

YEARBOOK
of
BALTIMORE YEARLY
of the
RELIGIOUS SOCIETY

Including Minutes of the 332nd

July 28-August 3, 1901

BOOK

ANNUAL MEETING

of FRIENDS

Annual Session

2003

ADDRESSES OF FRIENDS GROUPS

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Philadelphia, PA 19102
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AFSC-Middle Atlantic Region

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Baltimore, MD 21212
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Washington, DC 20009
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Washington DC 20056-3008
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Center on Conscience and War

1830 Connecticut Avenue, NW
Washington, DC 20009-5706
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Earlham School of Religion

228 College Avenue
Richmond, IN 47374
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Friends Committee on National Legislation

245 Second Street NE
Washington, DC 20002
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Friends General Conference

1216 Arch Street, 2B
Philadelphia, PA 19107
(215) 561-1700
Bookstore: (800) 966-4556

Friends Journal

1216 Arch Street, 2A
Philadelphia, PA 19107-2835
(215) 563-8629

Friends Non-Profit Housing

Friendly Gardens Office
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101 Quaker Hill Drive
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Friends World Committee for Consultation Section of the Americas

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Washington, DC 20003
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Please refer to inside back page for information on
Baltimore Yearly Meeting camps, Friends schools, and Retirement commu

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OF THE
RELIGIOUS SOCIETY OF FRIENDS

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SPIRITUAL STATE OF BALTIMORE YEARLY MEETING

Throughout the Yearly Meeting Friends are grappling with the question of what being a Quaker in the 21st century involves and how they can be bearers of the Quaker light amidst the menacing pockets of violence and injustice in our world. As Friends face myriad crises in our society, the Meeting communities become critical lifelines of the Spirit, offering solace, support, and encouragement.

Monthly Meetings are being powerfully affected by the events of the world, particularly those surrounding the Peace Testimony. Nearly every meeting described seeking solutions to the trouble, sorrow and fear that have grown in our communities and around the world with the increase of terrorism by hate groups and governments alike. Several meetings have reached out to local Muslim communities to build understanding; some are documenting the participation and conscientious objector status requests of their youth; and most have reached out to the needy of the world in an effort to reduce the causes of war, what one described as the “despair that feeds terrorism.” Vigils, marches and letter writing campaigns for peace and the careful crafting of Monthly Meeting peace statements are widespread throughout the Yearly Meeting.

One of the side effects of this focus on responses to terrorism has been an increased awareness of the diversity within our communities and, especially, within our meetings. The times have also attracted more attenders without Quaker backgrounds, leading to a struggle between “protecting our spiritual base” and welcoming all ministry, particularly in large urban meetings. Meetings have expressed a need to be more faithful in our listening and more caring in our response; to listen lovingly, non-judgmentally, deeply and prayerfully; to be more direct, appreciative of differences and to treat one another with kindness and respect, forbearing the appearance of preaching to those with whom we disagree. However, as in all things, this struggle has been a blessing as well; many meetings have found ways to celebrate diversity, and individuals have found increased richness in their relationships with others through the struggle. One meeting quoted Thomas Kelly’s *The Eternal Promise*, “Love of God and love of neighbor are not two commandments, but one.”

Many Monthly Meetings recorded being challenged to find a more spiritual basis in their Meetings for Business. Several small meetings mentioned a struggle to balance temporal and spiritual needs. Meetings spoke of individuals speaking in haste, and leaving too little time for reflection after messages, which have led to

discord. Other than the peace testimony, property acquisition issues also especially challenged the Spirit-led Quaker process of several meetings. Concerns were expressed over the "same relatively small group in attendance," and the struggle to balance delegating responsibilities to committees versus bringing issues to the Monthly Meeting as a whole. One clerk offers a "Clerk's Planning Meeting" before each business session to develop an agenda and discuss the art of clerking, a practice that has resulted in more seasoned material coming to the Monthly Meeting. A few meetings noted that attendance at their meetings for business has grown, even tripled in one case, and that meetings are held in a spirit of trust, a joyful atmosphere, and a feeling that all voices are heard; dissent, when expressed thoughtfully and respectfully, can lead to better communication and understanding.

Several meetings raised the concern of pastoral care. Hunger for spiritual community and longing for fellowship were evident in many Meetings. One said that the test of community is whether F(f)riends are comfortable seeking help or assistance. Meeting communities question the limits of being "lovingly nosy," knowing the difference between "gossip" and spreading the word that community members may need help; they note that asking and being asked for help are both unique faith opportunities. A number of Meetings have weekly or monthly discussions and fellowship groups, Friendly 8s and Spiritual Formation groups, and over half mentioned having a "Quakerism 101" and/or "State of the Meeting" discussion series as well. All of these help foster the closeness that eases the way to asking and giving help. A helpful caution; one Meeting noted that, "as the Pastoral Care Committee seeks to nurture the spiritual well-being of those at our Meeting, we may overlook the spiritual process of our own committee." As one way to improve communication, Meetings are making more use of the world wide web, thus saving mailing and printing costs.

Religious education is alive and well in most Meetings, although a few have no children at present. Those who do generally noted that the children bring vitality and joy to the community and are involved in many outreach projects that help the Meeting reach out to the wider community. A common concern, especially for Meetings with many children, is the difficulty of finding enough teachers for First Day School. One Meeting has solved this by instituting a rotating assignment of teaching duties to Meeting members, providing them with materials and lesson plans. Several Meetings mentioned the enthusiastic BYM campers who enrich their youth programs.

As always, the meeting for worship remains at the heart of our communities. Overall, Meetings find that periods of worship provide the feeling of a loving community. A continuing issue of common concern is handling, gently but effectively, latecomers and other distractions, and those who speak too often, too long, or inappropriately. The influx of newcomers and the loss this year of several "weighty" Friends have exacerbated these issues. One urban Meeting has a "head of meeting" who rises at the beginning of worship and gives information about Quaker worship and vocal ministry. They noted that this 'introduction' affects the nature of the worship and that messages may be fewer and more Spirit-led. In spite of these concerns, meetings for worship are described as "blessed with the Spirit of Love"; "a spiritual home and sanctuary from the world"; "paramount to the life of the Meeting"; "bring[ing] solace and strength"; and some Meetings mentioned that their worship had been deepened by a shared concern for the state of the world. As one Meeting put it, "our corporate 'waiting expectantly upon the Lord' is the essence...all the rest, the testimonies, etc., are the fruits of this practice."

Just as our Monthly Meetings have struggled with issues in 2002, the Yearly Meeting has struggled as a body. Our Clerk, Lamar Matthew, was treated in a hurtful way at the FUM Triennial in Kenya, and the Yearly Meeting has labored with how to maintain a healthy relationship with FUM. Some committees have had difficulty finding enough members or getting enough Meeting attenders at times, and property issues have created a need to bring together differing perspectives.

At the same time, the Spiritual Formation Program is flourishing; Religious Education is reemerging after a period of inactivity, and the Peace Committee has been very busy. The Camping Program continues to flourish and foster spiritual growth and physical strength in adults and campers alike. Overall, Baltimore Yearly Meeting is active and alive in the work of the Spirit.

MINUTES OF BALTIMORE YEARLY MEETING
INTERIM MEETING

TENTH MONTH 26, 2002
BALTIMORE, HOMEWOOD MONTHLY MEETING

I2002-37 Opening. Baltimore Yearly Meetings's Interim Meeting gathered on 10/26/2002 at the Baltimore, Homewood Meeting House in Baltimore, Maryland. Jean Zaru from the Ramallah Friends Meeting spoke of the grim situation of Palestinians living in occupied territories, of the hope springing from the efforts of groups using peaceful approaches to improve the situation, and of the vital need to speak the truth while avoiding the trap of neutrality. Marjorie Forbush Scott reported that an upcoming *Interchange* is to have information on making contributions to the rebuilding of the Ramallah Meeting House. We APPROVED a travel minute for Lamar Matthew and Frank Massey, who are traveling to Jerusalem and Ramallah on a trip organized by Friends United Meeting.

I2002-38 Peace Testimony. Ed Norton handed out copies of a "Minute on Reaffirming the Peace Testimony.

Ed reported that the minute has been revised in light of reactions to earlier versions. We APPROVED the minute, changing the phrase "historic peace testimony of 1660" to "Friends historic peace testimony."

Baltimore Yearly Meeting reaffirms the Friends historic peace testimony and the historic peace witness of the Religious Society of Friends. We commit ourselves, individually and collectively, to live in ways that take away the occasion for war. We affirm that of God in ourselves and in all others, including those who attempt to do us harm. In these commitments we are pulled by an ideal and pushed by reality. The ideal is our desire to follow in the way of Jesus of Nazareth and the reality is the suffering and ultimate inadequacy of war.

As we affirm the unchanging principles of peace, we acknowledge the radically changed nature of war. As we have in the past, we continue to support and offer a sanctuary to those who reject violence in all its forms, in conscience and in deed.

We understand the need for all of us as individuals to discern faithfully how God calls us to live our peace testimony. We acknowledge the struggle of the individual to discern ways of achieving justice and peace as a means to take

away the occasion of further violence and war of any kind. We challenge ourselves and all who share the peace testimony to open ourselves to the leading of the Spirit, the Seed of Christ, the Inner Light, so that we can find new ways to make our peace witness relevant and effective in today's climate.

Ed noted that copies of Monthly Meeting correspondence regarding the minute are available from the Yearly Meeting Office.

I2002-39 Peace and Social Concerns. John Salzberg, Co-Clerk of Peace and Social Concerns Committee, read a minute on the current situation in Iraq. We heard suggestions for changes in the minute. After a second reading reflecting changes, and changing a reference to "the Religious Society of Friends" to "Baltimore Yearly Meeting of the Religious Society of Friends," we APPROVED the minute.

We of Baltimore Yearly Meeting of the Religious Society of Friends are deeply troubled by the drive to make war on Iraq. We oppose the Bush administration's plans to take military action against the Iraqi leadership and are concerned about the tragic consequences of such action, not only for the Iraqi people but also for the United States and the world as a whole. We believe that all wars sow a bitter seed and that the Iraqi people, U.S. citizens, and all the people of the world will reap a bitter harvest. Jesus challenged us to aspire to a higher standard than an "eye for an eye." We are not to smite our enemies, but to love them, and we feel obliged, even in the face of evil, to follow that admonition. We ask our leaders to use the great power of the U.S. in an exemplary fashion to sow the seeds of peace and justice—a harder choice, but the right one.

We DIRECTED the Committee to transmit the minute to appropriate officials.

I2002-40 Search Committee. We NAMED Miriam Green and Sheila Bach bring us nominations for the Search Committee of Interim Meeting.

I2002-41 Camping Program. Josh Riley, Camp Administrative Secretary, reported for the Camping Program Committee. Josh reported that the four Committees (Trustees, Stewardship and Finance, Camping Program, and Camp Property Management) involved in camping are considering how best to fund the programs, in particular the balance between raising funds from participating families and raising funds from Monthly Meetings. Josh gave financial figures for the summer's program; the program is in the black for a second straight year. Of 566 campers this summer, 322 were Baltimore Yearly Meeting Quakers.

were other Quakers, and 188 were non-Quakers; from 10 to 15 Quakers could not be accommodated. We heard of the need for kitchen managers for two or three camps this coming summer.

I2002-42 Task Group on Committee Structure. Howard Fullerton reported on behalf of the Task Group on Committee Structure. Howard called our attention to its written "Report to Interim Meeting Fall 2002":

The new committee composed of members of Ministry and Counsel and of Nurture and Recognition of Ministry held an inaugural meeting during the Yearly Meeting sessions. The new Ministry and Pastoral Care Committee is indeed functioning. Our report said we would work with the new committee as it defined its charge.

The Yearly Meeting approved replacing the Committee on Records with an Archivist. This is a staff position, the Supervisory Committee is responsible. They would check on the help needed and develop a job description or project proposal.

We proposed making the Epistle Committee an ad hoc committee appointed by the Clerk. The Yearly Meeting would like to see these people nominated in the fall, but it approved our recommendation. We proposed dropping the description of the new Committee as it is now ad hoc, and inserting the following sentence into the description of the Clerk's responsibility:

The Clerk nominates and Fall Interim Meeting appoints an ad hoc Epistle Committee to draft a general epistle to other Friends groups for the Yearly Meeting's review and approval.

With the new Faith and Practice Revision Committee appointed, the work the Publications Committee was doing on the revision of the Appendix to *Faith and Practice* on marriage could be transferred to the new committee and Publications laid down. Interim Meeting needs to decide if the revision of the Appendix can wait until the rest of the revisions to *Faith and Practice* are complete.

We propose combining the Education Funding Committee and the Ethel Reynolds Fund Committee. If Interim Meeting approves, we will work with the committees to describe the merged committee.

Changing the phrase "Fall Interim Meeting" to "Annual Session," we APPROVED the proposed addition to the Manual of Procedure regarding Epistle Committee, DIRECTING Manual of Procedure Committee to prepare this addition for consideration at our upcoming Annual Session. We TRANSFERRED responsibility for revising the *Faith and Practice* appendix on marriage from Publications Committee

to Faith and Practice Revision Committee. We LAID DOWN Publications Committee; we DIRECTED our Manual of Procedure Committee to recommend what to do with its Web Publishing Subcommittee.

I2002-43 Indian Affairs. Flossie Fullerton, Clerk of Indians Affairs Committee, and Susan Lepper, Co-Clerk of the Support Subcommittee for Pat Kutzner reported on the groups involved with the work of Pat Kutzner with the Torreon Starlake Chapter. They handed out a written report.

Relations between BYM and Torreon/Starlake Chapter

(from a Long-Term Planning meeting on October 19, 2002 and prior meetings)

A group of Friends who have been actively involved with the Embrace of Patricia Kutzner to work with the Torreon/Starlake Chapter, Navajo Nation, in New Mexico, and who have been active with joint BYM/Torreon camping exchange activities, asks the Interim Meeting (1) for approval for activities to be undertaken between now and August 2003 and (2) that a process of seasoning and discernment be initiated on the question of what our relationships with this Navajo Chapter have meant to us and whether there should be any continuing institutional relationship in the future.

First, approval is requested for the following proposal A Working Group of Friends involved with joint BYM/TSL youth activities over the past two summers, which includes representation from the Indian Affairs Committee (Flossie Fullerton) and Camping Program Committee (Nancy Beiter) and Pat Kutzner's oversight and support subcommittees (Susan Lepper, Katrina Mason and Pete Schenck), and which is in touch with Torreon leaders, plans to arrange for four to six Torreon youngsters to participate in BYM camps in the summer of 2003 (note this is largely within the time frame of Pat Kutzner's release/embrace). They plan to explore sending two experienced BYM youth leaders to Torreon to assist with the expansion of the Chapter's youth activities there. They also plan to arrange invitations for a small number of Torreon/Starlake officials to attend BYM Sessions in the summer of 2003. They will continue to operate as a Work Group, with the Indian Affairs Committee as the standing committee of jurisdiction where needed and expect to co-opt other members to the Work Group. They will seek authorization from the Stewardship and Finance Committee to raise earmarked funds as needed and hope for a small budgeted allowance from general funds toward the cost of the Chapter officials' visits (as this past summer).

Background We are led to pursue continued joint youth work with our Torreon friends, reflecting their interests as well as the leadings, resources, experience of Friends here. In this connection, we have developed some principles and objectives for this work. We are sharing these principles with leadership at

Torreon. These principles are: we want to work with Torreon leadership to support growth of their own youth program. We have experience providing for our young people the opportunity to have fun in healthy ways that promote learning about themselves and others and working cooperatively for the community. We expect Navajo share these objectives and we can work together. We look for opportunities for our youth to learn about Navajo culture and traditions (including but not limited to doing so from Navajo youth at our camps) and we hope this teaching by the Navajo would be enriching for them as well as us. We do *not* desire to convert others to Quakerism; our beliefs include respect for each individual, whether Quaker or not. We believe that helping a diverse group of young people Quaker testimony [sic], as well as being supportive of a deeply felt leading for social to know themselves and others in a safe and friendly environment will help them to grow into strong and mutually respecting adults [sic].

The Chapter is in the process of developing a Youth Council under the Chapter government, which reflects ideas discussed by Chapter officials at BYM Sessions this year. It is aimed at broadening opportunities for youth at the Chapter and is potentially a very significant development. Time will tell the breadth of participation in the Council and its effectiveness, but it seems a very promising group with whom to work. We expect to *share minutes* with leadership of this Council and to *redouble efforts at true collaboration*.

Last year's project of bringing Torreon campers to Opequon seems to have been successful, most importantly in the view of the youngsters who participated and want to come back. According to informal reports, although there were areas for improvement, the experience seems generally to be viewed favorably by other camping participants here. (We are getting more detailed reports from Opequon administration.) The Work Group was able to meet its budget last summer not only for bringing campers to Opequon but for the visit of Friends to Torreon and of Chapter officials to BYM sessions. (We are grateful to the Camping Program Committee for scholarship support and to the Yearly Meeting for its budgeted allowance of some general funds for official visits.)

We think it highly likely that the Torreon Youth Council will be interested in sending youngsters to participate in the BYM camping program again next summer. We are awaiting word of how it will be determined which campers come and we expect to be working jointly with the Council to consider such issues as the need, selection and role of adults to participate in the trip. We have heard that there may be opportunities for some cost sharing by funds raised in Torreon. (We are considering possibly four Torreon slots again at Opequon if campers can be selected according to an inclusive process there; we are also exploring the possibility of one or two past campers of the appropriate age coming to Teen Adventure.)

Reflecting observations of Friends who visited Torreon on behalf of the Yearly Meeting last spring, we are also beginning to develop a plan for sending one or more experienced BYM youth leader(s) to Torreon, for some limited period this summer, to help with the growth of youth activities there. These would probably be previous leaders of BYM's Teen Adventure camping program.

We note that this joint youth work was initiated as a result of the visit to BYM summer sessions of Torreon officers. We believe that evaluation and extension of this youth work, and building or extending any other relationships between BYM Friends and Torreon, will be greatly assisted by having Chapter officials at the BYM Sessions in the summer of 2003. We look forward to planning these visits.

Second, it is asked that BYM initiate a process of seasoning and discerning among Friends on the meaning to us of the coming together of BYM Friends and Torreon Chapter members during Patricia Kutzner's release/embrace by BYM and whether to continue some form of institutional relationship between these two groups.

This question is timely owing to the end of Pat Kutzner's embrace in August 2003. It is proposed that a special meeting be called early in December, with a possible follow-on meeting in February, to explore this question, and that an arrangement be established and publicized for internet exchange on this question. Such activities would be looking toward a possible decision at the March 29 Interim Meeting of whether to endorse an arrangement for continuing work with Torreon that would permit longer-term plans as Way opens.

Such an arrangement might continue to utilize the Work Group structure, be linked to Indian Affairs Committee as the standing committee with jurisdiction when needed, be financed through earmarked funds, and be committed to annual evaluation and reporting to Interim Meeting or Annual Session. The development of principles and focus on collaborative efforts, as evolving so far as this in year's youth work, could be an indication of how such work would proceed. The institutional form of a BYM/Torreon relationship, however, could evolve quite differently than now foreseen, before a process of seasoning and discernment.

Action at the March Interim Meeting on whether to permit joint work between Torreon and BYM with a longer-term horizon than summer 2003 seems important so that neither implicit nor explicit long term commitments of time or fund are made that cannot be carried out. On the positive side, it is wise and empowering for Friends who carry the historical concern with Native American issue to have guidance on how to proceed.

Background

- Friends at Baltimore Yearly Meeting have personal relationships with people at the Torreon/Starlake Chapter, Navajo Nation, as a result of Pat Kutzner's release/embrace by BYM to work with the Chapter on capacity building [sic] and development (including obtaining grants if indicated). In addition, and also flowing from Pat Kutzner's work, BYM has had an evolving institutional relationship with the Chapter, especially in recent years. This has included hosting Chapter officials at BYM Sessions for the past three years, hosting Navajo teens at Sessions and in Washington in the summer of 1998, and joint youth activities (most importantly Torreon campers at Opequon) in the past two summers.
- Pat was invited by the Chapter on the basis of her individual knowledge and background. Events unfolded in a way leading to BYM financial support for her in order to make this work possible. This release/embrace was felt by many Friends to be an extension of BYM's several-hundred-year concern with Native Americans, as well as a classic service by an individual member.
- Pat Kutzner's embrace (release) by Baltimore Yearly Meeting for the purpose of work with the Torreon/Starlake Chapter, Navajo Nation, which has lasted for six years, will end with Yearly Meeting Sessions, in August 2003.
- Pat expects to continue a consultative relationship with the Chapter after the end of her BYM release/embrace, continuing to live in the area of Cuba, New Mexico, about 25 miles from the Chapter. (She may purchase land on which to place a group home/retreat center and thus to meet her cost of housing and possibly provide housing to volunteers to work with the Chapter.) She likely will get some financial support from a group of friends, forming independently of the Yearly Meeting (though many are likely to be members of BYM); these friends will relate to the Chapter through her continued relationship.
- Extension of an institutional relationship between BYM and the Torreon/Starlake Chapter could provide Friends who carry this concern with the spiritual and financial support of the Yearly Meeting. These are rich resources that must be used with discernment, in the Light.

Authored by Susan Lepper, Howard Fullerton, Flossie Fullerton, Katrina Mason, Pete Schenck, Jane Stowe, with assistance at various meetings from other Friends (Marian Ballard, Frank Massey, Alene Starkweather, Sharon Stout).

We APPROVED continuation of a Work Group to handle exchanges between BYM and Torreon/Starlake Chapter through our 2003 Annual Session, with the Work Group authorized to raise earmarked funds. Susan presented the proposal on initiating a process to discern whether to continue some form of institutional relationship between BYM and Torreon/Starlake Chapter. We heard questions

about whether such a process should be carried out through a Committee, about what form a relationship could take; we heard a concern that we must enter such a process making assumptions that we will have continued involvement. We INVITED Indian Affairs Committee to hold an event to get Friends' sights on continued involvement with Torreon/Starlake Chapter and to report at the 3/2003 Interim Meeting.

I2002-44 Faith and Practice Revision. Sheila Bach, Clerk of Faith and Practice Revision Committee, reported. At the Committee's recommendation Approved naming eight to twelve people to this Committee with open-ended terms of service.

I2002-45 Friends United Meeting. Marjorie Forbush Scott read a letter from Brent McKinney, Clerk of Friends United Meeting (FUM):

Friends United Meeting
101 Quaker Hill Drive
Richmond, Indiana 47374

October 25, 2002

Marjorie Forbush Scott, Clerk, Interim Meeting
Baltimore Yearly Meeting
17100 Quaker Lane
Sandy Spring, Maryland 20860-1296

Dear Marjorie Forbush Scott:

Greetings in the name of our Lord, Jesus Christ. I received your letter dated August 27, 2002 and I extend my sincere appreciation for your kind words and greeting.

As you requested, the Minute approved during the Baltimore Yearly Meeting (BYM) annual session was presented during the FUM General Board meeting on October 12, 2002. I gave a brief overview of the occurrences, as I understood them, and read the Minute in reverent silence. A copy was then given to each person in attendance at the afternoon session. After which the BYM members of the FUM General Board added their personal reflections and the reflection of the BYM annual session held in Harrisonburg, Virginia, July 31-August 2002. Upon further discussion, members of the General Board referred the requests to the FUM Executive Committee for prayerful consideration and guidance.

On behalf of the FUM General Board, I express gratitude to the Clerk of BYM, Lamar Matthew, for his attitude of forgiveness in the spirit of Christian reconciliation, and I extend appreciation to Baltimore Yearly Meeting and to your representatives present at the FUM General Board meeting for your kind spirit and faithful obedience to the Light in which you have brought this incident to our attention.

In the coming days, weeks and months, let us all search for the words and actions that will ease the pain and bring healing to the body of Christ. May His Love, Mercy and Grace be over us all.

Sincerely,

Brent McKinney
Clerk, Friends United Meeting

cc: FUM Executive Committee
Frank Massey

Howard Fullerton and Rich Liversidge, BYM Representatives on the FUM General Board, reported. Rich has been named a Trustee of FUM. Rich reported on the FUM session at which BYM's minute to the FUM Triennial was presented. Rich reported appreciation from some at FUM for the tenor of the minute; Rich expressed a concern about angry letters being sent to FUM officials by some individuals. Howard and Rich reported that difficulties in communication, differing perceptions by different individuals of the same events, and efforts to be sensitive to concerns of Kenyan hosts had contributed to this summer's problems. Howard reported that Monthly Meetings in other Yearly Meetings have had same-sex marriages, that calls to lay these Monthly Meetings down have not resulted in unity, and that some Monthly Meetings may withdraw from their Yearly Meetings as a result. The Executive Committee of FUM is considering BYM's minute and is to report to the General Board.

In answer to a question, Rich reported that work is continuing on a statement from the delegates to the FUM Triennial. We heard a sense that the work of our Representatives is best focused on changing policies rather than on fixing blame, and a call for the Representatives to be forthright about differences between BYM and FUM.

I2002-46 Gay, Lesbian, and Bisexual Concerns. Bonnie Stockslager, Clerk of the Ad Hoc Committee on Gay, Lesbian, and Bisexual Concerns, read a minute approved by the Committee:

The Ad Hoc Committee on Lesbian, Gay, and Bisexual Concerns unites with Baltimore Yearly Meeting's Minute Y2002-43 that was sent to the Friends United Meeting Board.

And we further minute that to continue to tenderly labor with Friends United Meeting, and work patiently toward more understanding, is an effective way to give life to Baltimore Yearly Meeting's Y1973 Minute-87 (quoted in part in the body of this 2002 minute to FUM) that calls for an end to oppression of people because of their sexual orientation.

I2002-47 Staff. Frank Massey, General Secretary of BYM, reported. Frank noted that Yearly Meeting membership had dropped this year, at least in part to Monthly Meeting's pruning their lists. Frank reported that work is in progress on a personnel policy for our camp staff. Michelle Levasseur asked Monthly Meeting to assist youth in recording their conscientious objection to military service; Michele has low-cost resources that Monthly Meetings can use in their work. Frank reported that our next Annual Session is to be held 7/28-8/3/2003 at James Madison University in Virginia; a surplus from this year is to be used for scholarships next year. Frank noted the in-reach aspect of BYM's camping program; Frank sees this as one of the reasons that our membership is normally growing. Frank's sabbatical begins in First Month 2003 at Woodbrooke; Frank will be absent from our next two Interim Meetings. We APPROVED a travel minute for Frank's travel in Britain; the Presiding Clerk UNDERTOOK to write a minute.

I2002-48 Friends Committee In Unity With Nature. Marjorie Forbush read a request from Stan Becker for responses from Monthly Meetings to the Friends Committee In Unity With Nature questionnaire.

I2002-49 Nominating. Ruth Flower, Co-Clerk of Nominating Committee reported. At a second reading, we NAMED these people to BYM service through 2005: Ann Donovan, Camping Program; Lella Smith, Peace and Social Concerns; and Sarah Kuzmanoff, Unity With Nature. We heard first reading of the following nominations: Elisabeth Dearborn, Program; Elizabeth Du Verlie, Program; Winifred Walker-Jones, Unity With Nature; and Don Gann, Friends General Conference Central Committee. Ruth read corrections to the *Yearbook*.

I2002-50 Naming Committee. Miriam Green reported on behalf of Naming Committee. At the Committee's recommendation, we NAMED Ted Hawkins and Stephen Davidson to serve on Search Committee.

I2002-51 Correspondence. We DIRECTED the Presiding Clerk to write a letter to Jimmy Carter congratulating him on receipt of the Nobel Peace Prize.

I2002-52 Closing. We THANKED Baltimore, Homewood Friends for their hospitality. We heard, corrected, and APPROVED these minutes, along with the attachment of written versions of reports given. We ADJOURNED, to gather next on 3/29/2003 at the Langley Hill Meeting House in McLean, Virginia, or at the call of the Presiding Clerk.

Marjorie Forbush Scott, presiding

Arthur David Olson, recording

THIRD MONTH 29, 2003 LANGLEY HILL MONTHLY MEETING

I2003-1 Opening. Baltimore Yearly Meeting's Interim Meeting gathered on 3/29/3002 at the Langley Hill Meeting House in McLean, Virginia. The Presiding Clerk read a written message from Frank Massey telling of plans to return to Ramallah Friends Schools 5/6-22/2003. We received the regrets of Don Gann of Baltimore, Stony Run Meeting (Don is undergoing surgery) and Rachel Harrison of Adelphi. The presiding clerk reported on the availability of written material.

I2003-2 Interim General Secretary. Ronald Mattson, Interim General Secretary of Baltimore Yearly Meeting, reported. Ronald has taken delight from work with the Yearly Meeting staff. Ronald attended a Friends World Committee for Consultation Conference on the historic Friends Peace Testimony and has visited Pat Kutzner at the Torreón/Starlake Chapter of the Navajo Nation; Ronald had the opportunity to worship with Santa Fe Friends. Ronald displayed posters on Quakers and peace; the posters are available from the Yearly Meeting Office for a nominal cost. Ronald noted that Paul Lacey, Mary Lord, Frank Massey, and Lamar Matthew are to speak at our upcoming annual session. Ronald thanked us for this opportunity to serve the Yearly Meeting.

I2003-3 Youth Secretary. Michelle Levasseur reported on plans to leave our staff shortly after our upcoming annual session. Michelle thanked us for providing 30 years of experience in 4½ years of service. The Presiding Clerk under-

took to draft a letter of thanks to Michelle. Michelle reported significant growth in attendance at the Yearly Meeting's Junior Young Friends events for middle schoolers.

I2003-4 Presiding Clerk of Yearly Meeting. Lamar Matthew, Presiding Clerk of Baltimore Yearly Meeting, reported. Lamar gave personal thanks to Michelle Levasseur. Lamar reported a request from the Baltimore chapter of the National Association for the Advancement of Colored People that we accept its Thurgood Marshall Award; Lamar plans to keep us informed of developments. Lamar attended Philadelphia Yearly Meeting's annual session. Lamar encouraged people to attend our upcoming annual session; the agenda is already being prepared for the session; the theme is "Called to Be Peace Makers."

Lamar reported on his travel with Frank Massey to Jerusalem and Ramallah under the auspices of the group pastoral visit, sponsored by Friends United Meeting. Lamar and Frank met with representatives of a number of peace groups and non-governmental organizations. They visited the Church of the Nativity; they were the first Westerners to have visited Bethlehem in months. Lamar noted the contrast between the layers of history seen in places of worship there and the plainness of our Quaker Meeting Houses. Lamar and Frank visited the Ramallah Friends Schools; some of the students there are American children of Palestinian parents who returned to Palestine so their children could be educated at the schools. The American Friends Service Committee has a project in Ramallah directed by a Dutch Quaker; Ramallah Friends seek to rehabilitate their Meeting House for use as a center for Quaker activity. Lamar and Frank are to report on their travel at our upcoming annual session.

Lamar noted that Philadelphia Yearly Meeting is accepting funds for rebuilding the Ramallah Meeting House. John Salzberg reported that Baltimore Yearly Meeting has raised about \$5,000 for the Ramallah Meeting House project; the Yearly Meeting accepts donations earmarked for this project.

I2003-5 Indian Affairs. Flossie Fullerton, Clerk of our Indian Affairs Committee, reported. A working group has been considering the long-range relationship between Baltimore Yearly Meeting and the Torreón/Starlake Chapter of the Navajo Nation. Flossie handed out copies of the group's report:

WORKING GROUP WITH TORREON/STARLAKE

BYM's responsibility for Patricia Kutzner's work with a Navajo Chapter in New Mexico ends this August. Pat's friends, both Quaker and non-Quaker, will keep in touch with her continuing presence there, contributing support spiritually and, probably, financially. This activity, however, will be completely independent of Baltimore Yearly Meeting.

A long-range planning group proposes a continuing relationship between the Torreon/Starlake Chapter and BYM, that is, a new ministry developed from the opening of the past six years.

What would the proposed new working group do?

- Provide two people who have a leading to work with Torreon/Starlake Chapter—preferably young adult Friends experienced with BYM youth work—to help the Chapter's Youth Advisory Committee YAC expand its own youth program(s).
- Continue, as appropriate, to bring Torreon/Starlake children to participate in our Camping Programs (specifics to be worked out jointly with Torreon's YAC) and bring adults to Baltimore Yearly Meeting.
- Provide a group who can offer information about opportunities for service in Torreon, and can offer information, assistance with clearness, and oversight for BYM members with leadings to work with Torreon/Starlake people.

Who would do it?

A Working Group chartered by the Indian Affairs Committee. The Working Group would include some previously involved with Patricia Kutzner's embrace and with Torreon visitors; it would also include newcomers with other interests and/or experience in this region or with Native American matters. The long-range planning group has begun to identify such people and more would be welcome. The names of members of the Working Group would be placed in the BYM Yearbook.

How would it be funded?

Programs and ministries are not funded through the apportionment process. The Working Group would apply for grants as needed, and could request use of the Yearly Meeting mailing list for contributions under the usual process. The Working Group needs Yearly Meeting permission to set up a fund to receive gifts and grants and to spend the monies. It is hoped Torreon would share in costs.

Why would BYM do it?

