and Restorative Justice, Committee for .....	73
Ethel Reynolds Fund Committee .....	75
Friends in Education .....	75
Indian Affairs Committee .....	76
Subcommittee for Oversight of Patricia Kutzner .....	77
BYM/Torreon/Starlake Camping Exchange .....	80
Manual of Procedure Committee .....	84
Ministry and Counsel Committee .....	84
Nurture and Recognition of Ministry, Committee for the .....	85
Spiritual Formation Program .....	86
Peace and Social Concerns .....	87
Working Group on Racism Among Friends .....	88
Religious Education Committee .....	88
Search Committee .....	90



Committee Reports (continued)

Stewardship and Finance Committee .....  
 Sue Thomas Turner Quaker Education F  
 Supervisory Committee .....  
 Trustees .....  
 Unity with Nature Committee .....  
 Web Publishing Subcommittee .....  
 Youth Programs .....

Yearly Meeting Membership Statistics 2001 .....

Yearly Meeting Financial Reports

Baltimore Yearly Meeting-2003 Apportionments ..... 101  
 Baltimore Yearly Meeting-2003 Budget ..... 102  
 Baltimore Yearly Meeting Investment  
     Portfolio as of December 31, 2001 ..... 111  
     Funds Activity ..... 112  
 Independent Auditor's Report ..... 114

Staff Reports

General Secretary ..... 119  
 Camp Administrative Secretary ..... 121  
 Youth Secretary ..... 124

Reports from Affiliated Organizations

American Friends Service Committee ..... 127  
     Middle Atlantic Region ..... 131  
 Associated Committee of Friends on Indian Affairs ..... 134  
 Friends Committee on National Legislation ..... 136  
 Friends General Conference ..... 141  
 Friends House Retirement Community ..... 142  
 Friends Peace Teams Project ..... 143  
 Friends United Meeting ..... 146  
     General Board ..... 149  
 Friends World Committee for Consultation ..... 151  
 Prisoner Visitation and Support, Board of ..... 152  
 Right Sharing of World Resources, Inc. .... 153  
 Sandy Spring Friends School ..... 154  
 William PennHouse ..... 156

Officers and Committee Members ..... 159

Calendar of Meetings ..... 175  
 Monthly Meeting Information ..... 177  
 Directions to Camps ..... 200  
 Directory ..... 201  
 Index ..... 221

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E-mail Addresses for Baltimore Yearly Meeting Staff

Frank Massey: <frankmassey@bym-rsf.org>

Josh Riley: <joshriley@bym-rsf.org>

Michele Levasseur: <michelelevasseur@bym-rsf.org>

Jane Megginson: <janemegginson@bym-rsf.org>

Pam Tyng: <pamtyng@bym-rsf.org>

## SPIRITUAL STATE OF BALTIMORE YEARLY MEETING

Meetings in Baltimore Yearly Meeting journeyed through the stages of shock, disbelief, fear, anger, and grief following the events of Ninth month 11. The sessions held to express feelings, along with workshops, speakers, visits to mosques, and letter writing helped to bring some Light to us. Some Meetings are still holding vigils. Attendance at meeting for worship increased for awhile. Meetings have been called to re-examine the Peace Testimony. This has emphasized the importance of Friends listening to each other with love and understanding.

Ninth month 11 and the subsequent events affected children in varying degrees according to age and inclination, so Meetings made adjustments to their programs. Some Monthly Meetings found the need to make more classroom space available because more children were attending First Day school. The results have brought alterations to some Meeting Houses, and a new Meeting House. At Yearly Meeting we expect to add another Monthly Meeting. Many Meetings are seeing an increase in attendance.

Our work with Friends in this country and overseas continues. Our relationship with the Torreon/Starlake Chapter of the Navajo Nation in New Mexico has involved exchange visits by young people.

Quakerism 101 has been used to meet the need for Quaker education for inquirers and less experienced Friends. Spiritual formation groups are alive and well. Workshops on a variety of subjects have been organized as Meetings saw the need. At Baltimore Yearly Meeting Seventh month, 2001 all Meetings were asked to examine how Friends—corporately and individually—are addressing and living the Peace Testimony. Little did we realize how important this would be in light of the events just two months later.

The dynamics of the world have changed since Ninth month 11, 2001. And yet the inspired words of early Friends, namely, to seek that of God in each person and to live in the virtue of that life and power which took away the occasion of all wars, have greater authenticity and authority than perhaps ever before. As Meetings and individuals the events of the last year have tested and challenged us. And yet, we have learned that our day-to-day activities and the example we create for others can and sometimes do make a difference. We have also found strength and support in worshipping together in our Meetings.



**MINUTES OF BALTIMORE YEARLY MEETING  
INTERIM MEETING**

**TENTH MONTH 20, 2001**

**SANDY SPRING MONTHLY MEETING**

**12001-1** Opening. Baltimore Yearly Meeting's Interim Meeting gathered on 10/20/2001 at the Sandy Spring Meeting House in Sandy Spring, Maryland.

Adelphi: Ruth Flower (Takoma Park Preparative), Martha Gay, Michele Levasseur (Takoma Park Preparative), Arthur David Olson (recording clerk-Takoma Park Preparative), Sharon Stout, Jane Stowe, Pam Tyng; Alexandria: Georgia Fuller, John Mason, Howard van Breemen; Annapolis: Nan Elsbree, Betty Hutchinson, Pat Schenck; Baltimore, Stony Run: Dellie James, Marjorie F. Scott; Bethesda: Lee Foster, Elizabeth Hofmeister; Blacksburg: Jim Shotts, Josie Shotts; Carlisle: Joan Anderson; Charlottesville: Frances Schutz, Gladys Swift; Deer Creek: Betsy Wollaston; Frederick: JoAnn Coates-Hunter, John Darnell; Gettysburg: Margaret Stambaugh; Gunpowder: Marshall Sutton; Herndon: Bonnie Stockslager; Langley Hill: Sheila Bach, Laurie Wilner; Maury River: Katherine Smith; Roanoke: Elizabeth Fetter, Robert Fetter; Sandy Spring: Annette Breiling (Seneca Valley Preparative), Kevin Caughlan, Jack Fogarty, Peggy Fogarty, Flossie Fullerton, Howard Fullerton, Betty Hutchinson, Victor Kaufman, Rich Liversidge, Elizabeth Meyer, Trudy Rogers (Seneca Valley Preparative); Friends Meeting of Washington: Neil Froemming, Joseph Izzo, Susan Lepper, Winifred Walker-Jones; Williamsburg: Cindy Frazier; York: Lamar Matthew

**12001-2** Peace and Social Concerns: John Rich, Co-Clerk of Peace and Social Concerns Committee, reported. A joint statement by the executives of Philadelphia Yearly Meeting, Friends General Conference, the American Friends Service Committee, and the Friends Committee on National Legislation on military attacks on Afghanistan has been endorsed by the Committee and was handed out.

We pray at this time for the people of the United States, Afghanistan, and the rest of the world. We hold in prayer those killed and wounded in the terrorist attacks of September 11, those being killed and wounded by the military strikes on Afghanistan that began on October 7, and all who grieve for them.

We regret the decision by our nation's leaders to launch military strikes against Afghanistan, and we call upon them to halt the bombing and other military attacks.

We recognize the responsibility of the international community to apprehend and try, under international law, those responsible for the recent terrorist attacks. We urge that such efforts be undertaken as a law enforcement action—not as acts of war—and with great care to avoid the killing or injuring of innocent people.

History teaches us that violence leads to more violence. We expect that these massive military strikes by missiles and bombers against this already devastated, starving country will almost certainly make it easier for the leaders of this terrorist struggle to recruit more people to their cause. We must break the cycle of escalating violence.

The struggle against terrorism will indeed be long. To succeed, it will have to undermine the ability of those who would use terrorism to recruit new people to carry out such attacks. This requires ending, or greatly diminishing, the tremendous anger and hatred toward the United States and its allies felt, in particular, by many in the Muslim and Arab world. This can only be done with prolonged, nonviolent efforts for reconciliation, justice, and long-term economic development. It cannot be done through massive bombing and military attacks.

As executives of organizations of the Religious Society of Friends (Quakers), we continue to be guided by our historic testimony concerning God's call to renounce war and seek peace. We commit ourselves to work and pray for the time of justice and peace promised by God when "peoples shall beat their swords into plowshares, and their spears into pruning hooks; and nations shall not lift up sword against nation, neither shall they learn war anymore." (Isaiah 2:4)

*Bruce Birchard*, General Secretary, Friends General Conference

*Thomas H. Jeavons*, General Secretary, Philadelphia Yearly Meeting

*Mary Ellen McNish*, General Secretary, American Friends Service Committee

*Joe Volk*, Executive Secretary, Friends Committee on National Legislation

We heard a concern that quickly—produced and—endorsed statements had caused difficulties within Monthly Meetings in the past, and a concern that endorsing the joint statement neither ends our responsibility nor sets us in the right direction. We heard concerns about a blanket call to end bombings, and a concern that characterizing current action as "bombing of Afghanistan" was inaccurately general.

We ENDORSED the spirit of this statement, Georgia Fuller and Rich Liversid, standing aside; the Presiding Clerk of Interim Meeting and General Secretary Yearly Meeting UNDERTOOK to send it and a cover letter to congressional representatives for the Baltimore Yearly Meeting area.



John Rich noted that participation in monthly prayer vigils, lobbying congressional representatives, and outreach to Muslim groups are among the positive responses to recent events. John noted that Barbara Lee, a Representative from California, was alone in voting against authorizing military action in response to events of 9/11/2001; John asked friends to extend support to Barbara Lee.

John reported that the American Friends Service Committee is holding a 1/19/2002 meeting in Philadelphia on Iraq sanctions; we NAMED J. E. McNeil and Cathy Moran to represent us at this meeting.

John reported that Roger Wolcott has been led to travel to the Middle East as part of a Christian Peacemakers Team delegation; at the Committee's recommendation we ENDORSED Sandy Spring Monthly Meeting's Travel Minute for Roger:

Our dear friend, Roger Wolcott, has a leading to be part of a Christian Peacemakers Team delegation in Israel and Palestine November 16 to 28. He is personally concerned about the engulfing violence in the region. He wants to find and show support to peace groups on both sides of the conflict and bring their messages back to this country.

Roger Wolcott is a valued member of Sandy Spring Friends Meeting of the Religious Society of Friends. The meeting wholeheartedly approves and supports Roger in this leading. We ask Friends whom Roger will visit to welcome him and to provide him with any assistance they can.

John reported Peace and Social Concern's willingness to provide a home for a group focused on issues of diversity and associated injustice. We EMPOWERED the Committee to work in this area; John Rich is to report the names of participants in this work; Pat Schenck is to serve as contact for the group.

John encouraged us to contact congressional representatives regarding a Middle East peace providing justice for all parties to the conflict.

**12001-3 Indian Affairs.** Flossie Fullerton, Clerk of Indian Affairs Committee, reported. New committees of support and oversight are being named for the work of Pat Kutzner with people of the Torreon/Starlake Chapter of the Navajo Nation. The third regional conference of northeastern Friends and Native Americans is to be held at William Penn House in Washington, D. C., 11/16-18/2001; the Indian Affairs Committee is hosting the conference.

**12001-4 Warrington Quarter.** Margaret Stambaugh reported that the 11/18/2001 meeting of Warrington Quarter is to be held at Gettysburg.

**12001-5 Friends United Meeting.** Rich Liversidge, a Baltimore Yearly Meeting Representative on the General Board of Friends United Meeting (FUM), reported. At the most recent of its three annual meetings, the Board had mixed success in considering broad issues such as the diversity of its constituents (where some Yearly Meetings are affiliated only with FUM while others are also affiliated with Friends General Conference). Rich noted that while Baltimore Yearly Meeting has the second largest membership of Yearly Meetings affiliated with FUM, it makes the third smallest North American financial contribution.

Rich noted FUM's current plan to keep its upcoming Triennial in Kenya. FUM is seeking \$2,200 from each North American Yearly Meeting's travel budget to underwrite Kenyan and Ugandan travel and site costs for the Triennial. FUM is requesting that each Yearly Meeting write a letter of greeting from the Yearly Meeting to the Triennial, and is also requesting one or more (not necessarily original) songs. We EMPOWERED the Epistle Committee to write a letter of greeting to the Friends United Meeting Triennial.

We heard that Retha McCutchen is to serve as General Secretary of FUM through 2005.

**12001-6 Friends General Conference.** Bob Fetter reported on activities of Friends General Conference (FGC). FGC's Nurturing Quakerism program is engaged in a capital campaign, described fully in the most recent Baltimore Yearly Meeting *Interchange*. Bob noted the important role of volunteers in making possible FGC's annual gathering and other activities. Next year's annual gathering is set for Normal, Illinois.

**12001-7 Nurture and Recognition of Ministry.** John Mason, Clerk of Nurture and Recognition of Ministry, reported. Baltimore Yearly Meeting's most recent annual session referred to this Interim Meeting "Revised guidelines Embrace the Ministry of Friends." We ADDED the following as the last item of the section headed "Corporate discernment thus includes": "Working with other organizations, host communities, or individuals to be involved in the ministry to identify their understanding and expectations about the scope of the ministry, the financial and other support for the ministry, and Friends' testimonies and practices." We DELETED the phrase "if needed" from the section "An Overview of Discerning and Embracing a Ministry." We EXTENDED a sentence reading "The Clarity Committee will labor with the Friend" to include "and with other entities to be involved in the ministry." We ADDED an item to a list headed "The nature of the Friend's gift:" "The understanding of other organizations, host communities, and/or individuals to be engaged in the ministry of the work to be undertaken, Friends' testimonies and practices, and these 'Guidelines.'" We CHANGED a sentence starting "The Committee may suggest the individuals..." to start "The Committee may suggest the individuals and/or organizations..."



tions..." We CHANGED a sentence including the phrase "other Friends willing to help" to include the phrase "other Friends qualified and willing to help." We MOVED a sentence beginning "Members of the Working Support Committee generally..." to the start of a paragraph previously beginning "They will be sought first among the members..." We CHANGED a sentence reading "Lay down the embrace and the ministry" to read "Lay down the embrace." We ADDED, before a sentence beginning "At least annually..." a sentence reading "The Oversight Committee will also communicate directly with other organizations, host communities, and/or individuals involved in the ministry." We CHANGED a sentence beginning "In some cases, the Oversight Committee may in consultation with the Friend, the Working Support Committee and the standing BYM committee..." to begin "In some cases, the Oversight Committee may in consultation with the Friend, the Working Support Committee, the other organizations, host communities, and/or individuals involved, and/or the standing BYM committee..."

We thanked Sharon Stout for her work on the Guidelines.

**12001-8 Treasurer.** Sheila Bach, Baltimore Yearly Meeting treasurer, reported. Sheila noted that Monthly Meetings have been sporadic in making regular payments of their apportionments and that the Yearly Meeting has had to secure a line of credit as a result. Sheila noted plans to write to Monthly Meetings about this, and urged those present to reinforce to Finance Committees the importance of regular payments.

**12001-9 Sabbatical.** Marjorie F. Scott, Presiding Clerk of Interim Meeting, reported General Secretary Frank Massey's request for a six-month sabbatical beginning 1/2003, as provided by our personnel policy.

**12001-10 Nominating Committee.** Ruth Flower, Co-Clerk of Nominating Committee, reported receipt of the following resignations: Ada Hammer from Program Committee; Helen Laskovac from Manual of Procedure, and Kathy Wright from Right Sharing. We ACCEPTED the resignations.

At the Committee's recommendation, we NAMED Rich Liversidge to the Nominating Committee and Howard Fullerton to the New Business Committee of Friends United Meeting Triennial.

At this second reading, we NAMED the following people to the indicated positions and terms:

#### **Advancement and Outreach**

Debbie Legowski, Sandy Spring (01)

**Criminal and Restorative Justice**

James Matsen, Nottingham (01)

Stanly Berkemeyer, Langley Hill (01)

**Prisoner Visitation and Support Representative**

Victor Kaufman, Sandy Spring (01)

**Indian Affairs**

Byron Sandford, Hill Country Mtg (TX) (01)

**Ministry and Counsel**

Georgia Fuller, Alexandria (01)

**Nurture and Recognition of Ministry**

Angelina Woo, Williamsburg (01)

**Program**

Liz Hofmeister, Bethesda (01)

**Religious Education**

Allesa Giampaolo Keener, Baltimore, Stony Run (01)

Mary Yeane, Langley Hill (01)

**Right Sharing of World Resources**

Maurice Boyd, Friends Meeting of Washington (01)

**Stewardship and Finance**

Dick Bellin, Friends Meeting of Washington (01)

Jeanne Wilson, Goose Creek (96) [Class of 2002]

**Unity with Nature**

Fred Ceppa, Alexandria (01)

Judith Ceppa, Alexandria (01)

**Youth Programs**

Jen Schneider, Adelphi (01)

**FUM Triennial**

Lamar Matthew, York

Mary Lord, Adelphi

We heard first readings of these nominations: Susie Fetter, Epistle Committee; Jennifer Morris, Advancement and Outreach; Mike Alomar, Camping Property Management.

**12001-11 Friends United Meeting.** Rich Liversidge handed out copies of a statement from Friends United Meeting on responses to events of 9/11/2001 and aftermath:

In response to the cruel attack on civilian airlines resulting in devastation in New York City, the Pentagon and Pennsylvania, Friends United Meeting expresses our grief for the victims and counsel one another as we look toward healing in the aftermath of this fearful reality.

Friends United Meeting, headquartered in the United States, has an international constituency. A large percentage of our membership is in Kenya, where many suffered in the bombing of the U.S. embassy in Nairobi in 1998. We also have a school in the Palestinian city of Ramallah, and the local Ramallah Friends operate a play center for children in a nearby refugee camp. For many years, they have suffered the effects of war and terrorism directed against civilians on both sides of the Palestinian-Israeli conflict.

We are, therefore, familiar with the emotions of anger, violation, fear, grief, and the desire for justice and even revenge that have swept the United States in the last week. We are also grateful, through these experiences, to have seen people of faith, rooted in confidence in the grace of God, respond with compassion, mutual care and loving service that crosses lines of supposed enmity.

In his Journal, the seventeenth century Quaker, George Fox wrote: "I saw also that there was an ocean of darkness and death, but an infinite ocean of light and love, which flowed over the ocean of darkness. And in that also I saw the infinite love of God..." We desire and urge all peoples to live in awareness of the infinite love of God. Friends have long sought to find ways of dealing with evil that recognizes that the enemy is not this person or that nation, ethnicity or faith. Rather, the enemy is sin, dwelling in the hearts of people in rebellion against God. We have found the reality of redemption in Jesus Christ, who commanded those who would follow Him to love their enemies. (Matthew 5:44) We recall the words of Paul, "The weapons we fight with are not the weapons of the world." (2 Cor. 10:4)

We, therefore, pray the nations will pursue the cause of justice and peace in ways that do not foster future violence. We are asking our own members to remember George Fox's historic counsel that "the Spirit of Christ, by which we are guided... will never move us to fight and war against any man with outward weapons..." Instead, we encourage one another to find ways to reach out in love across walls of enmity that separate us and "overcome evil with good." (Romans 12:21)

We ENDORSED the spirit of this letter; the Presiding Clerk of Interim Meeting and General Secretary of Yearly Meeting UNDERTOOK to send it and a cover letter to congressional representatives for the Baltimore Yearly Meeting area.



**I2001-12** General Secretary. Frank Massey, General Secretary, reported. Frank has spoken with various groups on the Quaker response to events of 9/11/2001. Our next *Interchange* is to contain a full report on this year's camping program. Frank reported that the Yearly Meeting has received correspondence from the Internal Revenue Service (IRS) on taxes owed by the Yearly Meeting because money not sent to the IRS in 1997 and 1998 from Frank's wages because of Frank's conscientious objection.

The Presiding Clerk thanked the General Secretary and staff for their work.

**I2001-13** Closing. We THANKED Sandy Spring Monthly Meeting for being such wonderful hosts. We heard, corrected, and APPROVED these minutes along with the attachment of written versions of reports given. We ADJOURNE to gather next on 3/23/2002 at Richmond Meeting House in Richmond, Virginia, or at the call of the Presiding Clerk.

Marjorie Forbush Scott, presiding

Arthur David Olson, recording

## SECOND MONTH 2, 2002

### FREDERICK MONTHLY MEETING

**I2002-1** Opening. Baltimore Yearly Meeting's Interim Meeting gathered on 2/20/2002 at the Frederick Meeting House in Frederick, Maryland at the call of the Presiding Clerk.

**I2002-2** Annual session. David Hines, Clerk of Program Committee, reported. The Committee recommends we change the site of our 2002 annual session to the east campus of James Madison University (JMU). David noted that we do not use their facilities at the traditional end-of-seventh-month-and-start-of-eighth-month time of our annual session. David reported that all of the space we'd use at JMU is in a small area with no public roads running through it. The per-dorm cost of JMU would be about the same as the cost of our year 2001 site. JMU is prepared to make a three- to five-year commitment to our group. The area of JMU we would use lacks mature trees; it has fully accessible rooms and outdoor paths. JMU requires use of electronic cards for late access to buildings. The cheerleading camp is to be held at a different area of JMU at the time of our annual session. Bus service to Harrisonburg is available; train service is lacking. JMU can ensure that our dorms are bunk free; they cannot do the same for our business. JMU has a number of food service options available.

The Presiding Clerk noted letters from individuals and Meetings in favor of the Committee's proposal. At the Committee's recommendation, we CHANGED our 2002 annual session to 7/29-8/4/2002 at James Madison University in Harrisonburg, Virginia. We THANKED the Program Committee for its work.

**12002-3 Closing.** We thanked Frederick Friends for their hospitality. We heard, corrected, and approved these minutes. We adjourned, to gather next on 3/23/2002 at the Richmond Meeting House in Richmond, Virginia, or at the call of the Presiding Clerk.

Marjorie Forbush Scott, presiding

Arthur David Olson, recording

### THIRD MONTH 23, 2002

#### RICHMOND MONTHLY MEETING

**12002-04 Opening:** Baltimore Yearly Meeting's Interim Meeting gathered on 3/23/2002 at the Richmond Meeting House in Richmond, Virginia. 83 people from 28 Meetings signed in:

Adelphi: Ruth Flower (Takoma Park), Martha Gay, Arthur David Olson (Takoma Park), Jane Stowe; Alexandria: John Mason; Annapolis: Tricia Robinson; Baltimore, Homewood: Edith Ballard, Miriam Green; Baltimore, Stony Run: J. Michael Boardman, Ronald E. Mattson, Harry S. Scott, Jr., Marjorie F. Scott; Bethesda: Marion Ballard, Lee N. Foster, Edward Hawkins, Liz Hofmeister; Blacksburg: Jim Shotts; Carlisle: Stephen Davidson; Charlottesville: Gladys H. Swift, Aron Teel; Deer Creek: Betsy Wollaston; Frederick: John Darnell; Gettysburg: Margaret Stambaugh; Goose Creek: Janney Wilson; Herndon: Bonnie Stockslager; Hopewell Centre: Laura Nell Obaugh; Langley Hill: Sheila N. Bach, Steven Elkinton, Tom Fox, Claudia Weir, Laurie Wilner; Little Britain: Linda Coates (Eastland); Maury River: Peggy Dyson-Cobb, Kathy Fox, Philip Hyre, Katherine Smith, Dave Walsh; Nottingham: James Matsen, Ronald E. Stroud; Patuxent: H. Joseph Miller; Pipe Creek: C. J. Swet, Emily Swet; Richmond: Jean Jones Andersen, Scott Haugh, David Hines, Ron Lee; Roanoke: Bob Fetter, Susie Fetter; Sandy Spring: Florence Fullerton, Howard Fullerton, Betty Hutchinson, Joan Liversidge, Frank Massey, Trudy Rogers (Seneca Valley); Valley: Steve Keffer, Beverly B. Moore, Samuel P. Moore, Jeanne Tabscott (Augusta); Warwickshire: Felix Wedgwood-Oppenheim; Washington: Dick Bellin, Maurice Boyd, David Etheridge, Joseph A. Izzo, Susan Lepper, Carol Phelps, Riley Robinson, Ann Wilcox; York: Lamar Matthew, Ed Norton, Fran Norton.

**12002-05 Stewardship and Finance:** Marion Ballard, Clerk of Stewardship Finance, reported. At the Committee's recommendation, we APPROVED the time use of the Yearly Meeting mailing list by Friends House for a mail campaign regarding its \$2.5 million capital campaign.

**12002-06 Search Committee:** Liz Hofmeister, Clerk of Interim Meeting's Search Committee, reported. At the Committee's recommendation, we FORWARDED to our upcoming Annual Session the following nominations: Lamar Matthews, Yearly Meeting Presiding Clerk for two additional years; Ron Mattson, Recording Clerk of Yearly Meeting for one additional year; Kevin Caughlin, Treasurer for two years beginning 1/1/2003; and Meg Meyer and Gretchen Hall, Supervisory Committee, for two years.

**12002-07 Indian Affairs:** Flossie Fullerton, Clerk of Indian Affairs Committee, reported. The Support and Oversight Subcommittees for the work of Pat Kutz with the people of the Torreon/Starlake Chapter have been meeting and functioning well, as has a working group for camping exchanges with Torreon/Starlake. The Torreon/Starlake thrift store has been incorporated.

**12002-08 Friends World Committee for Consultation:** Flossie Fullerton reported on Friends World Committee for Consultation (FWCC). The next Triennial will be held in Auckland, New Zealand, in 2004; up to four people are needed to serve as Baltimore Yearly Meeting representatives to the Triennial. Flossie reported that Baltimore Yearly Meeting's Mary Lord gave the keynote address at last week's FWCC annual meeting.

**12002-09 Epistle:** Bob Fetter, Clerk of Epistle Committee, reported. Bob read the draft epistle for the Friends United Meeting 2002 Triennial in Nairobi, Kenya. We heard a recommendation that a reference to Washington, DC, be changed to Arlington, Virginia. With this correction, we APPROVED sending the epistle to the Friends United Meeting.

**12002-10 Manual of Procedure:** Trudy Rogers, Clerk of Manual of Procedure Committee, reported. Trudy handed out copies of proposed changes to the *Manual of Procedure*.

Key: Underline = Addition      ~~Strikeout~~ = Removed

## INTERIM MEETING

All members of Baltimore Yearly Meeting are members of Interim Meeting and are welcome to attend its meetings. Interim Meeting acts for the Yearly Meeting in the intervals between its sessions. It meets at least three times a year and on call as necessary.



In order to assure wide participation in Interim Meeting, each Monthly Meeting in the Yearly Meeting is requested to appoint one person attend Interim Meetings. Ordinarily, no person should serve consecutively as Monthly Meeting appointee for more than six years.

Interim Meeting is composed of:

- ~~one person appointed by the Monthly Meeting for each 100 members or fraction thereof, from each Monthly Meeting in the Yearly Meeting; to a maximum of three. Ordinarily, no person should serve consecutively as Monthly Meeting appointee for more than six years.~~

Others expected to participate in Interim Meeting are:

- the officers of the Yearly Meeting: the Presiding Clerk, the retiring Presiding Clerk (for one year following retirement), the Recording Clerk, the Treasurer and the Assistant Treasurer. The Presiding Clerk of Yearly Meeting serves as an alternate to the Clerk of Interim Meeting and the Recording Clerk of Yearly Meeting serves as an alternate to the Recording Clerk of Interim Meeting.
- the Clerk and the Recording Clerk of Interim Meeting.
- the clerks selected by each of the standing administrative and functional committees of the Yearly Meeting and the Clerks of Baltimore Yearly Meeting Young Friends Executive Committee and Young Adult Friends.
- Friends selected to serve on the Search Committee of Interim Meeting and on the Supervisory Committee.

### INDIAN AFFAIRS COMMITTEE

The Indian Affairs Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

~~In 1795 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives who had previously lived in the valley, these Friends set aside the monies for assistance of American Indians under the care of Baltimore Yearly Meeting. Since that time the Indian Affairs Committee has distributed the interest income from this endowment to organizations which assist and advocate for Native Americans.~~

This Committee also stimulates interest in and activity for the concerning American Indians. It cooperates with other Yearly Meetings and other Friends' organizations in projects for the benefit of American Indians; and It concerns itself with pending

legislation on ~~the national and~~ local, regional and national levels involving Native American issues.

The ongoing work of the Indian Affairs Committee is inspired by its history. In 1795 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund to pay American Indians for land Quakers had settled. Unable to locate survivors of the natives, Friends over time have designated the interest income from this endowment to organizations which assist and advocate for American Indians.

This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs.

### YOUTH PROGRAMS COMMITTEE

The Youth Programs Committee consists of eight to ten adults nominated by the Nominating Committee and appointed by Yearly Meeting and a two Young Friend appointed by Young Friends Conference Business Meeting, the Young Friends Conference Clerks and the Young Friends Yearly Meeting Program Planners, The adult Co-clerks and the youth Co-clerks of the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, Young Quakes United Subcommittee, and of the regional youth oversight committees serve on this Committee. The regional youth coordinators, the Yearly Meeting YouthQuake representative, and the Associate Youth Secretary are also ex officio members. ~~of the Youth Programs Committee.~~

The Youth Programs Committee oversees and coordinates all Yearly Meeting youth programs ~~other than camping programs and Junior Yearly Meeting~~ for junior high/middle school and high school youth, with the exception of the Camping Program and Junior Yearly Meeting. ~~and provides for the various needs and interests of those youth. It provides advice and support for the Youth Secretary~~  
To do these things the Committee will:

1. Recruit, in conjunction with the Young Friends, and mentor adults in Baltimore Yearly Meeting who have a leading to work with Young Friends in the Yearly Meeting.
2. Support the Youth Secretary in the coordinating and communicating with Junior Yearly Meeting and other Yearly Meeting Committees involved in youth programs.
3. Review and revise as needed the health and safety standards for Baltimore Yearly Meeting youth events and procedures for dealing with physical, verbal and sexual abuse or harassment which have been



brought to the Young Friends Executive Committee or the Youth Programs Committee. Revisions will be approved by a Young Friends Conference Business Meeting.

By providing retreats, workshops, and consultation, the Youth Programs Committee facilitates the training, nurturing, and support of adults who work with the junior high/middle school and high school youth of Baltimore Yearly Meeting,

~~The Committee meets twice a year or as necessary. The bulk of its work is done through the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, the Young Quakes United Planning Subcommittee, the Regional Youth Programs Oversight Subcommittee, and other subcommittees as deemed necessary.~~

~~The Youth Programs Committee appoints a Baltimore Yearly Meeting high school youth as a representative to the Fund for Conscience Subcommittee of the Peace and Social Concerns Committee. The adult and youth Co-clerks of the Young Friends Yearly Meeting Program Planning Subcommittee. The Young Friends Yearly Meeting Program Planners serve on the Program Committee.~~

~~The Youth Programs Committee names an adult representative to serve on the Coordinating Council for Youth Programs. One adult representative to serve on the Coordinating Council for Youth Programs is also named by each of the following: Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, and the Young Quakes United Planning Subcommittee.~~

Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

The Young Friends Executive Committee is nominated and appointed by the Young Friends Conference Business Meeting and works under the care of the Young Friends Conference Subcommittee to facilitate conferences. To encourage youth to participate actively in the affairs of Yearly Meeting, the Young Friends Executive Committee Clerk is a member of Representative Interim Meeting. Details of the procedures of the Young Friends Executive Committee and Young Friends Conferences can be found in the *Young Friends Handbook*, available from Baltimore Yearly Meeting.

## PROGRAM COMMITTEE

The Program Committee consists of nine persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the following, ex officio: the Presiding Clerk of the Yearly Meeting, the Clerk of Ministry and Counsel Committee, the General Secretary and ~~Associate Youth Secretary~~ of the Yearly Meeting, ~~the adult and youth Co-clerks of the Young Friends Yearly Meeting Program Planning Subcommittee~~ the Young Friends Yearly Meeting Program Planners, the clerk of Junior Yearly Meeting staff, and a registrar appointed by the Committee.

We FORWARDED to our upcoming Annual Session the Committee's proposed changes regarding Interim Meeting. We DEFERRED consideration of the Committee's other proposed changes until our 6/2002 Interim Meeting.

**12002-11 Nominating Committee:** Ruth Flower, Co-Clerk of Nominating Committee, reported. We ACCEPTED the resignation of Jake Plant from Camp Property Management. At a second reading, we APPROVED the following people to serve in the indicated positions through 2004: Jennifer Morris, Advancement and Outreach; Mike Alemar, Camp Property Management; and Susie Feenstra, Epistle. We NAMED Diane Younkens to serve on the Friends House Board of Trustees.

**12002-12 Task Group on Committee and Staff Structure:** Howard Fullerton reported on behalf of the Task Group on Committee and Staff Structure. Howard handed out a report:

The review of committee structure at Fall Yearly Meeting Day did not result in the strong support for grand consolidation of committees envisioned by the Task Group. However, there was some support for merging or changing some functions. As the Task Group looked at committees, it found five that generally met only once a year. We recommend that those committee functions now or in the future be handled differently.

**Worship and Ministry:** It is time for the Ministry and Counsel Committee and the Committee for the Nurture and Recognition of Ministry to combine. After a transition period, the new Committee would have nine members. However, we have asked other committees in the Worship and Ministry cluster if they would like to join this committee.

We have recommendations for six other committees.

**Committee on Records:** We recommend that this Committee be replaced by an Archivist with the technical skills to provide guidance to the Yearly Meeting officers and staff and to Monthly Meeting recorders.

**Three fund-distributing committees:**

**Educational Funding Resources Committee:** This Committee dispenses loans for secondary and post-secondary education. It is the responsibility of the Trustees to oversee the collection of the loans. We believe that the Trustees can disperse the funds. We recommend that they be given the flexibility to establish an ad hoc committee to help them if they deem this necessary.

**Ethel Reynolds Fund Committee:** This Committee dispenses grants from the income, and could from the principle [sic] of a bequest of Ethel Reynolds. This function could be handled by the Trustees, with an advisory committee if they deem this necessary.

**Sue Thomas Turner Quaker Education Fund:** The Committee dispenses grants from the Sue Thomas Turner Fund to support the understanding and practice of Quaker faith in schools and to support the growth of a life lived in the Spirit by members of the school communities. The process under which this Committee was established provides that a specific member of the Turner family convene the Committee until that person is unable or unwilling to continue. It is not appropriate for the Yearly Meeting ask that this arrangement be changed.

**Publications Committee:** This Committee previously was called the Proceedings Editing Committee. It gathered annually to copy-edit what is now the *BYM Yearbook*. It has copy-edited the Advance Reports in some years, without gathering as a Committee. With the Web Publishing Subcommittee, there has been some ongoing review, but the Committee rarely meets more than once a year. This year has been an exception. We propose that this be made an ad hoc committee, gathered by the General Secretary. Those who do editing for the *Yearbook* or other BYM publications should be recognized in the *Yearbook*.

**Epistle Committee:** This Committee has rarely met during the year, it generally gathers at Yearly Meeting Sessions. Often it has been augmented at Yearly Meeting because some members cannot attend. We recommend that this become an ad hoc committee, nominated by the Presiding Clerk.

The Clerk of Trustees reported that at present the Trustees are not enthusiastic about overseeing Educational Funding and the Ethel Reynolds Fund. The Clerk of Ministry and Oversight reported that the Committee is comfortable with a merger with Nurture and Recognition of Ministry; the Committee believes that the appropriate size for the new Committee is nine to twelve members. Howard Fullerton noted the Task Group's sense that the proposed Archivist would be a paid, part-time position. We heard a suggestion that we might have one fund-distributing Committee handling three funds (rather than three handling one each as at present). We DEFERRED further consideration of the Task Group's work until a future Interim Meeting, at which time the Task Group may bring forward revised recommendations.



**12002-13 Religious Education:** Chuck Fager, Clerk of Religious Education Committee, reported. The Committee has just published an issue of its *Quaking* newsletter and has planned activities for our upcoming Annual Session. Committee is focusing its efforts on activities at Quaker gatherings.

**12002-14 Peace and Social Concerns:** Betty Hutchinson, Co-Clerk of Peace and Social Concerns Committee, reported. The Committee is holding a networking day on 5/11/2002 at Friends Meeting of Washington. The Committee is considering proposed activities for our upcoming Annual Session. Betty reported two peace delegations to Iraq are being assembled; Betty invited those interested in participating to contact her for information.

**12002-15 Faith and Practice:** Howard Fullerton, Clerk of Publications Committee, reported. At the Yearly Meeting's direction, the Publications Committee prepared proposed changes to the *Faith and Practice* section on "Marriage Under the Care of the Meeting"; Howard handed out copies of these changes:

## F MARRIAGE UNDER THE CARE OF THE MONTHLY MEETING

### 1 QUESTIONS TO BE CONSIDERED BY THE COUPLE BEFORE APPLICATION TO THE MONTHLY MEETING FOR MARRIAGE UNDER ITS CARE

The covenant of marriage is solemn in its obligation and fundamental in its social significance. Therefore, the couple considering marriage under the care of a Friends' Meeting should discuss honestly and frankly with each other the duties and responsibilities assumed in marriage and in establishing a home. Questions such as the following may be helpful:

- a. Have we considered ~~the traditional roles of husband and wife~~, our attitudes toward them and toward modern variations, and are we aware that one can impose a role expectation on another without being aware of it?
- b. Do we know each other's habits, likes and dislikes? Are we ready to make adjustments in our personal living to meet, with kindness and understanding, areas of possible conflict?
- c. Do we have the willingness to listen to each other and to seek openness of communication?
- d. Have we explored our attitudes and vision for family life including:
  - i) Our attitudes toward sexuality?
  - ii) Whether we want children, and if so, how many?
  - iii) How we might jointly plan and take responsibility for our family's growth in size?
  - iv) Whether we might consider adoption or foster care?
  - v) Our ideas about the sharing of family responsibilities?

- vi) The availability of family, Meeting and community support?
- vii) How our family might reflect Friends' testimony of simplicity and concerns for the environment and world population?
- e. Do we understand and have sympathy for, if not harmony with, one another's religious convictions?
- f. How do we feel about each other's economic and cultural background? How do we react to each other's parents, friends, and relatives? Have we discussed continuing close friendships ~~with members of the opposite sex~~ following marriage?
- g. Do we share each other's attitudes on earning, spending and saving money, and the handling of finances?
- h. Do we share interests which we can enjoy together? Do we respect each other's individual interests?
- i. Have we considered together how we will work to reconcile inevitable differences? Are we willing to make a strong commitment to permanence in our marriage?
- j. Are we secure in the knowledge of the guidance of God in our lives and in our plans to establish a home?
- k. Do we know each other well enough to have considered all of the above questions frankly and openly? If not, should we wait—six months, a year—before proceeding with marriage?

When the couple has seriously considered the above questions and others arising from them, they may agree to ask the Monthly Meeting to have oversight of their marriage. The following additional questions should be considered in planning that step:

- l. Why are we asking the approval and oversight of the Meeting? Are we aware that oversight of our marriage by the Meeting involves a continuing concern for our life together and the values established in our home? Will we welcome the continuing concern of the Meeting?
- m. How significant to us are the promises made in the presence of God and of our family and friends as stated during the meeting for marriage?

## SECTION 2. DUTIES OF FRIENDS APPOINTED TO DETERMINE CLEARNESS FOR MARRIAGE

- I. To give them [the couple] detailed information concerning the procedures of a Quaker wedding. This should include:
  - 1 discussion of the marriage certificate, its purpose, wording and procurement (see following Sections 4 and 5); and
  - 2 discussion of the wording of the vows they will exchange, presenting the customary wording:

*The Committee believes this wording is not prescriptive; the emphasis of the committee should be on "Divine assistance" not "husband/wife." "wifelhusband" is not appropriate, the clearness committee and the couple should follow the procedure described in Section 5. The Publications Committee do not recommend any change in wording for this section. It would be wise for Ministry and Counsel to maintain a list of alternative words; at some point we may want to add such additional words to this section and to Section 4.*

#### SECTION 4. THE FORM OF THE MARRIAGE CERTIFICATE

The form of the certificate shall be substantially as follows the traditional form

#### SECTION 5. PROCUREMENT OF THE MARRIAGE CERTIFICATE

2<sup>nd</sup> paragraph:

A couple wishing a certificate with different wording from the standard form contained in this appendix should make this known as early as possible to the clearness committee or committee of oversight. If this committee feels the changes are substantive, they should be brought to the attention of the appropriate standing committee of the Monthly Meeting for approval.

We heard a suggestion that a section regarding "continuing close friends" should reference fidelity and that it might reference only "close friends" rather than "continuing close friendships." Howard asked that Friends with concerns and suggestions write to the Publications Committee; the Committee report again on this matter at a future Interim Meeting. We DIRECTED the Clerk of Publications Committee to send the proposed changes to Monthly Meetings along with a request for their insights. We RECOMMENDED to our coming Annual Session that it consider filling Faith and Practice Revision Committee, with the Committee to consider revisions to the document.

**I2002-16** Equal Rites Conference: Aron Teel announced a "Quaker Conference on Marriage and Same-Sex Couples" to be held in Charlottesville, Virginia, 4/20/2002.

**I2002-17** Travel Minute: The Presiding Clerk noted that she had prepared a travel minute for Laura Nell Obaugh and Felix Wedgwood-Oppenheim. APPROVED giving the minute to Laura Nell and Felix.

**I2002-18** Presiding Clerk of Yearly Meeting: Lamar Matthew, Presiding Clerk of Yearly Meeting, reported. Lamar asked that Committees with business for our upcoming Annual Session notify him by 7/1/2002, and that advance reports be at the Yearly Meeting Office by 5/17/2002.



**12002-19 Peace Testimony:** Ed Norton reported that only six responses had been received from Monthly Meetings asked to consider revisiting our peace testimony. Ed asked those present to nudge their Monthly Meetings.

**12002-20 Friends United Meeting:** Howard Fullerton reported on behalf of Friends United Meeting (FUM). Dennis Mills is now FUM's Director of World Ministries; Patrick Nugent now heads the Friends' Bible College; and there is a new person handling finances. Howard reported that FUM has developed a prototype discipline for 14 East African Yearly Meetings; six of these Yearly Meetings are to become members of FUM if they unite on disciplines based on the prototype. Howard noted that FUM's most recent audit was a clean audit.

**12002-21 Friends General Conference:** Bob Fetter reported on behalf of Friends General Conference (FGC). FGC's Annual Gathering is to be held in Normal, Illinois 6/29-7/6/2002; Bob advised Friends to register by 4/10/2002 to get desired workshops.

**12002-22 Supervisory Committee:** Marjorie F. Scott reported on behalf of Supervisory Committee. The Committee held a retreat to consider issues before the Yearly Meeting.

**12002-23 General Secretary:** Frank Massey, General Secretary, reported. Legal work on a conservation easement has been completed; the Yearly Meeting is to receive a \$250,000 payment shortly. Frank reminded Friends that reports from Monthly Meetings on apportionments, officers, and spiritual state of the Meeting are due. Frank reported that renovations to the Yearly Meeting Office have been completed under budget. Frank noted that in the last week the Yearly Meeting received letters from the Internal Revenue Service (IRS) regarding funds not paid to the IRS from Frank's pay. Frank is to report at our 6/2002 Interim Meeting on plans for his sabbatical.

**12002-24 Closing:** The Presiding Clerk congratulated the University of Maryland men's basketball team. We thanked Richmond Friends for their hospitality. We heard, corrected, and approved these minutes, along with the attachment of written versions of reports given. We adjourned, to gather next on 6/15/2002 at the York Meeting House in York, Pennsylvania.

Marjorie Forbush Scott, presiding

Arthur David Olson, recording

**SIXTH MONTH 15, 2002**  
**YORK MONTHLY MEETING**

**12002-25 Opening:** Baltimore Yearly Meeting's Interim Meeting gathered 15/2002 at the York Meeting House in York, Pennsylvania. 47 people from meetings signed in:

Adelphi: Ruth Flower (Takoma Park), Michele Levasseur (Takoma Park), Ar Marie Moriarty, Arthur David Olson (Takoma Park); Alexandria: John Maso Baltimore, Homewood: Miriam Green; Baltimore, Stony Run: J. Michael Boardman, Geni M. Elliott, Ronald E. Mattson, Marjorie F. Scott; Bethesda: L Hofmeister; Carlisle: Joan Anderson, Rob Rathfon; Charlottesville: Cynthia Powe Gladys Swift, Aron Teel; Frederick: John Darnell; Gettysburg: Margar Stambaugh; Herndon: Bonnie Stockslager, Gretel Von Pischke; Langley Hill: Sheila N. Bach; Little Britain: Mark Brabson (Eastland); Nottingham: Jason Eab Patapsco: Ken Stockbridge; Pipe Creek: C. J. Swet, Emily Swet; Roanoke: B Fetter, Susie Fetter; Sandy Spring: Betty Hutchinson, Frank Massey, Trudy Roge (Seneca Valley); Valley: Steve Keffer; Washington: Neil Froemming, J. E. McNe Winifred Walker-Jones, Ann Wilcox; Williamsburg: Cindy Frazier; York: Lea Dietz, Dave Fitz, Sally Keller, Lamar Matthew, Ed Norton, Fran Norton, Rand Reimold, Dorothy Shumway, Dick Waggy. Also: Erin Young.

**12002-26 Patapsco Meeting:** The Presiding Clerk read this letter from Diane Kesler, Clerk of Chesapeake Quarterly Meeting:

Sixth Month 12, 2002

Marjorie Scott, Clerk  
Broadmead N-8  
13801 York Road  
Cockeysville, MD 21030

Re: Patapsco Preparative Meeting Request

Dear Marjorie Scott.

In worshipping Chesapeake Quarterly Meeting on the Sixth Month 9,2002, heard and whole heartedly approved the request of Patapsco Preparative Meeting become a Monthly Meeting of the Religious Society of Friends. Sandy Spring Meeting united with Patapsco Meeting's request and approved the enclosed Minute. Enclosed are the minute of request and the minute of approval.



It is the wish of Patapsco to join and be affiliated with both Baltimore Yearly Meeting and Chesapeake Quarterly Meeting. Please consider this request on the agenda of Interim Meeting, so that possible action could be taken at Yearly Meeting this summer. For over six years, Friends from Patapsco Meeting have added spiritual grounding to the strength of Chesapeake Quarterly, so it is with great love that this minuted approval is sent on to you.

Ken Stockbridge, of Patapsco Preparative Meeting, will be in attendance at Interim Meeting and will be prepared to read and speak to Interim Meeting if way opens.

In loving gratitude,

Diane D. Kesler, Clerk Chesapeake Quarterly Meeting

cc: Elizabeth F. Meyer, Clerk; Sherri Morgan, Clerk; Kenneth Stockbridge  
Michael Boardman, Recording Clerk

The Presiding Clerk also read Patapsco Preparative Meeting's Minute:

APPROVED-4/28/2002

Patapsco Friends Meeting hereby requests to be recognized and embraced as a Monthly Meeting under the care of Chesapeake Quarterly Meeting and Baltimore Yearly Meeting

A number of Friends were led from the inception of the Howard County Worship Group to form a lasting Quaker presence in this community. In 11th month 1996, we first met as a worship group under the care of Sandy Spring Friends Meeting. In 1st month 1999, we became a Preparative Meeting under Sandy Spring's care.

Patapsco Friends have gathered weekly for worship, first day school, and fellowship and monthly for the conduct of business for 5 1/2 years. The meeting has attracted seekers from within and without the Quaker community, offering a sacred space for spiritual sharing, loving labor among the gathered, and moral guidance and direction for our youth. The meeting has forged alliances with local community organizations and has reached out to participate in the wider Quaker fellowship. We have developed a deeply shared sense of identity as a spiritual community. Love, unity, and mutual nurture abide among us. We give thanks for our Quaker community that has taken root and thrived in Howard County.

After a period of reflection, discussion, and spiritual discernment, we have recognized that we have been effectively functioning as an independent Meeting. We have considered the responsibilities and implications of becoming a Monthly Meeting, and we feel clear that we are prepared to embrace them.

We are deeply grateful to Sandy Spring Friends Meeting for encouraging us to start our Meeting and for nurturing and supporting us as we grew and developed. We feel we are now ready to release Sandy Spring from this responsibility and to join the community of Quaker fellowship as an independent Monthly Meeting.

With divine assistance, we look forward to stepping into the Light of our new openings.

We RECOMMENDED to our upcoming Annual Session that Patapsco Monthly Meeting be established under Baltimore Yearly Meeting and Chesapeake Quarterly Meeting.

**12002-27 Search Committee:** Liz Hofmeister, Clerk of Search Committee, presented these names for service on Nominating Committee through 2005: Randy Buck (Sandy Spring/Patapsco); Claudia Weir (Langley Hill); and Fred Leonard (Baltimore, Stony Run). We APPROVED these nominations for forwarding to our upcoming annual session.

**12002-28 Manual of Procedure:** Trudy Rogers, Clerk of the Manual of Procedure Committee, presented proposed changes to the *Manual of Procedure*:

#### 1. PEACE AND SOCIAL CONCERNS COMMITTEE

*At the recommendation of the Trustees and the Peace and Social Concerns Committee, Representative Meeting approved laying down the Fund for Conscience Subcommittee and transferring the balance in the Fund to the Fund for Education and Training. It is recommended that the last two paragraphs of the Peace and Social Concerns Committee description be deleted.*

~~A Fund for Conscience was established by Baltimore Yearly Meeting in 1986. The purpose of the Fund is to support those members and regular attenders of Meetings within Baltimore Yearly Meeting who may be punished or denied government assistance in areas including, but not limited to, education because of a decision of conscience, such as not to register for Selective Service, not to pay taxes for military purposes, or to participate non-violently in a peace and justice protest.~~

~~The Fund for Conscience Subcommittee oversees the Fund, publicizing it, making appropriate referrals, and making loans or grants consistent with its purpose. The Subcommittee is convened by the Clerk of the Peace and Social Concerns Committee. The members include the Clerk and one additional member of the Peace and Social Concerns Committee, a high school youth representing the Youth Programs Committee, and representatives of Young Adult Friends and of Trustees.~~

## 2. INDIAN AFFAIRS COMMITTEE

The Indian Affairs Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

~~In 1795 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives who had previously lived in the valley, these Friends set aside the monies for assistance of American Indians under the care of Baltimore Yearly Meeting. Since the that time the Indian Affairs Committee has distributed the interest income from this endowment to organizations which assist and advocate for Native Americans.~~

This Committee also stimulates interest in and activity ~~for the~~ concerning American Indians. It cooperates with other Yearly Meetings and other Friends= organizations in projects for the benefit of American Indians, ~~and. It~~ concerns itself with ~~pending~~ legislation on ~~the national and local, regional and national~~ levels involving Native American issues.

The ongoing work of the Indian Affairs Committee is inspired by its history. In 1795 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund under the care of Baltimore Yearly Meeting to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives, the Indian Affairs Committee has distributed the interest income from this endowment to organizations which assist and advocate for American Indians.

This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting=s representative to the Associated Committee of Friends on Indian Affairs.

## 3. RIGHT SHARING OF WORLD RESOURCES COMMITTEE

The Right Sharing of World Resources Committee is composed of ~~15~~ about nine members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be co-opted to serve on the Committee, particularly from those local Meetings not otherwise represented.

This Committee ~~should~~ works to keep alive throughout the Yearly Meeting membership the challenge to simplify our own lives and ~~to share with people in the developing countries our financial resources and our own lives and experiences.~~ work in partnership with our sisters and brothers in the U. S. and throughout the world for a more equitable distribution of the world's resources. In doing so, this



Committee, with the guidance of and in cooperation with works with the independent Quaker organization Right Sharing of World Resources, Inc., is responsible for selecting the specific projects of economic and social development to which funds contributed under this program by members of the Yearly Meeting shall be devoted. The committee facilitates the coordination and exchange of information to meet these concerns. It provides support for community development and self-help programs throughout the world. The Committee raises limits for these programs through activities such as simple meals.

The Committee also works with Monthly Meetings to address these concerns. It may also bring to the attention of the Yearly Meeting other international and domestic concerns that affect relationships between the economically developed and less-developed countries or the relationship between people with greatly different economic means wherever they may live.

#### 4. YOUTH PROGRAMS COMMITTEE

The Youth Programs Committee consists of eight to ten adults nominated by the Nominating Committee and appointed by Yearly Meeting and a two Young Friends appointed by Young Friends Conference Business Meeting, the Young Friends Conference Clerks and the Young Friends Yearly Meeting Program Planners. The adult Co-clerks and the youth Co-clerks of the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, Young Quakes United Subcommittee, and of the regional youth oversight committees serve on this committee. The regional youth coordinators, the Yearly Meeting Youthquake representative, and the Associate Youth Secretary are also ex officio members. of the Youth Programs Committee.

The Youth Programs Committee oversees and coordinates all Yearly Meeting youth programs other than camping programs and Junior Yearly Meeting for junior high/middle school and high school youth, with the exception of the Camping Program and Junior Yearly Meeting. and provides for the various needs and interests of these youth. It provides advice and support for the Youth Secretary.

To do these things the Committee will:

1. Recruit, in conjunction with the Young Friends, and mentor adults in Baltimore Yearly Meeting who have a leading to work with Young Friends in the Yearly Meeting.
2. Support the Youth Secretary in the coordinating and communicating with Junior Yearly Meeting and other Yearly Meeting Committees involved in youth programs.
3. Review and revise as needed the health and safety standards for Baltimore Yearly Meeting youth events and procedures for dealing

with physical, verbal and sexual abuse or harassment which have been brought to the Young Friends Executive Committee or the Youth Programs committee. Revisions will be approved by a Young Friends Conference Business Meeting.

By providing retreats, workshops, and consultation, the Youth Programs Committee facilitates the training, nurturing, and support of adults who work with the junior high/middle school and high school youth of Baltimore Yearly Meeting.

The Committee meets twice a year or as necessary. The bulk of its work is done through the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, the Young Quakes United Planning Subcommittee, the Regional Youth Programs Oversight Subcommittee, and other subcommittees as deemed necessary.

The Youth Programs Committee appoints a Baltimore Yearly Meeting high school youth as a representative to the Fund for Conscience Subcommittee of the Peace and Social Concerns Committee. The adult and youth Co-clerks of the Young Friends Yearly Meeting Program Planning Subcommittee The Young Friends Yearly Meeting Program Planners serve on the Program Committee.

The Youth Programs Committee names an adult representative to serve on the Coordinating Council for Youth Programs. One adult representative to serve on the Coordinating Council for Youth Programs is also named by each of the following: the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, and the Young Quakes United Planning Subcommittee.

Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

The Young Friends Executive Committee is nominated and appointed by the Young Friends Conference Business Meeting and works under the care of the Young Friends Conference Subcommittee to facilitate conferences. To encourage youth to participate actively in the affairs of Yearly Meeting, the Young Friends Executive Committee Clerk is a member of ~~Representative~~ Interim Meeting. Details of the procedures of the Young Friends Executive Committee and Young Friends Conferences can be found in the *Young Friends Handbook*, available from Baltimore Yearly Meeting.

## 5. FRIENDS IN EDUCATION COMMITTEE

The Friends in Education Committee consists of approximately nine members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be coopted to serve on the Committee

The Committee works to support and nurture the schooling of young people consistent with the beliefs and practices of the Religious Society of Friends. The Committee promotes outreach and networking among the Friends' schools in Baltimore Yearly Meeting, and serves as a resource on Quaker values in the educational setting. The Committee also supports Friends who are home schooling or involved in public schools. It cooperates with the Friends Council on Education and other organizations providing support to Friends=schools and Friends involved in educational endeavors.

## 6. RELIGIOUS EDUCATION COMMITTEE

The Religious Education Committee consists of approximately 12 persons nominated by the Nominating Committee and appointed by the Yearly Meeting, and the Clerks of the Religious Education Committees of all Monthly Meetings. The Committee is an avenue through which the Yearly Meeting exercises its responsibility for the spiritual nurture of its young people and adults.

The Committee supports Monthly Meeting Religious Education Committees and First Day School teachers in their work with all age groups. This is done through curriculum planning, resource information, and consultation with committee members, as well as through workshops, teacher preparation programs, and retreats. ~~The Committee maintains an extensive library at the Yearly Meeting office. A list is available on request; Friends may visit the Library or may borrow through the mail.~~

The Committee appoints two persons to serve on the Ethel Reynolds Fund Committee for oneyear terms, and names a member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

We APPROVED for forwarding to our upcoming annual session: the proposed deletion of material on the Fund for Conscience and the associated Subcommittee; the proposed change of the description of the Indian Affairs Committee (changing the phrase "has distributed" to the word "distributes"; the proposed change of the description of the Right Sharing of World Resources Committee; the proposed change to the description of the Youth Programs Committee (changing the first sentence to read "The Youth Programs Committee consists of eight to ten adults nominated by the Nominating Committee and appointed by Yearly Meeting, the Young Friends Conference Clerks, the Young Friends Yearly Meeting

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Program Planners, and two Young Friends appointed by Young Friends Conference Business Meeting"; the proposed addition of a description of the Friends in Education Committee; and the proposed deletion of material on a Yearly Meeting library in the section on the Religious Education Committee.

Trudy reported that the Manual of Procedure Committee is aware that it may have work to do in conjunction with upcoming changes in Yearly Meeting Committee structure. The Manual of Procedure Committee has received proposals to name Yearly Meeting officers to three-year terms rather than two-year terms; it is not the Manual of Procedure Committee's responsibility to consider such changes, which the Committee has referred to Search Committee and Stewardship and Finance. Friends with insights can be in touch with these Committees.

**12002-29 Peace and Social Concerns:** Betty Hutchinson, Co-Clerk of Peace and Social Concerns, reported. The Committee held a networking day at Friends Meeting of Washington; about 25 people attended. A Subcommittee is being established to address concerns about military recruiting in schools. The Committee has approved minutes on reinstatement of the military draft and supporting legislation establishing a peace tax fund; these minutes are to be presented to our upcoming annual session. The Committee's Working Group on racism has met twice and is planning workshops at Yearly Meeting. Four or five of the Committee's twelve members attend its meetings.

We DIRECTED Nominating Committee to nominate two Baltimore Yearly Meeting Representatives to the upcoming Friends World Committee for Consultation gathering in North Carolina in First Month 2003; we DIRECTED our Peace and Social Concerns Committee to suggest to Nominating Committee names of Friends to serve as Representatives; we DIRECTED our General Secretary to publicize the need for Representatives and accept responses.

**12002-30 Task Group on Staff and Committee Structure:** The Presiding Clerk noted the availability of copies of a written report from Howard Fullerton, Clerk of the Task Group on Staff and Committee Structure, on proposed changes to the Yearly Meeting's Committee structure.

**12002-31 Supervisory Committee:** Marjorie F. Scott reported on behalf of Supervisory Committee. We APPROVED its recommendation that Ron Mattson be hired to serve as a part-time Acting General Secretary during Frank Massey's sabbatical.

**12002-32 Presiding Clerk of Yearly Meeting:** Lamar Matthew, Presiding Clerk of Yearly Meeting, reported. Lamar promised that there would be no long evenings at our upcoming annual session; we heard a request to minute this promise.

**12002-33 General Secretary:** Frank Massey, General Secretary, reported. Frank noted that Denis Halliday is to speak on Sixth Day evening of our upcoming Annual Session on the situation in Iraq. Frank noted the availability of written copies of Advance Reports. Frank reported that all our camps are full and have waiting lists. Frank reported that a group is considering how Baltimore Yearly Meeting can continue to relate with the Torreon/Star lake Chapter after the end of the embrace of Pat Kutzner in 2003. Frank noted a \$12.50 per day fee is to be charged to Yearly Meeting attenders (\$10.00 for early registrants). Frank reported the recent death of Asa Moore Janney of Goose Creek Monthly Meeting at age 94.

We APPROVED receipt of designated contributions to fund the sabbatical of the General Secretary.

**12002-34 Peace Testimony:** Ed Norton reported that 20 Meetings have responded to a request made at our most recent Annual Session for responses to a Yearly Meeting Monthly Meeting Minute on the Peace Testimony. Ed invited other Monthly Meetings to respond.

**12002-35 Salaries:** We APPROVED publication of salary information with the following minutes.

**2002 Staff Salaries**

**Office**

General Secretary	\$47,088; plus housing, retirement
Camp Administrative Secretary	\$32,705; plus medical insurance, retirement
Youth Secretary	\$30,513; plus medical insurance, retirement
Bookkeeper	\$27,841; plus medical insurance, retirement
Administrative Assistant	\$25,000; plus medical insurance, retirement

**Caretakers**

Catoctin	\$6,000; plus housing, medical insurance
Shiloh	\$6,000; plus housing, medical insurance



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### **Camp Directors**

#### **Residential Camp**

Catoctin Director:	\$5,100
Shiloh Director:	\$5,100
Opequon Director:	\$4,700
Assistant Directors:	\$1,900-\$2,200 plus \$50 per year of experience

#### **Teen Adventure**

Co-Directors:	\$3,050 for each Director
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#### **Camp staff**

Residential:	\$1,400-\$1,900 plus \$50 per year of experience
Teen Adventure:	\$1,300-\$1,900 plus \$50 per year of experience

#### **Camp Counselors (college and high school)**

Residential:	\$800-\$1,400 plus \$50 per year of experience
Teen Adventure:	\$1,300-\$1,900

**12002-36 Closing:** Ron Mattson brought us greetings from Great Plains Yearly Meeting (formerly Nebraska Yearly Meeting). We thanked York Friends for their hospitality and lunch. A York Friend expressed their delight in hosting us for the first time in 160 years. We heard, corrected, and approved these minutes, along with the attachment of written versions of reports given. We adjourned, to gather next on 10/26/2002 at the Baltimore, Homewood Meeting House in Baltimore, Maryland, or at the call of the Presiding Clerk.

Marjorie Forbush Scott, presiding

Arthur David Olson, recording



## BALTIMORE YEARLY MEETING ANNUAL SESSION MINUTES

Third Day Afternoon  
30 Seventh Month 2002  
3:00 p.m.

**Y2002-1** As Friends gathered at James Madison University, Harrisonburg, Virginia, for the 331<sup>st</sup> Annual Sessions of Baltimore Yearly Meeting of the Religious Society of Friends, at the Clerk's table were Lamar Matthew, Clerk (York), Lauri Perman, Reading Clerk (State College), and Ronald Mattson, Recording Clerk (Baltimore, Stony Run). Quietly we moved into a period of worship and expectant waiting.

Lamar Matthew, Clerk (York), shared with the gathering his opening Minute. He noted that we are a people called to be children of the Divine Light, gathered into a fellowship that is constantly being refined by the revelation of Truth. His Minute read.

Welcome, Friends, to the 331<sup>st</sup> Annual Sessions of Baltimore Yearly Meeting of the Religious Society of Friends. It has been 350 years since George Fox climbed Pendle Hill in the north of England and visioned "a great people to be gathered." Little could Fox have imagined the lands his beloved Friends were to travel in or the concerns they were to meet and surmount.

Shortly after Fox's vision, Elizabeth Harris began to gather children unto the Light in the Virginia Colony. These early Friends were joined by shipload after shipload of Children of the Light as they populated the New World from Maine to Barbados. They began to settle meetings in this new land and quickly began to speak their Truth in the power of the Light. In Pennsylvania as early as 1688 Friends were compelled to speak out on the evils of slavery. Here in Virginia at the Hopewell settlement in 1734, Friends were led to speak to the fair treatment of native people. And in 1972 Young Friends gathered for sessions at Westminster, Maryland, asked Friends to consider the equality and inclusion of gay and lesbian people in the entire life of our Society of Friends.

Now at this 331<sup>st</sup> gathering of Baltimore Yearly Meeting, we, the spiritual descendants of those earlier Children of the Light, we, today's Children of the Light, we, a great people gathered are met to see how Truth prospers among us. What concerns do we bring to be refined by the light of Truth? Can we listen deeply enough so that we can go forward in unity? How will we try our Quaker faith and practice?



Friends, as we meet to worship, let us pray with all our power as we seek to know God's will. All is vain unless we surround ourselves with the spirit of Peace and Love that invites truth into our midst. Be tender one with one another. Oh Lord, keep us in Gospel fellowship as we walk and wait in the Light.

**Y2002-2** Visitors were recognized and greeted on behalf of the Yearly Meeting. Present at this session were Katherine Jacobsen, Stillwater Monthly Meeting, Ohio Yearly Meeting, Conservative, and Michael Wajda, Goshen Monthly Meeting, Philadelphia Yearly Meeting. Michael is the Associate Secretary for Development and Interpretation of Friends General Conference, Philadelphia, Pennsylvania.

**Y2002-3** Lauri Perman, Reading Clerk (State College), shared excerpts of Valley Monthly Meeting's State of the Meeting report. "But ultimately our spirituality must be nourished by trust in and acceptance of each other, so we sense in worship and in all our actions the invitation to share the fruits of spirit as we experience them and are led to name them."

**Y2002-4** A letter of greeting, prepared for Laura Nell Obaugh (Hopewell Centre) and Felix Wedgwood-Oppenheim, her husband, to carry with them as they attended Britain Yearly Meeting, was returned to the Yearly Meeting with endorsement from Britain Yearly Meeting signed by Peter J. Eccles, Clerk.

**Y2002-5** David Hines (Richmond), Clerk of the Program Committee, introduced the members of that Committee. He noted that Ron Stroud (Oxford), Margaret Stambaugh (Gettysburg), and Anne Greene (Baltimore Homewood) have been responsible for the workshops and the interest groups. Laurie Wilcox (Langely Hill) is serving as registrar for these sessions. Liz Hofmeister (Bethesda) is working with the session's speakers. Jason Eaby (Oxford) is our sound engineer. Others working on the Program Committee are Geni Elliott (Baltimore, Stony Run), Karen Cunningham (Adelphi), Jessie Vanderhof (Baltimore, Stony Run), Clerk of Young Friends, and Linda Coates (Little Britain-Eastland). Ex officio members are Miriam Green (Baltimore Homewood), Ministry and Counsel Clerk, Lamar Matthew (York), Yearly Meeting Clerk, Michele Levassor (Takoma Park), Youth Secretary, and Frank Massey (Sandy Spring), Yearly Meeting General Secretary.

**Y2002-6** Frank Massey (Sandy Spring), General Secretary, introduced members of the Yearly Meeting staff who were present: Jane Megginson (Frederick), Administrative Assistant, Pam Tyng (Adelphi), Bookkeeper, Michelle Levassor (Takoma Park), Youth Secretary, Josh Riley (Hopewell Centre), Camp Administrative Secretary, Alicia and Bridget Henzi (Takoma Park), who help with mailings at the office. Also introduced was David Greene (Baltimore Homewood), the literary luminary in charge of the bookstore for these sessions.

**Y2002-7** Liz Hofmeister (Bethesda), Clerk of the Search Committee, reported on items taken to the Interim Meeting during the year and that are now before this session for final approval.