We have established friendships and have a cross cultural opening. Torreon/Starlake wants our help to work with their youth. The Working Group will continue the work begun with the Torreon YAC. In addition, Quakers of all ages who have met the Navajo—hosted them in their homes, toured and talked with them—have experienced the joys of getting to know, indeed developing friendships with, people from a different culture. Part of this joy is the hope and the challenge for better living out our own practices through working with another people. We may also hope to assist in making the life of some of the earliest peoples of North America better known throughout our country, to the end of promoting our nation's progress toward becoming a peaceable kingdom.

We heard a concern that the suggested project might overburden our camping program and a sense that the program could bear the burden. We heard a concern that the working group may have assumed that we should have a project. We heard a concern that the work being done may be an individual leading rather than a corporate leading, and a concern that events with participants from both Baltimore Yearly Meeting and Torreon/Starlake have not always gone comfortably. We heard concerns about the confusion resulting from dealing with, on the one hand, "completely independent" future efforts to support the work of Paul Kutzner in particular and, on the other hand, a proposed group within the structure of the Yearly Meeting to work with Torreon/Starlake in general.

Flossie and Howard Fullerton undertook to arrange for the working group to prepare a mailing on this matter to our Monthly Meetings in time for consideration before our next Interim Meeting.

I2003-6 Peace and Social Concerns. John Salzberg, Co-clerk of BYM Peace and Social Concerns Committee, reported. The Committee met this morning, spending the bulk of its time focused on the current war in the Middle East and responses to it. John noted a daily vigil from 6:00 p.m. to 8:00 p.m. at 16th and H Streets NW in Washington, DC. The Committee plans a networking day in conjunction with our next Interim Meeting (when the Committee is to meet next). John reported that the Committee is sending Jeff Patyk, Ann Wilcox, George Fuller, and John to the Friends United Meeting consultation on the Peace Testimony, 5/2-4/2003 in Richmond, Indiana.

12003-7 Friends United Meeting. Rich Liversidge and Howard Fullerton, BYM Representatives to the Friends United Meeting (FUM) General Board, reported. Rich described the process leading to the FUM General Board's minute on the War in Iraq:

Be not overcome of evil, but overcome evil with good. Romans 12:21 KJV

Let us then try what love can do. William Penn

The government of the United States proposes to protect democracy by means of preemptive violence against the people of Iraq. Friends United Meeting calls it members—and all who know the love of God—to deny the possibility of a “just,” “necessary,” or “holy” war.

We believe there is another way to address issues of injustice and oppression because the root causes of injustice and oppression, such as greed, thirst for power and lack of mercy, cannot be solved through violence. We must examine our own entanglements in these roots.

Jesus shows us the way of service, humility, and non-violent intervention—substituting courageous acts of compassion for domination. The teachings of Jesus are clear: Feed the hungry, heal the sick, take care of children, love each other, forgive each other, return good for evil. In His life, His death, and His resurrection, we can see a way through our fears which is not the world's way.

The citizens of the United States continue in turmoil by messages of fear and terror from all directions; we pray that they do not succumb to the temptation of believing in the security promised by military might and action. Only a false security comes through armies or weapons or creating fear—thereby hatred—in others. We recognize that following Christ's way carries risk. Yet, our experience of life under God's power keeps us on this path of love and compassion. We know that there is not—and never has been in this world—any safety except the safety that is found in hearts that have been touched and tendered by the Holy Spirit.

Friends United Meeting says to the governments and peoples of the United States, Iraq, and all the world once again, “The spirit of Christ by which we are guided is not changeable, so as to once to command us from a thing as evil, and again to move into it; and we do certainly know, and so testify to the world, that the spirit of Christ which leads us into all Truth will never move us to fight and war against any man with outward weapons, neither for the kingdom of Christ, nor for the kingdoms of this world.” George Fox, 1660.

Howard noted that the next Friends United Meeting (FUM) Triennial is set for 17-21/2005 in Des Moines, Iowa, taking as its scriptural text Revelation 7:14-17. "And the lamb shall overcome."

Rich reported on FUM General Board's continuing consideration of our concerns (Y2002-30, Y2002-43, Y2002-55) arising from events at the 2002 triennial; the General Board has directed the Executive Committee to work on a response to these concerns; the Board is skipping its 6/2003 meeting, so a response from the Board will take additional time. Rich reported appreciation by Friends for the manner in which our concerns are being presented, "loving agreement" rather than "railing." Bonnie Stockslager, Clerk of the Ad Hoc Committee on Gay, Lesbian, and Bisexual Concerns, reported that the Committee had approved a minute on this matter at its meeting this morning. We UNITED with the Committee's minute. Baltimore Yearly Meeting's Interim Meeting is disappointed to learn that there will not be a formal response in time for the 2003 Annual Session from the Friends United Meeting General Board to Minute Y2002-43. We once again encourage the Yearly Meeting to continue to labor tenderly with Friends United Meeting.

We invited Brent McKinney, Clerk of Friends United Meeting, to attend the upcoming annual session; the Presiding Clerk of Interim Meeting undertakes to extend the invitation.

Howard noted that most donations to FUM are earmarked for its mission; the question of how to fund its administrative costs is under consideration; we may be asking more of Yearly Meetings in general and BYM in particular, but are not doing so at this time.

I2003-8 Friends General Conference. Trudy Rogers, Representative to the Executive Committee of Friends General Conference (FGC), reported. She noted the upcoming Friends General Conference annual gathering, 6/28-7/5/2003 at the University of Pittsburgh at Johnstown, Pennsylvania; the 2004 gathering is set for Massachusetts and the 2005 gathering is set for Virginia. Trudy reported that FGC has established an electronic service at <http://quakerfinder.org> for locating Quaker Meetings. Trudy noted the importance of Yearly Meeting intervisitation in strengthening ties within FGC and between FGC Yearly Meetings and those of other Quaker bodies.

12003-9 Manual of Procedure. Trudy Rogers, clerk of the Manual of Procedure Committee, reported. Trudy handed out copies of proposed changes to the manual.

YOUTH PROGRAMS COMMITTEE

The Youth Programs Committee consists of eight to ten adults nominated by the Nominating Committee and appointed by the Yearly Meeting and the Young Friends Conference Clerks, the Young Friends Yearly Meeting Program Planners and two Young Friends appointed by the Young Friends Conference Business Meeting. The regional youth coordinators, the Yearly Meeting Youth Quake representative, and the Youth Secretary are ex officio members.

The Youth Programs Committee oversees and coordinates all Yearly Meeting youth programs-for junior high/middle school and high school youth, with the exception of the Camping Program and Junior Yearly Meeting. It provides advice and support for the Youth Secretary. To do these things the Committee will:

1. Recruit and mentor adults in Baltimore Yearly Meeting who have a leading to work with Young Friends in the Yearly Meeting.
2. Support the Youth Secretary in the coordinating and communicating with Junior Yearly Meeting and other Yearly Meeting Committees involved in youth programs.
3. Ensure that the *Young Friends Handbook* is reviewed on a periodic basis (at least every three years) by the Young Friends Executive Committee and revised as needed. The Youth Programs Committee will review sections of the Handbook that pertain to the spiritual and physical well being of the Young Friends and suggest revisions as needed. All revisions to the Young Friends Handbook will be approved by a Young Friends Conference Business Meeting.

The Young Friends Yearly Meeting Planners serve on the Program Committee.

Every three years, according to the Youth Quake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

The Young Friends Executive Committee is nominated and appointed by the Young Friends Conference business Meeting. To encourage youth to participate actively in the affairs of the Yearly Meeting, the Young Friends Executive Committee Clerk is a member of Interim Meeting. Details of the procedures of the Young Friends Executive committee and Young Friends Conference can be found in the *Young Friends Handbook*, available from Baltimore Yearly Meeting.

We FORWARDED to and RECOMMENDED to our upcoming annual session the proposed changes to the Youth Programs Committee section.

I2003-10 *Camp Administrator.* Josh Riley, BYM's Camp Administrator reported. Josh noted the need for book store workers and people to play piano and hymn singing at our upcoming annual session. Josh reported that the Meeting's database is being updated to ease electronic communication. Acceptance letters are in the mail. Josh and the camp directors held a week-long retreat earlier this year. David Hunter has been hired as Camp Property Manager; David begins work 7/1/2003; Patty Nesbitt is doing the work on an interim basis. A survey of youth within the Yearly Meeting is in progress; the survey is designed to help plan for future needs and to provide an opportunity for people to comment on the current program. Josh invited people to take part in upcoming work days at the camps.

Howard Zuses, Trustee, may sign on our behalf the Forest Conservation Management Agreement for Catoctin Quaker Camp.

I2003-11 *Audit.* The Presiding Clerk of Interim Meeting reported that a full audit of the Yearly Meeting's finances has been completed.

I2003-12 *Friends General Conference.* Katrina Mason reported on the arrangements for housing for those attending the FGC Board Meeting 5/2-3/2003 in Washington, DC.

I2003-13 *Gatherings.* We heard of a 4/26/2003 Advancement and Organization meeting in Frederick and a 4/26/2003 Stewardship and Finance meeting in Washington, DC, on apportionments.

I2003-14 *Closing.* We THANKED Langley Hill Friends for their hospitality. We heard, corrected, and APPROVED these minutes, along with the attached written versions of reports given. We ADJOURNED, to gather next on 6/21/2003 at the Annapolis Meeting House in Annapolis, Maryland, or at the call of the Presiding Clerk.

Marjorie Forbush Scott, presiding

Arthur David Olson, recording

SIXTH MONTH 21, 2003

ANNAPOLIS MONTHLY MEETING

12003-15 *Opening.* Baltimore Yearly Meeting's Interim Meeting gathered on 6/21/2003 at the Annapolis Meeting House in Annapolis, Maryland. The Presiding Clerk reported receiving regrets from Katherine Smith and Ed and Fran Norton.

12003-16 *Letter of thanks.* The Presiding Clerk read a letter of thanks to Michele Levasseur, outgoing Youth Secretary, for Michele's service to the Yearly Meeting. We APPROVED the letter.

MICHELE LEVASSEUR, ADIEU!

Having joined the staff of Baltimore Yearly Meeting of the Religious Society of Friends in 1998 as its youth secretary, Michele Levasseur has worked diligently with our Young Friends who are scattered widely, from Pennsylvania, the most northerly reaches of our Yearly Meeting, to the most southerly near Maury River, Virginia.

Michele inspired our young people during the past five years as they planned and executed their programs, helping at the same time to develop programs for Junior Young Friends.

During most years, five weekend conferences were organized for Young Friends and three for Junior Young Friends.

There have been special bus tours to spots of Quaker interest, and Michele also helped to develop programs for Junior Young Friends which consolidated widely separated groups of our Yearly Meeting.

She was responsible for finding adult leadership who would attend the conferences, being sure the conferences afforded safe places for all participants.

No less importantly, Michelle encouraged our young people in their search for ways to express their feelings, and to become more active participants in the Yearly Meeting.

We shall miss Michele and her able leadership while she returns to college in pursuit of a master's degree in special education as a reading specialist

Our love and best wishes go with her. We hope she will in the future be able to take other leadership roles in our Yearly Meeting.

I2003-17 Stewardship and Finance. Marion Ballard, Clerk of Stewardship and Finance, read the beginning of a draft document proposing a \$2.5 million capital endowment campaign. The fund would likely produce about \$125,000 interest income a year. We EMPOWERED the Committee to make a presentation at our upcoming annual session.

At the Committee's recommendation, we EMPOWERED the Committee to recommend the Friends Peace Teams of a 6/30/2004 end to Baltimore Yearly Meeting's current financial agent for the group.

I2003-18 Manual of Procedure. Trudy Rogers, Clerk of the Manual of Procedure Committee, handed out proposed changes to the manual.

MANUAL OF PROCEDURE PROPOSED CHANGES

Key: Underline=Addition ~~Strikethrough~~=Removed *Italics* = Comment

Based on the changes suggested by the Restructuring Group and approved last summer at Annual Sessions [see Y2002-10] the following changes to the Manual of Procedure are in order.

~~COMMITTEE ON RECORDS~~

This Committee has been laid down and this section should be deleted in its entirety. This work will be done by an Archivist, who could become a part-time staff person.

~~PUBLICATIONS COMMITTEE~~

This Committee has been laid down and this section should be deleted in its entirety. The work of editing the Yearbook will be done by an ad hoc committee called by the General Secretary.

~~EPISTLE COMMITTEE~~

This standing committee has been laid down and this section should be deleted in its entirety. The Presiding Clerk is asked to name an ad hoc Epistle Committee each year so the following addition to the section about the Presiding Clerk is needed.

OFFICERS—APPOINTMENT AND DUTIES: SECOND PARAGRAPH PRESIDING CLERK

The **Presiding Clerk** serves as Clerk of all business Meetings of the Yearly Meeting and acts as Convener should special sessions be required. The Clerk serves as a member of the Interim Meeting, and as an alternate to the Clerk

Interim Meeting. The Clerk also serves as a member of the Supervisory Committee, the Program Committee, the Trustees, ~~the Publications Committee~~, and, in accordance with the provision of Friends General Conference, is a member of the Central Committee of that body. Annually the Clerk nominates and the Annual Session approves an ad hoc Epistle Committee to draft a general epistle to other Friends groups for the Yearly Meeting's review and approval. The Clerk reports to each regular session of the Interim Meeting on activities as Clerk during the intervening period.

As an interim measure we suggest adding the following text at the bottom of the page for each of the following Committees. The full description of the new Ministry and Pastoral Care Committee is being developed, but will encompass the work of these two Committees.

MINISTRY AND COUNCIL COMMITTEE

This Committee is now combined with the Committee for the Nurture and Recognition of Ministry as the Ministry and Pastoral Care Committee. See also p. 30.

COMMITTEE FOR THE NURTURE AND RECOGNITION OF MINISTRY

This Committee is now combined with the Ministry and Counsel Committee as the Ministry and Pastoral Care Committee. See also p. 27.

~~FRIENDS COUNCIL ON EDUCATION~~

We have learned that the Friends Council no longer asks Yearly Meetings to name persons to serve on its Board. Therefore we recommend removing this section from our Manual of Procedure. Our Friends in Education Committee maintains a relationship with the Council.

III. AFFILIATION WITH FRIENDS GENERAL CONFERENCE AND FRIENDS UNITED MEETING

~~Monthly Meetings of Baltimore Yearly Meeting are affiliated with Friends General Conference and/or Friends United Meeting in accordance with the decision of each Monthly Meeting. Membership statistics are reported by the Yearly Meeting to the larger bodies in accordance with the Monthly Meeting decisions; members of Monthly Meetings affiliated with only one are reported to that body only; members of Monthly Meetings affiliated with both are reported to each body in the proportion decided by the Monthly Meeting.~~

Baltimore Yearly Meeting is affiliated with both Friends General Conference and Friends United Meeting. Any member of Baltimore Yearly Meeting may be considered for appointment to the various agencies of Friends General Confer-

ence and Friends United Meeting. Appointments to such responsibilities are made by the Yearly Meeting, upon nomination by the Nominating Committee, in accordance with the procedures and requests of the respective body. Appointments of the appropriate number of persons are made annually ~~The appropriate number of persons is appointed annually~~ to serve three-year terms as members of the Central Committee of Friends General Conference. Appointments of the appropriate number of representatives and alternates to Friends United Meeting are made ~~The appropriate number of representatives and alternates to Friends United Meeting is appointed~~ every three years at the Yearly Meeting session immediately preceding the Friends United Meeting Triennial sessions.

Friends General Conference, established in 1900, is an association of some 20 Yearly Meetings and other regional Friends' entities and ~~six~~ eight Monthly Meetings as of 1999 2002. Its coordinating body is its Central Committee, which member groups make appointments in proportion to the number of persons in their fellowship.

Central Committee members are expected to participate in one long week annually, and to serve on one of the program or administrative committees. They may involve several other meetings annually. In addition they are expected to communicate to Friends General Conference the needs and hopes of their parent bodies, and to interpret to their own groups the needs and programs of Friends General Conference.

All Friends are encouraged to attend the annual week-long Friends General Conference Gathering of Friends each summer. Information about FGC resources may be found on their web site.

Details of the procedures of Friends General Conference can be found in the Friends General Conference Organizational Blue Book FGC available from Friends General Conference, 1216 Arch Street, 2B, Philadelphia PA 19107.

Friends United Meeting, formed in 1902 as the Five Years Meeting of Friends, is composed of Yearly Meetings, 20 as of 1999, and smaller Quaker groups. Friends United Meeting meets triennially and publishes a complete record of its proceedings. It has jurisdiction over matters delegated to it by the constituent Yearly Meetings. Friends United Meeting may provide Yearly Meetings with advice and counsel, and Yearly Meetings may look to it for advice and counsel.

Each Yearly Meeting in Friends United Meeting is entitled to appoint five representatives to the Triennial Sessions, plus one additional representative for every 1,000 members or major fraction thereof. (According to FUM procedures. If an appointed representative does not attend the Triennial, those representatives present may select a replacement representative from those members of the Yearly Meeting attending the Triennial. This should be reported to the Yearly Meeting in session.) Representatives form the Representative Body

Major matters and proposals are considered by the Representative Body and the plenary sessions. Routine procedural matters may be acted upon by the Representative Body and reported to the Plenary Session which reserves the right to approve, disapprove, or reconsider.

At the time representatives are nominated, each Yearly Meeting names one of its representatives to serve on the Triennial Nominating Committee and another to serve on the Triennial New Business Committee. Baltimore Yearly Meeting's representatives, ~~as of 1999 seven in number and~~ including those persons also named to ~~serve on~~ the General Board, serve also for the three years following the Triennial sessions to which they were appointed as a support group for the relationship between Baltimore Yearly Meeting and Friends United Meeting. ~~Each Yearly Meeting names one of its representatives to serve on the Nominating Committee and another to serve on the New Business Committee. These Committees serve the Representative Body only during the Triennial Session.~~

Between Triennial Sessions, the General Board is the responsible body and legal representative of Friends United Meeting. Each Yearly Meeting makes appointments to the General Board, ~~the number determined by formula,~~ during the year preceding the Triennial Sessions. ~~As of 1999, Baltimore Yearly Meeting appoints two persons to the General Board.~~ The formula for determining the number of appointments is: membership of 3,000 or less, maximum of 2 appointees; 3,001 to 10,000, maximum of 3 appointees; 10,001 and over, maximum of 4 appointees. One of the General Board members is designated to serve on the General Board Nominating Committee.

The General Board has four regular administrative Committees: Executive Committee, Finance Committee, Nominating Committee, and Program Coordinating and Priorities Committee. The Nominating Committee of the General Board includes one appointee from each Yearly Meeting, designated by the Yearly Meeting, from among those who are its general Board representatives. The General Board also appoints from its members such program Committees as are necessary to give continuity and support to the work of Friends United Meeting. Every member of the General Board serves on at least one of its committees.

Practice has been for each Yearly Meeting to name one representative to the Triennial Planning Committee for the upcoming Triennial.

Yearly Meetings contribute to a travel pool, administered by the General Board, to cover expenses of the designated number of representatives traveling to and from the Triennial sessions.

All Friends are encouraged to attend the Friends United Meeting Triennial sessions. Information about Friends United Meeting resources may be found on their web site, www.fum.org.

Details of the procedures of Friends United Meeting can be found in the pamphlet, Friends United Meeting Organization and Procedure, 1996, available from Friends United Meeting, 101 Quaker Hill Drive, Richmond Indiana 47374.

Our *Yearbook* no longer shows membership numbers for Friends General Conference (FGC) and Friends United Meeting (FUM) on a Monthly-Meeting basis, although it does show different total numbers reported to the two groups.

We APPROVED the Committee's proposed changes for forwarding to our next annual session, one Friend standing aside from the approval of changes regarding affiliation with FGC and FUM. The Manual of Procedure Committee undertook to investigate where best to publish information about organizations and to gather information on all organizations with which we are affiliated for inclusion in the manual.

Trudy reported that the Committee is considering whether to move material on the Friends World Committee for Consultation to be in the same section of the manual on FGC and FUM. The Committee is continuing its work on the manual's material on the Web Publishing Subcommittee, the Archivist's responsibility for the Yearly Meeting's style manual, the Education Fundraising Committee, and the Ethel Reynolds Fund Committee.

12003-19 *Web Publishing Subcommittee.* Howard Fullerton, convenor of the Web Publishing Subcommittee, reported the resignation of Tom Ryan, Manager. We DIRECTED the Supervisory Committee to consider how the Subcommittee's work can be carried forward given Tom's resignation and the laying down of the Publications Committee which Web Publishing was

We noted our appreciation for Tom's setting up and maintaining our Web presence.

12003-20 *Search Committee.* Ann Marie Moriarty, Clerk of Search Committee of Interim Meeting, reported that the Committee has no nominations at this time; the Committee is continuing its work.

12003-21 *Ad Hoc Search Committee.* Sheila Bach reported on behalf of the Ad Hoc Search Committee. At the Ad Hoc Committee's recommendation, we NAMED Betsy Meyer and Margaret Stambaugh to three-year terms on the Search Committee of Interim Meeting.

12003-22 Interim General Secretary. Ron Mattson, Interim General Secretary of Baltimore Yearly Meeting, reported. Ron's service as Interim General Secretary ends in ten days; Ron has appreciated this learning experience. Ron reported that both facilities and program are well-prepared for our upcoming annual session. Ron suggested that one way to reduce ever-increasing annual session costs is to reduce the length of the annual session, and that moving business to Interim Meeting sessions could help make this possible. Ron brought us greetings from Great Plains Yearly Meeting which Ron attended two weeks ago; Deborah Haines, a sojourning member of our Yearly Meeting, gave three lectures at their Yearly Meeting.

We thanked Ron for his service as Interim General Secretary.

12003-23 Indian Affairs. Flossie Fullerton, Clerk of Indian Affairs Committee, introduced Howard Fullerton, who presented a document on a proposed Torreon/Star Lake Working Group.

PROPOSED TORREON/STARLAKE WORKING GROUP

BYM's responsibility for Patricia Kutzner's work with a Navajo Chapter in New Mexico ends this August. A long-range planning group proposes a continuing relationship between the Torreon/Starlake Chapter and BYM, that is, a new ministry developed from the opening of the past six years.

NEW WORKING GROUP UNDER CARE OF THE INDIAN AFFAIRS COMMITTEE

The Torreon/Starlake Working Group would be chartered by the Indian Affairs Committee. The Working Group includes some previously involved with Patricia Kutzner's embrace and with Torreon visitors; it also includes newcomers with other interests and/or experience in this region or with Native American matters. The long-range planning group has identified such people. (The names of members of the Working Group would be placed in the BYM *Yearbook*.)

The proposed new working group would

- Provide two people who have a leading to work with Torreon/Starlake Chapter—preferably young adult Friends experienced with BYM youth work—to help the Chapter's Youth Advisory Committee YAC expand its own youth program(s).
- Continue, as appropriate, to bring Torreon/Starlake children to participate in our Camping Programs (specifics to be worked out jointly with Torreon's YAC).

- Bring adults to Baltimore Yearly Meeting.
- Provide a group who can offer information about opportunities for service in Torreon, and can offer information, assistance with clearness, and oversight for BYM members with leadings to work with Torreon/Starlake people.

Funding Programs and ministries are not funded through the apportionment process. The Working Group would apply for grants as needed, and could request use of the Yearly Meeting mailing list for contributions under the usual process. The Indian Affairs Committee needs Yearly Meeting permission to set up a fund to receive gifts and grants and to spend the monies.

Motivation We have established friendships and have a cross-cultural openness. Torreon/Starlake wants our help to work with their youth. The Working Group will continue the work begun with the Torreon YAC. In addition, Quakers of all ages who have met the Navajo—hosted them in their homes, toured, talked with them and developed friendships, especially with those who came to the Yearly Meeting. Part of this joy is the hope and the challenge for better living out our own practices through working with another people. We may also like to assist in making the life of some of the earliest peoples of North America better known throughout our country, to the end of promoting our national progress toward becoming a peaceable kingdom.

Activities of the Indian Affairs Committee The long range planning group believes that the proposed new Working Group complements the current work of members of the Indian Affairs Committee.

Areas of Involvement by Indian Affairs Committee Members, 2000-2002

- Participation in Northeast Regional Gathering of Friends and Indians
- Assistance creation of three sweat lodges for Native American prisoners at Petersburg, VA correctional institution
- Participation with American Indian Society of DC
- Assistance with needs of RAMAH Navajo Chapter, New Mexico . Assistance with Soaring Eagle Dance troop in Baltimore
- Assistance for students to help build Straw Bale House for Native Americans in Montana

We heard responses of Monthly Meetings to the proposal sent out in the fall. One Meeting could not unite; one felt supportive of those with the concern; one did not feel involved; one was concerned that the proposal would increase the work of the Yearly Meeting staff; others were supportive of the proposal. The Indian Affairs Committee has agreed to take responsibility for the Working

We heard that roughly \$10,000 a year has been collected and spent on programs with which the Working Group would be involved. We heard a sense that with the completion of oversight and support of Pat Kutzner's work, those who have provided that oversight and support have the time and opportunity to share their experiences. We heard a concern that we have not received a written request from Torreon/Starlake to continue work being done there; we heard a sense that at least in part this may be due to cultural differences.

We DIRECTED Stewardship and Finance to consider funding issues involved with the Torreon/Starlake Working Group.

12003-24 Presiding Clerk of Yearly Meeting. Lamar Matthew, Presiding Clerk of Baltimore Yearly Meeting, reported. Lamar asked Friends to let him know of business items for our upcoming annual session as soon as possible. Lamar read, and we UNITED with, a minute of appreciation for Marjorie Forbush Scott's service as Interim Meeting Clerk.

Baltimore Yearly Meeting acknowledges its deep appreciation for the able and loving leadership provided by Marjorie Forbush Scott. As Clerk of Representative Meeting, lately Interim Meeting, Marjorie has kept us close to good right order as we moved through complicated and heavy concerns. Additionally, during her six years at the Clerk's table, Marjorie tenderly looked to the needs and cares of the staff of the Yearly Meeting in her capacity as clerk of Supervisory Committee. We are grateful for the pattern and example that Marjorie has set before us. Thank you Friend for your faithful service.

We also thanked the outgoing Interim Meeting Recording Clerk for his service; the Presiding Clerk undertook to write a letter of appreciation.

12003-25 Closing. We heard of an Annapolis convenience store with a sign advertising "Hooks and Sinkers for Sale;" clearly the store has speedy clerks.

We heard, corrected, and APPROVED these minutes. We ADJOURNED, to gather next on 10/18/2003 at the Meeting House in State College, Pennsylvania, or at the call of the Presiding Clerk.

Marjorie Forbush Scott, presiding

Arthur David Olson, recording

332ND ANNUAL SESSION
OF
BALTIMORE YEARLY MEETING
OF THE RELIGIOUS SOCIETY OF FRIENDS

JAMES MADISON UNIVERSITY,
HARRISONBURG, VIRGINIA

Second Day, 28 Seventh Month 2003

The Baltimore Yearly Meeting Retreat was devoted to the theme, "Peace Within = Peace Without: Preparing Oneself for Meeting for Business," and was led by Edward Norton of York Monthly Meeting. Friends contemplated a series of queries, including "What do we mean by the Inner Light?" and "How can the spirit help to make decisions?" This led to a time of open sharing and searching together based on the wealth of experiences of Friends present. In an evening session, Yearly Meeting Clerk Lamar Matthew described with warmth and frankness some of the peace he has found within, both through difficult and joyous experiences and also through spiritual gifts from others. On Tuesday morning, Friends contemplated writings on the Light within, on Quaker business and on inward journeys.

Through the course of the retreat, a sense of deeply settled consciousness grew among attenders. A feeling of community formed as they tendered themselves for the week's Worship with Concern for Business.

Riley Robinson, Recorder

Third Day Afternoon, 29 Seventh Month 2003, 3:00 p.m.

Y2003-1 As Friends gathered for the opening session of Baltimore Yearly Meeting of Friends for Business with a Concern for Worship, with muted construction drilling and hammering in the background, we felt privileged to once again gather in worship and fellowship. The Yearly Meeting's 'modesty skirt,' with panels from individual Monthly Meetings, surrounded the table, in front of which Mark Brabson (Little Britain) had arranged beautiful flowers.

Seated at the table were Lamar Matthew, Clerk (York), Teresa Dutton, Recording Clerk for the day (Homewood), and Ronald E. Mattson, Recording Clerk (Spartanburg Run).

As we began worship Teresa Dutton read from the Goose Creek Monthly Meeting's State of the Meeting report. Speaking of the international conflicts in our world, they wrote: "We find that Meeting for Worship helps us to come to a spiritual center, to a place ruled by love rather than hate or fear. From that place we are able not only to quiet our hearts, but to move with grace into our community to bring glory to the broader community."

Continuing to worship, Lamar Matthew shared with us the Clerk's opening message:

Welcome Friends to this, the 332nd Annual Sessions of Baltimore Yearly Meeting of the Religious Society of Friends. We are come together, with love on every hand, to hear, to test, how each of us, every Monthly Meeting, our beloved Yearly Meeting, are called to be peacemakers.

Two years ago, York Monthly Meeting brought to Yearly Meeting a concern. They asked that we re-examine, reconsider, and, as Way Opens, bring new light to our long-held testimony to peace.

Many Meetings bowed to the request and were prepared to answer the call to be peace-makers. After the events of September 11th unfolded, with vigor, Friends lifted voices and energies to the great challenge of love, understanding and forgiveness.

This year, our cherished hopes for world peace were crushed as the storm and fury of war broke over us. Were we discouraged? No. To the contrary, we were bolstered by the sense that our small voice was not alone or unheard, as we continued to pray and work for that peaceable kingdom that we know is attainable. Our Meeting Houses filled with kindred spirits and our resolve quickened to work for peace on all levels.

However, Friends, we do realize that we, the Quakers of today, may not see our path pass into the promised land of peace, but we hold an abiding belief that our thoughts, our words, our actions, will help carry a future generation to a place where violence and war are just a sad, past chapter in the history of humankind.

As we gather this week, let us all consider our words and actions and hold them in the Light to see how peace prospers among us, and how we can carry that hopeful message to a war weary world.

With gladness and joy, 'Let the peace of God rule in your hearts.' [Colossians 3:15] Let your hearts be open to answer the call to be peacemakers."

Y2003-2 We were told that the BYM Ministry and Pastoral Care Committee has initiated a procedure to have two individual hold each Meeting for Worship with a Concern for Business in the Light. Present today, in that capacity, are Beth Massey and Maria Bradley, both from Sandy Spring Monthly Meeting.

Y2003-3 We are privileged each year to have visitors in our sessions. Introduced at this time were:

Mark Lancaster, Regional Director, Middle Atlantic Regional office, American Friends Service Committee, Baltimore, Maryland.

Rubye Braye of Wilmington, North Carolina, Monthly Meeting, North Carolina Yearly Meeting (Conservative).

Louise Salinas, Associate Secretary, Friends World Committee for Consultation, Section of the Americas, Philadelphia, Pennsylvania. Louise is a member of Fallsington Monthly Meeting, Philadelphia Yearly Meeting.

Deborah Fisch, from Friends General Conference, Philadelphia, Pennsylvania. Deborah is a member of Paullina Monthly Meeting, Iowa Yearly Meeting (Conservative), and is Clerk of that Yearly Meeting.

Leo Charley, one of the guests this year from the Torreon/Starlake chapter of the Navajo Nation.

Jean-Marie Prestwidge Barch, Schuylkill Monthly Meeting, Philadelphia Yearly Meeting.

Nancy Tait, a first-time attender and member of Friends Meeting of Washington.

The Clerk welcomed these visitors on behalf of the Meeting and granted them the freedom of our sessions.

Y2003-4 In relation to the printed agenda it was announced that the Search Committee report will be moved to Fourth Day's agenda. There will be no report from the Interim Meeting at this time.

Y2003-5 The Clerk proposes to name to the Ad Hoc Epistle Committee for this session the names of Katrina Mason (Bethesda), Joseph Izzo (Washington), Lauri Perman (State College) and Martha Gay (Adelphi). Friends APPROVED these names.

Y2003-6 *Report of the Interim General Secretary.* Ronald Mattson served from the 1st of First Month to the last day of Sixth Month this year while Frank Massey (Sandy Spring), Baltimore Yearly Meeting General Secretary, was on sabbatical leave. Ronald thanked the Yearly Meeting for the privilege of serving as he felt blessed to be able to do it. He said that one item he had noted was that Friends might need to look at the possibility of reducing the costs involved for individuals and families attending our annual sessions, especially in years that the Friends General Conference "Gathering" also takes place within our Yearly Meeting boundaries.

Y2003-7 David Hines, Clerk of the Program Committee (Richmond) thanked the members of body who have worked hard this past year to make preparation for these BYM sessions. Introduced were Linda Coates (Little Britain), Kathleen Cunningham (Adelphi), Elizabeth Dearborn (Sandy Spring), Teresa Dutton, Regal (Sandy Spring), Margaret Stambaugh (Gettysburg), Liz Hofmeier (Bethesda), and Elizabeth Duverlie (Stony Run). Ex Officio members of the Program Committee are Eric Uberseder (Dunnings Creek), Miriam Galt (Homewood), Rosalind Zuses (Sandy Spring), Frank Massey/Ronald Mattson, Lamar Matthew, Jane Megginson (Frederick), Rebecca Rawls (Langley Hill), Laurie Wilner (Langley Hill), Josh Riley (Hopewell Centre), and Michel Levasseur (Takoma Park).

The Program Committee has arranged for two special speakers for our sessions. Mary Lord will be speaking tonight and Paul Lacey will deliver the Carey Lecture on Seventh Day evening. David also shared that there will be an evaluation available later in the sessions and Friends are encouraged to note their comments and to make suggestions for next year's sessions.

We moved into a period of reflective silence as a special note was made in passing this year of a member of the Program Committee, Ron Smith (Nottingham). He was a valued worker and a loving spirit.

Y2003-8 *Introduction of Baltimore Yearly Meeting Staff.* Frank Massey, General Secretary of Baltimore Yearly Meeting introduced the BYM staff, mentioning about the skills and gifts that each one brings to their work. He introduced Phoebe Stern, a Sandy Spring Friends School student who works part time as an office helper, Jane Megginson, Administrative Assistant, Josh Camping Program Secretary, David Hunter (Frederick), newly hired as

properties manager, Pam Tyng (Adelphi), bookkeeper, and Michele Levasseur, who has "had a tremendous impact on the programs for our Young Friends and Junior Young Friends." Michele will be leaving next month to return to teaching.

Y2003-9 Ben Richmond, Friends United Meeting Staff member as Secretary of North American Ministries, had arrived and was welcomed. He is a member of West Richmond Monthly Meeting, Indiana Yearly Meeting. He was given the freedom of the Meeting.

Y2003-10 Report of BYM Representatives to Friends World Committee for Consultation. Flossie Fullerton (Sandy Spring) reported that she, Rebecca Rawls, Dona Boyce Manoukin (Langley Hill) and Jenny Johnson (Sandy Spring) are the representatives from our Yearly Meeting to Friends World Committee for Consultation, Section of the Americas. She noted that all the members of Baltimore Yearly Meeting are, in reality, members of FWCC.

The upcoming 21st FWCC Triennial will be held in Auckland, New Zealand next First Month. To help with the effects of added pollution when Friends travel, we are being asked to plant trees. Continuing Triennial business includes concern about children as soldiers, peace and restorative justice issues, indigenous people and the Quaker United Nation Program.

Louise Salinas, FWCC Associate Secretary, Philadelphia, talked about how FWCC attempts to change people's lives through visitation programs and face-to-face gatherings of diverse groups of Friends. There will be a new FWCC web site and increased attention in this Section is being given to Friends in Central and South America.

Bob Fetter (Roanoke) spoke of Guatemala Friends and noted that there is a congregation of Friends from that country who worship regularly in Baltimore. Friends are encouraged to visit this Meeting.

Y2003-11 Minutes were read, corrected and APPROVED to this point

Y2003-12 The Recording Clerk requested permission to list the home Monthly Meeting of each person the first time an individual is introduced or speaks. There was some hesitation about accepting this request and the matter will be laid over as we examine possible guidelines in our Yearly Meeting style manual.

Y2003-13 Continuing in worship, Teresa Dutton read an excerpt from *Chloe Cook: A Liberated Woman* (p. 39). This account, provided by the Yearly Meeting Clerk, spoke of the dangers faced by the Bush River [Ohio] Quaker Community during the Whig-Tory War:

Sixteen year-old Quaker, Joseph Cook, the eldest son of Isaac and Charity Cook was captured by an armed band. When he refused to join them, the captain ordered him to be shot. While preparation for the execution was being made, a non-Quaker, Mary Herbert, a girl about Joseph's age, interceded on behalf of this unfortunate victim of the ruthless band. When pleading failed, she boldly declared that they could not shoot Joseph, that he belonged to her: and she picked the young man up in her arms and started away with him.

The captain of the company must have been amused, for he told her that if she could carry him out of range of their muskets and rifles, she could keep him, but if she allowed his feet to touch the ground they would start shooting. Evidently Mary Herbert mustered her full strength to meet this vital challenge, for she is reputed to have carried Joseph Cook over the hill and out of sight and range of the armed band. In all probability she saved his life.

Two years later she legalized her claim to Joseph by marrying him. For marrying him out of unity with the Society of Friends, Joseph Cook got himself ejected from the Bush River Monthly Meeting."

Y2003-14 Ed Norton, Clerk of York Monthly Meeting, presented a reaffirming our Quaker Peace Testimony. It had been APPROVED by the Meeting on 10th Month 26, 2002.

Teresa Dutton, as Reading Clerk, read the Minute:

MINUTE ON REAFFIRMING THE PEACE TESTIMONY

Baltimore Yearly Meeting reaffirms the Religious Society of Friends' historic peace testimony and Friends' historic peace witness. We commit ourselves individually and collectively, to live in ways that take away the occasion for war. We affirm that of God in ourselves and in all others, including those who tempt to do us harm. In these commitments we are pulled by an ideal pushed by reality. The ideal is our desire to follow in the way of Jesus of Nazareth and the reality is the suffering and ultimate inadequacy of war.

As we affirm the unchanging principles of peace, we acknowledge the radically changed nature of war. As we have in the past, we continue to support and provide a sanctuary to those who reject violence in all its forms, in conscience and deed.

We understand the need for all of us as individuals to discern faithfully how God calls us to live our peace testimony. We acknowledge the struggle of the individual to discern ways of achieving justice and peace as a means to take away the occasion of further violence and war of any kind. We challenge ourselves and all who share the peace testimony to open ourselves to the leading of the Spirit, the Seed of Christ, the Inner Light, so that we can find new ways to make our peace witness relevant and effective in today's climate.

Added to today's reading were two queries:

Should we not broadcast this statement to the world? and

Do Friends wish to encourage continued discussion of this Minute in their Monthly Meetings?

Friends were in unity in approving a continuing discussion occurring in our Monthly Meetings regarding Friends Peace Testimonies and also APPROVED a wider distribution. The Peace and Social Concerns Committee were asked to take this Minute and come back to us this session with a plan for distribution. This appears to be difficult as so few committee members are currently present in this session. It was suggested that each individual should publicize this Minute when he or she returns home.

Rosalind Zuses (Sandy Spring) noted that the Spiritual State of the Meeting reports from each Meeting deal with the manner in which many Meetings and individual Friends are implementing this concern. Martha Gay (Adelphi) spoke of this Minute as being a ministry of encouragement.

Ed Norton volunteered to coordinate Friends implementing our concerns for a later report in these sessions. The BYM Clerk will work on a press release for immediate distribution.

The Clerk thanked all Friends who have worked on this Minute and Friends agreed to release York Monthly Meeting from further work on our behalf.

Y2003-15 The Minutes were read and APPROVED to this point. Announcements followed before Friends were at liberty to proceed to the evening meal.

Third Day Evening, 29 Seventh Month 2003, 7:30 p.m.

Friends gathered in the evening's stillness for a period of worship and refreshment. Seated at the table were Riley Robinson (Washington), Frank Mass (Sandy Spring), Georgia Fuller (Alexandria) and our guest speaker for the evening Mary Lord (Adelphi).

Riley Robinson, Clerk of the Executive Committee of the Middle Atlantic Region Office of the American Friends Service Committee, introduced Mary Lord. He noted her gifts of leadership, administration, writing and music. Mary is currently the Director of the National American Friends Service Committee Peace Building Unit.

Mary, speaking to our Yearly Meeting theme, "Called to be Peacemakers," noted that it was especially appropriate considering the time we find ourselves in history. "We have been called, whether we are ready or not." Yet, what does mean *to be* a peacemaker?

Centering on Psalm 46, Mary pointed out three central ideas:

God is our refuge and strength, *therefore* we need not be too afraid to act,

Be still and know that I am God,

The transformation needed comes through the power of God, acting through us.

"In the eyes of God being a world superpower is pure silliness, for the Psalmist reminds us that our power is in a sense of community and a sense of faith. In the refuge and stillness of God we learn to become peacemakers. Transformation does not come through our actions."

As she spoke she outlined three areas of action that each of us, as well as our Monthly Meetings, can undertake:

1. oppose war and militarism;
2. look for, and unmask, seeds of war; and
3. look for the road not yet taken.

She closed by reminding us of the prayer of French Friends in an earlier time of conflict: "We pray Lord not for you to keep us safe in a time of war, but to keep us loyal."

Fourth Day Morning, 30 Seventh Month 2003, 9:30 a.m.

Y2003-17 Friends gathered at 9:30 a.m. to continue in Meeting for Worship with a Concern for Business. Seated at the table were Lamar Matthew, Clerk (York), Bonnie Stockslager (Herndon), Reading Clerk for the day, Young Friends Hannah Mayer (Maury River) and Phoebe Stern (student at Sandy Spring Friends School), and Ronald Mattson, Recording Clerk. Hannah is Clerk of Young Friends and Phoebe is co-Assistant Clerk. Present on the floor to hold the sessions in the Light were Trudy Rogers (Seneca Valley) and Joe Izzo (Washington).

Bonnie Stockslager read from the State of the Meeting report of Frederick Monthly Meeting. They noted that "We have wrestled with questions of how we grow as a community, how we season ourselves as a vital, active Meeting, and how we develop and implement the wishes, visions and dreams of the Meeting and its members. Like the grappler Jacob, we are stronger from our matches; our hips are bruised, but not broken."

Y2003-18 *Introductions.* Patricia Kutzner (Takoma Park) introduced Marlene Waukazoo and Alvina Rico, guests from the Torreon/Starlake Chapter of the Navajo Nation. Also present were Arthur Boyd (Stony Run), Associate Secretary for Friends Committee on National Legislation, Washington, D.C., Deborah Haines, Swarthmore Monthly Meeting, Philadelphia Yearly Meeting and a sojourning member of Alexandria Monthly Meeting) a non-staff visitor from Friends General Conference, and Gary Gillespie (Homewood), an area Director in the American Friends Service Committee's Baltimore, Maryland office.

All were welcomed and given the freedom of the Meeting.

Y2003-19 Ron Akins (Bethesda), Clerk of the Camping Program Committee, opened our time of celebrating together our young people and the BYM camping program. Introduced were the camp directors:

Dana Foster, Shiloh Quaker Camp Director, recounted how way had opened for that camp this year, even as the campers became stranded on a rapidly rising river or as they explored the rigors of a two week hiking trip from Maryland back to Shiloh.

Elaine Brigham, Opequon Quaker Camp Director, began by saying that “All the difference in the world” was made this year when there was a full staff of 2 people. (All but three having gone through the BYM camping program.) We opened for an almost ‘panicky’ situation of needing a camp cook right up to the opening of the camp. “Oscar” quality movies were made at camp each week celebrating a different theme each time.

Linda Garrettson, Catoctin Camp Director, opened her remarks by saying that “we are now truly a full camping program” (within BYM). Linda taught life guarding skills for all the camp counselors before season began, even when the water was so cold that the counselor’s lips turned blue. (This was in early June.) She closed her remarks by telling of the joys of using both busses and hiking to enrich the quality of the camper’s camping program. (Linda is working with Philadelphia Yearly Meeting as they begin to plan to set up their camping program.)

Whitney Thompson and Melissa Poole, Co-Directors of Teen Adventure, were introduced, then spoke separately. Melissa was a new Co-Director this year and found it to be an incredible experience. She said that Teen Adventure helps campers learn how to “make that ‘magic’” that is the real center of a truly moving camping program. Whitney told of how camp leaders become empowered to help develop and carry out an exciting camping program.

Ron Akins summarized the joys in our Yearly Meeting’s camping programs. Lama Matthew noted that the camping program is our largest outreach program in Baltimore Yearly Meeting. “It is often times the first total immersion (sometimes submersion) into a Quaker experience for many young Friends.”

(See Minute Y2003-49 for an addition to this Minute.)

Y2003-20 Minutes number 17-19 were read and APPROVED.

Y2003-21 Marion Ballard (Bethesda), Clerk of Stewardship and Finance Committee, presented the first reading of the proposed 2004 budget. She directed our attention to page 58 in the *Advance Reports*, as this summarizes both our expenses and income for the 2002 and 2003 and the projected budget for 2004. Special items were highlighted as she explained where cuts had to be made and where revenues were insufficient. Approval for the 2004 budget will be sought on Seventh Day.

Marion then presented the proposed Monthly Meeting apportionments for 2004. This will also come back to us for approval on Seventh Day.

Y2003-22 Sheila Bach (Langley Hill), for the Ad Hoc Search Committee appointed by Interim Meeting, brought forward for a second reading the names of Margaret Stambaugh (Gettysburg) and Elizabeth Meyer (Sandy Spring) for a second term of three years on the Search Committee. APPROVED.

The Meeting noted the resignation of Carolyn Unger (Goose Creek) from the Search Committee. Sheila then brought forth the name of Katrina Mason (Bethesda) for a three-year term on the Search Committee. This is a first reading of this name.

Y2003-23 Ann Marie Moriarty (Adelphi), Clerk of the Search Committee brought forth the following names, for a first reading:

Clerk of Interim Meeting: Michael Cronin (Washington)

Supervisory Committee: The reappointment of Rich Liversidge (Sandy Spring) and John Darnell (Frederick) for a second three year term on Supervisory Committee

Nominating Committee: Cynthia Power (Charlottesville) and Dorothy Habeker (State College) for a three-year term

Recording Clerk, Baltimore Yearly Meeting: Deborah Haines (Swarthmore Monthly Meeting, Philadelphia Yearly Meeting and a Sojourning member of Alexandria Monthly Meeting, Baltimore Yearly Meeting).

The second reading for these names will be on Seventh Day.

Y2003-24 *Final Report of Released Friend, Patricia Kutzner.* Pat shows us a large red notebook, a composite report of her seven years as a released Friend with the Torreon/Starlake chapter of the Navajo Nation. She noted that this is her last report to Baltimore Yearly Meeting in this capacity.

She movingly outlined the leading that took her to New Mexico and said that it was as strong as it ever was. She is returning to the Torreon/Starlake area to continue her life there, knowing and believing that Way will open for whatever lies ahead.

Bonnie Stockslager, at the Clerk's request, read a Minute that had been written in appreciation of Patricia Kutzner's work as a released Friend.

MINUTE RECOGNIZING PATRICIA KUTZNER'S SERVICE

With the close of these 332nd Sessions of Baltimore Yearly Meeting, so ends our embrace of Patricia Kutzner and her work with the Navajo Nation. Since our embrace began in 1966, Pat has worked with the Torreon/Starlake Chapter to carry out a variety of projects. Pat has supported the Chapter officers as they began a process to establish local government authority under the new Navajo Nation policy of local autonomy. She encouraged use of working committees for community projects. Pat secured grants for two summers for a summer youth employment project to control erosion; the third summer she mentored the Torreon/Starlake youth director as he successfully wrote the grant; the project attracted the interest of other Chapters who have now started comparable youth projects. Additionally, Pat helped establish a thrift store and trained both the store's board and staff. The board, with Pat's assistance, successfully incorporated and received a 501 (c)(3) status. Finally, she did much of the technical research and organizational/financial exploration, setting the stage for a program of solarization for houses far from the local power grid. Some of these activities are still underway.

Pat's response to the opening for work with the people of Torreon/Starlake revived the practice of release at Baltimore Yearly Meeting. We were led to examine the meaning of leadings and of corporate support for a leading. Pat also provided a case study in the application of the new guidelines for embrace.

Pat has indicated that she plans to remain in New Mexico after her embrace ends. Baltimore Yearly Meeting minutes its appreciation for Pat's service and wishes her well in her future endeavors.

Y2003-25 Patricia Coffman from William Penn House was present and acknowledged and it was announced that she would speak later in the sessions.

The Clerk asked for a reading of Minutes 20-25, but the hour was so late that we deferred to the Recording Clerk's request that we break for lunch so as to not further inconvenience the college food service staff. Just after that was agreed to, the fire alarm rang and everyone had to evacuate the building. Lunch became even later.

Fifth Day Morning, 31 Seventh Month 2003, 9:30 a.m.

Y2003-26 In the stillness of this day Friends gathered promptly to continue the business of Baltimore Yearly Meeting of the Religious Society of Friends.

Seated at the table were Lamar Matthew (York), Clerk, Maria Bradley (Sandy Spring), Reading Clerk for the day, Phoebe Stern, Co-Assistant Clerk of Young Friends, and Ronald E. Mattson (Stony Run), Recording Clerk. Rosalind Zuses (Sandy Spring) and Patti Nesbitt (Hopewell Centre) were present to help hold our sessions in the Light.

Maria read the annual State of the Meeting report from Maury River Friends. The concluding paragraph read: "In this time of overwhelming distress in the world, we often feel neither centered enough nor active enough. This is when the life of the Meeting feels most essential to us. Here we find stories of historical Friends who steadfastly did God's work among their fellows. Here we find the strength and comfort of corporate worship, and the personal support to resist despair. Whatever the challenges of Meeting life—and they are many – we are deeply grateful to be a part of it. Among Friends, we feel empowered to face the coming storms."

Y2003-27 Minutes 21 through 25 were read, corrected and APPROVED.

Y2003-28 The Clerk announced that the press release regarding our "Reaffirming the Peace Testimony" (see **Minute Y2003-14**) has been completed. Copies are available in the hallway outside the Meeting room.

Y2003-29 Patricia Coffman, new Assistant Director of William Penn House Washington, D.C., (and a member of San Antonio Monthly Meeting, South Central Yearly Meeting) spoke of the ongoing work of this special and hidden 'treasure.' William Penn House nurtures and hosts those who speak truth to power and are deeply involved in designing programs for young Friends regarding the legislative process in our Nation's capital.

Y2003-30 *First Reading of the Nominating Committee.* Ruth Flower, Clerk of the Yearly Meeting Nominating Committee, started her report by reading, for our information, a list of resignations during the past year. We recognize the resignations in the names that follow: (Class years are in parenthesis)

Camping Program, David Hunter (2005); Criminal and Restorative Justice, Annalee Flower Horne (2004); Faith and Practice revision, Chip Tucker and Ronald Mattson; Indian Affairs, Byron Sandford and H. Alan Weisel (2004); Ministry and Pastoral Care, Angelina Woo and Margery Larabee (2004); Religious Education, Alessa Giampolo Keener (2004); Youth Programs, Carol Cobb (2005); Friends House Board, Sam Stayton (2005); AFSC Corporation, Tom Salzberg (2004); FGC Central Committee, Rob Duncan (2004); FUM General Board (Alternate), Kathy Wright (2005), FWCC Section of the Americas, Elizabeth Duverlie (2004) and FWCC Triennial in New Zealand, Margaret Stambaugh (2004).

She then presented the first reading of proposed names for consideration of appointees to Baltimore Yearly Meeting committees and related Quaker organizations. Approval will take place on Seventh Day of this week.

Y2003-31 *Listening Project on Diversity and Outreach in Baltimore Yearly Meeting.* David Etheridge (Washington), a member of this Working Group gave an analysis of how this group became active and how they came to sponsor a listening project. In 2001 Baltimore Yearly Meeting's Peace and Social Concerns Committee formed a working group to focus on issues of diversity and associated injustice.

They have undertaken a "listening project" to stimulate ideas and deepen discernment. They have not sought to develop statistics but rather they have wanted all to appreciate the benefits of diversity, and to build on this enriching fact. This working group is available to hold a listening project within our individual Monthly Meetings.

Y2003-32 As we continued in worship the Clerk had the Reading Clerk read two quotations, one from Isaac Pennington and one from Jack Kirk:

Isaac Pennington reminded us of "how sweet and pleasant it is to the truly spiritual eye to see several sorts of believers, several forms of Christians" And from Jack Kirk we heard "Each group thought that it carried the full Quaker banner, while in actuality each had tightly clasped only a tattered shred of the rich tapestry that was the original Quaker banner."

The report of the Yearly Meeting's Representatives to Friends United Meeting came to us from Rich Liversidge (Sandy Spring) and Howard Fullerton (Sandy Spring). Rich began his report by sharing with us that Friends United Meeting is now operating in the black. Colin South, now at Ramallah Friends School, will become the new Director of FUM's World Ministries department this coming year. The Yearly Meetings in Cuba and Jamaica are receiving help from North American Friends. The Friends Theological College in Kenya is flourishing and has enlarged its curriculum offerings. Earlier this year Friends United Meeting hosted a conference on the "Christian Basis for the Peace Testimony" in Richmond, Indiana.

Rich also read a letter from Brent McKinney, Clerk of Friends United Meeting, regarding Baltimore Yearly Meeting's concerns from last year. (See Y2002-43) Our concerns are being considered by FUM's Executive Committee. Brent McKinney writes: "It is clear that FUM does have a policy" [regarding the selection of worship-sharing leaders for FUM conferences] and is working on clarifying the roles, responsibilities and authority of FUM staff and committees.

Discussion followed on Baltimore Yearly Meeting's and Friends United Meeting's exploration of the issue of sexual orientation and we heard again from the floor of this gathering that sexual orientation should not be a bar to any spiritual service within our Yearly Meeting. We will await further response from FUM after their fall General Board meeting.

Y2003-33 Bonnie Stockslager (Herndon), Clerk of the Ad Hoc Gay, Lesbian and Bisexual Concerns Committee, started her report by saying that this group would like to change their name to the Ad Hoc Committee on Gender and Sexual Diversity Concerns. The charge for this newly named group is as follows:

The Ad Hoc Committee on Gender and Sexual Diversity Concerns holds as its charge to gather and distribute information on lesbian, gay, bisexual and transgender concerns arising from within Baltimore Yearly Meeting. Further-

more, the Committee is charged to put new energy into advocacy activities that help to end the oppression, often unconscious, that is imposed on people because of their real or perceived identity or sexual orientation. In its charge, the Committee continues the tradition of Baltimore Yearly Meeting's original Minute #87.

Friends APPROVED the new name and the proposed charge for the Committee. The work of this group was extended for another two years.

Y2003-34 *The Working Group on Torreon/Starlake and Baltimore Yearly Meeting Relations.* Flossie Fullerton (Sandy Spring) outlined the history of Yearly Meeting's relationship with the Torreon/Starlake Chapter of the Navajo Nation. Her written report noted that Friends wanted to establish a Torreon/Starlake Working Group under the care of the Indian Affairs Committee (IAC). The last half of her report, a copy of which was given to the Recording Clerk, said:

The Torreon/Starlake Working Group would be under the standing committee, Indian Affairs Committee (IAC), for a specific functional process. IAC will provide oversight for the Working Group, as it has provided for the oversight and support for Pat Kutzner through subcommittees. For many of us, the model of a subcommittee of a standing committee may be more familiar and understandable.

The Torreon/Starlake Working Group will consist of individuals, identified by IAC, who are interested in continuing to work with Torreon/Starlake. A working group is administered by the standing committee, so that there will NOT be additional work for the Nominating Committee.

The Torreon/Starlake Working Group will be responsible for raising its own funds for its work. Therefore, there is no effect on the Yearly Meeting's apportionment resulting from the Working Group's activities. If additional funds are needed from Yearly Meeting, the IAC will take the request to Stewardship and Finance Committee.

It should be understood clearly that the Torreon/Starlake Working Group is not a continuation of the embrace of Pat Kutzner in another form. Instead, it is the Yearly Meeting's way of continuing the opening begun by Pat six years ago in a way that broadens the opening and makes it accessible to many other members of the Yearly Meeting.

The Working Group will work on cultural integration and understanding in general, and specific projects (such as the Thrift Store) and other needs of the Torreon/Starlake Chapter of the Navajo Nation.

Because it is an activity of the IAC, the T/S Working Group and its history need to be only reported to the Yearly Meeting. There is no need or requirement that it be approved by the Yearly Meeting in session. Therefore, this report is being made for information purposes only.

I encourage any members who are led to join us in this important work to contact an IAC member so you can participate with the rest of us in this important work with the Navajo Nation.

The report was ACCEPTED.

Y2003-35 The Minutes for this morning's session were read, corrected and APPROVED.

Maria Bradley read several announcements. Oral announcements told us that there would be a bus to Shiloh Quaker Camp site at 5:45 p.m. today and that Betsy Wollaston (Deer Creek) has set up a table with notes available to send to absent Friends.

The Clerk closed the session with this quotation from John Woolman:

Each of these Quarterly Meetings was large and sat near eight hours. I had occasion to consider that it is a weighty thing to speak much in large meetings for business, for except our minds are rightly prepared, and we clearly understand that case we speak to, instead of forwarding we hinder business, and make more labor for those on whom the burden of the work is laid. If selfish views or a partial spirit have any room in our minds, we are unfit for the Lord's work; if we have a clear prospect of the business, and proper weight on our minds to speak, we should avoid useless apologies and repetitions. Where people are gathered from far, and adjourning a meeting of business is attended with great difficulty, it behooves all to be cautious how they detain a meeting, especially when they have sat six or seven hours, and have a great distance to ride home. After this meeting I rode home."

Sixth Day, 1 Eighth Month 2003, 9:30 a.m.

Y2003-36 As Friends gathered for Worship with a Concern for Business we found at the table Lamar Matthew (York), Clerk, Joan Liversidge (Sandy Spring), Reading Clerk for the Day, Ross Galloway (Sandy Spring) and Hannah Mayer (Maury River) Co-Assistant Clerks of Young Friends, Phoebe Stern (student at Sandy Spring Friends School) and Ronald Mattson, Recording Clerk. Holding us in the Light during this session were David Ross (Nottingham) and Betty Hutchinson (Sandy Spring).

The Reading Clerk, for our opening, read a 1983 statement by Fred Rogers (Rogers), reminding us that all need to be loved.

Introduced were Paul Lacey, Clear Creek Monthly Meeting, Ohio Valley Yearly Meeting; Robin Wells, Asheville Monthly Meeting, Southern Appalachian Yearly Meeting and Association, with her sons Dillon and Nicholas; Sara VanDerBrugg, First Friends Meeting, Greensboro, North Carolina, North Carolina Yearly Meeting (FUM); Jamie Photo and Paulette Meier, Community Friends Monthly Meeting (of Cincinnati), Ohio Valley Yearly Meeting. All were given the freedom to the Meeting.

Joan Liversidge then read from Sandy Spring's Spiritual State of the Meeting report. The concluding paragraph says:

Our Beloved Community is dutiful and careful. With love and discernment we are striving to meet the concerns of our faith community. Yet, we recognize unresolved matters. Are those that are new to our Meeting met with welcome and do we listen to their needs? Are we open to our own calling, deepening the quality of worshipful silence and recognizing the time to share vocal ministry? Do our lives evidence the teachings of our faith?

Y2003-37 *Roll Call of Meetings.* The Clerk called the name of each Monthly Meeting within the Yearly Meeting. We found that Friends were present from 17 Monthly Meetings; it was judged that a quorum was present.

Y2003-38 *Junior Yearly Meeting.* Eric Uberseder (Dunnings Creek), Coordinator of this year's Junior Yearly Meeting Program, "Lions and Lambs—Hand in Hand," introduced the Junior Yearly Meeting program and the staff that made all possible. Recognized were:

Nursery Karen Cunyningham (Adelphi) and Ellen Johnson (State College), Coordinators, with Jules Arginteanu (State College), Jennifer Morris (Washington), Carol Sedden (Stony Run) Kathy Funkhouser (Frederick), and Marcy Seitel (Adelphi).

Morning Classes (Rising Kindergarten to Rising 5th grade), June Confer, Coordinator, with Susan Williams (Dunnings Creek), Linda Uberseder (Nottingham), Eric Uberseder (Dunnings Creek), Sarah Buchanon-Wollaston (Deer Creek), Margo Lehman (Sandy Spring), and Robin Wells.

Afternoon Program Anna Rains, Coordinator, with Linda Uberseder, Susan Williams, Jim Lehman (Sandy Spring), E. Sherri Morgan (Patapsco), Scott Garrison (Patapsco), and Dorothy Habecker (State College).

Evening Program Susan Vanderhof (Stony Run), Coordinator with Sarah Buchanon-Wollaston, Sherri Morgan and Jim Lehman. Linda Uberseder, Susan Williams, and Jim Lehman.

Junior Young Friends Linda Coates, Coordinator with Mark Brabson (Little Britain), Bill Strein (Washington), Mary Campbell (Washington), and Jim Lehman.

Hannah Mayer announced that Young Friends will be seated around the room to hold our business session in the Light. At this point Young Friends rose and moved to encircle our community.

Paulette Meier was called up and led the entire gathering in moving to the music of the "Hokey Pokey." The words were 'modified' and we sang,

We put the peacemakers in, and take the warmongers out, and shake it all about;
 We march and sing and shout
 We do the power shuffle and turn the world about
 (Teachers in and missiles out; housing in and bombers out)

At the Clerk's request, Joan Liversidge read a tender advice from a father, William Penn, to his children Springett, Letitia, and William:

Hear my counsel, and lay it up in your hearts; love it more than treasure, and follow it ... In the first place remember your Creator ... Be obedient to your dear Mother ... Next betake yourself to some honest, and industrious life ... Be sure to live within compass; borrow not, neither be beholden to any ... I charge you help the poor and needy ... Love not money, nor the world ... Pity the distressed, and hold out a hand to help them ... In making friends, consider well first ... Watch against anger, neither speak nor act in it ... Avoid pride, avarice and luxury. Be no busy bodies. If God give you children, love them with wisdom, correct them with affection ... Finally, my children, love one another ...

Y2003-39 Michele Levasseur, our out-going Youth Secretary in Baltimore Yearly Meeting, spoke of her sense of thanks to BYM: thanks for the ability to listen, thanks for trust, thanks for kindness and compassion.

Our Yearly Meeting Youth Program has grown tremendously over the last years with Michele's involvement and leadership. She said the FAPs (Friend Adult Presences) are a resource that has been invaluable to the growth of children.

A program has also evolved with Junior Young Friends, meeting a need for to be together for worship and fellowship during the year.

In her work she acknowledged the support of Abby Graffron (State Coll), Audrey Banach, Laurie Wilner (Langley Hill), and Betsy Tobin (Frederick). Michele closed her remarks by acknowledging her appreciation of the staff at the Baltimore Yearly Meeting office and telling the young Friends they are special because they hold the world in love.

Hannah Mayer read the following minute, which was done in fine calligraphy and then presented it to her:

*When your life is centered in the power of love
you create a ripple effect that transforms the community.
When the community is centered in the power of love
it creates a ripple effect that transforms the nation.
When the nation is centered in the power of love
it creates a ripple effect that transforms the world.
And when the world is centered in the power of love
the ripple spreads throughout the cosmos.*

Paraphrased from teaching #54 of the Tao Te Ching

Michele, your concern, compassion, caring and love have created a multitude of ripples throughout the Young Friends community for the five years you have served as Youth Secretary.

Beyond that we have asked so much from you – midnight grocery runs, crashing at your house, helping us through personal and community times of crisis. It's a wonder you didn't "warsh" your hands of us many years ago.

There will come a time in the Young Friends community when it will be a name without a face, a person from the history of Young Friends. But your spiritual gifts, repeat, never fade from us. Your love ripples now through Young Friends who have grown and left the community, ripples now through those who form the community and ever will ripple through Young Friends yet to come.

Words fail us; we can't express our gratitude, our love and our hope for a future that is blessed with all the joy and contentment you deserve. Perhaps our mantra throughout the years says it best,

"We love you Michele."

*The Young Friends of Baltimore Yearly Meeting * Presented at Yearly Meeting Sessions, August 2003*

Abby Gaffron and Audrey Banach, future coordinators for the continuing Junior Young Friends program and speaking for that group, presented Michele with flowers and words of love. (It was noted that there is a real need for adult presences at JYF and YF events.) Laura Rupeck (Frederick) and Shawn Wilner (Langley Hill), former Junior Young Friends, spoke of their experiences and of their appreciation of Michele's work.

Ruth Flower (Takoma Park) requested, and the body concurred, in expressing our thanks for Michele's work (12003-16) with our children.

Then, after another quotation from William Penn we were called again from our labors by the fire alarm and the evacuation of the building. (Twice plumbers, working on the pipes in the building, have activated the alarm.)

Y2003-40 As we returned from our 'outing,' Joan Liversidge read from George Fox, reminding us to be careful in all our Meetings ... as Jesus said, "Blessed are the peacemakers, for they are the children of God."

Report of the Religious Education Committee. Chuck Fager repeated an earlier statement that said that Yearly Meeting is the fulcrum of the year for him.

This year the Religious Education Committee continues to support Monthly Meetings with resources for religious education. They have also brought in two master teachers to help us here at Yearly Meeting and in our Monthly Meeting. Robin Wells, the First Day School coordinator at Asheville, NC, Friends Meeting, spoke of her job there. It is a part-time paid position as she prepares lesson plans for each age group and then sets up the classrooms for the teachers. At our sessions this week she is teaching two workshops on developing games to teach Quakerism and honoring the religious potential of the child. She mentioned that Friends General Conference will hold a Religious Educators' Conference in New York State in August, 2004. This gathering will be to help provide resource materials for First Day School programs.

Baltimore Yearly Meeting's Religious Education Committee has provided six scholarships to First Day School teachers to help them attend Yearly Meeting sessions.