The reappointment of Lamar Matthew (York) for a third and final two-year term as Yearly Meeting Clerk was approved. The reappointment of Ronald Mattson (Baltimore, Stony Run) for a one year term as Recording Clerk was approved. Kevin Caughlan (Sandy Spring) was approved for a two year term as Treasurer, beginning January 1, 2003.

There was a first reading of the name of Ted Green (Washington) for Assistant Treasurer. Approval of this name will lie over until a later Meeting.

Two names have been approved and forwarded by Interim Meeting for the class of 2004 membership on the Supervisory Committee. Now approved were Gretchen Hall (Alexandria) and Meg Boyd Meyer (Baltimore, Stony Run).

The names of Claudia Wair (Langely Hill), Ramona Buck (Sandy Spring) and Fred Leonard (Baltimore, Stony Run) have been approved by Interim Meeting and are brought forward for membership on the Nominating Committee. All were approved for the Class of 2005. Also brought forward for a first reading were the names of Ruth Flower (Takoma Park) and Beverly Moore, (Valley), for reappointment to the Nominating Committee, class of 2005.

**Y2002-8** The minutes were read and approved at this time. The Clerk noted that the visitors to our Yearly Meeting sessions are granted the freedom of the Meeting and are asked to join in our gathered community.

**Y2002-9** Excerpts from the Spiritual State of the Meeting report from Goose Creek Monthly Meeting were read by Lauri Perman, Reading Clerk. "As we proceed, we trust in the Spirit to guide us as individuals, as a Meeting, and as a world. Realizing that a life of faith is not always comfortable, we yearn to let our lives speak and to be willing to be 'strangers in the world.'"

**Y2002-10** Howard Fullerton (Sandy Spring), reporting for the Structure of Committees Task Group, brought forth four specific recommendations:

- 1) Ministry and Counsel and the Committee for the Nurture and Recognition of Ministry should be combined. APPROVED. The Task Group along with current Committees and Manual of Procedure will draft a committee charge and plan for the transition.
- 2) The Committee on Records should be replaced by an Archivist. APPROVED. It was noted that this could become a part-time staff position.



- 3) The standing Epistle Committee will be replaced with an ad hoc Epistle Committee, nominated annually by the Yearly Meeting Clerk and approved at the Annual Session. APPROVED.
- 4) The Publication Committee should be replaced by an ad hoc *Yearbook* Editing Committee, called together by the General Secretary. APPROVED, contingent upon the current Publication Committee completing their current charge.

Specific procedural language for these changes will follow at a later session next year.

**Y2002-11** The Minutes numbers nine and ten were read and approved.

**Y2002-12** The Peace and Social Concerns Committee Clerk, Betty Hutchins (Sandy Spring) brought in two specific proposals that are now laid before us

- 1) Baltimore Yearly Meeting is asked to minute its support for House of Representatives Concurrent Resolution Number 368 and calls our Congressional members to support this bill. HCR 368 states "that it is the sense of Congress that reinstating the military draft, or any other form of compulsory military service in the US would be detrimental to the long term military interest of the US, violative of individual liberties protected by the Constitution, and inconsistent with the values underlying a free society as expressed in the Declaration of Independence." This minute by BYM would recognize that we are against the possible reinstatement of compulsory military service.
- 2) Baltimore Yearly Meeting is asked to support the House of Representative's Resolution regarding the Religious Freedom Peace Tax Fund Act—currently HR 1186 - which would allow legally defined conscientious objectors to pay 100% of their [federal] income taxes into a separate fund that will be used only for government spending that is for a non-military purpose.
- 3) A separate minute, not yet considered by the Peace and Social Concerns Committee, asks Baltimore Yearly Meeting to reaffirm our Testimony for Peace.

All three items will come back to these sessions for final action. Betty Hutchins (Sandy Spring) then highlighted various peace activities that are taking place within our Yearly Meeting, such as weekly vigils and Monthly Meetings' sessions.

Howard Fullerton (Sandy Spring) will provide copies of a minute approved at the recent Friends United Meeting Triennial plenary sessions in Kenya that deal with peace in the Middle East.



Donald Gann (Baltimore, Stony Run) spoke of two minutes approved last week by New York Yearly Meeting that deal with the escalating violence being directed toward Iraq. Copies of the New York minutes will be available tomorrow.

**Y2002-13** York Monthly Meeting's State of the Meeting report was read by Lauri Perman (State College), Reading Clerk. York Friends raised the question as to "what is the meaning of Meeting?" "We have grown in many ways this past year and we will continue to grow, even beyond our fears as we stay open to Truth and mind the Light."

**Y2002-14** Minutes 12 and 13 were read and approved.

Third Day Evening  
30 Seventh Month 2002  
7:30 p.m.

**Y2002-15** After Friends had settled into a period of worship, Liz Hofmeister (Bethesda) introduced Ron Kraybill, Associate Professor of Conflict Studies at Eastern Mennonite University's Conflict Transformation Program. He opened by saying "when I sat in the silence what I felt was the difficulty of the times we are in and what it means to be a people of peace." He described to Friends how a case study approach to conflict resolution might show the multiplicity of issues that are involved and why we need to realize the importance of long-term commitment. There is also a necessity to deal with human needs in a holistic way.

Fourth Day Morning  
31 Seventh Month 2002  
9:30 a.m.

**Y2002-16** Seated at the table as we began our morning worship were Lamar Matthew (York), Clerk, Sheila Bach (Langely Hill and Sheppardstown Worship Group), Reading Clerk, and Ronald Mattson (Baltimore, Stony Run), Recording Clerk.

From Nottingham Monthly Meeting we heard from their Spiritual State of the Meeting Report:

We are encouraged by efforts towards intergenerational worship and fellowship, and strive to maintain a loving nurture of the vocal ministry offered, with the hope of growing towards a more fully vibrant expression of our spiritual life.

Many Friends worked for months in preparation for a celebration of the three-hundredth anniversary of the Nottingham Lots and the Brick Meeting, which is under our care.... The experience of an ancient meeting house filled with visitors gathered in a worshipful meeting offered a rich reward for many months' work and preparation.

**Y2002-17** Introduced from the American Friends Service Committee were G. Gillespie (Baltimore, Homewood), Baltimore Urban Peace Movement, Kathi Liss, National Coordinator for the Help Increase the Peace Youth Employment Program, and Bette Hoover, Washington Peace and Economic Justice Program. Steven Angel, Leatherock Professor of Quaker Studies at Earlham School of Religion and a member of Tallahassee Monthly Meeting, Southeast Yearly Meeting, was present and brought greetings from ESR.

Visitors from Torreon/Starlake Chapter of the Navajo Nation were present and were introduced. Friends had the opportunity of meeting Leo Charley, Chapter Elder representing Chapter President David Rico, Eunice Charley, wife of Leo Charley, Marlene Waukazoo, Chapter Secretary-Treasurer, and Wally Toler, Chapter Administrator.

Kay Anderson, San Francisco Monthly Meeting, Pacific Yearly Meeting, introduced herself. She is now living in Silver Spring, Maryland. All visitors were given the freedom of the Meeting.

The Clerk announced that the "Quaker Classifieds," a listing of several openings with Yearly Meeting Committees, had been published and was available for Friends to view. If a Friend wanted to be considered for a committee, there was also a process to advise the Nominating Committee of his/her interest.

**Y2002-18** Ron Akins (Bethesda), Clerk of the Camping Program Committee noted that things are going very well at all four camps. He then introduced camping directors.

As Linda Garrettson, Catoctin Camp Director began her report, the session erupted into laughter as she told of the point system used to encourage campers to remain hydrated during our recent heat wave— with points being given following nature's call of bodily eliminations. In another vein she also told of the depth of the camp's Meetings for Worship and the success of the staff.

Dana Foster, Shiloh Camp Director, typified the excitement that campers feel when they gather with one another and in their Meetings for Worship. She told of creative ways that 'fun' leads to a sense of joy and discovery, with one group even "running away" to create a sense of togetherness.

The Opequon Camp report was given by Elaine Brigham, Camp Director. She started by saying "thank you" to the Yearly Meeting for the support given to the camping program. Their six weeks of camping were full and were very exciting. One special art program was held in the woods, with the 'artists' having an opportunity to share with the other campers the inspiration for their art works. The creativity never really ended.

The Teen Adventure Program, directed by Whitney Thompson and Alison Downey, is a program that follows after youth have participated in the other camping programs. This year there was an extra trip, but there were still 20 campers on the waiting list. Within the Teen Adventure program there are two levels, both years stressing service and service projects, and the second year focusing on leadership training. Both levels spend the major part of their time on the trails.

David Hunter (Frederick) announced the Alumni/ae weekend for all present and previous campers in the Yearly Meeting. The reunion will be held over the Labor Day weekend at Catoctin Camp.

During the entire morning's program relating to camping Friends were reminded of the impact that Barry Morley had had in developing the program that we have today. Lamar Matthew (York) closed this session with the acknowledgement that Baltimore Yearly Meeting's camping program is a major outreach program for the Yearly Meeting.

**Y2002-19** Minutes 16 through 18 were read, corrected and approved.

**Y2002-20** After a morning break, Sheila Bach (Langely Hill) read an excerpt from the *Friends Intelligencer*, 6 month 10<sup>th</sup>, 1869. "Truly it is a thankless labor [to raise funds for Quaker causes], and those who do lay aside their personal feelings, and engage voluntarily ... deserve at least the sympathy of those who say that they approve of their purpose."

Marion Ballard (Bethesda), Clerk of Stewardship and Finance Committee, presented the first reading of the proposed budget for 2003. This proposed budget appears on pages 71-86 of *Advance Reports*.

She noted that from a temporarily restricted fund for camp improvements, \$125,000 will be transferred next year for capital improvements at Shiloh and Catoctin. \$13,500 will be spent this year at Opequon, the funds coming from the Capital Reserves Fund. The proposed budget for next year will increase by 9%, but the apportionment to Monthly Meetings will rise only by 4.5%. The apportionment figures were displayed in the *Advance Reports*, with the total increase being approximately \$12,000. The total BYM budget now totals more than one million dollars.



Marion noted that Stewardship and Finance is recommending that in any year that we increase our contribution to Friends General Conference (FGC) and Friends United Meeting (FUM), that 80% of the increase would go to FGC and 20% to FUM. She also indicated that the camping programs will be asked to increase the amounts that they pay for the use of camp facilities.

When the comment was made that in our budget we "get more than we pay for" one Friend ask why we think it is good order to expect to get more than we pay for.

**Y2002-21** At a later period in the morning session the minutes were read to a point, corrected and approved.

**Y2002-22** Indian Affairs Committee Clerk Flossie Fullerton (Sandy Spring) opened the next session. We heard first about the sub-committees organized to assist with the final two years of Pat Kutzner's (Washington) embraced ministry at Torreon/Starlake Chapter of the Navajo Nation. There is an Oversight Subcommittee, clerked by Howard Fullerton (Sandy Spring) and Susan Lepore (Washington) and a Support Committee Clerked by Jane Stowe (Adelphi). Kathleen Mason (Bethesda) is the Clerk of a small group concerned with the youth ministry change. These groups have met several times during the year. On May 15, representatives from all the subcommittees, plus Frank Massey (Sandy Spring), Lamar Matthew (York) and Miriam Green (Baltimore Homewood), met to discuss the long-range plan for Baltimore Yearly Meeting's involvement with Torreon/Starlake. This group will meet again in Eighth Month. Flossie said that it had become clear that whatever role BYM is prepared to have with Torreon/Starlake, there must be a corporate leading about that role. It is their expectation to bring the results of the discussions to the fall Interim Meeting. Jane Stowe said that the subcommittees have done a good job in keeping the Indian Affairs Committee informed of their work via minutes and reports.

Pat Kutzner (Washington), a Friend embraced to work among the Torreon/Starlake Chapter of the Navajo nation, spoke of the work that she is undertaking in New Mexico. She elaborated on the special programs that are taking place from youth programs to water and irrigation projects. She noted that there is a folder of information on the Starlake chapter in the Bookstore this week. The introduction of solar power into the community still remains a priority of the Torreon area, as do the Job Corps Center and the desire for a local high school in the area. Pat noted that there will be a time this evening to meet with our guests from Torreon.

Wally Toledo, Chapter Administrator and Leo Charley, Chapter Elder, brought special greetings from the Chapter. Leo, in his speech, translated the words of George Fox concerning "the children of the light" into Navajo and greeted them in his language.

Permission was given for the Recording Clerk to read the proposed minute on the report of the Indian Affairs Committee and the statement of Pat Kutzner at the next session of this body.

Fifth Day Morning  
1 Eighth Month 2002  
9:30 a.m.

**Y2002-23** We gathered to worship, with Lamar Matthew (York), Clerk, Margaret Stambaugh (Gettysburg), Reading Clerk, Young Friends Alicia Henzi (Takoma Park) and Hannah Mayer (Maury River), and Ronald Mattson (Baltimore, Stony Run), Recording Clerk, at the table.

Excerpts of Sandy Spring Monthly Meeting's Spiritual State of the Meeting were read. It noted that "many of us feel renewed commitment and energy from these tests of faith....At this violent point in our national history, at this challenging point in our spiritual journey, we continue to grope ineffectively, but with hope, toward the Light."

**Y2002 - 24** Minutes 22 and 23 were read and approved.

**Y2002-25** Nominating Committee's First Reading. Ruth Flower (Takoma Park), Co-Clerk, brought forward 78 names to fill vacancies on standing committees. Ten names were removed from committee lists because of resignations. The ten resignations were accepted.

The names of five Friends, with four alternate names, were proposed as representatives to the 2004 Friends World Committee for Consultation (FWCC) Triennial in New Zealand. Two Friends are being recommended as our representatives to a FWCC, Section of the Americas, Peace Consultation in North Carolina in January, 2003.

The Yearly Meeting Nominating Committee brings forward the recommendation that membership on the Camp Property Management Committee be increased from six to nine, because of the increased work load.

Ruth then spoke of areas that need additional names and Friends' involvement. Clarification was sought as to the timing and process needed for the unification of Ministry and Counsel and the Committee for the Nurture and Recognition of Ministry. (See **Y2002-10**.) The two committees will meet tomorrow to begin the process of framing the transition to merge the two committees.

**Y2002-26** Trudy Rogers (Seneca Valley), Clerk of the Manual of Procedure Committee brought forth for a first reading proposed changes in language regarding Peace and Social Concerns Committee, Indian Affairs Committee, R Sharing of World Resources Committee, Youth Programs Committee, Friends in Education Committee and Religious Education Committee. These proposed changes will be returned to this body for action on Sixth Day.

**Y2002-27** Friends United Meeting Triennial Report. Baltimore Yearly Meeting had ten representatives present at the FUM Triennial in Kenya in Seventh Month. The ten Friends representing Baltimore Yearly Meeting were: Howard and Flossie Fullerton (Sandy Spring), Rich and Joan Liversidge (Sandy Spring), Kathy and Alan Wright (Sandy Spring), Lamar Matthew (York), Frank Massey (Sandy Spring), Lauri Wilner (State College), and David Zarembka (Seneca Valley). The last two named were appointed by the other representatives to complete our delegation after the group's arrival in Africa, pursuant to Friends United Meeting policy.

Howard Fullerton said that this Triennial also celebrated the 100<sup>th</sup> anniversary of the arrival of Quakers in Kenya. During the Triennial sessions there was wonderful singing, daily Bible study, moving reports on the Friends School in Ramallah, a series of workshops (including one on marriage and another on AIDS), and limited business sessions. The new Friends United Meeting Clerk is Brent McKinney of North Carolina Yearly Meeting—FUM. A newly appointed FUM trustee is Rich Liversidge (Sandy Spring).

The Friends United Meeting's minute on the Middle East was presented to Baltimore Yearly Meeting by Howard Fullerton (Sandy Spring). It has been referred to our Peace and Social Concerns Committee. The minute as adopted by FUM reads:

### Friends United Meeting Minute

14 July 2002

Members of the Religious Society of Friends (Quakers) representing 29 Yearly Meetings from eight countries meeting in Triennial Sessions of Friends United Meeting in Nairobi, Kenya, are conscious of the absence of our Palestinian Quaker brothers and sisters. Owing to the Israeli/Palestinian conflict, they have not been able to join us in our rich fellowship in the Spirit.

As we have experienced the loss of their presence we are reminded of the devastating impact of the conflict on all people in Israel and the Occupied Palestinian Territories and wish to extend our deepest concern and desire for peace.

We are tempted to feel helpless in the face of the complexities of the situation but we know that we can reach out in Christian love to all people in the region.



The belief among some Christians that unquestioning support for current Israeli policies might hasten Christ's Second Coming is doing grievous harm to the possibilities for peace, justice, and the application of international law, and has especially impacted the Palestinian Christian community remaining in the area. Christ's purpose is that all might have life and live it more abundantly. We reject as contrary to the Good News a focus on the Second Coming which denies this life to others.

We call on member meetings and churches in FUM to demonstrate in a tangible way their love, accompaniment, and concern. One way to do this is to pray for individual Christian congregations and write to them in expression of our solidarity and support.

We recommend that FUM, in consultation with Christian communities in Israel and the Occupied Palestinian Territories, provide contact information for Friends. We ask FUM to implement a plan to send teams and continue to work with other Christian bodies, the Christian Peacemaker Teams, and the World Council of Churches to find ways to work for peace, justice, and reconciliation.

Friends accepted this Minute and will refer sections to our constituent Monthly Meetings and other appropriate bodies.

There is a directive in the above minute for Friends United Meeting to send peace teams into Israel and the occupied Palestine Territories. These teams might include Yearly Meeting Clerks and Yearly Meeting General Secretaries. The Clerk said that tentative dates for such visits have been suggested for January–March 2003. Our Clerk and General Secretary have received an invitation to participate in such a visit and should they feel led to go they will travel with our love and support. Approved. (Note: it was suggested that should our Clerk and or General Secretary not be able to go that we ask if others might go in their place. At this time the invitation is very specifically directed to Lamar Matthew and Frank Massey.)

**Y2002–28** Minutes 25, 26 and 27 were read, corrected and APPROVED.

**Y2002–29** Bonnie Stockslager (Herndon), Clerk of the Ad Hoc Committee on Lesbian, Gay and Bisexual Concerns, brought in this group's annual report. She said that next year a request may come for Baltimore Yearly Meeting to consider enlarging the Committee's charge to include advocacy as well as education work.

Bonnie closed with a query that had come to her this morning: "What are we doing to prune away fear and intolerance so that we are able to reach out in the Light of God's loving acceptance and perfect appreciation?"

Hannah Mayer (Maury River) read a Minute that Young Friends had presented to Baltimore Yearly Meeting in 1999. Part of the Minute (see Y99-23) says: "We, as Young Friends of Baltimore Yearly Meeting, living in the Quaker tradition, believe that this Yearly Meeting should not only permit but should embrace same-sex marriage. Quaker testimonies, according to Baltimore Yearly Meeting's *Faith and Practice*, provide ample justification for this stance. "The testimonies spring from respect for truth, for peace, harmony and a settled attention to practice love; for simplicity, community, and the equal worth of all people" (p. 96)"

**Y2002-30** A Concern Arising from the Friends United Meeting Triennial  
Marjorie F. Scott (Baltimore, Stony Run), Clerk of Interim Meeting, was asked to preside over this session and moved to the table.

Lauri Perman (State College), as one of the Triennial delegates, read a background paper that had been written to explain what had happened at the Triennial when Lamar Matthew, Clerk of Baltimore Yearly Meeting, was denied the role as a worship-sharing leader at the Triennial since he is gay. The paper Lamar read was a work in progress and was withdrawn from being quoted verbatim at this minute. (See minutes **Y2002-35** and **Y2002-43**.) [Later in the session this revised Statement was read and allowed to be placed in our Minutes. See **Y2002-55**]

Discussion followed and Friends asked questions and expressed their sadness that this had happened. There was a general reaction of both pain and a sense of betrayal at this action. One Friend noted that we had not shared with Friends United Meeting the fact that we have 34 constituent Monthly Meetings who have approved the practice of same gender unions/marriages. Another Friend said that this was the beginning of a process with FUM.

At one point in the morning's session a group of Young Friends had risen in the rear of the room, holding aloft a large multi-colored banner that said, "We love you Lamar!" Another sign read "We support gay rights."

Friends approved waiting for Baltimore's delegates to the Triennial to bring us at a later sitting of Baltimore Yearly Meeting a statement noting our pain and discomfort at the action of Friends United Meeting. We expect that this statement would include suggestions for action.

(**Minute 30** was separately read for approval immediately at the conclusion of the discussion, but subsequent editorial changes suggested to the Recording Clerk that it be reconsidered before final approval is given. See **Y2002-35**.)



**Y2002-31** Lamar Matthew (York), Clerk, returned to the table. The minutes on our Peace Testimony and Restorative Justice, not considered because of the time taken for the previous Concern, will come to a later session. Friends adjourned for lunch.

Sixth Day Morning  
2 Eighth Month 2002  
9:30 a.m.

**Y2002-32** As we gathered to worship on Sixth Day morning Lamar Matthew (York), Clerk, Suzie Fetter (Roanoke), Reading Clerk and Ronald Mattson (Baltimore, Stony Run), Recording Clerk, were at the table.

Joining us for Worship this morning were all the younger Friends who were at Yearly Meeting sessions. They and their adult sponsors responded as twenty-nine Monthly Meetings of Baltimore Yearly Meeting were identified as being present.

**Y2002-33** Eric Uberseder (Dunnings Creek), Clerk of the Junior Yearly Meeting program staff opened his presentation by telling us that 150 packets of school supplies and personal care items had been put together for Ramallah Friends School at the inter-generational program last evening. \$500 has been collected to pay the shipping costs. June Confer (Adelphi) introduced the leaders in the morning programs and Anna Rains (Adelphi) introduced the leaders in the afternoon programs. Anna gave special thanks to David Greene (Baltimore, Homewood), who had brought "MarbleTag," a game board that he had invented.

Karen Cunningham (Adelphi) thanked all the Friends who helped care for the 12 children in the Nursery. Coordinator of the Junior High program Linda Coates (Little Britain), introduced those who had helped with this age group. Sandy Robson (Baltimore, Stony Run) gave special thanks to the FAPs (Friends Adult Presences), some of whom have sacrificed their sleep and stayed up with Young Friends until 4:30 a.m.

Appreciation was shown and thanks were given to all the Friends who have worked with the our young Friends. Friends requested that the names of all those working with the next generation of Friends be included in the Minutes. Those Friends are: in the Nursery Program: Ellen Johnson, Karen Cunnyngnam, Jules Arginteanu, Jennifer Morris, Ellie Hilaman, Kevin and Jenny Caughlin, Melanie Gifford, and Gloria Stern; Four Year Olds Morning Class: Norman Williams and Marcy Seitel; Rising Kindergarten/1<sup>st</sup> Grade: June Confer and Susan Williams; Rising 2<sup>nd</sup>/3<sup>rd</sup>: Linda and Eric Uberseder; Rising 4<sup>th</sup>/5<sup>th</sup>: Sarah Buchanon-Wollaston and Margo Lehman; Afternoon Program: Anna Rain, Linda



Uberseder, Susan Williams, Blaine Keener, Jim Lehman, Ellie Hilaman, Sherri Morgan, Scott Garrison and Melanie Gifford; Evening Program: Susan Vanderhoff, Norman Williams, Sarah Buchanon-Wollaston, Sherri Morgan, Ellie Hilaman and Jim Lehman; Junior Young Friends: Linda Coates, Ron Strohmeyer, Mark Brabson, Bill Strein, Mary Campbell, and Jim Lehman.

An animated performance by all the younger Friends present of the song "The Little Light of Mine" was warmly received by all in the auditorium. When asked how many children were in this wonderful program, the Clerk said "a multitude!"

**Y2002-34 Religious Education Committee:** Chuck Fager (State College), Clerk of the Religious Education Committee, reviewed the work of this Committee during the past several years, noting that there have been some 'lean' periods. The Committee wants to be pro-active and has turned its focus to reaching out to support Monthly Meetings, the events at fall and spring Yearly Meeting Districts and at Annual Session. They noted that one area they will work on is recruiting teachers for First-Day schools in the Monthly Meetings.

The fourth and fifth graders passed out cards to all present so that individuals could pledge themselves to teach First Day school in their home Monthly Meetings. "Lucretia Mott" and "Elizabeth Fry," portrayed by Margo Lehman (Salem Spring) and Sarah Buchanan-Wollaston (Deer Creek), described how they prepared the curriculum materials used at this Yearly Meeting, based on the theme of "Children of the Light." These children are part of our Yearly Meeting and Margo and Sarah testified to the joys and enrichments that come from working with our young people. As one Friend remarked, "Children deal with questions that the adults would never dare consider."

**Y2002-35 Minutes 29 through 34** were read, corrected and approved, with a verbatim copy of the statement from the delegates to the FUM Triennial being withdrawn for re-writing by those delegates.

**Y2002-36** Deborah Haines (Alexandria) was acknowledged and introduced one of a group of women within Alexandria Monthly Meeting who have recently become the editors of *The Friendly Woman*. Friends are urged to subscribe to this publication.

**Y2002-37** As we gathered after a brief break, the Reading Clerk read sections of Maury River's Spiritual State of the Meeting report. "In our discussions we showed our willingness to wrestle with issues that don't have easy answers, and in an experiential way we are learning that the Peace Testimony at times means accepting uncertainty and ambiguity."

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Ed Norton (York) brought back to Yearly Meeting the responses that had been received to York Monthly Meeting's 2001 request for a review of the Friends peace testimony. Twenty four Monthly Meetings responded and Ed read extracts from each response. The responses ranged from "we are unable to reach unity regarding the peace testimony" to "as we reaffirm the unchanging principles of peace, we acknowledge the radically changed nature of war."

Friends were ultimately not able to unite with the proposed minute that had been written by a group of Friends from York Monthly Meeting, as based upon the findings of the Monthly Meetings that responded to their survey. This group was given a charge to keep before the Yearly Meeting a reminder of what the Peace Testimony is all about. They were also urged to rework the minute in light of today's discussion and bring a new minute back to either Baltimore Yearly Meeting or to Interim Meeting.

**Y2002-38** The evening's program, introduced by John Salzberg (Washington), explored the theme of "The United States, the United Nations and Iraq: Prospects for war and peace: what can Friends do?" John introduced Dennis Halliday (an Irish Friend), former United Nations Assistant Secretary-General and Humanitarian Coordinator in Baghdad, Iraq, also Peter Lems, Program Assistant for Iraq at the American Friends Service Committee. It was pointed out that sanctions are a form of warfare and are illegal and immoral. Sanctions against Iraq have helped increase the support that Saddam Hussein has in his own country.

Dennis enumerated alternatives which Friends could encourage: 1) show respect for Iraqi civilization, note accomplishments of the past, and potential of the future, 2) show respect for sovereignty, 3) bring an end to the no-fly zone as this is hideously illegal, 4) end social and cultural demolition, 5) stop destroying the hopes, lives, and dreams of these people and end the isolation and alienation of younger Iraqis. 6) deal with the economic embargo—take the risk of allowing the economy rebuild while watching against arms buildup, and 7) end the demonization of Saddam Hussein. "Use our new-felt vulnerability to change the way we do business—begin to invest in people."

Peter spoke of his visit with an AFSC delegation to Iraq in June, 2002, and reported to BYM on the AFSC Campaign of Conscience, which we endorsed in 2000. He noted that the "Peace Pledge of Support for Iraq" is a way to say we reject the current U.S. policy towards Iraq. (Thanks to Geni Elliott (Baltimore, Stony Run), for her excellent notes on the evening program.)

Seventh Day  
2 Eighth Month 2002  
9:30 a.m.

**Y2002-39** Seated at the table as our time of worship began were Lamar Mathew (York), Young Friends Julian Brennan, Deanna Boyd (Baltimore, Stony Run), and Clerk of Young Friends Rachel Stacy (Gunpowder), Gail Gann (Baltimore, Stony Run), Reading Clerk, and Ronald Mattson (Baltimore, Stony Run), Recording Clerk.

Gail Gann read excerpts from Hopewell Centre's Spiritual State of the Meeting Report. "Our worship shifts us back into the flow of love, reminding us to integrate our secular lives with Divine purpose...."

**Y2002-40** Ramona Buck of Patapsco Preparative Meeting was present and introduced. A Minute was read from Sandy Spring Monthly Meeting indicating its belief that there is a readiness within Patapsco Preparative Meeting to now become a Monthly Meeting. (See **I2002-26**) Loud approval was given. We are happy to embrace this group as our newest Monthly Meeting. Patapsco Monthly Meeting's Clerk, Cherri Morgan, was introduced. Note was taken of the fact that they already have a square of muslin to produce a contribution for the skin at the Clerk's table.

**Y2002-41** Trudy Rogers (Seneca Valley), Clerk of the Manual of Procedure Committee, brought forth, for a second reading, six proposed changes to the *Manual of Procedure*.

1. PEACE AND SOCIAL CONCERNS COMMITTEE

*At the recommendation of the Trustees and the Peace and Social Concerns Committee, Representative Meeting approved laying down the Fund for Conscience Subcommittee and transferring the balance in the Fund to the Fund for Education and Training. It is recommended that the last two paragraphs of the Peace and Social Concerns Committee description be deleted.*

~~A Fund for Conscience was established by Baltimore Yearly Meeting in 1986. The purpose of the Fund is to support those members and regular attenders of Meetings within Baltimore Yearly Meeting who may be punished or denied government assistance in areas including, but not limited to, education because of a decision of conscience, such as not to register for Selective Service, not to pay taxes for military purposes, or to participate non-violently in a peace and justice protest.~~

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~~Fund for Conscience Subcommittee~~ oversees the Fund, publicizing it, making appropriate referrals, and making loans or grants consistent with its purpose. The Subcommittee is convened by the Clerk of the Peace and Social Concerns Committee. The members include the Clerk and one additional member from the Peace and Social Concerns Committee, a high school youth representing the Youth Programs Committee, and representatives of Young Adult Friends and Friends of the Fund.

### INDIAN AFFAIRS COMMITTEE

The Indian Affairs Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

The Indian Affairs Committee was established in 1955 by 25 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives who had previously lived in the valley, these Friends set aside the monies for the benefit of American Indians under the care of Baltimore Yearly Meeting. Since 1955, the Indian Affairs Committee has distributed the interest income from this endowment to organizations which assist and advocate for Native Americans.

The committee also stimulates interest in and activity for the concerning American Indians. It cooperates with other Yearly Meetings and other Friends' organizations and projects for the benefit of American Indians, and. It concerns itself with pending legislation on the national and local, regional and national levels involving Native American issues.

The ongoing work of the Indian Affairs Committee is inspired by its history. In 1681, 25 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund under the care of Baltimore Yearly Meeting to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives, the Indian Affairs Committee distributes the interest from this endowment to organizations which assist and advocate for American Indians.

The committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs.

### 3. RIGHT SHARING OF WORLD RESOURCES COMMITTEE

The Right Sharing of World Resources Committee is composed of ~~15~~ about nine members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be co-opted to serve on the Committee particularly from those local Meetings not otherwise represented.

This Committee ~~should~~ works to keep alive throughout the Yearly Meeting membership the challenge to simplify our own lives and to share with people in the developing countries our financial resources and our own lives and experiences. work in partnership with our sisters and brothers in the U. S. and throughout the world for a more equitable distribution of the world's resources. In doing so, this Committee, with the guidance of and in cooperation with works with the independent Quaker organization Right Sharing of World Resources, Inc., is responsible for selecting the specific projects of economic and social development to which funds contributed under this program by members of the Yearly Meeting shall be devoted. The committee facilitates the coordination and exchange of information to meet these concerns. It provides support for community development and self-help programs throughout the world. The Committee raises funds for these programs through activities such as simple meals.

The Committee also works with Monthly Meetings to address these concerns. may also bring to the attention of the Yearly Meeting other international and domestic concerns that affect relationships between the economically developed and less-developed countries or the relationship between people with great different economic means wherever they may live.

### 4. YOUTH PROGRAMS COMMITTEE

The Youth Programs Committee consists of eight to ten adults nominated by the Nominating Committee and appointed by Yearly Meeting and the Young Friends Conference Clerks, the Young Friends Yearly Meeting Program Planners and two Young Friends appointed by the Young Friends Conference Business Meeting. The adult Co-clerks and the youth Co-clerks of the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, Young Quakes United Subcommittee, and of the regional youth oversight committees serve on this Committee. The regional youth coordinator, the Yearly Meeting Youthquake representative, and the Associate Youth Secretaries are also ex officio members. of the Youth Programs Committee.

The Youth Programs Committee oversees and coordinates all Yearly Meeting youth programs ~~other than camping programs and Junior Yearly Meeting~~ junior high/middle school and high school youth, with the exception of the Camp

Program and Junior Yearly Meeting, and provides for the various needs and interests of those youth. It provides advice and support for the Youth Secretary. To do these things the Committee will:

1. Recruit and mentor adults in Baltimore Yearly Meeting who have a leading to work with Young Friends in the Yearly Meeting.
2. Support the Youth Secretary in coordinating and communicating with Junior Yearly Meeting and other Yearly Meeting Committees involved in youth programs.
3. Review and revise as needed the health and safety standards for Baltimore Yearly Meeting youth events and procedures for dealing with physical, verbal and sexual abuse or harassment which have been brought to the Young Friends Executive Committee or the Youth Programs Committee. Revisions will be approved by a Young Friends Conference Business Meeting.

By providing retreats, workshops, and consultation, the Youth Programs Committee facilitates the training, nurturing, and support of adults who work with the junior high/middle school and high school youth of Baltimore Yearly Meeting.

The Committee meets twice a year or as necessary. The bulk of its work is done through the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, the Young Quakes United Planning Subcommittee, the Regional Youth Programs Oversight Subcommittee, and other subcommittees as deemed necessary.

The Youth Programs Committee appoints a Baltimore Yearly Meeting high school youth as a representative to the Fund for Conscience Subcommittee of the Peace and Social Concerns Committee. The adult and youth Co-clerks of the Young Friends Yearly Meeting Program Planning Subcommittee The Young Friends Yearly Meeting Program Planners serve on the Program Committee.

The Youth Programs Committee names an adult representative to serve on the Coordinating Council for Youth Programs. One adult representative to serve on the Coordinating Council for Youth Programs is also named by each of the following: the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, and the Young Quakes United Planning Subcommittee.

Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.



The Young Friends Executive Committee is nominated and appointed by the Young Friends Conference Business Meeting ~~and works under the care of the Young Friends Conference Subcommittee to facilitate conferences.~~ To encourage youth to participate actively in the affairs of Yearly Meeting, the Young Friends Executive Committee Clerk is a member of Representative Interim Meeting. Details of the procedures of the Young Friends Executive Committee and Young Friends Conferences can be found in the *Young Friends Handbook*, available from Baltimore Yearly Meeting.

## 5. FRIENDS IN EDUCATION COMMITTEE

The Friends in Education Committee consists of approximately nine members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be coopted to serve on the Committee.

The Committee works to support and nurture the schooling of young people consistent with the beliefs and practices of the Religious Society of Friends. The Committee promotes outreach and networking among the Friends' schools in Baltimore Yearly Meeting, and serves as a resource on Quaker values in the educational setting. The Committee also supports Friends who are home schooling or involved in public schools. It cooperates with the Friends Council on Education and other organizations providing support to Friends' schools and Friends involved in educational endeavors.

## 6. RELIGIOUS EDUCATION COMMITTEE

The Religious Education Committee consists of approximately 12 persons nominated by the Nominating Committee and appointed by the Yearly Meeting and the Clerks of the Religious Education Committees of all Monthly Meetings. The Committee is an avenue through which the Yearly Meeting exercises its responsibility for the spiritual nurture of its young people and adults.

The Committee supports Monthly Meeting Religious Education Committees and First Day School teachers in their work with all age groups. This is done through curriculum planning, resource information, and consultation with committee members, as well as through workshops, teacher preparation programs, and retreats. The Committee maintains an extensive library at the Yearly Meeting office. A list of resources is available on request; Friends may visit the Library or may borrow through the mail.

The Committee appoints two persons to serve on the Ethel Reynolds Fund Committee for one-year terms, and names a member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

All were APPROVED, with permission granted for editorial changes to be made to the first sentence regarding tasks for the Youth Programs Committee.

**Y2002-42** Betty Hutchinson (Sandy Spring), Clerk of the Peace and Social Concerns Committee, brought for a second reading two proposed Minutes from her Committee.

David Etheridge (Washington) read the text of a "Minute Endorsing the Religious Freedom Peace Tax Fund" (HR1186). The Minute, which follows, was APPROVED.

**MINUTE SUPPORTING THE RELIGIOUS FREEDOM PEACE TAX FUND  
(HR 1186)**

Baltimore Yearly Meeting expresses its support of those who are conscientiously opposed to taxes for war and the preparation for war, in keeping with our more than 350-year religious witness for peace and our historical peace testimony: "We utterly deny all outward wars and strife and fightings with outward weapons, for any end or under any pretense whatsoever." We ask that our elected officials support and work for the Religious Freedom Peace tax Fund Act (currently HR 1186) as a way of recognizing our deep commitment to peace and justice. We thank Representative John Lewis (D-GA) for introducing this legislation, and ask all U.S. Congressional Representatives to join in co-sponsorship the Bill.

HR1186 will allow legally defined conscientious objectors to pay 100% of their federal income taxes into a separate fund that will be used only for government spending that is for a non-military purpose. Conscientious objection to participation in military service based upon moral, ethical, or religious beliefs is recognized in Federal law, with provisions for alternative service. Taxpayers who are conscientious objectors recognize their civic and legal responsibilities to pay their full share of Federal taxes, and seek to do so without violating such beliefs.

The level of contribution to the peace tax will be annually entered into the Congressional Record, and information about the Fund will be published in both the tax return form and the instruction booklet. The apportionment powers of Congress will not be restricted, while relief of suffering will be granted to tens of thousands otherwise forced by conscience to refuse payment of taxes, or who choose to earn less than the taxable level of income.

We note that a similar Minute has been approved by Atlanta Friends Meeting and by Yearly Meetings throughout the U.S.

The second Minute, "House Concurrent Resolution #368", was read by Betty Hutchinson (Sandy Spring). This Minute, appearing below, was APPROVED with minor editorial changes being allowed.

### **MINUTE ON HOUSE CONCURRENT RESOLUTION #368**

On March 20, The Honorable Ron Paul (R-TX) introduced a resolution (House Concurrent Resolution 368: Search Thomas; Bill Number: "HCR 368") which states, "that it is the sense of Congress that reinstating the military draft, or any other form of compulsory military service in the U.S. would be detrimental to the long term military interest of the US, violative of individual liberties protected by the Constitution, and inconsistent with the values underlying a free society as expressed in the Declaration of Independence.

Ron Paul cited Pentagon studies showing a draft is not necessary, and in his speech introducing the legislation pointed out how it could actually be detrimental to the military. He referred to opponents of the draft from a wide variety of perspectives: Barry Goldwater, Bill Bradley, the ACLU, the National Taxpayers Union, Milton Freeman, as well as Ronald Reagan.

Currently there are six sponsors: Rep John Conyers, Jr. (D-Mich), Rep John J. Duncan, Jr. (R-TN), Rep. Cynthia A. McKinney (D-GA), Rep George Miller (D-CA), Rep Patsy T. Mink (D-HI), and Rep. Pete Stark (D-CA). While this resolution, if passed, would not prevent Congress from later initiating a draft, it is still strategically important in framing the debate in Congress and creating an atmosphere that makes reinstatement of the draft less likely.

On one level, a resumption of the draft really isn't likely: the Pentagon claims that the "volunteer" military has been successful; it remembers the difficulty of dealing with conscripts and already has enough trouble dealing with "volunteers" who do not want to be there. The DOD's own studies from the 1990's could not envision any scenario that would require a draft for military necessity.

However, as the administration commits more U.S. troops to more areas in conflict around the globe, they are beginning to be stretched thin. While mobilization plans call for utilizing the reserves before moving toward a draft, it has already been done. Congressional fervor to get everyone involved in supporting the "war on terrorism" opens up the possibility of a call for reinstating the draft.

Baltimore Yearly Meeting minutes its support for House Concurrent Resolution 368 and calls on our Congressional members to support House Concurrent Resolution 368.

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A third Minute dealing with the need to work for the preservation of our civil liberties was now proposed and presented for a first reading by Ralph Blankfield (Sandy Spring). It will be laid over and will return to us tomorrow morning.

**Y2002-43** Marjorie F. Scott (Baltimore, Stony Run), Clerk of Interim Meeting, resumed the Clerk's chair. She asked Lauri Perman (State College) to introduce a revised Minute (See **Y2002-30** and **Y2002-35**) from the Baltimore Yearly Meeting delegates who were present at the recent Friends United Meeting's Triennial Session in Kenya.

The Minute was considered at great length and was ultimately approved, with the understanding that the reason for this Minute's coming forward will be explained in a cover letter addressed to the FUM General Secretary and Clerk of FUM General Board. One Friend was recorded as standing aside. After a brief intermission the Minute was read once again and was accepted. The Minute reads:

#### **MINUTE FROM THE BYM DELEGATES TO THE FUM TRIENNIAL**

We are distressed that FUM staff denied the Clerk of Baltimore Yearly Meeting, Lamar Matthew, the opportunity to serve as a 2002 Triennial worship-sharing leader because he is a gay man in a same-sex union. We regret that Friends United Meeting members were thereby denied the opportunity to experience, as we have, Lamar's spiritual gifts of love, patience, and humor, his commitment to Christ, and his knowledge of Quaker history and practice. Our reflections on this matter in annual session have allowed us to understand the depths of our collective hurt and anger.

Baltimore Yearly Meeting affirms with the Gospel of John that the Light of Christ is the true light that enlightens everyone. We understand FUM's Purpose Statement to be similarly inclusive: "Friends United Meeting commits itself to energize and equip Friends through the power of the Holy Spirit to gather people into fellowships where Jesus Christ is known, loved and obeyed as Teacher and Lord." We ask FUM to honor the discernment of constituent yearly meetings in their choice of leaders and representatives.

From the Advices of Baltimore Yearly Meeting's *Faith and Practice*, we offer these statements of Truth that have been given to us through continuing revelation of the Christ Within:

Every Friend is called to be a servant of God. Each of us has God-given talents, which we are obliged to develop and use to the glory of God... From its earliest days, the Society of Friends has supported the equal right of all individuals to be treated with dignity and respect... We

oppose all forms of prejudice. Prejudice should never be allowed to keep any person from a chance to develop or use their abilities...

In accord with these advices, we affirm that gay and lesbian Friends within Baltimore Yearly Meeting make valuable contributions to the yearly meeting. These Friends have truly exercised their gifts for the building up of our spiritual communities, according to Paul's advice to the Corinthians. Baltimore Yearly Meeting's Search and Nominating Committees seek Friends for leadership roles by discerning whether they possess the spiritual depth, clerking skills, and loving and caring natures to enhance the life of the Yearly Meeting, regardless of sexual orientation or whether Friends may be in same-gender relationships.

"We urge Friends to put new energy into the struggle to end the oppression, often unconscious, that is imposed on people because of their sexual orientation. The myths about homosexuality that perpetuate deep-rooted discrimination need to be dispelled through educational efforts." These statements, taken from Baltimore Yearly Meeting **1973 Minute 87**, are worth re-affirming in 2002.

Truth requires us to acknowledge that we have not come to this position quickly or easily. In writing this minute, we are being obedient to the Light as we have discerned it over many years; and in faith and hope, we feel called to share our concerns about prejudice and inclusiveness with the General Board of Friends United Meeting.

Baltimore Yearly Meeting asks the FUM General Board:

- (1) To confirm that FUM policy governing the selection of worship-sharing and workshop leaders and other leadership roles within FUM is inclusive and not discriminatory. That is, to confirm that leaders are chosen based on spiritual gifts without regard to sexual orientation or whether Friends are in same gender relationships.
- (2) To review and clarify the respective roles, responsibilities, and authority of FUM staff and committees.

We pray for healing, guidance, and reconciliation to lead us all forward.

Marjorie F. Scott (Baltimore, Stony Run) thanked our delegates to the FUM Triennial for all they have done for us and asked Friends to hold them in our prayers. Friends settled into worship.

The Clerk returned to the table.

**Y2002-44** Ruth Flower (Takoma Park), Co-Clerk of the Nominating Committee, provided the second reading of the names proposed to carry on the Committee work of Baltimore Yearly Meeting. All the names were approved. Friends

also accepted the resignation of Lee Foster (Bethesda) from Ministry and Counsel. Several names were brought forward for a first reading. [See full Committee listing at the back of this *Yearbook*.]

**Y2002-45** Marion Ballard (Bethesda), Clerk of the Stewardship and Finance Committee, presented the second reading of Baltimore Yearly Meeting's proposed budget and individual Monthly Meetings' apportionments for 2003. Both were approved, with a directive being given to the Stewardship and Finance Committee to have a new line entered for Patapsco Monthly Meeting, thus necessitating an equal decrease in Sandy Spring Monthly Meeting's apportionment.

Marion spoke of a group which is looking at long-range improvements needed at our camps and also the need for a committee on development. The Long Range Property Planning Subcommittee is composed of Howard Zuses (Sandy Spring), representing Trustees, Ron Akins (Bethesda), Camping Program, Patti Nesbitt (Hopewell Centre), Program and Property Committees, Tom Horne (Takoma Park), Property, Sheila Bach (Langley Hill), Trustees, Arlene Rodenbeck (Bethesda), Stewardship and Finance and Property, and Kevin Laughlin (Sandy Spring), Ex-officio on Stewardship and Finance. The Development Subcommittee is in the process of formation, with Gretchen Hall (Alexandria) and Marion Ballard (Bethesda) having accepted at this time.

Marjorie F. Scott (Baltimore, Stony Run) told of a sabbatical fund that has been established to support Frank Massey's six-month stay at Woodbrooke Quaker Study Centre as Friend-in-Residence.

**Y2002-46** Friends approved returning to a Meeting for Worship with a Concern for Business at 1:30 p.m. this afternoon. **Minutes 39** through **46** were read and approved.

Seventh Day Afternoon

3 Eighth Month 2002

1:30 p.m.

**Y2002-47** As Friends returned for this additional Meeting for Worship with a Concern for Business Lamar Matthew (York), Clerk, and Ronald Mattson (Baltimore, Stony Run), Recording Clerk, were at the table.

**Minutes Y2002-36** and **37** from yesterday were read and APPROVED.

Jonathan M. Barton, General Minister for the Virginia Council of Churches, was introduced and brought greetings from the Council.



**Y2002-48** Liz Hofmeister (Bethesda), Clerk of the Search Committee, brought to us three names for a second reading. Ted Green (Washington) is proposed Assistant Treasurer for Baltimore Yearly Meeting, with his term beginning First Month, 2003. Ruth Flower (Takoma Park) and Beverly Moore (Valley) nominated for reappointment to the Yearly Meeting Nominating Committee Class of 2005. All three names were APPROVED.

The name of Christine Williams (Williamsburg) for the Nominating Committee class of 2005, was read for the first time. It will go to Interim Meeting for final approval.

**Y2002-49** Miriam Green (Baltimore Homewood), Clerk of Ministry and Counsel, read the proposed statement titled "Spiritual State of Baltimore Yearly Meeting." Additional material will be added and will be brought back to a later session.

The new "Ministry and Pastoral Care Committee," formerly the Ministry and Counsel Committee and the Committee for the Nurture and Recognition of Ministry, will have Rosalind Zuses (Sandy Spring) and Miriam Green (Baltimore Homewood) as Co-Clerks.

**Y2002-50** Bob Fetter (Roanoke) was called on for the First Reading of the Yearly Meeting Epistle. He began by reading a 1795 letter by Quaker Doctor Payne Madison, wife of James Madison, pointing out that war is a detriment to true liberty. "No nation could preserve its freedom in the midst of continual warfare." This first draft was read with the understanding that there will be additional materials included after today's business sessions and the evening Carey Lecture.

**Y2002-51** David Greene (Baltimore, Homewood) read a proposed Minute on Restorative Justice. The proposed Minute was perfected and APPROVED, with the understanding that points that are a framework for restorative justice will be included with any cover letter.

### MINUTE ON RESTORATIVE JUSTICE

Our present retributive criminal justice system regards crime as a violation of the laws of the state requiring the administration of punishment to the offender. Restorative justice regards crime as a violation of people and relationships. It involves the victim, the offender, and the community in an effort to reach reconciliation and healing.

Baltimore Yearly Meeting of the Religious Society of Friends minutes its recommendation for the use of restorative justice in place of retributive justice in our legal system.

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We will send copies of this Minute to the governors and attorney generals of Virginia, Pennsylvania, and Maryland.

Jack Fogarty (Sandy Spring) pointed out that Restorative Justice is a process, not a procedure.

**Y2002-52** The Minutes for the afternoon session, through **Y2002-51** were read and approved.

Seventh Day Evening  
3 Eighth Month 2002  
7:30 p.m.

**Y2002-53** As Friends gathered for the evening program we joined in a time of singing as we had also done on two previous evenings. Song leaders for these enjoyable times were Walt and Peggy Fry (West Branch), while Beth Massey (Sandy Spring) was the pianist.

Lamar Matthew (York) presided at the evening's session and introduced Ronald Mattson (Baltimore, Stony Run), the Executive Secretary of Baltimore Monthly Meeting of Friends, Stony Run, and the presenter of this year's annual Carey Memorial Lecture.

A main point of the evening's lecture dealt with the "hermeneutics of testimony," a belief that one validates his/her belief system by the degree to which one is willing to put oneself at risk. "I realized without any hesitation that I was loved by God. That I had experienced that love many times and in many ways. That it continued with me in different seasons and in a myriad of geographic locations. And with that knowledge it was possible to take risks that would have not otherwise been possible." Friends joined Ron in singing the old Gospel Hymn, "Safe am I, Safe am I, In the hollow of His Hand."

First Day Morning  
4 Eighth Month 2002  
9:00 a.m.

**Y2002-54** As Friends gathered in worship this beautiful First Day, Lamar Matthew, Clerk (York) and Ronald Mattson, Recording Clerk (Baltimore, Stony Run) were at the table.

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**Y2002-55** As reported in **Y2002-30**, there was a request for a rewriting of Minute. The following was read and approved:

“Lauri Perman (State College), a member of the BYM Triennial delegation, read a preliminary draft of a statement prepared by BYM delegates on some disturbing events that occurred before and during the Triennial in Nairobi, Kenya. (A final version of this statement is found in **Y2002-43**.) The statement reported that Retha McCutcheon, General Secretary of FUM, had not approved of Lamar Matthew, Clerk of Baltimore Yearly Meeting, to serve as a worship-sharing leader at the Triennial because he is in a same gender relationship. Lamar’s name had appeared on a list of worship-leaders approved by the Triennial Planning Committee so Retha’s action also raised the question about the authority of staff to revoke decisions approved by FUM committees. The statement further detailed a sequence of conversations that took place between Retha, Lamar, Kathy Wright (Sandy Spring) who was serving as a member of the Triennial Planning Committee and who was responsible for recruiting worship-sharing leaders, Frank Massey (Sandy Spring), the other BYM representatives to the FUM Board (Howard Fullerton and Rich Liversidge, both Sandy Spring) and the other BYM delegates to the Triennial, among others. The statement also reported the ways other members of the BYM delegation expressed their outrage at Retha’s decision and their strong support for Lamar Matthew (York). Finally, it was reported that, while in Nairobi, Retha McCutcheon had apologized and asked for Lamar’s forgiveness and that he responded that he had forgiven her even before departing for Kenya.”

**Y2002-56** Ruth Flower (Takoma Park), Co-Clerk of the Nominating Committee, presented the second reading of the names brought forth on 3 Eighth Mo 2002 at an earlier session. All were approved. The names and appointments are:

**Advancement and Outreach**, Class of 2005: Neil Froemming (Washington) (02)

**Camping Program**, Class of 2005: Patti Nesbitt (Hopewell Centre) (02)

**Ministry and Pastoral Care**, Class of 2005: Laura Nell Obaugh (Hopewell Centre) (02)

**Program Committee**, Class of 2005: Teresa Dutton (Baltimore, Homewood) (02)

**Unity with Nature**, Class of 2005: Barbara Williamson (Richmond) (02) and Peggy Dyson-Cobb (Maury River) (02)

**Friends House Board**, Class of 2005: Sam Stayton (Patapsco) (02)

**Friends Committee on National Legislation**, General Committee, Class of 2004: Maurice Boyd (Washington) (02)



**Friends World Committee for Consultation, Section of the Americas, Class of 2005:** Andrea Seabrook (Baltimore, Homewood) [2002]

**Liaison to Right Sharing of World Resources International,** Maurice Boyd (Washington) 2002

She then read four names and the proposed assignments, all to be taken to Interim Meeting for approval:

**Camping Program,** Class of 2005: Anne Duncan (Maury River) (02)

**Peace and Social Concerns,** Class of 2005: Lella Smith (Goose Creek) (02)

**Unity with Nature,** Class of 2005: Sarah Kuzmanoff (Langley Hill) (02)

The resignation of Susan Rose (Sandy Spring) as the Peace Teams Representative was accepted.

**Y2002-57** As David Hines (Richmond), Clerk of the Program Committee, began his report, Committee member Laurie Wilner (Langley Hill) held up a large color photo of Hannah Regal and Joy de Leon (Sandy Spring), the youngest and oldest participants in these Yearly Meeting Sessions.

David reported that we had 400 in attendance at this first gathering at James Madison University. The Program Committee recommends that we return to James Madison University, 27 Seventh Month to 3 Eighth Month 2003. Approved. Major thanks were offered to the Program Committee and to the Baltimore Yearly Meeting staff for their assistance during the entire year. Yearly Meeting sessions included arranging for daily worship-sharing sessions and Bible study sessions. The Program Committee also coordinated space for 26 committee meetings, 20 interest groups and 25 workshops.

It was suggested that each Monthly Meeting have an item in their annual budget to aid Friends who desire to attend Annual Session.

More than 30 people attended the retreat that began this week, and thanks were given to Claudia Wair (Langley Hill) for her fine leadership. Finally, Friends noted their appreciation of the barrier-free nature of this campus.

**Y2002-58** An announcement was received from Friends Committee on National Legislation (FCNL), telling us of a special day's program on Wednesday, September 11, in Washington, D.C. The theme will be on "Living the Friends' Peace Testimony in Challenging Times." On that day there will be a Meeting for Worship, Congressional visits after briefings, a panel discussion, and a final reception at FCNL headquarters. Approved asking Ministry and Pastoral Care to take under their care the planned Meeting for Worship at Friends Meeting of Washington.

**Y2002-59** Riley Robinson (Washington) brought forth a "Call to Action" regarding Iraq, asking Monthly Meetings and individual Friends to "communicate as soon as possible with elected officials, with news media, and with others in order to support development of non-violent initiatives to bring lasting peace and justice to Iraq and the Middle East region." The "Call" reads:

### CALL TO ACTION REGARDING IRAQ

Friends gathered at the 2002 Baltimore Yearly Meeting annual session expressed concern throughout the week about abundant evidence of plans to stage a substantial escalation of military actions against Iraq. This concern was deepened after hearing from Dennis Halliday, former United Nations Humanitarian Coordinator for Iraq and former United Nations Assistant Secretary General, and Peter Lems, Program Assistant for Iraq at the American Friends Service Committee.

Baltimore Yearly Meeting in session also heard these words from New York Yearly Meeting in its just-concluded session:

In these times New York Yearly Meeting Friends hear anew the call to pray and work for peace. We hear the murmur of a great people, ready to be gathered in peace. Grounded in shared worship, we experience fresh guidance and inward power to act. Friends in New York Yearly Meeting call one another to sustained practice of shared worship and action for peace.

August 2002 offers one month of urgent opportunity to awaken neighbors and Congressional representatives electioneering at home, before the United States is irreversibly committed to an invasion of Iraq.

We urge Monthly Meetings and individual Friends to become informed from reliable sources on the issues surrounding this escalation. These sources include Friends Committee on National Legislation, American Friends Service Committee, Quaker Council on European Affairs, and the Quaker United Nations Office. Web sites for these organizations and others may be found on the Internet at:

[www.quaker.org](http://www.quaker.org)

Friends may also find it helpful to seek news from credible sources from other nations; many well-known news media outlets are accessible on the Internet.

We ask that Monthly Meetings and individual Friends communicate as soon as possible with elected officials, with news media, and with others in order to support development of nonviolent initiatives to bring lasting peace and justice to Iraq and to the Middle East region.



Friends agreed to accept this document and to distributing it within Baltimore Yearly Meeting. Friends also expressed appreciation for having had this item brought forward.

**Y2002-60** Lauri Perman (State College) presented a revised first paragraph to the letter brought forth from the Baltimore Yearly Meeting delegates to the FUM Triennial. [See **Y2002-43**]

**Y2002-61** Betty Hutchinson (Sandy Spring), Clerk of Peace and Social Order Committee and Ralph Blankfield (Sandy Spring) presented the second reading of a proposed "Minute of Concern:"

Friends assembled in session during Baltimore Yearly Meeting 2002 expressed concern over the fact that the United States is rapidly abandoning many of its civil liberties.

Responding to terrorism, our beloved country is increasingly relying on police powers at home and military domination abroad. Fear is being used to erode the rule of law and the democratic process.

We urge all Friends to pray for Divine guidance as we stand for our Peace testimony and work to restore civil liberties."

This minute was approved, with one Friend writing a note to the Recording Clerk asking to be recorded as standing aside.

**Y2002-62** Young Friends Epistle: Hannah Mayer (Maury River) read the Epistle from this part of our family of Friends. The Epistle was accepted as a gift from Young Friends.

### YOUNG FRIENDS EPISTLE

When Young Friends meet together, we strive to create a community based on caring, trust, and love. From experience, we've found that attenders who leave the gathering, use or are under the influence of alcohol or illegal drugs, or engage in inappropriate sexual activity at the conference, jeopardize the Young Friends' community and betray our trust, as well as the trust of parents, sponsors, older Friends, and also betray the trust of Baltimore Yearly Meeting. We hold all attenders in the light, but those who are unable to conform to these guidelines that Young Friends have set for themselves will be asked to meet with the Executive Committee, and appropriate action will be taken on a case-by-case basis.

In October, the Young Friends met at Goose Creek Meeting and enjoyed a peace testimony by Joe Volk, beautiful weather, a coffee shop, and an amazing game of wink. The main project of this conference was to reapprove the Young Friends' gathering expectations through worship-sharing. Although the Young Friends were



successful, the process was referred to as a major "pain in the spine cushion." The other big project, which was also a success, was to moon cars to raise money for homeless children.

Things got interesting in November at Adelphi meeting when Julia and Sandy created the Quaker Wrestling Federation (QWF). The Business side of the conference was well used when a minute was put out clarifying inappropriate sexual behavior. The most exciting part of the conference was when all the young friends reached total enlightenment and levitated for several hours.

In February, the Young Friends met at Stony Run and—oh, the horror—ate six pounds of Oreos in twenty-four hours. On a nicer note, Sam Legg, a Conscientious Objector during World War II, led a thought-provoking workshop on the starvation program. The workshop started some thinking on possessions—no one knows how—and, deciding we had too many, the Young Friends donated the entire contents of the meeting to Good Will.

On the bus trip, Maury River Meeting, the Young Friends began the long journey of nominating for our Executive Committee. Fortunately, there were two and a half buttocks of drumming. The music helped the Young Friends have enough energy to take over the Federal Government for a day using consensus.

In June, us Hippies converged at the beautiful Sandy Spring meeting and made good vibrations with crystal bowls. Many adventurous souls slept with the vitally challenged. Also, in a fit of genius, Jimmy and Geo invented time travel.

This year, we thoroughly enjoyed having our own lounge at the Baltimore Yearly Meeting session. We had a thought-provoking workshop and discussion on Bible study, as well as a beautiful Sand Mandala and a worship sharing on what the Young Friends community means to us. We discussed in depth the recent events concerning Friends United Meeting, and reaffirmed our support of lesbians, gays, and same-gender unions. After studying the campus geese, we decided to join them outside in the rain to eat worms.

Please understand we are not making fun of our Testimony of Truthfulness. Rather we are celebrating the enjoyment we had at this Yearly Meeting playing the game two truths and a lie. We do feel, however, that the Young Friends community is so amazing that sometime in the future all these things could come to pass.

**Y2002-63** Epistle from Baltimore Yearly Meeting. Bob Fetter (Roanoke Clerk of the Ad Hoc Epistle Committee, presented the second reading of the Epistle. It was approved and the Clerk expressed the feeling of the assembly Friends: "The Epistle is beautiful."

To Friends Everywhere:

*Sing and rejoice you Children of the Day and of the Light.  
For the Lord is at work in this thick night of darkness that can be felt.*

George Fox, 1663 (letter 227)

Friends gathered on the campus of James Madison University in Harrisonburg, Virginia, July 29-August 4, 2002 for the 331<sup>st</sup> Annual Session of Baltimore Yearly Meeting. In our opening retreat, ably led by Claudia Wair, we considered what it means today to be Children of the Light and what Friends bring to the world. We found joy in blessed community, buoyed by the vibrant presence of younger Friends, including 12 children in the nursery program. The vitality and growth of our Yearly Meeting was reflected in an eclectic program of workshops, interest groups, and worship sharing. A campus accessible for all Friends aided participation in these activities.

Our joy in being together has been tempered by confusion and anxiety as we question how we can respond as Friends in an increasingly violent world. We are grateful to York Monthly Meeting, which last year invited Monthly Meetings to reexamine the peace testimony. Meetings which responded found this work meaningful, but difficult, especially in light of the violent attacks directed against our country. Friends are in the process of discerning how to respond to our nation's reliance on military action. Denis Halliday, Irish Friend and former United Nations Humanitarian Coordinator for Iraq, and Peter Lems, Program Assistant for Iraq at the American Friends Service Committee, urged that Friends act to forestall escalation of war in that country, which has been subjected to comprehensive sanctions, bombing, and the demonizing of Saddam Hussein. Friends brought forth a call to action regarding Iraq, urging us as Monthly Meetings and as individual Friends to inform ourselves on steps we might take. We continue prayerful consideration of our Peace Testimony, which we need to apply to all parts of our lives.

In meetings for business, Friends approved minutes opposing reinstatement of military conscription, supporting the Religious Freedom Peace Tax Fund, supporting restorative justice as an alternative to retributive justice, and expressing concern about the dilution of civil liberties in the name of the war against terrorism.

In his opening address, Ron Kraybill (Associate Professor in Eastern Mennonite University's Conflict Transformation Program), speaking out of the silence, felt moved to bring words of hope. Hope is our foundation in the midst of apparent despair and difficulty. Friends resonated with his description of the trauma, spanning generations, of modern warfare, in which 90% of the casualties are now civilian. Traumatized societies and individuals must have time and room to heal, in order to move forward with peacemaking.

A major obstacle peace building organizations face can be our inability to resolve conflicts among ourselves. We struggled with a forthright response to a hurtful action which occurred during the preparations for the Friends United Meeting Triennial. Longstanding differences regarding sexual orientation and leadership roles precipitated this conflict. This provides an opening for renewed communication. Despite these difficulties, our representatives conveyed the rich, spirit-filled experience and warm hospitality they found among Friends in Kenya.

Ours is a Yearly Meeting which often has been prodded by younger Friends. Our camping programs are an upward spiral of energy and creativity and are one of our most successful outreach programs. Campers taught us that fun together is the first step, and joy together the second, and from this joy can flow a depth in which conflicts may be lovingly embraced. In our Junior Yearly Meeting, a dedicated band of volunteers facilitated programs for our youth—morning, afternoon, and evening. Our intergenerational program this year found Friends working together to prepare hygiene and school packets for the American Friends Service Committee to send to Friends in Ramallah. A variety of imaginative activities brought Friends of all ages together with much laughter. Friends devoured two large cakes commemorating the 350<sup>th</sup> anniversary of Fox's vision of a great people to be gathered. Accompanied by drumming, Friends constructed a huge, free-form sand painting.

Mary Snyder, Friend from South Dakota, attended as a consultant to the Religious Education Committee. She provided workshops and a ministry of encouragement to our Religious Education Committee and our Yearly Meeting. Patricia Kutzner's embraced ministry among the people of the Torreon/Starlake Chapter of the Navajo Nation continues to move Friends as she patiently works with the local community to empower initiatives in one of the most economically disadvantaged parts of the country.

In the Carey Memorial Lecture, Ron Mattson shared his faith journey and how an understanding of the liberating nature of God's love frees us to live faithfully. "I realized without any hesitation that I was loved by God. That I had experienced that love many times and in many ways. That it continued with me in different seasons and in myriad geographic locations. And with that knowledge it was possible to take risks that would have not otherwise been possible." Friends joined Ron in singing the old Gospel Hymn, "Safe am I, Safe am I, In the hollow of His Hand."

**Y2002-64 Junior Young Friends Epistle.** Sean Wilner (Langley Hill), Clerk of Junior Young Friends, read their Epistle to the Yearly Meeting session. It was accepted with thanks.

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## JUNIOR YOUNG FRIENDS EPISTLE

In the Junior Yearly Meeting program this year we all learned a lot. We learned the frustration of making dream catchers and the joy of caring and wood burning.

Cindy Frazier led us in an enriching discussion of Quaker testimonies. We made bracelets to remind us of the five major testimonies: community, harmony, equality, simplicity, and service.

Allen Schintzius led us in a workshop centered around "Mind Journeys," and whether or not life is a dream. Jim Lehman taught us the importance of Meeting for Worship. Mark Brabson showed us how to make stoves and allowed us to use his tools.

Representatives from H.I.P.P. (Help Increase the Peace Project) of the American Friends Service Committee helped us learn to work together as a group, and to work on our conflict resolution skills. We took a field trip to a golf course and had hands-on experience in how to fill in divits. Other activities included swimming at the community pool, ping pong, tie-dyeing and an over-night. At our over-night we played games, listened to music, and learned that it is possible to fit 54 goldfish [crackers] into your mouth.

We'd like to thank Linda Coates for working so hard all year to set up our program. Thanks to all the adults: Ron, Mark, Bill, Mary, and Audrey (who played with us until 2 a.m.). Thanks to Kiera for trying to stay with us.

The JYF Program this year has been a good experience for everyone, and we look forward to the year's upcoming events.

S/ Sean Wilner, Clerk of Junior Young Friends

### Y2002-65 Announcements:

Friends Committee on Unity with Nature, represented by Stan Becker (Baltimore, Homewood) has provided five pamphlets that can be used for discussions in local Friends Meetings.

The Friends General Conference "Gathering" will be in Johnston, Pennsylvania, next summer. Calls for workshop presentations need to be received by FGC by the end of Ninth Month this year.

Dates for Baltimore Yearly Meeting Interim Meeting have been set: 26 Tenth Month at Baltimore Monthly Meeting, Homewood; 29<sup>th</sup> of Third Month, 2003, at Langley Hill; and 21<sup>st</sup> of Sixth Month, 2003, at Annapolis.

**Y2002-66 Minutes 53 through 65** were read and corrected.

**Y2002-67** Lamar Matthew (York), Clerk of the Yearly Meeting, read his Closing Minute.

“Friends, we met these past days to worship and seek God’s will. Abundant love, God’s holy manna, was showered all around us to nourish us as we labored each day. We humbly sought God’s care and guidance and were richly rewarded. In loving fellowship we wrestled with concerns that pushed us beyond our human limits to a place where only Divine leading of the spirit could and did deliver us. With feeble words we struggled to express what our hearts so much wished to say. We came to understand that if we want to speak of peace to the world we must first work at love and unity among ourselves. Well done, ye Children of the Day and of the Light. Now sing and rejoice as you travel home to F/friends and family ‘til we meet again as God directs.

Sincerely,

Lamar Matthew, Clerk

Ronald Mattson, Recording Clerk

## COMMITTEE REPORTS

### ADVANCEMENT AND OUTREACH COMMITTEE

Four Committee members met on June 15 to discuss the future of our Committee and to discuss the proposal that the Advancement and Outreach Committee be laid down and the function of the Committee come under the care of the Ministry and Worship Committee. After some good discussion, we were in unity on the following ideas.

Our Committee has been a weak Committee for several years. We have had a small membership of people with inadequate time to spend on this Committee work. Furthermore, none of our membership directly works on Advancement and Outreach issues in their own Monthly Meetings, so this work does not happen naturally for any of us. We care about the issues of A&O, but have not been able to follow through on getting projects planned and done.

We would like to bring back to the Yearly Meeting the question of the function of our Committee. We also bring back to the Yearly Meeting our concern that our Committee has been understaffed, making it very hard to get things done. If the function is redefined, we think that more people will want to be on the Committee. We think that the function of the Committee may get lost if the Committee is subsumed into another Committee, but having a standing committee with an inadequate membership number is also not tenable. So, a Committee with a differently defined function, different name, and full membership, is what we think would be best for the work of advancing and reaching out as members of the Society of Friends.

**Function:** Other committees are doing a number of functions of A&O, but an important function of the Committee is not now being done at all. The Web Committee provides information for the public about Quakers and provides up-to-date directions to all Monthly Meetings. This was once a big task of the Committee, but it is being done beautifully under the care of a Yearly Meeting Committee. Within our Yearly Meeting and Monthly Meetings, other committees are often on the front line of including new attenders. Religious Education welcomes new families, Peace and Social Concerns committees tend to support events that draw others and let people know the concerns of Friends, and other committees have functions that do advancement and outreach work.

The work not done is supporting the efforts of people in Monthly Meetings who are directly doing advancement and outreach work, either as part of a committee with that name or as part of a Ministry and Worship Committee. One idea would be to have people doing A&O work meet together yearly to share ideas and to offer one another support. A document could also be put together each year or so that covers what has worked for meetings in our YM and what has not. A Yearly



Meeting committee could also help Monthly Meetings better meet the goal of reaching out to all members of a Monthly Meeting community, and help Meetings address issues of ethnicity, color, ability, sexual orientation, etc.

**Name:** We think that the A&O Committee, or subcommittee if that is what it becomes, would benefit from a new and friendlier name. Many Friends see the words in our name as having a negative connotation. This may make it hard to get members. Most Friends balk at the idea of anything suggesting evangelism, which our name suggests. With the function redefined, we recommend that the Yearly Meeting also give this Committee a new name.

**Membership:** A membership of at least six active people, if not nine, would greatly help the work of the Committee. Not only are people very busy, but life circumstances also become difficult at times, temporarily pulling members away from active participation in Committee work. A larger Committee would help the Committee to be more resilient and effective.

*Marcy Seitel & Jeanne Tabscott*

## CAMP PROPERTY MANAGEMENT COMMITTEE

The Camp Property Management Committee worked this year to develop a five-year capital improvement plan and budget for the camp properties. This planning will facilitate accurate budgeting and stewardship of the easement fund which has been designated for capital projects at Catoctin and Shiloh. In March, the sale of the conservation easement to the state of Maryland was finalized and a check for \$250,000 was received and invested.

The CPMC has also approved raising the rent charged to the camping programs for use of the properties during the summer months. Most of the expenditures at the camps benefit the summer camping programs, and income from off-season camp rental does not adequately supplement the yearly maintenance and replacement costs at the properties.

**Catoctin:** Planning moved forward for the addition of composting toilets at Catoctin. Funds have been budgeted for more study and for preparation of a site plan and design. The committee hopes to complete the project by the summer of 2003. In other septic news, the drain line from the girls' bathhouse which has caused problems in the past was dug out and replaced this spring.

The Committee, local neighbors and F/friends from Frederick Meeting worked on road improvement and traffic issues. A rural gravel roads preservation program for the county has been proposed and is receiving some support. Other friends are exploring options for possible closure of a segment of Mink Farm

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Road. The county is in the process of reviewing its plan for the roads and there is a possibility of re-classifying Mink Farm Road so that improvement of the road could be slowed. There are many government entities involved and the process is slow.

Protecting the cabins that are situated across Mink Farm Road, and preserving the health and safety of the campers and staff who live in them was another concern this year. The Committee is beginning to think about possible sites for replacement cabins in the main part of camp. Options are being investigated for creating barriers across the trails which lead to these cabins.

Robert Strasser continues as caretaker at Catoctin. We are grateful for his continued work and commitment to camp.

**Shiloh:** Ralph Reed, caretaker, accomplished much work during this year. The old bathhouses below the kitchen have been converted into more usable storage space. The large rock beside the basketball/four square court was removed. Ralph then constructed new stairs and a retaining wall in this area.

Early in the year, a member of the CPMC began working with a Friend from State College Meeting on developing a timber stand management plan for Shiloh. A plan was written and some trees were marked for a preliminary cutting. This work will continue in the fall.

The CPMC again explored the possibility of selling a 20 acre portion of Shiloh at the northeastern end of the property. There is an old house (the 'TA House') on this section of the property which poses a liability for the camp. Access to the property (across the Conway "Middle" River) is limited and boulder flows from the flooding in 1994-5 have not been cleaned up. The CPMC is unclear whether or not to make an investment in cleaning up the parcel to make the parcel more attractive to buyers.

Plans for the dining hall expansion at Shiloh were considered. There is a clear need for new refrigeration space at Shiloh as well and a walk-in cooler was added to the plans. Final plans are expected by the end of the camp season and the committee hopes to complete the expansion before the 2003 season.

*Camp Property Management Committee*

### CAMPING PROGRAM COMMITTEE

It has been a productive year for the Camping Program Committee. As we did not have to react to any pressing problems, we were able to give careful consideration to a number of philosophical as well as long-range practical questions as we continued to strive to ensure a camping program that meets the needs of our



youth. We were assured early that all of our camp directors would serve again next season, giving us the luxury of continuity and the opportunity to examine our programs and make deliberate improvements.

We revisited our mission last fall. In short we feel responsible for child-focused outdoor adventure camping programs. While we are glad to see that Inward Bound has been revived, we do not feel it needs our oversight. We encourage and support those who feel led to continue such a program, but we do not have the energy to take a leadership role in that effort.

We worked to clarify the relationship of the Camping Program Committee to the directors, especially concerning issues of communication, evaluation, and supervision. We concluded that direct supervision of the directors is an administrative function to be carried out by the Executive Secretary and the Camp Administrative Secretary. Our function is oversight, supporting the directors in addressing issues, and developing a vision for the future.

A highlight of the year was our Directors' Retreat in March. As we tend to attract teachers in Quaker or similar schools to lead our programs, it is difficult for them to attend meetings regularly. For the past couple of years we have scheduled a weekend when all of the directors can come in and have time to share with each other as well as meet with the CPC. This year's retreat was a happy, productive, reflective time with much affirmation and expression of support.

We worked with the Ad Hoc Torreon/Starlake Working Group to consider what worked and what didn't work in last summer's exchange, and how to continue the relationship with youth in that community. It was immediately clear that whatever we did would require improved coordination and communication with leaders in the TSL community. We feel comfortable offering a limited number of spaces at Opequon Quaker Camp, which does not prevent any of our own youth from attending the camp. We left it to the Ad Hoc Working Group to arrange the logistics and most of the funding.

We are quite pleased with the way the program at Opequon is evolving. Elaine's detailed report assures us that the program nurtures that of God in everyone, focusing on the creative and the artistic. As we settle in, we continue to address items that make the camp safer and easier to run.

We continue to struggle with encroaching development at Catoctin. Friends (with upper and lower case "f") are working to find a solution to Mink Farm Road that would allow our neighbors access to emergency services while preserving the integrity, atmosphere, and safety of our camp property. We continue to be concerned that the Donnelly property be handled in a way that does not adversely affect the environment.



We had hoped that the expansion of the kitchen and dining hall at Shiloh would be ready for use this summer. The plans have been drawn and approved, but logistical complications have prevented construction this year. We hope CPMC will be able to start construction this fall.

We are looking at our Teen Adventure program, recognizing that we need to develop ways to address the needs of larger numbers of older campers, including those graduating from Opequon, who may not be looking for as rigorous an outdoor experience as TA presently offers. The directors and the committee are thinking creatively about this happy problem; stay tuned for developments.

It has been a pleasantly calm, dynamic, productive, inspiring year for the Camping Program Committee. The stability in our leadership affords us the space to be creative as we address the needs of the youth in the Yearly Meeting. We look forward to our work in the coming year.

*Ron Akins, Clerk*

### CRIMINAL AND RESTORATIVE JUSTICE COMMITTEE

Criminal and Restorative Justice Committee met twice this year, at Randolph Macon College on July 27, 2001 and at Sandy Spring on October 20, 2001. Joan Anderson and David Greene are Co-clerks and Jack Fogarty is Recording Clerk for this year.

We might say that this year is the year of great plans but not exciting results. We were really excited with plans to invite Sister Helen Prejean to deliver the Saturday night lecture at Yearly Meeting. The program committee was agreeable and we had contact with her through a friend of hers. The disappointing news is that she never schedules speaking engagements in the summer; it is her time to write. I thanked them for considering us and noted that some year we would be glad to bring her to BYM, if she could schedule writing at another time of year. I have not received an answer.

Anna Lee Horne has agreed to be the web site coordinator for the committee. We hoped to list people who are active in prison ministry or death penalty opposition with contact information. However, Anna Lee has a new E-mail address, so has not received any of the information sent to her. We do wish to continue work on this directory of Friends who are active and invite anyone who is doing this work to send a brief description to Anna Lee with your contact information. Her new address is [anruichan@yahoo.com](mailto:anruichan@yahoo.com).

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We did take part in Restorative Justice Week in November and were able to get a number of folks to write letters to the editor describing restorative justice and encouraging the public to learn more. There was another restorative justice week in April for which our participation was only at the individual level. Also several BYM Friends have submitted articles to the *Friends Journal* for a fall issue on criminal and restorative justice. Watch for our Quaker authors.

Victor Kaufman continues to be our representative to the Board of Prison Visitation and Support and reminds us that this organization is always looking for Friends to train for visiting in the federal prisons. Contact Vic at: 1402 Cam Court, Kensington, MD 20895, (301) 942-0584.

Jack Fogarty is collecting Monthly and Quarterly Meeting minutes pertaining to the death penalty, prison reform, restorative justice, and the drug problem. We request that Meetings having unity on any of these minutes publish them in the *Interchange* and send a copy to Criminal and Restorative Justice Committee.

At the request of Frederick Monthly Meeting, we inquired about how Friends get Quaker literature into the prisons. We had several replies from Friends that the only way that has worked for them is to visit, bringing the Quaker literature with them. If any Friends have found other ways to get Quaker books, magazines, and pamphlets into the prisons, please contact us.

Our Committee will be publishing addresses of prisoners who would like to receive letters. Dave Greene has submitted these:

Michael Gorski  
ID#257308 WCI  
13800 McMullen Highway, SW  
Cumberland, MD 21505

Joe Metheny  
#270896  
410 East Madison Street  
Baltimore, MD 21202

Joan Anderson writes to a man in Georgia who loves to get mail:

Brian Terrell  
EF266131 G-3-63  
PO Box 3877  
Jackson, GA 30233

The Committee has decided our work is so unique that we would prefer to remain a distinct Committee. We are planning to discuss our membership, our charge, and how the one can succeed in accomplishing the other.

*Joan Anderson, Co-clerk*



### ETHEL REYNOLDS FUND COMMITTEE

The Ethel Reynolds Fund Committee met at Richmond Friends Meeting on 23 Third Month, 2002, with the purpose of allocating its fund income for the year 2002 distribution. The Friends who met—two from Nottingham Monthly Meeting and two from BYM Religious Education committee—found that funds to be distributed were meager compared with amounts available in the recent past. Therefore, the Committee was unable to fully satisfy any of the requests made of it. In fact, not all applicants were allotted even partial funding. The purpose of the Ethel Reynolds bequest is to assist projects within Baltimore Yearly Meeting which relate either to advancement and outreach or to religious education. The fund is not generally available for individual scholarships or building projects. These grants are primarily intended as seed money for new or one-time projects and are not to be relied upon for ongoing support.

The Committee was thankful for being able to make the following grants:

**Little Falls Friends Meeting** ..... \$460.00  
for specific First Day School equipment

**Quest** ..... \$460.00  
for a workshop/seminar on Quaker Ecclesiology and the Peace Testimony

**George Fox Friends School** ..... \$460.00  
for costs related to startup of a daycare program

**Friends Meeting School** ..... \$460.00  
for promoting and enhancing Conflict Resolution and peace skills among the school community

**Midlothian Friends Meeting** ..... \$460.00  
for establishment of a program to facilitate fund raising by Quaker Meetings/  
Churches

*Ron Stroud, for the Committee*

### FRIENDS EDUCATION COMMITTEE

The Education Committee completed the first year as a standing committee of the Yearly Meeting. We started our meetings in September influenced by the shock of the events of September 11. Early meetings were devoted to worship and reflection about the relationship of Friends education efforts and the Friends Peace Testimony. Reports from Friends schools' reaction on September 11 and



its aftermath reaffirmed the importance of Meeting for Worship and the support of community in times of crisis. The Committee worked over the next months to incorporate Friends' Testimonies into the Annual Conference program. Inspired by Paul Lacey's fall 2001 article in *FGConnections* "Friends & Education" issue, the Committee invited him to be the keynote speaker at the BYM Education Annual Conference held at Sandy Spring Friends School in March 2002. Approximately 120 participants attended this year.

This year's conference theme was "Let Us See What Love Can Do," and included workshops for parents, teachers, students and other Friends interested in education issues. New breakout groups for students by students and by teachers for teachers were added this year. A generous donation from one committee member helped subsidize conference expenses. The 2003 conference is scheduled for March 8, 2003. The location is not yet confirmed.

In addition to the annual conference, the committee hopes to begin a BYM visitation program to area Friends schools to help strengthen the relationship between BYM and the schools and serve as a Quaker resource to them. The visitation is modeled on a long-standing program in Philadelphia Yearly Meeting. The Committee looks forward to implementing this program once the full compliment of Committee members is in place.

Members of the Committee desire to contribute to strengthening public school education. Hopefully, with a larger compliment of members, we will be able to give greater attention to this important area in the coming year.

*Jean Capps*

### INDIAN AFFAIRS COMMITTEE

The major event for Indian Affairs Committee this year was hosting the Third Northeast Gathering of Friends and Indians at William Penn House November 16-18, 2001. It involved effort from all Committee members—some who worked almost full time for a month with many meetings and e-mails to communicate plans and program. Two nationally known experts helped to inform participants on the topic of the conference. The focus was *OUR UNIQUE PLACE*—exploring the relationship of the government to Native Americans, and Friends involvement in that relationship as we look to the next decades. Although attendance by those who had participated before was low, the local Friends who attended found it to be very educational and inspiring.

Committee members continue to work on their individual interests with Native Americans. These interests include collecting and sending children's books for the Torreon/ Starlake Chapter, and the Ramah Navajo Chapter of the Navajo

Nation, contributing to a cultural preservation initiative involving the Ramah Navajo Weavers Association and Family and Child Education Program of the Ramah Navajo Nation, and helping support the participation of two college student members of State College Meeting in a Native American straw bale construction project. The Committee also had a member participate in the NANAS Conference, and with the local American Indian Society of the District of Columbia.

In addition, by request of both the chaplain and Native American Circles at the Federal Correctional Institution, Petersburg, Virginia, one member provided materials and assisted inmates with construction of two new sweat lodges. This was a very meaningful experience and work will continue with these inmate groups under the oversight of this Committee.

All of these activities, while often carried out by individual committee members are done in the name of the whole **Indian Affairs Committee**.

Indian Affairs is also the conduit for reports from the Sub-committees on Support and Oversight for Pat Kutzner at Torreon/Starlake to the larger body of Baltimore Yearly Meeting. Included in the ministry with Torreon/Starlake Chapter was the ambitious youth exchange during the summer of 2001. In the summer of 2002 four youth from Torreon/Starlake will participate again in the camping program at Opequon. A smaller, intergenerational visit to Torreon is also being planned.

*Flossie Fullerton, Clerk*

### **REPORT REGARDING EMBRACED FRIEND PATRICIA KUTZNER**

Last summer BYM approved spiritual and financial support (through individual donations) for Pat Kutzner's spiritually-led service with the Navajo's Torreon/Starlake Chapter for a final two years. Pat plans to continue her involvement at Torreon as a volunteer after BYM's embrace ends in August 2003 and to retire near Cuba, New Mexico. Pat is very grateful for your support, as she believes she has been able to be an effective coach in guiding the Torreon/Starlake people toward the Chapter's goal of economic self-reliance, of being able to plan and implement their own projects.

Pat's top priority for this year has been guiding the board and staff of the Chapter's Community Store (Na' kinee Jooba' Bahoghan) to be an effective legally responsible business and to obtain state incorporation and federal nonprofit (501©3) status. The store is now incorporated in New Mexico and progress has been made towards obtaining federal 501©3 status and expanding sales as called for under the Enterprise grant guidelines. With Pat serving as a coaching consult-



ant, a new Board of Directors tackled the work of writing personnel policies (completed), by-laws, and a business plan. Due to the illness and death of Pat's sister last winter, and an unanticipated necessity for Pat to move in March, the work to apply for 501©3 status, which requires translating every discussion into Navajo, was slowed for awhile. It is expected that the Board will sign off on the by-laws and submit the 501©3 application to the IRS in June 2002. The full-time store manager who was hired last August left for another job the end of March; she was not much interested in the important marketing tasks. Fortunately the board was able to hire Evie Tachine as temporary part-time manager as well as additional clerical help. (Evie was the former Director of CWTOP, a 5 chapter nonprofit, who visited BYM in 2000). The manager position is being advertised and the board expects to have hired a new manager before BYM sessions. They've had local temporary help with their bookkeeping and are also searching to contract with a long-term accountant to oversee their books.

One longtime Chapter goal, which Pat has worked on as a primary project, is obtaining solar electricity for outlying Torreon homes. The Chapter's efforts have been frustrated by the high cost of initial installations and by tribal regulations and priorities. Facilitating the implementation of the Chapter's solarization proposal will be Pat's top priority for the coming year. Pat has already worked to help put plans and partial funding in place to equip 35 homes with photovoltaic electricity; to train a few technicians from within the Chapter to install, repair and maintain them; and to establish a Solar Users Association among Chapter residents for education and assistance. In order to do all this private funding is necessary; although there is government funding, the Navajo Nation's plan will be for installation only and will begin on the Arizona side. \$1,500 has been made available by an individual member of the Albuquerque Friends Meeting and smaller amounts have been donated. Pat is seeking further funding and will then help to facilitate the work.

Pat's skills and experience have facilitated several other Chapter objectives this year. A Job Corps proposal by a Cuba Committee had been languishing for about ten years. Four years ago Congressman Tom Udall agreed to support it, but nothing had happened until Pat stepped in and asked questions and followed up to find out why. Her persistence paid off with a successful meeting of all interested parties this April. There will be a public hearing in Cuba, June 6, 2002 conducted by Cuba's mayor and attended by key Forest Service officials, as well as by New Mexico Senators Bingaman and Domenici, who are enthusiastic (Congressman Udall is enthusiastic as well). Pending favorable public response, top Forest Service officials will submit Cuba's proposal to the U.S. Department of Labor for selection as a new Job Corps Center.

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Pat's help was also needed for a successful grant application by Sam Sala to the Rio Puerco Management Committee; this grant secured \$20,000 to continue a summer youth and watershed restoration project. A Rio Puerco Committee Task Force had been impressed by the work that Sam and the Torreon youth were doing last summer. Sam tried to write the work plan and budget himself but ultimately needed Pat's help. Dave Rico gave it his personal support and Pat reports "it passed with flying colors!" Plans call for setting up a monitoring system to measure the effects on soil, water, and vegetation of the youth restoration work; \$9,000 will be used to train land-users and youth on how to install and use this. The trainers happen to be members of Santa Fe Meeting!

Pat traveled to Durango Meeting in April to speak about her work; while there she met Fred Hetzel, a member of Sandy Spring Meeting, and his two sisters. They were visiting the Southwest Indian Collection of Fort Lewis College in Durango; the bulk of this collection comes from the estate of Theodore Brinton Hetzel, a Haverford College professor and Fred's father. Fred taught in a Navajo school at Crown Point from 1952-54, and one of his sisters was in an AFSC workcamp in Cuba in 1952.

As called for in BYM's Guidelines for Embraced Friends, separate Support and Oversight Subcommittees for Pat formed in early fall and met almost monthly, either separately or jointly. Separate committees have worked smoothly due to the continuing involvement and collaborative initiative of former members of Pat's oversight/support, and to Flossie and Howard Fullerton's guidance as Indian Affairs Committee Clerk and Oversight Subcommittee Clerk, respectively.

With an appeal to BYM membership last fall, and an additional appeal to past contributors this spring, donations for Pat's stipend of \$2,000 per month have been coming in almost as well as prior years, so that we have stipend money for at least a month or two in advance. A financial report of income donations and BYM administrative expenses for calendar year 2001 was given to Indian Affairs Committee. On January 1, 2002 (after Pat's January stipend was sent), the account balance was \$6,645.00. The balance as of May 27 was \$4,769.90.

Pat is still working full-time to assist the Chapter but is making plans to retire near Cuba after August 2003. Pat welcomes visitors and has kept a list of all BYM and non-local visitors; there are 21 from BYM. They are: Pete Schenck, Ralph Blankfield, Adrian Bishop, Aleen Starkweather, Ann Ball, Frank Massey, Edith Ballard, Peggy Dyson-Cobb & her daughter (Jemma Mayer), Joanna Mendelman, Lee & Emily Foster, Mark Young & Darcy Hunt, Anne & Dave Greene (& Anne's sister), Sharon Stout, Susan Lepper, Dave & Carol Bectel, Katrina Mason, and Miranda Saunders (who served as an intern). Also Julie Kiene, from Philadelphia Yearly Meeting's Indian Affairs Committee, visited Pat; she is active with Native American AFSC work.

Contributions to Torreon's Community Store are much appreciated. Currently the store has an oversupply of clothing and would like household items, toys, sewing supplies, jewelry, and seashells. The address is Torreon Community Store, Torreon/Starlake Chapter, Highway 197, Cuba, NM 87013. Since packages are expensive to mail, check with us to see if a visitor can take them out. Please put your name and address with items, so that the store staff can thank you! Also please let us know if you plan to visit. Email [jtstowe@aol.com](mailto:jtstowe@aol.com) or call Jane at 301/593-8068.

*Jane Stowe, Clerk*

*Pat's Support Indian Affairs Subcommittee*

Pat's Embraced Friend Subcommittees

**Support**

Jane Stowe, clerk  
Bob Fetter  
Jane Furniss  
Cindy Gladney  
Susan Lepper  
Emily Swet

**Oversight**

Howard Fullerton, clerk  
Susan Lepper  
Chuck Kleymeyer  
Katrina Mason  
Pete Schenck

**BALTIMORE YEARLY MEETING/TORREON STARLAKE  
CAMPING EXCHANGE**

An interest emerged two summers ago in youth exchange between Baltimore Yearly Meeting and the Torreon/Starlake Chapter, Navajo Nation, where Embraced Friend Pat Kutzner works. This interest arose from the response of Torreon/Starlake (TSL) Chapter officers to the role of young people in BYM, and the response of BYM members seasoned in youth work to their engagement with the Navajo. These new friendships seemed to provide an opening for expanded commitment of our camps to diversity and for enriching our young teens and pre-teens by experience with contemporaries from a different culture, that they might, in John Woolman's words, "feel and understand their life and the spirit they live in ..."

Over the past year, a work group made up of members of the Indian Affairs Committee, the Oversight and Support Sub-committees for Patricia Kutzner, and a member of the Ministry and Worship Committee, have worked in consultation with the Camping Program Committee and other interested Friends to review the youth exchange between BYM and TSL in the summer of 2001, and to plan a follow-on program for this summer.



We were largely occupied in the fall and winter of 2001-2 with the review of last year's camping exchange and a further seasoning of the leadings that had inspired last year's work group. In one part of the 2001 exchange, four graduates of BYM's Teen Adventure program had gone to New Mexico for a workcamp program at Torreon, followed by the Navajo and BYM participants coming here for touring in Washington and a workcamp in Southern Maryland. In the second part, four Torreon youth had come east, accompanied by two chaperones and a weaver from the Chapter, to participate in a session at Opequon Quaker Camp. After extensive threshing, we concluded that, despite specific problems and many things that could have been done better, each exchange had successfully piqued the interests of young people from the two cultures in each other's lives and experiences. Informal individual reports suggested that there had been both times of affirmation of their different cultural identities and an appreciation of their common humanity. Comparing the two exchanges, however, the participation of Torreon campers at Opequon was the more successful, while sending our youth to Torreon had entailed unexpected complexities and needed more groundwork.

The work group felt that BYM's established camping program provides a loving community of youth and adults that offers a wonderful context in which Navajo and BYM youth can meet each other. In addition, it offers a template that can be considered by Torreon, whose leaders might choose to adapt parts of it to the Chapter. The plan for this summer reflects these views and was shaped as well as by this work group Clerk's visit to Torreon in March-April, where she worked with the TSL youth leader and the Chapter Vice President (the latter is both a parent and a school teacher). The resulting plan is for two of the campers who attended Opequon last summer to return for a two-week session this July, accompanied by two new campers. This year's chaperones are to be a teacher and a teacher's aide at the local (K-8) school. The group will be hosted in Washington for three days before camp, which will provide a home environment in which to experience family life and new foods, flora, and fauna, as well as a brief look at the Federal government and the opportunity to say "I saw that" when they go home and hear news of Washington.

We are particularly pleased by the return of two of last year's campers. It reflects their enjoyment of the camp experience—one of the older girls in the group said afterwards "I felt really accepted for who I am". It is also consistent with the philosophy of the camping program that campers grow cumulatively from exposure to the camps over multiple years. We hope that this aspect of the youth exchange will deepen the benefits that are taken back to Torreon and we will be exploring with Chapter officials and community leaders whether we can do anything to enhance this carry back. We also hope that having teachers as chaperones (i.e., professionals in youth work) will not only be reassuring to TSL parents but will increase the potential for adult leadership in the community to



consider what aspects of the BYM camping program could be useful there. Exploration of these issues and further help in preparing for the trip to Washington and Opequon will be provided by the visit to the Chapter in June of two members of the Work Group, with two counselors from the BYM camping program.

We expect to pay the full expenses of the four campers and two chaperones for their travel, and while in Washington, assisted by the hospitality of Washington area Friends and Friends Meetings. We also plan to pay half of the campers' fees at Opequon; the Camping Program is providing the other half, which is the same amount of scholarship assistance as is done for many other campers. We greatly appreciate the generosity of the Camping Program last year and hope that it was rewarded by the contributions of the Navajo at the camp. At the same time, we are eager that this Navajo youth exchange not be a disproportionate drain on Camping Program resources.

This year's program is, deliberately, a considerably less ambitious financial challenge than last year's two-part youth exchange. As reported to the March Interim Meeting, we applied for a grant from the Chace Fund early this year and made some other smaller applications as well. We have been partially successful (e.g., Chace gave half the amount requested) and we expect the modest grant now remaining in the revised budget (attached) to be filled soon as a result of additional letters sent this spring.

*Katrina Mason, Clerk*

## BALTIMORE YEARLY MEETING/TORREON/STARLAKE CHAPTER YOUTH AND CULTURAL EXCHANGE, 2002

### Expenditures

<b>I.</b>	<b>Torreon Youth Participation in BYM Camp (Opequon)</b>	
	Air travel, 6 round trips Albuquerque-BWI (4 youth, two adults, @\$300) .....	1800
	Transportation, local .....	200
	Time in DC (5 nights for 6 persons) — home hospitality Basic per diem: breakfasts, 2 dinners, 2 extra lunches, (one dinner will be out, 2 at Meetings), & miscellaneous... 680	680
	Tour or other similar costs (9 @\$20) .....	180
	One "expensive" meal out (@20) & entertainment .....	380
	Note: youth bring their own money for lunch supplements,	
	<b>Camping fees at Opequon</b>	
	(1 for one-week @\$326; 4 for two-weeks @626) .....	2830
	<b>Subtotal, Opequon</b> .....	<b>6070</b>

**II. Exploratory Visit of BYM Teens and Adults to Torreon**

Air travel, 4 round trips BWI-Albuquerque .....	1200
Car rental (\$60 per day plus mileage allowance) .....	930
Rooms (hogan @\$40 per night for 11 nights, +2 rooms at .....	
\$70 per night in Albuquerque), plus food .....	1020
Miscellaneous: sight seeing, major meal out, shared costs of hosting meal, etc. ....	500
Note: all participants provide for their own personal camera, snacks, and souvenir expenses	
<b>Subtotal, Teen Visit .....</b>	<b>3650</b>

**III. BYM Camping Exchange Planners' visit to Torreon (March or April)**

Air travel, 1 round trip, @\$300; paid by traveler .....	0
Car rental for five days (@\$60 per day plus mileage, etc.).	500
Housing, \$35/night, per person for 5 nights .....	0
Note: traveler paid own housing as well as food etc.	
<b>Subtotal Planners' trip .....</b>	<b>500</b>

**IV. Visit of Torreon Officers to Washington and BYM Annual Sessions**

Air travel, 5 round trips (visiting officers and youth), @\$300	1500
One night in Washington at Wm. Penn OR van rental after yearly meeting. Local Friends provide home hospitality for 3 nights before and transport to BYM. ....	120
Local transportation in Washington, one dinner out w/escort misc; (guests provide own lunches on work day) .....	310
BYM Sessions expense (4 adult room, food, registration at \$72 per day, 5 days; 1 child at \$30 per day) .....	1590
<b>Subtotal, Officers' Visit to BYM Sessions .....</b>	<b>3520</b>

**Total Budget, Expenditures .....** 13740

**Income**

Camping Scholarships at Opequon (half of total) .....	1415
Participants' share of Exploratory Teen and Adult visit to Torreon (50% of air and room, car rental & misc.) .....	2540
Participants' share of Planners' Visit to Torreon .....	0
costs omitted above .....	0
Participants' share of Officers' visit. ....	555
BYM Sessions Scholarships for Officers .....	500
Guinevere Scott Fund (FMW) .....	2000
Ethyl Reynolds Fund (BYM) .....	0
Philadelphia YM Indian Affairs Committee .....	0
Bethesda Meeting .....	800
Other Friends' contributions .....	1930
Chace Fund .....	4000
<b>Total Income .....</b>	<b>13740</b>

### Note to BYM Summer 2002 Youth Budget.

This budget includes financial plans for both the Summer 2002 BYM/Torreon Camping Exchange and for the visit of Torreon/Starlake Chapter Officers to the 2002 annual sessions of BYM. The Officer visits in 2000 were the initial impetus for the camping exchange program and these visits continue to provide an important source of support for the camping exchange, opportunity for officers to learn about the BYM camping program, and input for evaluation. However, the Officers visits would be desired in any event in relation to the embrace of Patricia Kutzner and have been considered part of that program. The consolidation of these budget items into one document was largely dictated by the desirability of approaching some of the same outside funding sources for both programs. The report from the Support and Oversight Subcommittees for Patricia Kutzner contains information about funding of her stipend and directly related expenses.

### MANUAL OF PROCEDURE COMMITTEE

The Manual of Procedure Committee has consulted frequently by phone and e-mail as we have worked with representatives of various committees about needed changes to their sections of the *Manual of Procedure*. The three members of the Committee also met before Summer Yearly Meeting Day to review the status of updates and revisions that were ready to be presented to Interim Meeting and then Yearly Meeting annual sessions.

We are in communication with the ad hoc Committee on Restructuring and will be working closely with them and some of our other committees to update the *Manual* as decisions on various restructuring proposals are made.

There are always changes that could be made to reflect more accurately the working of some of our committees. Members of the Manual of Procedure Committee are available to assist committees with revisions and with the necessary approvals by Interim and Yearly Meeting sessions.

*Trudy Rogers, Clerk*

### MINISTRY AND COUNSEL

Our year began most successfully with a retreat lead by Ed and Frances Norton at Baltimore Yearly Meeting. It took a little while for everyone to become accustomed to the new campus, but as usual, Friends soon made themselves at home.

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September 11<sup>th</sup> changed many of our lives. The retreat we usually have in the fall was not held. Monthly Meetings filled in with a variety of programs and worship groups for their members and attenders to help us understand that we needed to be more aware of all of the groups involved in that fateful day.

We have considered the reorganization plan that is under consideration by the Yearly Meeting. We realize that this project will take time to bring to fruition. We have used our time to look into other issues that have been awaiting our attention. Reviving the counseling service is under consideration. We have also learned of another program that we hope will be of help to us. We are still concerned about the marriage laws in Virginia. Monthly Meetings have been alerted to the need to have the Spiritual State of the Monthly Meeting report in on time. As of this writing, twenty-six are in the Clerk's file.

Now we are in the process of preparing for the Opening Retreat for this year's sessions. Claudia Weir of Langley Hill Meeting will be our leader. The Retreat starts on Monday afternoon, July 29<sup>th</sup> and ends Tuesday at noon on July 30<sup>th</sup>. The theme for the Retreat is "Being a Child of the Light." The Retreat will include Bible study, worship sharing, and discussion on how we can all "live in the Light" every day. Participants will write their own queries and make an inspirational book for their use.

The Committee meets during each Interim Day. Attendance has been good. We welcome Monthly Meeting representatives to the Committee meetings.

The Committee: Stephen Davidson, Lee Foster, Kristina Gilbertson, Ed and Frances Norton, Marshall Sutton, Mochiko DeSilva, Georgia Fuller, Trudy Rogers, David Yount, and Miriam Green.

*Miriam Green, Clerk*

### COMMITTEE FOR THE NURTURE AND RECOGNITION OF MINISTRY

Last year the REVISED guidelines for Embracing the Ministry of Friends was accepted by Yearly Meeting after several years of discussion, re-writing, and seasoning. During the past year, our task as a committee was to explore the implications of the guidelines and to lend support and encouragement to Pat Kutzner's Support and Oversight Committees as they began to implement the specific work required by the guidelines. The committee met twice with representatives from Pat's committees, not counting the almost continuous informal meetings during Yearly Meeting.

The Committee wishes to thank Russell Basket for his work as Coordinator of the **Spiritual Formation Program**. This program continues to support Meetings within BYM that have developed their own programs. We also continue to support those in other yearly meetings who are seeking to begin Spiritual Formation programs of their own.

Russell Baskett submitted the following report on the program conducted for BYM participants:

The 2001/2002 Spiritual Formation Program had another rich and wonderful year. The opening retreat was held at Priestfield Pastoral Center near Charles Town, West Virginia on September 21 - 23, 2001. Forty Three (43) participants from 11 Monthly Meetings, including five from North Carolina Yearly Meeting, were at this Retreat. We shared, in both large and small worship groups, around the themes of *Deepening the Spiritual Life* and *Disciplines for the Spiritual Life*. A series of workshops on "Cultivating Openness," "Meditation and Prayer," "Study and Keeping the Sabbath," and "Going In by Going Out: Walking as Spiritual Discipline" were also part of the retreat. As always, a true sense of spiritual intimacy developed in the group before we departed for our separate Monthly Meetings and a year of study, fellowship, support and worship in our individual Monthly Meeting groups.

We gathered again for our closing retreat on May 17-19, 2002, at Priestfield Pastoral Center. In addition to sharing our experiences of the past eight months in the Spiritual Formation Program, we also devoted time to, and shared around three themes: *The Stranger in Our Midst* (the Emmaus story), *Leading and Being Led*, and *Making Peace With Jesus*. We also found time to celebrate with joyful (not always pretty) singing. As the program ended with worship and a final meal together, we said our good byes with a mixture of sadness and immense joy that resulted from the formation of close spiritual friendships, and a sense of growth in the Spirit.

The Committee wishes to thank Pat Schenck for her work as Coordinator for **Silent Retreats**. Pat reports as follows: Two silent retreats were held this year. Friends gathered at Dayspring Retreat Center in *Germantown*, Maryland, October 5-8, 2001 and again on May 31-June 2, 2002. They worshiped, walked in the beautiful meadow and woods, observed deer, foxes, geese, and a wide variety of God's green creatures. They read, meditated, and napped. There was an abundance of silent hugs, wordless humor, soundless ways of asking someone to pass the butter. Souls were nourished and in some cases, clarity found. Lee Lougee was the leader of both retreats.

*John Mason, Clerk*

## PEACE AND SOCIAL CONCERNS COMMITTEE

**Peace and Social Concerns Meetings:** BYM Peace and Social Concerns has met three times during committee time at the Interim Meetings of October 2001, March and June 2002. The rest of the work has been done through e-mail. There have been problems of Committee attendance. Generally five to seven at most of the twelve appointed members were present at the Interim Meeting Committee days. One active member resigned and another was unable to participate due to urgent responsibilities related to the September 11<sup>th</sup> disaster. About three members have not attended or responded to e-mail. These meetings provided opportunity for other Friends to participate, discuss, and report.

**Committee Activities:** The Committee has encouraged Meetings to work on Peace Testimony response to the disaster of September 11. Two important extensive proposals were presented from Frederick and Valley Meetings.

The major project of the year was another Networking Day hosted by Friends Meeting of Washington Peace and Social Concerns Committee May 11 with 25 in attendance. It was a successful event ably led by Bette Hoover, Director of American Friends Service Committee/District of Columbia Peace and Economic Justice Program. The day was publicized through a letter and flyer to Meetings. Nearer the time of the Networking Day we discovered that several Meetings did not know a letter and flyer had gone out. A follow-up was done by e-mail to individuals in various Meetings asking them to publicize the Networking Day. For next year we will need to find some other way to publicize the event.

Roger Wolcott of Sandy Spring Meeting went on a delegation to Palestine and Israel with Christian Peacemaker Teams. Peace and Social Concerns contributed to part of his expenses. He has made a number of presentations to civic groups and Meetings.

Members J.E. McNeil, official BYM delegate, and John Salzberg attended the Campaign of Conscience summit meeting in Philadelphia resulting in some interest group plans for Yearly Meeting.

An attempt was made to organize a way of maintaining close contact with Meetings by assigning three Meetings to each member of the Committee, with the hope they would maintain contact by phone or e-mail with some persons in the assigned Meetings. With a couple of exceptions, that plan did not work out satisfactorily. We hope to consider other means of contact in the future that would be more satisfactory.

*Betty Hutchinson, Clerk*



## WORKING GROUP ON RACISM AMONG FRIENDS

At the October 2001 Baltimore Yearly Meeting Interim Meeting, Peace and Social Concerns Committee agreed to sponsor a diversity working group. They took this concern to the floor of Interim Meeting and the Yearly Meeting accepted the idea.

A group of 15 Friends from six Monthly Meetings met at Friends Meeting of Washington on April 13, 2002 for their initial gathering. In the process of defining their mission, they renamed the group Working Group on Racism Among Friends. This title reflects our mission addressing the reasons why many Friends feel uncomfortable in our Meetings because of perceived cultural assumptions and unconscious behavior of white Friends.

The Working Group agreed to sponsor workshops at Annual Sessions and at Quarterly Meetings that had requested a workshop on racism. They scheduled a second meeting in June to develop further plans. Neil Froemming and Patience Schenck agreed to serve as Co-clerks of the Working Group.

*Patience Schenck and Neil Froemming, Co-Clerks*

## RELIGIOUS EDUCATION COMMITTEE

Perhaps the most important item in this report for 2002 is the very fact that there is one.

There was no RE Committee report in 2001, mainly because the Committee was non-functional. Indeed, it was so catatonic it had not even submitted a budget request for 2002. It was to the point that the restructuring plan for the Yearly Meeting proposed to lay the RE Committee down.

This suggestion may have made sense in light of the committee's inactivity, but to us it was a shock: Religious Education is, or should be, an ongoing, perennial task for a faith community, one which gains renewed urgency with the arrival of every baby or every acceptance of a convinced Friend in any of our Meetings. Baltimore Yearly Meeting needed religious education in 1672, when it met with George Fox on the shores of Chesapeake Bay; and BYM needed RE in 2001. True, the committee has been remiss in meeting this need, even disgracefully so; but the need is still there.

Under the weight of this conviction, by the end of Yearly Meeting sessions last Seventh month, a core of us had resolved that, within the constraints of our always over-busy schedules, we would make the RE Committee functional again.

Within weeks, the awful events of last Ninth Month made this resolve more concrete and urgent, by forcibly reminding us of the need to educate (and reeducate) ourselves (youths and adults alike) about the meaning of our Peace Testimony in a time of war.

Coming back from its near-death experience, the RE Committee met and rethought its modes of service to BYM Friends. Previously the guiding notion had been one of providing services and programming to and for monthly meetings, coordinated through the central offices in Sandy Spring.

There was nothing wrong with that scheme in theory, but in practice, it simply hadn't been working: In Monthly Meetings, where all were likewise busy and over-committed (anybody see a pattern here?) there were few requests for help. An RE library that had been carefully assembled in Sandy Spring as a central resource languished unused, taking up space needed for more active functions. Workshops were proposed but evoked little response. An RE newsletter, *The Quaking Post*, kept not getting published.

In light of this, we decided to take a different tack: rather than "programs" where Friends came to us, we would focus on planning events, and take these events to Friends, at times when numbers of us were already gathered together. In this way we hope to reach out more effectively, and we will also work at making these events enjoyable.

The debut of this new approach came at Fall Yearly Meeting day, in the form of posters and buttons celebrating William Penn's birthday, including a large birthday cake decorated with a wonderful quote from Penn. The cake, a wonderful carrot and fruit concoction (for which thanks is due to Betsy Tobin!) was a delicious success. Along with it came a new issue of the *Quaking Post*, which included study resources for coping with the impact of the recent outbreak of mass violence. This issue specifically focused on Adult RE resources, and reflected the Committee's decision to make the newsletter useful both for children's First Day School and Adult RE, because both are of continuing importance. That same weekend, we also faced up to the sad task of breaking up the RE library, and dispersing it to interested Meetings and individuals.

In the grand scheme of things these were small potatoes; but they were big for the committee, because they showed that it could function—yes, these bones could live.

For Spring Yearly Meeting day we had another *Quaking post*, and another fine cake, featuring Lucretia Mott. (Could it be that to get Friends to focus on RE, we have to "sweeten the deal?" It begins to look that way). We have also made plans for a vigorous and multi-faceted RE effort at the 2002 Yearly Meeting sessions, when the largest number of Friends will be gathered and, we hope,

ready to focus on RE work and resources. To this end, we are inviting an outside RE consultant to lead workshops, work with classes, and meet with members of local RE committees—and seeking another cake. (Friends reading this report at the opening of Yearly Meeting sessions will have the chance to find out soon enough whether this renewed effort will pay off.)

If this event-centered approach shows good results, our hope is that it will put the RE Committee on the path of an upward spiral, which can yield good service to Friends and Meetings in BYM, and satisfaction to the members. Certainly the need is there; God give us strength and energy to help meet it.

*Chuck Fager, Clerk*

### SEARCH COMMITTEE

The Search Committee is responsible for making nominations to Interim Meeting for Yearly Meeting officers including the Presiding Clerk, and Recording Clerk for both Yearly Meeting and Interim Meeting, Treasurer and Assistant Treasurer. It also proposes candidates for Supervisory Committee and Nominating Committee.

This year Search Committee met at the time of Interim Meeting in October 2001 at Sandy Spring Meeting and at Richmond Meeting in March 2002.

At the October meeting the committee reviewed its work for the coming year, noting positions needing to be filled by the time of the August 2002 session.

At the March meeting the Committee proposed that Lamar Matthew, the current Presiding Clerk of Yearly Meeting, be named for an additional two-year term and that Ron Mattson, the Recording Clerk, be named to a one-year term. The Committee also proposed that Kevin Caughlin, the current Assistant Treasurer, be named Treasurer. It brought forward the names of Meg Meyer Boyd of Stony Run and Gretchen Hall of Alexandra, both for the Supervisory Committee.

The Committee anticipates meeting at Summer Interim Meeting where it expects to review candidates for Assistant Treasurer and to bring forward the name of at least one candidate for Nominating Committee and to review other potential candidates for that committee.

*Liz Hofmeister, Clerk*

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## STEWARDSHIP AND FINANCE COMMITTEE

The Stewardship and Finance Committee (S&F) is responsible for preparing and overseeing the annual operating budget for BYM, proposing an apportionment among BYM Meetings of the unfunded portion of the budget. S&F is charged with making adequate provision for preservation of all assets of the Yearly Meeting not specifically managed by the Trustees. We try to keep all Monthly Meetings informed of the financial needs of the Yearly Meeting and aware of their responsibility to support adequately the activities of the Religious Society of Friends. Stewardship and Finance reviews the financial statements and goals of Friends Peace Teams, which is under the care of Baltimore Yearly Meeting.

This year we met at Annual Session in July 2001, in March, and in April of 2002. The culmination of our year is Yearly Meeting Annual Sessions where we present the proposed budget and apportionment for approval.

Although our primary purpose is BYM budget and apportionment, we had substantive discussions on a number of important issues this year. We are currently involved in a discussion of how to request apportionment data from Monthly Meetings in a fair and equitable manner.

We received \$250,000 from the sale of a conservation easement at Camp Catoctin. At Annual Sessions 2001, it was decided that the proceeds of the Conservation Easement be placed into a temporarily restricted fund. Interest and growth will accrue to the fund and are to be used for capital improvements at Catoctin and Shiloh. Recommendations for use of the funds and earnings will be made by the Camp Property Management Committee or its successors.

Camp Property Management Committee submitted a three-year plan for capital improvements to the camping properties. Stewardship and Finance authorized expenditures of \$10,000 for consulting and project management for composting toilets and septic tank review at Catoctin; and at Shiloh, \$10,000 for siding for the caretaker's residence, \$10,000 for kitchen porch expansion, and \$5,000 for a walk-in refrigerator. Some critically necessary electrical service upgrades, plumbing repairs, and smaller items totaling \$13,500 at Opequon will be paid for from funded reserves. Yearly Meeting Office space was reconfigured for additional office space at the expense of its conference room. Meetings for more than five people now are held at any of the cooperating neighboring institutions: Sandy Spring Friends School, Sandy Spring Monthly Meeting Community House, or Friends House.

In 1999 the Yearly Meeting charged the Stewardship and Finance Committee to review BYM financial support to FUM and FGC. At one time our contributions were based on the membership reported to each organizations, with each Monthly

Meeting determining how it wished to count its membership. Several years ago the Yearly Meeting decided to discontinue the practice of having each Meeting determine its membership, and instead reports the full membership to FGC and FUM, unless a member requests that they not be reported to one or the other. After some discussion and gathering information the Committee is recommending to Annual Session that BYM weigh the increase in support to FGC over FUM. The Committee determined that about 80% of the Yearly Meeting membership feels closer to FGC than to FUM. Our current budget allocates approximately 60% to FGC and 40% to FUM (when adding the two totals together). We recommend that all future increases be allocated 80% to FGC and 20% to FUM (based on total increase to the two organizations together).

We have been in close contact with Peace Teams, receiving regular financial reports and program updates.

Stewardship and Finance is planning a campaign to encourage BYM members to remember Baltimore Yearly Meeting in their wills. Charitable remainder trusts are another giving vehicle that Stewardship and Finance hopes Yearly Meeting will promote to its membership as a means of making a deferred gift to Yearly Meeting. The donor puts some type of income-producing property into a trust which then generates income for the donor and/or a beneficiary; upon the death of the final beneficiary, a charity or charities selected by the donor receives the assets of the trust.

The Committee wishes to acknowledge the great support and cooperation it receives from our General Secretary, Frank Massey, and to give heart-felt thanks to Chris Fowler and Jean Wilson, both of whom took minutes willingly and diligently of our meetings. The current members of S&F are Sheila Bach (ex-officio), Dick Bellin, Will Candler, Kevin Caughlan (ex-officio), Herb Clark, Christopher Fowler, Paul Gorrell, Arlene Rodenbeck, Marjorie F. Scott, Jeanne Snyder, Frances Taylor, Marjorie Weisel, Jean Wilson, and myself. Resignations were received during the course of the year from Dick Bellin (effective 6/30/02), Harry Massey, and Tena O'Rear.

*Marion Scattergood Ballard, Clerk*

### **SUE THOMAS TURNER QUAKER EDUCATION FUND**

The purpose of the Sue Thomas Turner Quaker Education Fund is to support the understanding and practice of Quaker faith in schools, and to support the growth of a "life lived in the Spirit" by members of the school communities. The funds are limited to uses that are in addition to those already funded by a school or school committee budget, or to augment existing school budget funds to enable a use which exceeds ordinary funding.

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In 2002 the Sue Thomas Turner Quaker Education Fund received 11 requests for funds. The committee thoughtfully considered the requests and distributed \$4,380 in full or partial grants for 11 uses consistent with the purpose of the fund. The recipients were Northern Virginia Friends School, VA (\$500 for a Board retreat prior to the new school's opening); Friends Meeting School, MD (\$500 to send teachers to FCE conference at Pendle Hill); Friends Community School, MD (\$500 to send staff to Friends Committee on Education conferences and to bring in a speaker on Friends Testimonies); Friends School of Wilmington, NC (\$500 to train new non-Quaker board members in Quaker process); Plymouth Meeting Friends School, PA, (\$500 to send teachers to FCE workshop); Scattergood Friends School, IA, (\$250 for books for their library collection on Quakerism); School for Friends, D.C. (\$475 to send the Head of School to Heads of Friends Schools gathering); Frankford Friends School, PA (\$225 to purchase books for a new Quakerism course at the School); Thornton Friends School (\$230 for books for their Quaker library and Quakerism class); Friends Western School, CA (a new school whose Clerk of the Board is Amhara Powell who was part of Sandy Spring Meeting from 1992-95, \$200 for books on Quakerism for their library) and Westbury Friends School, New York (\$500 for a CCRC Program in the School community).

The Committee was very pleased with the caliber of the requests and the opportunity to support Quaker faith and practice in education. We are especially pleased to support two new Friends schools this year. As knowledge and understanding of this fund spreads throughout the Friends community, the demand for grants increases also. Each year distribution of funds needs to be from the income of the endowment. In order to give at this level in the future, the endowment needs to grow. We ask that others who feel a leading to support this important work, please contribute whatever they are able to the endowment. Funds may go to the BYM with a notation for the "Sue Thomas Turner Quaker Education Fund Endowment." Thank you in advance for your support.

The Committee will meet in March 2003 to consider new requests. Request deadline will be March 1.

*Rosalind Zuses, Clerk*

### SUPERVISORY COMMITTEE

Frank Massey and Staff this year have rearranged the Yearly Meeting office to make better use of space available for each staff member. Pam Tyng, our Bookkeeper, is considered a full-time employee, working part of each week at the Yearly Meeting office, but is seconded part-time to the Friends Meeting of Washington to do their bookkeeping. She will continue keeping the books of the Yearly



Meeting on two or more days a week. Jane Megginson, a member of the Frederick Meeting, is now working full-time as an Administrative Assistant in the Yearly Meeting office at Sandy Spring.

Please read carefully the reports of Frank Massey, Michele Levasseur, and Joshua Riley to learn how blessed we are to have these Friends helping us carry out the programs of the Yearly Meeting.

Thank you, Frank, Michelle, Josh, Pam, and Jane!

The Supervisory Committee held a one-day retreat at the Niles Cabin this spring. They discussed such topics as salaries, Yearly Meeting office space allocation, and optimal staff size.

Special thanks go to Ted Hawkins and Dellie James for their advice and help over the past six years.

*Marjorie F. Scott, Clerk*

## TRUSTEES

The work of the Trustees during the year has been largely concerned with preparing for the stewardship of the funds to be received from the Conservation Easement for the Catoctin property. The funds were received and the Easement transferred in March, and the restrictions placed on the use of the property are now in effect. Both present and future owners of the property are bound by the covenants in the document. A brief overview of the restrictions agreed to in the covenant are:

1. All development and improvement are prohibited in the "swamp area" where the large purple-fringed orchids (*plantanthera grandiflora*) grow.
2. The camp facilities may be maintained and rebuilt, if necessary, to continue use of the camp for its current nature educational use.
3. The sleeping shelters may be maintained and rebuilt (no chemical or water or septic) and reasonable trails maintained to the shelters.
4. The property may not be divided or subdivided or consolidated into a large parcel, and the boundary lines may not be adjusted.
5. All use of the property must be consistent with BYM's educational use.

The Trustees prepared a recommendation for the Yearly Meeting which was approved in Minute **Y2001-38** of the 2001 Session. This proposed that the monies received should be segregated in a fund for "capital projects and improvements at Catoctin and Shiloh."

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A procedure for the investment of the new fund was subsequently adopted by the Trustees requiring that the monies be invested in socially responsible mutual funds with the interest and dividends reinvested in the funds chosen. Forty percent has been placed in a money market fund, so as to have liquid funds available, and the rest shared between four other funds.

The Trustees continue to be concerned about the condition of the Bush Creek burial ground, at Monrovia, MD. Apart from its Quaker origins and history it is also an important element in the early history of the nearby town of New Market. Many of the early settlers in the area are buried there, including a number of slaves. The Yearly Meeting has a legal obligation to maintain the burial ground in perpetuity, and further thought is needed as to the best way to do this.

*Edward Hawkins, Clerk*

### UNITY WITH NATURE COMMITTEE

The world's ecological and spiritual crises both seem to be deepening and we, as a far-flung group, seem woefully inadequate. The events of Ninth Month 11 engendered a deep discussion on United States' material arrogance. We also discussed alternative lifestyles and simplicity as doorways to peacemaking and we regret the invisibility of Friends in offering a "rich invitation" for a better world. This year our emphasis has been to encourage actions at the Monthly Meeting level. Only a few Monthly Meetings currently have unity with nature committees or action groups. We hope to encourage more or at least develop a liaison within each Meeting to keep lines of communication open. We also seek to have a deeper presence at the annual sessions of Yearly Meeting and have developed plans for a display area, an outdoor meditation period, more effective recycling, and other appropriate activities. The national organization, Friends Committee on Unity With Nature (FCUN) deserves our support, so we are encouraging both Monthly Meetings and the Yearly Meeting to include donation budget items in future years to underwrite the life of this important national forum.

*Steve Elkinton and Janney Wilson, Co-clerks*

### WEB PUBLISHING SUBCOMMITTEE

It has been a rather slow year for the Web Publishing Subcommittee of the Publications Committee. Our web site Coordinator, Tom Ryan, had some health problems in the fall and generally ran out of steam, so hasn't been able to do much to the site. On the other hand, the Yearly Meeting Office staff has finished



taking over the Camping Program pages and has taken over the Directory of Meetings pages, and some other parts of maintaining the site, while several more Monthly Meetings have created web sites for themselves.

It has become clear that the task of maintaining, updating, and expanding the BYM web site is now more than one person can handle, if it is to be done well. The Web Site Coordinator is willing to resume or continue responsibility for a substantial chunk of the site, but several others are needed to handle other chunks of various sizes.

*Tom Ryan, Web Site Coordinator*

### YOUTH PROGRAMS COMMITTEE

The members of the Youth Programs Committee (YPC) met four times this year, on the last full day of Yearly Meeting, at Fall Yearly Meeting Day, during a phone conference call in March, and at Spring Yearly Meeting Day. The average attendance was ten (this includes the very welcome attendance of several Friends who have a great deal of interest in BYM youth programs but are not members of the Committee).

Our main focus during the year was the development of the Junior Young Friends (JYF) program. We looked at issues such as how to financially support their conferences in that they do not currently have attendance numbers similar to the Young Friends (twenty a conference as compared to seventy). We are also providing financial assistance to Young Friends (YF) and Young Adult Friends who act as workshop leaders as well as provide overall assistance in facilitating the conferences. We came to unity at Spring Yearly Meeting Day that we need to create opportunities (conference calls and retreats) to come to clarity on the overall structure and organization of JYF conferences and in particular to draft a JYF handbook (using the existing YF handbook as a model).

Yearly Meeting sessions were another area of concern. The committee is looking forward to the new site in that our experience at Randolph Macon was not positive. Some stress was put on the YF community in that the physical site created a loss of community that had an adverse effect on their spiritual strength. Integrating the rising 9<sup>th</sup> graders who choose to start their YF "career" at BYM and overall integration with the JYF program run by the Junior Yearly Meeting continue to be matters we need to be mindful of. We will retain our current practice of letting the rising 9<sup>th</sup> graders and their parents decide whether they will be part of the JYF or YF community at Yearly Meeting. Integration of the Yearly Meeting JYF program with the JYF conferences during the school year is another concern that we continue to work on.

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The YF community is very sound and its conferences this year at Goose Creek, Adelphi, Stony Run, and Maurey River have provided opportunities for personal and spiritual growth. We have been particularly blessed with a number of workshop leaders who have presented a wide range of topics on everything from drumming to connecting with our guardian angels. We continue to be concerned about the dearth of adults who are led to serve their community as Friendly Adult Presences (FAP). There are currently three adults in BYM who serve as regular FAP. The Committee is searching for ways of encouraging others to serve this vital role.

On the Committee level our meetings have been focused and spirit-led. We are still in the process of developing a revision to the *Manual of Procedure's* description of the committee that can be approved by the Interim Meeting. We have worked to create a better breakout of expenses in the YM general ledger that will help us in future budgeting. We have developed new mechanisms for the disbursement of scholarship grants from the scholarship reserve fund as well.

In sum, it has been a very fruitful year for the committee and we look forward to serving the young people of our yearly meeting as we move forward.

*Tom Fax, Clerk*

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## Monthly Meeting Membership Statistics

Meeting	—2000—			—2001—			Change (+ or -)
	Full	Associate	Total	Full	Associate	Total	
Adelphi	208	128	336	207	115	322	-14
Alexandria	131		131	126		126	-5
Annapolis	58	23	81	57	25	82	1
Baltimore, Homewood*	132	41	173	132	41	173	0
Baltimore, Stony Run	473		473	476		476	3
Bethesda	194	116	310	192	115	307	-3
Blacksburg	17		17	16		16	-1
Carlisle	40	5	45	38	5	43	-2
Charlottesville	117		117	122		122	5
Deer Creek	46	14	60	47	15	62	2
Dunnings Creek	43	12	55	44	12	56	1
Fishertown	15		15	15		14	-1
Floyd*	10	5	15	10	5	15	0
Frederick	40	13	53	39	12	51	-2
Gettysburg	14		14	15		15	1
Goose Creek	180	16	196	174	16	190	-6
Gunpowder	83		83	83		83	0
Herdon*	29	24	53	29	24	53	0
Hopewell Centre*	130		130	130		130	0
Langley Hill	184	77	261	184	79	263	2
Little Britian	81		81	81		81	0
Little Falls	54	2	56	55	2	57	1
Maury River	12	2	14	18	2	20	6
Menallen	43		43	41		41	-2
Midlothian*	14	19	33	14	19	33	0
Nottingham*	121		121	121		121	0
Patuxent*	15	5	20	15	5	20	0
Pipe Creek*	20		20	20		20	0
Quaker Lake	7	1	8	7	1	8	0



## Monthly Meeting Membership Statistics

Meeting	—2000—			—2001—			Change (+ or -)
	Full	Associate	Total	Full	Associate	Total	
Richmond	95	31	126	94	31	125	-1
Roanoke	16	1	17	17	1	18	1
Sandy Spring	464	102	566	477	82	559	-7
State College*	69	37	106	69	37	106	0
Valley	25	12	37	23	12	35	-2
Warrington*	26		26	26		26	0
Washington	445	69	514	381	69	450	-64
Williamsburg	24	17	41	25	19	44	3
West Branch*	112		112	112		112	0
York	23		23	24		24	1
<b>TOTALS</b>	<b>3810</b>	<b>772</b>	<b>4582</b>	<b>3755</b>	<b>744</b>	<b>4499</b>	<b>-83</b>

\* denotes no report received for 2001

### Membership Reported To:

Friends General Conference: 4499

Friends United Meeting: 4420

Friends World Committee for Consultation: 4499

## APPORTIONMENTS

Monthly Meeting	2001	2002	2003
Adelphi	\$13,686	\$14,952	\$17,340
Alexandria	8,000	9,959	8,000
Annapolis	7,606	8,060	9,100
Baltimore, Homewood	27,149	22,000	18,170
Baltimore, Stony Run	41,300	50,505	52,500
Bethesda	17,800	21,271	21,270
Blacksburg	761	844	1,050
Carlisle	2,800	2,871	2,970
Charlottesville	6,088	7,610	7,780
Deer Creek	2,360	2,541	3,170
Dunnings Creek	1,921	2,401	2,920
Fishtertown	1,056	1,056	1,050
Floyd	438	438	430
Frederick	4,212	4,500	4,750
Gettysburg	450	563	660
Goose Creek	10,025	11,310	11,500
Gunpowder	4,959	4,959	5,000
Herndon	4,304	4,625	5,000
Hopewell Centre	2,375	2,969	3,710
Langley Hill	13,500	13,079	13,500
Little Britain	1,900	1,425	1,780
Little Falls	2,295	2,869	3,580
Maury River	1,707	2,080	2,100
Menallen	1,919	2,399	2,900
Midlothian	1,666	2,082	2,000
Nottingham	4,211	3,878	4,280
Patpasco			1,310
Patuxent	976	1,220	1,520
Pipe Creek	400	300	370
Quaker Lake	200	250	250
Richmond	8,680	10,850	10,850
Roanoke	1,330	1,503	1,750
Sandy Spring	25,500	27,500	29,000
State College	4,000	5,000	6,250
Valley	1,750	2,009	2,500
Warrington	2,300	2,875	3,000
Washington	41,300	38,000	39,500
West Branch	3,400	3,400	3,500
Williamsburg	1,741	2,176	2,100
York	915	1,144	1,330
<b>TOTAL</b>	<b>\$277,373</b>	<b>\$297,473</b>	<b>\$309,740</b>

## BALTIMORE YEARLY MEETING

## BUDGET SUMMARY

	2001	2001	2002	2003
	Budget	Actuals	Budget	Budget
<b>Operating Revenue</b>				
General	\$286,873	\$287,093	\$305,900	\$319,740
Camp Properties	54,800	49,138	53,800	75,900
Committee Programs	22,950	20,165	22,250	22,250
Special Projects	87,002	158,651	87,002	87,001
Annual Sessions	89,800	73,771	107,008	109,500
Camping Programs	390,035	462,603	410,500	464,620
<b>Operating Revenue</b>	<b>\$931,460</b>	<b>\$1,051,420</b>	<b>\$986,460</b>	<b>\$1,079,011</b>
<b>Transfer from Designated Funds for Capital Improvements</b>			<b>\$35,000</b>	<b>\$125,000</b>
<b>Total Revenue</b>	<b>\$931,460</b>	<b>\$1,051,420</b>	<b>\$1,021,460</b>	<b>\$1,203,271</b>
<b>Operating Expenses</b>				
Office Personnel	\$149,000	\$142,162	\$153,600	\$147,500
Administration	86,860	96,968	85,200	94,050
Committee Admin.	19,425	14,048	17,450	19,100
Extnd. Srv. & Mmbrs.	52,300	52,300	60,700	63,350
Camp Properties	58,800	77,601	59,150	78,700
Committee Programs	16,450	17,460	18,100	19,250
Special Projects	85,002	158,651	87,002	87,001
Annual Sessions	74,300	72,721	100,439	107,150
Camping Programs	369,600	433,607	407,400	459,700
<b>Operating Disbursements</b>	<b>\$911,737</b>	<b>\$1,065,516</b>	<b>\$989,041</b>	<b>\$1,075,801</b>
<b>Capital Improvements at Catoctin</b>			<b>\$11,500</b>	<b>\$75,000</b>
<b>Capital Improvements at Shiloh</b>			<b>\$10,000</b>	<b>\$50,000</b>
<b>Capital Improvements at Ope uon</b>			<b>\$13,500</b>	
<b>Total Capital Improvements</b>			<b>\$35,000</b>	<b>\$125,000</b>
<b>Total Expenses</b>	<b>\$911,737</b>	<b>\$1,065,516</b>	<b>\$1,024,041</b>	<b>\$1,200,801</b>
<b>Surplus/(Deficit)</b>	<b>\$19,723</b>	<b>(\$14,096)</b>	<b>(\$2,581)</b>	<b>\$3,210</b>



## GENERAL ADMINISTRATION BUDGET

Revenue	2001 Budget	2001 Actuals	2002 Budget	2003 Budget
<b>General Revenue</b>				
Apportionment	\$277,373	\$277,373	\$297,400	\$309,000
Investment Interest	2,500	910	2,000	1,500
Contributions	4,000	5,503	4,000	6,000
Other Income	500	1,025	500	500
Publication sales	2,500	2,282	2,000	2,000
<b>Total General Revenue</b>	<b>\$286,873</b>	<b>\$287,093</b>	<b>\$305,900</b>	<b>\$319,000</b>
<b>Expenses</b>				
<b>Office Personnel</b>				
Salaries * [See Note]	\$115,000	\$103,956	\$111,000	\$105,000
Benefits	21,000	29,104	24,000	26,000
Payroll Taxes	11,000	5,800	12,000	10,000
Professional Development	1,500	335	1,500	1,000
Sabbatical Reserve	500	500	1,000	2,000
Consultant			3,000	2,000
Payroll Services		2,466	1,100	1,500
<b>Total Office Personnel</b>	<b>\$149,000</b>	<b>\$142,162</b>	<b>\$153,600</b>	<b>\$147,500</b>
<b>Administration</b>				
<b>Office Property</b>				
Utilities	\$3,400	\$3,373	\$3,400	\$3,500
Maintenance	3,500	4,565	3,500	4,000
Capital Reserves	2,500	2,500	2,500	3,000
<b>Sub-Total Office Property</b>	<b>\$9,400</b>	<b>\$10,438</b>	<b>\$9,400</b>	<b>\$10,500</b>
<b>Office Administration</b>				
Bookkeeping	\$4,000		\$400	\$400
Audit	5,000	\$4,995	4,000	6,000
Insurance	5,000	2,249	2,000	3,250
Interchange	6,000	5,706	8,000	5,500
Meetings & Entertainment	600	329	650	650
Miscellaneous	1,000	879	1,000	1,000
Postage	8,500	7,641	8,500	9,500
Yearbook Printing	7,500	7,241	7,500	8,000

	2001 Budget	2001 Actuals	2002 Budget	2003 Budget
<b>Office Admin. Cont.</b>				
Office Supplies	12,000	13,083	12,000	12,500
Bank/Credit Card Service	360	6,356	1,500	2,500
Computer Supplies	2,000	3,908	2,500	3,000
Telephone	8,750	10,169	10,000	11,000
Travel - Reps. to Gov. Boards	3,500	2,255	3,500	3,500
Travel - FUM & FWCC Tri. Reps.	3,500	3,500	3,500	4,000
Travel - FUM Intmnl. Reps.	500	500	500	500
Travel - Office Staff	8,000	7,971	9,000	9,000
Presiding Clerk	750	750	750	750
Printing F&P and Records Hndk.	500	1,836	500	500
Interest paid out		7,162		
Contingency				2,000
<b>Sub-Total Office Admin.</b>	<b>\$77,460</b>	<b>\$86,530</b>	<b>\$75,800</b>	<b>\$83,550</b>
<b>Total Administrative</b>	<b>\$86,860</b>	<b>\$96,968</b>	<b>\$85,200</b>	<b>\$94,050</b>

**Committee****Administration**

Advancement and Outreach	\$200		\$400	\$400
Camping Program	650	\$1,077	650	1,000
Camp Property			150	500
Ministry and Counsel	600	294	600	
Peace and Social Concerns	250	388	500	
Religious Education	4,000	3,204	2,000	4,000
Young Adult Friends	250	280	200	
Nurture & Recognition of Ministry	200		200	
Right Sharing of World Resources	100		100	
Unity with Nature	750	325	500	750
Criminal and Restorative Justice	225	301	200	
Educational Funding Resources	100	172	100	
Youth Programs Committee	7,900	7,791	8,700	9,600
Manual of Procedure	200		50	50
Committee on Records	750		100	
Ad Hoc Lesbian, Gay, and Bisexual	200		100	100
Trustees	2,000		2,000	
Web Publishing	700	45	400	200
Friends in Education	200	61	200	200
Indian Affairs	150	110	300	300
Diversity Working Group				100
Contingency				1,900
<b>Total Committee Admin.</b>	<b>\$19,425</b>	<b>\$14,048</b>	<b>\$17,450</b>	<b>\$19,100</b>

	2001 Budget	2001 Actuals	2002 Budget	2003 Budget
<b>Extended Services</b>				
AFSC	\$300	\$300	\$400	\$400
Earlham School of Religion	300	300	400	400
FCNL	300	300	400	400
Friends Council on Education	300	300	400	400
<i>Friends Journal</i>	300	300	400	400
Pendle Hill	300	300	400	400
William Penn House	300	300	400	400
Friends for Indian Affairs	300	300	400	400
Sandy Spring Friends School	300	300	400	400
World Council of Churches	300	300	400	400
National Council of Churches	300	300	400	400
Center for Conscience and War			400	400
RSWR, Inc.			400	400
Committee on Unity with Nature				400
Friends Peace Teams	1,000	1,000	1,000	1,000
<b>Sub-Total Extended Services</b>	<b>\$4,300</b>	<b>\$4,300</b>	<b>\$6,200</b>	<b>\$6,600</b>
<b>Membership Contributions</b>				
Friends General Conference	\$23,000	\$23,000	\$28,000	\$29,600
Friends United Meeting	16,000	16,000	17,000	17,400
FWCC-Americas	9,000	9,000	9,500	9,750
<b>Sub-Total Membership Cont.</b>	<b>\$48,000</b>	<b>\$48,000</b>	<b>\$54,500</b>	<b>\$56,750</b>
<b>Total Services &amp; Membership</b>	<b>\$52,300</b>	<b>\$52,300</b>	<b>\$60,700</b>	<b>\$63,350</b>

\* NOTE: A portion of the Camping Secretary is funded by the camping programs.  
A portion of salaries is funded through income from Annual Session.