Y2003-41 *Manual of Procedure.* Trudy Rogers (Sandy Spring), Clerk of the Manual of Procedures Committee, presented proposed changes regarding the Interim Meeting and Youth Program Committee. This was a first reading of two proposed changes. Also read were proposed changes in the Committee on Records, Publication Committee, Epistle Committee, Duties of the Presiding Clerk, Ministry and Counsel Committee, Committee for the Nurture and Recognition of Ministry, Friends Council on Education, Friends General Conference and Friends United Meeting. Some of these changes are necessary because we have changed our practices in the Yearly Meeting. All will come before the Yearly Meeting sessions tomorrow for a final reading and possible approval.

Y2003-42 *Young Adult Friends Request.* Leslie Keffer-King (Valley Forge) spoke of a visit she made to Friends in Belfast, Northern Ireland. She brought a proposal, approved by Young Friends, to establish an electronic reach and exchange program between Baltimore Yearly Meeting Young Friends and children in Northern Ireland. This would basically consist of weekly e-mail exchanges between our individual Young Friends and teenagers in Northern Ireland, sharing news about daily lives, schools, and family activities. Approval given, along with a request that our Yearly Meeting also make contact with Friends in Ireland Yearly Meeting to share with them information about what we are doing.

Y2003-43 All minutes to this point for the morning's session were read, corrected and APPROVED.

Sixth Day Afternoon, 1 Eighth Month 2003, 1:10 p.m.

Y2003-44 Friends gathered for an extra session in the afternoon and started the Clerk remarked on the exuberance and joy that all had felt during the morning's session.

Y2003-45 *Camp Property Management Report.* Patti Nesbitt (Hopewell Centre), Clerk of that Committee, began by saying that this group is responsible for providing safe and healthy physical space in three camps on 820 acres that we own and 100 acres that we lease.

Among the three camps we have 39 cabins, two residences, three kitchens, four art pavilions, six bath houses, three infirmaries, five fire circles, three wells, two well houses, six septic systems, one lagoon, three stream banks and five miles of trails. "We are thankful that we have now a property manager."

Major improvements have taken place at all the camps and needed vehicles have been purchased. The new camp manager will also be responsible for maintaining all necessary permits and meeting all required health or governmental regulations.

Happy smiles and nods of agreement gave acceptance to her report.

The Reading Clerk read a paragraph from the Spiritual State of the Meeting report from Midlothian Monthly Meeting:

Our grown children tell us that they felt the nurturing and love from friends and embraced the teachings of Quakerism in their hearts. They sense grounding from our community in their adult lives. We need to insure the same opportunities to our current young ones.

Y2003-46 *Long Range Property Planning Ad Hoc Committee.* Sheila Bach (Langley Hill), Clerk, spoke of how this committee was organized in response to last year's Minute, **Y2002-45**. The committee has started to review all the facilities within our Yearly Meeting owned or operated by Friends. They will continue to work through the coming year.

Y2003-47 *Stewardship and Finance Committee.* Marion Ballard (Bethesda), Clerk, laid before the Yearly Meeting a suggestion on how "ongoing revenue income each year" would help alleviate the current budget difficulties. (Laughter followed as all present were in sympathy.) This led her into a talk about the need for increasing our reserves, with hopes that ultimately we would have \$125,000 per year additional revenue. A possible Capital Campaign to establish an endowment is being considered and a feasibility study is being planned.

Y2003-48 All the Minutes to this point were APPROVED.

Y2003-49 The Recording Clerk shared with the Meeting that some Friends felt Minute Number **Y2003-19** needed a further addition and proposed the following addition prepared by two Friends:

Our camping program is really a religious education program that immerses our children in a community of unconditional love in ways similar to how the early Quakers provided for their children. It honors and nurtures their spiritual lives in a child-focused environment that is free of anxiety and fear that we adults carry. As such, it is essentially both in-reach and outreach, and is well worth 50% of our budget and at least that much of our time.

APPROVED the addition of this paragraph to Minute 19.

Sixth Day Evening, 1 Eighth Month 2003, 7:15 p.m.

Y2003-50 Friends gathered after dinner to raise their voice in song and that carried over as we settled in to hear from Lamar Matthew (York) and Frank Massey (Sandy Spring), seated in our midst. They had been asked to share with us information on their travels in the ministry among Friends in Palestine during their visit to the Friends Schools at Ramallah.

Frank began his remarks by thanking the Yearly Meeting for his sabbatical leave, part of which he spent at Woodbrook Quaker Study Center in England and in Israel and Palestine. He said the sabbatical was a time of waking up, of seeing things from a different perspective. He attended Britain Yearly Meeting and explored with one of the Woodbrook staff the question of what holds our different kinds of Friends together. They came to feel that it was the practice of coming together to see divine guidance that holds us together.

Lamar talked of the pastoral visit to Palestine and Israel, when 26 Friends from many different Yearly Meetings were able to experience the great sadness of the war in that part of the world. He felt that Jerusalem, which once harbored four major religious groups, no longer has a sense of peace about it. The pastoral delegation met with many peace groups in the Middle East.

Lamar also noted the absence of a care for human rights for some in the area.

Frank told of the Friends schools in Ramallah, serving some 1,000 students in pre-K through 12th grade. "The schools are amazing," even as the students deal with trauma that the soldiers had inflicted over the past several years.

The Ramallah Meeting House, Lamar said, has had the roof repaired and the inside was restored after soldiers had used it for barracks. It is the dream of Ramallah's Clerk, Jean Zaru, to turn the Meeting House and two annex buildings into a peace center. While the membership is very small, Lamar reminded them, from personal experience, that more people would come if a faithful remnant remains. Ramallah Friends Meeting sponsors a day-care center for the children in the Amari Refugee Camp.

Frank closed the formal part of the program with a belief that people in the area are still trying to build bridges – bridges built on the words of the Torah, the Koran and the teachings of Jesus.

Seventh Day Morning, 2 Eighth Month 2003, 9:30 a.m.

Y2003-51 The week drew to a close as Friends gathered for a near-final Meeting for Worship with a Concern for Business. At the table were Lamar Matthew (York), Clerk, Margaret Stambaugh (Gettysburg), Reading Clerk for the day, Young Friends Adam Churat (Frederick) and Annalee Flower Horne (Takoma Park), and Ronald Mattson (Stony Run), Recording Clerk. Annalee is the Treasurer of Young Friends. Holding us in the Light as we transacted business were Barbara Williamson (Richmond) and Diane Kessler (Patuxent).

Margaret Stambaugh read the State of the Meeting Report from Alexandria Monthly Meeting. One paragraph says,

Love has led to acceptance of considerable diversity among us. Nevertheless, valued members of our Meeting have found themselves at odds with the spirit of the Meeting in areas of peace and social concerns; as a result, they have chosen to separate themselves from our fellowship. These partings have been painful, but they helped us to clarify who we are in the Spirit and to be increasingly submissive not only to the divine guidance which led to our cherishing theological diversity, but to that which helps us respectfully consider and honor differing views relative to social concerns.

Introduced at this session were Jennifer Chapin Harris (Adelphi) who is serving as a young Friends coordinator at Friends Committee on National Legislation and Barbara Larkin, Associate Regional Director, Middle Atlantic Region, American Friends Service Committee, Baltimore, Maryland.

Y2003-52 Ministry and Pastoral Care. Rosalind Zuses (Sandy Spring) and Miriam Green (Homewood), Co-Clerks, started their presentation by asking that their new Committee charge, in draft form, be placed in these minutes for inclusion in the *Yearbook*. To wit:

MINISTRY AND PASTORAL CARE COMMITTEE

Committee Description

The Ministry and Pastoral Care Committee consists of twelve members nominated by the Nominating committee and appointed by the Yearly Meeting; also, each Monthly Meeting committee dealing with ministry and pastoral care, or the Monthly Meeting itself, is requested to designate one of its members who is willing to participate in the meetings and responsibilities of the Committee.

The Committee is concerned with deepening the spiritual life of Baltimore Yearly Meeting and of its constituent Monthly Meetings. The Committee carries an active concern for calling forth and nurturing the gifts of the Spirit in the Yearly Meeting. The Committee encourages and supports Monthly Meetings as they recognize, publicly affirm, and practically support those individuals who exercise their gifts in faithful ministry and service.

The Committee supports and assists Monthly Meetings in fostering community and recognizing and addressing the needs of individuals within their Meetings. Committee members are expected to visit a variety of Monthly Meetings throughout the year. Monthly Meetings will be encouraged to invite these visits.

The Committee supports and assists the Yearly Meeting with programs, retreats, workshops, activities at Annual Sessions, and other activities as needed.

The Committee advises Monthly Meetings on the preparation of the Spiritual State of the Monthly Meeting Annual Report in accordance with the guidelines in *Baltimore Yearly Meeting Faith and Practice*. The Committee receives the approved reports and incorporates them, with concerns and events in the Yearly Meeting, into a Spiritual State of the Yearly Meeting to be presented to Baltimore Yearly Meeting at Annual Sessions.

The Committee considers requests from Monthly Meetings on behalf of any member who wishes to have a minute from Baltimore Yearly Meeting for travel in the ministry outside the Yearly Meeting. If there is clearness to proceed, the Committee brings a recommendation to the Yearly Meeting or Interim Meeting for this minute.

The Committee works within the *Baltimore Yearly Meeting Guidelines for Embraced Friends* in order to support the Monthly Meeting committees of oversight for these Friends.

As the need arises, the Committee explains to Friends the historical Quaker practice of recording members in the ministry and the Committee maintains a current list of all recorded ministers within the Yearly Meeting.

This was APPROVED.

Miriam Green presented a request approved by their Committee on July 30, 2003:

We urge attenders, members, and organizations within Baltimore Yearly Meeting of the Religious Society of Friends (Quakers) to be mindful of the benefits of using the fuller version of our name, the **Religious Society of Friends (Quakers)** and to use our full name whenever we name ourselves, whether using the spoken or the written word. We urge Friends everywhere to approve this practice.

This was APPROVED and will be sent to the Monthly and Quarterly Meetings.

The Co-Clerks shared the responsibility for reading alternately the Baltimore Yearly Meeting of the Religious Society of Friends Spiritual State of the Yearly Meeting 2002. (See Spiritual State of Baltimore Yearly Meeting Report)

Y2003-53 Peace and Social Concerns Committee. John Salzberg (Bethesda), Clerk, was interrupted as soon as he began his report by another fire alarm and the necessity for all to exit the building. As we returned, the first part of his report was concerned with giving us an update on the Ramallah Meeting House project. Baltimore Yearly Meeting has raised approximately \$14,000 from individual Friends and Sandy Spring, Frederick, Bethesda and Gettysburg Monthly Meetings.

A letter from Jean Zaru, Clerk, Ramallah Monthly Meeting was read. She notes that our actions in remembering their needs are an active expression of Christian witness. The letter was directed to be included in our Minutes. (Note: the website for viewing information on Ramallah is Ramallah.Quaker.org)

Dear Friends,

As you gather together in the Spirit of God in your quiet moments, in your meeting of business or worship, loving thoughts are traveling to you from Friends in Ramallah.

You have opened your hearts to us with our special needs. For a while we felt like being forgotten as a small group of Friends. You have opened your mind to the weak and powerless in other meetings, ours particularly, although I know you have many responsibilities in your own Meetings.

You have seen our part of the world and all the suffering in it, with your compassionate eyes, with hope and courage, with love and generosity and with a sincere desire to help. Lamar Matthews and Frank Massey's visit last January, and Frank's article in *Quaker life* is an embodiment of this witness.

Your generous contributions to help us renovate our Meeting house so it will become again a vital place of worship and service, is an active expression of Christian witness in response to the needs and challenges that face us in the Holy Land.

I arrived in Ramallah after two months of being away on a speaking tour in Universities, Colleges, Friends Meetings and interfaith and ecumenical groups. The crossing from Jordan back to my prison in Ramallah was very taxing. I was weary but what joy and energy I got when I went to see the work on our Meeting House.

The Wall is finished (surrounding the yard). Workers from the area had a source of income while doing the job. The community is in awe that we have come back to life after years of neglect which encouraged others to use the yard as a garbage dump. In November when it is cooler, we are going to plant Olive Trees.

We still need to renovate the Annex but the Meeting House big large Stone Room is nearly finished.

Thank you all and not least your faithful member John Salzberg who is an active member of the Ramallah Monthly Meeting international committee who served us as a go-between, an envoy, and a messenger.

Thank you for responding to our needs, for acting rather than ignoring to act. This gives us hope and courage in our difficult times to continue our work together.

Thank you for being a channel of healing and compassion.

And with no more but my love and gratitude,

In Friendship, Jean Zaru

John Salzberg then read a Minute for information from Peace and Social Concerns Committee, acknowledging support for three Roman Catholic (Dominican) nuns who have been committing civil disobedience in order to bear witness and challenge the U. S. military.

John Salzberg then presented the following Minute of encouragement:

MINUTE OF ENCOURAGEMENT FOR PHILADELPHIA YEARLY MEETING

Baltimore Yearly Meeting, gathered for Yearly Meeting sessions at James Madison University in Harrisonburg, Virginia, with the theme "Called to be Peacemakers," is aware of the current Internal Revenue Service suit against Philadelphia Yearly Meeting because of Priscilla Adam's conscientious objection to the payment of military taxes.

We are thankful for the gift of the Spirit's leading and see as fitting and proper Philadelphia Yearly Meeting's support of Priscilla Adam's loyalty to her leading as she witnesses to our Quaker Peace Testimony.

As you may know, Baltimore Yearly Meeting has supported Frank Massey, our Yearly Meeting General Secretary and employee, in his conscientious object to the payment of military taxes.

Know Friends, that we hold Philadelphia Yearly Meeting and Priscilla Adams in the Light as the Yearly Meeting and Priscilla continue in this leading.

Friends APPROVED this Minute, subject to being edited by Peace and Social Concerns Committee.

Y2003-54 There was further discussion regarding the Minute supporting the three Dominican nuns and this resulted in tentative approval by Baltimore Yearly Meeting of that Minute. There was a request for fuller information in the text of the Minute. Suggestions were made regarding distribution.

This Minute will come back to Meeting for Worship with a Concern for Business tomorrow.

Y2003-55 *Population Concerns.* Stan Becker (Homewood) has come to feel that the work of Friends Committee on Unity with Nature dealing with population concerns should be shared with a wider audience. His oversight committee and Monthly Meeting (Homewood) concur in this matter. He also distributed a fact sheet about the continuing increase in world population. (There was a suggestion made that some of this information on population concerns ought to be considered as Friends work on a revision of *Faith and Practice*.)

Friends concluded by holding Stan Becker in the Light, thanking him for a decade of faithfulness in following his leading.

Y2003-56 *Faith and Practice Revision Committee.* Sheila Bach, Committee convener, reported that this committee, needing more members, is now working on the queries and advices for the section on Meeting for Business. The committee had determined how they want to proceed. "We are serious, but we also have many laughs."

Y2003-57 The Reading Clerk for the day read from the Spiritual State of the Meeting report from Bethesda Monthly Meeting:

Developing our spiritual life is primary. Through our spirits we discern what God would have us do. The more sensitive and open we are to God, the better our understanding of what we as individuals and as a corporate body must do. We believe that spiritual development occurs in many ways. Principal among them are:

worship – where we learn to thank and praise God; to perceive our proper path in the world; and to listen, feel and understand deeply;

ministry – activities of vocal expression, assistance to others; and serving God by seeking justice, providing nurturance, opposing what is wrong, being loving and giving, and publishing truth.

Y2003-58 *Stewardship and Finance, Second Reading of the proposed budget and apportionment for 2004.* Marion Ballard (Bethesda), Clerk, brought for our consideration the second presentation of the proposed Baltimore Yearly Meeting budget for 2004. We were referred to the budget published in the Advance Reports where it was stated that two line items had been adjusted (Administrative expense for interest paid out and contingency funds). This does not change the bottom line. Stewardship and Finance will also add a line item – both in and out – in Committee Programs Budget for accounting purposes for the annual women's retreat.

The budget was APPROVED.

The Clerk of the Stewardship and Finance Committee presented the second reading of the 2004 Apportionments of \$326,700, which was APPROVED.

Y2003 – 59 Ad Hoc Search Committee. Sheila Bach presented a second reading of the name of Katrina Mason (Bethesda) for a three-year term on the Search Committee. APPROVED.

Y2003 – 60 Search Committee Report. Ann Marie Moriarty (Adelphi), Clerk, began by seeking the Yearly Meeting's approval to submit a name (Deborah Haines) of a Baltimore Yearly Meeting Sojourning member for the position of Yearly Meeting Recording Clerk. The Yearly Meeting APPROVED this request.

Then she presented the following names, in a second reading, for positions named by the Search Committee:

Yearly Meeting Recording Clerk Deborah Haines, a member of Swarthmore, Philadelphia Yearly Meeting and Sojourning member at Alexandria

Clerk of Interim Meeting Michael Cronin (Washington)

Members of the Supervisory Committee for a second two-year term Rich Liversidge (Sandy Spring) and John Darnell (Frederick)

Nominating Committee for a three-year term Cynthia Power (Charlottesville) and Dorothy Habecker (State College).

All the above names were APPROVED.

Ann Marie Moriarty then presented, for a first reading, for a three-year term on the Nominating Committee, the name of Andrew Stone (Gettysburg). This name will lie over until the Fall Interim Meeting at State College, Pennsylvania, in Tenth Month.

Y2003 – 61 *Manual of Procedure*. Trudy Rogers (Seneca Valley), Clerk presented for a second reading several proposed changes to the *Manual of Procedure*.

MANUAL OF PROCEDURE

Key: Underline = Addition ~~Strikethrough~~ = Removed Italics = Explanations

Based on the changes suggested by the Restructuring Group and approved last summer at Annual Sessions [see Y 2002-10] the following changes to the Manual of Procedure are in order.

~~COMMITTEE ON RECORDS~~

This Committee has been laid down and this section should be deleted in its entirety. This work will be done by an Archivist, who could become a part-time staff person.

~~PUBLICATIONS COMMITTEE~~

This Committee has been laid down and this section should be deleted in its entirety. The work of editing the Yearbook will be done by an ad hoc committee called by the General Secretary.

~~EPISTLE COMMITTEE~~

This standing committee has been laid down and this section should be deleted in its entirety. The Presiding Clerk is asked to name an ad hoc Epistle Committee each year so the following addition to the section about the Presiding Clerk is needed.

OFFICERS—APPOINTMENT AND DUTIES: SECOND PARAGRAPH, PRESIDING CLERK

The **Presiding Clerk** serves as Clerk of all business Meetings of the Yearly Meeting and acts as Convener should special sessions be required. The Clerk serves as a member of the Interim Meeting, and as an alternate to the Clerk of Interim Meeting. The Clerk also serves as a member of the Supervisory Committee, the Program Committee, the Trustees, ~~the Publications Committee~~, and, in accordance with the provision of Friends General Conference, is a member of the Central Committee of that body. Annually the Clerk nominates and the Annual Session approves an ad hoc Epistle Committee to draft a general epistle to other Friends groups for the Yearly Meeting's review and approval. The Clerk reports to each regular session of the Interim Meeting on activities as Clerk during the intervening period.

As an interim measure we suggest adding the following text at the bottom of the page for each of the following Committees. The full description of the new Ministry and Pastoral Care Committee is being developed, but will encompass the work of these two Committees.

MINISTRY AND COUNCIL COMMITTEE

This Committee is now combined with the Committee for the Nurture and Recognition of Ministry as the Ministry and Pastoral Care Committee. See also p. 30.

COMMITTEE FOR THE NURTURE AND RECOGNITION OF MINISTRY

This Committee is now combined with the Ministry and Counsel Committee as the Ministry and Pastoral Care Committee. See also p. 27.

~~FRIENDS COUNCIL ON EDUCATION~~

We have learned that the Friends Council no longer asks Yearly Meetings to name persons to serve on its Board. Therefore we recommend removing this section from our Manual of Procedure. Our Friends in Education Committee maintains a relationship with the Council.

INTERIM MEETING

All members of Baltimore Yearly Meeting are members of Interim Meeting and are welcome to attend its meetings. Interim Meeting acts for the Yearly Meeting in the intervals between its sessions. It meets at least three times a year and on call as necessary.

In order to assure wide participation in Interim Meeting, each Monthly Meeting in the Yearly Meeting is requested to appoint one person to attend Interim Meetings. Ordinarily, no person should serve consecutively as Monthly Meeting appointee for more than six years.

Interim Meeting is composed of:

~~One person appointed by the Monthly Meeting for each 100 members or fraction thereof, from each Monthly Meeting in the Yearly Meeting, to a maximum of three. Ordinarily, no person should serve consecutively as Monthly Meeting appointee for more than six years.~~

Others expected to participate in Interim Meeting are:

- the officers of the Yearly Meeting; the Presiding Clerk, the retiring Presiding Clerk (for one year following retirement), the Recording Clerk, the Treasurer and the Assistant Treasurer. The Presiding Clerk of Yearly Meeting serves as an alternate to the Clerk of Interim Meeting and the Recording Clerk of Yearly Meeting serves as an alternate to the Recording Clerk of Interim Meeting.
- the Clerk and the Recording Clerk of Interim Meeting.
- the clerks selected by each of the standing administrative and functional committees of the Yearly Meeting and the Clerks of Baltimore Yearly Meeting Young Friends Executive Committee and Young Adult Friends.
- Friends selected to serve on the Search Committee of Interim Meeting and on the Supervisory Committee.

YOUTH PROGRAMS COMMITTEE

The Youth Programs Committee consists of eight to ten adults nominated by the Nominating Committee and appointed by the Yearly Meeting. Other members are and the Young Friends Conference Clerks, the Young Friends Yearly Meeting Program Planners and two Young Friends appointed by the Young Friends Conference Business Meeting. The regional youth coordinators, the Yearly Meeting YouthQuake representative, and the Youth Secretary are ex officio members.

The Youth Programs Committee oversees and coordinates all Yearly Meeting youth programs—for junior high/middle school and high school youth, with the exception of the Camping Program and Junior Yearly Meeting. It provides advice and support for the Youth Secretary. To do these things the Committee will:

1. Recruit and mentor adults in Baltimore Yearly Meeting who have a leading to work with Young Friends in the Yearly Meeting.
2. Support the Youth Secretary in the coordinating and communicating with Junior Yearly Meeting and other Yearly Meeting Committees involved in youth programs.
3. Ensure that the *Young Friends Handbook* is reviewed on a periodic basis (at least every three years) by the Young Friends Executive Committee and revised as needed. The Youth Programs Committee will review sections of the *Handbook* that pertain to the spiritual and physical well being of the

Young Friends and suggest revisions as needed. All revisions to the *Young Friends Handbook* will be approved by a Young Friends Conference Business Meeting.

The Young Friends Yearly Meeting Planners serve on the Program Committee.

Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

The Young Friends Executive Committee is nominated and appointed by the Young Friends Conference Business Meeting. To encourage youth to take an active part ~~participate actively~~ in the affairs of the Yearly Meeting, the Young Friends Executive Committee Clerk is expected to participate in a member of Interim Meeting. Details of the procedures of the Young Friends Executive Committee and Young Friends Conferences can be found in the *Young Friends Handbook*, available from Baltimore Yearly Meeting.

III. AFFILIATION WITH FRIENDS GENERAL CONFERENCE AND FRIENDS UNITED MEETING

~~Monthly Meetings of Baltimore Yearly Meeting are affiliated with Friends General Conference and/or Friends United Meeting in accordance with the decision of each Monthly Meeting. Membership statistics are reported by the Yearly Meeting to the larger bodies in accordance with the Monthly Meeting decisions; members of Monthly Meetings affiliated with only one are reported to that body only; members of Monthly Meeting affiliated with both are reported to each body in the proportion decided by the Monthly Meeting.~~

Baltimore Yearly Meeting is affiliated with both Friends General Conference and Friends United Meeting. Any member of Baltimore Yearly Meeting may be considered for appointment to the various agencies of Friends General Conference and Friends United Meeting. Appointments to such responsibilities are made by the Yearly Meeting, upon nomination by the Nominating Committee, in accordance with the procedures and requests of the respective body. Appointments of the appropriate number of persons are made annually. ~~The appropriate number of persons is appointed annually~~ to serve three-year terms as members of the Central Committee of Friends General Conference. Appointments of the appropriate number of representatives and alternates to Friends United Meeting are made. ~~The appropriate number of representatives and alternates to Friends United Meeting is appointed every three years at the Yearly Meeting sessions immediately preceding the Friends United Meeting Triennial sessions.~~

Friends General Conference, established in 1900, is an association of some 14 Yearly Meetings and other regional Friends' entities and ~~six~~ eight Monthly Meetings as of 1999-2002. Its coordinating body is its Central Committee, to which member groups make appointments in proportion to the number of persons in their fellowship.

Central Committee members are expected to participate in one long weekend annually, and to serve on one of the program or administrative committees. This may involve several other meetings annually. In addition they are expected to communicate to Friends General Conference the needs and hopes of their parent bodies, and to interpret to their own groups the needs and programs of Friends General Conference.

All Friends are encouraged to attend the annual week-long Friends General Conference Gathering of Friends each summer. Information about FGC resources may be found on their web site, www.FGCQuaker.org.

Details of the procedures of Friends General Conference can be found in the Friends General Conference Organizational Blue Book FGC available from Friends General Conference, 1216 Arch Street, 2B, Philadelphia PA 19107.

Friends United Meeting, formed in 1902 as the Five Years Meeting of Friends, is composed of Yearly Meetings, 20 as of 1999, and smaller Quaker groups. It meets triennially and publishes a complete record of its proceedings. It has jurisdiction over matters delegated to it by the constituent Yearly Meetings. Friends United Meeting may provide Yearly Meetings with advice and counsel, and Yearly Meetings may look to it for advice and counsel.

Each Yearly Meeting in Friends United Meeting is entitled to appoint five representatives to the Triennial Sessions, plus one additional representative for each 1,000 members or major fraction thereof. (According to FUM procedures, if an appointed representative does not attend the Triennial, those representatives present may select a replacement representative from those members of Baltimore Yearly Meeting attending the Triennial. This should be reported to the Yearly Meeting in session.) Representatives form the Representative Body. Major matters and proposals are considered by the Representative Body and the plenary sessions. Routine procedural matters may be acted upon by the Representative Body and reported to the Plenary Session which reserves the right to approve, disapprove, or reconsider.

At the time representatives are nominated, each Yearly Meeting names one of its representatives to serve on the Triennial Nominating Committee and another to serve on the Triennial New Business Committee. Baltimore Yearly Meeting's representatives, ~~as of 1999 seven in number~~ and including those persons also named to ~~serve on~~ the General Board, serve also for the three years following the Triennial sessions to which they were appointed as a support group for the

relationship between Baltimore Yearly Meeting and Friends United Meeting. ~~Each Yearly Meeting names one of its representatives to serve on the Nominating Committee and another to serve on the New Business Committee. These Committees serve the Representative Body only during the Triennial Sessions.~~

Between Triennial Sessions, the General Board is the responsible body and legal representative of Friends United Meeting. Each Yearly Meeting makes appointments to the General Board, ~~the number determined by formula,~~ during the year preceding the Triennial Sessions. ~~As of 1999, Baltimore Yearly Meeting appoints two persons to the General Board. The formula for determining the number of appointments is: membership of 3,000 or less, maximum of 2 appointees; 3,001 to 10,000, maximum of 3 appointees; 10,001 and over, maximum of 4 appointees. One of the General Board members is designated to serve on the General Board Nominating Committee.~~

The General Board has four regular administrative Committees: Executive Committee, Finance Committee, Nominating Committee, and Program Coordinating and Priorities Committee. The Nominating Committee of the General Board includes one appointee from each Yearly Meeting, designated by the Yearly Meeting, from among those who are its general Board representatives. The General Board also appoints from its members such program Committees as are necessary to give continuity and support to the work of Friends United Meeting. Every member of the General Board serves on at least one of its committees.

Practice has been for each Yearly Meeting to name one representative to the Triennial Planning Committee for the upcoming Triennial.

Yearly Meetings contribute to a travel pool, administered by the General Board, to cover expenses of the designated number of representatives traveling to and from the Triennial sessions.

All Friends are encouraged to attend the Friends United Meeting Triennial sessions. Information about Friends United Meeting resources may be found on their web site, www.fum.org.

Details of the procedures of Friends United Meeting can be found in the pamphlet, *Friends United Meeting Organization and Procedure*, 1996, available from Friends United Meeting, 101 Quaker Hill Drive, Richmond Indiana 47374.

The changes were APPROVED.

Y2003-62 *Nominating Committee Report.* Ruth Flower (Takoma Park), Clerk, presented for information two resignations, Gladys Swift from Peace and Social Concerns Committee and Andrea Seabrook from Friends World Committee for Consultation, Section of the Americas, representative appointment.

Names presented for a second reading were APPROVED.

Ruth presented a list of names for a first reading. These were accepted, with the final reading and approval taking place at Interim Meeting in Tenth Month. (Please see the Committee list for a complete listing of committee members.)

Y2003-63 *Report of Epistle Committee.* Joe Izzo (Washington), speaking for the Ad Hoc Committee, brought forth and read the proposed Epistle for our 2003 sessions. Friends will be given a chance to comment on this draft, information will be added as to this evening's Carey Lecture, and the final draft will return to us tomorrow for approval.

Y2003-64 The Minutes for the day were read, corrected and APPROVED.

Friends closed with a brief period of final worship before adjourning for the noon meal.

Seventh Day Evening, 2 Eighth Month 2003, 7:30 p.m.

Y2003-65 *Carey Memorial Lecture.* Introduced by Ronald Mattson (Stony Run), Paul Lacey, member of Ohio Valley Yearly Meeting of the Religious Society of Friends, Professor Emeritus, Earlham College, and beloved Friend/friend was welcomed and introduced. Before he began his chosen theme, *Making Peace, Telling Truth*, Paul reminded us that this was his third time at Baltimore Yearly Meeting, the first being in 1962 when coats and ties would have been the norm – not quite like this evening. (Laughter.) He also spoke of his relationship with students currently sitting in the audience and mentioned which one still owed him a paper and which one still needed to reread a book they hadn't done well on in class. (More laughter.)

As he began to develop his theme, he noted that “poets must give us the imagination of peace. Peace is like a poem It is not there until made. Just imagine the connections.” He said that there is a crucial connection between peace and

truth telling, for truth helps us to live cooperatively. "Speak out, pledge to live by and speak out for truth." Truth, spelled with a capital "T" has fallen on hard times. The concept of Truth is under assault with the discrimination and marginalization of minorities – the silenced, the oppressed – for truth is then only what those in power says it is. Peacemaking depends on truth.

Yet, seeking truth can be very difficult. Paraphrasing the Gospels, he mentioned that "A lie is an abomination unto the Lord but a very helpful thing in the time of trouble." He used this as a preface to the examination of the actions of Andre Trockme during WW II. He told lies to save Jews being hidden by his congregation. Each night he confessed the sin to the Lord but could not ask for forgiveness, as he knew that he would lie again. He felt he had to tell lies to live the Truth. The first-Quakers would not lie. Their integrity was faultless. Did 19th century Friends tell the truth when they hid fugitive slaves from their masters? Truth is indeed complex.

Quakers have understood that certain truths are fragile, knowing that in the next moment they might change. Truth to Friends means being faithful, not just to slogans but to tasks. Every generation must learn to speak its own truth, found in sincerity and accuracy. We must learn to speak truth in love, in words, in acts of living.

Lamar Matthew, Recorder

First Day Morning, 3 Eighth Month 2003, 9:00 a.m.

Y2003-66 The final Meeting for Worship with a Concern for Business of our 2003 session opened with Lamar Matthew (York), Clerk, and Ronald Mattson (Stony Run), Recording Clerk, at the table. They were joined by Young Friends Phoebe Stern, Hannah Mayer and Ross Callaway. Betsy Meyer (Sandy Spring) and Ann Marie Moriarity (Adelphi) were holding this session in the Light.

The Clerk read from the 3rd Chapter of Colossians the admonition to "... let the peace of God rule in your hearts, to the which also ye are called in one body; and be ye thankful." He also quoted Peace Pilgrim: "This is the way of peace: overcome evil."

Y2003-67 *Nominating Committee Report.* Ruth Flower (Takoma Park), Clerk, noted that on the printed report distributed that the name of Anna Brown should not appear on the Indian Affairs Committee and that Frank Jannisson (Charlottesville) has resigned. The second reading of the following names then occurred and were APPROVED.

Y2003-68 Betsy Wollaston (Deer Creek) was thanked for her ministry of sending letters and notes to absent Friends.

Y2003-69 *Peace and Social Concerns Committee.* John Salzberg (Bethesda), Clerk, began by thanking Betty Hutchinson (Sandy Spring) for her many years of service to this committee. She is rotating off at this session and her gifts will be missed.

John read a revised statement regarding our support for three Dominican Sisters:

MINUTE OF ENCOURAGEMENT AND SUPPORT

Baltimore Yearly Meeting of the Religious Society of Friends (Quakers) in its 332nd annual gathering, "Called to be Peacemakers," held July 28–August 3, 2003, in Harrisonburg, Virginia, sends its support and encouragement to Dominican Sisters Ardeth Platte, Carol Gilbert and Jackie Hudson for their witness on behalf of peace.