## CAMP PROPERTIES BUDGET

Property Revenue	2001	2001	2002	2003
Shiloh	Budget	Actuals	Budget	Budget
Camp Summer Rental	\$14,000	\$14,000	\$16,000	\$23,000
Other Rentals	6,000	400	2,500	1,000
Miscellaneous	100		100	100
<b>Sub-Total Shiloh</b>	<b>\$20,100</b>	<b>\$14,400</b>	<b>\$18,600</b>	<b>\$24,100</b>
<b>Catoctin</b>				
Camp Summer Rental	\$15,000	\$15,000	\$17,000	\$24,000
Other Rentals	8,000	6,518	7,000	7,000
Miscellaneous	100	50	100	100
<b>Sub-Total Catoctin</b>	<b>\$23,100</b>	<b>\$21,568</b>	<b>\$24,100</b>	<b>\$31,100</b>
<b>Opequon</b>				
Camp Summer Rental	\$4,000	\$6,000	\$7,000	\$12,000
Other Rentals	500	150		100
Miscellaneous	100		100	100
<b>Sub-Total Opequon</b>	<b>\$4,600</b>	<b>\$6,150</b>	<b>\$7,100</b>	<b>\$12,200</b>
Annual Contributions	\$7,000	\$7,020	\$4,000	\$8,500
<b>Total Property Revenue</b>	<b>\$54,800</b>	<b>\$49,138</b>	<b>\$53,800</b>	<b>\$75,900</b>
<b>Expenses</b>				
<b>Shiloh</b>				
Utilities	\$4,000	\$3,743	\$4,500	\$4,000
Telephone	1,750	853	2,000	1,000
Insurance-Property	2,200	2,077	1,800	2,500
Insurance-Medical	2,400	2,400	2,400	5,000
Salary	4,000	6,750	4,000	6,000
Building maintenance	2,500	8,594	3,500	5,000
Equipment maintenance	2,000	4,551	2,500	3,500
Vehicle maintenance				1,000
Grounds & Forestry	450	2,778	250	1,500
Trash Removal	100		500	500
Real estate taxes	850	1,033	975	1,050
New Equipment	500	64	500	500
Miscellaneous	500	262	500	500
Contingency	500		500	500
<b>Sub-Total Shiloh</b>	<b>\$21,750</b>	<b>\$33,104</b>	<b>\$23,925</b>	<b>\$32,550</b>

## CAMP PROPERTIES CONTINUED

Property Revenue	2001 Budget	2001 Actuals	2002 Budget	2003 Budget
Catoctin	\$5,500	\$4,861	\$6,000	\$5,250
Utilities	1,350	2,150	1,750	2,250
Telephone	2,200	2,076	1,800	2,500
Insurance-Property	2,400	2,400	2,400	3,000
Insurance-Medical	4,000	6,208	4,000	6,000
Salary	3,000	3,578	4,500	3,500
Building maintenance	2,000	2,257	1,500	1,000
Equipment maintenance				1,000
Vehicle maintenance	750	2,147	500	1,500
Grounds & Forestry	700	484	500	500
Trash Removal	350	400	400	400
Real estate taxes	500	330	500	500
New Equipment	500	1,121	500	500
Miscellaneous	500		500	500
Contingency	500		500	500
<b>Sub-Total Catoctin</b>	<b>\$23,750</b>	<b>\$28,012</b>	<b>\$24,850</b>	<b>\$28,400</b>
<b>Opequon</b>				
Utilities	\$1,500	\$1,884	\$1,000	\$2,000
Telephone	300	751	400	1,000
Insurance-Property	250		225	1,000
Building maintenance	1,500	5,984	1,000	3,500
Equipment maintenance	500	321	250	750
Grounds & Forestry	250	65	250	250
Trash Removal	500		250	250
Lease	3,000	3,000	2,000	3,000
New Equipment	500	100	250	250
Miscellaneous	500	379	500	500
Contingency	500		250	250
<b>Sub-Total Opequon</b>	<b>\$9,300</b>	<b>\$12,485</b>	<b>\$6,375</b>	<b>\$12,750</b>
Capital Reserves	\$4,000	\$4,000	\$4,000	\$5,000
<b>Total Camp Property</b>	<b>\$58,800</b>	<b>\$77,601</b>	<b>\$59,150</b>	<b>\$78,700</b>
<b>Surplus/(Deficit)</b>	<b>(\$4,000)</b>	<b>(\$28,463)</b>	<b>(\$5,350)</b>	<b>(\$2,800)</b>

## COMMITTEE PROGRAMS BUDGET

<b>Revenue</b>	<b>2001</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>
<b>Committee Programs</b>	<b>Budget</b>	<b>Actuals</b>	<b>Budget</b>	<b>Budget</b>
Spiritual Formation	\$7,000	\$9,087	\$5,500	\$7,500
Silent Retreat	5,000	4,260	5,500	5,500
Religious Education Retreat	1,200		1,000	
Young Friends Conferences	8,500	6,047	9,000	8,000
Junior Young Friends Conferences	750	771	750	750
Young Adult Friends Conferences	500		500	500
<b>Total Program Revenue</b>	<b>\$22,950</b>	<b>\$20,165</b>	<b>\$22,250</b>	<b>\$22,250</b>
<b>Expenses</b>				
<b>Committee Programs</b>				
Spiritual Formation	\$6,000	\$7,083	\$5,500	\$7,000
Silent Retreat	4,500	4,260	5,500	5,000
Religious Education Retreat	1,100		1,000	
Young Friends Conferences	4,000	5,499	5,000	6,000
Junior Young Friends Conferences	400	618	650	750
Young Adult Friends Conferences	450		450	500
<b>Total Program Expense</b>	<b>\$16,450</b>	<b>\$17,460</b>	<b>\$18,100</b>	<b>\$19,250</b>
<b>Special Projects Revenue</b>				
Indian Affairs-Released Friend	\$1	\$25,237	\$1	\$1
Voluntary Service-Released Friend	1	11,600	1	
Friends Peace Teams Project	87,000	121,814	87,000	87,000
<b>Total Project Revenue</b>	<b>\$87,002</b>	<b>\$158,651</b>	<b>\$87,002</b>	<b>\$87,001</b>
<b>Special Project Expenses</b>				
Indian Affairs-Released Friends	\$1	\$25,237	\$1	\$1
Voluntary Service-Released Friend	1	11,600	1	
Friends Peace Teams Project	85,000	121,814	87,000	87,000
<b>Total Project Expense</b>	<b>\$85,002</b>	<b>\$158,651</b>	<b>\$87,002</b>	<b>\$87,001</b>



## ANNUAL SESSION BUDGET

	2001 Budget	2001 Actual	2002 Budget	2003 Budget
<b>Revenue</b>				
Fees and Lodge	\$74,000	\$69,675	\$92,508	\$95,000
Key Deposit	2,000		2,000	2,000
Donations	2,500		2,000	2,000
Carey Fund	500		500	500
E. Reynolds Grant		500		
Misc. Income	300		500	500
Bookstore	10,500	3,596	9,500	9,500
<b>Total Revenue</b>	<b>\$89,800</b>	<b>\$73,771</b>	<b>\$107,008</b>	<b>\$109,500</b>
<b>Expenses</b>				
Housing	\$21,000	\$21,110	\$34,154	\$35,000
Food Service	19,000	25,478	22,715	23,000
Simple Meal	1,000		800	1,000
Staff Time				5,000
Workgrants	6,000	5,000	18,000	18,000
Junior Yearly Mtg.	5,500	682	2,000	2,000
Snacks, etc.	500	1,527	500	500
Conference Fee	5,000	5,697	6,170	6,250
Scholarship	500		500	500
Scholarship-Navajo		300		
Copier & Admin.	500	86	750	750
Key Refund	300		300	300
Honorarium	500	200	500	500
Travel	500		500	500
Postage	1,200	736	1,000	1,000
Interchange	1,750	1,400	1,200	1,500
Advance Reports	1,000	1,012	1,000	1,000
Books UPS	500	331	350	350
Bookstore	8,800	3,237	8,500	8,500
Van Rental	750	881	750	750
Carpet Damage		3,755		
Lost Keys		260		
Color Copies of Campus		447		
Contingency		583	750	750
<b>Total Expenses</b>	<b>\$74,300</b>	<b>\$72,721</b>	<b>\$100,439</b>	<b>\$107,150</b>
<b>Surplus/(Deficit)</b>	<b>\$15,500</b>	<b>\$1,050</b>	<b>\$6,569</b>	<b>\$2,350</b>

## CAMPING PROGRAMS BUDGET

	2001 Budget	2001 Actuals	2002 Budget	2003 Budget
<b>Camp Program Revenue</b>				
Fees-Cash	\$363,285	\$362,270	\$375,000	\$415,120
Fees-Scholarships		15,899		
Fees-Workgrants		34,842		
Application Fees	13,000	13,960	13,000	
14,500	Contributions	8,750	21,026	
10,000	20,000	Endowment Income	0	8,329
8,000	8,000	Interest	500	0
500	500	T-Shirt Sales	3,250	4,965
3,000	5,000	Other	1,250	1,313
1,000	1,500	<b>Total Revenue</b>	<b>\$390,035</b>	<b>\$462,603</b>
<b>\$410,500</b>	<b>\$464,620</b>			
<b>Camp Program Expenses</b>				
Salaries	\$140,000	\$178,287	\$164,500	\$208,000
Workgrants	23,000	34,842	25,000	
Payroll taxes	11,000	9,217	11,000	11,000
<b>Total Personnel</b>	<b>\$174,000</b>	<b>\$222,345</b>	<b>\$200,500</b>	<b>\$219,000</b>
Transportation	\$24,250	\$21,967	\$25,000	\$30,000
Program	21,500	19,013	25,000	25,000
Staff Training	1,850	5,387	2,000	5,000
Administrative	4,400	4,457	4,500	5,000
Telephone	2,900	3,324	3,000	5,000
Medical	2,900	2,668	3,000	3,000
Laundry	1,050	967	1,200	1,200
Rentals/Leases	35,000	36,710	39,000	62,000
Food/Kitchen	64,000	68,072	62,000	70,000
Accounting	5,100	6,250	6,000	6,500
T-Shirt	2,650	5,228	3,000	5,000
Insurance	15,000	16,128	15,000	16,000
Miscellaneous		1,191	3,200	2,000
Scholarships	10,500	15,899	10,000	
Contingency	4,500	4,000	5,000	5,000
<b>Total Other Expenses</b>	<b>\$195,600</b>	<b>\$211,262</b>	<b>\$206,900</b>	<b>\$240,700</b>
<b>TOTAL ALL EXPENSES</b>	<b>\$369,600</b>	<b>\$433,607</b>	<b>\$407,400</b>	<b>\$459,700</b>
<b>SURPLUS/(DEFICIT)</b>	<b>\$20,435</b>	<b>\$28,997</b>	<b>\$3,100</b>	<b>\$4,920</b>

**Baltimore Yearly Meeting  
Investment Portfolio—2001**

<b>Maturity Date</b>	<b>Institution</b>	<b>Type of Investment</b>	<b>Rate</b>	<b>Cost</b>	<b>Market Value</b>
<b>Fixed Rate Investments</b>					
Open	Sandy Spring National Bank	MMSA	0.69%	\$2,760	
11/16/02	Friends Extension	3-year note	5.25%	\$10,000	
Open	Friends Meeting House Corp.	Note	5.50%	\$10,000	
<b>Total Fixed Value Investments</b>				<b>\$22,760</b>	<b>\$22,760</b>
<b>Common Stocks</b>				<b>\$819</b>	<b>\$819</b>
<b>Mutual Funds Investments</b>					
	T. Rowe Price	GNMA Fund		\$41,054	\$39,658
	Calvert Social Investment Fund	Flexible		\$75,529	\$70,917
	Pax World Fund	Balanced Fund		\$207,918	\$198,736
	Vanguard	GNMA Fund		\$40,000	\$38,031
<b>Total Mutual Funds Investment</b>				<b>\$364,501</b>	<b>\$347,342</b>
<b>GRAND TOTALS</b>				<b>\$388,080</b>	<b>\$370,921</b>



Baltimore Yearly Meeting Funds Activity—2001						
	Balance 1/1/2001	Gifts or Fees	Disbursed Transfers	Interest from Ed. Loans	Investment Interest Income	Balance 12/31/2001
<b>Endowment Funds</b>						
Bush Creek Burial Grounds	\$586					\$586
Carey Memorial Lecture Education Fund	4,427	\$230				4,427
Indian Fund	83,311					83,561
Meeting House Repair Fund	15,099					15,099
Yearly Meeting Fund	12,440					12,440
Sue Thomas Turner	7,877					7,877
Quaker Education	47,231	13,550				60,781
Barry Morley Camper Scholarship Fund	123,730	2,000				125,730
<b>Totals for Endowments</b>	<b>\$294,721</b>	<b>\$15,780</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$310,501</b>
<b>Income Funds</b>						
Bush Creek Burial Grounds	\$3,109				\$99	\$3,289
Carey Memorial Lecture Education Fund	953				152	1,105
Indian Fund	112,863	200	(\$1,947)	\$1,268	3,904	116,289
Meeting House Repair Fund	1,472	(850)			465	1,087
Sue Thomas Turner	34,887				1,688	36,575
Quaker Education Fund	6,622		(1,230)		1,616	7,008
<b>Totals for Income Funds</b>	<b>\$159,987</b>	<b>\$200</b>	<b>(\$4,027)</b>	<b>\$1,268</b>	<b>\$7,924</b>	<b>\$165,152</b>

Baltimore Yearly Meeting  
Funds Activity—2001

	Balance 1/1/2001	Gifts or Fees	Disbursed Transfers	Interest from Ed. Loans	Investment Interest Income	Balance 12/31/2001
<b>Other Funds</b>						
Ethel Reynolds Fund	\$89,353		(\$9,000)		\$2,379	\$82,732
Fairhill Fund	169,918		(362)	\$1,974	3,545	175,074
Pre-College Fund	22,880		(2,036)	507	343	21,694
Yearly Meeting Assistance	2,258				64	2,321
Counseling Service	2,983					2,983
Alternative to Violence	5,693	\$101	(1,521)			4,273
Friends Peace Teams	53,779	118,960	(138,338)			34,401
Indian Affairs Friends	6,685	29,841	(29,880)			6,645
<b>Total Other Funds</b>	<b>\$353,548</b>	<b>\$148,901</b>	<b>(\$181,137)</b>	<b>\$2,482</b>	<b>\$6,330</b>	<b>\$330,124</b>
<b>Custodial Funds</b>						
Mathews Fund-Principal	\$1,276					\$1,276
Mathews Fund-Income	1,098				\$67	1,165
<b>Total of Custodial Funds</b>	<b>\$2,374</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$67</b>	<b>\$2,441</b>
<b>TOTAL OF ALL FUNDS</b>	<b>\$810,630</b>	<b>\$164,681</b>	<b>(\$185,164)</b>	<b>\$3,750</b>	<b>\$14,321</b>	<b>\$808,218</b>



## **SNYDER-COHN-COLLYER-HAMILTON & ASSOCIATES P.C.**

### Accountant's Review Report

To the Committee of Trustees  
Baltimore Yearly Meeting of the  
Religious Society of Friends, Inc.  
Sandy Spring, Maryland

We have reviewed the accompanying Statements of Financial Position of Baltimore Yearly Meeting of the Religious Society of Friends, Inc. (a nonprofit corporation) as of December 31, 2001 and 2000, and the related Statements of Activities and Cash Flows for the years then ended, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of Baltimore Yearly Meeting of the Religious Society of Friends, Inc.

A review consists principally of inquiries of meeting personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

***Snyder, Cohn, Collyer, Hamilton & Associates, P.C.***

March 5, 2002

**Certified Public Accountants and Business Advisors**

4520 East West Highway, Suite 520, Bethesda, MD 20814-3338

Phone: 301-652-6700 Fax: 301-986-1028

Web: cpaahelp.com E-Mail: advice@cpaahelp

(A copy of the complete report is available in the Baltimore Yearly Meeting Of file.)

Independent Member

**BKR**  
CERTIFIED PUBLIC ACCOUNTANTS

Circle 16 on Reader Service Card



**BALTIMORE YEARLY MEETING  
OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
STATEMENTS OF FINANCIAL POSITION**

December 31	2001	2000
<b>Assets</b>		
<b>Current Assets</b>		
Cash	\$ 39,753	\$ 34,408
Accounts receivable		
Monthly Meetings	4,947	18,843
Camp Fees	3,109	5,780
Maryland Department of Natural Resources	250,000	-
Other	5,865	-
Accrued Investment Income	1,075	21,755
Inventory of Publications at Cost	4,410	2,496
Prepaid Expenses	4,359	19,434
Contributions Receivable	35,000	42,553
Current Portion of Educational Loans Receivable	67,414	86,199
Current Portion of Notes Receivable-Other	<u>20,000</u>	<u>20,000</u>
Total Current Assets	<u>435,932</u>	<u>251,468</u>
<b>Investments</b>	<u>347,342</u>	<u>378,078</u>
<b>Land, Buildings, Improvements and Equipment</b>		
net of accumulated depreciation	<u>1,887,793</u>	<u>1,875,413</u>
<b>Other Assets:</b>		
Educational Loans Receivable, net of current portion	41,000	36,350
Notes Receivable - Other, net of current portion	<u>7,249</u>	<u>8,144</u>
Total Other Assets	<u>48,249</u>	<u>44,494</u>
<b>Total Assets</b>	<b>\$ 2,719,316</b>	<b>\$ 2,549,453</b>

**BALTIMORE YEARLY MEETING  
OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
STATEMENTS OF FINANCIAL POSITION**

December 31	2001	2000
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts Payable and Accrued Expenses	\$ 6,895	\$ 7,015
Agency Funds	11,258	2,171
Custodial Accounts	2,441	2,374
Notes Payable	<u>40,000</u>	<u>45,000</u>
Total Current Liabilities	<u>60,594</u>	<u>56,560</u>
<b>Net Assets</b>		
Designated for Major Repairs, Travel and Fixed Assets	28,644	24,274
Designated for Camp Capital Projects	250,000	-
Other Unrestricted	<u>1,495,032</u>	<u>1,524,078</u>
Total Unrestricted	1,773,676	1,548,352
Temporarily Restricted	574,542	649,749
Permanently Restricted	<u>310,504</u>	<u>294,792</u>
Total Net Assets	<u>2,658,722</u>	<u>2,492,893</u>
<b>Total Liabilities and Net Assets</b>	<b><u>\$ 2,719,316</u></b>	<b><u>\$ 2,549,453</u></b>

**BALTIMORE YEARLY MEETING  
OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
STATEMENT OF ACTIVITIES**

For the year ended December 31, 2001

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Support, Revenues, Gains, and Reclassifications</b>				
Apportionments	\$ 277,373	\$ -	\$ -	\$ 277,373
Yearly Meeting Revenue	68,771	-	-	68,771
Other Program Revenues	20,165	-	-	20,165
Contributions	16,062	163,709	15,712	195,483
Investment Income	910	21,576	-	22,486
Use of Facilities	42,068	-	-	42,068
Publication Sales	2,282	-	-	2,282
Summer Camps	474,754	-	-	474,754
Gain on Sale of Easement	250,000	-	-	250,000
Net Losses on Investments	(70)	(29,917)	-	(29,987)
Other Revenue	<u>1,145</u>	<u>-</u>	<u>-</u>	<u>1,145</u>
<b>Total Support, Revenues and Gains</b>	<u>1,153,460</u>	<u>155,368</u>	<u>15,712</u>	<u>1,324,540</u>
 Net assets released from restrictions	<u>230,575</u>	<u>(230,575)</u>	<u>-</u>	<u>-</u>
 Total Support, Revenues, Gains and Reclassifications	<u>1,384,035</u>	<u>(75,207)</u>	<u>15,712</u>	<u>1,324,540</u>
<b>Expenses</b>				
Program Expenses				
Yearly Meeting and Other Programs	495,993	-	-	495,993
Summer Camps	<u>457,764</u>	<u>-</u>	<u>-</u>	<u>457,764</u>
Total Program Expenses	953,757	-	-	953,757
General Administration	204,954	-	-	204,954
 Total Expenses	<u>1,158,711</u>	<u>-</u>	<u>-</u>	<u>1,158,711</u>
 <b>Change in Net Assets</b>	<u>225,324</u>	<u>(75,207)</u>	<u>15,712</u>	<u>165,829</u>
 Net Assets - Beginning	<u>1,548,352</u>	<u>649,749</u>	<u>294,792</u>	<u>2,492,893</u>
 <b>Net Assets - Ending</b>	<u>\$ 1,773,676</u>	<u>\$ 574,542</u>	<u>\$ 310,504</u>	<u>\$ 2,658,722</u>



**BALTIMORE YEARLY MEETING  
OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
STATEMENT OF ACTIVITIES**

For the year ended December 31, 2000

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Support, Revenues, Gains, and Reclassifications</b>				
Apportionments	\$ 264,467	\$ -	\$ -	\$ 264,467
Yearly Meeting Revenue	67,089	-	-	67,089
Other Program Revenues	17,102	-	-	17,102
Contributions	4,854	164,435	104,647	273,936
Investment Income	1,509	49,002	-	50,511
Use of Facilities	35,302	-	-	35,302
Publication Sales	2,519	-	-	2,519
Summer Camps	383,982	-	-	383,982
Net Losses on Investments	-	(39,045)	-	(39,045)
Other Revenue	4,008	-	-	4,008
<b>Total Support, Revenues and Gains</b>	<b>780,832</b>	<b>174,392</b>	<b>104,647</b>	<b>1,059,871</b>
Net assets released from restrictions	<u>263,664</u>	<u>(263,664)</u>	<u>-</u>	<u>-</u>
<b>Total Support, Revenues, Gains and Reclassifications</b>	<b>1,044,496</b>	<b>(89,272)</b>	<b>104,647</b>	<b>1,059,871</b>
<b>Expenses</b>				
Program Expenses				
Yearly Meeting and Other Programs	388,890	-	-	388,890
Summer Camps	409,123	-	-	409,123
Total Program Expenses	798,013	-	-	798,013
General Administration	201,116	-	-	201,116
<b>Total Expenses</b>	<b>999,129</b>	<b>-</b>	<b>-</b>	<b>999,129</b>
<b>Change in Net Assets</b>	<b>45,367</b>	<b>(89,272)</b>	<b>104,647</b>	<b>60,742</b>
Net Assets - Beginning, as restated	<u>1,502,985</u>	<u>739,021</u>	<u>190,145</u>	<u>2,432,151</u>
<b>Net Assets - Ending</b>	<b>\$ 1,548,352</b>	<b>\$ 649,749</b>	<b>\$ 294,792</b>	<b>\$ 2,492,893</b>

# STAFF REPORTS

## GENERAL SECRETARY

**Administration:** The events of 2001 necessitated a significant increase in property insurance premiums. The Yearly Meeting's premium, and most others, recognized approximately a 10% increase this year. As of this writing, thirty Meetings, schools, and organizations have joined the Policy (total property value of \$30,000,000). Others may join at any time.

Medical insurance costs continue to rise. I participate in the Washington Council of Agencies (the Yearly Meeting purchases medical insurance through Washington Council of Agencies) programs to stay abreast of the changing field of medical insurance to maximize protection for staff and maintain cost for the Yearly Meeting.

The *Interchange* is a resource to address concerns before the Monthly Meetings and the Yearly Meeting. The *Interchange* is now available at the web site in PDF format ([www.bym-rsf.org](http://www.bym-rsf.org)). The Stewardship and Finance Committee recommended that I seek to reduce the cost of production and mailing by asking individuals to download the *Interchange* from the web site. Printing and postage costs are increasing, with the postal service already requesting an increase for third-class mail.

### Staff

A dedicated staff serves the Yearly Meeting, its programs and the Monthly Meetings. The staff members work well together and support each other in their work.

- Josh Riley (Hopewell Centre) continues as Camp Administrative Secretary.
- Michele Levasseur (Takoma Park) continues as Youth Secretary.
- Pam Tyng (Adelphi) serves as Bookkeeper.
- Jane Megginson (Frederick) joined the staff in April as Administrative Assistant.
- Robert Strasser continues to serve as Catoctin Caretaker.
- Ralph Reed continues as the Shiloh Caretaker.

**Travel and Visitation:** A major part of my job is to visit Monthly and Quarterly Meetings. Over the past year I have visited fourteen Monthly or Quarterly Meetings. This provides me the opportunity to not only share Yearly Meeting programs and activities, but to also hear concerns and issues before Meetings. And of course, I always make Yearly Meeting Days, which are times of fellowship, work and worship.

In an effort to stay in touch with the larger world of Friends, I participate in or communicate with many different organizations. I visited FGC Central Committee and FUM General Board this past year. I talked with staff at FWCC-Section of the Americas, FWCC-London, FCNL, and AFSC. This allows me the opportunity to know the concerns of other organizations, and allows me the time to share BYM concerns with these staff members.

I also participate in the Interfaith Conference of Metropolitan Washington, which seeks to bring all the different religions together for dialogue and understanding. This was a very important organization this fall and winter following September 11<sup>th</sup>.

My travels have also taken me outside Baltimore Yearly Meeting. During this year I have: lead a retreat for the Quaker Scholars Program at Guilford College; lead a retreat for the Ministry and Counsel of Alexandria Meeting; co-lead, with Rosalind Zuses, a Renewal Healing Weekend at Catoctin Quaker Camp (We have led several Silent Renewal Healing Days this year as well.); attended a Healers Group at Powell House (NYYM Retreat Center); and by the time you read this I will have lead a weekend retreat for NYYM Advancement and Outreach Committee. In January, Ellen (my daughter) and I took a twelve-day trip to Haiti to work and learn more about the country and its plight.

**Committee Support:** I meet regularly with the Stewardship and Finance Committee and Yearly Meeting Program Committee. After Annual Session last summer the Program Committee decided that they wish to look for a new site for Session. I supported the Committee in seeking a college and planning Committee site visits.

I make myself available to all committee clerks and often visit with them by phone before meetings, if so needed. In particular, I stay in touch with Trustees, Peace and Social Concerns Committee, Friends Peace Teams Project, Ministry and Counsel Committee, Committee for the Nurture and Recognition of Ministry, and the Indian Affairs Subcommittee for the Support of Pat Kutzner.

I give thanks for this opportunity to serve Baltimore Yearly Meeting

*Frank Massey*

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## CAMP ADMINISTRATIVE SECRETARY

**Camping Program:** I've just returned from a wonderful work weekend at Opequon. The fellowship was fantastic and much work was accomplished. I enjoy the privilege of going to the camps for work and play; helping in practical ways to get them ready for the camping season. Having worked mainly in the office during the winter months, I delight in going to the camps in the spring, seeing leaves on the trees and smelling the familiar smells that herald the start of the summer.

This has been a good solid year for the programs and a good year for me in the job. All our gifted directors are returning this summer. Having such talented, deeply spiritual, and loving leaders for our camping programs is an immeasurable blessing. It is a tremendous gift to work with each of them—and so much fun too!

Whitney Thompson and Alison Downey had a very successful year, their first as co-directors of the Teen Adventure program. The program has grown by one more trip (a total of six simultaneous trips of twelve campers each will run this summer). Also this summer, one third of the eligible campers from Opequon are attending Teen Adventure and we are exploring ways to deepen and strengthen the relationship between the two camps. Elaine Brigham continues as the director at Opequon, which has grown to six weeks this summer. The one week session at Opequon was so popular and over-full last year that we added another one week session for this summer. Dana Foster and Linda Garrettson continue in their seventh year as the directors of Shiloh and Catoctin respectively. Wow!

The Camping Program Committee has had a good year as well (see the Camping Program Committee report elsewhere in this book). The CPC meets monthly from August through March and has worked hard this year. The early part of the year was spent welcoming new members and rethinking the subcommittee structure to better reflect the evolving mission of the Committee. A Vision and Growth subcommittee was formed to look at long-range planning and to properly articulate the mission of the programs. The Review and Staff Development subcommittee continues to examine issues of evaluation (of both the programs and the staff). The Alumni and Year-round Community subcommittee has been working to build and strengthen an alumni network and is planning a gathering that will be held over Labor Day weekend at Catoctin. The Budget, Finance, and Planning subcommittee assists broadly with the financial planning for the programs and sets the budgets and camp fees. There is a support subcommittee for each of the four camping programs as well. It is a pleasure working with the members of this dedicated Committee. They support me and give me guidance.

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Despite our growth (which we are clear, is not limitless) the Committee continues to struggle with the challenge of offering camp to every child within the Yearly Meeting. I received questions about this in my travels to Monthly Meetings this year as well. New applicants to Catoctin and Shiloh who are 12 years old and older sometimes have a challenging time getting into camp. How can we help families in the Yearly Meeting become more aware of this reality and start attending earlier? How can we change the program to accommodate later entry?

Teen Adventure is a program fed by returning 15 year-olds who have graduated from the other three programs. To what extent are we committed to new applicants from outside Shiloh, Catoctin and Opequon, especially given that statistically outside applicants who have never been to one of our camps, are much more likely to drop out without finishing the summer than are returning campers? At the same time, do we wish to turn away a 15 or 16 year-old BYM Quaker applying to the program for the first time? These questions challenge us to understand the vision for our programs and how best to carry out our commitment to nurture each child who enters the program for as long as they wish to participate. We continue to search.

Practical things that were accomplished this year include the re-design and expansion of the camping program's web pages. All the camp-related forms are available on-line as well as program descriptions, alumni information, camp rental information, maps and the rental calendar, work day information, and much more. I hope to add even more in the coming year, including more historical information and photo galleries. Thanks to Tom Ryan, Web Manager, for support and encouragement, and to the Publications Committee for proof-reading and style assistance.

I've also enjoyed working on connecting with alumni and helping the CPC with the planning of the Alumni and Reunion Weekend coming up. I plan to continue working on an alumni network in the coming year. I am also excited about doing more Monthly Meeting visitation, writing a camping program primer for Committee members and anyone else who might be interested, continuing with archiving and just generally streamlining office procedures, improving databases, organizing and trying to better document the work that I do as the Camp Administrative Secretary. I look forward to a quiet fall. I plan to write more frequent updates about the camping program for the *Interchange* and Monthly Meeting newsletters.

Life in the office this year has been good as well. Jane Megginson was hired this spring to take on some administrative and office management duties. She is a good friend and I've enjoyed working with her. Her enthusiasm for and knowledge of the camping program has been a great help to me. I also love working with Michele Levasseur. Our commitment to youth programming for the Yearly



Meeting and our friendship are a great combination. Pam Tyng settled into her job as bookkeeper just in time to restructure her job and start working part time at Friends Meeting of Washington. I miss having her in the office as much, but appreciate her commitment, expertise and support. Frank Massey is a fantastic boss and a great support. I will miss him deeply while he is on sabbatical next winter/spring. I anticipate gaining a greater appreciation for just how hard he works.

**Camp Properties:** The sale of the conservation easement at Catoctin to the state of Maryland was finalized this spring and the Committee is busy clarifying the best uses for the \$250,000. The Committee is clear that a reserve fund for the properties must be maintained so that responsible stewardship can continue. The dining hall expansion at Shiloh and the addition of composting toilets at Catoctin are the two largest looming projects. We hope that both can be completed before the summer season 2003. See the Camp Property Management Committee's report elsewhere in this book for more information about work completed this year.

Robert Strasser and Ralph Reed continue as the caretakers at Catoctin and Shiloh respectively. Both are gifted stewards of the properties that nurture our camping programs and the Yearly Meeting as a whole. Thanks to both of them for another year of hard work. I enjoy traveling to the camps and seeing projects both small and large that the caretakers have dreamed up to improve the properties. Thanks especially to Robert for his deep concern for conservation and preservation at Catoctin in the midst of increased development and encroachment.

In the coming year Frank Massey and I will be working with the committees to re-write the caretaker job description and to clarify supervision, accountability and evaluation of the caretakers.

Right now, a great challenge to the Camp Property Management Committee and to the camp properties in general is the lack of volunteers. The Camp Property Management Committee has no clerk. In addition, none of the three site subcommittees of the Camp Property Management Committee has a clerk. There has also been a decline in participation in camp volunteer work weekends. More property management has fallen in my lap than I can reasonably handle. As a result projects lag behind or we go over budget paying for work that must be carried out. Perhaps an opening has been created to re-vision the management of the properties. Please hold the Committee in the Light, offer insights, and ask how you and your Meeting might be able to support the stewardship of the properties.



At the Opequon Work Weekend in June those of us who stayed over Saturday night spent the morning in worship with Friends who joined us from Hopewell Centre meeting. I watched with joy as the I/Light danced on the leaves and the breeze blew through—"God's hand like a balm, soothing away the concerns of the week," as one Friend put it. I felt it, too, and was overcome with gratitude for these beautiful camp properties that are for many, a home Meeting—a place to return in mind, body and spirit for support, growth and renewal.

*Josh Riley*

### YOUTH SECRETARY

It is often easy to miss the simple truths of life. This year I was awakened to one truth about our Youth Programs. The communities that we nurture extend far beyond legal definitions and pages in a handbook. They assist us in understanding some of the concrete parts of a community, but a spiritual community has aspects that cannot be defined on paper: qualities like unconditional love, true caring, and trust. Even the symbols for these concepts, the words, are not powerful enough to describe what happens when a group of Quaker teenagers and adult mentors come together for a weekend of fellowship. The sounds and sights at a conference do not tell the whole story, either. It is just too difficult to create an accurate picture of the love that builds from year to year between participation by Young Friends at BYM camps and at conferences. I have been hearing for years that without the Young Friends community teens would have nothing real in their lives. It really struck me this year how critical this Quaker community is for Young Friends.

To begin the year the Young Friends Executive Committee met on the weekend of September 14<sup>th</sup>, three days after the attacks in New York and Washington, DC, at Gunpowder Monthly Meeting. Matt Gordon led a community building activity, the Committee held several lengthy business meetings, and we enjoyed each other's company. Probably the most important work that was done was a two-hour worship sharing on the attacks. While each of us brought a unique experience and outlook concerning the week's events, it quickly became clear that we all shared one common truth. For each of us, the week had been one of isolation, fear, and misunderstandings. Each YF expressed feeling very alone, even among old and dear friends at school and in other places. This gathering was the first time that the teens could speak openly of their common belief in pacifism and the hope that this aggression would not cause even more terror and bloodshed in another corner of the world. By the close of the weekend we all agreed that we missed the YF's not with us and decided to write a letter of support and unity that was sent via email to as many as we could reach. I remain

utterly awed by the force of the love that Young Friends have for one another. I also realized that weekend how essential this community is for Quaker youth and for the world community.

By October, things were a little less empty and fearful; yet it was clear that we all needed to be together at Goose Creek Meeting. It took me a while to realize that the burden of the pending war on terrorism was most likely very heavy for these teenagers who were thinking hard about their own belief systems. Joe Volk led a workshop that was designed to assure YF's about what Quakers were doing to forward a peaceful solution. During a group discussion, we heard from a young person about her experience during the awful hours when she feared that her father, a naval intelligence officer, might be dead. (He called her mother two hours after the first accounts to report that he was okay, but due to traffic and phone delays she did not know for several hours that he was alive). Her poignant defense of her father's life work struck each of us as we struggled with our feeling about the government, the President, and the US Armed Forces. It seemed easy to hold the people of Afghanistan in the Light, but harder to do so with our brothers and sisters on this continent. The sorting out process was redemptive. We felt safe, loved, listened to, and respected. Furthermore, we all shared a common language that had suddenly become different from the dominant one of retribution and hatred. The alienation had, at least for that time and place, subsided. As we all drove home that day, we found out that the United States had opened fire in Afghanistan. The tiredness that opened the weekend faded into an edgy serenity.

Two weeks later, Junior Young Friends gathered for a weekend at Frederick Monthly Meeting. Once again it was clear that the time with other Quaker youth was sorely needed by these younger teens. The need for heavy discussions was not as great, but the feelings of discouragement and confusion were quite present. We spent most of Saturday at the Wilderness Retreat Center in West Virginia. The connection to other Quakers was once again a gift for us all.

As the year progressed YF's settled into the hard work of revising their entire handbook. This process was brought close to completion at an all day executive meeting at Herndon Meeting in January. We have also taken some time to reflect as a whole group on the idea of community and what it means. YF conferences this year were held at Goose Creek, Adelphi, Stony Run, Maury River (yes!), and Sandy Spring. The workshops this year were incredible. In October Joe Volk brought Quaker messages of peace to Young Friends, and led small and large group discussions centered on the attacks in New York and Washington. Some thoughts from that workshop were recorded in the late fall BYFN. In November, the workshop was led by a former YF, Rachel Harrison. She shared ideas with Young Friends for living peacefully during an Alternative to Violence Project workshop. In February at Stony Run the Young Friends were blessed



with the wit and wisdom of Sam Legg. It was not unusual to see Sam surrounded by several rapt Young Friends throughout the day. Many YF's watched the PBS special "The Good War" which led to a discussion with Sam about his participation in the hunger experiment during WWII. Frank Massey tweaked the imaginations and wonderment of Young Friends later that day when he shared some of his thoughts on angels. In April, 70 Young Friends and adult presences banged on drums and 5 gallon containers to make music from inside the Maury River meeting room. Area drummers, Ray and Karen Cohen, led the Young Friends for two hours of intense drumming. In June, a crystal bowl ceremony led by practitioners from Mt. Rainier, Maryland, Gerald and Venerable Grace, opened the community to the love and peace of the universe. WHEW!! What a great year!

The Junior Young Friends visited Frederick, Langley Hill, and Annapolis Meetings. In October, we worked at the Wilderness Retreat Center to clean the property and trails. That afternoon Anna Hess involved us in the local insect and plant cultures. Her workshop ended with a blind walk down a trail of surprises. In January, Abby Gaffron brought her relaxation techniques to the group. Her workshops have become a favorite of the Junior Young Friends. In May, the JYF's were treated to a day on Meredith Creek led by the Chesapeake Bay Foundation. The service included trail reconstruction along the creek. After lunch, the group got to paddle around on canoes and catch small fish (of course they were all thrown back).

The two communities continue to grow and change. The Junior Young Friends Program will be shortened to one day and night next year. I am working with Gabe Leasure to develop a winter weekend outdoor experience for 8<sup>th</sup> and 9<sup>th</sup> graders. Hopefully, we will develop the program in time for a January experiment. Last year, I had hoped to add two focused weekends to the Young Friend's schedule. A Bible Study weekend was scheduled against midterms and predictions of snow. It lost. The plus of that is that Vonnie Calland will bring her biblical knowledge to Young Friends at Annual Sessions. I still plan to develop young men and women's retreats this year for Young Friends.

To close, I must thank the countless faces and hearts that make these programs exciting, vital, and dynamic; they are the soul of Baltimore Yearly Meeting Youth Programs. They include young adults who are serving the JYF program as its leaders, adults who willingly lose sleep to make sure that teens are safe and happy, the many teens who serve on committees throughout the Yearly Meeting, and the youth who bring their energy, openness to experience, and willingness to love to each of the conferences that they attend. I am blessed to work with them all.



## REPORTS OF AFFILIATED ORGANIZATIONS

### AMERICAN FRIENDS SERVICE COMMITTEE

After the tragedy of September 11, 2001, AFSC responded with the "No More Victims" campaign. This response was undertaken while dozens of previous programs continued around the world and at home. Since all victims of war are human beings and children of God, Quakers and AFSC have historically provided relief to all sides in wars and conflicts.

"No More Victims" provided material help and ongoing relief to victims of the war in Afghanistan. To date, some 75,000 blankets weighing 226,000 lbs have been sent through EMAP, the Emergency & Material Assistance Program. "No More Victims" dispatched organizers to the war zone in Afghanistan, to arrange purchase and shipping of food for displaced persons (read on for details). It sent AFSC representatives to Pakistan, Tajikistan, and Iran to plan relief for the neediest in the refugee camps there. The Quaker International Affairs Representative in the Middle East is seeking new approaches to arms control/elimination in the region, and a proposed QIAR for Central Asia will establish necessary contacts to assist in the repatriation of refugees. Meanwhile, there is an ongoing effort in the U. S. to help victims of hatred and injustice.

You might be interested in what some AFSC people are reporting from the field. Doug Hostetter traveled to Takhar province in northern Afghanistan last fall to find food for needy children and families before the onset of winter. A Mennonite, Doug's effort was funded by AFSC, the Mennonite Central Committee, and two other organizations. He wrote: "We have just completed arrangements for purchase and shipping 239 tons of food for internally displaced persons in northern Afghanistan. We have purchased 175 tons of wheat, 36 tons of sugar, and 28 tons of cooking oil for a total cost of \$116,000 which includes packing and delivery. This food will be divided into 3,600 family packets. Each family packet will cost \$32.22 delivered, and will sustain a family of seven for one month. By comparison, the Humanitarian Daily Ration packets which were dropped by the U.S. Air Force each cost taxpayers \$4.00 to manufacture and \$75.00 to deliver."

Doug wrote further, "there were huge B-52 strikes just a few miles away from our river crossing. People were plowing their fields, selling their wares in small markets, riding their donkeys, horses, and camels to the market at Dasht-e-Qala, literally two miles from the front lines. It was crazy, a high-tech post-modern war in a pre-industrial country. Suraya, the leader of our delegation, looked at the rising columns of smoke and said, 'for the price of two B-52s I could feed, clothe, and educate the people of Afghanistan for a year!'"

Nancy Smith traveled to Iran and Afghanistan as a representative of AFSC in January and February of 2002. She was formerly the head of Oxfam's office in Kabul. Speaking of Afghan people in camps for "Internally Displaced Persons" around Heart she reported as follows: "I was struck by their powerlessness. People who for generations had been self-sufficient in one of the world's harshest environments are now utterly dependent on the international community and the priorities of large organizations. They wait passively for handouts or speak querulously without any expectations that someone will listen. People were surprised to hear that the UN was planning to help them return to their villages, but also fearful that it meant that they would be forced to return to places where they could not sustain themselves."

While "No More Victims" is one of the many world-wide programs through which AFSC is working to relieve human suffering, the campaign is also a national effort to urge peaceful resolution of the conflict with terrorists and respect for the civil rights of even those suspected of crimes. In the Mid-Atlantic Region of AFSC, three peace activists were temporarily added to the staff for six months, to carry the campaign to Baltimore and Washington. Their job is to organize outreach work and peace movements, in cooperation with existing anti-war coalitions. In particular, they will help working class people understand how the war affects them.

Amy Hampton is one of these temporary organizers. She is a graduate student in social work, and the tragedy of 9/11/01 evoked her interest to respond in a way which was different from the government's call to war. "Everything in my world changed after that event," she put it. "People like me were clueless and lived in a bubble. People around me wanted revenge. I was looking for a way to counteract." In Baltimore, she organized a teach-in for poor and working class people, where they could learn about U.S. foreign policy in the Near-East and what motivated Al Qaeda. "Most inner-city young people deal with war all their lives. The drugs. The gun violence," she went on. "To react with non-violence comes easily to them, once they are given guidance." MAR is at this time producing a video about all "No More Victims" activities in its area.

AFSC has other problems as well. Twenty years ago it had some 120,000 donors every year. Now it has only about 70,000. Thus, within 20 years it has lost 50,000 donors. Half of the present donors are over 60. Between one-third and one-half of all annual donations come in the form of bequests. Mary Ellen McNish, General Secretary of AFSC, reported these unsettling statistics to the Board of Directors in 2001. "These," she pointed out, "are hardly signs of a healthy organization."

*Ralph Blankfield, Member of the Corporation*

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## AMERICAN FRIENDS SERVICE COMMITTEE CORPORATION

On November 2, 2001, the AFSC Corporation met in Philadelphia. A summary of the proceedings follows.

**Visioning process** AFSC held several "Visioning Retreats" this year, involving Yearly Meetings, Corporation members, Committee members, and staff. The purpose of these retreats was to find the issues that AFSC should focus on in the next five years. The visioning process was largely sidetracked by the events of September 11, but the Board continues to explore the ways the AFSC can work on the issues brought up in those retreats. The main issues that arose are:

- Abolishing the death penalty
- Relief and reconstruction projects
- Civil and economic justice

**No More Victims Campaign** The goals of the new campaign, AFSC's response to the events and aftereffects of September 11 are:

- Providing relief
- Seeking to understand the root causes for the crime
- Challenging the US to build structures to promote peace, not war
- Protecting civil liberties

You can find details on the No More Victims Campaign on AFSC's web site ([www.afsc.org](http://www.afsc.org)).

**Blankets for Afghanistan** AFSC's Emergency and Material Assistance Program collected blankets, quilts, sleeping bags, and cash donations to send to Afghanistan in the winter months.

**International Programs** \$300,000 from the International Programs has been set aside for direct assistance during this crisis.

**Legislative Issues** Mary Lord and Jim Matlack gave the Corporation a summary of the legislative issues that AFSC and FCNL are facing:

- Humanitarian activities
  - Finding alternatives to combat
  - Women's issues
  - Drought conditions
  - The current administration's budget priorities
-



Other representatives from FCNL added the following issues that they are working on:

- The anti-terrorism legislation is far-reaching and potentially disastrous for constitutional rights, civil liberties
- The executive branch has far too much power in the current situation
- Promoting the fact that there can be a balance between rights and security
- The FCNL Young Adult group is initiating a "War Is Not the Answer" grassroots project.

**AFSC-Friends Relations Committee (AFR) Activities** AFR is working on developing stronger relationships between the AFSC and Friends Meetings.

**Financial Outlook** As is to be expected in the current financial climate, AFSC lost in the stock market, but is in good shape financially.

There are funds going to the Afghan refugees and to conscientious objectors' counseling.

### **Why is the AFSC different from other relief organizations?**

- The AFSC goes to the root causes of suffering.
- AFSC looks at the long-term consequences of its actions in each region it enters. "We don't just give food; we also give pots and pans"

**Emergency Material Assistance Program (EMAP)** EMAP coordinates with partners in a region (Mennonites in Afghanistan, for example, and often the UN) to distribute its material aid.

The Corporation was given an overview of the process by which EMAP receives its in-kind donations. Businesses donate products (sometimes overstocks or discontinued items). Recently EMAP received over \$3 million in hats, gloves, and scarves from Isotoner; backpacks from Lands End; and interracial dolls from IKEA.

EMAP is always looking for corporate donors. If your company is interested in donating goods, please contact: Ru S. Freeman, In-Kind Gifts officer, AFSC, 1501 Cherry Street, Philadelphia, PA 19102, Email: <rufreeman@nac.net> Phone: 973-236-9884 Fax: 973-236-0970

*Claudia Wair, Representative*

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## AMERICAN FRIENDS SERVICE COMMITTEE - MIDDLE ATLANTIC REGION

**So very much has changed.** And yet, if we knew a year ago what we know now, what would we have done differently?

At AFSC/Middle Atlantic Region (MAR), we then reported that staff was working on issues of economic justice and empowerment; the training of youth in how to become stronger individuals through peaceful ways; anti-racism work; and small arms issues locally and globally. Staff and volunteers were doing this by helping communities in need find new ways to help themselves succeed, by providing community development through direct training, and by increasing the visibility of difficult issues that a broader, more comfortable society was not facing up to. MAR's goals for the year to come included participation in AFSC's ambitious organization-wide plan to clarify its goals and in finding ways to increase partnership with Friends generally.

Clearly, no one knew that disaster and war would take center stage in September. Moreover, we were not expecting to say goodbye to our Regional Director, our Help Increase the Peace National Program Director, or to longtime friends like Ted Robinson or Ralph Kerman. The very first task for our new Area Director in upper New York state was to find a new location for the office and to move. The D.C. office has moved as well, immediately after serving as the busy headquarters for the April 20, 2002 national peace mobilization.

Although MAR was not expecting to have to cope with the dramatic changes, it did just that, even while making progress with its ongoing programs. In fact, all of the experience from MAR's work in the region provided an informed perspective on the unfolding events that brought seemingly faraway issues to our own doorstep. Some of the situations that cause resentment of America abroad don't look so very different from longstanding problems that we have seen here at home.

Wealth and power become more concentrated into the hands of a few. Families struggle for education, health care and housing. Factionalization increases divisions among groups of people. We know that it doesn't have to be this way. A few months after September 11, a major financial journal went all the way to Egypt to report on an important discovery - that when jobs programs and government reforms provided a stable way for people to succeed together economically, "terrorism" (is that what they used to call "unrest" before it became front page news here?) declined dramatically. We could have told them that. We could have shown them exactly what we meant in places like upstate New York, Baltimore, Washington, D.C. and West Virginia.

**So how did AFSC/MAR respond to change during the year?** First, MAR staffers and volunteers looked to their own roots. Experience is a teacher. True community is a healer. As the attention and the resources of the nation were being concentrated into repairing damage and going to war, we came together at our Fall Gathering in West Virginia. Against the backdrop of the fall colors of the mountains, we listened to mothers talk about fighting to save their homes as mining companies moved in next door to remove entire mountaintops. We listened to people talk about how they could bring positive change, however gradually, to communities set in old, oppressive ways. We heard how West Virginians had worked together to help give birth to the nationwide union movement, to America's occupation safety legislation and to modern regulation of water pollution and land use. Professor Linda Ann Ewen gave us a key: "We must move beyond just being critical. We must begin the discussion of what the alternative vision must be," as we affirm the positive potential of individuals and groups in a seemingly win/lose world.

Second, MAR staff and committees looked at how to respond to the crisis. In a matter of hours, it became crystal clear that AFSC's national goal-setting process and MAR's planning would be intertwined with the nation's response to attack. Last summer's edition of this report said, "One possible change might be a greater linkage of our regional work with international concerns." How visionary! MAR's process in this linkage was accelerated though AFSC's national response, the "No More Victims" campaign. Barbara Larcom, MAR's then newly-hired Associate Regional Director, was willing to take on the role of Interim Regional Director and, serving long hours, handled it quite capably. The local/global work included:

- A rally outside the Maryland Public Television station. MPT had decided not to air "The Good War and Those Who Refused to Fight It," a program about conscientious objectors in WWII with interviews of AFSC Friend Steve Carey and others, in deference to those in the military sent to confront terrorism. MPT changed its mind, however.
- Vans full of blankets to be sent to Afghanistan were gathered here and delivered to the AFSC collection center in Philadelphia.
- Regular discussion groups and vigils large and small were held in Baltimore and Washington, D.C.
- AFSC, both nationally and especially in the MAR region, gave support to peaceful demonstrations in Washington, D.C. on April 20, 2002

At the same time the many and much-needed projects that staff members were doing previously continue. The need for them only increases, as billions of dollars are transferred from social programs to so-called "defense" projects, and as we all are asked to sacrifice individual rights in the name of "security." Unfortunately, this brief report cannot detail all of the interesting work.

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Third, MAR found more occasions than ever to connect with concerned Friends. One MAR Friend and new volunteer said after the September attack, "I was . . . thinking that it could be so easy for people to react to this event in a vengeful way. It's the first time we've been attacked on our land since 1812. Yet it seems so wrong and counterproductive to do so. If we further alienate disenfranchised people, we make it easier for them to be recruited" by violence-prone organizations. In April of this year, the traveling exhibit "Quiet Helpers" opened with a crowd of Friends present at the Enoch Pratt Library in downtown Baltimore. Constructed in Germany, it documents the work done by AFSC to help people cope amidst the destruction of both World Wars. This May, the BYM Peace and Social Concerns Committee held a networking day and asked MAR staffer Bette Hoover to facilitate. She shared from her experience of working with a new generation of young, committed peace workers and then set a structure for BYM peace and social concerns committee members to share from their own work.

### **What's on the Horizon?**

- The interview process for a new Regional Director will take place over the summer.
- A new program evaluation system is being developed
- The AFSC national visioning process will be fully implemented
- Even amidst plans for organizational budget cuts, discussion of a broader presence for MAR program work in the region must continue.

### **Ways of staying in Contact with MAR**

At Baltimore Yearly Meeting - Each year, MAR holds workshops and interest groups on topics relating to current work. MAR Committee members are present to talk to during the week.

MAR Star - This newsletter is published twice per year, in August and February. It is mailed to everyone on the MAR mailing list. The MAR Star is also mailed to all Quaker meetings in the region, in multiple copies if requested. In it are detailed "on the scene" articles about AFSC programs, profiles of the quite interesting (if we do say so ourselves!) people involved with MAR, and news of upcoming MAR events. Please feel free to contact the MAR office if you'd like to receive it, or view it at our web site.

Quaker Meetings - Staff in the MAR area offices and the regional office in Baltimore respond to individual Meeting requests for speakers and workshop training (usually HIPP workshops). They also offer Listening Project training.

Web sites - AFSC maintains a large website with information about the various programs. Baltimore and HIPP have developed their own webpages that are linked.

Brochures - A number of program information brochures are available.

Volunteer packet - The Volunteer Coordinator mails out a packet of information to each person who inquires about volunteering. Please do call!

Fall Gathering - This year, the MAR Fall Gathering will be conveniently located in Washington, D.C. on the weekend of October 25-27 Save the date!

American Friends Service Committee / Middle Atlantic Region

4806 York Rd / Baltimore, MD 21212

(410) 323-7200 / (410) 323-7292 (fax) / mar@afsc.org

On the Web at: [www.afsc.org/afscmahp.htm](http://www.afsc.org/afscmahp.htm)

*Riley Robinson*

### ASSOCIATED COMMITTEE OF FRIENDS ON INDIAN AFFAIRS

Hominy Friends Meeting in Oklahoma hosted the 133<sup>rd</sup> Annual Meeting of the Associated Committee of Friends on Indian Affairs (ACFIA) April 11-13, 2002. The ACFIA has been supporting, encouraging, and ministering to Native American families since 1869. It has shared the Christian faith, principles, and teachings to these communities, sometimes through a Sunday morning sermon, sometimes through mid-week Bible studies, sometimes through instruction in a classroom, sometimes through fellowship on a basketball court or a carry-in basket dinner, but always with Christian love.

Currently, the organization is affiliated with six U.S.A. centers: four in Oklahoma, and one each in Alabama, and Iowa. Reports of activities were given from these centers at the Annual Meeting.

Brad and Christine Wood spoke of her involvement in the public school, their work with young adult ministries, and about their efforts to develop effective leadership by the people at **Kickapoo Friends Center** near McCloud, Oklahoma. They believe that people need to see God lived out in our own lives, to have a model to follow. They are working with Mid-America Yearly Meeting on becoming a Monthly Meeting.

Jane Snell and Renee Moss reported on the school at **MOWA Choctaw Friends Center** near McIntosh, Alabama, and their concern for the Sanktown community, which surrounds the school. Besides classes for K-5 grades, the Center has a "front porch ministry" with play equipment for kids, which enables the staff to reach young mothers. They have a Kid's Club after school one day a week. Rummage sales are a very important part of their ministry as well.

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Victor and Brenda White have been at Tama, Iowa for fifteen years now. They usually pick up fifty children in their vans and bring them to the **Mesquakie Friends Center** for mid-week Bible study, which is designed for all ages. Brenda has an adult Bible study for ladies on Monday nights. They have potluck dinners at the church every Sunday now, and fundraisers once a month. They are encouraged to see a few more young couples attending.

Steve Johnson, pastor at **Wyandotte Friends Meeting**, spoke of how they have become more self-sufficient and are less dependent on financial help from AFCIA. Their Meeting House is used by several organizations, and the Meeting annually holds Vacation Bible School in the summer. Their van died and their prayers for finances to purchase a good used van were answered.

Maxine Hilliard told about the activities at **Council House Friends Center**, which include quilting and weaving each Tuesday with a carry-in dinner (Larry Pickard brings homemade bread). The Center hosts the annual **Quivering Arrow Youth Camp**, and are very appreciative of those who come as volunteers to help set up camp and staff it. Council House people are thankful they have been able to make monthly financial contributions to ACFIA.

David Nagle reported for **Hominy Friends Meeting**. He has been their pastor for several years, although he teaches at a university many miles away. He is involved in a renewed Ministerial Alliance and is thrilled at the cooperation between the churches. They can collectively do so much more now, such as through a food pantry and transient help. The Meeting received the assistance of the nearby Assembly of God Church who joyfully served two of the meals for the Annual Meeting attendees.

The **Annual Meeting** was a time for the Executive Committee to have extensive meetings, and for the Finance, Education, and Nominating Committees to meet. It was a time for the center directors to get together to share concerns among themselves. It was a time to worship together, a time to do business, and a time to reflect in a memorial period for the deaths of Marie Turner and Joe Cox, long time supporters of ACFIA.

Joyce Hollingsworth resigned as Executive Secretary, but accepted being the Clerk of ACFIA. Clyde Monroe will continue as Assistant Clerk. Keith and Judy Kendall were appointed to the position of Executive Secretary. A faith budget of \$225,231 was approved for the 2003 calendar year.

*Keith Kendall, Executive Secretary*

*Judy Kendall, Co-Executive Secretary*



## FRIENDS COMMITTEE ON NATIONAL LEGISLATION

The Friends Committee on National Legislation (FCNL) is a Quaker lobby in the public interest, founded in 1943. FCNL labors to bring the spiritual values of Friends to bear on public policy decisions in its work with Congress and the Administration, and is devoted to furthering the causes of international peace and social justice at home and abroad. FCNL staff joins with volunteers around the country to bring a persuasive Quaker voice to a variety of Friends concerns. Each year national and world events have a significant impact on FCNL's legislative work, and 2001 was no exception.

**The political backdrop:** For FCNL, the arrival of the Bush administration meant a new challenge. FCNL had developed strong, positive relations with the Clinton Administration. Though FCNL had disagreed strongly with the Clinton Administration on many occasions, we had also been able to work closely with the White House on a number of common concerns. Now FCNL had to begin again the process of building new relations with a new administration.

The new Bush Administration brought dramatically different priorities to the White House. These included initiatives to cut taxes, deploy a missile defense system, increase spending on the U.S. military, and give federal support to domestic faith-based initiatives.

Initial hopes that the Bush Administration would pursue centrist domestic and foreign policies were quickly dashed. For example, in foreign relations, the Bush Administration began to withdraw U.S. support for bilateral and multilateral initiatives which had taken years of careful negotiations to achieve. Within the first six months, the Bush Administration announced critical reversals in U.S. policies which FCNL has supported regarding the Anti-Ballistic Missile Treaty, the Comprehensive Test Ban Treaty, disarmament and reunification on the Korean peninsula, Taiwan security, the Kyoto protocol on global warming, the International Criminal Court, and the international convention on biological weapons. Within a period of five months, U.S.-China relations had spiraled downward from engagement (Clinton), to competition (Bush campaign), to confrontation (April 1).

In May, because of profound disagreements he had with the Bush Administration, particularly on matters concerning arms control and disarmament, Sen. Jeffords (VT) announced that he would quit the Republican Party and become an Independent. What had been a 50-50 party split in the Senate under Republican control instantly became a 50-49-1 majority for the Democrats. The new Senate leadership was much more sympathetic to some concerns supported by FCNL. A pro-arms control internationalist replaced an anti-arms control

unilateralist as chair of the Foreign Relations Committee. A missile defense skeptic and advocate of arms control replaced a missile defense supporter and arms control opponent as head of the Armed Services Committee.

Then there was September 11. In response to the attacks on the World Trade Center, the Pentagon, and the airlines, President Bush declared an all-out war against terrorism. He promised the U.S. would hunt down terrorists wherever they may be and bring them to justice. The U.S. would no longer tolerate other countries giving support or shelter to terrorists. "Terrorism" is now sufficient justification for U.S. military action anywhere in the world, for new generations of weapons technology, and for military spending without limit.

The U.S. is now at war. As the bombing and ground war in Afghanistan escalated and the humanitarian toll mounted, so did the disruption of life in the U.S. due to an unfolding anthrax attack of unknown origin through the U.S. postal system.

**Impact of the September 11 attacks and their aftermath on FCNL's legislative priorities:** The tragic events of September 11 (9/11) turned the political agenda in Washington and around the world upside down in many ways.

- **U.S.-United Nations (UN) Relations.** Before 9/11, the Bush Administration gave relatively little priority to the UN and expressed a general distrust in international cooperation. Congress again was delaying the payment of U.S. arrears, and the U.S. did not even have an ambassador to the UN. After 9/11, the Bush Administration began wooing the UN and seems to have accepted that international cooperation is key to its military campaign against terrorism. Congress quickly agreed to pay the second of three arrears payments without further conditions, and the Senate quickly confirmed a U.S. permanent representative to the UN.
- **Missile Defense.** Before 9/11, there seemed to be a good chance that the Senate would block the Administration from violating the ABM treaty and reduce funding for missile defense. After 9/11, Senate Democrats dropped their resistance to the Bush Administration's missile defense plans in the interest of "national unity."
- **De-Alerting Nuclear Weapons.** A promising legislative initiative to accelerate de-alerting and dismantling of U.S. and Russian nuclear weapons systems was bumped off the agenda.
- **U.S.-Afghan Relations.** Sept. 11 changed the Taliban's role of U.S. ally in the war against drugs to the enemy in the war against terrorism.
- **U.S.-Pakistan Relations.** Sept. 11 changed Pakistan's status from a country sanctioned for its nuclear weapons program and militarily-



installed regime to a full partner in the war against terrorism. Sanctions have been lifted. Military and economic assistance are flowing.

- **U.S.-China Relations.** Sept. 11 changed China's status from being a strategic competitor to being a partner in the war against terrorism.
- **U.S.-Russian Relations.** Before 9/11, the U.S. was highly critical of the Russians' violent suppression of the separatist movement in Chechnya. After 9/11, Russia is a partner in the war on terrorism.
- **U.S.-Israeli Relations.** Although the U.S. is still rightly criticizing Israel for assassinating Palestinians in Israel's war against terrorism, now the U.S. is similarly attempting to assassinate leaders of the al Qaeda terror network in Afghanistan in the U.S. war against terrorism.
- **Military spending.** Before 9/11, there was a good chance that Congress would not approve the President's request for another \$18.4 billion for the military in FY2002. After 9/11, Congress approved the \$18.4 billion, plus another \$10 billion.

**FCNL's response to the terrorist acts of 9/11, and to the ongoing war in Afghanistan included:** activities such as sending an FCNL letter to the President and the Cabinet; organizing a Hill drop to all members of Congress consisting of statements from 24 national organizations in response to the attacks; creating web pages on the September 11 attacks and the war in Afghanistan with the latest FCNL statements, action tips, and supporting documents and analysis; issuing talking points suggesting concrete alternatives to war; working with the news media, issuing releases, making follow-up calls to contacts, and participating in interviews; distributing and posting weekly legislative action messages, monthly letter-writing packets, and sample letters for constituents; working with other secular and faith-based national organizations to develop joint strategies and actions; carrying FCNL's message to meetings with F(f)riend around the country; and raising a large banner on the wall facing the Hart Senate Office building: "War is not the Answer." We seek a world free of war and the threat of war—an enduring, round-the-clock witness to all who pass by this special place on Capitol Hill.

FCNL also has responded to a variety of **anti-terrorism legislation.** Within days of the September 11 attacks, the Administration presented Congress with a wish list of expanded police and prosecutorial powers. There was no indication that these proposals had emerged from a thoughtful analysis of national security failures. Nor were these proposals designed to address specific deficiencies that might have allowed the September 11 attacks to occur.



**This is the context** in which FCNL and our nationwide network of supporters found ourselves at the end of 2001. Prior to September 11 FCNL was working on a variety of concerns, and we could name several legislative accomplishments by year's end:

- Legislation to curb the trade in "conflict diamonds" (diamonds which are traded illegally by violent rebel groups who use the profits to purchase weapons) passed the House.
- FCNL joined with the Small Arms Working Group to facilitate the introduction of new Senate legislation to help curtail the illicit trade in small arms.
- Legislation to reauthorize and improve the Food Stamp Program, including authorizing \$3.3 billion in new food stamp spending, passed the House.
- An effort to add over \$300 million to the nuclear weapons budget was halted.
- Full funding of U.S. dues for the international Comprehensive Test Ban Treaty Organization (CTBTO) was approved by the House and Senate.
- After months of delay, Congress finally approved the second payment of U.S. dues arrears to the United Nations.

**Progress on several other continuing Quaker concerns** was stalled on Capitol Hill. For most of the year, the 107<sup>th</sup> Congress, like its recent predecessors, was effectively paralyzed by partisanship. In consequence, little legislation to advance the common good emerged. Congress failed to enact measures to take any steps to address health care access and affordability. No agreement was reached on raising the minimum wage. Two bills which would promote the dialog and education that are essential, ultimately, to abolishing the death penalty, remained stalled in committees.

**Advocating on behalf of Native Americans:** FCNL is the only non-Native American religious organization in Washington, D.C. with a full time staff position for advocacy on Native American concerns. This year FCNL opposed oil drilling of the Arctic National Wildlife Refuge, advocated funding for Indian health and education, and support of the Tohono O'odham tribe. During a time of staff transition FCNL temporarily suspended the usual activities of this program so as to conduct a careful evaluation and thoughtful planning for future program efforts.

**Educating the public and policymakers:** The analyses and action materials prepared by FCNL informed Friends and other constituents on the status of bills and other legislation and the positions of their legislators. These resources are

valued by our colleagues in other organizations and sometimes shared or adapted for use with their constituencies. FCNL's publications also provide a vehicle for spreading FCNL's Quaker message to Capitol Hill and the White House. Publications include the weekly Legislative Action Message, monthly FCNL *Washington Newsletter*, quarterly *Indian Report*, the Native American Legislative Update, and FCNL *Perspectives* papers. A wealth of information on many Quaker concerns is available on the FCNL web site <[www.fcnl.org](http://www.fcnl.org)> including the monthly FCNL *Washington Newsletter*.

**Educational briefings and seminars:** Throughout the year FCNL joined with colleague organizations to provide briefings and seminars for members of Congress and their staffs. In 2001 FCNL arranged two briefings on nuclear weapons issues, and one each on U.S.-China-Taiwan relations and on Native American issues.

FCNL staff also worked intensively with the U.S. Campaign to Ban Landmines to plan and carry out a Legislative Action Conference. With the Quaker United Nations Office FCNL planned and hosted an international Quaker consultation on peaceful prevention of deadly conflict.

**Mobilizing grassroots advocacy:** Feedback from congressional staffers tells us that FCNL constituents make an impact. In 2001 FCNL organized grassroots actions, provided information on pending legislation and action opportunities, and invited new people to join our network. FCNL supported constituent action by: distributing focused action alerts; maintaining a web site Legislative Action Center featuring a congressional database and email/letter-writing center online; and staffing a public information service to provide responses to inquiries. FCNL staff also traveled throughout the United States to speak, lead workshops, and inform Friends and public audiences about policies being decided by Congress.

**For Young Adult Friends** interested in public policy and committed to Quaker testimonies of peace and social justice, it's an exciting time to connect with the work of FCNL. Young Adults are actively involved in the life of FCNL. Each year three-seven young people serve as Legislative Interns; college students and young professionals participate in FCNL's Annual Meeting and a Spring Young Adult Lobby Day; and each May one Quaker college brings several students to Washington for a two-three week May Term. Campus visits by FCNL staff include public lectures, guest lecturing in courses and Quaker studies programs, and meeting with students in campus religious life or otherwise interested in FCNL.



**Building for the Future:** FCNL's home on Capitol Hill, so heavily used by Quaker and like-minded groups to witness on our concerns, has reached the end of its useful life. A substantial renovation is being planned to preserve this resource. The FCNL Education Fund, which owns the building, is working with an architectural firm with specialties in both historic renovation and green architecture. The total project (including temporary relocation during construction and perpetual reserve for maintenance) will cost over \$6 million, of which over \$3 million has been raised. The work will begin as soon as the funds are raised.

As the new century unfolds, FCNL will continue to practice our faith by bringing a witness of love to those we encounter in our political work, and by promoting dialogue and cooperation on the important issues facing our country.

*Joe Volk, Executive Secretary*

### FRIENDS GENERAL CONFERENCE

Friends General Conference is a lot more than the annual gathering. Each Yearly Meeting in FGC has a number of representatives who meet in the fall each year to conduct business. During the year, the Executive Board meets twice to continue the business. This year they met in Greensboro, NC and Mickleton, NJ. Besides the usual treasurer's report, items covered included a report of the FGC bookstore. The material provided by the bookstore includes the wonderful First Day material, Quakerism 101, and a wide selection of Quaker books and publications. We learned about the traveling ministry that meets the needs of Meetings all over the country. FGC Friends serve on The Friends Meeting House Fund, FCNL, Friends Journal, Scouting Committee, Pension Fund, World Council of Churches, Quaker Information Center, Youth Quake, Development and the Committee on Racism. This year a conference for Young Quakers was held at Pendle Hill. You are encouraged to visit the FGC web page, [www.fgcquaker.org/gathering](http://www.fgcquaker.org/gathering).

FGC is always open to the needs of Monthly Meetings as well as individual Friends. It is through attending the Gathering that the wider world of Quakers becomes a reality. We are one people with many faces. This year the Gathering will be held in Normal, Illinois and in 2003 in Johnstown, PA.

*Miriam Green*



## FRIENDS HOUSE RETIREMENT COMMUNITY

This past year at Friends House Retirement Community can best be defined in three words, growth, change and challenge. Growth as demonstrated through the Board of Trustees' decision to move forward with an expansion of Friends Nursing Home. Change as reflected in the enhancement of existing services and the creation of others. Challenge as our ministry seeks to successfully integrate expansion and change such that each resident can be fully (mind, body, & spirit) nurtured in the autumn and winter of their lives. To this end the Board approved this January a 2.5 million dollar fund-raising campaign that will seek to provide for quality growth and positive change.

Our "Community of Caring Campaign" has identified four major programs that will need financial support from hundreds of donors.

### **\$1.0 Million: Build a Special Care Addition to Friends Nursing Home**

- To seek donor support of one half of the cost of a new \$2.0 million, 24 bed skilled nursing unit for residents who are mobile and active, but who are suffering from dementia and mental confusion caused by Alzheimer's, stroke, or other diseases.

### **\$200,000: Develop an Assisted Living Center and enhance the existing Nursing Home**

- To convert Haviland Hall into a 24 bed facility with mostly private rooms for residents who can no longer live independently, but do not need skilled nursing care, and make interior improvements in the existing Friends Nursing Home.

### **\$1.0 Million: Resident Assistance Fund**

- To provide rent subsidies to low-income residents, financial assistance for medical care, dental care and unfunded prescription drugs, and to provide for transportation needs.

### **\$300,000: Staff Development Fund**

- To attract, train, and retain quality staff by granting scholarships and paying the cost of continuing education and staff in-service training.

We invite you to join our extended family by making an investment in this "Community of Caring".

While Friends House was initially conceived for the care of low income elderly Friends (Quakers) it has been blessed through its evolution that now provides senior housing and services to a diverse economic, and religious affiliated fam-

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ity of 240 seniors. Currently over 50% of our resident population are Friends (Quakers). During this last year 25% (27 residents) of Friends House low income apartment residents received over \$100,000 in direct financial assistance from Friends House. Of those receiving assistance, over 70% were Quakers, many of whom have dedicated their lives to Friends services. Also during the last year Friends Nursing Home provided \$2 million of care to over 40 Medical Assistance residents.

As part of our testimony to care for our staff as well as we care for our residents and to insure quality professional nursing staff (R.N., L.P.N) Friends Nursing Home is currently sponsoring three of our Certified Nursing Aides (C.N.A) in college-sponsored LPN programs and two other staff members who are pursuing C.N.A licensure. The benefits of such caring can be found in the recent distribution of company shirts to 39 employees for service to Friends House of 10 or more years.

We are happy to acknowledge our connectivity to the broader Sandy Spring, Ashton Community that encompasses our campus. We are particularly thankful for Sandy Spring Monthly Meeting and Sandy Spring Friends School for the constant hum of joy and happiness they bring to our campus and residents. If you want to cheer an older heart place it next to a younger one.

Today, Friends House Retirement Community is not a dream that has been completed but a dream that lives on and continues to grow, reaching out to meet the ever changing needs of its mission.

*Darryl Clemmer, Executive Director*

### FRIENDS PEACE TEAMS

Friends Peace Teams (FTP) of North America is coordinated by a council of representatives from 15 yearly meetings, including Baltimore Yearly Meeting. Baltimore Yearly Meeting also provides administrative assistance for FPT.

FPT's co-clerks are Jim Glading (New England) and Val Liveoak (South Central). Rachel Harrison (Baltimore) is Recording Clerk and Fred Dettmer (New York) is Treasurer. In addition to our programs in Colombia and the Great Lakes region of Africa, FPT works with Christian Peacemaker Teams (CPT) and Peace Brigades International (PBI) to support Quakers who serve through those organizations. FPT sends and receives representatives to and from PBI and CPT's meetings. FPT's Coordinating Committee meets in person twice a year in different parts of the country (hosted by local Monthly Meetings), and once a month

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by conference call, and keeps in touch primarily by use of a listserv. The Coordinating Committee met January 31-February 2, 2002 in Washington, DC, and will meet in Nashville, October 10-13, 2002.

### Current Programs and Activities

1. Colombia Project- At the invitation of the Mennonite Church of Colombia and their Christian Center for Justice, Peace and Nonviolent Action- Justapaz- FPT sent an exploratory team to Colombia in the last week of May, 2002. During the three weeks' visit, the team met with groups and individuals who are working to build a culture of peace in the midst of the longest running civil war in the hemisphere. The team offered Alternatives to Violence Project workshops to several groups which have requested this practical, spiritually-based training in nonviolent conflict resolution. The team will make recommendations to FPT about further work in Colombia.

Val Liveoak also maintains an email list which provides project updates to interested persons.

2. Educating, training, and recruiting North American Friends for peace team work both locally and abroad. This currently includes:
  - *Peace Teams News*, a newsletter about peace team work produced three times per year
  - an extensive website; *Peace Teams News* can be viewed here. [www.quaker.org/fptp](http://www.quaker.org/fptp)
  - grants to individuals for peace team work through FPT's Elise Boulding Fund
  - the African Great Lakes News Service, an e-mail distribution list which sends a weekly e-mail containing two or three news stories about countries in Africa's Great Lakes region
  - resources for Friends Meetings and Friends Churches on discernment, clearness, and support of Friends, especially in relation to Friends called to peace team work
  - partnership with Christian Peacemaker Teams and Peace Brigades International
  - resources to Friends Meetings and Friends Churches to become centers of peacemaking
  - speakers and workshop leaders
3. The African Great Lakes Initiative, a project initiated and coordinated by FPT in partnership with Friends in that region. We undertook this initiative because there are many Quakers in the Great Lakes region, and other peace team organizations had not been working there.



- AVP (Alternatives to Violence Project) Burundi: In April and May, a team consisting of Peter Yeomans (Philadelphia) and George Walumoli (a Quaker pastor from Uganda) introduced AVP to Burundi, with organizational support provided by Burundi Yearly Meeting's and FPT's Trauma Healing and Reconciliation Services. All three levels of workshops were offered, including the Training for Trainers. The workshops included people of different religious backgrounds (including Friends) and facilitated, among other things, interfaith community-building.
- Trauma Healing and Reconciliation Services (THARS) in Burundi: The Center is staffed by a team of four: three Burundians who were selected by Burundi Yearly Meeting and one expatriate who was selected by Friends Peace Teams. THARS Activities: (1) Workshops on trauma in the Friends churches and organizations and outside groups at their invitation. (2) Individuals are seen for counseling on a walk-in basis as well as by appointment. (3) Team training continues through reading, discussion and practical experience. (4) Team members periodically attend community meetings such as community prayer groups, youth programs, activities of the Women's Peace Center of Search for Common Ground, and the UN-NGO Contact Group (and review their reports by e-mail when not able to be present). (5) Translation of trauma training materials into Kirundi is being done in collaboration with other community members who are fluent in English. (6) a Training of Trainers program for trauma workshops.
- In January, three team members, Charles Berahino, Adrian Niyongabo, and Carolyn Keys visited the US. They participated in an assessment process with members of the African Great Lakes Initiative Working Group, and went on a speaking tour of Quaker and secular groups in several states; venues included Sandy Spring Meeting, Sandy Spring Friends School, Adelphi Meeting, and Bethesda Meeting.
- This spring, AGLI recruited two international peace team members to join the THARS; by the time this goes to press, they will have been selected, and they will depart for Burundi in September.

Major topics considered since we last reported to you have included the programs listed above, as well as hiring an office assistant on a contractor basis, and the process by which we ask yearly meetings to join in our work.

**Involvement of BYM Friends in FPT:** BYM Friends continue to make strong contributions to FPT, as they have since its inception. Tobin Marsh, formerly of Takoma Park Preparative Meeting, was a member of the Colombia Project's exploratory delegation this May. The front page article of the Spring 2002 *Peace Teams News* featured a peace team in State College, Pennsylvania who went

into the streets when sports riots were anticipated. Adelphi Meeting hosted the Coordinating Council's winter meeting and provided home hospitality. Dave Zarembka serves as AGLI Coordinator. Residents at Friends House help distribute Peace Teams News. Rachel Harrison serves as Recording Clerk, and works as Office Assistant, as well as providing the African Great Lakes News Service. Frank Massey, Pam Tyng, other BYM staff and the BYM Stewardship and Finance Committee administer the funds of FPT. Mary Lord, a founder of FPT, serves on its Finance Committee and AGLI Consultative Group. Susan Hills, Adrian Bishop, Rosalie Dance, Jim Matlack, and Aline Autenreith serve on the AGLI Consultative Group.

*Rachel Harrison and Dave Zarembka*

### FRIENDS UNITED MEETING

Friends United Meeting has continued to strengthen its financial and staff base during the past year. The 2001 audit (summary attached) shows that, with budget expenditures of over \$2.1 million, we ended the year with a modest operating loss of \$32,431. The administrative and program budgets were strong, but Quaker Hill Bookstore, Quaker Life magazine, and Friends United Press continued to require underwriting.

One step taken by the General Board to create financial stability was to combine the general secretary and director of world ministries positions for the year. The 2002 budget includes filling the World Ministries position. Maxine Nash began work in World Ministries in mid-April 2002.

Paul Smith joined the staff in late 2001 as finance manager. He has brought expertise in business management to Friends United Meeting

Field staff, Rich and Sandy Davis (Friends Theological College), Daniel Aukerman (Lugulu Hospital) and Dwaine, Becky and Sarita Williams (Jamaica) are returning to the States as their terms of service end this summer. Rich and Sandy have done an outstanding job improving the infrastructure at FTC as well as upgrading the curriculum and student enrollment. We offer thanks to them. Rich will be joining the FUM staff in fundraising.

Dwaine, Becky and Sarita have given much to the work in Jamaica. In addition to his intended position as director of the two homes, Dwaine spent most of three years also serving as superintendent at Swift-Purscell, a position that was difficult to fill. Becky and Sarita, among other duties, have tutored children in their studies, thus allowing them to better compete in the school setting. The Williams' will return to Spokane, Washington for Sarita to finish high school.

Daniel Aukerman stepped into the gap at Lugulu Hospital, serving as a doctor and caring deeply for patients and staff. He will continue his education in public health.

Patrick Nugent and Mary Kay Rehard (Indiana Yearly Meeting) have been appointed as principal at Friends Theological College. As they prepare, raise funds and learn language, Stan and Karen Bauer (Iowa Yearly Meeting) will serve FTC as interim principal.

Much of our attention has been and is focused on preparation for the 2002 Triennial in Nairobi in July. We are looking forward to God's blessing as around 400 Friends gather to worship, prayer and learn together.

*Retha McCutchen, General Secretary*

**North American Ministries** is encouraging our member Yearly Meetings to work together in reaching out in the name of Christ. We brought together eight yearly meeting missions committees in a first-ever missions consultation last October. Participants reported the work of their Yearly Meetings in missions and developed the network of mission support. We also held a first-ever consultation of youth workers from our member Yearly Meetings, and distributed over 6,000 copies of a new brochure, "You are Welcome Among Friends." We respond to daily requests for information about Friends and the location of nearby Meetings.

North American Ministries is also helping Friends with leadership development. Forty Friends from six Yearly Meetings participated in the Ambassadors for Christ youth seminar in New York City, November 18-21, 2001. The theme was the relationship between wealth, poverty and the Gospel. Darlene Pitman and Ray Luther, both of North Carolina Yearly Meeting, provided the major leadership for the program which included a tour of the World Trade Center area, the Quaker United Nations office, and a short service project arranged by Youth Service Opportunities.

We also arranged an invitational weekend conference for people suggested by Monthly or Yearly Meeting leadership as emerging leaders. A total of 60 current leaders and emerging leaders from 12 Yearly Meetings attended the conference in March 19-21, 2002. The Holy Spirit was strongly present and there was a sense that God is unleashing a new wave of ministry. Of the emerging leaders, 43% were women and the median age was 26. We have established an e-mail list serve for conference participants. Yearly Meetings have been responding to specific requests for mentors from several participants.

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The Director of North American Ministries visited with all the pastors groups in Iowa Yearly Meeting and led the pastors' retreat for Wilmington Yearly Meeting, April, 2002. We continue our common prayer ministry with over 120 Meetings from ten Yearly Meetings participating in the Chain of Prayer and distribution of our irregular Intercessors' Letters.

*Ben Richmond, Director*

**Quaker Life**, published 10 times a year, continues to be a key communication tool for Friends United Meeting. News of the Ramallah Friends School attack was inserted at the last minute before the Jan/Feb issue went to press. FUM news begins the magazine each issue, followed by other Quaker news. Reading Quaker Life helps to keep one up-to-date on news while informing and equipping Friends to grow in faith and service to God. Please encourage others to subscribe to Quaker Life as a positive way to support FUM while growing in their personal faith.

*Patricia Edwards-Konic, Editor*

**Friends United Press** published six new titles in 2001: *New England Quaker Meetinghouses, Past and Present* by Silas B. Weeks, *Come Pray, A Guide to Deeper Personal and Corporate Prayer* by Mary Glenn Hadley, *For the Blessings of a Friend* by Susan Nyswonger McCracken, *Reasons for Hope* by John Punshon, *Levi Coffin, Quaker: Breaking the Bonds of Slavery*, by Mary Ann Yannessa, and *A Very Good Marriage* by Tom Mullen. All the authors of books on our 2001 list have had book signings, and several have given workshops or presentations related to their book. *A Very Good Marriage* and *New England Quaker Meetinghouses* have been accepted by IPG Books, a national distributor to trade bookstores, giving these titles more visibility and, we hope, reaching new markets. Press sales were \$112,027 in 2001 compared to \$69,442 in 2000, a 61 percent increase.

*Barbara Mays, Editor*

**Quaker Hill Bookstore** sales for first quarter 2002 totaled \$111,031. Every year, we purchase a very large quantity of books for the United Society of Friends Women for the USFW reading program. Judy Kendall, who is Coordinator of book sales for USFW, also works here at the store.

In the summer the Bookstore assists many Yearly Meeting book tables. We continue to be a major source of curriculum for Friends and other churches. *Jubilee* and the *Adult Friend* continue to be major sellers.

In early May this year, we completed work on the bookstore web site <[www.quakerhillbooks.org](http://www.quakerhillbooks.org)> Happily, on-line sales now add to sales from walk-in customers and phone orders from all over the U.S.

*Sue Gongwer, Manager*

## FRIENDS UNITED MEETING GENERAL BOARD

**Membership in Friends United Meeting.** Friends United Meeting is made up of twenty Yearly Meetings, including ten in the United States, one in Canada and seven in Africa. At this Triennial, more African Yearly Meetings may be admitted into full membership from affiliate. Most Yearly Meetings in FUM are pastoral; however, five member Yearly Meetings, New England, Baltimore, New York, Canadian, and Southeastern consist primarily of non-pastoral Monthly Meetings.

Baltimore Yearly Meeting is entitled to three positions on the General Board and one alternate member. Currently Rich Liversidge and Howard Fullerton serve as members and Kathy Wright serves as alternative and on the Triennial Planning Committee.

**Activities of FUM.** The three broad activities of FUM are worldwide missions, support of North American Yearly Meetings, and communications. The Executive Director of Friends United Meeting, Retha McCutchen, has been called to serve for the next Triennium. Retha was the Carey Memorial Lecturer at the BYM 2001 Sessions.

Mission projects include the much-loved Friends Schools in Ramallah/El-Bireh (paired Christian/Moslem towns), a training program in Belize, orphanages in Jamaica, a hospital in Kenya, Friends Theological College, and various other projects in East Africa. As noted last year, many BYM Friends have difficulties with some of these projects, but others are of passionate concern. The new directors of the Theological College (not a seminary in the U.S. sense) will be traveling in our area this September. Patrick Nugent served on the faculty of Earlham School of Religion until the end of the 2001-02 term, but will not assume his role in Kenya until he and his wife, Mary Kay Rehard, learn local languages. Some of you may have met Patrick on various Quaker discussion lists.

As part of the continuing re-visioning of FUM, a session of the February General Board meetings was devoted to this important aspect of the FUM program. Missions are to be examined as to their value and integrity. Those that do not



match up will be dropped and new, more worthy projects started. Just discussing this is a sign of vitality. Whether this group of Friends will be able to end an activity, unlike other Friends groups, remains to be seen.

For the past year, Ben Richmond has been Director of **North American Ministries**. This activity is focused on Yearly Meetings. Ben is to listen to member Yearly Meetings, enable meetings of Superintendents and Secretaries and other Yearly Meeting groups. Aside from the gatherings of the Sups and Secs (pronounced Soups and Sex), the Yearly Meeting youth workers have met. This is a new focus of FUM and it is getting off the ground slowly. We have been offered a visit by Ben Richmond, but a time when an appropriately large group could meet with him has not emerged.

The various **communications** activities of FUM are continuing to perk. The Quaker Hill bookstore had a surplus for 2001, while providing a more focused list of books and other material. The FUM bookstore has a website: <http://www.quakerhillbooks.org>. Friends United Press (FUP) continues to publish books of interest to the Society of Friends and, at time, the entire world. Among the newer books are *A Very Good Marriage* by Tom Mullen and *New England Quaker Meetinghouses*. Both have been nominated for the Ben Franklin Awards. New books scheduled for publication by June 2002: *Notes from Ramallah* by Nancy Parker McDowell and *Go Into All the World: A Celebration of Friends in East Africa*, ed. Herbert and Beatrice Kimball.

In January, FUM ran a 30-second public service announcement about the Alternative to Violence Program on the Hallmark Channel. Other content from *Quaker Life* and FUP will air on this channel. FUM does this through Faith and Values Media, [www.faithandmedia.com](http://www.faithandmedia.com). As you can see, FUM is moving beyond print. Finally, if your Meeting would like to see the Brinton Turkle books back in print, you will have to provide some money up front to FUP or FGC.

**Finances.** FUM completed 2001 in the black and paid-down its line of credit—saving enough money to hire an additional administrative support person. FUM also hired an experienced financial manager, with extensive church experience.

**FUM Triennial in Kenya in 2002.** The Triennial will be at the Telecommunications College near Nairobi, July 10-15, 2002. This is just before the BYM sessions, so you will be able to hear reports from exhausted representatives with fresh memories. Kathy Wright serves on the planning committee and Joan and Rich Liversidge have agreed to co-lead, with a Kenyan couple, an experiential workshop on comparative marriage traditions and marriage enrichment.

*Howard Fullerton*

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## FRIENDS WORLD COMMITTEE FOR CONSULTATION

Elizabeth Duke, FWCC General Secretary in London, spent a week traveling among Friends in Baltimore Yearly Meeting in February, speaking to Friends at several Meetings— Langley Hill, Sandy Spring, and a joint meeting of Baltimore Homewood and Stony Run, as well as at Friends House, Sandy Spring School, Friends Meeting School, and the BYM Camping Program and Prison Visitation Programs. Elizabeth also visited AFSC in Baltimore and Washington, FCNL in Washington, and various local Friends. She reminded us that we are part of a worldwide body of Friends that encompasses an enormous diversity of race, ethnic background, economic and educational status. Although aspects of our lives and our way of worship differ, she finds that we all reflect our common history and share many fundamental beliefs. Wherever Elizabeth travels among Friends, she said, she sees how much we have in common.

The Annual Meeting of the Section of the Americas (which includes Canadian, Central and South American Friends, as well as those in the U.S.) took place in March in Philadelphia. Its theme was the meaning of the Peace Testimony today. About 160 Friends attended, including five from BYM. Mary Lord of Adelphi Monthly Meeting, now serving as Interim Director of the Peace Building Unit of AFSC, delivered the keynote address: "Can Love Really Overcome Violence and Hate: Reflections on Friends Peace Testimony." The address is available at the section's website (<http://fwcc.quaker.org/Americas> ).

The Annual Meeting adopted a minute, also available in full at the web site, urging Friends' churches and Meetings worldwide to pray and listen deeply to God's leadings for our response to the growing danger of global war and terrorism and to reach out to faith communities in their own areas. The minute also laid the groundwork for a special consultation (only the fifth in the Section's 70-year history) on "Peace Witness in a Time of Crisis" that will be held over the Martin Luther King, Jr. holiday weekend (Jan 17-20) 2003 at Guilford College, Greensboro, N.C. The mission of the consultation is "to gather in the spirit of prayer and openness to Divine Guidance, as a family of God spanning all traditions of Friends Meetings and churches, to assist Friends to carry forth the peace witness in its many forms in the face of increasing danger of wars and terrorism." Chuck Fager, a member of Baltimore Yearly Meeting, now living and working at Quaker House, Fayetteville, N.C., is part of the 12-member working group organizing the consultation. All Yearly Meetings in North American are requested to name two people to attend, with a particular request to consider naming young Friends.

Committees that carry out the specific programs of the Section met during the Annual Meeting. Our Yearly Meeting representatives serve on the Executive, Nominating, and Wider Quaker Fellowship committees.

The Section of the Americas, along with the Europe and Middle East Section, sponsors a Youth Pilgrimage every other year. This year's pilgrimage, from July 8 to Aug. 8, begins and ends in our Yearly Meeting. Twenty-eight pilgrims and four adults will trace some of George Fox's travels in the U.S., visiting Baltimore, Washington, and many sites in Virginia and North Carolina.

Baltimore Yearly Meeting is part of the Southeastern Region of the Section. That grouping of six Yearly Meetings is particularly rich in its diversity, encompassing Yearly Meetings affiliated with FUM, FGC, both FUM and FGC, Conservative, and Evangelical (Jamaica) Yearly Meetings. A regional fall gathering is in the planning stages, to be held in North Carolina or Georgia. These meetings are typically fairly small and are held specifically for Friends from different traditions to get to know one another better. All Friends are welcome!

The next worldwide gathering of FWCC, the 21st Triennial Meeting, will be held in Auckland, New Zealand in January 16-24, 2004. Our Yearly Meeting is invited to send four representatives to this gathering. Representatives need to be appointed at our annual sessions this summer, as the names are needed in the London office in September.

*Rebecca Rawls*

### **BOARD OF PRISONER VISITATION AND SUPPORT (PVS)**

PVS completed its 33<sup>rd</sup> year of service to prisoners in 2001. The Federal Prison System continues to expand. At the end of 2001, the Federal Bureau of Prisons had over 158,000 prisoners.. This year, PVS appointed 48 new visitors, bringing the total of our national visitor network to 272. We have visitors at 75 of the 102 federal prisons and nine volunteers at six military prisons. Our volunteers provide friendship, encouragement, and a listening ear to those who get no, or few, other visitors. They help prisoners maintain their self-esteem and encourage their efforts to improve themselves so they can live productive lives upon release back into society.

PVS continues to focus on visiting foreign nationals and women, since both groups receive fewer visits than other prisoners. Our volunteers concentrate on visiting prisoners with an acute need for human contact: those in solitary confinement and on death row; those in maximum-security prisons; and those frequently transferred from prison to prison. PVS makes sure that we have visitors at all women's prisons, all maximum-security penitentiaries (including the super-maxes and the death row units), and all medical centers. We do need more Spanish speakers as visitors.

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Our five national visitors (those authorized to enter any and all federal prisons) met with Kathy Hawk Sawyer, Director of the Federal Bureau of Prisons, and some of her staff in April. They also met at the Pentagon with Colonel Steve Strong, Director of Legal Policy of the Department of Defense, in order to renew our mutual commitment to the visitation process.

PVS takes pride in its training of prison visitors. In October PVS held its national training workshop in Colorado Springs, Colorado. Ninety visitors attended. Highlights of the workshop included a group visit to the Federal Prison Complex in Florence, where prisoners at all three institutions were visited. The wardens of the three prisons addressed the visitors.

Since 80% of our income is from individuals, religious congregations, and other organizations, we are seeking to enlarge our donor base. Total income in 2001 was \$157,782. Expenditures amounted to \$161,943.

*Victor Kaufman, Representative*

### RIGHT SHARING OF WORLD RESOURCES (RSWR)

*But just as you excel in everything – in faith, in speech, in knowledge, in complete earnestness and in your love for us – see that you also excel in this grace of giving ... Our desire is not that others might be relieved while you are hard pressed, but that there might be equality. At the present time your plenty will supply what they need, so that in turn their plenty will supply what you need. Then there will be equality, as it is written: 'He who gathered much did not have too much, and he who gathered little did not have too little.' 2 Corinthians 8:7, 13-15, NIV*

*God calls us to the right sharing of world resources, from the burdens of materialism and poverty into the abundance of God's love, to work for equity through partnership with our sisters and brothers throughout the world*

RSWR mission statement

The excellence to which Right Sharing aspires, and to which it calls the Religious Society of Friends, is that others might be relieved, that there might be equality, that our plenty will supply what our project partners need, and that they will, in turn, supply what we need. What we both need is to be relieved of the burdens of materialism; we Friends in the United States from the burdens of too much and our project partners from the burdens of not enough. Only then can we see clearly God's desire's for us individually and as a community. This is the work of Right Sharing: to encourage and support Friends to live simply, with a clear focus on God's desire for us; to use Friends' released financial



resources to support small, grassroots organizations in the world to empower some of the poorest people of the world to relieve themselves of their burdens of materialism.

On April 30, 2002 RSWR completed its 3<sup>rd</sup> year as an independent, Quaker organization. At its October 2001 meeting the RSWR Board assessed the state of the organization and made the following statement: "RSWR is on solid footing and is prepared to move to new heights." What are the indicators that support this?

- RSWR has developed a United States donor base of just under 1,200 households, over 150 Monthly Meetings and churches, and 16 Yearly Meetings.
- In 2001, over \$200,000 was disbursed in grants to 50 project partners in nine different countries.
- RSWR's budget for 2002 is just over \$270,000.
- A number of program initiatives are being investigated, with the greatest emphasis being on a greater presence among Friends in the developing world, especially Kenya, and a greater presence in Sierra Leone, now that the civil war is over.

*Roland Kreager*

### SANDY SPRING FRIENDS SCHOOL

I am sure that no matter how far into the future, when any of us think back on the 2001/2002 academic year, we will remember September 11. We will remember exactly where we were, what we were doing, and whom we were with. I know I will always be grateful that I was a part of the Sandy Spring Friends School community at such a difficult time. I continue to feel supported by wonderful students, their parents, and my colleagues.

We decided to remain open on September 11 and the days following even though many schools in the Washington area, both public and private, were closed. We believed that the best we could do for our students would be to have them at School with their friends and in communication with the faculty. Many non-Quaker parents wondered why the School did not fly a flag. This led to an evening meeting where Frank Massey, Clerk of our Board of Trustees, spoke not only about the rationale for not flying a flag, but about his own commitment as a conscientious objector. Although not everyone in attendance agreed, it was an evening where growth took place. I felt the School was living up to its mission as a learning, Quaker community. Over the next few months there were

many fund raising activities on the part of students of all ages to support the families of the victims of the Trade Center and the Pentagon and also for Afghani families. An example which caught my imagination was students in our first grade working with retirees at Friends House to make items to be sold at our Winterfest with the profits being sent to the American Friends Service Committee for distribution to victims of the war. As a sidelight, I also noticed the increased attendance at Sandy Spring Monthly Meeting by visitors!

In spite of all that has gone on in the world that has influenced the day-to-day activities at the School this year, much has happened that might be considered routine. We have had our fifth annual Faculty Lecture Series. We also had outside speakers Juan Williams and David Bourns. Marilyn Gilmore, of our Board of Trustees, gave diversity workshops, first to our faculty and then to the Board of Trustees. We had a peace team from Burundi spend time at the School. We also had Elizabeth Duke from Friends World Committee for Consultation. Our Upper School students attended the fifth annual Quaker Youth Leadership Conference. Other Quaker programs held on our campus this year for faculty included the annual Teachers New to Quaker Education Conference (in October), the Baltimore Yearly Meeting Fifth Annual Gathering of Friends in Education and Friends Schools with guest keynote speaker Paul Lacey (in March), and the Quaker Educators Interested in Environmental Education Conference (in April). Other activities such as Community Day, dance concerts, plays, musicals, and Trustee Visitation Day occurred in their usual fashion. Our athletic teams fared well in the Potomac Valley Athletic Conference, winning team championships in both soccer and lacrosse. Sandy Spring Friends School is a happening place!

But in reflection, I believe more than anything else I would say that Sandy Spring Friends School is a "connected place."

Basically, I believe that all of us need to feel connected to something that is larger than ourselves. Examples of ways people can feel connected can be with the community in which we live, the institutions where we work, our family history, our nation, or the religious institutions to which we belong or attend. Because of the breakdown of so many of these possible places of finding connections, I believe that schools have the potential to fulfill this sense of connectedness for students and their families and those of us who are employed by these schools. Frankly, as a faculty we work hard at attempting to make Sandy Spring Friends School such a place. We don't want anyone to "fall through the cracks." I have been in numerous faculty meetings where a particular teacher will bring up the name of a student for whom there is a concern that no one is connecting with this person. The teacher asks if others sense this. Discussion centers around what we can do or who is in a place to make a legitimate connection.



I recently heard Dr. Edward Hollowell (Harvard Medical School) refer to a national, longitudinal study involving over 14,000 students. The study pointed out that the two most important factors that provide assurance that young people will stay out of trouble are feeling connected at home and feeling connected at school.

To be a part of a home and school community that makes all of us (not just "students") feel we are a part of something bigger or beyond ourselves is critical in setting a tone of connectedness.

In my opinion it is this feeling of connectedness at Sandy Spring Friends School that allows students and faculty to take risks in the classroom, to venture a new thought or share an insight in Meeting for Worship, or to put off some personal desire of the moment to listen to a friend or colleague who is hurting.

This connectedness is what SSFS is all about. It is what our founder S. Brook Moore would call the spirit of the place. It's what keeps me, each year, looking forward to the next year, even during the exhausting last few weeks of the current one. In my opinion, in terms of connectedness—it was a very good year.

Throughout all of the above, the Board of Trustees continued its important work preparing our community for a campaign which will ultimately enable us to improve our facilities and to accept more students. Our school is experiencing, as are some other independent schools, many more student applicants than we can accommodate. This is a nice problem to have, but one in which we need to plan carefully so that we maintain our community feel and integrity to our mission. I am privileged to be a part of Sandy Spring Friends School at this important time in our history.

*Kenneth Smith, Head of School*

## WILLIAM PENN HOUSE

William Penn House has begun recovery from the financial blow caused by the September 11 attacks. In March our income was greater than outgo for the first time in over five months. Our staff, who have worked with reduced pay to help diminish the \$30,000 loss in income we've experienced (nearly 20% of our annual budget), are now back to full time.

Young Friends from nine yearly meetings and associations of Friends came to our 2002 Quaker Youth Seminar on the Equality testimony. Thirty five college-aged Friends were here for the Young Adult Friends Lobbying Weekend we co-sponsored with FCNL. We plan a June Young Friends Summer Seminar on the subject "What it Means to Be a Quaker." Participants in our youth seminars are



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charged a small \$50 registration fee to insure the seriousness of their intent. This covers their room and board for the entire weekend, Friday through Monday.

For adults, we've begun a monthly series of First-Day speakers on topics of Quaker interest such as the beginnings of Quakerism, William Penn, John Woolman, and Alice Paul. We've had a full meeting room at the first three of these, and full tables at the accompanying potlucks.

Use of William Penn House by Quakers has increased remarkably this year. Friends were 27% of our November guests, 39% of December's, 45% of February's, 51% of March's, 78% of April's. We invite all Friends to take advantage of our summer rates (\$24 per day) to visit us.

Before our income was so drastically curtailed, we improved the house with the addition of two showers and boxed-in air conditioning ductwork on the second and part of the third floor. Because we have a licensed kitchen, we were required to replace our old sterilizer with a new one when it quit in January.

Our guests have come to Washington for the following purposes: 38% education, 24% peace and social justice work, 16% human service work, 6% lobbying, 5% Quaker business. Groups who have stayed at William Penn House this year include: Downey Moravian Church, Peacedale Congregation, FCNL Policy Committee, Gwyneld Friends Meeting, Life Teen, Concord College, Congressional Hunger Fellows, Volunteers in America, Unitarian Universalists for a Just Society, National Council of Churches, Lisle, Inc., Witness for Peace, Deeproots, Church of the Savior, College of St. Rose, Brandeis Univ. SID, FGC Development Committee, Buckingham Friends School, National Student Partnership, Sacred Heart University, George School, SW Oklahoma State, Project Learn, Bluffton College, Mennonite Central Committee, Plymouth Meeting Friends School, Central Vermont Women's International League for Peace and Freedom, AFSC San Francisco, Oakwood Friends School.

*Errol Hess, Director*



## OFFICERS

### YEARLY MEETING

Clerk .....	Lamar Matthew, York .....	(98) 2000-2002
Recording Clerk ....	Ronald Mattson, Baltimore Stony Run (98)	2000-2002
Treasurer .....	Kevin Caughlan, Sandy Spring .....	(03) 2003-2005
Assistant Treasurer .....	Ted Green, Washington .....	(03) 2003-2005

### INTERIM MEETING

Clerk .....	Marjorie F. Scott, Baltimore Stony Run(97)	2001-2003
Recording Clerk .....	Arthur David Olson, Takoma Park.. (97)	2001-2003

## TRUSTEES

Clerk: Edward Hawkins

Walter Fry, West Branch .....	2001-2004
Ronald Stroud, Nottingham .....	1998-2004
Edward Hawkins, Bethesda .....	2000-2003
James Shotts, Blacksburg .....	2000-2003
Joan Clippinger, Warrington .....	2000-2003
Howard Zuses, Sandy Spring .....	2001-2004
Schuyler Elsbree, Annapolis .....	2002-2005

Kevin Caughlan, Treasurer

Lamar Matthew, Clerk of Yearly Meeting

### OFFICE STAFF

- General Secretary:** Frank Massey, Sandy Spring  
**Camp Administrator:** Josh Riley, Hopewell Centre  
**Administrative Assistant:** Jane Megginson, Frederick  
**Youth Secretary:** Michele Levasseur, Takoma Park  
**Bookkeeper:** Pam Tyng, Adelphi



## INTERIM MEETING

**Clerk:** Marjorie F. Scott

Adelphi  
Alexandria  
Annapolis  
Baltimore,  
    Homewood  
Baltimore,  
    StonyRun  
Bethesda  
Blacksburg  
Carlisle  
Charlottesville  
Deer Creek  
Dunnings Creek  
Fishertown

Floyd  
Frederick  
Gettysburg  
Goose Creek  
Gunpowder  
Herndon  
Hopewell  
    Centre  
Langley Hill  
Little Britain  
Little Falls  
Maury River  
Menallen  
Midlothian  
Nottingham

Patapsco  
Patuxent  
Pipe Creek  
Quaker Lake  
Richmond  
Roanoke  
Sandy Spring  
State College  
Valley  
Warrington  
Washington  
West Branch  
Williamsburg  
York

## SEARCH COMMITTEE OF INTERIM MEETING

**Clerk:** Liz Hofmeister

### 2002

Stephen Davidson, Carlisle (99)  
Elizabeth Hofmeister, Bethesda (96)

### 2003

Elizabeth Meyer, Sandy Spring (00)  
Katherine Smith, Maury River (00)

### 2004

Ann Marie Moriarty, Adelphi (98)  
Carolyn Unger, GooseCreek (97)

## SUPERVISORY COMMITTEE

**Clerk:** Marjorie F. Scott

### 2003

John Darnell, Frederick (01)  
Rich Liversidge, Sandy Spring (01)

### 2004

Meg Meyer, Baltimore, Stony Run (02)  
Gretchen Hall, Alexandria (02)

### Ex officio

Kevin Caughlan, Treasurer  
Marjorie F. Scott,  
    Clerk of Interim Meeting  
Lamar Matthew,  
    Clerk of Yearly Meeting

## **ADVANCEMENT AND OUTREACH**

**Co-clerks:** Marcy Seitel  
Jeanne Tabscott

**2003**  
Walter Brown, Langley Hill (00)

**2004**  
Debbie Legowski, Langley Hill (01)  
Jennifer Morris, Friends Meeting of  
Washington (01)

**2005**  
Julie Gochenour, Valley (02)  
Marcy Seitel, Adelphi (99)  
Jeanne Tabscott, Augusta (99)  
Ian Clarke, Frederick (02)  
Emily Clarke, Frederick (02)  
Susie Fetter, Roanoke (02)  
Neil Froemming, Friends Meeting of  
Washington (02)

## **CAMP PROPERTY MANAGEMENT**

**Clerk:**

**2003**  
Barbara Galloway, Sandy Spring (00)  
Tom Horne, Takoma Park (00)  
David Hunter, Frederick (00)

**2004**  
Ron Akins, Bethesda (01)  
Hank Rupprecht, Frederick (01)  
Mike Alemar, Adelphi (01)

**2005**  
Frank Jannisson, Charlottesville (02)  
Alan DeSilva, Sandy Spring (02)  
Brian Burgher, Goose Creek (02)  
Patti Nesbitt, Hopewell Centre (02)

**Ex officio**  
Arlene Rodenbeck,  
Stewardship & Finance  
Ron Akins, Camping Program

## CAMPING PROGRAM

**Clerk:** Ron Akins

### 2003

Steven Gilbert, Friends Meeting of  
Washington (97)

Rex Riley, Charlottesville (00)

Nancy Beiter, Friends Meeting of  
Washington (00)

Marie Stacey, Gunpowder (00)

Annie Storr, Adelphi (00)

Kevin Caughlan, Sandy Spring (00)

Jane Megginson, Frederick (00)

Janey Pugsley, Sandy Spring (00)

Patti Nesbitt, Hopewell Centre(00)

Ron Akins, Bethesda (00)

### 2004

Greg Tobin, Frederick (98)

Peter Doo, Baltimore, Stony Run (01)

Carol Ahlum, Frederick (01)

Liz Fetter, Takoma Park (01)

Jody Hopkins, Baltimore, Homewood  
(01)

### 2005

David Hunter, Frederick (99)

### Ex officio

Catoctin Quaker Camp Director

Opequon Quaker Camp Director

Shiloh Quaker Camp Director

Teen Adventure Director

Camp Administrative Secretary:

Josh Riley

## CRIMINAL AND RESTORATIVE JUSTICE

**Clerk:** Joan Anderson

### 2003

George Fellers, Frederick (97)

Deborah Sudduth, Goose Creek (97)

Joan Anderson, Carlisle (00)

### 2004

David Greene, Baltimore, Homewood  
(98)

Jack Fogarty, Sandy Spring (01)

Peggy Fogarty, Sandy Spring (01)

Anna Horne, Takoma Park (01)

James Matsen, Oxford (01)

Stanly Berkemeyer, Langley Hill (01)

### 2005

Chuck diGiacomantonio, Friends  
Meeting of Washington (99)

## PRISONER VISITATION AND SUPPORT REPRESENTATIVE:

Victor Kaufman, Sandy Spring



## EDUCATIONAL FUNDING RESOURCES

Clerk: Jonathon Glass

### 2003

Jonathan Glass, Sandy Spring (97)

### 2004

Oliver Moles, Langley Hill (01)  
David Chamberlin, Goose Creek (02)

### 2005

Ralph Blankfield, Sandy Spring (99)  
JoAnn Dalley, Charlottesville (02)  
Judith Touchton, Adelphi (02)

## MONTHLY MEETING EDUCATIONAL FUNDING RESOURCES CORRESPONDENTS:

Adelphi: Judy Touchton  
Annapolis: Stuart Greene  
Baltimore, Stony Run: Sujata Massey  
Bethesda: Jean Brandes  
Deer Creek: Christine Gregory  
Goose Creek: Edward E. Nichols, Jr.  
Sheila Kryston  
Langley Hill: Judith Agard  
Little Britain: Charlisie Coates  
Little Falls: Mary Ellen Saterlie  
Midlothian: Claudia Bates-Physioc  
Nottingham: Billie Anne Bradley  
Richmond: Charlotte Davenport  
Sandy Spring: Ed Schaeffer  
Washington: Sara Satterthwaite  
Williamsburg: Christine Williams

## EPISTLE

Clerk: Bob Fetter

### 2003

Catherine Boyd, Charlottesville (00)

### 2004

Martha Gay, Adelphi (98)  
Susie Fetter, Roanoke (01)

### 2005

Bob Fetter, Roanoke (99)

## ETHEL REYNOLDS FUND

### Clerk:

Advancement and Outreach:  
two representatives

Religious Education:  
two representative

Nottingham Monthly Meeting:  
two representatives

**FAITH AND PRACTICE**  
**REVISION**

**Clerk:** Sheila Bach

**2005**

Sheila Bach, Langley Hill (02)  
Margaret Stambaugh, Gettysburg (02)  
Ron Mattson, Baltimore, Stony Run (02)  
Martha Gay, Adelphi (02)  
Chip Tucker, Charlottesville (02)

**FRIENDS IN EDUCATION**

**Co-clerks:** Anne Wilcox  
Jean Meyer Capps

**2003**

Anne Wilcox,  
Friends Meeting of Washington (02)  
Annette Breiling, Seneca Valley (02)  
Lowell Christy, Seneca Valley (02)  
Nick Fessenden,  
Baltimore, Stony Run (02)  
Marjorie F. Scott,  
Baltimore, Stony Run (02)

**2004**

Deborah James, Adelphi (02)  
Diane Harvey, Sandy Spring (02)  
Johannes Williams,  
Friends Meeting of Washington (02)  
Christine Fensler, Alexandria (02)  
Vic Kryston, Goose Creek (02)

**2005**

Jean Meyer Capps,  
Friends Meeting of Washington (02)  
Ray Lane, Adelphi (02)  
Jonathan Rickerman,  
Mill Creek (PYM) (02)  
Rick Honn, Sandy Spring (02)  
Linda Uberseder, Nottingham (02)

## INDIAN AFFAIRS

Clerk: Flossie Fullerton

### 2003

Nancy Miller, Baltimore Stony Run (01)  
Virginia Spencer, Frederick (01)  
Alden Lancaster, Takoma Park (97)  
Aleen Starkweather, Sandy Spring (97)  
Roger Wolcott, Sandy Spring (00)

### 2004

Flossie Fullerton, Sandy Spring (98)  
H. Alan Weisel, State College (98)  
Byron Sandford,  
Friends Meeting of Washington (01)

### 2005

Nora Caplan, Sandy Spring (99)  
Barbara James, Bethesda (02)  
Janice Fridie, Frederick (02)

### Pat Kutzner's Support Committee

Jane Stowe, Clerk  
Bob Fetter  
Jane Furniss  
Cindy Gladney  
Susan Lepper  
Emily Swet

### Pat Kutzners Oversight Committee

Howard Fullerton, Clerk  
Susan Lepper  
Chuck Kleymeyer  
Katrina Mason  
Pete Schenck

## MANUAL OF PROCEDURE

Clerk: Trudy Rogers

### 2003

Trudy Rogers, Sandy Spring (00)

### 2004

Winifred Walker-Jones,  
Friends Meeting of Washington(98)  
Rebecca Rawls, Langley Hill (98)



## MINISTRY AND PASTORAL CARE

**Co-clerks:** Miriam Green  
Rosalind Zuses

### 2003

Ed Norton, York (00)  
Frances Norton, York (00)  
David Yount, Alexandria (00)  
Phyllis Luckenbaugh, Bethesda (00)

### 2004

Trudy Rogers, Sandy Spring (01)  
Mochiko DeSilva, Sandy Spring (01)  
Georgia Fuller, Alexandria (01)  
Margery Larrabee,  
    Friends Meeting of Washington (98)  
Rosalind Zuses, Sandy Spring (01)  
Angelina Woo, Williamsburg (01)

### 2005

Miriam Green, Baltimore, Homewood  
    (99)  
Caroline Pelton, Goose Creek (02)  
John Mason, Alexandria (02)  
Don Gann, Baltimore, Stony Run (02)  
Laura Nell Obaugh, Hopewell Centre  
    (02)

Monthly Meeting Appointees to  
Ministry and Pastoral Care

## NOMINATING

**Co-clerks:** Ruth Flower  
Katrina Mason

### 2003

Katrina Mason, Bethesda (00)  
David Hines, Richmond (00)  
Nancy Beiter,  
    Friends Meeting of Washington (00)

### 2004

Rodney Pelton, Goose Creek (98)  
Howard van Breemen, Alexandria (98)  
Kathleen Wright, Sandy Spring (98)

### 2005

Ruth Flower, Takoma Park (99)  
Beverly Moore, Valley (99)  
Claudia Wair, Langley Hill (02)  
Ramona Buck, Patapsco (02)  
Fred Leonard, Baltimore, Stony Run (02)

## PEACE AND SOCIAL CONCERNS PROGRAM

**Co-clerks:** John Salzberg  
Ann Wilcox

### 2003

Betty Hutchinson, Sandy Spring (97)  
Myra Wolcott, Sandy Spring (00)  
Mark Jacobson, Fredericksburg (00)  
Chick Nelson, Bethesda (00)

### 2004

Ting-Yi Oei, Herndon (98)  
William Clark, Little Falls (98)  
J.E. McNeil,  
Friends Meeting of Washington (01)  
John Salzberg,  
Friends Meeting of Washington (01)  
Gladys Swift, Charlottesville (01)

### 2005

Jim Upchurch, Frederick (02)  
Ann Wilcox,  
Friends Meeting of Washington (02)

## DIVERSITY WORKING GROUP

**Co-convenors:**

Pat Schenck, Annapolis  
Neil Froemming,  
Friends Meeting of Washington

**Clerk:** David Hines

### 2003

Margaret Stambaugh, Gettysburg (00)  
Karen Cunnyngham, Adelphi (00)  
Linda Coates, Little Britain (00)

### 2004

Ron Stroud, Nottingham (01)  
David Hines, Richmond (00)  
Liz Hofmeister, Bethesda (01)

### 2005

Teresa Dutton,  
Baltimore, Homewood (02)

### Ex officio

Miriam Green & Rosalind Zuses,  
Co-clerks Ministry & Pastoral Care  
Lamar Matthew, Yearly Meeting Clerk  
Michele Levasseur, Youth Secretary  
Frank Massey, General Secretary

## RELIGIOUS EDUCATION

**Clerk:** Chuck Fager

### 2003

Chuck Fager, State College (97)  
Rob Rathfon, Carlisle (97)  
Darcy Lane, Sandy Spring (00)  
Betsy Tobin, Frederick (00)  
Jo Ann Coates-Hunter, Frederick (00)  
Sarah Buchanan-Wollaston,  
Deer Creek (00)

### 2004

Kathy Powell, Alexandria (01)  
Alesa Giampolo Keener,  
Baltimore, Stony Run (01)  
Mary Yeaney, Langley Hill (01)

### 2005

Josh Humphries, Roanoke (02)  
Margo Lehman, Sandy Spring (02)

### Ex officio

Monthly Meeting Clerks of Religious  
Education

## RIGHT SHARING OF WORLD RESOURCES

**Clerk:**

### 2003

Edith Ballard, Baltimore Homewood (97)

### 2004

Maurice Boyd,  
Friends Meeting of Washington (01)  
(liaison to Right Sharing national program)

## STEWARDSHIP AND FINANCE

**Clerk:** Marion Ballard

### 2003

Marjorie Weisel, State College (97)  
Arlene Rodenbeck, Bethesda (00)  
Frances Taylor, Goose Creek (00)

### 2004

Will Candler, Annapolis (01)  
Marion Ballard, Bethesda (98)  
Marjorie F. Scott,  
Baltimore, Stony Run (01)  
Dick Bellin,  
Friends Meeting of Washington (01)

### 2005

Chris Fowler, Frederick (99)  
Susan Russell Walters,  
Baltimore, Homewood (02)  
Oliver Moles, Langley Hill (02)

### Ex Officio

Sheila Bach, Treasurer, until 12/31/2002  
Kevin Caughlan, Treasurer, after 1/1/2003  
Ted Green, Assistant Treasurer



## UNITY WITH NATURE

**Clerk:** Steve Elkinton

### 2003

June Reed, Carlisle (97)  
Linda Spencer, Alexandria (00)  
Gladys Swift, Charlottesville (00)  
Montague Kern,  
    Friends Meeting of Washington (00)  
Pat Weiss, Sandy Spring (00)  
Steve Elkinton, Langley Hill (96)

### 2004

Fred Ceppa, Alexandria (01)  
Alan Borst, Sandy Spring (01)  
Mark Brabson, Little Britain (01)  
Judith Ceppa, Alexandria (01)

### 2005

Barbara Williamson, Richmond (02)  
Peggy Dyson-Cobb, Maury River (02)

## YOUTH PROGRAMS

**Clerk:** Tom Fox

### 2003

Tom Fox, Langley Hill (00)  
Susan Buniva, Midlothian (02)

### 2004

Betsy Tobin, Frederick (01)  
Ted Heck, Richmond (01)

### 2005

Jason Eaby, Oxford (99)  
Carol Cober, Sandy Spring (02)  
Tom Horne, Takoma Park (02)

### Ex Officio

Michele Levasseur, Youth Secretary

## YOUNG FRIENDS EXECUTIVE

**Co-clerks:** Rachel Stacy

**Co-Assistant Clerks:**

Jimmy Hickey & Hannah Mayer

**Co-Recording Clerks:**

Margaret Krome-Lukens &  
Anna Murray

**Treasurer:** Jessie Vanderhoff

**Weasel:** Ross Galloway

**BYFN Editors:**

Julia Williams & Brian Checco

**Yearly Meeting Planners:**

Alicia Henzi  
Sandy Robson

**Youth Programs Committee:**

Laurel Johnson  
Lydia Hanson

**Members-at-Large:**

Gio Bisaccia  
Mary DiPasquale  
Aaron Dutton

## **YOUNG ADULT FRIENDS**

**Clerk:** Abby Gaffron

**Recording Clerk:**  
Catherine Bell-Wetteroth

**Treasurer:** Kat Darnell

**Web Manager:** Mike Goren

## ***Yearbook Text Editors***

Stanly Berkmeier

Howard Fullerton

Linda Joan Morley

Lamar Matthew

Ronald Mattson

Harry Scott

Jeanne Snyder

Winifred Walker-Jones

## **AD HOC COMMITTEE ON GAY, LESBIAN, AND BISEXUAL CONCERNS**

**Clerk:** Bonnie Stockslager

**Recording Clerk:** Martha Gay

## **WEB PUBLISHING SUBCOMMITTEE**

**Convenor:** Howard Fullerton,  
Sandy Spring

Jason Eaby, Nottingham

Martha Gay, Adelphi

Ann Marie Moriarty, Adelphi

Rex Riley, Charlottesville

Riley Robinson,

Friends Meeting of Washington

Tom Ryan, State College: Web Manager

Eric Uberseder, Dunnings Creek

Ben Zuses, Sandy Spring

**REPRESENTATIVES TO CORPORATIONS  
AFFILIATED WITH THE YEARLY MEETING**

**FRIENDS HOUSE, INC. &  
FRIENDS NURSING HOME, INC. TRUSTEES**

**Clerk: Howard Fullerton**

**2003**

Appointed by Baltimore Yearly Meeting

Marion Ballard, Bethesda (97)  
Fred Hetzel, Sandy Spring (97)  
Joseph Rogers, Sandy Spring (97)  
John Smallwood, Langley Hill (00)

Appointed by Board

Ruth Flower, Takoma Park (00)  
Victor Kaufman, Sandy Spring (00)

**2004**

Appointed by Baltimore Yearly Meeting

Elizabeth Garrettson, Sandy Spring (01)  
Evan Lippincott, Bethesda (98)  
Jocelyn Shotts, Sandy Spring (98)  
Diane Younkings, Frederick (01)

Appointed by Board

Howard Fullerton, Sandy Spring (98)  
Georgia Maitland (98)  
Sean Beeny, Langley Hill (02)

**2005**

Appointed by Baltimore Yearly Meeting

Miriam Green, Baltimore Homewood (99)  
Nan Elsbree, Annapolis (02)  
Eric Thompson, Baltimore Stony Run (02)  
Sam Stayton, Patapsco (02)



## SANDY SPRING FRIENDS SCHOOL

Co-clerks: Frank Massey & Tom Gibian

### 2003

Appointed by Baltimore Yearly Meeting

Steve Moles, Langley Hill (99)

Appointed by Sandy Spring Meeting

James Brache (99)

Elizabeth Hartge (99)

Janet Johnson (95)

Jennifer Schauffler (99)

Appointed by Board

Frank Massey (94)

### 2004

Appointed by Baltimore Yearly Meeting

Marilyn Gilmore, Annapolis (00)

Appointed by Sandy Spring Meeting

Robin Hiscock (00)

Appointed by Board

Dennis Hannon

Jeff Jones

Carey Leahey

Mike Miller

Linda Dallas Reider

### 2005

Appointed by Baltimore Yearly Meeting

Jean Wilson, Goose Creek (01)

Appointed by Sandy Spring Meeting

James Cooper (98)

Thomas R. Gibian (98)

Appointed by Board

Ariana Wright Arnold

### 2006

Appointed by Baltimore Yearly Meeting

John Fogarty, Bethesda (98)

Lizzie Fetter, Baltimore, Stony Run (02)

Appointed by Sandy Spring Meeting

John Hartge (02)

John Hines (02)

Appointed by Board

Terry Franklin (02)

John McEwan (98)

Thomas Payne (98)

James Vereen (02)

**Ex Officio:** Ken Smith, Headmaster

**AMERICAN FRIENDS SERVICE  
COMMITTEE CORPORATION**

**2003**

Ralph Blankfield, Sandy Spring (97)

**2004**

Rod Pelton, Goose Creek (02)

John Salzberg, Bethesda (02)

Toshi Salzberg, Bethesda (02)

**2005**

Claudia Wair, Langley Hill (00)

**REPRESENTATIVE TO THE  
EXECUTIVE COMMITTEE,  
MIDDLE ATLANTIC  
REGION OF AFSC**

**2005**

Riley Robinson,  
Friends Meeting of Washington (99)

**FRIENDS COMMITTEE ON  
NATIONAL LEGISLATION,  
GENERAL COMMITTEE**

**2003**

Liz Hofmeister, Bethesda (96)

Nathan Harrington, Sandy Spring (00)

**2004**

John Rich, Bethesda (01)

Jack Fogarty, Sandy Spring (01)

**2005**

Frank Jannisson, Charlottesville (02)

Felix Wedgwood-Oppenheim,

Hopewell Centre (02)

**FRIENDS GENERAL  
CONFERENCE  
CENTRAL COMMITTEE**

**2003**

Katrina Mason, Bethesda (97)

Wesley Mason, Bethesda (97)

Rachel Messenger, Alexandria (97)

John Darnell, Frederick (00)

Joe Rogers, Sandy Spring (00)

Margery Larrabee,

Friends Meeting of Washington (00)

**2004**

Rob Duncan, Adelphi (98)

Miriam Green,

Baltimore, Homewood (98)

Sallie King, Valley (98)

Catharine Bell Wetteroth,

Sandy Spring (01)

Trudy Rogers, Sandy Spring (01)

Pat Fox, Bethesda (01)

**2005**

Mary Barnes, Maury River (99)

Byron Sandford,

Friends Meeting of Washington (02)

Chuck Fager, State College (02)

**Ex officio**

Lamar Matthew, Yearly Meeting Clerk

**FRIENDS PEACE TEAMS  
REPRESENTATIVE**

Rachel Harrison, Adelphi (00)

## **FRIENDS UNITED MEETING GENERAL BOARD**

### **2004**

Howard Fullerton, Sandy Spring (98)  
Rich Liversidge, Sandy Spring (00)  
Kathy Wright, alt, Sandy Spring (00)

### **2005 Triennial Program Committee**

Kathy Wright, Sandy Spring (00)

## **FRIENDS WORLD COMMITTEE FOR CONSULTATION, SECTION OF THE AMERICAS**

### **2003**

Flossie Fullerton, Sandy Spring (00)  
Donna Manoukian, Langley Hill (01)

### **2004**

Rebecca Rawls, Langley Hill (98)

### **2005**

Jenny Johnson, Sandy Spring (02)  
Andrea Seabrook,  
Baltimore, Homewood (02)

## **REPRESENTATIVES TO FWCC TRIENNIAL IN NEW ZEALAND**

Flossie Fullerton, Sandy Spring  
Redecca Rawls, Langley Hill  
Donna Manoukian, Langley Hill  
Jenny Johnson, Sandy Spring  
Margaret Stambaugh, Gettysburg

### **Alternates:**

Ed and Frances Norton, York  
Maurice Boyd,  
Friends Meeting of Washington  
Sheila Bach, Langley Hill

## **REPRESENTATIVES TO FWCC'S PEACE CONSULTATION**

Steve Keffer, Valley  
J. E. McNeil,  
Friends Meeting of Washington

## **FRIENDS COMMITTEE ON UNITY WITH NATURE REPRESENTATIVE**

Janney Wilson, Goose Creek (96)  
Steve Elkinton, Langley Hill (Alternate)

## **WILLIAM PENN HOUSE CONSULTATIVE COMMITTEE**

**2005** Victor Kaufman, Sandy Spring (99)

## **YOUTHQUAKE PLANNING COMMITTEE**

**2003** Tom Fox



## CALENDAR OF MEETINGS

### BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS

The 332<sup>nd</sup> annual session to be held at  
James Madison University  
Harrisonburg, Virginia  
July 28-August 3, 2003

### INTERIM MEETING

March 29, 2003 at Langley Hill Meeting, McLean, VA  
June 21, 2003 at Annapolis Meeting, Annapolis, MD  
October 18, 2003 at State College Meeting, State College, PA

### QUARTERLY MEETINGS

#### CENTRE

Clerk: Walt Fry

Dunnings Creek	June 1, 2003
Fishertown	
State College	April 13, 2003
West Branch	October 19, 2003

## CHESAPEAKE

**Clerk:** Diane Kesler

Annapolis	June 13, 2004
Baltimore, Homewood	
Baltimore, Stony Run	March 9, 2003
Gunpowder	September 12, 2004
Little Falls	June 8, 2003
Patapsco	March 11, 2004
Patuxent	
Sandy Spring	September 14, 2003
Seneca Valley Preparative	

## NOTTINGHAM

**Clerk:** Charles Hilaman

Nottingham  
"The Brick" Meeting House  
Little Britain, Eastland  
Little Britain, Penn Hill

## WARRINGTON

**Clerk:** Margaret Stambaugh

Carlisle	February 16, 2003
Frederick	May 18, 2003
Gettysburg	November 16, 2003
Menallen	August 17, 2003
Pipe Creek	
Warrington	
York	November 17, 2002

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## Monthly Meetings

### Adelphi

**Mailing address:** 2303 Metzert Road, Adelphi, MD 20783

**Meeting place address:** Same as above

[Wheelchair accessible] [Hearing assistance system available]

**Telephone:** (301) 445-1114-Meeting House telephone

**Web site:** <http://www.quaker.org/adelphi.html>

**First Day schedule:** Worship, 10:00 a.m.; First Day school, 10:20 a.m.

except Junior Meeting fourth First Day at 10:00 a.m.

**Business Meeting schedule:** Second First Day of the month, following Meeting for Worship, except May, June, and July when it is the third First Day.

**Travel directions:** Located a few miles north of Washington, D.C., the Meeting House is between Riggs and Adelphi Roads, near the University of Maryland. From Maryland Route 650 (New Hampshire Ave.), go east on Metzert Rd; the Meeting House is on the right, one block past the (first) traffic signal at Riggs.

**Metro's route R-8** (Calverton) bus stops one block from the Meeting House (at the corner of Riggs and Metzert). The Montgomery County Ride-On route 20 (Holly Hall) bus stops about 1/2 mile from the Meeting House (near the corner of New Hampshire and Southampton).

**Clerk:** Pam Tyng; **Assistant Clerk:** Ann Marie Moriarty; **Treas.:** Dee Clarkin;

**M&W:** Alexander Barnes; **RE:** Rob Duncan; **S&F:** Martha Woods

### Alexandria

**Mailing address:** 8990 Woodlawn Road, Ft. Belvoir, VA 22060

**Meeting place address:** Same as above

[Wheelchair accessible] [Hearing assistance system is available]

**Telephone:** (703) 781-9185-Meeting House telephone

**First Day schedule:** Worship, 11:00 a.m.; First Day School, 11:00 a.m.;

Adult RE, 10:00 a.m.