At this time of crisis, when our government has undertaken pre-emptive war, we believe that taking visible actions on behalf of peace is critically needed. Such actions provide a beacon of hope to seekers of peace everywhere. On October 6, 2002, near Greeley, Colorado, these three Sisters committed civil disobedience by cutting a fence, smearing their own blood on an unmanned Minuteman III missile silo, and hitting it with a ball peen hammer. They then sat down to sing, pray and chant and await arrest. They call this act a symbolic act to protest war and raise awareness. The Sisters are part of a national nuclear disarmament organization, 'Sacred Earth and Space Plowshares.' Carol Gilbert and Ardeth Platte live in Baltimore, Maryland, at Jonah House, an activist community founded by the late peace activist Philip Berrigan. Jackie Hudson lives in an activist community in Seattle, Washington.

The judge in the case, Robert Blackburn, called the Sisters 'dangerously irresponsible,' but sentenced them to less than the maximum possible eight years in prison due to their record of community service combined with the minimal damage they caused. On July 25, 2003, he sentenced Platte, age 66, to 41 months; Gilbert, 55, to 33 months; and Hudson, 68, to 30 months, plus, for each,

three years probation. Prior to sentencing, Sister Carol Gilbert stated, 'Whatever sentence I receive today will be joyfully accepted as an offering for peace, and with God's help it will not injure my spirit.'

Sisters, we wish to let you know that we are deeply touched by, and grateful for, your courage and faith, both in committing your acts of civil disobedience and in accepting and facing your sentences. We will be holding you in the Light as you move forward in your commitment to the cause of peace."

This Minute was APPROVED and will be sent to the Mother House of the Dominican Sisters, to the three Sisters, plus to other destinations suggested by the Peace and Social Concerns Committee.

This Minute, plus the one on the Reaffirmation of Our Peace Testimony will be put on our web page.

Y2003-72 Reading of Epistles. Lauri Perman (State College) shared with us the second reading of our 2003 Yearly Meeting Epistle. She requested permission to include references to our just-read Minute in support of the Dominican Sisters. This was allowed. The Epistle now reads:

*God is our refuge and our strength,
an ever present help in distress.
Therefore, we fear not,
though the earth be shaken
and mountains plunge into the depths of the sea.*

Psalm 46:1-2

To Friends everywhere:

Baltimore Yearly Meeting of the Religious Society of Friends (Quakers) gathered at James Madison University, Harrisonburg, Virginia, 29 Seventh month to 3 Eighth month, 2003, for our 332nd Annual Sessions. The weight of the world's violence lay heavy upon our spirits as we were challenged by our theme, "Called to be Peacemakers." During the Yearly Meeting retreat, Fran and Ed Norton guided Friends to reflect on the spiritual source of the peace testimony by posing the query "What does it mean to 'mind the Light'?" In small worship sharing groups, we spoke of remaining faithful to the Light when darkness seems to prevail within our Meetings or our world.

Our opening plenary speaker, Mary Lord, Director of the Peace Building Unit of the American Friends Service Committee, strengthened us in our calling by reminding us that the foundation of our peacemaking is knowing that God is our refuge and strength. Therefore we are not paralyzed by fear. In stillness we hear

the voice of God and find the place of refuge from which we can act. Affirming that lasting peace can come only through the transforming power of God, Mary challenged us to discern what transformation we need to make in our time.

Our yearning to live in "that Light and Power that takes away the occasion of all wars" finds expression among us in how we treat one another and how we bring up our youth. Peace and security come from a culture of community, compassion, love, and faith. Reports from directors of our four camps echoed this theme. In response to a fire circle query, "What makes you happy?" one young camper answered, "Knowing there's a God to depend on." During these difficult times we take courage from the experience of our youth that "doing hard things makes you feel really good about yourself." We endorsed Young Friends' decision to embark on an electronic exchange with youth in Northern Ireland; this project came about through the leading of a Young Adult Friend, Leslie Keffer-King.

We felt the Yearly Meeting transformed by love as Michele Levasseur, our departing Youth Secretary, expressed her gratitude to the Yearly Meeting and our youth. While more than forty Young Friends encircled us and held us in the Light, we conducted our business. Our Junior Young Friends (JYFs) program sponsors four weekend conferences each year for our middle school age youth to address their feelings of isolation in their schools, especially around issues of war and peace. Junior Young Friends, while participating in a peace vigil in Washington, D.C., were surprised to learn that seasoned police could be frightened by the presence of a large number of singing children. We were told of the powerful worship sharing that happened right after the vigil.

We gave collective thanks to Friend Pat Kutzner for her seven years of ministry, embraced and supported by the Yearly Meeting, with our friends of the Torreon/Starlake Chapter of the Navajo Nation. Three adults and three children from Torreon joined us in our sessions, while seven children from Torreon attended our camps this year. Although our formal support of Pat's ministry ends with this yearly session, Pat intends to continue the work and we are grateful for the friendships made, bonds established, and the programs launched. The new Torreon Working Group under the Indian Affairs Committee will look for ways to continue the relationship that Pat has so effectively started with the Chapter.

We experienced the power of laughter and play as all ages came together in worship to sing and dance the Hokey-Pokey with new words that expressed our *Called to be Peacemakers* theme:

*You put the peacemakers in, you take the warmongers out
You put the peacemakers in, and you march and sing and shout
You do the power shuffle, and you turn this world around
And that's what it's all about.**

Our testimony of equality prompted the Working Group on Racism to conduct a Listening Project that probed views and attitudes within the Yearly Meeting on diversity among Friends. This was an effort to understand our views as a preliminary step to becoming a more open, welcoming, and diverse community. We also approved the request of the newly renamed ad hoc Committee on Gender and Sexual Diversity Concerns to extend its charge to include advocacy as well as education. We continue to labor in love with Friends United Meeting (FUM) regarding the impact of FUM's policies and practices on gay, lesbian, bisexual, and transgendered persons.

Our Friday night plenary session featured Lamar Matthew, presiding clerk, and Frank Massey, General Secretary, describing their participation in the February Friends United Meeting pastoral visit to Ramallah. Members of Yearly Meeting heard the distress in our Friends' voices as they recounted the violations of basic human rights experienced daily by Palestinians and the continuing violence experienced by both Israelis and Palestinians. The rebuilding of the Ramallah Meeting house is a hopeful sign that peace can come if hope remains. We have to live in peace or we don't live at all.

In the Carey Memorial Lecture, Paul Lacey, Professor emeritus of English at Earlham College, centered on the connection between making peace and telling truth. Using Denise Levertov's poem, "Making Peace," as a springboard, he reminded us "that peace is not something which is *found* but something which is *made*...." Peace grows from truthfulness, as "we find the right words for the right deeds and put them together in right order" to "bind ourselves to pledges we can keep." In Levertov's poem, "a voice from the dark called out, 'The poets must give us imagination of peace....'" Paul called on us as Friends to dedicate ourselves "not to slogans but to tasks" and to make "peace pulse out into the world."

We approved a minute supporting Philadelphia Yearly Meeting and its member and employee Priscilla Adams for her refusal to pay military taxes. For many years we have similarly supported our General Secretary, Frank Massey, in his family's refusal to pay military taxes. In the parable of the talents we hear of the servant who was given a treasure and was afraid to use it. The Peace Testimony is surely one of our treasures. Our approval last fall of a minute reaffirming our historic Peace Testimony led us in these sessions to approve the drafting of a press release highlighting this reaffirmation. The press release and minute are attached to this epistle. We also attach a copy of our minute of encouragement and support of Dominican Sisters Ardeth Platte, Carol Gilbert, and Jackie Hudson for their courage and faith in committing acts of civil disobedience and accepting prison sentences.

On Behalf of Baltimore Yearly Meeting, The Epistle Committee

*"The Power Shuffle" by Steve Schumacher, Ginny Frazier, and Paulette Meier

The Epistle was APPROVED, with minor editorial changes accepted. There was request that it be translated into Spanish, Japanese and Swahili.

Y2003-73 *Young Friends Epistle*. Casey Royer (Homewood), Phoebe Ster (Sandy Spring Friends School), Laura Rupprecht (Frederick) and Anna Lee Flowe Horne (Takoma Park) shared in the reading of their Epistle, written in rhyme form:

YOUNG FRIENDS EPISTLE

The Young Friends got together six times this year.
We wrote a little Epistle-poem, so lend us an ear.

Yearly Meeting brought lots of fun
for Young Friends and everyone.
Bean bag chairs, Produce Department and baby pools
and Ron Akins joined the FAP team, which really rules.
We showed our support for Lamar,
and got along with the cheerleaders,
showing that the love of Young Friends goes far.
There was a nifty Bible workshop,
followed by an idea swap.
(And by that we mean a Worship Sharing
with lots of silence and lots of caring.)
Alan led us in a sand mandala and
Sufi dancing hand-in-hand.
However, Exec. addressed lots of serious issues
With broken hearts and lots of tissues.
But the community showed their support and love,
offering exec. members lots of kisses and hugs.

We met again at Langley Hill in September.
What a conference to remember!
Scooter races led to some injuries,
but fun was restored with rope ladders in trees.
We also played ultimate frisbee in the grass
and some of us fell on our...KNEES.
Patti and Robert taught that energy and shakras are a must
And we can't forget the pelvic thrust.
(But don't get the wrong idea,
they're workshop leaders whom you can trust.)

Alan made a tasty corn chowder dinner.
 "Yumm!" we said, "This is a winner!"

Stony Run hosted conference in November.
 (That's the month before December)

We had a very emotional thank-you circle for Thanksgiving,
 and lots of great food for Quaker living.

An Anonymous person had a small incident with the Baltimore Police,
 but it was only a mix-up, and so the matter did cease.

Rose Mohan performed an interesting milk-crying trick
 which made some of us sort of sick.

A singing bell got us all in the mood
 for guided meditation with a Buddhist dude.

Love was shared at Adelphi Meeting for Valentine's Day.

The cold weather provided for a snowball fight in the most *exciting* way.

Just ask the guys about playing outside without their pants.

And then they wore some diapers and did a tango dance.

Two new fellas named Ira and Gabe joined the FAPs.

They were found in Meeting for Worship on Sunday indulging in naps.

Julian led us in a "Mindful Eating" exercise,
 making us feel healthy, simple and wise.

Current events were making us frown,

So we wrote letters to politicians to turn them upside-down.

The most emotional part of Conference had to do with Michele.

When we found out she was leaving, our spirits really fell.

So we decided to do what Young Friends do best:

we wrote her a moving minute and didn't get enough rest.

In April we went to Dunnings Creek on a bus.

Our hosts had love and food for all of us.

There was pizza for us at the door.

We couldn't have asked for any more.

For our workshop we had basic Yoga.

And Annalee wore a tie-dyed toga.

We ran around in a marshy lake.

And some folks made a whompin'-big fruit pancake.

The immense field provided for runnin' and sittin'

And our awesome Editors introduced the "Burger-BYFN".

We left with many teary good-byes

And we're sorry, but we can tell you no lies.

Of all the YF conference hosts,

Dunnings Creek showed their love and hospitality the most.

Nominations for Exec. kicked off the month of June.
We were upset knowing that the Seniors would be leaving soon.
Rain dancing got us drenched through-and-through.
And climbing trees was the thing to do.
The graveyard was both spiritual and compelling;
our amazing workshop was on storytelling.

However, Young Friends addressed deep feelings of hurt and concern after receiving a letter questioning our spirituality and responsibility. Three separate committees were formed. The first included the majority of Young Friends in attendance at Goose Creek Conference and discerned our feelings as a community towards the issue. The second brainstormed ways to appropriately present the greater Quaker community with a more complete view of all that Young Friends are. The third drafted a letter in response, keeping in mind the results of the first two committees.

So that's all we've got, our narrative's done.
Thanks for listening in on our fun.

Thanks for this epic were evidenced by the Friends in the body of the Meeting and their Epistle was accepted.

Y2003-74 *Junior Young Friends.* Katie Caughlan (Sandy Spring), Clerk, read the Junior Young Friends Epistle.

Dear Friends. This year's Junior Young Friends program extended our knowledge of peace-making and its past. We experienced the plight of the CO's in WW II through a movie. Afterwards we had a group discussion about what we found both frightening and enriching. We saw what a difficult time the COs had had in the war, but they inspired new generations of peace makers. This helped us realize how much peace-making means to our community. It made us think about how much we would be willing to give up for peace.

We learned about caring and compassion when we visited the nursing home. We appreciate having our whole lives ahead of us. We want to thank all the FAPs (Friends Adult Presence) and we look forward to the next BYM conference.'

Y2003-75 *Report from Book Store.* David Greene (Homewood) reported that more than 30 volunteers helped with this special ministry and they sold approximately \$9,880 worth of books and consigned items, with approximately \$1,800 being earned for the Yearly Meeting. This special ministry is a real part of Yearly Meeting and Friends are very thankful for this work.

Y2003-76 Registrar's Report. Laurie Wilner, Registrar, said that there were 384 attending, representing some 36 different Meetings. Friends accepted this report with joy and asked that the entire report be included in our Minutes.

Friends, my few years as your Registrar has spanned three college campuses and three data bases! With this, I hope, being my last Registrar's report, I beg your indulgence. First I want for myself—and for all of you—to recognize a wonderful ministry. When I became Registrar, my son, Sean Wilner, urged me to add snacks (especially chocolate) to help welcome you to our sessions. One test of a true ministry is in its service to others. You keep smiling while eating them so... the ministry remained. Another test is in the ministry's own life; and this year—proving the ministry—we have had three others join in. You have been well fed!

Our plans were to minister to your needs with:

- 104 ounces (6# 8ozs) of M&M's
- 60 ounces (5#) of mini chocolate bars
- 40 ounces (2 ½ #) of mini Reese's cups
- 180 count Twizzlers
- 84 ounces (5# 4ozs) of animal crackers
- 64 ounces (4#) of Goldfish crackers
- 48 ounces of caramel candies

To all this, one long time attender added 13 ounces of Rice Snacks and one first time attender added 1 pound of mini chocolate chip cookies. But that was not all.

Our esteemed clerk began the first day of sessions with 3 pounds of hard candies. After listening to us for a day or two, he put out a pound of salt water taffy. I'm not sure what to make of that but, Welcome to the ministry, Lamar!

All in all Friends, 384 of us ate it and, it's important to note, requested more chocolate. We 384 represented 36 meetings. Sandy Spring was well represented with 55 in attendance and, if all things were equal, consumed nearly 100 ounces of goodies. Good work Sandy Spring! Less represented were Gettysburg and Herndon with only 1 in attendance. It is hard to believe that Margaret and Bonnie ate less than 2 ounces each so I can only assume that, as with our apportionments, some meetings carry a larger share than their attendance alone would suggest.

Our Junior Yearly Meeting (JYM) had 6 in the nursery and pre-kindergarten, 28 in the K-5th grade, and 13 in the 6-8 grade - Junior Young Friends (JYF). There were 44 of our high schoolers - Young Friends (YF's) this year. You've heard a lot about our youth programs at these sessions. Friends, this group of 91, with the resourcefulness of youth, carried off and consumed a generous share of the aforementioned ministry! Our Young Adult Friends (YAF's) numbered 10 this

year, so, if you do the math, it means that there were 287 Older Adult Friends (OAF's) here. On the two sides of these groupings were Hannah Regal (14 months) and Sue Thomas Turner, our eldest, 89 years Hannah's senior.

Last year's number in attendance was estimated at 400. Because of the way we input into the computer, this could only be estimated. This year, I want to report a new statistic to help us understand participation in our sessions is the "people days" here. One person staying four days would be 4 "people days". We enjoyed 176 children days, 217 young friend days, and 1,118 adult days. While we do not have prior year statistics on this, I suspect that these numbers are lower than last year. By reporting this year on people days, we can begin to track our actual presence more thoroughly.

Helping me keep track of all the people and snacks this year was a good friend of mine, Rebecca Rawls. Many of you do not realize that Rebecca joined me as our Assistant Registrar. When our computerized check in did not function she had to learn ropes that changed daily – sometimes more often. Her willingness to pitch in, even when it was unreasonable for me to ask, made your check in possible. Be sure to help me thank her because she deserves more thanks than I can give her alone.

Thank you for the opportunity to be your Registrar. It has been both a challenge and a delight.

Yours in the Light,

Laurie Wilner

Thanks were given to Art Tyng in getting our data base (for registrations) set up and running.

Y2003-79 Our guests from Torreon/Starlake Chapter of the Navajo Nation thanked us for welcoming them so warmly into our family. Leo L. Charley, President of the Chapter, wrote: "Good morning, my American Quaker Friends of Baltimore Yearly Meeting. My heart is at peace with yours. Your wonderful service is a blessing for me. The joy, laughter, and the prayer that we share together are a wonderful experience for me. We all are God's children. Thank you."

Y2003-80 Program Committee. David Hines (Richmond), Clerk, announced that our sessions will be July 26th to August 1, 2004, at James Madison University. He requested that all fill out and return the evaluation form, noting any request for speakers or suggestions for next year's sessions. David thanked the Yearly Meeting Office for all their assistance over the course of the year.

A request was made that next year we have a list of all those Friends who have 'crossed over' during the year.

An announcement was made that Young Adult Friends are once again in operation. Their Co-clerks are Ted Heck (Richmond) and Josh Humphries (Roanoke).

Y2003-81 Two Minutes from Lamar Matthew, Clerk were read.

MINUTE OF APPRECIATION RONALD MATTSON, RECORDING CLERK

Baltimore Yearly Meeting of the Religious Society of Friends is deeply grateful to the Holy Spirit for placing Ronald Mattson before us in the duties of Recording Clerk. Ron's flowing fountain pen, guided by the Everlasting Hand, has faithfully chronicled our deepest desires for the past five years.

A conduit of the spirit, he channeled our sometimes scattered and turbulent thoughts, and words, into transparent pools of placid prose. Clarity, beauty and wit grace the pages of our minutes. Surely, Quaker historians of the future will rise up and call him blessed.

Ron was ours for a while. Now other occasions call him away. We wish him health and happiness and God's speed wherever the Spirit leads. We were blessed with his presence, and by his gifts. We are so very grateful. Thank you, gentle Friend.

CLERK'S CLOSING MINUTE

We have met these past days in the Valley of the Shenandoah, just north of the Village of Cross Keys, where, in 1862, 10,000 Union and Confederate soldiers engaged in the final struggle for control of this fertile region. In 141 years, our nation has learned little. The land of promise still studies war.

The rumblings of war today rattle our windows and shake our souls. While it would be easy, safer, to run for cover, to hide our fears, and close our hearts to the terrors and violence, we have not. We have chosen, instead, to claim the banner of hope and rededicate ourselves as standard bearers of peace.

The Spirit has enlisted us in the mighty cause of love, to carry a message of hope to a world sickened by war.

We look inward to the Light, to the Seed of Christ, from whence cometh our strength. We are honing our spiritual weapons so that we can wage peace boldly. We live in the comfort that refreshment of our spirits is freely given.

Dear Friends, encourage one another as we go forward with our reaffirmed message that 'Peace is the Way, the Only Way.' Broadcast this truth every where you go. And go cheerfully, go bravely, as the peacemakers we are called to be.

We have delighted in each other's company and now duties cause us to part. Peace and love is with us always. 'Til we meet again as God allows."

The Clerk's Closing Minute was APPROVED.

COMMITTEE REPORTS

ADVANCEMENT AND OUTREACH COMMITTEE

Our committee has had an interesting year. After hitting a low last summer, the Nominating Committee brought us the new members we needed, and we have begun to name some important issues to work on and to reach out to Monthly Meetings within our Yearly Meeting. We have a quiet momentum we hope to build on in the coming year.

Our meetings focus mostly on discussions about what advancement and outreach means, looking both at things that facilitate this work, and things that serve as barriers. We discussed meanings that these words had in the past, and talked about ways to define the words for 2002-2003 and into the future. Here are some of the topics we have discussed:

- How to welcome newcomers to our meetings is not always clear.
- How to help newcomers learn about Quaker traditions and join in these traditions, as well as the problems that comes up when newcomers become active but are not grounded in Quaker tradition.
- Opening our meetings to people who are not now part of our meetings in great number - some members of our committee also work on the working group for Friends who have a Concern about Racism among Friends, who point ways that meetings unintentionally make Friends/friends of color feel unwelcome.
- The problems of growth for meetings – some meetings desperately want to grow, others do not. How to discern what kind of growth is right and how to put this discernment into action can be difficult.

Through our discussions, we have learned that many meetings have very creative ways to reach out to newcomers and to the public, but don't always call these activities advancement and outreach. For example, one meeting had a coffeehouse for gay and lesbian friends, and another has a weekly peace vigil on Capitol Hill. Still other meetings had neighborhood events, lectures, and other events that reach out to people not initially informed about Quakers.

A joy of the year has been talking with Deborah Haines, a sojourning Friend at Alexandria Meeting and FGC's A&O Committee Clerk. Deborah has a powerful gift for clarifying and illuminating what it means to share our faith with others, both within our meetings and outwardly with the public. Deborah met with our committee during annual sessions last year and led a retreat for BYM Friends in April, at Frederick Meeting. We hope we can further support and learn from her ministry in the coming year.

Our retreat in April was our big project for the year. The daylong retreat helped us to focus on what it is that Friends have to offer others. Deborah spoke of our gift of listening, and of offering a place for people to search inside themselves to find their answers. She also spoke of the practice of Friends to share their faith on social issues, where the focus is our social testimony, and not whether people will become Quakers.

Still left to implement in the coming year is a project to compile the ideas, activities, and struggles that meetings have in the area of advancement and outreach. We would like to create a publication that can then be made available to Monthly Meetings to further everyone's growth in this area.

Our meetings this year were focused, interesting, and energetic. All committee members continue to have trouble having the time in our lives to put great ideas into action. We've made a beginning this year, and hope to continue to grow.

Marcy Seitel, Clerk

CAMPING PROGRAM COMMITTEE

It has been a productive year for the Camping Program Committee. After last summer's Annual Sessions, we held full-day meetings almost once a month between August and March. Our meeting days were generally divided into three parts; some time was spent in subcommittee meetings dealing with long-term (Vision and Growth) as well as more immediate (Alumni, Public Relations, Budget and Finance) issues; some time was spent in subcommittees focused on each camp program; and some time was spent bringing it all together as the entire Committee. Potluck lunches usually occurred at some point during the day.

We are pleased that turnover among the directors has been minimal. All of our directors have returned for the 2003 camping season except one. Teen Adventure Co-Director Alison Downey submitted a touching letter last fall announcing

that she felt a leading to pursue new opportunities this summer. This caused no panic as Co-Director Whitney Thompson indicated that she felt confident in her ability to handle the job by herself. The committee shared her confidence, certain that she would staff the program in such a way that all duties would get performed in fine fashion. As way opened, an almost off-hand comment during a phone conversation led to Melissa Poole, a teacher and administrator at Olney Friends School, writing to express her desire to be considered for the position of Teen Adventure Co-Director. She and Whitney discussed possibilities, a meeting was arranged at which members of the Camping Program Committee and Yearly Meeting staff interviewed her. The interview was impressive, and she was hired in time to attend the Directors' Retreat in March. I expect we will hear from her when the Camping Program Committee reports at these Annual Sessions.

In our Teen Adventure program, we continue to search for ways to serve an increasing pool of graduates from Catoctin, Shiloh, and Opequon. Trips are being designed for those who may not be as interested in heavy-duty hiking. Our switch from vans to buses allows more flexibility in groupings. Logistics are getting better as the program evolves.

Last summer we wondered why our Opequon counselors were engaged but exhausted much of the time, until we realized that while we had two counselors per unit as in Shiloh and Catoctin, the units are larger, which affects the number of campers for whom each counselor is responsible. We corrected this oversight for this season, bringing the camper/counselor ratio back in line with the other programs. We hope to hear Elaine report that this has had the desired result—less tired counselors and more energetic activities.

We are pleased with the progress at Shiloh, of all sorts. Construction projects are underway which will eventually allow us to add one more unit, bringing the camper capacity up to that of Catoctin. This will give us more flexibility in our ability to address the needs and desires of our youth. The program continues to grow and change and evolve, avoiding staleness and boring predictability. Some traditions are appearing, yet the staff and counselors remain open to creativity and experimentation.

The spirituality at Catoctin, and its influence on all activities in and out of camp, is impressive. Firecircles are especially rich. The traffic through, and development around, Catoctin continues to be an issue of concern; we continue to be

engaged with the neighbors and the county to find mutually satisfactory solutions. The structure of trips is under constant evolution, as some routes become less "natural" and other possibilities are discovered.

We asked campers, volunteers, counselors, parents, and camp staff to give us written evaluations of their experiences last summer. While the results were mostly positive, they did point out a couple of issues that needed attention. Facilities can always be improved, and the Camp Property Management Committee is addressing those issues. It was interesting to note that some of those with the strongest expressions of concern also were first to express their desire to return (or have their children return) for the next camping season.

Once again, a highlight of the committee schedule was the Directors' Retreat. While the directors are in touch with each other during the year through e-mail and phone, gathering them together provides an opportunity for face-to-face bonding and consideration of common issues. (Clerk's note: I am always fascinated to hear when one camp tries a practice from another camp to solve a particular problem or to inject some freshness; this healthy interaction produces programs that are unique yet unified.) The committee's time with them was also rewarding. We spent Saturday morning in Program Subcommittees discerning trends in the evaluations and determining what if any actions needed to be taken in response. After a sumptuous potluck lunch, we gathered as a whole to report deliberations from the morning, share visions for the future, and reflect on our Community. It was a productive and renewing gathering.

We continue to work on developing a budget that is a realistic and accurate representation of expenses and resources. We are grateful to Josh Riley and Jane Megginson for their work to facilitate our understanding of this process, which allows us to make informed decisions, more aware of the fiscal consequences for various alternatives.

The First Annual Camp Alumni Reunion was held last Labor Day Weekend at Catoctin Quaker Camp. It was a wonderful opportunity for old friendships to be rekindled, for old games to be played again, for generations to share their camp experiences, and for the Program Committee to see the future of our constituency in the children of alumni. The next Reunion will be at Shiloh Quaker Camp the weekend of August 29 through September 1, 2003.

We continue to get questions about our program from other Yearly Meetings, Philadelphia in particular. Our directors and staff have willingly discussed our program informally, and this year Linda Garrettson has agreed to hold a more formal conversation with staff at Philadelphia Yearly Meeting about starting a program similar to ours in their territory. The committee hopes the effort will be fruitful.

We continue to consider and discuss the future, ever concerned about how well we are serving the spiritual needs of the youth of our Yearly Meeting. As the Yearly Meeting is looking at future property needs and desires, we are thinking about how our program fits into the larger picture. We are clear that we are not ready to think about a completely new camp program anytime in the near future, but remain open to possibilities as way opens.

The clerk has written more than he intended, but our program is rich and diverse; this report only begins to do it justice. The directors' presentations will certainly fill in some of the blanks, but they will still fall short of communicating the amazing nature of our Camping Program. As alumni come back to work in the program, serve on committees, and generally contribute to the welfare of the Yearly Meeting and the larger community, we remain confident that the time we spend in this committee is fruitful and important.

Ronald P. Akins, Clerk

CAMP PROPERTY MANAGEMENT COMMITTEE

This year, the Camp Property Management Committee has had regular monthly meetings that are vibrant, productive, and Spirit-led. Our work has been expansive, forward-looking, realistic, and fun. It has been a pleasure to serve the Yearly Meeting in this way.

Our overall thrust has been to become more professional stewards of our camp properties so that they are more useful to the Yearly Meeting today. We are trying to be more proactive regarding the changes we anticipate for tomorrow. We now have better records of expenses, equipment and physical plant layouts, maintenance requirements, and warranty information. We have created more relationships with like-minded and helpful contractors, suppliers, neighbors, and regulators. We are now budgeting two years ahead and can interface better with Stewardship and Finance's budget projections. As we go into another camping season, our camps are safer and in better physical shape than ever.

Our work has also been guided by concerns for the future. We have co-sponsored (with the Camp Program Committee) the census of BYM children and the accompanying survey of Monthly Meetings about their role in our camps, as an attempt to project the needs of the Yearly Meeting for camping programs and facilities in the future. We have joined with the Long Range Property Planning Subcommittee, which was established during annual session 2002, that has been examining all the property needs and facilities issues throughout the Yearly Meeting. We will continue to work with this subcommittee as we proceed with needed improvements.

The progress we have made has been possible because the Supervisory Committee approved the hiring of Patti Nesbitt in January as interim property manager. She will be hard at work until July, when David Hunter begins as the Property Manager. Patti has overseen construction projects and improvements at each of the camps, that are described below. David will come in time for further improvements and needed construction. The projects mentioned below have been completed at or below the original budgeted costs because of our large volunteer work crews, who have offered many hours of service and gifts including professional carpentry skills, architectural design, great food, Friend camaraderie, and much good cheer.

Shiloh In March 2003, we hired a Friend/contractor from the local Madison Worship Group to expand the counselor's porch and build the decking for the new walk-in cooler. We have also hired an electrician to upgrade the electric service in the kitchen and dining hall. Now that we have a good working relationship with these contractors, we will be able to make improvements on the caretaker's house that have been planned for several years. We will also expand the dining hall for the 2004 camping season and build a new cabin for the 2005 camping season, which will allow us to house and feed 120 people, all that our use permit will allow.

Catoctin For over a decade, we have been under pressure from the state regulatory board to enlarge all the camper cabins. Fortunately, we have been able to defer compliance until the funds from the easement sale became available. As a result, we began cabin replacement this spring, using a prototype design that is being tested in the 2003 season. Our current plan is to construct one or more cabins each year as way opens until all 12 are replaced.

Opequon The improvements to the electrical and plumbing systems serving the whole camp have been completed. Expanded enrollment has dictated the need to build a new cabin for campers, which has been accomplished under the direction of a Friendly contractor from Goose Creek. We will need another cabin for staff and cooks by 2004, for which we have an offer of labor as an Eagle Scout project for Fall 2003.

The projects at Shiloh and Catoclin have been funded by monies obtained through the sales of easements at Catoclin in 2001. The projects at Opequon are paid for out of the camp property management budget, both the building maintenance funds and the camp property major repair reserve.

We are indebted to the Nominating Committee for finding all the wonderful additions to our committee this year. It has been a pleasure to attend our committee meetings, and we feel we have matured in our care of Yearly Meeting camp properties.

The Camp Property Management Committee

CRIMINAL AND RESTORATIVE JUSTICE COMMITTEE

Criminal and Restorative Justice Committee met during Annual Session at James Madison University, Harrisonburg, VA., on October 25 at Baltimore Homewood and at Langley Hill on March 29, 2003. Jack Fogarty and Joan Anderson are Co-Clerks of the Committee and Dave Greene is recording clerk.

Our most significant accomplishment for the entire Yearly Meeting was our decision to become a lean committee, taking pressure off Nominating Committee and giving us a really active committee. The current committee has had strong attendance at all committee meetings. Friends who have an active interest in our issues have asked to be corresponding members and will receive all of our mailings. Five Friends have requested this designation.

At Annual Session we designed a Minute on Restorative Justice. This minute was approved by the Yearly Meeting and is being forwarded to the governors and attorney generals of the three states. The minute is printed below.

Victor Kauffman remains our representation to the Board of Prison Visitation and Support. However, Victor's active participation is being limited by health problems. James Matsen has been appointed to work with Vic on the PVS Board, attending when Vic is unable to attend. Also, our committee failed to be included in the BYM 2003 budget so we have no funds for our annual contribution to PVS. We will send a payment early in 2004 and another payment later that year, with regret that we have been unable otherwise to fulfill our commitment.

The committee hosted an interest group on restorative justice at Annual Session in July, 2002. Joan Anderson gave a report on the use of restorative justice at the Loysville Youth Development Center, where she is a tutor and a member of the advisory board. The interest group was well attended and participants shared their experiences with, and commitment to, restorative justice.

The committee is sponsoring a workshop at Yearly Meeting 2003. Elizabeth DuVerlie will lead the workshop, "Behind Bars: Working with the Alternatives to Violence Project (AVP) in a Maryland Medium Security Prison." We are excited about sponsoring Elizabeth and hope for a good attendance. We also submitted a name for Yearly Meeting speaker, Marc Maurer, and although he will not be speaking this year we hope to hear him in the future.

Anna Lee Horne believes that C and RJ committee would be better served by including some C and RJ links on the BYM web, instead of maintaining our own web site. We gratefully accept her offer to forward appropriate materials to the BYM web.

Jack Fogarty is becoming our designated speaker. He has spoken at: Montgomery County Kiwanis Club—prison visitation and volunteerism Langley Hill First Day School—prison visitation Montgomery-Blair High School for Anna Horne's Social Studies class—prison visitation experiences

Below are some projects that BYM Friends are participating in. We offer these to encourage others to find ways to serve our prison populations. Dave Greene—weekly anti-death penalty vigils in Baltimore, writing letters to prisoners, helping a prisoner on release day. Dave and others took 15 bags of books to Petersburg. Dave is part of a Baltimore movement to take the profit out of drugs. Bill Miles of Stony Run supplied materials for sweat lodges at Petersburg Prison. Jack and Peggy Fogarty and other Friends visit Patuxent prisoners and take

magazines, books and greeting cards to Jessup. Edith Ballard visits the Baltimore County Women's Detention Center, taking books and crossword puzzles. Joan Anderson is the president of Central Pennsylvania Legislative Initiative to Abolish the Death Penalty which is active sending out bi-monthly newsletters highlighting legislative advocacy, collecting petitions for a moratorium on executions, renting billboard space along major highways and arranging for speakers in the Harrisburg area. She is part of a group of weekly tutors at the Loysville Youth Development Center and a member of the advisory board. Elizabeth DuVerlie is an active leader of Alternative to Violence projects in prisons.