**Business Meeting schedule:** First First Day of the month, 1:00 p.m.

(Second First Day in September)

**Travel directions:** From I-495 (Capital Beltway) take Route 1 going south. Go about eight miles and pass Woodlawn Plantation on the right; turn right at the next light onto Woodlawn Road, then immediately left to the Meeting House.

From I-95 coming north, take Fort Belvoir exit and go north on Route 1 about ten miles. Pass the second gate to Fort Belvoir; take the next left onto Woodlawn Road, then immediately left again into the Meeting House.

**Clerk:** Warren Treuer; **Treas.:** Rachel Messenger; **M&C:** Linda Spencer; **RE:** Betty

Maddox (children) & Andrea Miotto (adult)



### **Annapolis (Chesapeake Quarterly Meeting)**

**Mailing address:** 351 Dubois Road, Annapolis, MD 21401

**Meeting place address:** Same as above

[Wheelchair accessible] [Hearing assistance system 72.9 MHz]

**Telephone:** (410) 573-0364 - Meeting House telephone

**First Day schedule:** Worship, 11:00 a.m.; First Day School, 11:00 a.m.; Adult religious education, 9:30 a.m. on second and fourth First Days.

**Business Meeting schedule:** First First Day of the month, 9:00 a.m.

**Travel directions:** From Route 50 toward Annapolis take Exit 24 toward Bestgate Road. Go .5 miles to first right onto N. Bestgate Road. Take first left onto Dubois Road. Go to the end. Meeting House is on the left.

**Clerk:** Patience Schenck; **Treas.:** Leo Pickens;

**M&W:** Barbara Thomas & Dot Walizer; **RE:** Wes Jordan; **S&F:** Will Candler

### **Ashland Worship Group [Richmond]**

**Mailing address:** c/o Richmond Friends Meeting, 4500 Kensington Avenue, Richmond, VA 23221

**Meeting place address:** contact Richmond Friends Meeting

**Telephone:** (804) 358-6185- Richmond's Meeting House telephone

**Travel directions:** Call Richmond Friends Meeting for further information.

### **Augusta Worship Group [Valley]**

**Mailing address:** c/o Steve Tabscott, 669 W. Frederick St, Staunton, VA 24401

**Meeting place address:** Various homes

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (540) 885-7973

**First Day schedule:** Worship, 10:00 a.m. First Days in various homes.

**Travel directions:** Call contact for directions.

**Contact:** Steve and Jeanne Tabscott

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### **Baltimore, Homewood (Chesapeake Quarterly Meeting)**

**Mailing address:** 3107 North Charles Street, Baltimore, MD 21218

**Meeting place address:** Same as above

[Wheelchair accessible] [Hearing assistance system available]

**Telephone:** (410) 235-4438-Meeting Office telephone

**Web site:** <http://www.homewoodfriends.org/>

**First Day schedule:** Meeting for Worship: 10:30 a.m.; First Day School: 10:50 a.m.

**Business Meeting schedule:** Third First Day of the month, 12:15 a.m.

**Travel directions:** On North Charles Street directly across from the Baltimore Museum of Art Drive, and John Hopkins University, Homewood Campus.

**Clerk:** John McKusick; **Asst. Clerks:** Nancy Clark & David Blalock; **Treas.:** Susan Russell Walters; **M&W:** Mina Brunyate; **S&F:** Katharine Abt

### **Baltimore, Stony Run (Chesapeake Quarterly Meeting)**

**Mailing address:** 5116 North Charles Street, Baltimore, MD 21210

**Meeting place address:** Same as above

[Barrier-free] [Hearing assistance system available]

**Telephone:** (410) 435-3773-Meeting office telephone; fax (410) 435-3779

**e-mail:** [stonyrunfriends@starpower.net](mailto:stonyrunfriends@starpower.net);

**First Day schedule:** Worship, 9:30 a.m. (scent-free) and 11:00 a.m.; (In July and August, Worship at 8:30 a.m. (scent-free) & 10:30 a.m.); First Day School, 11:20 a.m. (10:20 a.m. in July and August) Childcare for all meetings.

**Business Meeting schedule:** First Third Day, 7:30 p.m.

**Travel directions:** Beltway (I-695) Exit 25 South for Charles St. The Meeting House is located 4.3 miles south of I-695 Charles Street exit, on the right side of Charles Street, immediately after Cathedral of Mary Our Queen (south of Northern Parkway).

**Clerk:** Alice Cherbonnier; **Treas.:** J. Michael Boardman; **M&C:** David Diorio;

**RE:** Susan Hibbs; **S&F:** Larry Reid

## Bethesda

**Mailing address:** P.O. Box 30152, Bethesda, MD 20824

**Meeting place address:** Edgemoor Lane and Beverly Road, Bethesda, MD (on the campus of Sidwell Friends Lower School)

[Wheelchair accessible] [Hearing assistance system available]

**Telephone:** (301) 986-8681

**e-mail address:** <mailto:bethesdfm@igc.apc.org>

**First Day schedule:** Worship, 9:30 a.m. (except on first First Day of each month) and 11:00 a.m. every First Day; First Day School, 11:20

**Business Meeting schedule:** First First Day of the month, 9:15 a.m. (except July and August)

**Travel directions:** Bethesda Meeting is located on the campus of Sidwell Friends Lower School at Beverly Road between Edgemoor Lane. Parking is ample.

**From the Red Line Metro Bethesda Station:** At the station's bus depot level, walk alongside the base of the cascade and sculpture to the stop sign at the end of the bus ramp. Cross street and walk three blocks west to Edgemoor, crossing Woodmont Avenue and then Arlington Road. Turn left onto Beverly Road. The Meeting House is at mid-block. (Many Montgomery County Ride-on and Metro buses also stop at the Bethesda Station.

**From the Beltway Exit 36:** Drive south toward Washington on Old Georgetown Road (Rt. 187) for 2.2 miles. Move into the middle lane at the Auburn Avenue traffic light. At the next light, a five-way intersection, take a right onto Arlington Road. Turn right at the second light onto Edgemoor Lane, then turn left onto Beverly Road. The Meeting House is at mid-block.

**From Washington, D.C.:** Enter Bethesda from Wisconsin Avenue and turn left at the Bradley Boulevard Traffic light. Turn right at the second light onto Arlington Road. Proceed .4 mile to the traffic light at Edgemoor Lane. Turn left, then turn left again onto Beverly Road. The Meeting House is at mid-block.

**Clerks:** Lisa Marshall & Richard Mounts; **Treas.:** Arlene Rodenbeck;

**M&W:** Karen Kuehl; **RE:** Wes Mason & David Whitford; **S&F:** Mary Enama

## Blacksburg

**Mailing address:** c/o Steve Hulburt, Clerk, 612 Nellie's Cave Rd, Blacksburg, VA 24060

**Meeting place address:** Cooper House, 305 Washington St SW, Blacksburg, VA [Wheelchair accessible] [No hearing assistance system]

**e-mail address:** [shulburt@mail.mcps.org](mailto:shulburt@mail.mcps.org) (Steve Hulburt's)

**First Day schedule:** Worship, 10:00 a.m.; First Day School, 10:10 a.m.

**Business Meeting schedule:** First First Day of the month, 11:30 a.m.

**Travel directions:** Call Cooper House at (540) 552-2473 or Clerk (540) 552-0200

**Clerk:** Steve Hulburt; **Treas.:** Jim Shotts; **M&C:** Dariush Liske-Doorandish;

**RE:** Lauren Cooper

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## **Carlisle** (Warrington Quarterly Meeting)

**Mailing address:** 252 "A" Street, Carlisle, PA 17013

**Meeting place address:** Same as above

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (717) 249-8899-Meeting House telephone

**First Day schedule:** Worship, 10:00 a.m.; First Day School, 10:15 a.m. (Children present at first 15 minutes of worship); Bible Study 9:00-10:00 a.m.

**Business Meeting schedule:** Second First Day of the month, 11:30 a.m.

**Travel directions:** From center of downtown (intersection of High and Hanover Streets), go west on High to College St. (3rd traffic light). Turn right on College St., then right at "A" Street (Meeting House at next alley).

**Clerk:** Andy Hoover; **Treas.:** Joan Anderson; **M&C:** Steve Davidson; **RE:** Mary Ann Evans (children), Martha Slotten (adult); **S&F:** Joan Anderson

## **Charlottesville**

**Mailing address:** 1104 Forest Street, Charlottesville, VA 22903

**Meeting place address:** Same as above

[Wheelchair accessible] [Hearing assistance system available]

**Telephone:** (434) 971-8859-Meeting House telephone

**Web site:** <http://monticello.avenue.gen.va.us/Community/Religion/Quakers>

**First Day schedule:** Worship, 8:30 a.m. and 11:00 a.m. (Fall, Winter and Spring); 8:30 a.m. and 10:00 a.m. Summer; First Day School, 11:00 a.m.-11:45 a.m. September-June. Adult discussion: 9:45 a.m.

**Business Meeting schedule:** First First Day of the month, 1:00 p.m.

**Travel directions:** From US 29 in Charlottesville, turn east onto Barracks Road. Follow on Barracks, which becomes Preston, for about one mile uphill and down, to the intersection with Forest (one short block after the light at Rose Hill). Go left onto Forest about four blocks. The Meeting House is at the end of the street on the right. Park in the adjoining Murray School lot.

**Co-Clerks:** Lynette and Otto Friesen; **Treas.:** Allison Sleeman; **M&W:** Cynthia Power; **RE:** Robin Albertson-Wren (children) & Linda Goldstein (adult)

## Deer Creek

**Mailing address:** P.O. Box 415, Darlington, MD 21034

**Meeting place address:** 1212 Main Street, Darlington, MD  
[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (410) 457-9188-Meeting House telephone

**Web site:** <http://www.bym-rsf.org/deercreek/>

**First Day schedule:** Worship, 11:15; First Day School, 10:30 a.m.

**Business Meeting schedule:** Third First Day of the month, 9:30 a.m.

**Travel directions:** The Meeting House is in Northern Harford County, about forty miles northeast of Baltimore, about one-fifth mile east of US 1, on MD 161.

**Clerk:** Henry S. Holloway; **Treas.:** Christine Gregory; **M&C:** James E. Pickard;

**RE:** Sarah Buchanan-Wollaston; **S&F:** Richard Holloway

## Dunnings Creek (Centre Quarterly Meeting)

**Mailing address:** c/o Don Miller, RD 3, Box 190, Tyrone, PA 16686

**Meeting place address:** Dunnings Creek Meetinghouse in Fishertown, PA  
[Wheelchair accessibility in progress] [No hearing assistance system]

**e-mail address:** DSMDOL@penn.com (Don Miller's)

**First Day schedule:** Worship, 10:45 & 10:30 a.m. in July & August; First Day School, 10:00 a.m.

**Business Meeting schedule:** Second First Day of the month, 10:00 a.m.

**Travel directions:** The Meeting is about nine miles northwest of Bedford, PA, in Fishertown, PA. From westbound Route 56 a road goes off to the left into Fishertown by Dot's Carry Out restaurant. Dunnings Creek Meeting House is a brick structure on the left about one-half mile after leaving Route 56.

**Co-Clerks:** Don Miller & Susan Williams; **Treas.:** Ingrid Hoffnar

## Fishertown (Centre Quarterly Meeting)

**Mailing address:** c/o Fred Ickes, Clerk, Fishertown, PA 15539

**Meeting place address:** Fishertown Meeting House in Fishertown, PA  
[Not wheelchair accessible] [No hearing assistance system]

**First Day schedule:** Worship, 10:45 a.m.; First Day School, 9:30 a.m.

**Business Meeting schedule:** Third First Day of the month, 11:15 a.m.

**Travel directions:** Fishertown is about nine miles northwest of Bedford, PA, on PA Route 56. From northbound Route 56 a road goes off to the left into Fishertown. Fishertown Meeting House is a white-frame structure on top of the hill on the right about three-quarters mile after leaving Route 56.

**Clerk:** Fred Ickes; **Treas.:** Shirley Conner

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## Floyd

**Mailing address:** 1199 Christiansburg Pike, Floyd, VA 24091

**Meeting place address:** 1199 Christiansburg Pike (2 miles from Post Office) Floyd, [Wheelchair accessible] [No hearing assistance system]

**First Day schedule:** Worship: 10:00; First Day School: 10:00 a.m.

**Business Meeting schedule:** First First Day of the month, 12:00 p.m. at the Meeting House, preceded by pot-luck.

**Travel directions: From places other than Roanoke:** from the Floyd traffic light go 8/10 of a mile on 221 in the direction of Roanoke; take a left onto Christiansburg Pike (Rt. 615) for two miles; Meeting House is on the right-hand side.

**From Roanoke** take 221 in the direction of Floyd; just before the village, turn right at Harris & Baker Furniture Co. onto Christiansburg Pike (Rt. 615) for 2 miles; Meeting House is on the right-hand side.

**Clerk:** Jo Parr; **Treas.:** Steve Beese; **M&O:** Rebecca Dameron and Jo Parr;

**RE:** Wil and Mary Stratton (adult); **S&F:** Steve Beese

## Frederick (Warrington Quarterly Meeting)

**Mailing address:** 723 N. Market Street, Frederick, MD 21701

**Meeting place address:** Same as above

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (301) 631-1257-Meeting House telephone

**Web site:** <http://www.frederickfriends.org/>

**e-mail:** [clerk@frederickfriends.org](mailto:clerk@frederickfriends.org)

**First Day schedule:** Singing, 10:00 a.m.; Worship, 10:30; First Day School, 10:45 a.m.

**Business Meeting schedule:** Fourth First Day of the month, 9:00 a.m.

**Travel directions:** From U.S. Route 15 (North or South) exit onto 7th Street heading east. North Market is 4th traffic light, turn left onto one-way street-1/2 block to Meeting House which is the first freestanding house on the left.

**Clerk:** Sue de Veer; **Treas.:** Dan Huebner; **M&C:** Diane Younkins; **RE:** Danny

Rosvold (adult) and Greg Tobin (children); **S&F:** Tena Meadows O'Rear

## Fredericksburg Worship Group [Alexandria]

**Mailing address:** c/o Evelyn Bradshaw, Convenor, 5713 Castlebridge Rd., Apt. 226  
Fredericksburg, VA 22407-6044

**Meeting place address:** The Meadows (same address-please call in advance)

[Wheelchair accessible] [No hearing assistance system]

**e-mail address:** [ebradshw@staffnet.com](mailto:ebradshw@staffnet.com) (Evelyn Bradshaw's)

**First Day schedule:** Worship, 11:00 a.m., third floor chapel

**Travel directions:** Call Convenor for directions (540)785-5361

**Convenor:** Evelyn Bradshaw



## **Friendship** Preparative [Washington]

**Mailing address:** P.O. Box 9684, Washington, DC 20016

**Meeting place address:** Sidwell Friends Upper School, Kogod Arts Center, 3825 Wisconsin Avenue, NW, Washington, DC

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (202) 483-3310-Friends Meeting of Washington telephone

**First Day schedule:** Worship, 11:00 a.m.; No First Day School.

**Business Meeting schedule:** Third First Day, 12:30 p.m., March, June, September, and December.

**Travel directions:** Take Red line Metro to Tenley station. Walk or take #30 bus south on Wisconsin Ave. From Beltway 495 exit #19, South. Six miles on Wisconsin Ave., turn left at 3825 Wisconsin Ave. between Upton and Quebec Streets. Main drive toward Manor House curves north behind tennis courts to parking area. Proceed down walk to Kogod Center for the Arts (one-story building north of Manor House). Meeting Room is at far end of lobby.

**Contact:** Robert Liles II; **Treas.:** Robert Liles II

## **Friends House** Worship Group [Sandy Spring] (Chesapeake Quarterly Meeting)

**Mailing address:** c/o Sandy Spring Friends Meeting, 17715 Meeting House Road, Sandy Spring, MD 20860

**Meeting place address:** Friends House, 17340 Quaker Lane, Sandy Spring, MD  
[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (301) 924-4900-Friends House Nursing Home, Monday through Friday

**First Day schedule:** Worship, 10:00 a.m. in Miller Center

**Travel directions:** Friends House is in Montgomery County in the community of Sandy Spring. Take Route 108 to Norwood Road and look for sign.

**Contact:** Friends House

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## **Gettysburg (Warrington Quarterly Meeting)**

**Mailing address:** P.O. Box 4151, Gettysburg, PA 17325

**Meeting place address:** Glatfelter Lodge, Gettysburg College, Gettysburg, PA  
[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (717) 642-6939

**First Day schedule:** Worship, 10:30 a.m.; First Day School, 10:30 a.m.

**Business Meeting schedule:** Second First Day of the month, after rise of Meeting.

**Travel directions:** From the square in Gettysburg (intersection of US 30 and US [Business] 15) go north one block on Carlisle St. to Water St. Left on Water, go one block and through College Gate to parking lot. Walk north about 75 yards until you see the Memorial Wall. Glatfelter Lodge (Faculty Lounge) is the old stone building with stained glass windows nearest the wall.

**Co-clerks:** Frank Bailey and Denise Weldon Sivi; **Treas.:** Ralph Orner;

**M&C:** Margaret Stambaugh; **RE:** Denise Sivi

## **Goose Creek**

**Mailing address:** P.O. Box 105, Lincoln, VA 20160

**Meeting place address:** 18204 Lincoln Road, Lincoln, VA 20160  
[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (703) 777-5979-Meeting House telephone

**First Day schedule:** Worship, 9:45 a.m.; First Day School, 10:00 a.m. (following brief worship with adults).

**Business Meeting schedule:** 11:00 a.m. first First Day of the month

**Travel directions:** The Meeting House is in Loudoun County, south of Purcellville. From VA Route 7 (Business) turn south on VA Route 722, Maple Avenue (traffic light at this intersection), which crosses Route 7 (Business) near shopping centers and a 7-11 convenience store. The Meeting House is two miles south, on the left side of the road, in the village of Lincoln. Parking is in the lot across from the Meeting House.

**Clerk:** Sheila Kryston; **Treas.:** Edward E. Nichols, Jr.; **M&O:** Caroline Pelton;

**RE:** Joe Esposito; **S&F:** John Unger

## **Gunpowder (Chesapeake Quarterly Meeting)**

**Mailing address:** P.O. Box 737, Sparks, MD 21152-0737

**Meeting place address:** 14934 Priceville Road, Sparks, MD  
[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (410) 472-4583-Meeting House telephone

**Web site:** <http://www.bym-rsf.org/gmm/index.html>

**First Day schedule:** Worship, 11:00 a.m.; Adult Forum, 10:00 a.m. first First Days; First Day School, 11:00 a.m., with opening exercises second, fourth, and fifth First Days during the school year at 10:30 a.m.

**Business Meeting schedule:** Third First Day of the month, 10:00 a.m.

**Travel directions:** Sparks is about 21 miles north of Baltimore on the Harrisburg Expressway (I-83). Gunpowder Meeting is west of Sparks and west of I-83. Exit I-83 at Belfast Road (Exit 24), turn west toward Butler. Go one-third mile to Priceville Road; left on Priceville Road for one mile. Where Priceville Road turns right and Quaker Bottom Road continues ahead at the crest of a steep grade, make a sharp right turn into the Meeting House drive.

**Clerk:** Louise (Lou Anne) Smith; **Treas.:** Andrew Passmore, II;

**M&O:** Virginia Schurman; **RE:** Donna Smith; **S&F:** Chester Holloway

## **Herndon**

**Mailing address:** 660 Spring Street, Herndon, VA 20170

**Meeting place address:** Same as above

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (703) 736-0592-Meeting House telephone

**Web site:** <http://www.herndonfriends.org/>

**First Day schedule:** Singing, 10:15 a.m.; Worship, 10:30 a.m.; First Day School, 10:45 a.m. (following worship with adults)

**Business Meeting schedule:** Second First Day of each month except May, July & September at the rise of Meeting.

**Travel directions:** From Dulles Toll Road, go north on Centreville Road which becomes Elden Street. At about 1.2 miles, turn right onto Spring Street, then left on Locust to the parking lot on right.

**Clerk:** Cathy Tunis; **Treas.:** Al Taylor; **M&O:** Asa Janney; **RE:** Deborah Kirkman;

**S&F:** Michael Marquardt

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## Hopewell Centre

**Mailing address:** c/o Anne Bacon, 433 Marion St., Winchester, VA 22601

**Meeting place address:** 604 Hopewell Road, Clearbrook, VA 22624

[Wheelchair accessible] [No hearing assistance system]

**Web site:** <http://hopecentre.quaker.org/>

**e-mail address:** [abacon@visuallink.com](mailto:abacon@visuallink.com)

**First Day schedule:** Hopewell Meeting House: Worship, 10:00 a.m.; First Day School, 11:15 a.m.: On the fourth First Day of each month we meet at Centre Meeting House in Winchester (corner of Washington & Piccadilly Streets).

**Business Meeting schedule:** Second First Day of the month, 11:15 a.m.

**Travel directions:** Clearbrook is seven miles north of Winchester on Route 11; Meeting House is about 1 mile west of Route 11 on Hopewell Road; a large stone sign marks the point to turn west. From I-81, take Clearbrook exit #321, turn west to the Meeting House, about one mile on south side of Hopewell Road.

**Clerk:** Anne Bacon; **Treas.:** James T. Riley & David McCormick;

**M&C:** Betty McCormick; **RE:** Linda Wilk & Martha Handley; **S&F:** James T. Riley & David McCormick

## Langley Hill

**Mailing address:** P. O. Box 118, McLean, VA 22101

**Meeting place address:** 6410 Georgetown Pike, Langley, McLean, VA 22101

[Wheelchair accessible meeting room] [Hearing assistance system available-72.9 MgH]

**Telephone:** (703) 442-8394-Meeting House telephone

**e-mail address:** [surr@his.com](mailto:surr@his.com)

**Web site:** <http://www.quaker.org/langleyhill>

**First Day schedule:** Worship, 10:00 a.m., 9:30 a.m. second First Day; First Day School, 10:30 a.m. (Nursery at 10:00 a.m.).

**Business Meeting schedule:** Second First Day of the month, 10:30 a.m. at the rise of meeting.

**Travel directions:** From Washington: cross Chain Bridge and turn right onto Route 123; continue two miles to the well-marked right turn onto Route 193 (Georgetown Pike); follow Georgetown Pike six-tenths of a mile to the Meeting House on the right. From the Beltway: leave the Beltway, turning east (toward Langley and Washington) onto Route 193 (Georgetown Pike); follow Georgetown Pike almost two miles to Meeting House on left.

**Clerk:** John Surr; **Treas.:** David Boynton; **M&W:** Walter Brown & Dorothy Clark;

**RE:** Mary Yeaney & Lauren Stockbower; **S&F:** Bruce Diamond

### **Little Britain (Nottingham Quarterly Meeting)**

**Mailing address:** c/o Suzanne Lamborn, 225 Lees Bridge Rd, Nottingham, PA 19362

**Meeting place address:** See Eastland and Penn Hill

**First Day schedule:** See Little Britain-Eastland and Little Britain-Penn Hill.

**Business Meeting schedule:** Third First Day of the month, at rise of Meeting, February, April, June, October and December at Eastland, January, March, May, July, September and November at Penn Hill; August at Drumore.

**Travel directions:** See Little Britain-Eastland and Little Britain-Penn Hill.

**Clerk:** Suzanne Lamborn; **Treas.:** Mark Miller; **M&C:** Mark Brabson;

**RE:** Mark Achtermann; **S&F:** Mark Miller

### **Little Britain-Eastland (Nottingham Quarterly Meeting)**

**Mailing address:** c/o Linda Coates, Clerk, 126 S. Fulton Street, Strasburg, PA 17579

**Meeting place location:** at Kirks Mills and Friends Roads, Little Britain, PA

[Wheelchair accessible] [No hearing assistance system]

**First Day schedule:** Meeting for Worship, 11:00 a.m.; First Day School, 10:00 a.m.

**Travel directions: From points south:** Route I-95 North from Baltimore. Exit onto Route 152 (Fallston) West; to U.S. Route 1 North to Conowingo Hydroelectric Dam; after bridge, at top of hill, turn north onto Route 222. After crossing Pennsylvania border, take right fork at Y in road (approximately 1 mile) onto Little Britain Road; drive about two miles, turn right onto Kirks Mills Road. Turn left on Friends Road at the Meeting House. **From points north/west-**take 283 South from Harrisburg; merge onto Route 30 East at Lancaster; take 501/272 South Exit; follow 272/222 South through Lancaster. Follow 272/222 South for 21-24 miles; turn left onto 272 South at Wakefield (just after Robert Fulton Fire Company on the left) (Penn Hill Meeting); drive four miles to stop sign at Little Britain Elementary School; turn right onto Little Britain Road; turn left at second road (about one mile), which is Friends Road; the Meeting House is on the left on Friends Road about one mile.

**Clerk:** Linda Coates; **RE:** Charlesie Coates

### **Little Britain-Penn Hill (Nottingham Quarterly Meeting)**

**Mailing address:** c/o Mary Kirk, Clerk, 248 Pilottown Road, Peach Bottom, PA 17563

**Meeting place location:** Wakefield, PA, just south of junction US Route 222 and PA Route 272

[Wheelchair accessible] [Hearing assistance system]

[Hearing assistance system available-microphone and speaker]

**First Day schedule:** Worship, 11:00 a.m.; First Day School, 10:00 a.m.

**Travel directions:** Nine miles north of US Route 1 on US Route 222 at Wakefield, PA; 200 feet south of the split of US Route 222 and PA Route 272.

**Clerk:** Mary Kirk; **RE:** Mark Achtermann

### **Little Falls (Chesapeake Quarterly Meeting)**

**Mailing address:** P. O. Box 240, Fallston, MD 21047

**Meeting place address:** 719 Old Fallston Road, Fallston, MD 21047

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (410) 877-3015-Meeting House telephone

**First Day Schedule:** Worship, 10:30 a.m.; First Day School, 11:15 a.m.

**Business Meeting schedule:** First First Day of the month, 11:15 a.m.

**Travel directions:** At intersection of US 1 and MD 152, go west on 152; cross MD 147 and turn left at Connolly Road. The Meeting House is one-quarter mile on the right, on Old Fallston Road.

**Clerk:** John Love; **Treas.:** Alice Remsberg; **M&C:** Beth Babikow; **RE:** Virginia Remsberg (children), Ruth Sutherland & Bobbie Siebens (adult); **S&F:** Alice Remsberg

### **Louisa County Worship Group [Charlottesville]**

**Mailing address:** c/o Ione Dusinberre, 138 Twin Oaks Road, Louisa, VA 23093

**Meeting place address:** Same as above.

[Not wheelchair accessible] [No hearing assistance system]

**First Day schedule:** Worship, 10:00 a.m. First and Third First Days.

**Business Meeting schedule:** Third First day, after Meeting for Worship.

**Travel directions:** Take Interstate 64, then Shannon Hill Exit (#149). Turn north on Route 605. Take 605 for about five miles. Turn left on Yanceyville Road (#646). Go one mile, turn left on Vigor Road (#697). This becomes a gravel road. Continue to top of the hill. Turn left on Tupelo Ridge Road. Pass Dairy Barn on left then park in lot on left. Walk up hill past big building on left. Go in next big building on right (called Kaweah). Meeting room is first room on the left.

**Convener:** Ione Dusinberre; **Treas.:** Marione Cobb;

**Corresponding Secretary:** Dianne Grandstrom

### **Lynchburg Indulged [Roanoke]**

**Mailing address:** c/o Heidi Koring, 5 W. Princeton Circle #6, Lynchburg, VA 24503

**Meeting place address:** Spiritual Life Center, Lynchburg College

[Not wheelchair accessible] [No hearing assistance system]

**First Day schedule:** Worship, 10:30 a.m.

**Business Meeting schedule:**

**Travel directions:** Call contact person.

**Contact:** Heidi Koring ; **M&W:** James Owens



## **Mattaponi Worship Group [Williamsburg]**

**Mailing address:** c/o Charles Maloney, Dayspring Farm, HCR 74, Box 2885, Cologne, VA 23037

**Meeting place address:** Same as above

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (540) 785-9401

**First Day schedule:** Worship, 10:00 a.m. first and third First Days

**Business Meeting schedule:** Third First Day of the month, after the rise of Meeting.

**Travel directions:** **From Charlottesville**, take Route 64 East to Richmond. Just before Richmond, take 295 North and East around Richmond. \*Stay on 295 until exit for Route 64. Take 64 East towards Williamsburg and Norfolk. Stay on 64 East until the first West Point exit. That will put you on Route 33. Go through the town of West Point after approximately eight to nine miles. After another five to six miles, at the intersection of Route 33 and Route 14 E, turn right. You will be turning right towards Gloucester. After 1/2 mile, the farm is on the right. It is a big white farm house and you will see a sign for Dayspring Farm. **From Baltimore or D.C.**, take Interstate 95 South, through Fredericksburg, all the way to Route 295. Take 295 East towards Williamsburg and Norfolk. Follow directions from \*.

**Clerk:** Charles Maloney; **Treas.:** Doug Austin

## **Maury River**

**Mailing address:** P.O. Box 582, Lexington, VA 24450

**Meeting place address:** W. Midland Trail at Waterloo Drive, 10 miles west of Lexington, VA

[Wheelchair accessible] [No hearing assistance system]

**Web site:** <http://www.bym-rsf.org/mrmm/index.html>

**First Day schedule:** Worship at 10:00 a.m.; Adult discussion 11:30 a.m.; Potluck follows discussion; First Day School, 10:20 a.m. except fourth First Day 10:00 a.m.

**Business Meeting schedule:** Fourth First Day of the month, 11:30 a.m.

**Travel directions:** From I-81, take I-64 West to exit #50 (Kerrs Creek). At the top of the exit ramp, turn left, crossing over I-64. At the next intersection, turn right onto State Route 850 (W. Midland Trail). Travel west four miles through farmland to State Route 629 (Waterloo Drive). Turn left. The Meeting House is on the right just across the bridge.

**Clerk:** Peggy Dyson-Cobb; **Treas.:** Phillip Hyre; **M&W:** Jim Warren;

**RE:** Elise Sheffield

### **Menallen (Warrington Quarterly Meeting)**

**Mailing address:** c/o Barclay Brooks, Clerk, 45 Rice Avenue, Biglerville, PA 17307

**Meeting place address:** PA Route 34, Biglerville, PA  
[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (717) 677-7797

**First Day schedule:** Worship, 10:30 a.m.; First Day School 10:30 a.m.

**Business Meeting schedule:** Second First Day of the month, following Meeting for Worship.

**Travel directions:** The Meeting is about ten miles north of Gettysburg, PA, on PA Rt. 34. Passing through Biglerville, go two and a half miles past the Biglerville traffic light. The Meeting House is on the right.

**Clerk:** Barclay Brooks; **Treas.:** Carolyn Walmer; **M&C:** Barclay Brooks

### **Midlothian**

**Mailing address:** P.O. Box 1003, Midlothian, VA 23113

**Meeting place address:** Stony Point School, 3400 Stony Point Road, Richmond, VA  
[Not wheelchair accessible] [No hearing assistance system]

**Web site:** <http://members.aol.com/tqthrif/MFM.html>

**First Day schedule:** Worship, 11:00 a.m. every First Day; First Day School, 11:15 a.m.

**Business Meeting schedule:** Second First Days following worship at Stony Point School

**Travel directions:** Call Clerk for directions.

**Clerk:** Brian Buniva; **Treas.:** Claire Butler; **M&W:** Roselle Clark;

**RE:** Beth Shanz & Cate Myers; **S&F:** Howard Brod

### **Norfolk Preparative [Williamsburg]**

**Mailing address:** c/o Joan Moore, Clerk, 518 New Jersey Avenue, Norfolk, VA 23508

**Meeting place address:** Schley home, 522 A Spottswood Ave #2, Norfolk, VA 23517  
[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (757) 627-6317 for messages

**First Day schedule:** Worship, 10:00 a.m.

**Business Meeting schedule:** First First Day of the month, following Meeting for Worship.

**Travel directions:** Call for directions

**Clerk:** Joan Moore; **Treas.:** Ralph Schley

## **Nottingham** (Nottingham Quarterly Meeting)

**Mailing address:** 260 South Third Street, Oxford, PA 19363

**Meeting place address:** Oxford Friends Meeting House, 260 South Third Street, Oxford, PA 19363

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (610) 932-8572-Meeting House telephone

**First Day schedule:** First Day School, 9:45 a.m.; Worship, 11:00 a.m.

**Business Meeting schedule:** Second First Day of the month, 9:30 a.m.; M&C meets Fourth First Day at 12:30 p.m.

**Travel directions:** Take PA Route 472 exit from US Route 1. Turn onto Route 472, also known as Lancaster Avenue (from north a left turn and from south a right turn). Continue about one mile, bear right at a church to a stop light. Turn right at that light onto Third Street and continue through the next light. The Meeting House is on the right about midway in the block.

**Clerk:** Billie Anne Bradley; **Treas.:** David Ross; **M&C:** Gail Pietrzyk;

**RE:** Anita Bower; **S&F:** Martin Bradley

## **Patapsco** (Chesapeake Quarterly Meeting)

**Mailing address:** c/o Sherri Morgan, 10703 Harding Road, Laurel, MD 20723

**Meeting place address:** Mt. Hebron House, 2331 Mt. Hebron Dr, Ellicott City, MD  
[Wheelchair accessible] [No hearing assistance system]

**Web site:** <http://www.patapscofriends.com/>

**Phone:** (410) 465-6554

**First Day schedule:** Worship, 10:30 a.m.; First Day School, 10:30 a.m.

**Business Meeting schedule:** Fourth First Day at noon, call Clerk for details

**Travel directions:** Take Route 29 North to the end. Turn left onto Old Frederick Road (also known as Route 99). Take first right onto Mt. Hebron Drive. Take second left onto Calvin Circle. Please park on the street, not in the church parking lot. Mt. Hebron House is across the parking lot from the church.

**Clerk:** Sherri Morgan; **Assistant Clerk:** Jim Rose; **Treas.:** Sandy Girbach;

**M&O:** Linda Pardoe; **RE:** Joe Morrissey; **A&O:** John Buck; **Peace:** John Farrell



### **Patuxent (Chesapeake Quarterly Meeting)**

**Mailing address:** P.O. Box 536, Lusby, MD 20657

**Meeting place address:** 12220 H.G. Trueman Road, Lusby, MD

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (410) 394-1223

**Web site:** <http://www.patuxentfriends.org/>

**First Day schedule:** Worship, 10:00 a.m.; First Day School, 10:20-11:00 a.m.

**Business Meeting schedule:** First First Day of the month, 11:25 a.m.-1:00 p.m..

**Travel directions:** Rt. 2 and 4 south from Prince Frederick; 18 miles. Turn left on Rousby Hall Road (Rt. 760); turn right at the first light on Rt 765 (H.G. Trueman Road). Go 0.7 miles south. You will pass Southern Calvert Baptist Church on the left; continue a short distance past the Church and a road, then turn left into the next driveway (by a yellow mail box) to the Meeting House.

**Clerk:** Diane Kesler; **Treas.:** Ann Trentman; **M&C:** Dusty Rhodes & Ash Kesler;

**RE:** Cynthia Gonzalez; **S&F:** Ann Trentman

### **Pipe Creek (Warrington Quarterly Meeting)**

**Mailing address:** P.O. Box 487, Union Bridge, MD 21791-0487

**Meeting place address:** 455 Quaker Hill Road, Union Bridge, MD

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (301) 831-7446

**First Day schedule:** Worship, 10:00 a.m.

**Business Meeting schedule:** First First Day of the month, 11:30 a.m.

**Travel directions:** From Main Street (MD75) in Union Bridge turn east on East Locust Street, cross the railroad tracks, and go up the hill. Bear right at the fork; the Meeting House is 0.2 mile on the right.

**Clerk:** Emily W. Swet; **Treas.:** Jean Rotherham

## Quaker Lake

**Mailing address:** c/o Tim Lietzke, Clerk, 10 Greentree Drive, Keysville, VA 23947

**Meeting place address:** Quaker Lake, off Abilene Road in Prince Edward County  
[Could be wheelchair accessible] [No hearing assistance system]

**Telephone:** (434) 223-4160

**First Day schedule:** 3:00 p.m. on all First Days but one each month; First Day School: 3:20 p.m. if children are present

**Business Meeting schedule:** Date and time varies call for information

**Travel directions:** Go about 3 miles south on 15 from Farmville to a stoplight. Turn right onto 133. Presently take the left fork and continue about a mile to a 'T'. Turn right onto Abilene Road and 5.5 miles to Slaydon Forest Drive. Within the last .5 mile before Slaydon Forest Road, you pass a microwave tower on the right and the road bends sharply to the left. Turn right onto Slaydon Forest Drive and go .4 miles to the end of a long blackberry hedgerow and the Green Tree Drive sign. Make a hard right onto the driveway with the number "10" sign. Proceed across the dam at the end of Quaker Lake to the cabin opposite.

**Clerk:** Tim Lietzke; **Treas.:** Charles Obler

## Richmond

**Mailing address:** 4500 Kensington Avenue, Richmond, VA 23221

**Meeting place address:** Same as above

[Wheelchair accessible-Meeting room only] [Hearing assistance system]

**Telephone:** (804) 358-6185-Meeting House telephone

**Web site:** <http://www.bym-rsf.org/rfm/index.html>

**First Day schedule:** Worship, 9:30 a.m. and 11:00 a.m.; First Day School, 11:20 a.m.

**Business Meeting schedule:** Third First Day, at the Rise of Meeting (generally 1:00)

**Travel directions:** From the north, take I-95 to Exit 79. Take I-195 South for one and one-half miles and exit at Broad Street/US Route 250. Go right/west on Broad 250 one half mile to Commonwealth (second traffic light). Go left/south on Commonwealth 12 blocks to Kensington. The Meeting House is on the corner of Kensington and Commonwealth Avenues.

**Clerk:** Jean Jones Andersen; **Assistant Clerk:** Michael Pierce; **Treas.:** Sanford Hostetter; **M&W:** Barbara Myers & Bob Alexander; **RE:** Rita Willett;

**S&F:** Don Miller

## Roanoke

**Mailing address:** P.O. Box 8023, Roanoke, VA 24014 -8023

**Meeting place address:** Meditation Chapel, Hollins College, Roanoke, VA

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (540) 982-1034, Meeting House telephone

**First Day schedule:** Worship, 10:30 a.m. ; First Day School, 10:50 a.m.

**Business Meeting schedule:** Third First Day of the month, at rise of Meeting.

**Travel directions:** From Interstate 81, take exit 146 to Route 115. Proceed ½ mile to Route 11; turn left; drive about 1 mile to Hollins University on the left. Once inside the entrance, take the road that forks to the right. Park behind the theater and walk ahead to the Chapel. The Meditation Chapel adjoins the Chapel behind the main building.

**Clerk:** Susie Fetter; **Treas.:** Bob Fetter; Meeting acts as a committee of the whole.

## Sandy Spring (Chesapeake Quarterly Meeting)

**Mailing address:** 17715 Meeting House Road, Sandy Spring, MD 20860

**Meeting place address:** 17715 Meetinghouse Road, Sandy Spring, MD

[Wheelchair accessible] [Hearing assistance system available]

**Telephone:** (301) 774-9792-Community House

**Web site:** <http://www.sandyspring.org/>

**First Day schedule:** Worship, 9:30 a.m. every Sunday and 11:00 a.m. (except first First Day), Thursday, 7:30 p.m. worship at Meeting House; First Day School, 11:20 a.m. (except first First Day). Ministry & Counsel meets third First Day 9:15 a.m. 10:10:30 a.m. at Miller Center, Friends House.

**Business Meeting schedule:** First First Day of the month, 10:45 a.m.

**Travel directions:** Sandy Spring is in Montgomery County on Route 108, between Ashton and Olney. Turn south from Route 108 at the firehouse onto Meetinghouse Road. The Meeting House is the last building on the parking circle.

**Clerk:** Elizabeth Meyer; **Treas.:** Howard Zuses; **M&C:** Gary Stein; **RE:** Ed Eisenstein; **S&F:** Susan Sherwood



## **Seneca Valley Preparative [Sandy Spring]**

(Chesapeake Quarterly Meeting)

**Mailing address:** Nancy Swift, 12228 Wonder View Way, North Potomac, MD 20878

**Meeting place address:** Kerr Fellowship Hall, Boyds Presbyterian Church, 19821 White Ground Road, Boyds, MD

[Not wheelchair accessible] [No hearing assistance system]

**First Day schedule:** Worship, every First Day, 11:30 a.m. First Day School, 11:50 a.m.; Potluck, 12:45 p.m.

**Business Meeting schedule:** Second First Day of the month, 1:30 p.m.

**Travel directions:** From I-270, take Exit #10 MD Route 117 (Clopper Road) northwest to Boyds (about 6.5 miles). At the stop sign in Boyds, leave Route 117 (which turns right through an underpass) and go straight ahead onto White Ground Road. The church is on the left approximately 2/10 of a mile down White Ground Road. Park in the far parking lot. We meet in the back building 19821 White Ground Road, Kerr Fellowship Hall, on the second floor.

**Clerk:** Lowell Christy; **Treas.:** Andy Klein; **M&O:** Melinda Kramer;

**RE:** Annette Breiling

## **State College (Centre Quarterly Meeting)**

**Mailing address:** 611 East Prospect Avenue, State College, PA 16801

**Meeting place address:** Same as above

[Wheelchair accessible] [Hearing assistance system available]

**Telephone:** (814) 237-7051-Meeting House telephone

**Web site:** <http://www.bym-rsf.org/scfm/index.htm>

**First Day Schedule:** Worship, 8:30 a.m. (except Business Meeting Sundays) and 11:00 a.m.; First Day School, 10:45 a.m.

**Business Meeting schedule:** Usually First First Day of the month, 9:00 a.m.

**Travel directions:** State College, Pennsylvania, is in central Pennsylvania. From Harrisburg use 322W. Use Business Route 322 into State College. Turn right (north) on University Drive (at the Kentucky Fried Chicken); go 1.2 miles. Turn left (west) on East Prospect Avenue. Go one block to the Meeting House. From Huntingdon, Pennsylvania, use Route 26 to University Drive and turn south.

**Clerk:** Tom Ryan; **Assistant Clerk:** Betsy Zimmerman; **Treas.:** Paul and Darlene Clark; **M&W:** Renee Ziegler; **RE:** Ellen Johnson Arginteanu & Rebecca Lerner;

**S&F:** Tim Kelsey

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## Takoma Park Preparative [Adelphi]

**Mailing address:** P.O. Box 11365, Takoma Park, MD 20913-1365

**Meeting place address:** Crossings (at the corner of Carroll and Columbia Avenues)  
[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (301)891-8887

**First Day schedule:** Worship, 10 a.m.

**Business Meeting schedule:** Fourth First Day of the month, following meeting for worship and potluck

**Travel directions:** The building is next to the restaurant, Savory.

**Directions to Crossings from the Metro:** Walk east on Carroll Avenue toward the "downtown" area. Turn left (still on Carroll) at the clock tower (where Carroll intersects Laurel). Walk north one short block and one long block. Crossings is next to Savory, on the right, facing away from Carroll Avenue.

**Directions to Crossings from the North:** Exit from the beltway on New Hampshire Avenue (Rte 650) south. Proceed south to Route 410 (East West Highway). Turn right on Route 410. \*When Rte 410 blends with Carroll Avenue (a multi-cornered intersection with lots of stores), veer to the left to stay on Carroll Avenue. Pass the stone firehouse and drive south one long block to the intersection of Carroll and Columbia, turn left and enter the parking lot of Crossings (the building right at the corner).

**Directions to Crossings from D.C.:** Drive North on New Hampshire Avenue (Rte 650) to Route 410 (East West Highway). Turn left, then follow directions from \* above.

**Clerk:** Arthur Karpas; **Treas.:** Alden Meyer; **M&O:** Connie Meyer;

**S&F:** Grant Schmick

## Valley

**Mailing address:** c/o Robert Duffield, Clerk, 1491 Virginia Avenue, Apt. 403, Harrisonburg, VA 22802

**Meeting Place Address** 363 High Street, Dayton, VA 22821

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (540) 879-9879

**Web site:** <http://vfm.quaker.org/>

**First Day schedule:** Worship, 10:00 a.m., followed by potluck meal on first First Day of month, adult Religious Education on third and fourth First Day; First Day School: 11:15 a.m..

**Business Meeting schedule:** Second First Day of the month, at the rise of meeting.

**Travel directions:** Call (540) 574-3825

**Clerk:** Robert Duffield; **Assistant Clerk:** Steve Keffer; **Treas.:** Sam Moore;

**M&W:** Wick Fary; **RE:** Suzanne Fiederlein and Sarah Nieto; **C&C:** Rose Flory

## **Warrington (Warrington Quarterly Meeting)**

**Mailing address:** c/o Faith Basehore, Clerk, 230 Germany Road, East Berlin, PA 17316

**Meeting place address:** Meetinghouse, Wellsville, PA  
[Not wheelchair accessible] [No hearing assistance system]

**First Day schedule:** Worship, 11:00 a.m.; First Day School: 11:20 twice a month

**Business Meeting schedule:** First First Day of the month, 11:45 a.m.

**Travel directions:** Near Wellsville, PA, about 14 miles northwest of York, on PA 74,

**Clerk:** Faith Basehore; **Treas.:** Elizabeth Tauser; **M&C:** Terry Smith Wallace;

**RE:** Patricia Bear

## **Washington, Friends Meeting of**

**Mailing address:** 2111 Florida Avenue NW, Washington, DC 20008-1912

**Meeting place address:** Same as above

[Wheelchair accessible Meeting Room and Parlor Level] [Hearing assisted equipment available in Meeting Room.]

**Telephone:** (202) 483-3310-Meeting office telephone

**e-mail address:** dcfriends@compuserve.com

**Web site:** <http://www.quaker.org/fmw>

**First Day schedule:** Worship, 9:00 a.m. in Meeting House parlor, 10:30 a.m. in Quaker House living room (special welcome to gay men and lesbians), 10:30 a.m. in the Meeting House meeting room, and 6:00 p.m. in Meeting House Decatur Place Room; First Day School, 10:50 a.m.

**Daily Worship:** 7:30 a.m. at William Penn House, 515 East Capitol St SE

**Weekly Worship:** Wednesday, 7:00 p.m. in Meeting House Parlor.

**Business Meeting schedule:** 11:45 a.m. every second First Day except July (third First Day) and August (no business).

**Travel directions:** The Meeting House is in Northwest Washington near Dupont Circle. It is on Florida Avenue between R and S Streets and between 21<sup>st</sup> and 22<sup>nd</sup> Streets. The office entrance is on the Decatur Place side of the building. For detailed instructions, call the Meeting office between 8:00 a.m. and 4:00 p.m. weekdays or see the FMW web site.

**Public Transportation-Metro:** Go to the Dupont Circle station on the Red line. Exit at Q Street. Walk north (uphill) on nearby Connecticut Avenue to the second traffic light at Florida Avenue. Turn left on Florida and go one half block to the Meeting House on the right.

**Clerk:** Jacqueline DeCarlo; **Alternate Clerk:** Kennan Garvey; **Treas.:** Joseph Johnson; **M&W:** Jean Capps; **RE:** Xan Young; **F&S:** Grant Thompson



## West Branch (Centre Quarterly Meeting)

**Mailing address:** c/o Donna McGary, Clerk, RD 2, Box 195-D, Curwensville, PA 16833

**Meeting place address:** Grampian, PA

[Wheelchair accessible for Meeting Room. Bathrooms downstairs are not]  
[No hearing assistance system]

**First Day schedule:** Worship, 11:00 a.m.; First Day School, 10:00 a.m.

**Business Meeting schedule:** At the call of the Clerk.

**Travel directions:** On US 219, 12 miles southwest of Clearfield, PA.

**Clerk:** Donna McGary; **Treas.:** Karen Wriglesworth; **M&C:** Walt Fry;

**RE:** Lori Rancik

## Williamsburg

**Mailing address:** P.O. Box 1034, Williamsburg, VA 23187

**Meeting place address:** Home of Peggy and Lenny McMaster, 104 W. Kingswood Drive, Williamsburg, VA

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** 757-253-7752 -- Meeting telephone

**Web site:** <http://www.tni.net/~ewwill/WFM/>

**First Day schedule:** Worship, 10:00 a.m.; Adult Discussion 11:00 a.m.; First Day School, 10:15 a.m.

**Business Meeting schedule:** Second First Day of the month, 11:15 a.m., with potluck following.

**Travel directions:** Go South on Jamestown Road past St. Martins Church, turn right on Spring Road, then left on West Kingswood.

**Co-Clerks:** Betsy Krome & Angelina Woo; **Treas.:** Don Crawford;

**M&C:** Suzanne Tignor; **RE:** Lois Carter Fay & Betsy Krome; **S&F:** Rhet Tignor

## York (Warrington Quarterly Meeting)

**Mailing address:** 135 W. Philadelphia St., York, PA 17404

**Meeting place address:** 135 W. Philadelphia Street, York, PA 17403

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (717) 848-6781

**e-mail address:** Yorkfriend@aol.com

**Web site:** <http://www.angelfire.com/pa4/yorkmonthlymeeting>

**First Day schedule:** Worship, 11:00 a.m.; 9:30 a.m. Worship Sharing/Discussion

**Business Meeting schedule:** First First Day of the month, 9:30 a.m.

**Travel directions:** 135 Philadelphia Street is in the center of York.

**Clerk:** Louise Heckert; **Treas.:** Dick Waggy; **M&C:** Fran Norton;

**RE (children):** Ruth Fitz; **RE (adults):** Randy Reimold; **S&F:** Leada Dietz

## Directions to Camp Catoctin, Camp Shiloh, and the Baltimore Yearly Meeting Office

**Catoctin:** From Route 70, Route 270, and Route 340, take 15 North at Frederick, MD. Go about 10 miles north to the u-turn at the Cunningham Falls State Park - Manor Area. \*\* Proceed south on Route 15 and turn right 0.5 miles at the next road - Catoctin Hollow Road. Go 3.6 miles to Mink Farm Road and turn left. Proceed 2 miles turning right at Foxville Tower Road. The driveway to the camp is on the right just beyond the bridge. From points north on Route 15 take 15 south past Thurmont and follow directions from \*\* above.

**Shiloh:** From Charlottesville, take Route 29 North. Take Route 33 West, then turn onto Route 230 East, turn left on Route 667; the camp is 5 miles on the right. From Washington, take Route 66 West. Then get onto Route 29 South, turn onto Route 230 West, then Route 613 West, turn right onto 667; the camp is 1 mile on the right. From Harrisonburg, take Route 33 East. The get onto Route 230 East, turn left onto Route 667; the camp is 5 miles on the right.

**Opequon: From I-81:** Take exit 321 (Clearbrook). Go east on Hopewell Road to a 'T' with Route 11. There will be a church in front of you and the Olde Stone Restaurant to your right. Turn left, then *take your immediate right* onto Brucetown Road. Opequon is three miles from this turn. As you proceed on Brucetown Road you will pass Clearbrook Park, cross a set of railroad tracks, go through the little town of Brucetown and pass through a residential area. You will go down a hill passing several single family homes/trailers on your right. At the bottom of this hill make a right turn into the camp driveway. If you get to a 'Y', the right fork of which crosses a one lane concrete bridge, you've gone too far.

**Baltimore Yearly Meeting Office:** From I-495, take exit #31A (Route 97 North -Georgia Avenue towards Wheaton). Go a little over 10 miles. Make a right at Route 108 East. Go about 2 miles; you will see Sherwood Elementary School on the left. At the next light (Norwood Road) make a right. Follow Norwood down the hill and around the corner. Turn left into Friends House Retirement Community (Quaker Lane). Follow Quaker Lane all the way around Friends House Apartments. You will see a pond on the right. Quaker Lane ends at the Baltimore Yearly Meeting office. You will see a basketball hoop in the parking lot. Park and come in through the door with the the "Baltimore Yearly Meeting Office" sign.



## DIRECTORY

Addresses of Officers, Committee Members, and Meeting Clerks

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**Ahlum, Carol**  
Camping Programs  
3205 Poffenberger Road  
Jefferson MD 21755  
301/371-5786  
cahlum@crosslink.net  
Frederick

**Akins, Ron**  
Camping Programs  
120 Vee Street NW  
Washington DC 20001  
202/445-9605  
rpakins@aol.com  
Bethesda

**Alemar, Michael**  
Camp Property  
204 Hodges Lane  
Takoma Park MD 20912  
301/587-3127  
michaelalemar@yahoo.com  
Adelphi

**Anderson, Jean Jones**  
Meeting Clerk  
6504 Kensington Avenue  
Richmond VA 23226  
804/282-1559  
jeanjonesandersen@att.net  
Richmond

**Anderson, Joan**  
Restorative Justice  
RD 2 Box 304  
Landisburg PA 17040  
717/789-3881  
banj@igateway.com  
Carlisle

**Bach, Sheila**  
Treasurer/F&P Revision  
Route 4 Box 314J  
Harpers Ferry WV 25425  
304/728-4820  
snbach@earthlink.net  
Langley Hill

**Bacon, Anne M.**  
Monthly Meeting Clerk  
433 Marion Street  
Winchester VA 22601  
540/662-5613  
abacon@visuallink.com  
Hopewell Centre

**Bailey, Frank**  
Monthly Meeting Clerk  
1435 Pinch Valley Road  
Westminster MD 21158  
410/751-7721  
fmbailey@qis.net  
Gettysburg

**Ballard, Edith J.**  
RSWR  
8648 Oakleigh Road  
Baltimore MD 21234  
410/665-6587  
edith@all-systems.com  
Baltimore, Homewood

**Ballard, Marion**  
Stewardship & Finance  
4413 Chalfont Place  
Bethesda MD 20816  
301/320-3931  
marionballard@home.com  
Bethesda

**Barnes, Mary**  
FGC Representative  
Rt. 1, Box 28-3  
Millboro, VA 24460  
540/997-9179  
weavingarts@ntelos.net  
Maury River

**Basehore, Faith**  
Monthly Meeting Clerk  
230 Germany Road  
East Berlin PA 17316  
717/528-4918  
Warrington



**Beiter, Nancy R.**  
Camping Programs  
8523 Etta Drive  
Springfield VA 22152  
703/866-9161  
Beitem@aol.com  
Washington

**Bell-Wetteroth, Catherine**  
FGC Representative  
703 Maple Avenue  
Rockville, MD 20850  
240/314-0278  
ciaan@hotmail.com  
Sandy Spring

**Bellin, Dick**  
Stewardship & Finance  
7927 Orchid Street NW  
Washington DC 20012  
202/726-8158  
rbellin@cpcug.org  
Washington

**Berkemeyer, Stanly**  
17218 Friends House Rd  
Sandy Spring MD 20860  
301/774-7073  
Langley Hill

**Bisaccia, Giovanni**  
YF Executive  
7900 Clearfield Road  
Frederick MD 21702  
301/663-0162  
bigpun9804@hotmail.com  
Frederick

**Blankfield, Ralph**  
AFSC Corporation  
1013 Quaker Knoll Road  
Sandy Spring MD 20860  
301/774-1028  
Sandy Spring

**Boardman, J. Michael**  
6217 Northwood Drive  
Baltimore MD 21212  
410/433-8976  
jmb@math.jhu.edu  
Baltimore, Stony Run

**Borst, Alan**  
Unity with Nature  
2552 Sutcliff Terrace  
Brookeville MD 20833  
301/260-0089  
alan.borst@usda.gov  
Sandy Spring

**Boyd, Catherine**  
4899 Parsons Green Lane  
Charlottesville VA 22903  
434/823-1914  
ceb4v@virginia.edu  
Charlottesville

**Boyd, Maurice**  
RSWR  
851 3rd Street SW  
Washington DC 20024  
202/488-4312  
Washington

**Brabson, Mark L**  
Unity with Nature  
443 Little Britain Road  
Peach Bottom PA 17563  
717/548-4077  
brabson@epix.net  
Little Britain

**Bradley, Billie Anne**  
Meeting Clerk  
434 Media Road  
Nottingham PA 19363  
610/932-4923  
Nottingham

**Bradley, Maria**  
4820 Sundown Road  
Laytonsville MD 20882  
301/570-0727  
mgwbrad@attglobal.net  
Sandy Spring

**Bradshaw, Evelyn**  
5713 Castlebridge Rd #226  
Fredericksburg VA 22407  
540/785-5361  
ebradshw@staffnet.com  
Fredericksburg

**Breiling, Annette**  
Friends in Education  
Friends Meeting School  
Ijamsville MD 21754  
friends@x-press.net  
Seneca Valley

**Brigham, Elaine**  
Opequon Director  
429 Pleasant St 2nd Floor  
Holyoke MA 01040  
413/538-6261  
ekbrigham@yahoo.com

**Brooks, Barclay**  
Meeting Clerk  
45 Rice Avenue  
Biglerville PA 17307  
717/677-7797  
Menallen

**Brown, Walter**  
Advancement & Outreach  
4222 18th Street NW  
Washington DC 20011  
202/882-1764  
carolewalter@aol.com  
Langley Hill

**Buchanan-Wollaston,**

Sarah H.