MINUTE ON RESTORATIVE JUSTICE

Our present retributive criminal justice system regards crime as a violation of the laws of the state requiring the administration of punishment to the offender. Restorative justice regards crime as a violation of people and relationships. It involves the victim, the offender, and the community in an effort to reach reconciliation and healing.

Baltimore Yearly Meeting of the Religious Society of Friends minutes its recommendation for the use of restorative justice in place of retributive justice in our legal system.

ETHEL REYNOLDS FUND COMMITTEE

The Ethel Reynolds Fund Committee met at Langley Hill Meeting on 29 Third Month, 2003, with the purpose of allocating its fund income for the year 2003 distribution. The Friends who met—two from Nottingham Monthly Meeting and one each from BYM's Religious Education Committee and BYM's Advancement and Outreach Committee—knew that distributable funds were low because of recent economic downturn. Therefore, of the five requests received, only the most moderate was fully funded, while most of the others were partially funded. One request was deemed to be outside the purview of the Ethel Reynolds Fund.

The purpose of the Ethel Reynolds bequest is to assist projects within Baltimore Yearly Meeting which relate either to advancement and outreach or to religious education. The fund is not generally available for individual scholarships or building projects. These grants are primarily intended as seed money for new or one-time projects and are not to be relied upon for ongoing support.

The Committee was thankful for being able to make the following grants:

Northern Virginia Friends School	\$550.00
for startup of first Quaker school in its area	
Friends Meeting School	\$550.00
for educational materials related to Quakerism and the testimonies	
George Fox Friends School	\$550.00
for startup of a themed music program that will help children foster tolerance and overcome prejudice	
Fellowship of Quakers in the Arts	\$350.00
for one time assistance to bring a Quaker musical group to the BYM venue	
Total disbursements:	\$2000.00

Ron Stroud, for the Committee

FRIENDS PEACE TEAMS

Friends Peace Teams (FPT) of North America is coordinated by a council of representatives from 16 yearly meetings, including Baltimore Yearly Meeting. (Western Yearly Meeting joined in 2003.) Baltimore Yearly Meeting has also provided administrative assistance. FPT is now in the process of becoming separately incorporated.

FPT's co-clerks are Jim Glading (New England) and Val Liveoak (South Central). Fred Dettmer (New York) is Treasurer. In addition to programs in Colombia and the Great Lakes region of Africa, FPT works with Christian Peacemaker Teams (CPT) and Peace Brigades International (PBI) to support Quakers who serve through those organizations. FPT sends and receives representatives to and from PBI and CPT's meetings. The possibility of a similar relationship with the Non-Violent Peace Force is currently being explored.

FPT's Coordinating Committee meets in person twice a year in different parts of the country (hosted by local Monthly Meetings), once a month by conference call, and keeps in touch primarily by use of a listserv. The Coordinating Committee met April 24-26, 2003, in St. Louis and is tentatively scheduled to meet Oct. 29-Nov.2 in Burlington, NJ.

Current Programs and Activities

1. Colombia Project—Following up on an exploratory visit in 2002, FPT plans on sending a 6-week Peacebuilding Team to Colombia in July and August 2003, at the invitation of JustaPaz (the Christian Center for Justice, Peace and Nonviolent Action), an agency of the Mennonite Church of Colombia. The team will offer AVP (Alternatives to Violence) workshops that will train Colombian facilitators and develop a local AVP organization. It will explore other FPT projects in Colombia.
2. Educating, training, and recruiting North American Friends for peace team work both locally and abroad. This currently includes:
 - a. Peace Team News, a newsletter about peace team work produced three times per year.
 - b. An extensive website: Peace Team News can be viewed here <http://www.quaker.org/fpt>
 - c. Grants to individuals for peace team work through FPT's Elise Boulding Fund.
 - d. Resources for Friends Meetings and Friends Churches on discernment, clearness, and support of Friends, especially in relation to Friends called to peace team work—e.g., a reentry project developing handbooks to help returning peace team members and their support committees to overcome reentry problems.
 - e. Partnership with Christian Peacemaker Teams and Peace Brigades International.
 - f. Resources to Friends Meetings and Friends Churches to become centers of peacemaking.
 - g. Speakers and workshop leaders—e.g., participation as speakers and workshop leaders at the January FWCC Conference on the Peace Testimony in Greensboro N.C.
3. The African Great Lakes Initiative (AGLI) originated and is coordinated by FPT in partnership with Friends in that region. We undertook this initiative because there are many Quakers in the Great Lakes region. Also at the time AGLI originated, other peace organizations had not been working there. The program now has many projects:
 - a. Burundi—A group of Burundian women has formed a Friends Women's Association. There will soon be an AGLI proposal to work with them as they deal with AIDS issues. Their work has to do with peace, because much

- AIDS is related to war. The AVP Committee in Burundi is planning 15 more workshops during the next five months for "peacekeepers" (law enforcement workers) and villagers. The Trauma Healing and Rehabilitation center, formerly part of AGLI, is now operating independently.
- b. Rwanda—AVP Rwanda is now half way through their one-year project doing AVP workshops with the village Gacaca judges who are trying the thousands of prisoners who are being released after eight years in prison following the massacres. The workshops are also provided to the released prisoners and to returning soldiers. AVP Rwanda now has 36 trained facilitators, six of whom can train other facilitators. In consultation with the AVP Committee, AGLI worker Chris Stolz helped write a proposal for over 900 workshops over a 3-year period. Rwanda Yearly Meeting sponsored a trauma training program (by AGLI workers) financed by AFSC for 15 Rwandans and 3 Ugandans. A trauma healing group committee has been formed.
 - c. Two summer work camps of five weeks are planned—one in Uganda and one in Burundi. The latter will involve rebuilding homes for Burundians returning from internally displaced persons' camps. A five week training program will introduce AVP among Friends in western Kenya.

Administrative Changes As noted above, FPT is in the process of incorporating and attaining 501(c)3 non-profit status. Val Liveoak who has served as administrative co-clerk plans to relinquish her administrative duties this summer. Rachel Harrison, part-time office assistant, will assume these duties at present. A paid staff position of Coordinator is being considered.

Involvement of BYM Friends in FPT Dave Zarembka serves as AGLI Coordinator and as one of the BYM representatives on the FPT Coordinating Committee. Rachel Harrison works as office assistant and is BYM representative on the Coordinating Committee. Frank Massey, Pam Tyng, and other BYM staff administer the funds of FPT. Susan Hills, Adrian Bishop, Rosalie Dance, Jim Matlack, and Aline Autenreith serve on the AGLI Consultative Group. Adrian Bishop will lead a workcamp in Kibimba, Burundi in summer of 2003. Rosalie Dance serves on the AGLI Working Group. Friends House Residents help with the mailing of Peace Team News.

INDIAN AFFAIRS COMMITTEE

The major involvement of committee members has been with the work of visioning the involvement of Baltimore Yearly Meeting with Torreon/Starlake Navajo Chapter. With the embraced status of Pat Kutzner coming to an end, Indian

Affairs Committee and others in Baltimore Yearly Meeting have spent several meetings looking at the long-range picture for a relationship with Torreón/Starlake. Indian Affairs Committee continues to see itself no more than in the role of oversight as needed by a sub-committee or working group of Baltimore Yearly Meeting.

In addition to this, our committee has worked to continue the outreach we have developed in the last few years. In September several members of the committee attended the first national pow-wow on the mall in Washington, DC. We discussed ways to explore how we could be involved with the Smithsonian Museum of Native Americans in Washington, DC.

Our committee meeting at Baltimore—Homewood in October brought us in contact with several members of the local Baltimore Meetings Indian Affairs Committee. As a result we have re-established a contact with the Native American program providing after-school activities in Baltimore. This group is building a dance troupe to raise funds for its work.

We continue to consider ways to find and connect to other local Indian groups. Contributions (dispensing the total interest income) of approximately the same amount went to groups where there was involvement by our committee or Baltimore Yearly Meeting members.

These contributions include:

- Support for two students at Penn State to participate in a program building a straw bale house for a tribe in Montana.
- Support for the college scholarship program of American Indian Society.
- Support for the Families and Child Education program of both Torreón Starlake and Ramah Navajo chapters.
- Support for the Soaring Eagle dance troupe of Baltimore.

Flossie Fullerton, Clerk

The Indian Affairs Committee continued to have broadly under its charter activities related to embraced Friend Patricia Kutzner and the Torreón/Starlake Navajo Chapter with which she has worked. The *IAC Support Subcommittee for Patricia Kutzner* has had the following members: Jane Stowe (clerk), Bob Fetter, Emily Swet, Jane Furniss, Cindy Gladney, Susan Lepper (also on Pat's Oversight Subcommittee), and Adrian Bishop (via email). This Subcommittee met

three times since August 2002; two members did not attend meetings due to illness. We wrote and sent an appeal letter to the Yearly Meeting membership in October, which got a good response, and another appeal to Pat's donor list in March. We sent thank you notes to donors and kept in touch with Pat by phone at least once a month. We reported to Indian Affairs Committee on program and financial status in March. Jane Stowe attended several Oversight Subcommittee meetings as well as long-range planning meetings. Subcommittee members thank all of you who helped to support Pat and the invaluable service she has provided to the Torreon/Starlake Chapter these past seven years.

Both the Support and Oversight Subcommittees for Pat monitored developments in Torreon through phone and letters. Pat had a good year both personally and with the progress of projects she has helped to nurture—though the year was not without its disappointments and times of isolation. She made new friends in Cuba (where she lives) and managed a retreat vacation to California this spring. The Community (thrift) Store Board wrote and submitted application for federal tax-exempt 501c3 non-profit status and received this in January; they are forging ahead with plans for a furniture annex. The Store Board is now demonstrating growing skills, writing its own grants for matching funds. The summer youth employment program for watershed erosion control has become a model. Neighboring Chapters come to see it and are hiring some of the services of the Torreon supervisor to guide their own programs. Plans to install solarization in 35 homes and train Chapter folks in their maintenance are in place, but await decisions on administrative structure and funding; funding prospects have become somewhat more promising recently. Pat is working extensively with Chapter officials and the Cuba High School to increase educational opportunities for TSL high school students. The Chapter's first steps toward activating a Youth Advisory Council to coordinate and expand opportunities for their youngsters have been faltering. Pat provided initial guidance but has left much of the work of the Advisory Council to the Chapter to manage for itself, hoping that with time and gentle nudges, the plan will eventually take off.

Pat plans to continue to live in nearby Cuba, NM after her BYM embrace ends this summer. She will consult with Torreon as she has in the past, though perhaps at a somewhat slower pace. Meanwhile, she will be pursuing her dream of building a "retreat/service center" at a new home, which could provide savings in housing costs and perhaps some supplemental income. Her progress toward this dream, though slowed by technicalities around the title to land she is hoping to buy, seems likely to go forward somehow. Support for the retreat and Pat's

continuing consulting, through an independent Circle of Support, would be welcome (contact Pat). Funding for Pat's stipend continues to come in and, at this writing, the Support Subcommittee is confident there will be funding for BYM's stipend and expense payment through Yearly Meeting sessions.

The *Oversight Subcommittee*, whose members are Howard Fullerton (clerk) Chuck Kleymeyer, Susan Lepper, Katrina Mason and Pete Schenck, met three times through the year, had many additional e-mail exchanges, and many of its members also came together with others as a "camping exchange" group. The Oversight Committee continued to stress through the year the need for Pat increasingly "to train" rather than "to do," in order to assure continuity of projects. The evolving skills and independence of the Community Store Board was a source of delight. We shared in pride over the great accomplishment of this institution that had grown under Pat's tutelage to provide the first two new private-sector jobs in the community in many years. The Store's corporate status makes it independent of the Chapter government, but has not interfered with good working relations with the Chapter (for example, much of the funding for the additional furniture annex building is coming from the Navajo Nation). Prospects seem good for this institution to sustain itself, with growing service as a job-training ground. The Oversight Committee was similarly delighted by the progress of the manager of the summer youth watershed work in managing such things as budget planning and proposal writing. This project also seems to have evolved as one that has a "life of its own" yet a good working relationship with the Chapter government.

A project for the Oversight Committee that is likely to extend beyond the end of Pat's embrace by Yearly Meeting is to assure the documentation of this release/embrace in Yearly Meeting files so that history can be written in the future. Notes may also be made on the experience of oversight and support.

Growing out of the groups that have been involved with Pat's embrace have been a camping exchange group, which has worked on joint youth projects with the Chapter, joint planning by Oversight and Support Subcommittees for the now annual visits of Chapter officials to Washington and to BYM annual sessions, and an informal group that has considered the future of relations with our friends in Torreon. The camping exchange group has arranged this year for five Navajo youngsters to return to BYM camps this summer (three at Opequon and two at Shiloh, with funding from the Guinevere Scott Trust at Friends Meeting of Washington and the same scholarship assistance as last year). Groundwork is being

laid for possible assistance to youth programs in Torreon from a couple of young adults experienced in BYM youth work. This planning grows from the trip to Torreon by a small group last summer. Representatives from the Chapter are being invited again to the BYM annual sessions this summer. Last year's combined budget for such activities (\$11,828) was covered by a grant from the Chapter fund (we are waiting for word on this year's application), the Scott trust, the Summer Yearly Meeting and personal contributions.

MANUAL OF PROCEDURE COMMITTEE

The Manual of Procedure Committee has consulted by phone and e-mail as well as have worked with representatives of various committees about changes to the sections of the *Manual of Procedure*. The Committee will also meet before the Summer Yearly Meeting Day to review the status of revisions that are ready to be presented to Interim Meeting and the annual sessions for consideration and approval.

We are working with members of the ad hoc restructuring group to bring the *Manual of Procedure* into line with the approved changes they suggested. We will also work with committees that need or want to update and revise their descriptions in the *Manual* to reflect changes in their function or practice.

Members of the Manual of Procedure Committee are available to assist committees with revisions and with the necessary approvals by Interim and Yearly Meeting sessions.

Trudy Rogers, Clerk

MINISTRY AND PASTORAL CARE COMMITTEE

This Committee was formed in August 2002 at Baltimore Yearly Meeting Annual Sessions by merging the Ministry and Counsel and Nurture and Recognition of Ministry Committees. The Committee has spent the beginning of its blended life in an effort to define its role in BYM. This involves discerning which tasks previously performed by the two former committees are needed at present, which, if any, are not, and if the tasks need to be modified in any way. It also requires developing a statement of mission that includes provision for the tasks above, and leaves room for modification of tasks in the future without requiring changing the description in the BYM *Manual of Procedure*! The Committee has

made good progress with this, using a careful and inclusive process, and expects to have a finished statement ready to give to the Manual of Procedure Committee before Annual Sessions 2003. We are also creating an internal Current Procedures document delineating the tasks to be performed and the how they will be carried out. This document can be modified with the changing needs of the Yearly Meeting.

The Committee is currently assisting the BYM Program Committee as it plans for 2003 Annual Sessions. We have recruited Ed and Fran Norton to facilitate the Spiritual retreat that opens Annual Sessions, "Peace Within = Peace Without," and are filling slots for Bible Study and Worship Sharing leaders. A subcommittee is collecting Spiritual State of the Meeting reports from the Monthly Meetings to begin the process of writing a Spiritual State of Baltimore Yearly Meeting for presentation at Annual Session.

One of the tasks of Ministry & Pastoral Care is to support and oversee the Spiritual Formation Program. The *Spiritual Formation Program* nurtured deep spiritual growth in its participants this year. Forty-eight Friends participated in the program, and local spiritual formation groups formed at Alexandria, Friends Meeting of Washington, Gunpowder, Patapsco, Sandy Spring, and Williamsburg, as well as Asheville, North Carolina. Our September opening retreat, which focused on "Longing for God," introduced participants to the program and to spiritual disciplines. Our local groups met throughout the year to share spiritual journeys and to reflect on shared readings. Individual spiritual disciplines and a sense of spiritual community fostered spiritual growth in the participants. Our May closing retreat focused on spiritual transformation, silence and community, and gave participants an opportunity to share from the year of spiritual growth. The Spiritual Formation Program has a six-person leadership team, which has facilitated the Program and has provided support to Spiritual Formation Programs in other yearly meetings. In the summer of 2002, four Yearly Meeting members attended a retreat for Spiritual Formation leaders from around the country.

A Silent Retreat was led by Don Lamb-Minor of Annapolis Meeting at Dayspring Retreat Center in October 2002. A small Silent Retreat was held at Dayspring in May. Even if the gathering is small, retreatants come away refreshed and renewed in their spiritual lives. In May 2003, Georgia Fuller represented Ministry & Pastoral Care Committee at an Friends United Meeting consultation on encouraging local Meetings to be faithful to the peace testimony. In this transition

year we have not visited Monthly Meetings as often as we plan to in the next years, and several of our usual tasks have been put on hold as we seek to become grounded in the Spirit together.

Rosalind Zuses, Co-Clerk

PEACE AND SOCIAL CONCERNS COMMITTEE

At annual session 2002 the Committee arranged to have Denis Haliday, former UN Humanitarian Coordinator for Iraq, and Peter Lems, Coordinator for Iraq for American Friends Service Committee, speak at a plenary session. They described the deleterious effects of the UN economic sanctions upon the people of Iraq and counseled against the use of force against the Iraqi Government. The session adopted "A Call to Action on Iraq" which called upon Friends to contact their Members of Congress and urge that violence not be the method for resolving the Iraqi situation.

At Interim Meeting in the fall of 2002, the Committee prepared a minute, which was adopted by Interim Meeting, which drew upon Christian principles, counseling against the use of violence in the face of conflict. Members of individual monthly meetings or combinations thereof organized their own vigils and took part in nationally organized vigils as well.

At Spring Yearly Meeting Day, Debbie Cushman, Member, Friends Meeting of Washington, described how she committed civil disobedience with support from her Meeting. Other Friends also committed civil disobedience or participated in peace vigils. Mark Lancaster, newly-appointed Executive Secretary for the American Friends Service Committee Mid-Atlantic Regional Office, met with the committee to consider ways of cooperating with AFSC-MAR on peace and social justice issues. In addition, in recent years our committee has sponsored several "networking days"; at these sessions, representatives of Monthly Meeting peace and social concerns committees share current activities and ideas for projects.

The Committee has also focused on the Israeli/Palestinian conflict. At Fall Yearly Meeting Day, both the Committee and Interim Meeting heard Jean Zaru, Clerk of Ramallah Monthly Meeting, as she spoke of the structural violence of occupation which has degraded the situation of the Palestinian people in terms of their well-being in every respect. It is Jean's hope that the Ramallah Meeting

House can be a setting where this vision for peace can be nurtured through international and community activities. With its restoration, the meeting house can become the locus for peace building—offering the physical space where Jean and other Palestinian activists can work with international groups to bring about peace in the region.

Interim Meeting asked Friends and Monthly Meetings to consider the opportunity of financially supporting the restoration of the meetinghouse. Baltimore Yearly Meeting has contributed over \$5,000 to the project, including contributions from several Monthly Meetings, and \$2,000 raised from a concert organized by Friends from Sandy Spring, Adelphi and Bethesda Meetings.

RELIGIOUS EDUCATION COMMITTEE

This year has seen the Religious Education Committee continue its re-emergence from a period of inactivity, following a new strategy of planning programs aimed at bringing religious education resources to Friends primarily when they are already gathered for Yearly Meeting events.

This strategy had its debut at the 2002 BYM sessions. There we brought together a series of efforts, all under the theme of recruiting teachers and support for First Day Schools (for adults and children) in our meetings.

The highlights of the week were three: First, the presence of our initial RE Committee Yearly Meeting consultant/visitor, Friend Mary Snyder. Mary visited the Junior Yearly Meeting classes, conducted workshops, and consulted individually with many Friends on religious education issues and concerns. The feedback indicates that this visitor/consultant initiative was indeed serviceable.

Second, during the multigenerational evening, we offered two large religious education cakes for decorating (and eating) by Friends, especially young Friends. These celebrated the 350th anniversary of Quakerism, and were arranged under posters urging service in First Day School as a way of continuing Quakerism for 350 more years.

Third, we made our first “live” FDS teacher recruiting drive during our report to BYM sessions, passing out volunteer cards for all present to fill out. In fact, very few Friends signed up; but the effort felt worthwhile, as a way of keeping the importance of FDS before friends at large, in keeping with the committee’s mission.

Besides these main activities, Committee members also conducted workshops on the Quaker peace testimony, and showing RE-related videos that could be of use to meetings; and we mounted a committee display as well.

All this amounted to the most extensive RE Committee presence at YM sessions in many years, and we felt it was a success, both in serving Friends and in improving the committee’s own sense of morale and vision.

Since then, the Committee has continued to meet another of its renewed goals, that of producing issues of an RE newsletter, “the Quaking Post,” in the fall and spring. These issues have included material aimed at both adult and children’s RE, plus lists of related websites, reviews, and reflections on ways of making RE useful in coping with the stresses of our war-torn world. We welcome articles and other contributions to future issues.

We have also been making plans for another substantial program offering for the 2003 BYM sessions, including visitors, workshops, FDS recruitment, our “traditional” RE cakes, and more.

And this year we are also trying another innovation: supporting attendance at YM sessions by FDS teachers, by offering up to 20 FDS scholarships of \$100 each to Friends who wish to attend annual sessions and have taught in First Day School (adult or children) during the past year. This new plan reflects our commitment to support local RE efforts; we note that often FDS teachers include parents of young children, and these often find it a challenge to afford YM fees. These FDS scholarship funds are drawn from our own committee budget.

All in all, our committee now feels much more useful to the Yearly Meeting. We are still seeking active new members, and hope to continue this service as way opens.

Chuck Fager, Clerk

STEWARDSHIP AND FINANCE COMMITTEE

The Stewardship and Finance Committee (S&F) is responsible for preparing and overseeing the annual operating budget for BYM and proposing an apportionment among BYM Meetings of the unfunded portion of the budget. S&F is charged with making adequate provision for preservation of all assets of the Yearly Meeting not specifically managed by the Trustees. We try to keep Monthly Meetings informed of the financial needs of the Yearly Meeting and aware of their responsibility to support adequately the activities of the Religious Society of Friends. Stewardship and Finance reviews the financial statements and goals of Friends Peace Teams, which is under the care of Baltimore Yearly Meeting until the end of 2003.

This year we met at Annual Sessions in July and in October of 2002, in March and in April of 2003. The culmination of our year is Yearly Meeting Annual Sessions, where we present the proposed budget and apportionment for approval.

During Yearly Meeting Sessions, Stewardship and Finance met with Trustees, Camping Program and Camp Property Management committees to bring together our differing perspectives of the camp properties. The discussion cleared up communication lines and allowed us to thrash out the issues surrounding ownership and use of camp properties.

We were led to set up a long-range planning committee, to commit to fundraise for the funds needed to erase the deferred maintenance, to bring the camp properties up to State code and to provide for future capital needs. The committee recommended to Yearly Meeting that a Property Manager be hired to supervise maintenance and to maximize usage of Yearly Meeting camp properties.

In the Fall, a group composed of interested members of S&F and a few strong camp supporters met twice as a subcommittee of S&F to discuss a fundraising campaign. It set a goal of \$2.5 million to be raised over five years.

As part of the campaign Stewardship and Finance will encourage BYM members to remember Baltimore Yearly Meeting in their wills. Charitable remainder trusts are another giving vehicle that Stewardship & Finance hopes Yearly Meeting will promote to its membership as a means of making a deferred gift to Yearly Meeting. The donor puts some type of income-producing property into a trust

which then generates income for the donor and/or a beneficiary; upon the death of the final beneficiary, a charity or charities selected by the donor receives the assets of the trust.

In recognition of their growth and the national nature of their appeal to Friends, S&F asked Friends Peace Teams to seek independent 501(c)(3) status and to become self-sufficient.

The Committee wishes to acknowledge the great support and cooperation it receives from our General Secretary, Frank Massey, and to thank Chris Fowler and Arlene Rodenbeck for their excellent minutes of our meetings.

The current members of S&F are Sheila Bach (ex-officio until 12/31/2002), Dick Bellin, Will Candler, Kevin Caughlan (ex-officio after 1/1/2003), Christopher Fowler, Ted Green (ex-officio), Oliver Moles, Arlene Rodenbeck, Marjorie Scott, Frances Taylor, Susan Russell Walters, Marjorie Weisel and myself.

Marion Scattergood Ballard, Clerk

SUE THOMAS TURNER QUAKER EDUCATION FUND

The purpose of the Sue Thomas Turner Quaker Education Fund is to support the understanding and practice of Quaker faith in schools, and to support the growth of a "life lived in the Spirit" by members of the school communities. The funds are limited to uses that are in addition to those already funded by a school or school committee budget, or to augment existing school budget funds to enable a use which exceeds ordinary funding.

In 2003 the Sue Thomas Turner Quaker Education Fund received 12 requests for funds. The committee thoughtfully considered the requests and distributed \$3,503 in full or partial grants for 10 uses consistent with purpose of the fund. The recipients were Delaware Valley Friends School, PA, (\$275 for books for their Quakerism curriculum), Friends Meeting School, MD, (\$350 to help send Board members to Friends Council on Education [FCE] workshop), Friends School of Atlanta, GA, (\$750 to help fund an FCE workshop at FSA), Friends Seminary, NY, (\$400 to help develop a Quakerism curriculum), Greene Street Friends School, PA, (\$368 to purchase *Thee, Hannah* for a Quaker history class), Monteverde Friends School, Costa Rica, (\$200 to purchase books on Quakerism), Northern Virginia Friends School, VA, (\$250 to send the future Head to FCE workshop);

Orchard Friends School, NJ, (\$500 to send two teachers to FCE workshop), The Quaker School at Horsham, PA, (\$300 to help send 2 teachers to FCE workshop), and West Chester Friends School, PA, (\$150 for costs of printing a hand-out written by students about Meeting for Worship for families and new students).

The committee was very pleased with the caliber of the requests and the opportunity to support Quaker faith and practice in education. As knowledge and understanding of this fund spreads throughout the Friends community, the demand for grants increases also. Each year distribution of funds needs to be from the income of the Fund principal. This year we had to seriously limit our grants due to the investment income downturn. In order to give help for these worthwhile projects in the future, the principal needs to grow. We ask that others who feel a leading to support this important work, please contribute whatever they are able to the endowment. Funds may go to the BYM with a notation for the "Sue Thomas Turner Quaker Education Fund Endowment." Thank you in advance for your support.

The Committee will meet in March 2004 to consider new requests. The deadline will be February 15, 2004.

Rosalind Zuses, Clerk

SUPERVISORY COMMITTEE

The Supervisory Committee has met regularly during the past year. Frank Massey, General Secretary of Baltimore Yearly Meeting, took his sabbatical leave in January to act as the Friend in Residence at Woodbrooke, Selly Oak, Britain. We have missed him from the office at Sandy Spring, but Ronald E. Mattson as Interim General Secretary filled in at times and other staff members undertook extra responsibilities during the sabbatical period. Frank will return to the office in July.

Committee members were saddened when Michele Levasseur decided it was time for her to return to graduate school and complete her master's degree. She served as a valued staff member for five years, successfully working with our youth groups. We wish her well as she continues to work with students, bearing always in mind our affection in whatever she undertakes.

Marjorie Scott, Clerk

TRUSTEES

The Trustees met once during the year. There was not sufficient business to justify additional meetings. The investment portfolio was reviewed in the light of the changing market conditions and it was decided to make no changes and to review the situation as developments take place.

The Committee continues to be concerned about the state of the Bush Creek Burial Ground and will continue enquiries as to the best way to maintain it.

Edward Hawkins, Clerk

UNITY WITH NATURE COMMITTEE

Can we understand ourselves in such a way as to help all creatures feel at home on our planet? What kind of a change of mind and heart will we need to accomplish so major a change in our self understanding?

(Elaine M.Prevallet, SL, "Unfolded and Enfolded by Mercy," in *Weaving*, May/June, 1990)

We started this year by thanking Janney Wilson (Goose Creek) for his faithful and strategic leadership of this committee over the past few years.

The high point of the year was a retreat for committee members at Mark Brabson's Farm over Columbus Day weekend, 2002. It was a wonderfully rich re-charging experience that is likely to become a tradition for the committee. We had the time to reflect on where the Committee has been and where it might go from here. What have been its successes and failures? One product of that retreat was a committee listserve for those with e-mail. We were also led to craft a minute requesting that the Yearly Meeting take a stand against the Navy's testing of high powered sonar that is likely to deafen and perhaps kill marine mammals around the world. (This has not been presented yet for Yearly Meeting consideration due to lawsuits that have at least temporarily stopped the testing.)

Whenever we get together we are enriched by the various activities. Monthly Meetings are doing related to our concerns: recycling, green architecture, Earth Day events, gardening and birding groups, etc. Our hope is to empower Monthly Meetings to become more involved in appreciating and expressing God's Creation through daily actions.

Our major hope this year was to lay the foundation for a retreat/workshop open to the entire Yearly Meeting on "Getting Beyond Despair," using some of the training principles of Joanna Macy. Plans are developing, but it is a big project.

At our spring meeting we were approached by the board of the Friends Wilderness Meditation Center to help establish closer ties between them and the Yearly Meeting. That process is underway. We also agreed to send out a mailing to every Meeting inviting them to identify a liaison person to be a communications link with this Committee—in exchange for a one-year subscription to *Befriending Creation*, issued quarterly by the Friends Committee on Unity With Nature. We also hope to provide to those meetings who may be interested a copy for their consideration and possible endorsement of the Comprehensive Earth Charter.

In all, a busy cycle of the seasons. Friends' principles of simplicity, honesty, directness, and plain living are such challenges in our current consumer-oriented TV-watching society. This Committee is a haven where religious belief and lifestyle confront one another and we each choose to wear our post-modern lifestyles as long as we canst (to misquote George Fox).

Steve Elkinton, Clerk

YOUTH PROGRAMS COMMITTEE

The committee only met twice this year, having to cancel the meeting at Fall Interim Meeting due to a significant number of the committee having conflicts. We had a teleconference in February and met at Spring Interim Meeting Day. Our attendance was down from the previous year at both meetings. Both the lack of meetings and the lower number of participants made it more difficult to build a sense of community within the committee and to make progress on issues and concerns that were carried over from the previous year.

As was the case last year our main focus was on nurturing the Junior Young Friends (JYF) program. The program is growing and evolving into a very significant aspect of the youth programs of the Yearly Meeting. Last year we felt a priority for the program was beginning a process of creating a handbook. Unfortunately we were unable to create the time for such work to begin. We are seeking a time in the early summer for a retreat that will focus on this and other JYF concerns. While the committee has not had a great deal of success support-

ing the program, the program itself is doing wonderfully. It has seen a significant growth in attendance as well as the gifted work of several young adult Friends who are serving as co-coordinators for the conferences.

The Committee wants very much to support the Yearly Meeting office in its search for a new Youth Secretary. With the current secretary, Michele Levasseur, leaving after Annual Session, there will be a large spiritual gap to be filled until a new Youth Secretary is hired and is able to feel comfortable with the many, many different aspects of that position. Our goal is to help in this transition with the recognition that it will not be an easy one.

The Young Friends community had some difficulties at last year's annual sessions but has tapped its spiritual roots over the course of the year to the point where it is as strong and vital a community as ever. Several new ideas will be put in place at this annual session that evolved from the concerns of the previous year. One is the formation of a support committee of Young Friends to fill in for the many members of the Young Friends Executive Committee who serve as camp counselors and cannot attend the annual sessions. This support committee will meet for a daylong retreat the Monday of yearly meeting week. The Young Friends have almost completed a draft revision to their handbook, which will come to their business meeting for the beginning of an approval process at Yearly Meeting.

This year has not been an easy one for the committee but this in no way reflects our deep desire to support and nurture the youth programs of the Yearly Meeting. We do hope that our three-year-long process to revise the committee description in the *Manual of Procedure* will come to fruition at the annual sessions this summer. We also hope to find several more adults in the Yearly Meeting who feel led to join us as committee members.

Tom Fox, Clerk

WEB SUB-COMMITTEE

Tom Ryan, the founding Website Coordinator, has asked to be released from his service. He brought the Yearly Meeting web site up on April 20, 1997, after much work. The site has been continuously improved since then.

The site has been checked and modified to enhance accessibility for visually impaired users. All Yearly Meeting pages, except those maintained by Young Friends, meet accessibility guidelines.

To keep the site up to date, Tom Ryan and Frank Massey devised a new format for reporting Monthly Meeting information in the *Yearbook*. Now, the information is maintained on the website. When it is time to produce the *Yearbook*, the information is brought down from the web. Having only one copy of the Monthly Meeting information has improved the process. The updating of this part of the Yearly Meeting's website is now done by the office. The Camping Program portion of the website was developed by and is maintained by staff.

The advantage of a website is that information may quickly be distributed. Links to FCNL, AFSC, FGC, FUM, and, FWCC have helped keep us all together. Several of us receive notification that the *Interchange* is available on the website and we can either read the *Interchange* online or print and read. Postal fees are saved and, in some cases, paper is saved. The availability of the forms on the website means that losing a form is not a problem. Forms for registering for Yearly Meeting are in the May *Interchange* and the Camping Program has application information online. The web publishing subcommittee continues to look for Yearly Meeting forms to put online.

To find all this information, Tom provided an index and a search facility. The search ability has been suspended until something better can be supplied.

The web subcommittee and Tom have encouraged Monthly Meetings and Friends Schools to have web sites. Several were added this year. If your Meeting is interested, help is available. Tom did at least two School sites and has helped Meetings prepare sites.

AD HOC COMMITTEE ON LESBIAN, GAY, AND BISEXUAL CONCERNS

This committee met only during Yearly Meeting Days and at Annual Session during the past year. Attendance was sparse but spirited.

In 2002, Committee members discussed the current charge that includes gathering and disseminating information on lesbian, gay and bisexual concerns within Baltimore Yearly Meeting and its constituent Meetings and Friends organiza-

tions. It also includes trying to dispel through education the myths that feed these concerns. This Committee feels a leading to request an expansion of charge (at 2003 Annual Session) to include advocacy for change. This would acknowledge the reality of an energetic desire to give more voice to ideas and opinions about equality and a desire to help Friends keep more abreast of political, civil rights, and social issues.

For Annual Session, the Committee developed and sponsored a workshop of panel speakers on Tolerance, Acceptance and Appreciation. Friends shared their personal journeys of moving beyond mere tolerance of self and others and graduating to full appreciation of diversity. Attenders and panelists helped to develop a list of possible milestones and aids in such a journey.

A thought-provoking and educational display was arranged in the Bookstore at Annual Session, along with handouts for Friends to peruse.

Friends also participated in a Worship Sharing and discussion on concerns that arose around Baltimore Yearly Meeting participation and the Friends United Meeting Triennial. At the following Yearly Meeting Day, the Committee developed a minute on those concerns that was read at Interim Meeting.

The Committee has chosen to continue its ministry on diversity by sponsoring another workshop at next Annual Sessions, organizing a new display with more handouts, and pursuing plans to update and publish a comprehensive list of Minutes among BYM area organizations and Meetings pertaining to LGB concerns (such an update is long overdue). Friends are also still open to having representatives from the committee serve as liaison with wider advocacy organizations such as FLGBQC (formerly FLGC).

As Friends continue to labor with these concerns, there is a felt Presence that encourages us to respond to the Query, read to 2002 Annual Meeting: What are we doing to prune away fear and intolerance so that we are able to reach out in the Light of God's loving acceptance and perfect appreciation?

Bonnie Stockslager, Clerk

MONTHLY MEETING MEMBERSHIP STATISTICS

Meeting	—2001—			—2002—			Change (+ or -)
	Full	Associate	Total	Full	Associate	Total	
Adelphi*	207	115	322	207	115	322	
Alexandria	126		126	135		135	+9
Annapolis	57	25	82	60	29	89	+7
Baltimore, Homewood*	132	41	173	132	41	173	
Baltimore, Stony Run	476		476	449		449	-27
Bethesda	192	115	307	197	114	311	+4
Blacksburg*	16		16	16		16	
Carlisle*	41	5	46	41	5	46	
Charlottesville	122		122	124		124	+2
Deer Creek	47	15	62	48	14	62	0
Dunnings Creek	44	12	56	44	12	56	
Fishertown	14		14	14		14	0
Floyd*	10	5	15	12	4	16	+1
Frederick	37	15	52	43	16	59	+7
Gettysburg	15		15	17		17	+2
Goose Creek	174	16	190	173	16	189	-1
Gunpowder	83		83	85		85	+2
Herndon*	29	24	53	29	24	53	
Hopewell Centre	77	20	97	77	20	97	0
Langley Hill	184	79	263	183	79	262	-1
Little Britain*	81		81	81		81	
Little Falls	55	2	57	59	2	61	+4
Maury River*	12	2	14	12	2	14	
Menallen	41		41	43		43	+2
Midlothian*	14	19	33	14	19	33	
Nottingham*	121		121	121		121	
Patapsco	0	0	0	16	10	26	+26
Patuxent*	15	5	20	15	5	20	
Pipe Creek	20		20	18		18	-2
Quaker Lake	7	1	8	8	1	9	+1
Richmond	126	52	178	128	54	182	+4
Roanoke	16	1	17	17	1	18	+1
Sandy Spring	477	82	559	470	84	554	-5

State College	68	38	106	72	43	115	+9
Valley	25	10	35	24	10	34	-1
Warrington	26		26	27		27	+1
Washington	381	69	450	378	70	448	-2
Williamsburg	25	17	42	24	17	41	-1
West Branch*	112		112	112		112	
York	24		24	26		26	+2
TOTALS	3,729	785	4,514	3,750	808	4,558	+44

* denotes no report received for 2002

Note: Total membership reported in 2001 *Yearbook*: 4499.

The statistical reports from Meetings corrected that 2001 membership upwards to 4514 as stated above. Increase in membership from the reported 2001 *Yearbook*: 59.

Membership Reported To:

Friends General Conference: 4558

Friends United Meeting: 4479

Friends World Committee for Consultation: 4558

APPORTIONMENTS

Monthly Meeting	2002	2003	2004
Adelphi	\$14,952	\$17,340	\$15,000
Alexandria	9,959	8,000	8,000
Annapolis	8,060	9,100	9,100
Baltimore, Homewood	22,000	18,170	16,900
Baltimore, Stony Run	50,505	52,500	57,200
Bethesda	21,271	21,270	21,270
Blacksburg	844	1,050	1,050
Carlisle	2,871	2,970	2,970
Charlottesville	7,610	7,780	7,780
Deer Creek	2,541	3,170	3,170
Dunnings Creek	2,401	2,920	2,920
Fishertown	1,050	1,050	1,050
Floyd	438	430	455
Frederick	4,750	4,750	4,750
Gettysburg	563	660	660
Goose Creek	11,310	11,500	14,000
Gunpowder	4,959	5,000	5,300
Herndon	4,625	5,000	5,000
Hopewell Centre	2,969	3,710	3,800
Langley Hill	13,079	13,500	13,500
Little Britain	1,425	1,780	1,780
Little Falls	2,869	3,580	4,100
Maury River	2,080	2,100	2,200
Menallen	2,399	2,900	3,200
Midlothian	2,082	2,000	2,200
Nottingham	3,878	4,280	5,000
Patapsco		1,310	1,600
Patuxent	1,220	1,520	1,900
Pipe Creek	300	370	421
Quaker Lake	250	250	274
Richmond	10,850	10,850	11,400
Roanoke	1,503	1,750	1,750
Sandy Spring	27,500	30,310	32,500
State College	5,000	6,250	7,800
Valley	2,009	2,500	2,900
Warrington	2,875	3,000	3,000
Washington	38,000	39,500	43,500
West Branch	3,400	3,500	3,500
Williamsburg	2,176	2,100	2,100
York	1,144	1,330	1,700
TOTAL	\$297,473	\$309,740	\$326,700

BALTIMORE YEARLY MEETING BUDGET SUMMARY

	2002	2002	2003	2004
Operating Revenue	Budget	Actuals	Budget	Budget
General	\$305,900	\$306,464	\$319,000	\$336,700
Camp Properties	50,800	49,352	75,900	78,900
Committee Programs	22,950	19,176	22,250	22,250
Special Projects	87,002	87,002	87,001	1
Annual Sessions	107,008	108,264	109,500	111,500
Camping Programs	410,500	485,638	464,620	491,000
Operating Revenue	\$983,460	\$1,055,896	\$1,078,271	\$1,040,351
Transfer from Designated Funds for Capital Improvements			\$50,000	\$75,000
Total Revenue	\$983,460	\$1,055,896	\$1,128,271	\$1,115,351
 Operating Expenses				
Office Personnel	\$153,600	\$151,714	\$147,500	\$151,700
Administration	85,200	89,510	94,050	98,050
Committee Admin.	17,450	7,960	22,750	19,800
Extnd. Srvc. & Mmbrs.	60,700	60,700	63,350	62,950
Camp Properties	64,150	69,941	79,700	84,900
Committee Programs	18,100	19,534	19,250	19,750
Special Projects	87,002	87,002	87,001	1
Annual Sessions	100,439	96,476	103,600	111,150
Camping Programs	407,400	471,622	459,700	491,000
Operating Disbursements	\$994,041	\$1,054,459	\$1,076,901	\$1,039,301
Capital Improvements at Catoctin			\$25,000	\$25,000
Capital Improvements at Shiloh			\$25,000	\$50,000
Total Capital Improvements			\$50,000	\$75,000
 Total Expenses	 \$994,041	 \$1,054,459	 \$1,126,901	 \$1,114,301
 Surplus/(Deficit)		 \$1,437	 \$1,370	 \$1,050

GENERAL ADMINISTRATION BUDGET

	2002 Budget	2002 Actuals	2003 Budget	2004 Budget
Revenue				
General Revenue				
Apportionment	\$297,400	\$297,400	\$309,000	\$326,700
Investment Interest	2,000	950	1,500	1,250
Contributions	4,000	4,699	6,000	6,000
Other Income	500	190	500	250
Publication sales	2,000	3,225	2,000	2,500
Total General Revenue	\$305,900	\$306,464	\$319,000	\$336,700
Expenses				
Office Personnel				
Salaries * [See Note]	\$111,000	\$110,627	\$105,000	\$108,000
Benefits	24,000	24,617	26,000	26,000
Payroll Taxes	12,000	9,227	10,000	10,000
Professional Development	1,500		1,000	1,000
Sabbatical Reserve	1,000	1,000	2,000	2,000
Consultant	3,000	1,000	2,000	2,000
Payroll Services	1,100	4,116	1,500	1,500
Retirement Plan Services		1,129		1,200
Total Office Personnel	\$153,600	\$151,714	\$147,500	\$151,500
Administration				
Office Property				
Utilities	\$3,400	\$3,384	\$3,500	\$3,500
Maintenance	3,500	3,420	4,000	4,000
Capital Reserves	2,500	2,500	3,000	3,000
Sub-Total Office Property	\$9,400	\$9,304	\$10,500	\$10,500
Office Administration				
Bookkeeping	\$400	\$299	\$400	\$400
Audit	4,000	\$5,335	6,000	6,000
Insurance	2,000	6,820	3,250	6,500
Interchange	8,000	6,637	5,500	6,500
Meetings & Entertainment	650	240	650	650
Miscellaneous	1,000	783	1,000	1,000
Postage	8,500	8,481	9,500	9,500
Yearbook Printing	7,500	7,282	8,000	8,000

	2002 Budget	2002 Actuals	2003 Budget	2004 Budget
Office Admin. Cont.				
Office Supplies	12,000	15,682	12,500	14,000
Bank/Credit Card Service	1,500	2,807	2,500	2,750
Computer Supplies	2,500	2,579	3,000	3,000
Telephone	10,000	7,208	11,000	9,500
Travel - Reps. to Gov. Boards	3,500	2,138	3,500	3,500
Travel - FUM & FWCC Tri. Reps.	3,500	3,500	4,000	4,000
Travel - FUM Intrntl. Reps.	500	200	500	500
Travel - Office Staff	9,000	7,714	9,000	9,000
Presiding Clerk	750	750	750	750
Printing F&P and Records Hndk.	500		500	
Interest paid out		1,750		
Contingency			2,000	2,000
Sub-Total Office Administration	\$75,800	\$80,206	\$83,550	\$87,550
Total Administrative	\$85,200	\$89,510	\$94,050	\$98,050
Committee Administration				
Advancement and Outreach	\$400	\$0	\$400	\$600
Camping Program	650	682	1,000	1,000
Camp Property	150	83	500	100
Ministry and Counsel	600	138	500	150
Ministry and Pastoral Care				
Peace and Social Concerns	500	243	500	300
Religious Education	2,000	739	4,000	3,000
Young Adult Friends	200		200	200
Nurture & Recognition of Ministry	200	8	200	200
Right Sharing of World Resources	100	25	100	100
Unity with Nature	500	232	750	700
Criminal and Restorative Justice	200	114	200	200
Educational Funding Resources	100	140		200
Youth Programs Committee	8,700	5,056	9,600	12,200
<i>Manual of Procedure</i>	50			50
Committee on Records	100			
Ad Hoc Lesbian, Gay, and Bisexual	100		100	100
Trustees	2,000		2,000	200
Web Publishing	400		200	200
Friends in Education	200	198	200	200
Indian Affairs	300	303	300	300
Diversity Working Group			100	100
Contingency			1,900	
Total Committee Administration	\$17,450	\$7,960	\$22,750	\$19,800

	2002 Budget	2002 Actuals	2003 Budget	2004 Budget
Extended Services				
American Friends Service Com	\$400	\$400	\$400	\$400
Earlham School of Religion	400	400	400	400
FCNL	400	400	400	400
Friends Council on Education	400	400	400	400
<i>Friends Journal</i>	400	400	400	400
Pendle Hill	400	400	400	400
William Penn House	400	400	400	400
Friends for Indian Affairs	400	400	400	
Sandy Spring Friends School	400	400	400	400
World Council of Churches	400	400	400	400
National Council of Churches	400	400	400	400
Center for Conscience and War	400	400	400	400
RSWR, Inc.	400	400	400	400
Committee on Unity with Nature			400	400
Friends Peace Teams	1,000	1,000	1,000	1,000
Sub-Total Extended Services	\$6,200	\$6,200	\$6,600	\$6,200
Membership Contributions				
Friends General Conference	\$28,000	\$28,000	\$29,600	\$29,600
Friends United Meeting	17,000	17,000	17,400	17,400
FWCC-Americas	9,500	9,500	9,750	9,750
Sub-Total Membership Cont.	\$54,500	\$54,500	\$56,750	\$56,750
Total Services & Membership	\$60,700	\$60,700	\$63,350	\$62,950

* NOTE: A portion of the Camping Secretary salary is funded by the camping programs. A portion of salaries is funded through income from Annual Session.

CAMP PROPERTIES BUDGET

Property Revenue	2002	2002	2003	20
Shiloh	Budget	Actuals	Budget	Budget
Camp Summer Rental	\$15,000	\$15,000	\$23,000	\$24,000
Other Rentals	2,500	1,000	1,000	1,000
Miscellaneous	100		100	
Sub-Total Shiloh	\$17,600	\$16,000	\$24,100	\$25,100
Catoctin				
Camp Summer Rental	\$16,000	\$16,000	\$24,000	\$25,000
Other Rentals	7,000	7,820	7,000	8,000
Miscellaneous	100	270	100	
Sub-Total Catoctin	\$23,100	\$24,090	\$31,100	\$33,100
Opequon				
Camp Summer Rental	\$6,000	\$6,000	\$12,000	\$12,000
Other Rentals		163	100	
Miscellaneous	100		100	
Sub-Total Opequon	\$6,100	\$6,163	\$12,200	\$12,200
Annual Contributions	\$4,000	\$3,100	\$8,500	\$8,500
Total Property Revenue	\$50,800	\$49,352	\$75,900	\$78,900
Property Expenses				
Shiloh				
Utilities	\$4,500	\$4,244	\$4,000	\$4,500
Telephone	2,000	908	1,000	1,000
Insurance-Property	1,800	1,800	2,500	2,500
Insurance-Medical	2,400	2,571	5,000	4,000
Salary	6,000	5,750	6,000	6,000
Building maintenance	3,500	4,013	5,000	4,000
Equipment maintenance	2,500	843	3,500	2,500
Vehicle maintenance		1,209	1,000	1,500
Grounds & Forestry	250	1,387	1,500	1,500
Trash Removal	500		500	500
Real estate taxes	975	1,084	1,050	1,100
New Equipment	500	267	500	500
Miscellaneous	500	50	500	500
Contingency	500		500	500
Sub-Total Shiloh	\$26,425	\$24,586	\$33,050	\$31,100

CAMP PROPERTIES CONTINUED

Property Expenses, Cont.	2002 Budget	2002 Actuals	2003 Budget	2004 Budget
Catoctin				
Utilities	\$6,000	\$4,198	\$5,250	\$4,500
Telephone	1,750	1,173	2,250	1,750
Insurance-Property	1,800	1,800	2,500	2,500
Insurance-Medical	2,400	1,009	3,000	3,000
Salary	6,000	4,500	6000	6,000
Payroll Taxes	500	364	500	500
Building maintenance	4,500	4,497	3,500	3,500
Equipment maintenance	1,500	1,561	1,000	1,500
Vehicle maintenance		5,954	1,000	2,500
Grounds & Forestry	500	1,289	1,500	1,500
Trash Removal	500	852	500	1,000
Real estate taxes	400	400	400	500
New Equipment	500	500	500	500
Miscellaneous	500	1,280	500	500
Contingency	500		500	500
Sub-Total Catoctin	\$27,350	\$29,378	\$28,900	\$30,250
Opequon				
Utilities	\$1,000	\$645	\$2,000	\$1,500
Telephone	400	615	1,000	1,000
Vehicle Maintenance		210		500
Insurance-Property	225	207	1,000	1,000
Building maintenance	1,000	5,604	3,500	3,500
Equipment maintenance	250	197	750	750
Grounds & Forestry	250	175	250	250
Trash Removal	250	71	250	250
Lease	2,000	2,000	3,000	5,000
New Equipment	250	1,891	250	1,000
Miscellaneous	500	363	500	500
Contingency	250		250	250
Sub-Total Opequon	\$6,375	\$11,978	\$12,750	\$15,500
Capital Reserves	\$4,000	\$4,000	\$5,000	\$8,000
Total Camp Property	\$64,150	\$69,941	\$79,700	\$84,900
Surplus/(Deficit)	(\$13,350)	(\$20,589)	(\$3,800)	(\$6,000)

COMMITTEE PROGRAMS BUDGET

Revenue	2002	2002	2003	2003
Committee Programs	Budget	Actuals	Budget	Budget
Spiritual Formation	\$5,500	\$5,720	\$7,500	\$7,500
Silent Retreat	5,500	6,521	5,500	5,500
Religious Education Retreat	1,000			
Young Friends Conferences	9,000	5,680	8,000	8,000
Junior Young Friends Conferences	750	1,255	750	750
Young Adult Friends Conferences	500		500	500
Women's Retreat				2,000
Total Program Revenue	\$22,250	\$19,176	\$22,250	\$24,250
 Expenses				
Committee Programs				
Spiritual Formation	\$5,500	\$10,550	\$7,000	\$7,500
Silent Retreat	5,500	1,997	5,000	5,000
Religious Education Retreat	1,000			
Young Friends Conferences	5,000	4,443	6,000	6,000
Junior Young Friends Conferences	650	2,544	750	750
Young Adult Friends Conferences	450		500	500
Women's Retreat				2,000
Total Program Expense	\$18,100	\$19,534	\$19,250	\$21,750
 Special Projects Revenue				
Indian Affairs-Released Friend	\$1	\$24,000	\$1	
Voluntary Service-Released Friend	1	1		
Friends Peace Teams Project	87,000	87,000	87,000	87,000
Total Project Revenue	\$87,002	\$111,001	\$87,001	\$111,001
 Special Project Expenses				
Indian Affairs-Released Friend	\$1	\$24,000	\$1	
Voluntary Service-Released Friend	1	1		
Friends Peace Teams Project	87,000	87,000	87,000	87,000
Total Project Expense	\$87,002	\$111,001	\$87,001	\$111,001

ANNUAL SESSION BUDGET

	2002 Budget	2002 Actual	2003 Budget	2004 Budget
Revenue				
Fees and Lodge	\$92,508	\$92,606	\$95,000	\$95,000
Key Deposit	2,000	3,120	2,000	3,000
Donations	2,000	3,292	2,000	3,000
Carey Fund	500		500	500
E. Reynolds Grant				
Misc. Income	500		500	500
Bookstore	9,500	9,246	9,500	9,500
Total Revenue	\$107,008	\$108,264	\$109,500	\$111,500
Expenses				
Housing	\$34,154	\$20,377	\$25,000	\$28,000
Food Service	22,715	22,802	23,000	25,000
Simple Meal	800	325	1,000	1,000
Staff Time		5,000	5,000	5,000
Workgrants	18,000	22,000	20,000	20,000
Junior Yearly Mtg.	2,000	2,888	3,000	3,500
Snacks, etc.	500	1,088	500	1,250
Conference Fee	6,170	4,368	8,500	9,000
Scholarship	500	500	500	500
Scholarship-Navajo		500		
Copier & Admin.	750	1,278	1,250	1,500
Key Refund	300	140	300	300
Honorarium	500	400	500	500
Travel	500	584	500	750
Postage	1,000	854	1,200	1,250
Interchange	1,200	1,908	1,750	2,000
Advance Reports	1,000	1,200	1,250	1,250
Books UPS	350	252	350	350
Bookstore	8,500	8,406	8,500	8,500
Van Rental	750	657	750	750
Credit Charge Service		789		
Lost Keys		160		
Contingency	750		750	750
Total Expenses	\$100,439	\$96,476	\$103,600	\$111,150
Surplus/(Deficit)	\$6,569	\$11,788	\$5,900	\$350

Camping Programs Budget

	2002 Budget	2002 Actuals	2003 Budget	2003 Budget
Revenue				
Fees-Cash	\$375,000	\$391,749	\$415,120	\$440,000
Fees-Scholarships		16,792		
Fees-Workgrants		38,752		
Application Fees	13,000	14,945	14,500	15,000
Contributions	10,000	14,172	20,000	20,000
Endowment Income	8,000	3,000	8,000	6,000
Interest	500	0	500	500
T-Shirt Sales	3,000	7,512	5,000	8,000
Other	1,000	1,716	1,500	1,500
Total Revenue	\$410,500	\$488,638	\$464,620	\$491,000
Expenses				
Salaries	\$164,500	\$192,952	\$208,000	\$228,000
Workgrants	25,000	38,702		
Payroll taxes	11,000	12,837	11,000	11,000
Total Personnel	\$200,500	\$244,491	\$219,000	\$240,500
Transportation	\$25,000	\$29,024	\$30,000	\$30,000
Program	25,000	24,970	25,000	27,500
Staff Training	2,000	6,344	5,000	5,000
Administrative	4,500	5,899	5,000	5,000
Telephone	3,000	1,878	5,000	4,000
Medical	3,000	2,822	3,000	3,000
Laundry	1,200	1,252	1,200	1,500
Rentals/Leases	39,000	38,722	62,000	63,000
Food/Kitchen	62,000	73,669	70,000	75,000
Accounting	6,000	3,475	6,500	5,500
T-Shirt	3,000	8,688	5,000	8,000
Insurance	15,000	5,707	16,000	16,000
Miscellaneous	3,200	7,888	2,000	2,000
Scholarships	10,000	16,792		
Contingency	5,000	0	5,000	5,000
Total Other Expenses	\$206,900	\$227,131	\$240,700	\$250,500
Total All Expenses	\$407,400	\$471,622	\$459,700	\$491,000
Surplus/(Deficit)	\$3,100	\$17,016	\$4,920	\$

**BALTIMORE YEARLY MEETING
INVESTMENT PORTFOLIO—2002**

Institution	Type of Investment	Rate	Cost	Market Value
Fixed Rate Investments				
Sandy Spring National Bank	MMSA	0.69%	\$9,869	
Friends Extension	3-year note	5.25%	\$10,000	
Friends Meeting House Corp.	Note	5.50%	\$10,000	
Total Fixed Value Investments			\$29,869	\$29,869
Common Stocks			\$475	\$475
Mutual Funds Investments				
T. Rowe Price	GNMA Fund		\$41,054	\$41,374
Calvert Social	Flexible Investment Fund		\$75,529	\$60,723
Pax World	Balanced Fund		\$207,918	\$177,874
Vanguard	GNMA Fund		\$40,000	\$44,526
TIAA-CREF	Mutual Fund		\$25,000	\$21,884
Parnassus	Mutual fund		\$25,000	\$24,180
Domini	Mutual Fund		\$25,000	\$25,000
Pax World Fund	Money Market		\$100,000	\$100,193
Friends Fiduciary	Mutual Fund		\$75,000	\$70,800
Total Mutual Funds Investment			\$609,503	\$568,328
GRAND TOTALS			\$639,847	\$598,672

BALTIMORE YEARLY MEETING**FUNDS ACTIVITY—2002**

	Balance 1/1/2002	Gifts or Fees	Disbursed Transfers	Interest from Ed. Loans	Investment Interest Income	Balance 12/31/2002
ENDOWMENT FUNDS						
Bush Creek Burial Grounds	\$586					\$586
Carey Memorial Lecture	4,427					4,427
Education Fund	83,561	\$100				83,661
Indian Fund	15,099					15,099
Meetinghouse Repair Fund	12,440					12,440
Yearly Meeting Fund	7,877					7,877
Sue Thomas Turner						
Quaker Education	60,783					60,783
Barry Morley Camper						
Scholarship Fund	125,730	1,450				127,180
TOTALS FOR ENDOWMENTS	\$310,503	\$1,550	\$0	\$0	\$0	\$312,053
INCOME FUNDS						
Bush Creek Burial Grounds	\$3,289				\$89	\$3,378
Carey Memorial Lecture	1,105				127	1,232
Education Fund	116,289			\$1,079	3,247	120,615
Indian Fund	1,087		(\$1,000)		368	455
Meeting House Repair Fund	36,575				1,434	38,009
Sue Thomas Turner						
Quaker Education Fund	7,008	\$250	(4,805)		1,487	3,940
TOTALS FOR INCOME FUNDS	\$165,353	\$250	(\$5,805)	\$1,079	\$6,752	\$167,379

BALTIMORE YEARLY MEETING
FUNDS ACTIVITY—2002

	Balance 1/1/2002	Gifts or Fees	Disbursed Transfers	Interest from Ed. Loans	Investment Interest Income	Balance 12/31/2002
OTHER FUNDS						
Ethel Reynolds Fund	\$82,732		(\$2,300)		\$1,859	\$82,291
Fairhill Fund	175,074	\$2,000	(2,000)	\$1,356	2,986	179,416
Pre-College Fund	21,694			209	249	22,151
Camp Capital Reserves		250,000				251,721
Yearly Meeting Assistance	2,321				53	2,374
Counseling Service	2,983		(800)			2,183
Alternative to Violence	4,273					4,273
Friends Peace Teams	34,402	137,112	(150,175)			21,338
Indian Affairs Friends	6,645	24,240	(25,150)			5,736
TOTAL OTHER FUNDS	\$330,124	\$413,352	(\$180,425)	\$1,565	\$5,147	\$569,763
CUSTODIAL FUNDS						
Mathews Fund-Principal	\$1,276					\$1,276
Mathews Fund-Income	1,165				\$56	1,221
TOTAL OF CUSTODIAL FUNDS	\$2,441	\$0	\$0	\$0	\$56	\$2,497
TOTAL OF ALL FUNDS	\$808,421	\$415,152	(\$186,230)	\$2,644	\$11,955	\$1,051,941



SNYDER-COHN-COLLYER-HAMILTON & ASSOCIATES P.C.



Independent Auditor's Report

To the Committee of Trustees
Baltimore Yearly Meeting of the Religious Society of Friends, Inc.
Sandy Spring, Maryland

We have audited the accompanying Statement of Financial Position of Baltimore Yearly Meeting of the Religious Society of Friends, Inc. (a nonprofit corporation) as of December 31, 2002, and the related Statements of Activities and Cash Flows for the year then ended. These financial statements are the responsibility of Baltimore Yearly Meeting of the Religious Society of Friends, Inc.'s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conduct our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Baltimore Yearly Meeting of the Religious Society of Friends, Inc. as of December 31, 2002, and the changes in its net assets and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The 2001 financial statements were reviewed by us and our report thereon dated March 5, 2002 stated we were not aware of any material modifications that should be made to those statements for them to be in conformity with generally accepted accounting principles. However, a review is substantially less in scope than an audit and does not provide a basis for the expression of an opinion on the financial statements taken as a whole.

Snyder, Cohn, Collyer, Hamilton & Associates, P.C.

February 4, 2003

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(A copy of the complete report is available in the Baltimore Yearly Meeting Office.)

BALTIMORE YEARLY MEETING
OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
STATEMENTS OF FINANCIAL POSITION

December 31	2002	2001
Assets	(Audited)	(Reviewed)
Current Assets		
Cash	\$133,225	\$ 39,753
Accounts receivable		
Monthly Meetings	14,101	4,947
Camp Fees	4,053	3,109
Maryland Department of Natural Resources	-	250,000
Other	11	5,865
Accrued Investment Income	2,613	1,075
Inventory of Publications at Cost	7,353	4,410
Prepaid Expenses	6,137	4,359
Contributions Receivable	35,000	35,000
Current Portion of Educational Loans Receivable	42,768	67,414
Current Portion of Notes Receivable-Other	20,000	20,000
Total Current Assets	265,261	435,932
Investments	468,607	347,342
Land, Buildings, Improvements and Equipment net of accumulated depreciation	1,862,247	1,887,793
Other Assets:		
Educational Loans Receivable, net of current portion	51,750	41,000
Notes Receivable - Other, net of current portion	6,312	7,249
Total Other Assets	58,062	48,249
Total Assest	<u>\$2,654,177</u>	<u>\$2,719,316</u>

BALTIMORE YEARLY MEETING
OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
STATEMENTS OF FINANCIAL POSITION

December 31	2002	2001
Liabilities and Net Assets	(Audited)	(Reviewed)
Current Liabilities		
Accounts Payable and Accrued Expenses	\$ 15,955	\$ 6,895
Agency Funds	15,952	11,258
Custodial Accounts	2,497	2,441
Current Portion of Long-Term Debt	40,000	40,000
Total Current Liabilities	74,404	60,594
Net Assets		
Designated for Major Repairs, Travel and Fixed Assets	18,632	28,644
Designated for Camp Capital Projects	245,556	250,000
Other Unrestricted	1,466,381	1,495,032
Total Unrestricted	1,730,569	1,773,676
Temporarily Restricted	537,150	574,542
Permanently Restricted	312,054	310,504
Total Net Assets	2,579,773	2,658,722
Total Liabilities and Net Assets	<u>\$2,654,177</u>	<u>\$ 2,719,316</u>

**BALTIMORE YEARLY MEETING
OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
STATEMENT OF ACTIVITIES**

For the year ended December 31, 2002 (Audited)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support, Revenues, Gains, and Reclassifications				
Apportionments	\$ 297,473	\$ -	\$ -	\$297,473
Yearly Meeting Revenue	86,314	-	-	86,314
Other Program Revenues	19,176	-	-	19,176
Contributions	17,469	164,379	1,550	183,398
Investment Income	4,605	17,402	-	22,007
Use of Facilities	45,983	-	-	45,983
Publication Sales	3,269	-	-	3,269
Summer Camps	499,386	-	-	499,386
Net Losses on Investments	(10,180)	(27,827)	-	(38,007)
Other Revenue	1,333	-	-	1,333
Total Support, Revenues and Gains	964,828	153,954	1,550	1,120,332
Net assets released from restrictions	191,346	(191,346)	-	-
Total Support, Revenues, Gains and Reclassifications	1,156,174	(37,392)	1,550	1,120,332
Expenses				
Program Expenses				
Yearly Meeting and Other Programs	515,283	-	-	515,283
Summer Camps	489,766	-	-	489,766
Total Program Expenses	1,005,049	-	-	1,005,049
General Administration	194,232	-	-	194,232
Total Expenses	1,199,281	-	-	1,199,281
Change in Net Assets	(43,107)	(37,392)	1,550	(78,949)
Net Assets - Beginning	1,773,676	574,542	310,504	2,658,722
Net Assets - Ending	<u>\$ 1,730,569</u>	<u>\$ 537,150</u>	<u>\$ 312,054</u>	<u>\$ 2,579,773</u>

**BALTIMORE YEARLY MEETING
OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
STATEMENT OF ACTIVITIES**

For the year ended December 31, 2001 (Reviewed)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support, Revenues, Gains, and Reclassifications				
Apportionments	\$ 277,373	\$ -	\$ -	\$ 277,373
Yearly Meeting Revenue	68,771	-	-	68,771
Other Program Revenues	20,165	-	-	20,165
Contributions	16,062	163,709	15,712	195,483
Investment Income	910	21,576	-	22,486
Use of Facilities	42,068	-	-	42,068
Publication Sales	2,282	-	-	2,282
Summer Camps	474,754	-	-	474,754
Gain on Sale of Easement	250,000	-	-	250,000
Net Losses on Investments	(70)	(29,917)	-	(29,987)
Other Revenue	1,145	-	-	1,145
Total Support, Revenues and Gains	1,153,460	155,368	15,712	1,324,540
Net assets released from restrictions	230,575	(230,575)	-	-
Total Support, Revenues, Gains and Reclassifications	1,384,035	(75,207)	15,712	1,324,540
Expenses				
Program Expenses				
Yearly Meeting and Other Programs	495,993	-	-	495,993
Summer Camps	457,764	-	-	457,764
Total Program Expenses	953,757	-	-	953,757
General Administration	204,954	-	-	204,954
Total Expenses	1,158,711	-	-	1,158,711
Change in Net Assets	225,324	(75,207)	15,712	165,829
Net Assets - Beginning	1,548,352	649,749	294,792	2,492,893
Net Assets - Ending	<u>\$ 1,773,676</u>	<u>\$ 574,542</u>	<u>\$ 310,504</u>	<u>\$ 2,658,722</u>

STAFF REPORTS

CAMP ADMINISTRATIVE SECRETARY

Camp started three weeks ago and the summer has been very smooth overall. Yesterday I met the Teen Adventure shuttle busses as they returned to Sandy Spring Friends School from Common Ground in Lexington, Virginia, and judging from the shining (albeit dirty) faces, hugs, and tears, the campers had a great time at camp.