Religious Education  
4544 Conowingo Road  
Darlington MD 21034  
410/457-4149  
buchwooll@juno.com  
Deer Creek

**Buck, Ramona**

Nominating  
6224 Tamar Drive  
Columbia MD 21045  
410/997-2535  
ramonabuck@comcast.net  
Patapsco

**Buniva, Brian**

Meeting Clerk  
8301 Bon Air Station Ct  
Richmond VA 23235  
804/320-1281  
Midlothian

**Buniva, Susan**

Youth Programs  
8301 Bon Air Station Ct  
Richmond VA 23235  
804/320-1281  
bonair@erols.com  
Midlothian

**Burgher, Brian**

Camp Property  
PO Box 82  
Lincoln VA 20160  
540/338-3363  
BBurgher@earthtech.com  
Goose Creek

**Burson, Tom**

5825 Edgehill Drive  
Alexandria VA 22303  
703/960-1017  
tomisbur@netscape.net  
Langley Hill

**Candler, Will**

Stewardship & Finance  
1514 Winchester Road  
Annapolis MD 21401  
410/757-5626  
wcandler1@comcast.net  
Annapolis

**Caplan, Nora**

Copperfield Crossing at  
Kentlands  
Indian Affairs  
Gaithersburg MD 20878  
301/926-9886  
Sandy Spring

**Capps, Jean Meyer**

Friends in Education  
6737 Eastern Avenue  
Takoma Park MD 20912  
301/270-4448  
jcapps@erols.com  
Washington

**Caughlan, Kevin M**

Treasurer/Camping Program  
9805 Connecticut Avenue  
Kensington MD 20895  
301/933-5992  
caughlan@earthlink.net  
Sandy Spring

**Ceppa, Judith/Fred**

Ministry & Pastoral Care  
12302 Helm Court  
Woodbridge VA 22192  
703/491-9619  
f.j.c.@juno.com  
Alexandria

**Chamberlin, David**

Educational Funding  
PO Box 64  
Waterford VA 20197  
Goose Creek

**Cherbonnier, Alice**

Meeting Clerk  
1106 West Gypsy Lane  
Baltimore MD 21286  
410/828-0024  
Baltimore, Stony Run

**Christy, Lowell**

Friends in Education  
Seneca Oaks Farm  
Seneca MD 20874-3501  
301/519-2807  
lowellchristy@cs.com  
Seneca Valley

**Clark, Bill**

Peace & Social Concerns  
12428 Jerusalem Road  
Kingsville MD 21087  
410/592-3312  
aesopstable@msn.com  
Little Falls

**Clarke, Ian**

Advancement & Outreach  
PO Box 591  
Arendtsville PA 17303  
717/677-7138  
ecic@pa.net  
Frederick

**Clippinger, Joan**  
Turstee  
200 Zeigler Road  
Dover PA 17315  
717/292-5123  
Warrington

**Coates, Linda**  
Program  
126 South Fulton Street  
Strasburg PA 17579  
717/687-5677  
linda-joe@juno.com  
Little Britain

**Cober, Carol Sue**  
Youth Programs  
420 Woonsockett Lane  
Silver Spring MD 20905  
301/879-8676  
ccober@mindspring.com  
Sandy Spring

**Colgate, Steve**  
16633 Lescot Terrace  
Rockville MD 20853  
301/774-5257  
colgate@usdoj.gov  
Sandy Spring

**Colin, Virginia**  
5510 Kings Park Drive  
Springfield VA 22151  
703/978-3734  
q456vlc@netscape.net  
Langley Hill

**Confer, June**  
1225 Geranium Street NW  
Washington DC 20012  
202/722-1461  
Adelphi

**Cunyngham, Karen**  
Program  
440 Dodon Road  
Davidsonville MD 21035  
410/798-0503  
mahrakc@aol.com  
Adelphi

**Dalley, Jo Ann**  
Educational Funding  
1310 Nottingham Place  
Charlottesville VA 22903  
434/979-0826  
ddalley@adelphia.net  
Charlottesville

**Darnell, John**  
Supervisory  
3948 Wistman Lane  
Myersville MD 21773  
301/293-1151  
jfk\_k,darnell@juno.com  
Frederick

**Dearborn, Elisabeth**  
Program  
332 Boyd Avenue  
Takoma Park MD 20912  
301/270-3923  
Takoma Park

**DeCarlo, Jacqueline**  
Meeting Clerk  
2121 Decatur Place NW  
Washington DC 20008  
Washington

**DeSilva, Alan**  
Camp Property  
5249 Open Window  
Columbia MD 21044  
301/596-3556  
desilva@glue.umd.edu  
Sandy Spring

**DeSilva, Mochiko**  
Ministry & Pastoral Care  
5249 Open Window  
Columbia MD 21044  
301/596-3556  
desilva@glue.umd.edu  
Sandy Spring

**DeWeerd/Umidi,**  
Tom/Susan  
1837 Blackwood Drive  
Maidens VA 23102-2526  
804/556-2471  
umi@co.henrico.va.us  
Midlothian

**DiGiacomantonio, Chuck**  
Restorative Justice  
905 French Street NW  
Washington DC 20001  
202/667-3659  
chuck@gwuvvm.gwu.edu  
Washington

**DiPasquale, Mary**  
YF Executive  
1408 National Street  
Richmond VA 23231  
804/222-7806  
dispasq@erol.com  
Richmond

**Doo, Peter**  
Camping Program  
531 Piccadilly Road  
Baltimore MD 21204  
410/321-1582  
doodles531@comcast.net  
Baltimore, Stony Run



**Duffield, Bob**  
Meeting Clerk  
1491 Virginia Ave #403  
Harrisonburg VA 22803  
540/574-3825  
rhd@shentel.net  
Valley

**Duncan, Ann Williams**  
Camping Program  
73 Taxidermy Lane  
Lexington VA 24450  
540/463-6167  
annduncan@hotmail.com  
Maury River

**Duncan, Rob**  
FGC Representative  
4003 Buchanan Street  
Hyattsville MD 20781  
301/277-2426  
grins90460@aol.com  
Adelphi

**Dusinberre, Ione**  
Meeting Clerk  
138 Twin Oaks Road  
Louisa VA 23093-6337  
540/894-5126  
Louisa County

**Dutton, Aaron**  
YF Executive  
3403 Clark's Lane  
Baltimore MD 21215  
410/358-4027  
aarond@flash.net  
Baltimore, Homewood

**Dutton, Theresa**  
Program  
3403 Clark's Lane  
Baltimore MD 21215  
410/358-4027  
aarond@flash.net  
Baltimore, Homewood

**Duverlie, Elizabeth**  
Program  
3120 Abell Avenue  
Baltimore MD 21218  
410/243-1992  
eduverlie@jhu.edu  
Baltimore, Stony Run

**Dyson-Cobb, Peggy**  
Meeting Clerk  
335 Enfield Road  
Lexington VA 24450  
540/464-3511  
cobbking@rockbridge.net  
Maury River

**Eaby, Jason**  
Youth Programs  
PO Box 187  
Willow Street PA 17584  
717/786-8329  
jeaby@epix.net  
Nottingham

**Elkinton, Steve**  
Unity with Nature  
5609 South 3rd Street  
Arlington VA 22204  
703/820-9669  
sdsvelk@aol.com  
Langley Hill

**Elliott, Geni**  
2814 Cheswolde Road  
Baltimore MD 21209  
410/358-3857  
ece@umd5.umd.edu  
Baltimore, Stony Run

**Elsbree, Schuyler/Nan**  
Trustee/FH Board  
201 Doncaster Road  
Arnold MD 21012  
410/647-3591  
Annapolis

**Etheridge, David**  
6800 North 31st Street  
Arlington VA 22213  
703/533-7498  
david.etheridge@verizon.net  
Washington

**Fager, Chuck**  
Religious Education  
Quaker House  
Fayetteville NC 28301  
910/323-3812  
chuckfager@aol.com  
State College

**Fellers, George**  
Restorative Justice  
17200 Quaker Lane  
Sandy Spring MD 20860  
301/260-0280  
Sandy Spring

**Fessenden, Nicholas**  
Friends in Education  
605 Deepdene Road  
Baltimore MD 21210  
410/532-7581  
Baltimore, Stony Run

**Fetter, Bob**  
Epistle  
2923 Carolina Ave SW  
Roanoke VA 24014  
540/982-1034  
RPFHF@aol.com  
Roanoke

**Fetter, Susie**  
Meeting Clerk  
2923 Carolina Ave SW  
Roanoke VA 24014  
540/982-1034  
RPFHF@aol.com  
Roanoke

**Fetter, Lizzie**  
SSFS Board  
218 Domer Avenue  
Takoma Park MD 20912  
301/587-5219  
epfetter@hotmail.com  
Baltimore, Stony Run

**Flower, Ruth**  
Nominating  
711 Ludlow Street  
Takoma Park MD 20912  
301/439-6668  
rlflower@mindspring.com  
Takoma Park

**Fogarty, Jack/Peggy**  
Restorative Justice  
17311 Quaker Lane  
Sandy Spring MD 20860  
jfogarty@bcpl.net  
Sandy Spring

**Foster, Dana**  
Shiloh Director  
1951 Delta Avenue  
West Branch IA 52358  
319/643-7616

**Foster, Lee**  
7609 Morningside Dr NW  
Washington DC 20012  
202/829-1914  
lfoster@erols.com  
Bethesda

**Fowler, Christopher**  
Stewardship & Finance  
PO Box 47  
Point Of Rocks MD 21777  
301/874-5346  
Frederick

**Fox, Pat**  
FGC Representative  
3208 Woodbine Street  
Chevy Chase, MD 20815  
301/654-4165  
pfox@loc.gov  
Bethesda

**Fox, Tom**  
Youth Programs  
8548 Forrester Boulevard  
Springfield VA 22152  
703/451-2234  
tfx51@earthlink.net  
Langley Hill

**Frazier, Cindy**  
2 Monument Drive  
Williamsburg VA 23185  
757/220-1063  
Williamsburg

**Fridie, Janice**  
Indian Affairs  
7208 Limestone Lane  
Middletown MD 21769  
301/371-7234  
Frederick

**Friesen, Lynette/Otto**  
Meeting Clerk  
999 Kelsey Drive  
Charlottesville VA 22903  
434/984-4374  
Charlottesville

**Froemming, Neil**  
Diversity Working Group  
521 8th Street NE  
Washington DC 20002  
Washington

**Fry, Peggy/Walt**  
Trustee  
1024 Linden Street  
Clearfield PA 16830  
814/765-2809  
West Branch

**Fuller, Georgia**  
Ministry & Pastoral Care  
605 North Florida Street  
Arlington VA 22203  
703/524-1267  
Alexandria

**Fullerton, Flossie**  
Indian Affairs  
3811 Van Ness Street NW  
Washington DC 20016  
202/244-2662  
fmyful@worldnet.att.net  
Sandy Spring

**Fullerton, Howard**  
Publications/FUM GB  
3811 Van Ness Street NW  
Washington DC 20016  
202/244-2662  
howardnfullerton@worldnet.att.net  
Sandy Spring

**Galloway, A Ross**  
YF Executive  
12619 Farnell Drive  
Silver Spring MD 20906  
301/946-3562  
rossdbo22@aol.com  
Sandy Spring

**Galloway, Barbara**  
Camp Property  
12619 Farnell Drive  
Silver Spring MD 20906  
301/946-3562  
brubeckgal@aol.com  
Sandy Spring

**Gann, Don**  
Ministry & Pastoral Care  
1127 Greenspring Valley Rd  
Lutherville MD 21093  
410/321-1548  
dsgann@earthlink.net  
Baltimore, Stony Run

**Garrettson, Linda**  
Catoctin Director  
Westtown School  
Westtown PA 19395  
610/399-0794  
Linda.Garrettson@Westtown.edu

**Gay, Martha**  
Gay, Lesbian, Bi-sexual,  
Ad hoc Committee  
6-H Ridge Road  
Greenbelt MD 20770  
301/474-3305  
mlgay@bellatlantic.net  
Adelphi

**Gemmill, Mary M.**  
Meeting Clerk  
24 Ski Run Trail  
Fairfield PA 17320  
717/642-6939  
mmgemmill@netrax.net  
Gettysburg

**Gilbert, Steve**  
Camping Programs  
707 New York Avenue  
Takoma Park MD 20912  
301/587-8439  
stevegilbert@TLTGroup.org  
Washington

**Glass, Jonathon**  
Education Funding  
18617 Shadowridge Terr  
Olney MD 20832  
301/570-4761  
jglass@dlalaw.com  
Sandy Spring

**Gochenour, Julie**  
Advancement & Outreach  
7723 Back Road  
Maurertown VA 22644  
540/459-3209  
snowbird@shentel.net  
Valley

**Green, Miriam**  
Ministry & Pastoral Care  
316 Rossiter Avenue  
Baltimore MD 21212  
410/435-2528  
mfdgreen@aol.com  
Baltimore, Homewood

**Green, Ted**  
Assistant Treasurer  
PO Box 242  
Garrett Park MD 20896  
301/942-5837  
ted.green@verizon.net  
Washington

**Greene, Dave**  
Restorative Justice  
500 East 42nd Street  
Baltimore MD 21218  
410/435-0967  
Baltimore, Homewood

**Hall, Gretchen**  
Supervisory  
1919 Hawthorne Avenue  
Alexandria VA 22311  
703/845-0441  
shawnee852@starpower.net  
Alexandria

**Hanson, Lydia**  
YF Executive  
3205 Poffenberger Road  
Jefferson MD 21755  
301/371-5786  
lydia4432@yahoo.com  
Frederick



**Harrison, Rachel**  
Friends Peace Teams  
2623 Holman Avenue  
Silver Spring MD 20910  
301/588-0626  
rharriso@mail.sl.c.edu  
Adelphi

**Hawkins, Ted/Ria**  
Trustee  
10450 Lottsford Rd #5007  
Mitchellville MD 20721  
301/925-7597  
guill@dc.infi.net  
Bethesda

**Heck, Ted**  
Youth Programs  
1435 West Branchhook Ave  
Richmond VA 23227  
804/262-6625  
helms.deep@rcn.com  
Richmond

**Heckert, Louise**  
Meeting Clerk  
246 West Philadelphia St  
York PA 17404-2951  
717/845-3799  
York

**Henzi, Alicia**  
YF Executive  
17820 New Hampshire Ave  
Ashton MD 20861  
301/260-2966  
maggylulu85@aol.com  
Takoma Park

**Hess, Errol**  
William Penn House  
Washington DC 20003  
202/543-5560  
Washington

**Hickey, Jimmy**  
YF Executive  
5749 Old Log Court  
New Market MD 21774  
301/865-0816  
zoom76@juno.com  
Frederick

**Hilaman, Charles/ Ellie**  
261 Kirks Mill Road  
Nottingham PA 19362  
717/529-1263  
Nottingham

**Hines, David**  
Program  
3512 Montrose Avenue  
Richmond VA 23222  
804/228-2288  
DPHines@aol.com  
Richmond

**Hofmeister, Liz**  
Search  
6759 Brigadoon Drive  
Bethesda MD 20817  
301/229-6341  
ewalpole@bna.com  
Bethesda

**Holloway, Henry S.**  
Meeting Clerk  
1247 Stafford Road  
Darlinton MD 21034  
410/457-4612  
Deer Creek

**Holloway, Joan**  
3108 Troyer Road  
White Hall MD 21161  
410/692-6070  
Gun Powder

**Honn, Rick**  
Friends in Education  
731 Silver Spring Avenue  
Silver Spring MD 20910  
301/588-4145  
Sandy Spring

**Hoover, Andrew**  
Meeting Clerk  
681 West Louthier Street  
Carlisle PA 17013-2209  
717/245-2887  
quakers@pa.net  
Carlisle

**Hopkins, Jody**  
Camping Program  
3211 Berkshire Road  
Baltimore MD 21214  
410/444-7819  
jhopkins@towson.edu  
Baltimore, Homewood

**Horne, Annalee**  
Restorative Justice  
711 Ludlow Street  
Takoma Park MD 20912  
301/439-6668  
fairyflowerchild@netscape.net  
Takoma Park

**Horne, Tom**  
Camp Property  
711 Ludlow Street  
Takoma Park MD 20912  
301/439-6668  
hornetd@mindspring.com  
Takoma Park

**Hulburt, Steve**  
Meeting Clerk  
612 Nellie's Cave Road  
Blacksburg VA 24060  
540/552-0200  
hulburts@usit.net  
Blacksburg

**Humphries, Josh**  
Religious Education  
5423 Golden Court  
Roanoke VA 24012  
Roanoke

**Hunter, David**  
Camping Programs  
109 East 7th Street  
Frederick MD 21701  
301/668-6125  
jdhunter2632@yahoo.com  
Frederick

**Hunter, Jo Ann Coates**  
Religious Education  
109 East 7th Street  
Frederick MD 21701  
301/668-6125  
jocohunter@earthlink.net  
Frederick

**Hutchinson, Betty**  
Peace & Social Concerns  
17310 Quaker Lane #C-19  
Sandy Spring MD 20860  
301/774-4232  
hutchbetty@netscape.net  
Sandy Spring

**Ickes, Frederick D.**  
Meeting Clerk  
Fishertown PA 15539  
814/839-4374  
Fishertown

**Izzo, Joseph A.**  
4102 10th Street NE  
Washington DC 20017  
202/526-2471  
jizzo@wwc.org  
Washington

**Jacobson, Mark**  
Peace & Social Concerns  
604 Virginia Avenue  
Fredericksburg VA 22407  
540/371-1950  
markjacobson@yahoo.com  
Alexandria

**James, Barbara**  
Indian Affairs  
6820 Granby Street  
Bethesda MD 20817  
301/229-5890  
BarbBJames@aol.com  
Bethesda

**James, Deborah**  
Friends in Education  
3412 Chatham Road  
Adelphi MD 20783  
301/422-9260  
ddhjames@aol.com  
Adelphi

**Jannisson, Frank**  
Camp Property  
130-A Goodman Street  
Charlottesville VA 22902  
434/972-7277  
fforming@earthlink.net  
Charlottesville

**Johnson, Janet**  
SSFS Board  
1992 Lancashire Drive  
Rockville MD 20854  
301/279-7240  
jhjohnso@mc.cc.md.us  
Sandy Spring

**Johnson, Jenny**  
FWCC  
1629 Columbia Rd #816  
Washington DC 20009  
202/248-3628  
Sandy Spring

**Johnson, Laurel**  
YF Executive  
1647 Winding Waye Lane  
Silver Spring MD 20902  
301/942-9281  
girltwo@aol.com  
Sandy Spring

**Karpas, Arthur**  
Meeting Clerk  
6916 Westmoreland Ave  
Takoma Park MD 20912  
301/270-4239  
akarpas@starpower.net  
Takoma Park

**Kaufman, Victor**  
Restorative Justice  
11402 Cam Court  
Kensington MD 20895  
301/942-0584  
victmnn@aol.com  
Sandy Spring

**Keener, Alessa Giampa**  
Religious Education  
303 Shirley Manor Road  
Reisterstown MD 21136  
410/526-9556  
bkeener@psc.state.md.us  
Baltimore, Stony Run

**Keffer, Steve**  
1251 Lincolnshire Drive  
Harrisonburg, VA 22801  
540/564-2942  
kingsb@jmu.edu  
Valley

**Kerman, Cynthia**  
11630 Glen Arm Rd #U-46  
Glen Arm MD 21057  
410/319-5208  
Baltimore, Stony Run

**Kern, Montague**  
Unity with Nature  
3812 Garrison Street NW  
Washington DC 20016  
202/362-4739  
Washington

**Kesler, Diane**  
Meeting Clerk  
37820 Mohawk Drive  
Charlotte Hall MD 20622  
301/884-5301  
DianeAsh@aol.com  
Patuxent

**King, Sallie**  
FGC Representative  
1251 Lincolnshire Drive  
Harrisonburg, VA 22801  
540/564-2942  
kingsb@jmu.edu  
Valley

**Koring, Heidi**  
Worship Group Contact  
108 Warren Ave.  
Lynchburg VA 24501  
804/847-4301  
koring@lynchburg.edu  
Lynchburg

**Krome, Betsy**  
Meeting Clerk  
PO Box 827  
Gloucester Point VA 23062  
804/642-6801  
ekrome@tidenet.com  
Williamsburg

**Krome-Lukens, Margaret**  
YF Executive  
PO Box 827  
Gloucester Point VA 23062  
804/642-6801  
mkl@tidenet.com  
Williamsburg

**Kryston, Sheila**  
Meeting Clerk  
12935 Milltown Road  
Lovettsville VA 20180  
540/822-5607  
vskryston@earthlink.net  
Goose Creek

**Kryston, Victor**  
Friends in Education  
12935 Milltown Road  
Lovettsville VA 20180  
540/822-5607  
vskryston@earthlink.net  
Goose Creek

**Kutzner, Pat**  
PO Box 1169  
Cuba NM 87013-1169  
505/289-9105  
Takoma Park

**Kuzmanoff, Sarah**  
Unity with Nature  
2911 Dover Lane #104  
Falls Church, VA 22042  
Langley Hill

**Lamborn, Suzanne**  
Meeting Clerk  
225 Lees Bridge Road  
Nottingham PA 19362  
610/932-3305  
frisky1@epix.net  
Little Britain

**Lancaster, Alden**  
Indian Affairs  
6708 Poplar Avenue  
Takoma Park MD 20912  
301/270-2222  
aldenwrite@aol.com  
Takoma Park

**Lane, Darcy**  
Religious Education  
17336 Georgia Avenue  
Olney MD 20832  
301/260-2673  
darcyfrank@juno.com  
Sandy Spring

**Lane, Ray**  
Friends in Education  
11 Cheverly Circle  
Cheverly MD 20785  
Adelphi



**Larrabee, Margery**  
Ministry & Pastoral Care  
50 Brainerd Street #5  
Mt Holly NJ 08060  
609/702-9209  
Washington

**Legowski, Deborah**  
Advancement & Outreach  
5479 Mystic Court  
Columbia MD 21044  
410/992-4598  
dlegowski@comcast.net  
Sandy Spring

**Lehman, Margo**  
Religious Education  
4304 Sundown Road  
Laytonsville MD 20882  
301/774-7561  
margol222@aol.com  
Sandy Spring

**Leonard, Fred**  
Nominating  
2844 Guilford Avenue  
Baltimore MD 21218  
410/889-1080  
Baltimore, Stony Run

**Levasseur, Michele**  
YM Staff  
17820 New Hampshire Ave  
Ashton MD 20861  
301/260-2966  
michelelevasseur@bym-  
rsf.org  
Takoma Park

**Lietzke, Tim**  
Meeting Clerk  
10 Greentree Drive  
Keysville VA 23947  
434/223-4160  
Quaker Lake

**Liles, Robert II**  
Meeting Clerk  
15409 Merrifields Lane  
Silver Spring MD 20906  
301/438-1491  
rliles@milchev.com  
Friendship

**Liversidge, Rich**  
Supervisory/FUM GB  
6283 Centre Stone Ring  
Columbia MD 21044  
301/854-1011  
rliversi@esic.org  
Sandy Spring

**Love, John**  
Meeting Clerk  
7404 Mount Vista Road  
Kingsville MD 21087  
410/592-7950  
jclove@greenoakfarm.net  
Little Falls

**Luckenbaugh, Phyllis**  
Ministry & Pastoral Care  
6014 McKinley Street  
Bethesda MD 20817  
301/564-0944  
pellucky@aol.com  
Bethesda

**Manoukian, Dona Boyce**  
FWCC  
4919 North 29th Street  
Arlington VA 22207  
703/534-9194  
donabman@aol.com  
Langley Hill

**Marlow, Judy**  
825 Illinois Avenue  
Salem VA 24153  
540/387-1631  
jmarlow@rev.net  
Roanokee

**Marshall, Lisa**  
Meeting Clerk  
1365 Hamilton Street NW  
Washington DC 20011  
202/291-9303  
lisa@smartworkco.com  
Bethesda

**Mason, John**  
6002 Denton Court  
Springfield VA 22152  
703/451-7583  
skainmason@aol.com  
Alexandria

**Mason, Katrina/Wes**  
Nominating/FGC Rep  
6113 Wilmett Road  
Bethesda MD 20817  
301/530-5973  
DocBrock@aol.com  
Bethesda

**Massey, Beth**  
17100 Quaker Lane  
Sandy Spring MD 20860  
301/774-0071  
eepm@aol.com  
Sandy Spring

**Matsen, James**  
Restorative Justice  
PO Box 110  
New London PA 19360  
215/255-4562  
Nottingham

**Matthew, Lamar**  
Yearly Meeting Clerk  
37 South Newberry Street  
York PA 17404  
717/843-2285  
stonyrunfriends@starpower.net  
York

**Mattson, Ronald**  
YM Recording Clerk  
Baltimore, Stony Run  
Baltimore MD 21210  
410/235-7782  
Baltimore, Stony Run

**Mayer, Hannah**  
YF Executive  
335 Enfield Road  
Lexington VA 24450  
540/464-3511  
hannah\_mayer@hotmail.com  
Maury River

**McKusick, John**  
Meeting Clerk  
603 Anneslie Road  
Baltimore MD 21212  
410/377-2797  
john.mckusick@verizon.net  
Baltimore, Homewood

**McNeil, J. E.**  
Peace & Social Concerns  
4119 Garrison Street NW  
Washington DC 20016  
202/244-0594  
jmcnrick@erols.com  
Washington

**Megginson, Jane**  
Staff/Camping Programs  
106 East 4th Street  
Frederick MD 21701  
240/629-3309  
janemegginson@bym-  
rsf.org

Frederick

**Messenger, Rachel**  
FGC Representative  
9211 Kilmarnock Drive  
Fairfax, VA 22031  
703/978-3155  
rlm\_cpa@compuserve.com  
Alexandria

**Meyer, Betsy**  
Meeting Clerk  
14736 Carona Drive  
Silver Spring MD 20905  
301/384-5146  
Scottwp76@aol.com  
Sandy Spring

**Meyer, Meg**  
Supervisory  
2604 Queen Anne Road  
Baltimore MD 21216  
410/367-6319  
mmeyer@bcpl.net  
Baltimore, Stony Run

**Miller, Don**  
Meeting Clerk  
RD 3 Box 190  
Tyrone PA 16686  
814/684-1249  
dsmdol@penn.com  
Dunnings Creek

**Miller, Nancy**  
Indian Affairs  
4617 Schenley Road #1  
Baltimore MD 21210  
410/366-9155  
Baltimore, Stony Run

**Moles, Oliver**  
Stewardship & Finance  
6904 Stonewood Court  
Rockville MD 20852  
301/770-2325  
oliver\_moles@ed.gov  
Langley Hill

**Monchick, Carol**  
7500 Woodmont Ave #419  
Bethesda MD 20814  
301/913-5229  
Sandy Spring

**Moore, Beverly**  
Nominating  
3217 Hill Gap Road  
Bridgewater VA 22812  
540/828-2341  
sbmoore@cfw.com  
Valley

**Moore, Joan V.**  
Meeting Clerk  
518 New Jersey Avenue  
Norfolk VA 23508  
757/624-1841  
joanvmoore@cox.net  
Norfolk

**Morgan, Sherri**  
Meeting Clerk  
10703 Harding Road  
Laurel MD 20723-1288  
301/490-8283  
smorgan807@aol.com  
Patapsco

**Moriarty, Ann Marie**  
Search  
753 Silver Spring Avenue  
Silver Spring MD 20910  
301/588-6682  
oldhouse@aol.com;  
amoriarty@nahb.com  
Adelphi

**Moriuchi, Mary**  
216 Broadway  
Havover PA 17331  
rebertbwg@netrax.net  
Warrington

**Morley, Lynda Joan**  
17204 Friends House Rd  
Sandy Spring MD 20860  
301/774-6557  
Sandy Spring

**Morris, Jennifer**  
Advancement & Outreach  
8915 Cromwell Drive  
Springfield VA 22151  
703/764-3740  
Washington

**Mounts, Richard**  
Meeting Clerk  
3931 Military Road NW  
Washington DC 20015  
202/364-0477  
velofan@aol.com  
Bethesda

**Murray, Anna**  
PO Box 210  
Burkittsville MD 21718  
301/834-6892  
appalachiansong@aol.com  
Goose Creek

**Nelson, Chick**  
Peace & Social Concerns  
3432 Newark Street NW  
Washington DC 20016  
202/244-8869  
nelson@usip.org  
Bethesda

**Nesbitt, Patti**  
Camp Property  
17501 Dr Bird Road  
Sandy Spring MD 20860  
301/260-2494  
pmnesbitt@earthlink.net  
Hopewell Centre

**Norton, Ed/Fran**  
Ministry & Pastoral Care  
240 Runaway Road  
Abbottstown PA 17301  
717/259-6388  
edandfran@adelphia.net  
York

**Obaugh, Laura Nell**  
Ministry & Pastoral Care  
5500 Holmes Run Pkwy 210  
Alexandria VA 22304  
703/823-3518  
lauranell@worldnet.att.net  
Hopewell Centre

**Oei, Ting-Yi**  
Peace & Social Concerns  
11312 Myrtle Lane  
Reston VA 20191-3914  
703/716-3027  
tyoei@erols.com  
Herndon

**Olson, Arthur David**  
Interim Meeting  
Recording Clerk  
2431 Ross Road  
Silver Spring MD 20910  
301/588-2724  
Takoma Park

**Owens, James**  
2743 Rivermont Avenue  
Lynchburg VA 24503  
434/846-5331  
owens@lynchburg.edu  
Lynchburg

**Parr, Nancy Jo**  
Meeting Clerk  
1512 Blue Ridge Parkway  
Floyd VA 24091  
Floyd

**Pelton, Caroline**  
Ministry & Pastoral Care  
PO Box 67  
Waterford VA 20197  
540/882-3930  
rcpelton@erols.com  
Goose Creek

**Pelton, Rodney**  
Nominating  
PO Box 67  
Waterford VA 20197  
540/882-3930  
rcpelton@erols.com  
Goose Creek



**Pickens, Leo**  
700 Mills Way  
Annapolis MD 21401  
410/280-0939  
l-pickens@sjca.edu  
Annapolis

**Pierce/Lee, Michael/Ron**  
1415 West Laburnum Ave  
Richmond VA 23227  
804/353-6491  
mapierce2001@mediaone.com  
Richmond

**Powell, Kathy**  
Religious Education  
4755 Arlington Boulevard  
Arlington VA 22203  
703/276-8264  
KJPowl@aol.com  
Alexandria

**Pugsley, Janey**  
Camping Program  
15505 Wembrough Street  
Silver Spring MD 20905  
301/384-5141  
janeypugsley@mindspring.com  
Sandy Spring

**Rancik, Mike**  
Meeting Clerk  
RD 1  
Grampian PA 16838  
814/236-3775  
West Branch

**Rathfon, Robert**  
Religious Education  
130 West Portland St #3  
Mechanicsburg PA 17055  
Carlisle

**Rawls, Rebecca**  
Manual of Procedure  
10915 Clermont Avenue  
Garrett Park MD 20896  
301/942-7875  
r-rawls@acs.org  
Langley Hill

**Reed, June**  
Unity with Nature  
RD 1 Box 51  
Landisburg PA 17040  
717/789-4209  
Carlisle

**Reed, Ralph**  
Shiloh Caretaker  
PO Box 33  
Hood VA 22723  
540/948-3073

**Regal, Meg**  
Program  
52 Warfield Street  
Montclair NJ 07043-1117  
973/509-5767  
mregal@comcast.net  
Sandy Spring

**Riley, Josh**  
YM Staff  
1440 East Baltimore St #2C  
Baltimore MD 21231  
410/276-7793  
joshriley@bym-rsf.org  
Hopewell Centre

**Riley, Rex**  
Camping Program  
2103 Herbert Avenue  
Westminster MD 21157  
410/848-6654  
RexRiley@qis.net  
Charlottesville

**Robinson, Tricia**  
402 West Ben Oaks Drive  
Severna Park MD 21146  
410/987-8675  
ptrobin@aol.com  
Annapolis

**Robinson, Riley**  
Web Publishing  
1514 "17<sup>th</sup>" St NW #313  
Washington DC 20036  
202/745-5758  
quakerflake@ompuserve.com  
Washington

**Robson, Sandy**  
YF Executive  
1805 Thornton Ridge Rd  
Baltimore MD 21204  
410/296-3034  
Tatertotsr@yahoo.com  
Baltimore, Stony Run

**Rodenbeck, Arlene**  
Stewardship & Finance  
5902 32nd Street NW  
Washington DC 20015  
202/364-3663  
rodenmorg@mindspring.com  
Bethesda

**Rogers, Trudy**  
Manual of Procedure  
22464 Goose Hollow Rd  
Chestertown MD 21620  
410/810-2814  
jtrogers@erols.com  
Seneca Valley

**Rose, Jim**  
5455 Wingborne Court  
Columbia MD 21045  
410/730-2230  
rose@stsci.edu  
Patapsco

**Rupprecht, Hank**  
Camp Property  
4575 Timbery Court  
Jefferson MD 21755  
301/473-8265  
hrupprecht@iwintl.org  
Frederick

**Ryan, Tom**  
Web Site Coordinator  
1448 West Park Hill Ave  
State College PA 16803  
814/234-0502  
tar@psu.edu  
State College

**Salzberg, John**  
Peace & Social Concerns  
6342 31st Street NW  
Washington DC 20015  
202/244-0118  
john.salzberg@verizon.net  
Bethesda

**Sanderson, Holly/Ross**  
615 Chestnut Ave #1109  
Baltimore MD 21204  
410/825-6564  
REVIEW@world.Oberlin.edu  
Baltimore, Stony Run

**Sandford, Byron**  
Indian Affairs/FGC Rep  
William Penn House  
Washington DC 20003  
Washington

**Saunders, Kathy**  
324 Marlinspike  
Severna Park MD 21146  
410/544-9661  
jrkathy@aol.com  
Annapolis

**Schenck, Pat**  
Meeting Clerk  
Diversity Working Group  
604 Greenbriar Lane  
Annapolis MD 21401  
410/263-4529  
pschenck@toadmail.toad.net  
Annapolis

**Schenck, Peter**  
Indian Affairs  
1614 Kilbourne Place NW  
Washington DC 20010  
202/905-9640  
pschenck63@yahoo.com  
Takoma Park

**Scott, Marjorie F.**  
Interim Meeting Clerk  
Broadmead N-8  
Cockeysville MD 21030  
410/785-6148  
HMScottJ12@aol.com  
Baltimore, Stony Run

**Seitel, Marcy**  
Advancement & Outreach  
4015 33rd Street  
Mount Rainier MD 20712  
301/779-8551  
marcyseitel@yahoo.com  
Adelphi

**Shaffer, D. Dale**  
1353 Wellington Drive  
York PA 17404  
717/793-9459  
York

**Shotts, James**  
Trustee  
1422 Cataba Road  
Blacksburg VA 24060  
540/552-1874  
Blacksburg

**Shriver, Steve**  
1425 Apple Drive #135  
Mechanicsburg PA 17055  
Richmond

**Smith, Katherine**  
Search  
PO Box 503  
Buena Vista VA 24416  
540/261-2562  
Maury River

**Smith, Lella Russell**  
16170 Mountain Orchard Ln  
Round Hill VA 20141  
540/338-7769  
lellasmith@juno.com  
Goose Creek

**Smith, LouAnne**  
Meeting Clerk  
1422 Broadway Road  
Lutherville MD 21093  
410/560-2237  
Gunpowder

**Spencer, Linda**  
Unity with Nature  
2502 Stone Hedge Drive  
Alexandria VA 22306  
703/765-0656  
Spencer.Linda@epa.gov  
Alexandria

**Spencer, Virginia**  
Indian Affairs  
1657 Shookstown Road  
Frederick MD 21701  
vspencer@netcrafters.net  
Frederick

**Stacy, Marie**  
Camping Program  
78 Dunkirk Road  
Baltimore MD 21212  
410/377-3351  
wstacy@bcpl.net  
Gunpowder

**Stacy, Rachel**  
YF Clerk  
78 Dunkirk Road  
Baltimore MD 21212  
410/377-3351  
earthdiva@planet-  
save.com  
Gunpowder

**Stambaugh, Margaret**  
Program  
15014 Mud College Road  
Thurmont MD 21788  
301/271-2789  
mstambaugh@netstorm.net  
Gettysburg

**Starkweather, Aleen**  
Indian Affairs  
173100 Quaker Lane #D-6  
Sandy Spring MD 20860  
301/570-2025  
Aleenstar@aol.com  
Sandy Spring

**Stockslager, Bonnie**  
Gay, Lesbian, Bi-sexual,  
Ad hoc Commit-  
tee  
1602 Mountain Road  
Haymarket VA 20169  
703/754-1615  
bgstockslager@yahoo.com  
Herndon

**Storr, Annie**  
Camping Program  
8411 Queen Annes Drive  
Silver Spring MD 20910  
301/589-6058  
avfstorr@aol.com  
Adelphi

**Stowe, Jane**  
Kutzner's Oversight  
1123 West Nolcrest Drive  
Silver Spring MD 20903  
301/593-8068  
jstowe@aol.com  
Adelphi

**Strasser, Robert**  
Catoctin Caretaker  
PO Box 414  
Thurmont MD 21788  
301/271-7582  
catoctincamp@earthlink.net

**Stroud, Ron**  
Program  
9103 Hickory Hill Road  
Nottingham PA 19363  
610/932-8387  
Nottingham

**Sudduth, Debbie**  
Criminal Justice  
PO Box 82  
Lincoln VA 20160  
540/338-3363  
Goose Creek

**Surr, John**  
Meeting Clerk  
8217 Lilly Stone Drive  
Bethesda MD 20817  
301/442-8394  
surr@his.com  
Langley Hill

**Sutton, Marshall**  
Broadmead R-14  
Cockeysville MD 21030  
410/527-1786  
Gunpowder

**Swet, C. J./Emily**  
7040 Woodville Road  
Mount Airy MD 21771  
301/831-7446  
cjemsol@juno.com  
Pipe Creek



**Swift, Gladys**  
 Unity with Nature  
 1311 Branchlands Drive  
 Charlottesville VA 22901  
 434/973-4179  
 glaswift@cstone.net  
 Charlottesville

**Swift, Nancy**  
 12228 Wonder View Way  
 North Potomac MD 20878  
 301/975-0191  
 nlms@aol.com  
 Seneca Valley

**Tabscott, Jeanne**  
 Advancement & Outreach  
 669 West Frederick Street  
 Staunton VA 24401  
 540/885-7973  
 stevejeantab@earthlink.net  
 Augusta

**Taylor, Fran**  
 Stewardship & Finance  
 PO Box 85  
 Lincoln VA 20160  
 540/338-6062  
 Goose Creek

**Thompson, Whitney**  
 Teen Adventure Director  
 252 Wycoff Street #4-L  
 Brooklyn NY 11217  
 718/935-1953  
 jwhitneyt@yahoo.com

**Tobin, Betsy**  
 RE/Youth Programs  
 8112 Runnymede Drive  
 Frederick MD 21702  
 301/695-8419  
 tobinbg@make-peace.org  
 Frederick

**Tobin, Greg**  
 Camping Program  
 8112 Runnymede Drive  
 Frederick MD 21702  
 301/695-8419  
 tobinbg@make-peace.org  
 Frederick

**Touchton, Judith G**  
 Educational Funding  
 2115 Edgewater Parkway  
 Silver Spring MD 20903  
 301/431-2940  
 judytouchton@earthlink.net  
 Adelphi

**Treuer, Warren**  
 Meeting Clerk  
 5901 Mt Eagle Dr #1608  
 Alexandria VA 22303  
 703/960-1019  
 treuerjw@aol.com  
 Alexandria

**Tucker, Chip**  
 Nominating  
 42 Canterbury Road  
 Charlottesville VA 22903  
 434/295-2929  
 tucker@virginia.edu  
 Charlottesville

**Tunis, Cathy**  
 Meeting Clerk  
 2416 Silver Fox Lane  
 Reston VA 20191  
 703/860-8479  
 tunisc@frb.gov  
 Herndon

**Tyng, Pam**  
 YM Staff  
 Meeting Clerk  
 6-N Plateau Place  
 Greenbelt MD 20770  
 301/345-3718  
 pamtyng@bym-rsf.org  
 Adelphi

**Uberseder, Eric**  
 Program  
 207 Lancaster Avenue  
 Quarryville PA 17566  
 717/786-4635  
 zarathu@epix.net  
 Dunnings Creek

**Uberseder, Linda**  
 207 Lancaster Avenue  
 Quarryville PA 17566  
 717/786-4635  
 zarathu@epix.net  
 Nottingham

**Unger, Carolyn**  
 Search  
 PO Box 95  
 Hamilton VA 20159  
 540/338-4620  
 unger\_j@mediasoft.net  
 Goose Creek

**Upchurch, Jim**  
 Peace & Social Concerns  
 1661 Shookstown Road  
 Frederick MD 21702  
 301/620-8998  
 jamesup@erols.com  
 Frederick

**Vanderhoff, Jessie**  
YF Executive  
6409 Banbury Road  
Baltimore MD 21239  
410/377-2915  
jessie3666@aol.com  
Baltimore, Stony Run

**Vergin, Brad**  
Camp Property  
324 Ennis Mountain Road  
Afton VA 22920  
540/255-4001  
bvergin@aol.com

**Wair, Claudia**  
Nominating  
11802 Tree Fern Court  
Reston VA 20191-4238  
703/620-3259  
cwhere@email.com  
Langley Hill

**Walker-Jones, Winnie**  
Manual of Procedure  
17209 Quaker Lane  
Sandy Spring MD 20860  
301/570-1267  
wewjl@aol.com  
Washington

**Walters, Susan Russell**  
Stewardship & Finance  
3900 N. Charles St #902  
Baltimore MD 21218  
410/235-1733  
Baltimore, Homewood

**Way, Elwood/Emily**  
2455 Halfmoon Road  
Port Matilda PA 16870  
814/692-8176  
State College

**Wedgwood-Oppenheim,**  
Felix  
FCNL General Committee  
5500 Holmes Run Pky #210  
Alexandria VA 22304  
703/823-3518  
felix.wo@att.net  
Hopewell Centre

**Weisel, Marjorie**  
Stewardship & Finance  
Foxdale Village #B-17  
State College PA 16801  
814/861-7685  
weiselm@juno.com  
State College

**Weiss, Pat**  
Unity with Nature  
17320 Quaker Lane #B-22  
Sandy Spring MD 20860  
301/774-9386  
Sandy Spring

**White, Catherine**  
Meeting Clerk  
820 Richmond Avenue  
Silver Spring MD 20910  
301/587-0924  
cwmuse@aol.com  
Takoma Park

**Wilcox, Ann**  
Peace & Social Concerns  
1113 Rhode Island Ave NW  
Washington DC 20005  
202/387-2884  
Ann\_Wilcox@hotmail.com  
Washington

**Williams, Johannes**  
308 East Capitol St NE #5  
Washington DC 20003  
202/248-0532  
johanneswilliams@hotmail.com  
Washington

**Williams, Julia**  
RR 1 Box 97  
Schellsburg PA 15559  
814/839-2952  
Julia\_five@yahoo.com  
Dunnings Creek

**Williams, Norman/Susan**  
RD 1 Box 97  
Schellsburg PA 15559  
814/839-2952  
jmwilliams@bedford.net  
Dunnings Creek

**Wilner, Laurie**  
Program  
6315 Friendship Court  
Bethesda MD 20817  
301/530-5969  
lewilner@aol.com  
Langley Hill

**Wilson, Jean**  
SSFS Board  
17652 Tranquility Road  
Purcellville VA 20132  
540/338-4412  
jjwilson@anent.com  
Goose Creek

**Wolcott, Myra/Roger**  
P&SC/Indian Affairs  
17315 Quaker Lane  
Sandy Spring MD 20860  
301/570-8187  
rogwol@msn.com  
Sandy Spring

**Wollaston, Betsy**  
2518 Silver Road  
Darlington MD 21034  
410/457-4871  
Deer Creek

**Woo, Angelina**  
Ministry & Pastoral Care  
110 Three Point Court  
Yorktown VA 23692  
757/898-7886  
alw854@cox.net  
Williamsburg

**Wright, Alan/Kathy**  
SSFS Board/FUM GB  
17710 Meeting House Rd  
Sandy Spring MD 20860  
301/774-0579  
chezwright@aol.com  
Sandy Spring

**Yeane, Mary N**  
Religious Education  
7403 Tower Street  
Falls Church VA 22046  
703/204-9126  
tim@eagleeyeinc.com  
Langley Hill

**Yount, David**  
Ministry & Pastoral Care  
15364 Inlet Place  
Montclair VA 22026  
703/670-0839  
dyount@erols.com  
Alexandria

**Zuses, Howard**  
Trustee  
233 Ashton Road  
Ashton MD 20861  
301/774-3543  
rtzuses@erols.com  
Sandy Spring

**Zuses, Rosalind**  
Ministry & Pastoral Care  
233 Ashton Road  
Ashton MD 20861  
301/774-3543  
rtzuses@erols.com  
Sandy Spring

**deVeer, Sue**  
Meeting Clerk  
28A East Fourth St Rear  
Frederick MD 21701  
301/631-1013  
cgm28a@aol.com  
Frederick

**van Breemen, Howard**  
Nominating  
511 Elberta Avenue  
Salisbury MD 21801  
410/742-9673  
vhvb229@aol.com  
Alexandria





# Index

## A

- Ad Hoc Committee on Gay, Lesbian, and Bisexual Concerns 43.  
*See also* Gay, Lesbian, and Bisexual Concerns, Ad Hoc Committee
- Advancement and Outreach Committee
  - Annual Report 69
  - Members 161
- Afghanistan, Statement on 3
- American Friends Service Committee
  - Annual Report 127
  - Campaign of Conscience 47
  - Corporation Members 173
  - Middle Atlantic Region
    - Annual Report 131
    - Representative to Executive Committee 173
- Annual Reports
  - Advancement and Outreach Committee 69
  - American Friends Service Committee 127
  - Middle Atlantic Region 131
- Associated Committee of Friends on Indian Affairs 134
- Camp Property Management Committee 70
- Camping Administrative Secretary 121
- Camping Program Committee 71
- Criminal and Restorative Justice Committee 73
- Embraced Friend, Pat Kutzner 77
- Ethel Reynolds Fund Committee 75
- Friends Committee on National Legislation 136
- Friends General Conference 141
- Friends House Retirement Community 142
- Friends in Education Committee 75
- Friends Peace Teams 143
- Friends United Meeting 146
  - General Board 149
- Friends World Committee for Consultation 151
- General Secretary 119
- Indian Affairs Committee 76
- Manual of Procedure Committee 84
- Ministry and Counsel Committee 84

Annual Reports (continued)

- Nurture and Recognition of Ministry, Committee for 85
- Silent Retreats 86
- Peace and Social Concerns Committee 87
- Prisoner Visitation and Support, Board of 152
- Racism Among Friends, Working Group on 88
- Religious Education Committee 88
- Right Sharing of World Resources Committee 153
- Right Sharing of World Resources, Inc. 153
- Sandy Spring Friends School 155
- Search Committee 90
- Stewardship and Finance Committee 91
- Sue Thomas Turner Quaker Education Fund 92
- Supervisory Committee 93
- Trustees 94
- Unity with Nature Committee 95
- William Penn House 156
- Youth Programs Committee 96
- Youth Secretary 124
- Annual Session 10
- Associated Committee of Friends on Indian Affairs
- Annual Report 134
- Auditor's Report 115

**B**

Bach, Sheila

    Treasurer 7

Brigham, Elaine

    Director of Opequon Quaker Camp 39

Budget and Monthly Meeting Apportionments

    Annual Operating Budget 102

    Annual Session 109

    Camp Properties 106

    Camping Programs 110

    Committee Programs 108

    Monthly Meeting Apportionments 101

    Second Reading 57

BYM financial support for FGC and FUM

    Proposal from Stewardship and Finance Committee 40



## C

- Calendar of Meetings 175
- Call To Action Regarding Iraq 62
- Camp Property Management Committee 70
  - Annual Report 70
  - Members 161
- Campaign of Conscience
  - American Friends Service Committee 47
- Camper Exchange
  - Torreon/Starlake Chapter of the Eastern Navajo Nation 80
- Camping Administrative Secretary
  - Annual Report 121
- Camping Program Committee 38
  - Annual Report 71
  - Members 162
- Carey Memorial Lecture
  - Ronald Mattson 59
- Catoctin Quaker Camp
  - Directions 200
- Caughlan, Kevin
  - Treasurer 12
- Clerk, Yearly Meeting, Presiding 12, 20, 29, 35
  - closing Minute 68
  - opening Minute 33
- Committee on Records
  - Task Group on Committee and Staff Structure 17, 35
- Committee Reports 69
- Criminal and Restorative Justice Committee
  - Annual Report 73
  - Members 162
  - Minute of Concern 58

## D

- Dennis Halliday
  - UN Assistant Secretary-General on Iraq 47
- Directory 201
- Downey, Alison
  - Director of Teen Adventure 39

## E

### Educational Funding Resources Committee

Members 163

Monthly Meeting Correspondents 163

Task Group on Role of Committees and Staff 17

### Epistle

Junior Young Friends 67

Yearly Meeting 64

Young Friends 63

### Epistle Committee 6, 12, 58

Members 163

Task Group on Role of Committees and Staff 17, 36

### Equal Rights Conference

Quaker Conference on Marriage and Same-Sex Couples 20

### Ethel Reynolds Committee

Task Group on Role of Committees and Staff 17

### Ethel Reynolds Fund Committee 53

Annual Report 75

Members 163

## F

### *Faith and Practice*

proposed change

Marriage Under the Care of the Monthly Meeting 18

### Faith and Practice Revision Committee

Members 164

### Foster, Dana

Director of Shiloh Quaker Camp 38

### Friends Committee on National Legislation

Annual Report 136

General Committee Members 173

### Friends Committee on Unity with Nature

Representatives 174

### Friends General Conference 6, 21

Annual Report 141

Central Committee Members 173

Nurturing Quakerism 6

### Friends House Retirement Community

Annual Report 142

Trustees 171

use of mailing list 12

- Friends in Education Committee
  - Annual Reports 75
  - Manual of Procedure* proposed change 28, 52
  - Members 164
- Friends Peace Teams
  - Annual Report 143
  - Representative 173
- Friends United Meeting 6, 21
  - Annual Report 146
  - General Board
    - Annual Report 149
  - General Board Members 174
  - Minute of Concern 44, 55
  - Minute on Middle East 42
  - Retha McCutchen, General Secretary 6
  - Statement on 9/11/2001 8
  - Triennial 6, 12
  - Triennial Report 42
- Friends World Committee for Consultation 12
  - Annual Report 151
  - Members 174
  - Peace Consultation 41
    - Representatives 174
  - Triennial, 2004 12, 41
    - Representatives 174
- Funds Activity, BYM 112

## G

- Garretson, Linda
  - Director of Catoctin Quaker Camp 38
- Gay, Lesbian, and Bisexual Concerns, Ad Hoc Commit
  - Members 170
- General Secretary 10, 21, 30, 34
  - Annual Report 119
  - Sabbatical Leave 7
- Great Plains Yearly Meeting (formerly Nebraska)
  - greetings 31
- Guidelines for Embraced Friends 6



## I

- Indian Affairs Committee 5, 12, 40
  - Annual Report 76
  - Manual of Procedure* proposed change 13, 25, 49
  - Members 165
- Interim Meeting 3
  - Manual of Procedure* proposed change 12
- Internal Revenue Service
  - War Tax Refusal 10, 21
- Investment Funds 112
- Investment Portfolios 111
- Iraq
  - Call To Action 62

## J

- James Madison University
  - Annual Session 10
- Junior Yearly Meeting 45
- Junior Young Friends
  - Epistle 67

## K

- Kutzner, Pat 5, 12, 40
  - Oversight Committee members 165
  - report of release 77
  - Support Committee members 165

## L

- Levasseur, Michele. *See* Youth Secretary: Michele Levasseur
- Long Range Property Planning Subcommittee 57

## M

- Manual of Procedure Committee
  - Annual Report 84
  - Members 165
  - Proposed changes 12, 24, 42, 48

- Manual of Procedure* proposed changes
- Friends in Education Committee 28, 52
  - Indian Affairs Committee 13, 25, 49
  - Interim Meeting 12
  - Peace and Social Concerns Committee 24, 48
  - Program Committee 16
  - Religious Education Committee 28, 52
  - Right Sharing of World Resources 25, 50
  - Youth Programs Committee 14, 26, 50
- Marriage Under the Care of the Monthly Meeting
- Faith and Practice*, proposed change 18
- Matthew, Lamar. *See* Clerk, Yearly Meeting, Presiding
- Mattson, Ronald –
- Carey Memorial Lecture 59
- McCutchen, Retha
- Friends United Meeting General Secretary 6
- Membership, Yearly Meeting
- Statistics 99, 100
- Middle Atlantic Region
- American Friends Service Committee. *See* American Friends Service Committee
- Ministry and Counsel Committee
- Annual Report 84
  - Task Group on Role of Committees and Staff 16, 35
- Ministry and Pastoral Care Committee 58
- Members 166
- Minute against the possible reinstatement of compulsory military service 36
- Minute of Concern
- Concurrent Resolution Number 368
    - against reinstatement of compulsory military service 36, 54
  - Friends United Meeting 44, 55
  - reaffirm our Testimony for Peace 36
  - Religious Freedom Peace Tax Fund Act 36, 53
  - Restorative Justice 58
- Minute on Middle East
- Friends United Meeting 42
- Minute regarding peace testimony
- York Meeting 21
- Monthly Meeting
- Apportionments 101
  - Listings 177
  - Membership 99, 100

## N

- Nominating Committee 7, 16, 41, 56, 60
  - Members 166
- Nurture and Recognition of Ministry, Committee for 6
  - Annual Report 85
  - Guidelines for Embraced Friends 6
  - Silent Retreats 86
  - Spiritual Formation Program 86
  - Task Group on Role of Committees and Staff 16, 35

## O

- Obaugh, Laura Nell
  - Travel Minute 20, 34
- Officers
  - Listing 159

## P

- Patapsco Meeting
  - established as new Monthly Meeting 22, 48
- Peace and Social Concerns Committee 3, 18, 29, 36, 63
  - Annual Report 87
  - Manual of Procedure* proposed change 24, 48
  - Members 167
  - Minute of Concern 63
  - Statement of Afghanistan 3
  - Working Group on Racism 29
    - Co-clerks 167
- Peace Testimony 21, 30
  - Responses to York Meeting's Minute 47
- Prisoner Visitation and Support, Board of
  - Annual Report 152
  - Representative 162
- Program Committee 34, 61
  - Manual of Procedure* proposed change 16
  - Members 167
- Publications Committee
  - Task Group on Role of Committees and Staff 17, 36
  - Web Publishing Subcommittee
    - Members 170



## Q

- Quaker Conference on Marriage and Same-Sex Couples 20
- Quaking Post* 18

## R

- Racism Among Friends, Working Group on
  - Annual Report 88
- Reaffirm our Testimony for Peace
  - Minute of Concern 36
- Recording Clerk, Yearly Meeting 12, 35
- Religious Education
  - Annual Report 88
- Religious Education Committee 18, 46, 52
  - Manual of Procedure* proposed change 28, 52
  - Members 168
- Religious Freedom Peace Tax Fund Act
  - Minute of Concern 36, 53
- Restorative Justice
  - Minute of Concern 58
- Right Sharing of World Resources Committee
  - Manual of Procedure* proposed change 25, 50
  - Members 168
- Riley, Josh. *See* Camp Administrative Secretary: Riley, Josh
- Ron Kraybill, Associate Professor on Conflict Studies 37

## S

- Sabbatical Leave
  - General Secretary 7
- Same-Gender Marriage
  - Young Friends Minute 44
- Sandy Spring Friends School
  - Annual Report 155
- Scott, Marjorie F. *See* Clerk, Interim Meeting
- Search Committee 12, 24, 35, 58
  - Annual Report 90
  - Members 160
- Shiloh Quaker Camp
  - Directions 200
- Silent Retreats
  - Annual Report 86
- Spiritual Formation Program 86.
  - See also* Nurture and Recognition of Ministry, Committee for

- Spiritual State of the Yearly Meeting 1, 58
- Staff Salaries 30
- Statement on 9/11/2001 3
  - Friends United Meeting 8
- Stewardship and Finance Committee 12, 39, 57
  - Annual Report 91
  - Long Range Property Planning Subcommittee 57
  - Members 168
  - Proposal for financial support for FGC and FUM 40, 92
- Sue Thomas Turner Quaker Education Fund Committee 53
  - Annual Report 92
  - Task Group on Role of Committees and Staff 17
- Supervisory Committee 21, 29
  - Annual Report 93
  - Members 160

## T

- Task Group on Committee and Staff Structure 16, 29, 35
  - Committee on Records 16, 35
  - Educational Funding Resources Committee 17
  - Ethel Reynolds Committee 17
  - Epistle Committee 17, 36
  - Ministry and Counsel Committee 17, 35
  - Nurture and Recognition of Ministry, Committee for 16, 29, 35
  - Publications Committee 17, 36
  - Sue Thomas Turner Quaker Education Fund 17
- The Friendly Woman* 46
- Thompson, Whitney
  - Director of Teen Adventure 39
- Torreon/Starlake Chapter of the Eastern Navajo Nation 5, 12, 30, 40
  - Camper Exchange 80
- Travel Minute
  - Laura Nell Obaugh and Felix Wedgwood-Oppenheim 20, 34
  - Roger Wolcott 5
- Treasurer
  - Kevin Caughlin 12
  - Sheila Bach 7
- Triennial
  - Friends United Meeting 6
  - Friends World Committee for Consultation 12
- Trustees
  - Annual Report 94
  - Members 159

## U

- Unity with Nature Committee
  - Annual Report 95
  - Members 169
- Use of mailing list
  - Friends House Retirement Community 12

## W

- War Tax Refusal
  - General Secretary 10, 21
- Warrington Quarter 5
- Web Publishing Subcommittee
  - Members 170
- Wedgwood-Oppenheim, Felix
  - Travel Minute 20, 34
- William Penn House
  - Annual Report 156
  - Consultative Committee Member 174
- Wolcott, Roger
  - Travel Minute 5
- Working Group on Racism 29

## Y

- Yearbook* Text Editors
  - Members 170
- Yearly Meeting
  - Epistle 64
  - Officers 159
- York Meeting
  - Minute on Peace Testimony 21, 30, 47
- Young Adult Friends
  - Members 170
- Young Friends
  - Epistle 63
- Young Friends Executive Committee 169
  - Members 169
- Young Friends Minute
  - Same-Gender Marriage 44



Youth Programs Committee

Annual Report 96

*Manual of Procedure* proposed change 14, 26, 50

Members 169

Youth Secretary

Annual Report 124

YouthQuake Planning Committee

Representative 174

***MANUAL OF PROCEDURE***  
**OF**  
**BALTIMORE YEARLY MEETING**

**OF THE**  
**RELIGIOUS SOCIETY OF FRIENDS**

**UPDATED THROUGH AUGUST 2002**

**17100 Quaker Lane**  
**Sandy Spring, Maryland 20860-1296**

**(301) 774-7663**

**(800) 962-4766**

**Fax: (301) 774-7087**

**E-mail: [bymrsf@igc.org](mailto:bymrsf@igc.org)**





## Table of Contents

I. Introduction .....	1
II. Structure of Baltimore Yearly Meeting .....	2
Sessions .....	2
Functions .....	3
Officers — Appointment And Duties .....	4
Trustees .....	6
Interim Meeting .....	7
Search Committee .....	9
Supervisory Committee .....	10
Staff .....	11
Committees: Appointment, Terms, Authority, & Responsibilities .....	12
Advancement and Outreach Committee .....	16
Camp Property Management Committee .....	17
Camping Program Committee .....	18
Committee for Criminal and Restorative Justice .....	19
Educational Funding Resources Committee .....	20
Epistle Committee .....	21
Ethel Reynolds Fund Committee .....	22
Faith and Practice Revision Committee .....	23
Friends in Education .....	24
Indian Affairs Committee .....	25
Manual of Procedure Committee .....	26
Ministry and Counsel Committee .....	27
Nominating Committee .....	28
Nurture and Recognition of Ministry, Committee for the .....	30
Peace and Social Concerns Committee .....	31
Program Committee .....	32
Publications Committee .....	33
Records, Committee on .....	35
Religious Education Committee .....	36
Right Sharing of World Resources Committee .....	37
Stewardship and Finance Committee .....	38
Sue Thomas Turner Quaker Education Fund Committee .....	39
Unity with Nature Committee .....	40
Youth Programs Committee .....	41

Special Groups .....	42
Counseling Service .....	43
Young Adult Friends .....	44
III. Affiliation with Friends General Conference and Friends United Meeting	
Friends General Conference .....	45
Friends United Meeting .....	46
IV. Corporations Affiliated with Baltimore Yearly Meeting .....	48
Friends House, Inc. ....	48
Friends Nursing Home, Inc. ....	48
Miles White Beneficial Society .....	49
Sandy Spring Friends School, Inc. ....	50
V. Representatives to Other Organizations .....	51
American Friends Service Committee .....	51
Friends Committee on National Legislation .....	52
Friends Committee on Unity with Nature .....	53
Friends Council on Education .....	54
Friends World Committee for Consultation, Section of the Americas .....	55
Associated Committee of Friends on Indian Affairs .....	56
Prisoner Visitation and Support .....	57
William Penn House .....	58
Young Friends of North America .....	59
YouthQuake .....	60
VI. Changes in <i>Faith And Practice</i> .....	61
VII. Changes in the <i>Manual of Procedure</i> .....	62
VIII. Appendix .....	63
Articles of Consolidation .....	63
Revisions to the Articles of Consolidation .....	66
Revision to the Articles of Consolidation .....	67
IX. Index .....	69

## I. INTRODUCTION

The purpose of this *Manual* is to provide a basis for the good order of the Society of Friends within Baltimore Yearly Meeting by outlining the organizational structure of the Yearly Meeting, its officers and committees, and its relations to other Friends' bodies.

Certain responsibilities have traditionally been vested in Yearly and Quarterly Meetings by the members of the constituent Monthly Meetings. Establishment, laying down, consolidation, or division of Monthly Meetings, though initiated locally, is subject to the approval of the Yearly and Quarterly Meetings to which such local Meetings report. Friends have granted the Yearly Meeting the power to determine its budget and to make apportionments thereof to the Monthly Meetings, either directly or through the Quarterly Meetings. This *Manual* deals solely with the organizational structure the Yearly Meeting establishes to handle matters which are entrusted or have been entrusted to it by the constituent Monthly or Quarterly Meetings or by individual Friends.



## II. STRUCTURE OF BALTIMORE YEARLY MEETING

Baltimore Yearly Meeting is an organization of the members of its constituent Monthly Meetings. In order to assure attendance at the sessions of the Yearly Meeting, all Monthly Meetings regularly appoint representatives. The privileges and responsibilities of attendance at and participation in the sessions of Yearly Meeting and of service on its committees are open to all members of the Yearly Meeting, and, aside from their appointed duties, representatives have no special status or privilege in the sessions or organs of the Yearly Meeting.

Intermediate between Monthly Meetings and the Yearly Meeting there have customarily been bodies such as Quarterly Meetings and Half-Yearly Meetings. Throughout this *Manual of Procedure* the term "Quarterly Meeting(s)" will be used to refer to all such intermediate bodies whether meeting quarterly or in some other pattern.

The Yearly Meeting provides for the appointment of necessary officers as hereinafter outlined and organizes its work through the appointment of committees necessary for the effective carrying out of its concerns. The constitution and duties of the usual committees are provided for in this *Manual*, but nothing stated below is to be construed as requiring the Yearly Meeting to continue any committee beyond the period of its usefulness or as forbidding the establishment of other organs.

### SESSIONS

The Yearly Meeting meets at least once a year, at an appointed time and place and for a stated length of time, and, before adjournment, makes provision for the time, place, and period of its next regular meeting.

## FUNCTIONS

The functions of the Yearly Meeting are:

- to hear reports from Quarterly Meetings, Monthly Meetings, and the organs established by the Yearly Meeting, and to take action upon these as appropriate.
- to consider and to implement as proper the concerns of groups or of individual Friends.
- to nurture an atmosphere within the Society conducive to the strengthening of the spiritual life of Friends and of the Quarterly and Monthly Meetings, and to the wider dissemination of the principles and testimonies of the Religious Society of Friends.
- to receive and to dispatch epistles from and to other groups of Friends, to accept the minutes of visiting Friends, and to prepare or endorse minutes for its members desirous of visiting among Friends outside the Yearly Meeting.
- to make provision for participation in the work of wider Friends' organizations.
- to approve a budget and to make apportionments thereof to the Monthly Meetings.
- to maintain a central file of information concerning the affairs of the Society within the area of the Yearly Meeting for the use of committees or of individuals in the furtherance of the purposes of the Yearly Meeting.
- to perform such other functions as from time to time shall appear proper to the carrying out of the purposes of the Yearly Meeting.

## OFFICERS—APPOINTMENT AND DUTIES

The **Presiding Clerk of Yearly Meeting**, **Recording Clerk of Yearly Meeting**, **Clerk of Interim Meeting**, and **Recording Clerk of Interim Meeting** are selected from members of Baltimore Yearly Meeting. They are appointed by the Yearly Meeting after nomination by the Interim Meeting and take office at the end of the Yearly Meeting sessions at which they are appointed, to serve for terms of two years, or until their successors are appointed. No officer should serve more than six consecutive years in a particular office.

The **Presiding Clerk** serves as Clerk of all business Meetings of the Yearly Meeting and acts as Convenor should special sessions be required. The Clerk serves as a member of the Interim Meeting, and as an alternate to the Clerk of Interim Meeting. The Clerk also serves as a member of the Supervisory Committee, the Program Committee, the Trustees, the Publications Committee, and, in accordance with the provision of Friends General Conference, is a member of the Central Committee of that body. The Clerk reports to each regular session of the Interim Meeting on activities as Clerk during the intervening period.

A retiring Clerk continues to serve as a member of Interim Meeting and of the Publications Committee for one year.

The Presiding Clerk and all former Presiding Clerks may be invited by a Quarterly or Monthly Meeting to serve as **Listeners** to help the Meeting find clearness on a particular concern, use Quaker process more effectively, and make better use of the resources of the Yearly Meeting. Any one or more of the Clerks may be asked to initiate this process.

The **Clerk of Interim Meeting** convenes and guides the sessions of that Meeting and of the Supervisory Committee, and serves as an alternate to the Presiding Clerk of Yearly Meeting. The Clerk of Interim Meeting receives and expends the funds of the Yearly Meeting as directed whenever neither the Treasurer nor the Assistant Treasurer is able to do so.



The **Recording Clerk** provides for the orderly recording of the proceedings of the sessions of the Yearly Meeting and serves as an alternate to the Recording Clerk of Interim Meeting. The Recording Clerk also serves as a member of the Publications Committee.

The **Recording Clerk of Interim Meeting** provides for the orderly recording of the proceedings of that Meeting and shares the work of recording the proceedings of Yearly Meeting sessions. The Recording Clerk of Interim Meeting also serves as a member of the Publications Committee.

**Reading Clerks** are appointed by the Presiding Clerk as needed at Yearly Meeting sessions.

Assistants to these officers may be appointed when deemed necessary.

The **Treasurer** and **Assistant Treasurer** are selected from among the members of Baltimore Yearly Meeting. They are nominated to the Yearly Meeting by the Interim Meeting and, when appointed by the Yearly Meeting in session, serve beginning January 1 following the close of the annual sessions at which appointed, for terms of two years, or until their successors are appointed and qualified. As with other officers, the Treasurer and Assistant Treasurer should serve no more than six consecutive years in a particular office. The Treasurer and Assistant Treasurer serve ex-officio as members of the Stewardship and Finance Committee.

The **Treasurer** receives and expends the funds of the Yearly Meeting as directed, and maintains financial records and books as directed by the Stewardship and Finance Committee, setting forth the financial conditions and resources of the Yearly Meeting. The Treasurer serves as a member of the Interim Meeting, the Trustees, the Supervisory Committee, and the Educational Funding Resources Committee.

The **Assistant Treasurer** should become familiar with the procedures of the Treasurer, assist the Treasurer and, whenever the Treasurer is unable to serve, serve as Treasurer. The Assistant Treasurer serves as a member of the Interim Meeting.

## TRUSTEES

The Trustees, like other committees of the Meeting, are selected by the Meeting and are expected to act for the whole Meeting in carrying out their responsibilities under the law. Thus, while trustees must be conscious of their fiduciary obligation to preserve the assets of the Meeting, they must also be continuously sensitive to the spirit of the Meeting and its wish to fulfill the social testimonies of the Society of Friends. The Meeting, in turn, should be sensitive to the legal responsibilities of trustees which can, in certain circumstances, make them personally liable for actions taken in the name of the Meeting.

*Faith and Practice*, III B, 4b

Trustees and other financial officers should seek to be as responsive as possible, within the limits of legally imposed restrictions, to the considered judgment of the whole Meeting on matters of policy.

*Faith and Practice*, Appendix I, 2b

The Yearly Meeting appoints Trustees in accordance with its corporate charter. These are at present nine in number: the current Presiding Clerk and Treasurer of the Yearly Meeting plus seven persons nominated by the Nominating Committee and appointed by the Yearly Meeting to serve for terms of three years, with the possibility of re-appointment for a second three-year term. Normally one of these seven is from each Quarterly Meeting within the Yearly Meeting. The Trustees may not co-opt additional members.

The Trustees meet at least annually. They are responsible for title to all real property in the care of the Yearly Meeting, such as burying grounds, and for all matters concerned with the invested funds of the Yearly Meeting. All trust funds will, of course, be administered in accordance with the intentions of the original donors following the policy outlined in *Faith and Practice*, Appendix I, 3. The Trustees should report annually to the Yearly Meeting.

The Clerk, or another designated trustee, serves as a member of the Camp Property Management Committee.

---

## INTERIM MEETING

Interim Meeting acts for the Yearly Meeting in the intervals between its sessions. It meets at least three times a year and on call as necessary.

Interim Meeting is composed of:

- one person appointed by the Monthly Meeting for each 100 members or fraction thereof, from each Monthly Meeting in the Yearly Meeting, to a maximum of three. Ordinarily, no person should serve consecutively as Monthly Meeting appointee for more than six years.
- the officers of the Yearly Meeting: the Presiding Clerk, the retiring Presiding Clerk (for one year following retirement), the Recording Clerk, the Treasurer and the Assistant Treasurer. The Presiding Clerk of Yearly Meeting serves as an alternate to the Clerk of Interim Meeting and the Recording Clerk of Yearly Meeting serves as an alternate to the Recording Clerk of Interim Meeting.
- the Clerk and the Recording Clerk of Interim Meeting.
- the clerks selected by each of the standing administrative and functional committees of the Yearly Meeting, and the Clerks of Baltimore Yearly Meeting Young Friends Executive Committee and Young Adult Friends.
- Friends selected to serve on the Search Committee of Interim Meeting and on the Supervisory Committee.

The functions of Interim Meeting are:

- to act for the Yearly Meeting when necessary in the intervals between sessions.
  - to define staffing needs, set staff compensation policies, and be the employer of record. Interim Meeting selects, employs, and defines the responsibilities of the General Secretary.
-



- to nominate for approval of Yearly Meeting in session persons to serve as Presiding Clerk, Recording Clerk, Clerk of Interim Meeting, Recording Clerk of Interim Meeting, Treasurer, Assistant Treasurer, members of the Supervisory Committee, and members of the Nominating Committee.
- to fill vacancies among Yearly Meeting or Interim Meeting officers, or on the Supervisory Committee or the Nominating Committee, when such occur between sessions of the Yearly Meeting.
- to recommend to the Yearly Meeting dates and places for its sessions.
- to conduct necessary correspondence in the name of the Yearly Meeting between sessions.
- to make sure that adjustments are made in the number of trustees of any corporation to comply with legal requirements.
- to re-examine the function and structure of any Yearly Meeting committee when necessary and make appropriate recommendations to the Yearly Meeting to enable the committee to carry out the concerns placed upon it.
- to consider proposed changes in the *Manual of Procedure*, report on its actions to those who initiated the proposal, and forward changes to the Yearly Meeting as approved.
- to carry out such other responsibilities as the Yearly Meeting may refer to it.

## SEARCH COMMITTEE

The Search Committee is composed of six persons nominated by an ad hoc committee and appointed by Interim Meeting, two appointed each year to serve a term of three years. These persons become members of Interim Meeting. No person may serve for more than six consecutive years. The Committee may not co-opt additional members.

The Search Committee nominates persons to serve as Presiding Clerk, Recording Clerk, Clerk of Interim Meeting, Recording Clerk of Interim Meeting, Treasurer, Assistant Treasurer, members of the Supervisory Committee, and members of the Nominating Committee. These nominations are proposed to Interim Meeting and, if approved, are forwarded to the Yearly Meeting. The Search Committee usually presents these nominations on behalf of Interim Meeting at the Yearly Meeting sessions.

The Search Committee usually reports to Interim Meeting on Summer Yearly Meeting Day. If the Search Committee is able to fill any remaining vacancies after Summer Yearly Meeting Day, it may bring these nominations directly to the Yearly Meeting sessions. At any time the Committee may present to Interim Meeting nominations to fill vacancies which occur during the year.

On Summer Yearly Meeting Day, Interim Meeting appoints from the floor an ad hoc committee of two Friends to nominate Friends for appointment to fill the vacancies on the Search Committee. This ad hoc committee serves for one year or until a new ad hoc committee is appointed. The ad hoc committee usually presents its recommendations to Interim Meeting on Summer Yearly Meeting Day. At any time the ad hoc committee may present to Interim Meeting nominations to fill vacancies on the Search Committee which occur during the year.

As with other nominating bodies, the Search Committee normally does not nominate any of its own members for other responsibility.

## **SUPERVISORY COMMITTEE**

The Supervisory Committee is composed of the Clerk of Interim Meeting, the Presiding Clerk and the Treasurer of the Yearly Meeting, and four additional members of the Yearly Meeting nominated by the Interim Meeting for appointment by the Yearly Meeting. The Committee may not co-opt additional members. The Supervisory Committee is chaired by the Clerk of Interim Meeting.

The four persons appointed by the Yearly Meeting also become members of Interim Meeting. Two of these members are appointed annually for terms of two years. Generally, none of these members may serve on the Supervisory Committee for more than six consecutive years. An individual may again be appointed after a one year break in service. Terms begin at the end of the Yearly Meeting sessions at which the appointment is made.

The General Secretary is responsible to this Committee, specifically to its Clerk. The primary responsibility of the Supervisory Committee is to be in regular contact with the office staff. For this purpose it meets frequently with the office staff. The Supervisory Committee should have a written Personnel Policy with job descriptions for each office staff position.

The Supervisory Committee recommends office staff compensation policies to the Interim Meeting, annually sets specific salaries for office staff, annually reports all salaries and benefits to the Interim Meeting, and provides guidance to the General Secretary in the employment of office staff.

The Supervisory Committee also oversees the maintenance of the office-residence property and grounds and the acquisition and maintenance of office equipment and any other fixed assets, and annually recommends appropriate budget items to the Stewardship and Finance Committee. Authority for the expenditure of funds for normal maintenance up to a stated dollar amount may be delegated to the General Secretary.

In addition, this Committee carries out such duties as Interim Meeting specifically assigns to it, and, between meetings of Interim Meeting, may act upon urgent matters not involving policy nor of such importance as to justify a special session of Interim Meeting. All such actions should be reported to Interim Meeting at its next session.



## STAFF

Interim Meeting selects, employs, and defines the responsibilities of the General Secretary. The General Secretary, with the guidance of the Supervisory Committee, may employ such staff as allowed in the budget approved by the Yearly Meeting in session. The Camping Program Committee may employ Directors for each camping program. The Directors, with the guidance of the Camping Program Committee, may employ such staff as the budgets for the various camping programs allow.

Other committees of the Yearly Meeting desiring staff should develop a proposal and present it to Interim Meeting for approval. The proposal should include at least the following: 1) job description; 2) the committee to which the staff is to report; 3) budget and compensation.

After approval of the proposal, the committee interviews candidates and makes a recommendation to the General Secretary, who employs and directs the staff in accord with the proposal and general Yearly Meeting Personnel Policy.

Interim Meeting may require committees employing or directing staff to coordinate personnel policies.

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## COMMITTEES—APPOINTMENT, TERMS, AUTHORITY, AND RESPONSIBILITIES

The Yearly Meeting establishes committees for the carrying out of its purposes. All committees should report annually. Each committee reports both on its activities and on matters which are seen as needing attention, with some analysis of the health of the committee. If a committee sees no way in which it can carry out the concerns placed upon it, its members should request the Interim Meeting to re-examine the function and structure of the committee and make appropriate recommendations to the Yearly Meeting. Failure of a committee to report is also an indication that a review process should be initiated.

Concerned individuals desiring to establish a new committee or ad hoc committee bring their idea to Interim Meeting, either themselves directly, through their Monthly Meeting(s), or through an appropriate committee if one already exists. If after due consideration there is general support and approval, Interim Meeting recommends to the Yearly Meeting that such a committee or ad hoc committee be established. If the Yearly Meeting approves, the committee or ad hoc committee is established.

Any report, action, or statement of a committee should be approved in the manner of Friends at a meeting of the committee of which all the members of the committee were given reasonable notice.

Unless otherwise provided, nominations of persons to serve on the committees of the Yearly Meeting are made by the Nominating Committee. Nominations of persons to serve on the Nominating Committee, however, are made by the Interim Meeting.

All appointments to committees are made by the Yearly Meeting in session, except that Interim Meeting may make appointments to fill vacancies or to meet other requirements arising between Yearly Meeting sessions.

The Yearly Meeting should evaluate carefully the recommendations of all nominating groups, exercising the responsibility to reject unsuitable names as well as to approve those found acceptable.

Unless other terms are set, approximately one-third of the membership of each committee is appointed annually for terms of three years, such terms to begin at the end of the Yearly Meeting sessions at which the appointments are made. Generally, no one may serve on the same committee for more than six consecutive years. An individual may again be appointed after a one-year break in service.

Any committee, except the Nominating Committee, may co-opt a limited number of Friends for membership for a period not extending beyond the following sessions of Yearly Meeting. Committees may invite other persons, Friends or non-Friends, to serve in a consultative capacity without becoming members of the committee.

Unless otherwise provided, each committee selects its own clerk. Committee clerks are selected from the members of Baltimore Yearly Meeting. Committees are encouraged to make careful provision for their ongoing work by selecting clerks in good time. Committee clerks usually take office at the close of Yearly Meeting's annual sessions, to serve for the coming year. Since it is usually desirable that a clerk have some experience with the particular committee before becoming its clerk, committees may, prior to Yearly Meeting sessions, provide for selecting a prospective clerk from among their continuing members. Committees report the names of their clerks while the Yearly Meeting is still in session. Committee clerks serve as members of Interim Meeting.

Meetings of all Yearly Meeting committees, except the Nominating Committee, are open to all Friends. However, any committee reviewing sensitive matters may hold an executive session.

Yearly Meeting committees are empowered to raise or accept monies only with the prior approval of the Interim Meeting or the Yearly Meeting in session.

All **administrative committees** report their recommendations to the Yearly Meeting or to the Interim Meeting for approval, unless authority has previously been given such committees to act on their own proposals.



**Functional committees** may act and issue statements on behalf of the Yearly Meeting:

- when such actions or statements have the prior approval of the Yearly Meeting or the Interim Meeting.
- when such actions or statements are clearly in accord with the policy of the Yearly Meeting as enunciated in its minutes or adopted statements.

Other actions or statements not meeting these qualifications should be clearly identified as being the actions or statements of the committee issuing them and not of the Yearly Meeting.

It is the duty of the **functional committees** from time to time, as the occasion demands, to prepare position papers on matters of current interest and concern within their fields of interest and to present these position papers before the Yearly Meeting or the Interim Meeting for approval. Such position papers should have the approval of the interested functional committee at a called meeting of the committee and, if possible, are distributed to members of the Yearly Meeting along with Yearly Meeting committee reports prior to Yearly Meeting sessions at which they will be considered. These papers, as adopted by the Yearly Meeting, will then form the main part of the background of policy on the basis of which the functional committee may act on behalf of the Yearly Meeting.

The scope of authority possessed by an **ad hoc committee** should be included in the charge to the committee; if not included, the committee is governed by the above provisions depending upon whether it is primarily of an administrative or functional character.

As a general practice, the Nominating Committee does not nominate members of an ad hoc committee; the members select themselves. The names of members and the dates of establishment of ad hoc committees are listed in the *Yearbook*.

When an ad hoc committee is established, a time limit is set for its duration. At the end of that time, a decision is made by the Yearly Meeting as to whether the ad hoc committee is to be continued for another specified period of time, made a

standing committee, or laid down. If no decision is made by the Yearly Meeting, the ad hoc committee automatically is laid down when the time limit expires.

Any other groups recognized by the Yearly Meeting which are not standing committees or ad hoc committees are considered **special groups** and are described in that section.

The Committees of Baltimore Yearly Meeting are:

Administrative Committees:

- Camp Property Management Committee
- Epistle Committee
- Faith and Practice Revision Committee
- Manual of Procedure Committee
- Nominating Committee
- Program Committee
- Publications Committee
- Committee on Records
- Stewardship and Finance Committee

Functional Committees:

- Advancement and Outreach Committee
- Camping Program Committee
- Committee for Criminal and Restorative Justice
- Educational Funding Resources Committee
- Ethel Reynolds Fund Committee
- Friends in Education Committee
- Indian Affairs Committee
- Ministry and Counsel Committee
- Committee for the Nurture and Recognition of Ministry
- Peace and Social Concerns Committee
- Religious Education Committee
- Right Sharing of World Resources Committee
- Sue Thomas Turner Quaker Education Fund Committee
- Unity with Nature Committee
- Youth Programs Committee

Ad Hoc Committees (as needed)

## ADVANCEMENT AND OUTREACH COMMITTEE

The Advancement and Outreach Committee consists of approximately nine members nominated by the Nominating Committee and appointed by the Yearly Meeting with care to name Friends who are familiar with Monthly Meetings throughout the Yearly Meeting.

This Committee provides tools and resources to local Meetings looking for outreach ideas, for help starting new meetings and for ways to help those new to Friends learn about the Religious Society of Friends. The Committee works with the Publications Committee to assure that useful information about Baltimore Yearly Meeting, its local Meetings and the Religious Society of Friends is available from the Yearly Meeting web site and other Yearly Meeting publications.

The Committee appoints two of its members to serve on the Ethel Reynolds Fund Committee for one-year terms. It also names one member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.



## CAMP PROPERTY MANAGEMENT COMMITTEE

The Camp Property Management Committee consists of six members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, either the clerk or another member of the Trustees, Camping Program Committee and Stewardship and Finance Committee are ex officio members. The Committee may appoint subcommittees as needed, which may include members from outside the Committee. The Committee will normally meet at least twice a year.

The Committee is responsible for the maintenance and operation of the present and any future properties of the Yearly Meeting used for camping programs, retreats and other similar activities. It may also manage any properties which the Yearly Meeting may lease for the above purposes. While the Committee has full authority to carry out its tasks, the fiduciary responsibility for the Yearly Meeting properties rests with the Trustees.

The Committee will manage the camp properties as one financial entity and will prepare operating and capital budgets which will be listed separately within the Yearly Meeting budget. For this purpose appropriate accounts will be established, including a capital reserve account. The Committee will be responsible for setting the fees for the use of the properties. All income generated by the camp properties, including timber sales, will be available for the operation and development of the camp properties. Gifts and bequests may be received into the Committee's accounts. Financial statements will be prepared annually at the same time as the Yearly Meeting accounts, of which they will form a part.

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## **CAMPING PROGRAM COMMITTEE**

The Camping Program Committee consists of approximately 18 persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the directors of the camping programs, *ex officio*.

The Camping Program Committee oversees, coordinates, manages, and operates all of Yearly Meeting endeavors in the field of camping: philosophy, constituency, financing, and program emphasis — seeking to provide for all the various ages and interests of our Yearly Meeting through a variety of camping styles. The Committee is responsible for the employment of camp directors, for establishing specific camp staff salaries, and for evaluation of camp staff.

The Clerk or another member of the Camping Program Committee serves as a member of the Camp Property Management Committee.

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## COMMITTEE FOR CRIMINAL AND RESTORATIVE JUSTICE

The Committee for Criminal and Restorative Justice consists of not fewer than six members nominated by the Nominating Committee and appointed by the Yearly Meeting. The purpose of the Committee is to address incarceration and criminal justice concerns, especially as they affect the treatment of offenders. The Committee seeks to encourage prison ministry generally across the Yearly Meeting and helps Prisoner Visitation and Support to find volunteers to visit federal and military prisons. The Committee acts as the conscience of the Yearly Meeting on issues relating to prison concerns and the death penalty. The Committee also seeks to be a resource for Monthly Meetings by issuing notices on specific topics related to criminal justice, collecting information for a Yearly Meeting clearinghouse, and maintaining a speakers' bureau on prison concerns and death penalty issues.

This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.



## EDUCATIONAL FUNDING RESOURCES COMMITTEE

The Educational Funding Resources Committee is composed of at least six members nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the Treasurer of the Yearly Meeting, *ex officio*. The purpose of this Committee is to help Friends secure secondary and post-secondary education by providing loans. Preference is given to requests for loans for undergraduate level study. Monies and income from both the Educational Fund and the Fair Hill portions of the Consolidated Endowment Fund are used to provide loans.

Each Monthly Meeting annually appoints one person as a corresponding member of this Committee. Such corresponding members normally serve for no more than six consecutive years. No member appointed by the Yearly Meeting serves at the same time as a Monthly Meeting corresponding member. The corresponding member provides liaison between the Monthly Meeting and the Committee. The corresponding member will meet with each applicant from the Monthly Meeting, perhaps as a clearness committee, to consider together the implications and responsibilities of debt. Applicants need to understand that as they repay their loans, funds become available for future students. The corresponding member's advice to the Committee is an essential part of the application process and should include comment on the applicant's involvement in the Monthly Meeting and any information that would be helpful in making a decision.

The Committee meets twice a year. It will meet on a Saturday in May to evaluate applications and grant loans, and on a Yearly Meeting Day to discuss other business. The Educational Funding Resources Committee reports to the Yearly Meeting at least once a year on the state of the funds, loans made available, and any other business conducted.

## EPISTLE COMMITTEE

The Epistle Committee consists of six persons nominated by the Nominating Committee and appointed by the Yearly Meeting. It may co-opt other persons to assist it during the sessions of Yearly Meeting, as needed.

The Epistle Committee receives epistles addressed to the Yearly Meeting by other Friends' groups, brings concerns expressed in such epistles which require Yearly Meeting consideration to the attention of the Yearly Meeting, and, if it seems appropriate, drafts a general epistle to other Friends' groups for the Yearly Meeting's review and approval.

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## ETHEL REYNOLDS FUND COMMITTEE

The Ethel Reynolds Fund Committee has six members, two appointed by the Religious Education Committee, two appointed by the Advancement and Outreach Committee, and two appointed by Nottingham Monthly Meeting. All appointments are for one-year terms. Members may not serve for more than six consecutive years. Members are appointed at the time of Yearly Meeting sessions; they select their own clerk.

The Ethel Reynolds Fund Committee evolved through decisions by Interim Meeting to make grants from the income of the bequest of Ethel Reynolds, a member of Nottingham Meeting who died in 1976. According to the terms of the will, the bequest is to be used for purposes of religious education or advancement and outreach. The principal of the bequest may be used upon action of the Yearly Meeting.

This Committee makes grants for projects in the areas of religious education or advancement and outreach upon application of Meetings, committees, Friends' agencies, or individuals. March 1 is the deadline for receiving applications to be reviewed by the Committee on Spring Yearly Meeting Day, although applications may be considered at other times depending upon their urgency and the availability of funds. It has been the general practice that grants are made to individuals and groups within Baltimore Yearly Meeting.



## FAITH AND PRACTICE REVISION COMMITTEE

The Faith and Practice Revision Committee consists of at least three persons nominated by the Nominating Committee and appointed by the Yearly Meeting. These persons are appointed only when proposed revisions have been presented in writing to the Yearly Meeting. The same provisions regarding rotation of members and term limits apply as for other standing committees. When no revisions are before the Committee and the Committee has completed all its responsibilities, the Yearly Meeting releases these persons from their appointment to this Committee.

The Committee receives proposed changes and circulates proposed revisions to all the Monthly and Quarterly Meetings in Baltimore Yearly Meeting with sufficient time that Monthly Meetings may prepare comments for a Quarterly Meeting session before Yearly Meeting. The Committee may help prepare proposed changes to ensure clarity and consistency with other sections of *Faith and Practice*. It is responsible for ensuring that changes approved by the Yearly Meeting are incorporated into *Faith and Practice*. Printing and distribution of *Faith and Practice* or of its revised sections should be coordinated with the Publications Committee.

## **FRIENDS IN EDUCATION COMMITTEE**

The Friends in Education Committee consists of approximately nine members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be coopted to serve on the Committee.

The Committee works to support and nurture the schooling of young people consistent with the beliefs and practices of the Religious Society of Friends. The Committee promotes outreach and networking among the Friends' schools in Baltimore Yearly Meeting, and serves as a resource on Quaker values in the educational setting. The Committee also supports Friends who are home schooling or involved in public schools. It cooperates with the Friends Council on Education and other organizations providing support to Friends' schools and Friends involved in educational endeavors.

## INDIAN AFFAIRS COMMITTEE

The Indian Affairs Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

This Committee stimulates interest in and activity concerning American Indians. It cooperates with other Yearly Meetings and other Friends' organizations in projects for the benefit of American Indians. It concerns itself with legislation on local, regional and national levels involving Native American issues.

The ongoing work of the Indian Affairs Committee is inspired by its history. In 1795 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund under the care of Baltimore Yearly Meeting to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives, the Indian Affairs Committee distributes the interest income from this endowment to organizations which assist and advocate for American Indians.

This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs.

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## MANUAL OF PROCEDURE COMMITTEE

The Manual of Procedure Committee, composed of not fewer than three persons nominated by the Nominating Committee and appointed by the Yearly Meeting, is responsible for continually updating the *Manual* by incorporating all changes in procedure adopted by the Yearly Meeting. The Committee may recommend changes in procedure deemed useful to the Yearly Meeting. Such changes are to be recommended in writing to the Interim Meeting for consideration and forwarded to the Yearly Meeting if approved.

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## MINISTRY AND COUNSEL COMMITTEE

The Ministry and Counsel Committee consists of not fewer than six members nominated by the Nominating Committee and appointed by the Yearly Meeting; also, each Monthly Meeting committee dealing with ministry and pastoral care, or the Monthly Meeting itself, is requested to designate one of its members who is willing to participate in the meetings and responsibilities of the Committee as a member.

The Committee is concerned with and active in deepening the spiritual life of the Yearly Meeting and of its constituent Monthly Meetings. At Yearly Meeting sessions it cooperates with the Program Committee in arranging meetings for worship, inspiration, and discussion of spiritual concerns. The Clerk of Ministry and Counsel serves as a member of the Program Committee.

The Ministry and Counsel Committee advises Monthly Meetings on the preparation of the annual Reports on the Spiritual State of the Meetings, receives the approved reports and Quarterly Meeting summaries thereof, and prepares a summary statement on the spiritual state of the Yearly Meeting for incorporation in the Committee's report to the Yearly Meeting.

The **Baltimore Yearly Meeting Counseling Service**, a resource provided under the oversight of the Ministry and Counsel Committee, is described under Special Groups.

## NOMINATING COMMITTEE

The Nominating Committee is composed of 21 persons, with at least one from each Quarterly Meeting. One-third of the Committee is nominated each year by the Interim Meeting for appointment by the Yearly Meeting. Quarterly Meetings may suggest the names of suitable persons from their membership to serve on the Nominating Committee.

The Committee recommends to the Yearly Meeting in session the names of persons to serve on committees and in other offices for which no other means of nomination has been herein provided. Unless otherwise specified, a three-year term is suggested for all committee members, one-third of the membership of a committee being appointed each year to serve from the close of the Yearly Meeting sessions at which they were appointed. Persons may be appointed to an office or committee for no more than six consecutive years, unless longer terms are specified.

Nominations may arise in the Nominating Committee, or may be suggested to the Committee by Quarterly or Monthly Meetings, by clerks or members of established committees, or by any member of the Yearly Meeting. Normally, persons eligible for nomination are members of Baltimore Yearly Meeting. However, the Nominating Committee may nominate Friends from other Yearly Meetings who are sojourning among us. On the recommendation of a Monthly Meeting, the Committee may nominate an active attender, except that appointments to other Friends' organizations must be limited to members of the Society of Friends if the applicable bylaws so specify.

In general, committees charged with a nominating function do not nominate any of their own members; in general, Friends should attempt to serve the Yearly Meeting on no more than one standing committee at a time. However, these principles should not prevent the nomination of a particularly well qualified Friend as a representative to an outside body or as a member of an ad hoc committee, after the Nominating Committee has given due consideration to other qualified Friends. Nothing in this *Manual* should be interpreted as barring any Friend from serving in a specific capacity when special circumstances warrant.



Friends appointed to the Nominating Committee may complete a term already being served on another committee; and a Nominating Committee member may be nominated for service on another committee immediately on rotation off the Nominating Committee.

In order for the business and concerns of the Yearly Meeting to be effectively carried forward, it is desirable for committees to be representative of various age groups and interests and for Friends to become acquainted with various aspects of Yearly Meeting affairs. It is the duty of the Nominating Committee to evaluate the qualifications of Friends for committee service and to endeavor to be informed about the functioning of Yearly Meeting committees, in order to ascertain at what point a committee assignment or a change of assignment might benefit a Friend, the Yearly Meeting, or both.

## COMMITTEE FOR THE NURTURE AND RECOGNITION OF MINISTRY

The Committee for the Nurture and Recognition of Ministry is composed of approximately 12 members nominated by the Nominating Committee and approved by the Yearly Meeting.

The Committee for the Nurture and Recognition of Ministry carries an active concern for the nurture of the gifts of the Spirit in the membership, for supporting members in the exercise of those gifts, and for encouraging Monthly Meetings to recognize, publicly affirm and practically support those who are exercising their gifts in faithful ministry and service. It may carry a special concern for the nurture and support of the public ministry, the ministry of the Word.

The Committee for the Nurture and Recognition of Ministry and the Ministry and Counsel Committee of the Yearly Meeting share concerns for the nurture of ministry and thus consult on a regular basis.

This Committee stands ready to educate Friends about the traditional Quaker practice of recording ministers as one way of providing recognition and affirmation. It will aid any Monthly Meeting as requested if and when a Monthly Meeting undertakes the process of recording a member in the ministry. It will also keep an up-to-date list of all recorded ministers in the membership of the Yearly Meeting.

Additionally, requests from any member of the Yearly Meeting for a certificate from our Yearly Meeting to travel in the ministry outside our Yearly Meeting come to this Committee, which will then bring a recommendation in this matter to the Yearly Meeting or the Interim Meeting.

## PEACE AND SOCIAL CONCERNS COMMITTEE

The Peace and Social Concerns Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

The Committee recognizes that an enduring peace requires social justice, and that the two are inextricably bound together. Friends' concerns for nonviolence in international affairs and in the alleviation of situations of tension in society are translated into education and action programs of the Yearly Meeting. The Committee stimulates and coordinates activities of Monthly Meeting Peace and Social Concerns Committees regarding those issues that affect the fabric of society and on which Quaker testimonies can be brought to bear. It serves as a resource to Baltimore Yearly Meeting and its constituent Meetings, gathering and disseminating information.

The **Voluntary Service Subcommittee** seeks to encourage service projects that are inter-generational, inter-cultural, clearly focused, and voluntary. The projects should reflect the needs and wishes of host communities and address current social needs. The Subcommittee's role is to help discern how and where we are led to serve in our communities and to provide support and encouragement to those who seek the way. Among the specific activities of the Subcommittee are to serve as a clearinghouse of information on voluntary service projects, and to organize and conduct experimental demonstration projects to try out new formats.

Friends are encouraged to record their personal statements of pacifism. Signed and dated statements are sent to the Youth Secretary of the Yearly Meeting. The names of all persons filing such statements are to be listed in the *Yearbook* published following receipt of the documents.



## **PROGRAM COMMITTEE**

The Program Committee consists of nine persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the following, *ex officio*: the Presiding Clerk of the Yearly Meeting, the Clerk of Ministry and Counsel Committee, the General Secretary and Youth Secretary of the Yearly Meeting, the adult and youth Co-clerks of the Young Friends Yearly Meeting Program Planning Subcommittee, the clerk of Junior Yearly Meeting staff, and a registrar appointed by the Committee.

The Program Committee has oversight of all program plans for Yearly Meeting sessions, including Junior Yearly Meeting, the planning of the time schedule in detail, assigning places for all meetings, selecting guest speakers and special program events or delegating the selection to appropriate groups, and caring for the book room.

## PUBLICATIONS COMMITTEE

The Publications Committee consists of five persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the following members, ex officio: the Presiding Clerk, the Recording Clerks of the Yearly Meeting and the Interim Meeting, the editor of the *Baltimore Young Friends Newsletter*, and the General Secretary.

The immediate past Presiding Clerk should continue to serve on this Committee for one year. The Publications Committee is responsible for appointing an editor for the *Interchange*; this editor is not a member of this Committee.

The Publications Committee works with the Yearly Meeting staff to produce and distribute regularly the *Advance Reports*, the *Yearbook*, the *Interchange*, and *Baltimore Young Friends Newsletter*. It also assists the staff in the production and distribution of revisions to *Faith and Practice* and of the informational brochure. From time to time the Yearly Meeting or its Interim Meeting authorizes the publication of other documents and publications to be distributed within the Yearly Meeting or to the general public. These materials are produced and distributed by the staff with the assistance of this Committee.

After the annual sessions, the *Yearbook* volume is produced and distributed promptly. The minutes of the Yearly Meeting sessions are prepared under the care of the Yearly Meeting officers and staff. In the interest of accuracy and clarity, they may correct or annotate errors of nomenclature, fact, or grammar made under the pressure of Yearly Meeting sessions.

Responsibilities of this Committee may range from simple awareness of what is currently authorized for publication to initiation of needed publications, or to the recommendation of reimbursement for a particular task. The Committee may be asked by the Yearly Meeting staff or by the Supervisory Committee to review, prior to publication, reports or studies from committees or other bodies of the Yearly Meeting which are intended for wide distribution within the Yearly Meeting or to the general public. Committees of the Yearly Meeting are encouraged to consult with the Publications Committee as the need arises.

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The Committee and the Yearly Meeting staff work together to find volunteer editors. The Committee assists the staff in finding professional printing services. It also provides for the proof-reading of documents and publications. It should be alert to suggest changes in the general format or contents of *Advance Reports*, the *Yearbook*, the *Interchange*, the *Baltimore Young Friends Newsletter*, and the informational brochure.

The Publications Committee has oversight of publishing on the Internet and the Yearly Meeting web site, which has been active since April 20, 1997. Responsibilities include assisting Yearly Meeting committees, Monthly Meetings, and Quaker schools to establish and maintain a web presence. It selects a Web Site Coordinator who meets with the Committee as appropriate. As with other Yearly Meeting publications, materials on the Yearly Meeting web site will be reviewed by the Publications Committee.

The Web Site Coordinator is responsible for:

- making sure that the web server is running properly
- designing the web site
- creating and updating web pages
- replying to user feedback
- monitoring traffic through the site.



## COMMITTEE ON RECORDS

Friends traditionally have taken care to keep and preserve records, and Meetings should give sustained attention to this matter by appointing competent members to keep the records accurate, accessible for current reference, and preserved for future generations. *Faith and Practice*, III, B, 8.

The Committee on Records consists of at least three members nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the Recorder appointed by each Monthly Meeting.

The Committee on Records:

- provides guidance to all Meetings at all levels in documenting events happening within their Meetings by maintaining minutes, membership rolls, records of marriages, births and deaths, and financial records in simple good order.
- encourages all Meetings at all levels to locate their older records and to deposit those records in the Friends Historical Library of Swarthmore College, or the Quaker Collection at Haverford College.
- encourages all Friends to preserve family and personal documents and items of historical interest, depositing them with historical libraries or other suitable archives when owners no longer wish to care for them.
- oversees the care of Yearly Meeting current records and of items of historical interest to the Yearly Meeting and advises the Yearly Meeting General Secretary regarding records.
- develops confidentiality policies for those contemporary records with privacy implications for individuals.
- provides copies of the *Handbook on Records, their Creation, Maintenance, and Preservation in the Meeting*, first published by the Yearly Meeting in 1989, and edited and reprinted in 1996, to all Monthly Meetings and to individuals who request it.
- keeps informed of current practices of Friends and of archiving practices and amends the *Handbook on Records* when appropriate.

## **RELIGIOUS EDUCATION COMMITTEE**

The Religious Education Committee consists of approximately 12 persons nominated by the Nominating Committee and appointed by the Yearly Meeting, and the Clerks of the Religious Education Committees of all Monthly Meetings. The Committee is an avenue through which the Yearly Meeting exercises its responsibility for the spiritual nurture of its young people and adults.

The Committee supports Monthly Meeting Religious Education Committees and First Day School teachers in their work with all age groups. This is done through curriculum planning, resource information, and consultation with committee members, as well as through workshops, teacher preparation programs, and retreats.

The Committee appoints two persons to serve on the Ethel Reynolds Fund Committee for one-year terms, and names a member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

## RIGHT SHARING OF WORLD RESOURCES

The Right Sharing of World Resources Committee is composed of about nine members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be co-opted to serve on the Committee, particularly from those local Meetings not otherwise represented.

This Committee works to keep alive throughout the Yearly Meeting membership the challenge to simplify our lives and to work in partnership with our sisters and brothers in the U. S. and throughout the world for a more equitable distribution of the world's resources. In doing so, this Committee works with the independent Quaker organization Right Sharing of World Resources, Inc. The Committee facilitates the coordination and exchange of information to meet these concerns. It provides support for community development and self-help programs throughout the world. The Committee raises funds for these programs through activities such as simple meals.

The Committee also works with Monthly Meetings to address these concerns. It may also bring to the attention of the Yearly Meeting other international and domestic concerns that affect relationships between the economically developed and less-developed countries or the relationship between people with greatly different economic means wherever they may live.



## STEWARDSHIP AND FINANCE COMMITTEE

The Stewardship and Finance Committee consists of 14 members nominated by the Nominating Committee and appointed by the Yearly Meeting, with careful attention to the special need of this Committee to be knowledgeable about the situation of all Monthly Meetings. Each Quarterly Meeting should be represented. In addition, the Treasurer and Assistant Treasurer are ex officio members of this Committee, and either the Treasurer or the Clerk of the Stewardship and Finance Committee from each local Meeting is a corresponding member.

The Committee each year prepares for Yearly Meeting consideration a budget and a plan of apportionment of the budget to the Monthly Meetings. At least every three years and whenever the Treasurer changes, it should arrange for a certified public accountant to audit the Treasurer's books and records, and those of any other group or individual having charge of the expenditure of funds. It has oversight of the accounting methods used and the adequacy of the financial reports given by the Treasurer, and it should make adequate provision for preservation of all assets of the Yearly Meeting not specifically managed by the Trustees.

This Committee also should keep all Monthly Meetings informed of the financial needs of the Yearly Meeting and aware of their responsibility to support adequately the activities of the Religious Society of Friends, including any special appeals from Friends General Conference and Friends United Meeting.

The Clerk or another member of the Stewardship and Finance Committee serves as a member of the Camp Property Management Committee.

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## SUE THOMAS TURNER QUAKER EDUCATION FUND COMMITTEE

The Sue Thomas Turner Quaker Education Fund Committee consists of one member appointed by the Advancement and Outreach Committee and one appointed by the Religious Education Committee. Such appointments are for two-year terms. Members may not serve for more than six consecutive years. Other members may be co-opted as appropriate. In addition, Rosalind Turner Zuses will serve as convenor without a term limit until such time as she is unable or unwilling to continue.

The Fund was established in Baltimore Yearly Meeting in 1996 by Howard and Rosalind Turner Zuses in recognition of Sue Thomas Turner's long support of Quaker education and Quaker values in public education. Its purpose is to support the understanding and practice of Quaker faith in schools and to support the growth of a life lived in the Spirit by members of the school communities. School community members include students, faculty, staff, administration, trustees, and parents. The Fund is targeted for, but not limited to, Friends schools under the care of a Friends Meeting.

The Fund is intended to be used for materials, lectures and consultants, workshops and retreats, and programs and activities which help to explain Quaker faith and practice to members of the school communities, to be brought into the schools for individuals or groups from the school communities to attend workshops, classes or retreats on Quaker faith and practice and spiritual development and for the creation and distribution of materials related to these issues by members of the school communities. The Fund would be limited to uses which are in addition to those already funded by a school or committee budget, or to augment funds to enable a use which exceeds ordinary funding.

Applications from schools, Meetings, committees, Friends' agencies or individuals for a specific project must be received by February 15. In general, the Committee meets once a year, usually on Spring Yearly Meeting Day. The amount of money distributed is a percentage, adjusted as the Committee determines is appropriate, of the value of the Fund at the time of distribution.

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## UNITY WITH NATURE COMMITTEE

The Unity with Nature Committee consists of 15 persons nominated by the Nominating Committee and appointed by the Yearly Meeting. Monthly Meetings not represented on the Committee are invited to select representatives to the Committee.

The Committee searches-- and urges all Friends to search with them-- for the Light that enables us to discern and answer that of God in all creation.

It encourages Friends and others to educate themselves and to engage in actions concerning the care and restoration of the natural environment locally, regionally, nationally, and globally.

It serves as a resource for Unity with Nature concerns and activities of individuals and of Monthly Meetings.

The Unity with Nature Committee suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a representative and an alternate representative to the General Committee of the Friends Committee on Unity with Nature.



## YOUTH PROGRAMS COMMITTEE

The Youth Programs Committee consists of eight to ten adults nominated by the Nominating Committee and appointed by Yearly Meeting and the Young Friends Conference Clerks, the Young Friends Yearly Meeting Program Planners and two Young Friends appointed by the Young Friends Conference Business Meeting. The regional youth coordinators, the Yearly Meeting YouthQuake representative, and the Youth Secretary are ex officio members.

The Youth Programs Committee oversees and coordinates all Yearly Meeting youth programs – for junior high/middle school and high school youth, with the exception of the Camping Program and Junior Yearly Meeting. It provides advice and support for the Youth Secretary. To do these things the Committee will:

1. Recruit and mentor adults in Baltimore Yearly Meeting who have a leading to work with Young Friends in the Yearly Meeting.
2. Support the Youth Secretary in the coordinating and communicating with Junior Yearly Meeting and other Yearly Meeting Committees involved in youth programs.

The Young Friends Yearly Meeting Program Planners serve on the Program Committee.

Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

The Young Friends Executive Committee is nominated and appointed by the Young Friends Conference Business Meeting. To encourage youth to participate actively in the affairs of Yearly Meeting, the Young Friends Executive Committee Clerk is a member of Interim Meeting. Details of the procedures of the Young Friends Executive Committee and Young Friends Conferences can be found in the *Young Friends Handbook*, available from Baltimore Yearly Meeting.

## SPECIAL GROUPS

Any other groups recognized by the Yearly Meeting which are not standing committees or ad hoc committees are considered special groups. Only those groups which have continued or expect to continue for some time are included in the *Manual*.

Concerned individuals desiring to establish a new group bring their idea to Interim Meeting, either themselves directly, through their Monthly Meeting(s), or through an appropriate committee if one already exists. If after due consideration there is general support and approval, Interim Meeting recommends to the Yearly Meeting that such a group be established. If the Yearly Meeting approves, the group is established.

Some groups organize themselves while some others consist of ex officio members. The description of each group explains its concerns, organization, and membership. Unless otherwise provided, each group selects its own clerk.

Each group is expected to report annually to the Yearly Meeting. Any report, action or statement of a special group should be approved in the manner of Friends at a meeting of the group of which all the members of the group were given reasonable notice.

Special groups are empowered to raise or accept monies only with the prior approval of the Interim Meeting or the Yearly Meeting in session.

The special groups of Baltimore Yearly Meeting are:

Counseling Service  
Young Adult Friends

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## COUNSELING SERVICE

The Baltimore Yearly Meeting Counseling Service was created in 1978 by the Ministry and Counsel Committee. The Service grew until 1986, when the Oversight Committee was laid down because of poor attendance. In 1990 the Service was reactivated and its administration was restructured in 1994.

The Counseling Service is a resource provided under the oversight of the Ministry and Counsel Committee. Coordination of the Service is provided by a committee which includes all the counselors in the Service, and two or more members, appointed by Ministry and Counsel Committee, who do not provide counseling through the Service. These non-counselor members provide liaison to the Ministry and Counsel Committee, clerk the Coordination Committee, and oversee provision of brochures and reports.

The Counseling Service has two objectives:

- Counseling — To make qualified counselors and therapists available for counseling and therapy compatible with Friends testimonies.
- Education — To raise awareness that it is a healthy and a natural part of Friends' religious community life to ask for and to provide help; to educate for normal growth in terms of mental health; and to expand horizons for groups and Meetings through workshops and seminars.

Counselors who serve are licensed or certified human service professionals and have their own professional liability insurance and arrangements for clinical supervision. They are also members of the Religious Society of Friends. Counselors follow accepted professional and legal practices and standards of confidentiality, conduct and care. Fees for both individual or family counseling sessions and for workshops are negotiated with the counselors who provide that service.

The Service is not a substitute for the gifts, skills and abilities of Monthly Meeting members who serve as lay counselors and educators. The Counseling Service is an extension of the caring, listening and supportive ministry among Friends.

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## YOUNG ADULT FRIENDS

Baltimore Yearly Meeting Young Adult Friends, constituted in 1986, is a group of women and men aged approximately 18 to 40 years. It is open to other adults who may be interested in the group's activities. It chooses its own officers, term lengths, meeting times, and goals. Its Clerk is a member of Interim Meeting.

The general purpose of the group is to provide a place for young adult Quakers and attenders to share their spiritual journeys with others. It provides fellowship for people from widely scattered Meetings and includes those who may feel isolated because there are few of their age in their Meetings.

The group meets at Yearly Meeting and reports to Yearly Meeting. The group holds several retreats a year. These include worship, meetings for business, workshops, service projects, cooking and cleaning together, and social time.

Young Adult Friends suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a young adult representative to Young Friends of North America's regional meetings and annual conference. Travel support for this representative is included in the Yearly Meeting budget.

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### III. AFFILIATION WITH FRIENDS GENERAL CONFERENCE AND FRIENDS UNITED MEETING

Monthly Meetings of Baltimore Yearly Meeting are affiliated with Friends General Conference and/or Friends United Meeting in accordance with the decision of each Monthly Meeting. Membership statistics are reported by the Yearly Meeting to the larger bodies in accordance with the Monthly Meeting decisions; members of Monthly Meetings affiliated with only one are reported to that body only; members of Monthly Meetings affiliated with both are reported to each body in the proportion decided by the Monthly Meeting.

Any member of Baltimore Yearly Meeting may be considered for appointment to the various agencies of Friends General Conference and Friends United Meeting. Appointments to such responsibilities are made by the Yearly Meeting, upon nomination by the Nominating Committee, in accordance with the procedures and requests of the respective body. The appropriate number of persons is appointed annually to serve three-year terms as members of the Central Committee of Friends General Conference. The appropriate number of representatives and alternates to Friends United Meeting is appointed every three years at the Yearly Meeting sessions immediately preceding the Friends United Meeting sessions.

**Friends General Conference**, established in 1900, is an association of some 14 Yearly Meetings and other regional Friends' entities and six Monthly Meetings, as of 1990. Its coordinating body is its Central Committee, to which member groups make appointments in proportion to the number of persons in their fellowship.

Central Committee members are expected to participate in one long weekend annually, and to serve on one of the program or administrative committees. This may involve several other meetings annually. In addition they are expected to communicate to Friends General Conference the needs and hopes of their parent bodies, and to interpret to their own groups the needs and programs of Friends General Conference.

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All Friends are encouraged to attend the annual week-long Friends General Conference Gathering each summer.

Details of the procedures of Friends General Conference can be found in the *Blue Book, FGC* available from Friends General Conference, 1216 Arch Street, 2B, Philadelphia, PA 19107.

**Friends United Meeting**, formed in 1902 as the Five Years Meeting of Friends, is composed of Yearly Meetings, 20 as of 1999, and smaller Quaker groups. It meets triennially and publishes a complete record of its proceedings. It has jurisdiction over matters delegated to it by the constituent Yearly Meetings. Friends United Meeting may provide Yearly Meetings with advice and counsel, and Yearly meetings may look to it for advice and counsel.

Each Yearly Meeting in Friends United Meeting is entitled to appoint five representatives to the Triennial Sessions, plus one additional representative for each 1,000 members or major fraction thereof. Representatives form the Representative Body. Major matters and proposals are considered by the Representative Body and the plenary sessions. Routine procedural matters may be acted upon by the Representative Body and reported to the Plenary Session which reserves the right to approve, disapprove, or reconsider.

Baltimore Yearly Meeting's representatives, as of 1999 seven in number and including those persons also named to serve on the General Board, serve also for the three years following the Triennial sessions to which they were appointed as a support group for the relationship between Baltimore Yearly Meeting and Friends United Meeting. Each Yearly Meeting names one of its representatives to serve on the Nominating Committee and another to serve on the New Business Committee. These Committees serve the Representative Body only during the Triennial Sessions.

Between Triennial Sessions, the General Board is the responsible body and legal representative of Friends United Meeting. Each Yearly Meeting makes appointments to the General Board, the number determined by formula, during the year preceding the Triennial Sessions. As of 1999, Baltimore Yearly Meeting appoints two persons to the General Board.



The General Board has four regular administrative Committees: Executive Committee, Finance Committee, Nominating Committee, and Program Coordinating and Priorities Committee. The Nominating Committee of the General Board includes one appointee from each Yearly Meeting, designated by the Yearly Meeting, from among those who are its General Board representatives. The General Board also appoints from its members such program Committees as are necessary to give continuity and support to the work of Friends United Meeting. Every member of the General Board serves on at least one of its committees.

Practice has been for each Yearly Meeting to name one representative to the Triennial Planning Committee for the upcoming Triennial.

Yearly Meetings contribute to a travel pool, administered by the General Board, to cover expenses of the designated number of representatives traveling to and from the Triennial sessions.

Details of the procedures of Friends United Meeting can be found in the pamphlet, *Friends United Meeting Organization and Procedure, 1996*, available from Friends United Meeting, 101 Quaker Hill Drive, Richmond, Indiana 47374.

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#### **IV. CORPORATIONS AFFILIATED WITH BALTIMORE YEARLY MEETING**

##### **FRIENDS HOUSE, INC.**

The Board of Trustees of Friends House, Inc. consists of 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting, four each year for three-year terms, plus seven members nominated by the Board of Trustees of Friends House, Inc. and also appointed by the Yearly Meeting for three-year terms, two each year in two years and three the following year. These appointments are to begin with the Annual Meeting of the Board of Trustees next after the Yearly Meeting sessions which made the appointment. A person may serve no more than two consecutive terms. All trustees are selected from the members of the Religious Society of Friends.

Trustees attend meetings, conduct business, and help keep the Yearly Meeting informed of the work of the Board in operating a retirement home near Sandy Spring, Maryland.

##### **FRIENDS NURSING HOME, INC.**

The Trustees of Friends Nursing Home, Inc., number 19. They are the same persons with the same conditions of appointment and of service as the members of the Board of Trustees of Friends House, Inc.

The Trustees operate Friends Nursing Home and keep the Yearly Meeting informed of its progress.

## MILES WHITE BENEFICIAL SOCIETY

The Miles White Beneficial Society of Baltimore City was founded and incorporated in 1874 to administer a trust established under the will of Miles White, a member of the Eutaw Street Meeting, the predecessor of Baltimore Monthly Meeting, Homewood. The Articles of Incorporation state: "The objects of this Corporation shall be to promote piety and Christianity (especially by the dissemination of books and tracts); to extend aid to the young in their religious, moral, and intellectual training and education; and to relieve the deserving poor."

Grants to institutions and organizations are made not earlier than March of each year on the basis of written proposals addressed to the trustees in care of the Society's Secretary.

Grants made each year in May to individual scholars for undergraduate education are based upon scholarship, character, service, prospective vocation, and demonstrated need. Application forms can be obtained from the Secretary of the Society and must be returned by March 31 for the following academic year.

The trust is administered by the trustees of the Society who "shall annually make a written statement of its operations, and of the disposition and condition of its finances for the preceding year, and submit the same to the Baltimore Yearly Meeting of Friends." The trustees are self-perpetuating.



## **SANDY SPRING FRIENDS SCHOOL, INC.**

The Board of Trustees of Sandy Spring Friends School, Inc., consists of from 20 to 30 persons, normally 24: six appointed by the Yearly Meeting, ten by Sandy Spring Monthly Meeting, and the remainder by the Board itself. The Yearly Meeting annually appoints one or two trustees to serve four-year terms, commencing with the September meeting of the Board following their appointment, and continuing until their successors are qualified. Appointees serve no more than two consecutive terms.

The appointees attend meetings of the Board of Trustees, participate in the directions of the programs of the corporation, and keep the Yearly Meeting informed of such programs. Sandy Spring Friends School reports annually to the Yearly Meeting.

## V. REPRESENTATIVE TO OTHER ORGANIZATIONS

Representatives to organizations not part of the Yearly Meeting but to which the Yearly Meeting regularly nominates, appoints or sends representatives, are nominated by the Nominating Committee and appointed by the Yearly Meeting in accordance with the procedures of the organizations to which they are named.

### AMERICAN FRIENDS SERVICE COMMITTEE

Baltimore Yearly Meeting may appoint five persons to the Corporation of the American Friends Service Committee. These persons are nominated by the Nominating Committee and appointed by the Yearly Meeting, not all in one year, to serve each for three years. Those persons are expected to participate in meetings of the Corporation, usually held in Philadelphia.

The Yearly Meeting also appoints a member of the Middle Atlantic Region (MAR) Executive Committee, who is nominated by the Nominating Committee and appointed by the Yearly Meeting to serve for three years, at most twice consecutively. This person is expected to participate in Executive Committee meetings, usually held in Baltimore.

These representatives are selected from those interested in projects of the American Friends Service Committee. They attempt to interest other persons in contributing to, working for, and being concerned about the American Friends Service Committee.

The American Friends Service Committee Corporation elects its own Board of Directors.

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## **FRIENDS COMMITTEE ON NATIONAL LEGISLATION**

The six Yearly Meeting representatives to the Friends Committee on National Legislation are nominated by the Nominating Committee and appointed by the Yearly Meeting, two each year for three-year terms.

These representatives are selected from those interested in the work of the Friends Committee on National Legislation and are expected to participate in its meetings. They attempt to educate other persons concerning the purposes of the Friends Committee on National Legislation in the area of civic action in matters of concern to Friends, and to interest others in contributing to, and working for, this organization.



## FRIENDS COMMITTEE ON UNITY WITH NATURE

The Friends Committee on Unity with Nature is a spiritually-centered organization of North American Quakers seeking ways to integrate their concern for environment with Friends' long-standing testimonies for simplicity, peace and equality. It has a policy-making General Committee to which Yearly Meetings name representatives. A smaller Steering Committee, drawn from the General Committee, oversees ongoing activities.

The Unity with Nature Committee suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a representative and an alternate representative to the General Committee of the Friends Committee on Unity with Nature.

## FRIENDS COUNCIL ON EDUCATION

The Friends Council on Education was established in 1931 to encourage group thinking on Quaker education. Baltimore Yearly Meeting may appoint three persons to this Council, one each year for a three-year term. Nominations are made by the Nominating Committee and approved by the Yearly Meeting in session. These representatives help with the projects of the Council and keep the Yearly Meeting membership informed.

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## FRIENDS WORLD COMMITTEE FOR CONSULTATION, SECTION OF THE AMERICAS

Representation to the Friends World Committee for Consultation, Section of the Americas, is based on a formula of four persons for the first 1000 members of the Yearly Meeting and one for each additional 2500 members. The appropriate number for Baltimore Yearly Meeting is nominated by the Nominating Committee and appointed by the Yearly Meeting for terms of three years, not all representatives being appointed the same year.

These representatives attend meetings of the Friends World Committee for Consultation, Section of the Americas, and help keep the Yearly Meeting informed of the activities of the organization.

Representation to the triennial sessions of the Friends World Committee for Consultation (worldwide) is based on a formula of two persons for the first 1000 members of a Yearly Meeting and one for each additional 5000 members or fraction thereof. The appropriate number of representatives is selected by the Interim Meeting from among the representatives to the Section of the Americas. Those attending the Friends World Committee for Consultation triennial sessions are encouraged to report to as many groups as possible.



## **ASSOCIATED COMMITTEE ON FRIENDS ON INDIAN AFFAIRS**

The Associated Committee of Friends on Indian Affairs has existed since 1869 when United States President-elect Ulysses S. Grant asked Friends to help him find agents to work with the Indians. Baltimore Yearly Meeting has been associated with it since its inception. As of 1996 there are five active centers. The Associated Committee of Friends on Indian Affairs has an executive secretary under the direction of an executive committee. Final responsibility rests with an annual meeting, open to all, to which all interested Yearly Meetings are invited to send representatives.

The Indian Affairs Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs.

## PRISONER VISITATION AND SUPPORT

Prisoner Visitation and Support is an incorporated organization sponsored by more than 30 national religious bodies and socially-concerned agencies. It seeks to meet the needs of prisoners in the United States federal and military prison systems through an alternative ministry that is separate from official prison structures.

The Committee for Criminal and Restorative Justice recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.

## WILLIAM PENN HOUSE

William Penn House is a Quaker seminar and hospitality center in Washington, District of Columbia. Established in 1966 as a project of Friends Meeting of Washington, it was incorporated as an independent, nonprofit entity in November 1993. Its structure includes a National Consultative Committee of representatives from 20 Friends' organizations and Yearly Meetings.

Baltimore Yearly Meeting may appoint one person as representative and one alternate to the National Consultative Committee for a term of three years. Nominations are made by the Nominating Committee and approved by the Yearly Meeting in session.



## YOUNG FRIENDS OF NORTH AMERICA

Young Friends of North America, formed in 1953, is an open religious fellowship of Friends from across North America and from a variety of Quaker backgrounds. Although most of the group are between the ages of 18 and 35, there is no upper age limit. Young Friends of North America gathers regionally in the spring and the fall and meets as a whole for a week-long summer conference.

Baltimore Yearly Meeting Young Adult Friends suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a young adult representative to Young Friends of North America's regional meetings and annual conference. -

## YOUTHQUAKE

The purpose of YouthQuake, begun in 1975, is to build a spiritual community based on love, respect, truth and understanding across the breadth of Friends. A conference for youth aged 14 to 20 years is held every three years. Participants come primarily from the United States. The YouthQuake Planning Committee meets twice a year and consists of one representative from each participating Yearly Meeting and Quaker organization.

Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

## VI. CHANGES IN *FAITH AND PRACTICE*

Revisions to *Faith and Practice* are initiated by one or more Monthly or Quarterly Meetings or Committees of the Yearly Meeting and are presented in writing to the Yearly Meeting. The Yearly Meeting then appoints at least three persons, nominated by the Nominating Committee, to serve on the Faith and Practice Revision Committee.

The Committee may help prepare proposed changes to ensure clarity and consistency with other sections of *Faith and Practice*. It circulates proposed revisions to all the Monthly and Quarterly Meetings in Baltimore Yearly Meeting with sufficient time that Monthly Meetings may prepare comments for a Quarterly Meeting session before Yearly Meeting. It is responsible for ensuring that changes approved by the Yearly Meeting are incorporated into *Faith and Practice*.



## VII. CHANGES IN THE *MANUAL OF PROCEDURE*

Changes in the *Manual of Procedure* may be initiated by the Interim Meeting or by any member or any committee of the Yearly Meeting. The proposal first should be presented in writing to the Interim Meeting. The Interim Meeting will consider the proposal at its next meeting. If considered appropriate as presented or revised, the proposal will be forwarded to the Yearly Meeting at its next session, where it may be approved, rejected, postponed, or returned to the Interim Meeting for further consideration. In any case, a written report of the action of the Interim Meeting should be sent to those initiating the item, who may then, if so led, take the matter directly to a Yearly Meeting session.

The Manual of Procedure Committee incorporates into the *Manual* changes in procedure adopted by the Yearly Meeting and recommends changes in procedure deemed useful to the Yearly Meeting.

When proposing changes, Yearly Meeting members or committees may find it helpful to work with the Manual of Procedure Committee.

## VIII. APPENDIX

### ARTICLES OF CONSOLIDATION

Baltimore Yearly Meeting of Friends, Stony Run

Baltimore Yearly Meeting of Friends (Orthodox)

First: Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) agree that such corporations shall consolidate and thereby form a new corporation. The terms and conditions of the consolidation and the mode of carrying the same into effect are hereby set forth in these Articles of Consolidation.

Second: The new corporation shall be formed under the laws of the State of Maryland.

Third: The consolidating corporations are Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) both of which are corporations organized and existing under the laws of the State of Maryland.

Fourth: The matters and facts required to be stated in Articles of Incorporation other than provisions with respect to incorporators are:

1. The name of the corporation is: Baltimore Yearly Meeting of the Religious Society of Friends.
2. Baltimore Yearly Meeting of the Religious Society of Friends is composed of the members of Monthly Meetings formerly affiliated with Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting (Orthodox) (sometimes through intermediate bodies such as Quarterly Meetings) together with all those persons who may hereafter become members thereof, located in Maryland, Pennsylvania, Virginia, the District of Columbia and other adjacent areas.
3. The purposes for which the corporation is formed are:
  - (A) To continue without interruption the work of Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) and to have all their powers, duties, and obligations.
  - (B) To promote the religious interests and welfare of its members and its constituent Monthly Meetings, together with the boards, committees, institutions and instrumentalities affiliated with the Religious Society of Friends, as well as to maintain relations with other religious fellowships to the end that mutual understanding and cooperation may be advanced.

- (C) To acquire by purchase, gift, devise, bequest, or otherwise, and to own, invest, reinvest, or dispose of property, both real and personal, for such religious, educational, philanthropic and other related work as the Yearly Meeting may undertake; to purchase, own, receive, sell, assign, care for, rent, lease, mortgage, or otherwise encumber, sell, assign, transfer and convey such property for the general purposes of the Yearly Meeting; to receive and hold in trust both real and personal property for Monthly or Quarterly Meetings, boards, institutions and instrumentalities of the Religious Society of Friends, or agencies affiliated with the Religious Society of Friends and to invest and reinvest the same; and to make any contracts for promoting the objects and purposes of the Yearly Meeting.
  - (D) In general to exercise any, all and every power which has heretofore been exercised by Baltimore Yearly Meeting of Friends, Stony Run, and by Baltimore Yearly Meeting of Friends (Orthodox) and which any non-profit religious and charitable corporation can be authorized to exercise, but no other power.
4. The post office address of the principal office of the corporation in Maryland is 5116 North Charles Street, Baltimore, Maryland 21210. The name of the Resident Agent of the corporation in Maryland is Theodore H. Mattheiss and the post office address of the Resident Agent is 5116 North Charles Street, Baltimore, Maryland 21210. Said Resident Agent is a citizen of the State of Maryland and actually resides therein.
  5. The membership of the corporation entitled to participate in its activities and meetings shall consist of the members of the Monthly Meeting congregations affiliated with the Yearly Meeting.
  6. The number of the Trustees of the corporation shall be nine (9), which number may be increased or decreased pursuant to a "*Manual of Procedure* for Baltimore Yearly Meeting of the Religious Society of Friends," but shall never be less than four (4). The names of the Trustees who shall act initially until their successors are chosen and qualify are: James D. Peacock, William J. Evans, F. Hooper Bond.
  7. The Yearly Meeting shall not be authorized to issue capital stock.
  8. The duration of the corporation shall be perpetual.

Fifth:

- (A) The principal offices of Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) are both located in the City of Baltimore, State of Maryland.



- (B) Baltimore Yearly Meeting of Friends, Stony Run, owns real property in Frederick County and Cecil County in the State of Maryland, the title to which could be affected by the recording of an instrument among the land record.
- (C) Baltimore Yearly Meeting of Friends (Orthodox) owns no real property in the State of Maryland, title to which could be affected by the recording of an instrument among the land records.

Sixth: These Articles of Consolidation were advised by the Executive Committee of Baltimore Yearly Meeting of Friends, Stony Run, and by the Executive Council of Baltimore Yearly Meeting of Friends (Orthodox) on April 1, 1967 by the adoption of a Minute declaring that the proposed consolidation provided herein was advisable substantially upon the terms and provisions set forth in these Articles of Consolidation and directing that the proposed Articles of Consolidation be submitted for action thereon at the regular annual sessions of the respective Yearly Meetings. Thereafter these Articles of Consolidation were approved by the respective regular annual sessions of the Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) according to the manner of Friends, without dissent, at said sessions both of which were held on Saturday, August 5th, at 2:00 P.M. as provided by the Laws of Maryland and the Charters of the respective corporations.

Seventh: Both Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) agree to execute, deliver and file any and all instruments or documents necessary or appropriate to accomplish the objective above stated.

IN WITNESS WHEREOF, Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) have caused these Articles of Consolidation to be signed in their respective corporate names and on their behalf by their respective officers and their respective corporate seals to be hereunto affixed and attested as of this fifth day of August, 1967.

Attest: BALTIMORE YEARLY MEETING OF FRIENDS, STONY RUN

*Mary S. Farquhar*

Recording Clerk

*Harry S. Scott, Jr.*

Presiding Clerk

Attest: BALTIMORE YEARLY MEETING OF FRIENDS (ORTHODOX)

*Lucy G. Wellons*

Recording Clerk

*Alfred H. Mikesell*

Acting Alternate Presiding Clerk

REVISIONS to the ARTICLES OF CONSOLIDATION

Approved by Baltimore Yearly Meeting Representative Meeting, October 28, 1995 (R95-57)

Recorded: Department of Assessments and Taxation of the State of Maryland, December 4, 1995

Fourth:

2. "Baltimore Yearly Meeting of the Religious Society of Friends is composed of the members of Monthly Meetings located in Maryland, Pennsylvania, Virginia, the District of Columbia and other adjacent areas formerly affiliated with Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting (Orthodox), together with all those persons who may hereafter become members of existing or newly created Monthly Meetings."

3.

(B) First sentence. "The corporation is organized exclusively to promote the religious, charitable, and educational interests of its members and its constituent Monthly Meetings, together with the boards, committees, institutions and instrumentalities affiliated with the Religious Society of Friends."

Sentence added: "For the above purposes the corporation may make distributions to organizations under Section 501(c)(3) of the Internal Revenue Code (or the corresponding section of any future Federal tax code.)"

(C) First sentence. "To acquire by purchase, gift, devise, bequest, or otherwise, and to own, invest, reinvest, or dispose of property, both real and personal, for religious, charitable and educational purposes and other related work as the Yearly Meeting may undertake:..."

(D) Second sentence added. "Notwithstanding any other provision of these articles, the corporation shall not carry on any activity not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501 (c)(3) of the Internal Revenue Code (or corresponding section of any future Federal tax code) or by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code (or corresponding section of any future Federal tax code)."

4. First and second sentences. "The post office address of the principal office of the corporation in Maryland is 17100 Quaker Lane, Sandy Spring, Maryland 20860. The name of the Resident Agent of the corporation in Maryland is Frank Massey and the post office address of the Resident Agent is 17100 Quaker Lane, Sandy Spring, Maryland 20860."
6. Third and fourth sentences added. "Each Trustee shall be a member of a Monthly Meeting which is constituent of the Baltimore Yearly Meeting. The trustee shall be appointed at the annual meeting of the Baltimore Yearly Meeting, usually held in August of each year, for a term as designated in the *Manual of Procedure* of the Baltimore Yearly Meeting."
8. Second sentence added. "However, should the corporation be dissolved the assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future tax code, or shall be distributed to the Federal government, or to a state or local government for a public purpose."
9. New paragraph added. "9. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, directors, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of Section 501(c)(3) purposes. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing and issuing of statements) any political campaign on behalf of, or in opposition to, any candidate for public office."

REVISION to the ARTICLES OF CONSOLIDATION

Recorded with the State of Maryland: September 5, 1996

Fourth: 1. "The name of the Corporation is: Baltimore Yearly Meeting of the Religious Society of Friends, Inc. "





# Index

## A

- Ad hoc Committee 14, 15
- Ad hoc Search Committee 9
- Administrative Committees 7, 13, 15
- Advance reports 34
- Advancement and Outreach Committee 15, 22
- American Friends Service Committee 51
- Appendix 63
- Apportionment 1, 3, 38
- Articles of Consolidation 63, 66
- Assistant Treasurer 4, 5, 7, 8, 9, 38
- Associated Committee of Friends on Indian Affairs 25
- Audit 38

## B

- Baltimore Yearly Meeting, Functions 2
- Baltimore Yearly Meeting of Friends (Orthodox) 63, 64
- Baltimore Yearly Meeting of Friends, Stony Run 63, 64
- Baltimore Yearly Meeting, Structure 2
- Baltimore Young Friends Newsletter (BYFN) 33
- Blue Book, Friends General Conference 46
- Book room 32
- Budget 1, 3, 10, 11, 17, 38
- Burying grounds 6

## C

- Camp Property Management Committee 6, 15, 17, 18, 38
- Camping Program Committee 11, 15, 17, 18
- Changes in *Faith and Practice* 23, 61
- Changes in the *Manual of Procedure* 8, 26, 62
- Clerk of Interim Meeting 4, 7, 8, 9, 10
- Clerk of Yearly Meeting 4, 7
- Committee clerks 7, 13
- Committee for Criminal and Restorative Justice 15, 19
- Committee for the Nurture and Recognition of Minis 15, 30
- Committee on Records 15, 35
- Committees 1, 2, 3
  - listed 15
- Committees, administrative 7, 13, 15
- Committees, functional 7, 14, 15
- Consolidation, Articles of 63
- Coopted members of committees 13, 21
- Counseling Service 27, 42, 43
- Criminal and Restorative Justice, Committee for 15, 19

## E

- Educational Funding Resources Committee 5, 15, 20
- Epistle Committee 15, 21
- Epistles 3
- Ethel Reynolds Fund Committee 15, 22, 36

## F

- Fair Hill Scholarship Loan Fund 20
- Faith and Practice Revision Committee 15, 23, 61
- Financial Reports 38
- Friends Committee on National Legislation 52
- Friends Committee on Unity with Nature 40, 53
- Friends Council on Education 54
- Friends General Conference, Affiliation with 45
- Friends historical libraries 35
- Friends House, Inc. 48
- Friends in Education Committee 24
- Friends Nursing Home, Inc. 48
- Friends United Meeting, Affiliation with 46
- Functional Committees 7, 14, 15



## G

Gathering, Friends General Conference 46  
General Secretary 7, 10, 11, 32, 33, 35

## H

Half-Yearly Meetings 2  
Haverford Quaker Collection 35

## I

Indian Affairs Committee 15, 25, 56  
Informational brochure 33, 34  
Interchange 33, 34  
Interim Meeting 4, 5, 7, 9, 10, 11, 12, 13, 14, 26, 28, 30, 33, 55, 62, 66  
Introduction 1

## J

Junior Yearly Meeting 32

## L

Listeners 4

## M

*Manual of Procedure*, changes in 8, 26, 62  
Manual of Procedure Committee 15, 26, 62  
Miles White Beneficial Society 49  
Ministry and Counsel Committee 15, 27, 32, 43  
Minutes Yearly Meeting 3, 5, 33  
Monthly Meetings 1, 2, 3, 19, 23, 27, 28, 30, 38, 40, 45, 61, 63, 64, 66, 67

## N

Nominating Committee 6, 8, 9, 12, 13, 15, 28, 40, 45, 48, 51, 52,  
53, 54, 55, 56, 58, 59, 60  
Nottingham Monthly Meeting 22  
Nurture and Recognition of Ministry, Committee for 15, 30

## **P**

- Peace and Social Concerns Committee 15, 31
  - Voluntary Service Subcommittee 31
- Personnel Policy 10
- Presiding Clerk, Yearly Meeting 4, 5, 6, 7, 8, 9, 10, 32, 33
- Prisoner Visitation and Support 19, 57
- Program Committee 4, 15, 27, 32
- Property Yearly Meeting 6, 10, 17, 64, 65
- Publications Committee 4, 5, 15, 23, 33, 34

## **Q**

- Quarterly Meeting 1, 2, 3, 6, 23, 27, 28, 38, 61, 63, 64

## **R**

- Reading Clerks 5
- Recorded ministers 30
- Recording Clerk, Interim Meeting 4, 5, 8, 9, 33
- Recording Clerk, Yearly Meeting 4, 5, 7, 9, 33
- Records, Committee on 15, 35
- Registrar 32
- Religious Education Committee 15, 22, 36
- Representatives to other organizations 51
- Revisions to the Articles of Consolidation 66
- Right Sharing of World Resources 15

## **S**

- Salaries 10
- Sandy Spring Friends School, Inc. 50
- Search Committee 7, 9
- Sessions of Baltimore Yearly Meeting 2
- Special Groups 15, 27
- Spiritual State of the Yearly Meeting 27
- Staff 11
  - Salaries 10
- Stewardship and Finance Committee 5, 10, 15, 17, 38
- Structure of Baltimore Yearly Meeting 2
- Sue Thomas Turner Quaker Education Fund Committee 15, 36, 39
- Supervisory Committee 4, 5, 7, 8, 9, 11, 33
- Swarthmore Historical Library 35

## T

- Travel in the ministry 30
- Traveling Minute 3
- Treasurer 4, 5, 6, 7, 8, 9, 10, 20, 38
- Triennial Sessions, FWCC 55
- Trustees 4, 6, 17, 38

## U

- Unity with Nature Committee 15, 53

## V

- Voluntary Service Subcommittee 31

## W

- William Penn House 58

## Y

- Yearbook 33, 34
  - Yearly Meeting
    - Office 10
    - Property 6, 10, 17, 64, 65
    - sessions 2, 4
  - Yearly Meeting, Minutes 3, 5, 33
  - Young Adult Friends 7, 42, 44, 59
  - Young Friends Executive Committee 7
  - Young Friends Yearly Meeting Program Planning Subc 32
  - Youth Programs Committee 15, 60
  - Youth Secretary 32
  - YouthQuake 60
-



1881  
1882  
1883  
1884  
1885  
1886  
1887  
1888  
1889  
1890  
1891  
1892  
1893  
1894  
1895  
1896  
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## **Friends Retirement Communities, Camps, and Schools**

### **RETIREMENT COMMUNITIES**

- Broadmead**, 13801 York Road, Cockeysville, MD 21030 (410) 527-1900  
**Foxdale Village**, 500 E. Marylyn Avenue, State College, PA 16801 (814) 238-3322  
**Friends House**, 17340 Quaker Lane, Sandy Spring, MD 20860 (301) 924-5100

### **FRIENDS CAMPS**

- Catoctin Quaker Camp**, 12611 Tower Road, Thurmont, MD 21788; (301) 271-2184  
**Opequon Quaker Camp**, Brucetown, VA 22722; (540) 678-4900  
**Shiloh Quaker Camp**, (mailing address) P.O. Box 89, Hood VA, 22723  
(location) 4774 Middle River Road, Stanardsville, VA 22973 (540) 948-5226  
**Teen Adventure**, 495 Snakefoot Lane, Lexington, VA 24450 (540) 463-7234

### **FRIENDS SCHOOLS**

- Friends Community School**, 4601 Calvert Road, College Park, MD 20740  
(301) 699-6086, Tom Goss, Head; [www.bym-rsf.org/fcs](http://www.bym-rsf.org/fcs)  
**Friends Meeting School**, 3232 Green Valley Road, Ijamsville, MD 21754  
(301) 798-0288, Annette Breiling, Head; [<friends@x-press.net>](mailto:friends@x-press.net)  
**Friends School of Baltimore**, 5114 North Charles Street, Baltimore, MD 21210  
(410) 435-2800, [www.friendsbalt.org](http://www.friendsbalt.org)  
**George Fox Friends School**, 2009 Gap Newport Pike, Cochranville, PA 19330,  
(610)593-7122, [www.bym-rsf.org/gfschool](http://www.bym-rsf.org/gfschool)  
**Northern Virginia Friends School**, c/o Laurie Wilner, Board Clerk, P.O. Box 411,  
Oakton, VA 22124, [www.QuakerEd.com](http://www.QuakerEd.com)  
**Sandy Spring Friends School**, 16923 Norwood Road, Sandy Spring, MD 20860  
(301) 774-7455, Kenneth Smith, Head; [<info@ssfs.org>](mailto:info@ssfs.org); [www.ssfs.org/](http://www.ssfs.org/)  
**School for Friends**, 2121 Decatur Place NW, Washington, DC 20008  
(202) 328-1789, James Clay, Director; [www.erols.com/schoolforfriends](http://www.erols.com/schoolforfriends)  
**Sidwell Friends School**, 3825 Wisconsin Avenue, NW, Washington, DC 20016  
(202) 537-8100, Bruce Stewart Head; [www.sidwell.edu/](http://www.sidwell.edu/)  
**State College Friends School**, 1900 University Drive, State College, PA 16801  
(814) 237-8386, [www.vicon.net/~scfs/home.html](http://www.vicon.net/~scfs/home.html)  
**Tandem Friends School**, 279 Tandem Lane, Charlottesville, VA 22902  
(804) 296-1303, Paul Perkinson, Head; [www.tandemfs.org/](http://www.tandemfs.org/)  
**Thornton Friends School**, 13925 New Hampshire Ave, Silver Spring, MD 20904  
(301) 384-0320, Michael DeHart, Head; [<tfdevel@intr.net>](mailto:tfdevel@intr.net), <http://www.intr.net/tfup/>  
**Thornton Friends Middle School**, 11612 New Hampshire Ave, Silver Spring, MD  
20904, (301) 622-9033, Michael DeHart, Head  
**Thornton Friends School in Northern VA**, 3830 Seminary Rd, Alexandria, VA 22304  
(703) 461-8880, Michael DeHart, Head

**Baltimore Yearly Meeting**  
**Frank Massey, General Secretary**

17100 Quaker Lane  
Sandy Spring, MD 20860-1296  
301/774-7663  
800/962-4766  
301/774-7087 (fax)  
bymrsf@igc.org  
www.bym-rsf.org

**Lamar Matthew, Clerk of Yearly Meeting**

37 S. Newberry Street  
York, PA 17404  
717/843-2285  
stonyrunfriends@starpower.net

**Marjorie F. Scott, Clerk of Interim Meeting**

Broadmead J-12  
13801 York Road  
Cockeysville, MD 21030-1808  
410/785-6148  
HMScottJ12@aol.com

**Kevin Caughlan, Treasurer**

9805 Connecticut Avenue  
Kensington MD 20895-3701  
301/933-5992  
caughlan@earthlink.net