This year has been one of collaboration among several committees of the Yearly Meeting. The reports of the Camping Program Committee, Camp Property Management Committee, and Stewardship and Finance Committee found here, reveal this collaboration and connectedness. I have very much enjoyed supporting the work of these standing committees and the subcommittees that were established at Annual Session last summer which have worked on long-range property issues and capital funding concerns. I won't describe the work of all these committees specifically here. Please read their reports.

My job feels very full, and it felt even more so during the first half of this year while Frank Massey, General Secretary, was on sabbatical. Frank's absence offered me the opportunity to grow as a leader and to deepen my understanding of the administration and ministry of the Yearly Meeting. None the less, I'm glad he's back! David Hunter started working in July as the Property Manager following Patti Nesbitt's work this spring as Interim Property Manager. Patti worked hard to shepherd to completion some important building projects at the camps. It was a joy to work with her. I am looking forward to working with David and to turning the property work over to him.

I want to wish Michele Levasseur the best as she transitions out of her staff role and pursues further graduate work and a new career. I can't begin to describe how wonderful it has been to work with Michele. She possesses a deeply insightful and thoughtful spirit that I will miss tremendously. I am so grateful for our friendship. Her commitment to the BYM youth programs has generated immeasurable Light and love for all involved. Our youth programs work miracles in the lives of many.

In the fall, we held the first All-Camp Alumni Reunion at Catoctin Quaker Camp. The event was a great success. We had a wonderful firecircle, lots of singing, good worship, good food, a delightful relay race, and fantastic fellowship. There was a lot of energy for carrying an alumni group forward. Plans were made for another gathering this Fall. In late fall, committee members, staff and others created an alumni and parent outreach newsletter. I plan to continue that. I also hope to continue to build the alumni database and expand outreach to alumni.

With sadness and joy we said goodbye to Alison Downey, Teen Adventure Co-director, who is following leadings in the West. We hired long-time camp staffer, Melissa Poole, to co-direct Teen Adventure with Whitney Thompson, just in time for her to attend the director's retreat. As Ron Akins described in his Camping Program Committee report, the directors' retreat was productive and fun. My relationships with our amazing and competent Directresses just get stronger and richer. Linda Garrettson, Dana Foster, Elaine Brigham, Whitney Thompson, and Melissa Poole are each so gifted.

In the coming year I expect to be holding in the Light questions of accommodating more campers; the role (and growing necessity) of technology at camp—including how to pay for computers, cell phones, and the like; outreach to alumni and opportunities for continued involvement in the programs; and more as Way Opens. I invite questions, prayer and insight from all.

The camping programs are large and touch many many lives. We serve approximately 600 campers each summer. There are 126 staff members, 30 committee members, and approximately 150 adult volunteers who cook, do maintenance work, and offer medical support each summer. That's just shy of 1000 people and I haven't even *mentioned* parents and guardians, work weekend volunteers, Monthly Meeting level committees that support the camps, or any of the *many* camp alumni who have come through the program during its 80-year history. I feel blessed to be able to work within this large community of commitment and care. I challenge us all to deepen our commitment to the financial, physical and spiritual stewardship of the programs in the coming year.

Josh Riley

GENERAL SECRETARY

Administration Much of the fall was dedicated to preparing for my sabbatical leave. I applied for two grants to help fund the sabbatical, completed the necessary paperwork to serve as a Friend-in-Residence at Woodbrooke Quaker Study Centre in Birmingham, England and reviewed plans for travel in Quaker country.

As staff we continue to try to control office administration costs. Committees are helping by sending out minutes and documents electronically—saving on postage and copying charges. Another way we hope to save is by encouraging as many as possible to receive the *Interchange* electronically thus saving on postage and printing costs.

Ronald Mattson was hired to serve as Interim General Secretary while I was on sabbatical leave. I met with Ron several times in the fall preparing him for some of his duties, acquainting him with the office schedule and calendar. He also met with the staff in the fall to learn more about their work.

Staff Baltimore Yearly Meeting and the Monthly Meetings are served by a dedicated staff. And as with most organizations there are staff changes. After several years of combining the Camp Program and Camp Property management and support in one staff position (Josh Riley), we realized that these jobs were more than one full-time position. Working with Josh Riley, the Camp Property Management Committee and Supervisory Committee I developed a Position Description for a Camp Property Manager and advertised the position. In the fall I interviewed several candidates for the position of Property Manager, and hired David Hunter as the Camp Property Manager, to begin work in July 2003. David is informed and involved in the Yearly Meeting. He, along with his wife Joanne Coates-Hunter, served as directors at Catoctin Quaker Camp for several years, and he has been active on the Property Committee. David brings a dedication to the camping programs and to Quakerism.

Before I left for sabbatical Michele Levasseur, Youth Secretary told me that she planned to leave after the 2003 Annual Session to return to teaching. I will work with the Youth Programs Committee and Supervisory Committee to ensure that our important youth programs are supported by staff. My plans at this writing are to hire a part-time staff (on an interim basis) to support Young Friends and Junior Young Friends. This staff person will work with me to understand the needs, develop a Position Description, and develop the parameters of the work.

Michele has been a gift to the Yearly Meeting, its youth programs, and to the office. She brought experience, energy, insight, and humor to the job. The programs have grown under her leadership, and she has established a solid foundation for anyone who follows in her footsteps in working with Baltimore Yearly Meeting youth programs. Also, Michele has gone about her "ministry" in a quiet, unassuming manner, listening to young Friends, offering friendship and counsel when needed. Her leadership and guidance will be treasured and missed.

Baltimore Yearly Meeting is served by a hard-working staff. Get to know your staff. Invite them to your Meeting or committee meeting, or take one out to lunch, or just give them a call to say thanks. The members of the office staff are:

Josh Riley (Hopewell Centre), Camp Administrative Secretary.

Michele Levasseur (Takoma Park), Youth Secretary (until August 2003).

Pam Tyng (Adelphi), Bookkeeper.

Jane Megginson (Frederick), Administrative Assistant.

David Hunter (Frederick) joined the staff July 1, 2003 as Property Manager.

Robert Strasser, Catoclin Caretaker.

Ralph Reed, Shiloh Caretaker.

Travel and Visitation In an effort to stay in touch with the larger world of Friends I participate in, or communicate with many different organizations. This year I visited with Friends General Conference Central Committee members and staff, and Friends United Meeting General Board last fall. I talked with staff at FWCC-Section of the Americas, FWCC-London, FCNL, and AFSC. This interaction allows me the opportunity to know the concerns of other organizations and, in turn the time to share BYM concerns with their staff members.

My travels took me outside Baltimore Yearly Meeting. During this year I have: co-led a Quakerism weekend at Pendle Hill, co-led a weekend retreat at Powell House (New York Yearly Meeting) with Louise Wilson, and attended the annual Superintendents and Secretaries Gathering. And then of course I visited several locations in England—Swarthmore Hall, Lancaster Castle (where George Fox was imprisoned), Briggs Flat Meeting House, Firbank Fell, Friends House in London, and attended session of Britain Yearly Meeting. Along with Lamar Matthew, Clerk of Yearly Meeting, I visited Ramallah Friends Schools as a member

of Friends United Meeting's pastoral support visit, and then returned in May to work with the faculty and staff on Quakerism, and a process of discerning what makes a Quaker school.

I give thanks for this opportunity to serve Baltimore Yearly Meeting and for the opportunity to travel, learn and share during my sabbatical.

Frank Massey

YOUTH SECRETARY

Bittersweet is the word that best describes my relationship with this year. The Young Friends (high school aged) gathered for their conferences in the autumn carrying the burden of a tumultuous Annual Session. I missed the executive committee retreat and much of the conference at Hopewell due to a serious bout with a relentless pneumonia. In my absence the Young Friends were supported by an amazingly strong and spiritually centered friendly adult presence (FAP) community. The Young Friends (YF) are blessed to have the stewardship of this small and dedicated group of adults.

This year, YF visited Hopewell, Langley Hill, Stony Run, Frederick, Adelphi, Dunnings Creek, and Goose Creek Monthly Meetings for conferences and executive committee gatherings. Workshops included yoga, personal storytelling, body centering, mindful eating and breathing, and wink. The number of attending YF has dropped from an average of over 70 to below 60. The executive committee presence at conferences was also reduced. A few Young Friends appointed to the committee were unable to fulfill their commitment, and others found it hard to be at conferences due to illness or schedule conflicts. This made for a tiring and stressful year in some ways. On the other hand, the community felt very inclusive, and we have worked through several difficult issues.

One recurring matter has been the concern surrounding the content of the *Baltimore Young Friends Newsletter (BYFN)*. In June, YF worked together to find a communal voice on the matter of the *BYFN*. This discernment was prompted by concerns expressed by a monthly meeting committee. The process acknowledged both the pain and anger at being judged, and the truth behind the concern. YF spent most of the weekend seeking their unified truth. I was impressed by their respect and patience with each other. From this experience, I learned to trust Quaker process, and that young people do understand how to listen to one another.

In answer to the concerns, YF have decided to reduce the importance of the Friend-to-Friends, and make an effort to include the minutes of business meetings and more details about each conference. They have also begun to strongly encourage the submissions of original writings and art. I would like to draw attention to the effect that increased pressures on modern teenagers to excel in school is having on our youth leaders. Most BYFN editors are also incredibly busy students. The demands of putting together an "acceptable" BYFN are often in direct conflict with the more imminent demand of school work and extra curricular activities. In order to ease this pressure in the future, the editors will get assistance from recording clerks and conference planners in the publication of the BYFN. Additionally, YF have been asked to refrain from making exclusive or offensive comments in the Friend to Friends, so that peers do not have to censor one another. I have been asked by the Youth Programs Committee (YPC) to reproduce the parent brochure created a few years ago to improve communications about the community among adults. This brochure is more appropriate for adults who have questions about the program because it contains clear information about YF, which the newsletter does not.

Junior Young Friends (grades 6-8) gathered at Hopewell, Homewood, Adelphi, and Shiloh Quaker Camp. They helped clean up Shiloh Camp and get it ready for campers, built a leaf and stick labyrinth at Hopewell, created handmade journals, and supported a peace rally in Washington DC. They had their first bus trip in June thanks to the generosity of Sandy Spring Friends School, and Barbara and Tom Galloway. After the peace rally in March, the JYF gathered for a period of reflection that was scheduled for 45 minutes before dinner, but lasted two hours. The JYF had much to say about peace and being Quaker; most of the messages were hopeful that the world could become a peaceful caring place. The youth gathered also expressed gratitude for being given the chance to express their views. The experience opened my eyes to how cynical I had become, to what peace can look like, and to how important it is to provide listening opportunities for young people.

The average attendance for JYF conferences has increased from below twenty to over 30 at each conference. This has created a need for greater adult and teen presences at conferences. Teen presences will be recruited at YF conferences and through the camping programs, and encouraged to apply to work one or more weekends. Adults will be recruited through recommendations and from monthly meetings. Adult and teen presences are needed to organize meals and kitchen clean up, lead games and activities, hang out, and run errands. There is

also a need for workshop leaders. The reality is that the number of JYF's who can attend conferences in the future will have to be reduced so that a reasonable ratio (5:1) can be maintained. Had we done this for the last conference, 17 JYF's would have been told that they could not attend. The YPC will take on the task of finding committed adults to serve this community so that it can continue to thrive.

Our youth are hungry for spiritual nurturing. The camps do an excellent job of creating a spiritual community for young Quakers during the summer. During the rest of the year, the youth programs serve a mix of summer campers and teens who do not attend camp. However, there is still a significant number of young people who are not served by current programs. While, it may not be realistic to strive to meet the needs of all of the YM youth, a spiritual community must endeavor to serve as many of its members as possible. Creating a strong centered youth community can only strengthen us. Early Quakers guarded their children from worldly ways. While we may not isolate ourselves any longer, our youth do need support to live peacefully in a world where violence and consumerism are the norm. They should not feel afraid to voice their beliefs in pacifism, equality, justice, and simplicity. Strength in spirit does not just happen, it must be tendered. To do this we need funding, dedicated adult leaders, and faith in the Spirit. The Spirit is always ready, let's provide the rest.

And finally, thank you. I am grateful for the chance to have been in your Light for these years. I have found strength in my own voice, and I leave stronger in Spirit.

In Peace and Eternal Gratitude,
Michele Levasseur

REPORTS OF AFFILIATED ORGANIZATIONS

AMERICAN FRIENDS SERVICE COMMITTEE

The question is sometimes asked, "What does the clerk of the board of a large Quaker organization actually do?" And closely related to this is another, "What kind of a person does it take to do it?"

We have a fairly good idea of what general secretaries do. They work long hours, for small salaries, and do not complain much. But the clerk of a board, as I understand it, does not get paid at all.

Let Paul A. Lacey speak to these questions. He is Clerk of the Board of Directors of the American Friends Service Committee. Below is one of his reports to the Board, this one dated May 23, 2002, quoted almost in its entirety. A small portion has been omitted because it deals with a personal matter.

Dear Friends:

On March 8 I gave the keynote address to the first annual meeting on Quaker education, organized by Baltimore Yearly Meeting's Education Committee, at Sandy Spring School. The theme was "Let Us Then See What Love Will Do." My text is available, if anyone wants to read it. Late in the month I spent a week in the Cambridge, Massachusetts area, leading a weekend workshop on "Inviting the Inward Teacher" for the Quaker Studies Program, sponsored jointly by Beacon Hill Friends House and Salem Quarterly Meeting. I also spoke to an adult forum at Cambridge Friends Meeting on the poet Denise Levertov. I then spent two days at Cambridge Friends School, where I spoke to parents, met with faculty, visited classes, and taught an eighth grade class studying autobiography. I spent one full day at the AFSC regional office, meeting with staff and having lunch with three donors. I got to see eight recent graduates of Earlham College.

In April I was in Philadelphia three different times, for about thirteen days in total. I had a day in the office, meeting with Michael Jackson and Philip Clerk of the Affirmative Action staff, then Mary Ellen McNish and I went out to meet with the fundraisers' roundup at Pendle Hill. The following week was both the Executive Committee and the Board meeting. I came a day early to spend a day at Moorestown Friends School, where I met with both parents and the faculty, taught classes, and met with the middle school Peace Club and two upper school clubs. I also got to have dinner with students and some parents of the

group who went to Mexico under the Inter-Mountain Yearly Meeting and AFSC joint workcamp program. Moorestown sends a group under those auspices every year. The next week I returned to attend my final meeting as a member of the Board of Friends Council on Education and stayed on for a day at AFSC on Monday. That gave me a chance to meet with the Human Resources staff and attend the meeting of the committee charged with developing our Diversity Audit.

To look ahead: on May 23 I leave for ten days, co-leading an Earlham alumni group to Vietnam. That trip is one reason I am writing this letter a bit early. Shortly after the June Board meeting I am scheduled to go to Columbia for ten days, with the strong encouragement of the Peace Building Unit, as part of a Witness for Peace delegation. In July I expect to attend Pacific Yearly Meeting for AFSC. As will be evident, I have been meeting some obligations which antedate my becoming Board chair, but I fully expect, if I possibly can, to continue to work closely with Quaker education and educators. I believe our schools and colleges, like the AFSC, are Quakers' strongest outreach beyond our own membership. In the fall and winter I have workshops and visits planned among Quaker educators and schools in both Philadelphia and New England. I will also be part of a weeklong course at Pendle Hill on Quaker education, for Friends Council on Education, and later in the same month I will do a weeklong course on "Some Poets, Some Mystics."

Now, to turn to an account of the April Board meeting. Except for a few very brief items of other business, we gave our attention to reexamining the Board-approved Youth Policy of last October, which mandated criminal background checks for everyone on the staff whose primary responsibilities included working with children and youth. There has been some substantial discussion since October of ways we can best protect the some-2000 young people in our program annually while, at the same time, giving the maximum protection to prospective and present staff from the consequences of inaccurate information and being brought to the attention of police agencies. The Board Human Resources Committee, which reported on its ongoing work to create institutional guidelines to protect children and youth, was with us throughout the weekend. The Board returned review of the present policy to the BHRC, offering both suggestions and mandates for next steps. The BHRC will report again in the June Board Meeting.

Sincerely,
Paul A. Lacey, Clerk

So there you have it, Friends. It seems that even for a person of exceptional gifts it would take outstanding health, endurance and juggling ability to keep up with this kind of schedule. Paul Lacey will be the Carey Memorial lecturer at the Yearly Meeting sessions this year.

Ralph Blankfield, Member of the Corporation

AMERICAN FRIENDS SERVICE COMMITTEE MIDDLE ATLANTIC REGION

Military spending is skyrocketing. Our government is spending four billion dollars each month just to keep troops in Iraq. Military personnel are dying there daily. Now Iraqi people, just like their Afghan neighbors, face the aftermath of an American invasion and the U.S. Government's unsubstantiated insistence that secure democracy will soon follow. Our staunchest allies warn us of the difficulties we are creating abroad. Reliable sources warn that we are mishandling the North Korean situation and that outright war could come yet again as soon as the end of this year.

Here at home the states are going broke, and services to those in need are being cut drastically at state and federal levels. Families and the elderly are living on the brink. Thirty million people live in poverty. Millions live without health insurance. Jobs are scarce. The giant American media establishment, tightly owned and conservatively-oriented, resorts to tabloid journalism and trivia to avoid the difficult realities. Our civil liberties are in increasing jeopardy day by day.

What are the Quakers doing? What are we doing in our neighborhoods and our Meetings? What is AFSC doing? There is no way for any of us to avoid what's happening. Acting out in fear or anger will only do harm. Once more, let us see what love can do – and what love will do, if we help.

AFSC's Middle Atlantic Region grows stronger. The new MAR Regional Director, Mark Lancaster, arrived last fall with years of experience in social activism from a spiritual and religious perspective, from the local to the international. He has already visited many of the Monthly meetings in the MAR area, from upstate New York to West Virginia, to talk about the work, and will visit any other Meetings that ask. Kathryn Liss is the new coordinator of the Help Increase the Peace Program for youth, a national AFSC program under the care of MAR.

AFSC's new organization-wide goals are taking root. In our area that includes not only more focused work in our traditional areas, but the new AFSC Africa initiative locating in Washington, DC in MAR's AFSC/DC offices. It also includes a new program taking on immigration issues in this region, with a new full-time staff position.

AFSC has been taking action. This year, for the first time in years, demonstrations for peace became a real factor in our national agenda. In the nation's capital, the AFSC/DC project staffers and Quaker volunteers worked tirelessly in central positions within coalitions to see that demonstrations were peaceful and effective. Locally, the DC Program had a major focus on youth work, including summer programs building appreciation of diverse cultures while addressing injustices experienced by youths of color. In Baltimore, antiwar and antigun activity was complimented with creative arts and cultural community-building events. In Logan, West Virginia, students from Sandy Spring (MD) Friends School participated in work projects to help with housing problems under the care of the MAR office there. There is much more going on. Please feel free to look into the array of activities!

Ways of staying in Contact with MAR

At Baltimore Yearly Meeting Each year, MAR holds workshops and interest groups on topics relating to current work. MAR Committee members are present to talk to during the week. Riley Robinson is currently BYM's representative to AFSC/MAR

MAR Fall Gathering This year, the MAR Fall Gathering will be conveniently held as a one-day conference in the Baltimore area, on Saturday, October 18. The topic will be Civil Liberties.

MAR Star This newsletter is published twice each year. It is mailed to everyone on the MAR mailing list. The MAR Star is also mailed to all Quaker Meetings in the region, in multiple copies if requested. In it are detailed "on the scene" articles about AFSC programs, profiles of the quite interesting (if we do say so ourselves!) people involved with MAR, and news of upcoming MAR events. Please contact the MAR office if you'd like to receive it, or view it at our website.

Quaker Meetings Staff in the MAR area offices and the regional office in Baltimore respond to individual Meeting requests for speakers and workshop training. They also offer Listening Project training.

Websites AFSC maintains a large website with information about the various programs. Baltimore, DC and HIPP (Help Increase the Peace) developed their own web pages that are linked.

Brochures A number of program information brochures are available.

Volunteer packet The Volunteer Coordinator mails out a packet of information to each person who inquires about volunteering. Please do call!

MAR Outreach Committee BYM area members of the MAR Outreach Committee include Nancy Beiter, Brenda Fawcett, and Riley Robinson.

American Friends Service Committee / Middle Atlantic Region
4806 York Rd / Baltimore, MD 21212
(410) 323-7200 / (410) 323-7292 (fax) / mar@afsc.org
On the Web at: <http://www.afsc.org/midatlantic>

Riley Robinson

ASSOCIATED COMMITTEE OF FRIENDS ON INDIAN AFFAIRS

I am not ashamed of the Gospel, because it is the power of God for the salvation of everyone who believes... Romans 1:16 (NIV)

"Unashamed" is the theme for Quivering Arrow Camp this year which is held at Council House Friends Church near Wyandotte, Oklahoma. I believe this Camp theme illustrates the basic purpose of the Associated Committee of Friends on Indian Affairs.

Sycamore Friends Meeting, near Greentown, IN, hosted our 134th Annual Meeting, held April 3-5, 2003, using the theme **"Keep The Vision Going"**. ACFLA has kept the vision going by supporting, encouraging and ministering to Native American Indian families since 1869. It has shared the Christian faith, principles and teachings to these communities, through a Sunday morning sermons, through mid-week Bible studies, through instruction in a classroom, through fellowship on a basketball court or meals together, but always with Christian love.

ACFLA serves Kickapoo, Mesquakie and MOWA Choctaw Friends Centers, and works with Hominy, Wyandotte and Council House Meetings/Centers. Reports from these six Friends groups were given at the Annual Meeting by their Directors, Pastors or Representatives. Written reports are included in the Annual Meeting report booklet.

Since Annual Meeting there have been at least a couple of events worth special notice. Enrollment at the **MOWA Choctaw Friends Academy** in Alabama has declined, and there are not enough students projected for the lower grades class for this fall, so an adjustment is being made. At present, plans are to have the 1st and 2nd graders remain in the class with the Kindergartners, and the 3rd graders in with the 4th and 5th grade class. This eliminates one teacher position. There are several reasons for this decline: a lesser number of children in the immediate Sanktown area; better public schools now with free transportation, no tuition and which offer breakfast and lunch; a much better road into the area which encourages people to "get out" more, etc.

A recent development around the **Mesquakie Friends Center** in Iowa is the great rift that has occurred within the tribe, which has fostered much bitterness towards each other. A group within the tribe has forced the duly elected Tribal Council persons out of control of the casino. The Council appealed to the government for help, and the Bureau of Indian Affairs has shut the casino down for several months. This has thrown many people out of work and has cut off all "stipends" to tribe members, which is causing economic hardship. Victor and Brenda White are trying to remain neutral so they can minister to both sides of the conflict. Your prayers are solicited for this situation.

The Whites have celebrated 15 years of service at **Mesquakie** near Tamula, Iowa. They report that several work camp groups came and helped make improvements to the mission. The parsonage was re-roofed, a retaining wall was replaced, lights were installed in the picnic pavilion, the barn and fences were painted, and a VBS was held. In September they started a Sunday evening service that consists mainly of adults. They began a meal program on Wednesday nights for the children who come to that service. They report hearing testimonies on Sunday morning that encourages their hearts and souls. People are boldly proclaiming that Jesus is Lord of their lives and they are willing to share this with others. They are praying that the Lord will provide a volunteer quarters building for them.

Brad and Christine Wood report that **Kickapoo Friends Center** as a church is slowly growing both numerically and spiritually. Last fall they began to hold home Bible studies in three different areas of the community using study guides that Brad wrote. These are led by their church people in the various homes which has increased the Woods' ability to work with the youth at the Center the same night. They had several work and ministry teams come to help them fix up

the Community building and build a new sidewalk and patio around the old church building giving it better accessibility. They look forward to adding apartments onto and remodeling the Guesthouse as the Lord provides.

Norman (Director) and Jane Snell shared at Annual Meeting what is going on at the **MOWA Choctaw Friends Center and Academy**. Rummage continues to be a good community outreach activity. The Kids' Club, an after school Bible time, is going well, with 18-23 children attending each week. Jane says that the time spent planning, the money spent on food, and the extra patience needed to deal with more children after a day of teaching is worth the effort, but tiring. Last summer two Bible schools and a sports camp were held for the local children by work teams, as well as dental exams and eye checks. Sophia Spencer does a fantastic job in the Pre-K/Kindergarten class. Irene Weaver helps her in the afternoons. Barbara Arnold's 1st-3rd grade class worked to perfect reading and math skills and learn about prominent people in history, with special emphasis on Native Americans. Jane's 4th-5th grade class have a lesson in cooking each Friday and annually take a week's Mobile Bay Field Trip, thanks to a grant from the Sara Bowers Committee.

Steve Johnson continues to serve **Wyandotte Friends Meeting**, Oklahoma, as pastor, along with being a full time meat cutter and farmer. Duane Cram drives from Kansas to serve as part-pastor of **Council House Friends Meeting**, near Wyandotte, Oklahoma. David Nagle serves as pastor of the **Hominy Friends Meeting**, Oklahoma, as well as being a university teacher many miles away. Although ACFIA is concerned with the work at these three Centers, they are financially not dependent upon ACFIA funds to assist them. They continue to minister to their communities in their own unique ways.

At Annual Meeting the Finance Committee reported that for the year 2002 the **expenditures exceeded the regular income** by more than \$63,000. Only by the grace of God and large gifts from the estates of Marilou Wise and Paul and Marie Turner was the committee able to cover this large short fall in finances. The budget for 2003 was set at \$231,197

Chuck Townsend has been appointed as Presiding Clerk. Joyce Hollingsworth, who had successively served as 'interim' Executive Secretary and Clerk, is now the Chairperson of the Education and Publicity Committee. Keith Kendall continues as Executive Secretary. Peggy Lear resigned as treasurer in February,

and a contract was made with Financial Management Resources to do the accounting work. Susan Brockman is the accountant who is now receiving and disbursing funds for the committee.

Keith Kendall, Executive Secretary

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

Introduction. In troubled times such as these repressive “War-on-Terrorism” times, some religious communities turn inward. One can see a long history of religious communities escaping the chaos of human events by concentrating on achieving inward perfection and seeking avenues to consolation. Not so for FCNL. God calls us to a practice of faith that takes us out into the world. We walk through it in the company of a creator God. The work of creation is not finished. We have been put into this world for a purpose. We have work to do.

The Friends Committee on National Legislation (FCNL) is a Quaker lobby in the public interest, founded in 1943. FCNL labors to bring the spiritual values of Friends to bear on public policy decisions in its work with Congress and the Administration, and is devoted to furthering the causes of peace and social justice at home and abroad. FCNL staff work with volunteers around the country to bring a persuasive Quaker voice to a variety of Friends’ concerns. Each year national and world events have a significant impact on FCNL’s legislative work, and 2002 was no exception.

Here is a brief summary of how FCNL – our staff, committee, volunteers, and constituents around the country – worked to prevent war, and to promote peace and justice in 2002. Much more information along with resources for citizen action, can be found on the FCNL website <<http://www.fcnl.org>>

The political reality and the continuing effect of September 11 attacks on work with Congress in 2002. In 2002 the Washington policy debate, legislation, and budget appropriations processes were dominated by one theme: “war all the time.” From the war in Afghanistan, to the “war on terror,” to the possible expanded war in Iraq, the Administration set a war agenda for the United States – and because the U.S. is a superpower – for the world.

The events of September 11, 2001 affected FCNL’s legislative activities well into 2002. Opportunities for progress in some areas simply dried up, while at the same time the challenges of this new “war” consumed much of our staff and

volunteer effort. Communications with Congress, our constituents and donors were severely disrupted by the anthrax attacks in October 2001, which shut down of the mail service to Capitol Hill and Senate offices for several months.

War is not the Answer: Peaceful Prevention of Deadly Conflict is the answer. The “war on terror” promises to be the most enduring legacy of the Bush presidency, and, this past year, the Bush administration rapidly expanded the scope of the war and took significant steps toward making the war economy and national security state permanent. This agenda so focused Congressional, national, and even international attention on war-making that other important issues – including some FCNL legislative priorities – were ignored or crowded out.

The Bush Administration has decided that global military dominance and the preemptive use of military power will be its chief weapon in its “war on terror.” Alternative policy approaches that emphasize conflict resolution, prevention of deadly conflict, diplomacy and international cooperation are in great need, but few organizations are prepared to articulate and promote such policies.

In 2002, we at FCNL concentrated our resources to oppose the expanding “war on terror” and to promote the peaceful prevention of deadly conflict. We worked to build public and policymaker awareness and support for policies that can increase capacities to manage conflict peacefully, resolve disputes before they reach crisis levels, and address the structural or root causes of war.

Within this framework, much of FCNL activity focused in the areas of 1) opposing war and preparations for war; 2) arms control and nuclear disarmament; 3) conflict prevention and resolution through international law and peaceful institutions; 4) reducing military spending and redirecting funds to support conflict resolution, prevention of violent conflict, restrictions on small arms and conventional weapons transfers, and domestic and international humanitarian and development needs, and (5) start up of a civil liberties and human rights program.

Opposing War in Afghanistan. Early in the year FCNL documents, analyses and information were in demand, especially the talking points, “If not military force and war, then what?” FCNL was one of the few organizations providing practical alternatives to war. FCNL also advocated expanding the UN peace-keeping mission, increasing U.S. development assistance, and establishing an “Afghan Victims Fund” to provide compensation and aid to civilian victims of U.S. military operations.

Opposing an Expanded War on Iraq. FCNL's Campaign to Prevent Expanded War with Iraq began early in 2002, and went into high gear in the fall. Working with coalition partners and grassroots supporters around the country, we succeeded in growing the core of dissent in Congress concerning the President's limitless "war on terror" and his plans to expand the war against Iraq. FCNL raised critical questions, promoted peaceful alternatives to war, and challenged the President's unilateralist, militarist, lawless approach to international relations. We helped to constrain the President's choices about waging unilateral, preemptive war and to create widespread, visible, and educated public opposition to a U.S. invasion of Iraq. FCNL staff initiated and served as chair of the Iraq Policy Working Group (IPWG), a diverse group of national and international religious, humanitarian, public interest and arms control organizations. The IPWG focuses on legislation and policy initiatives to prevent war, and has become a center of coordination among a wide range of groups providing congressional education and advocacy on Iraq.

The Quaker Nuclear Disarmament Project. FCNL continued to provide leadership on nuclear disarmament issues to the national arms control and religious communities. The FCNL lobbyist is one of only four registered lobbyists on these issues in the arms control community. In 2002 nuclear disarmament advocates had both victories and losses. The Congressional ban was retained on the development of nuclear weapons of less than five kilotons, also known as "mini-nukes." Funds for a three-year feasibility study on another new nuclear warhead, called the Robust Nuclear Earth Penetrator (RNEP), or "bunker buster," were deleted by the Senate. The final version of the bill funded a feasibility study for this warhead but with several restrictions.

East Asia Policy Education Project. Begun in March 2002, the project goal is to avert armed conflict on the Korean peninsula through public policy education activities focused on Congress, the Executive Branch, selected non-governmental organizations, and the public in order to raise awareness and promote understanding of U.S./Korea issues. In 2002 the project provided peace-directed alternative views on North Korea to members of Congress and their staff and encouraged them to help prevent violent conflict; and assisted Korean Americans in gaining greater understanding of the legislative process and how to engage with it. Often FCNL offered a contrasting approach to current U.S. policies toward North and South Korea.

Military Information and Analysis Project. A retired military officer joined FCNL staff to help us interpret the impact of military programs and policy on the legislative agenda. FCNL provided Congress and the public with incisive and timely analysis and commentary, as well as more in-depth research and writing, on current issues related to international peace and security. These addressed the war on Iraq, U.S. policy toward North Korea, and the state of global conflict and UN peacekeeping. FCNL commentary was picked up by various media outlets, including print, web-based, and talk radio.

Alternatives to War through International Cooperation. FCNL advocated alternatives to war and the importance of international cooperation in the prevention of deadly conflict. FCNL sought to bridge the gap between current U.S. policy, focused heavily on military responses to global problems, and promising international initiatives (at the UN and in other arenas) to develop new capacities for the peaceful prevention of deadly conflict as an alternative to the war system. FCNL brought the international agenda for conflict prevention into the U.S. policy arena through visits with members of Congress and other policymakers. We worked to build a core group of policymakers and colleague organizations that will support U.S. policies for the peaceful prevention of deadly conflict.

Threats to Civil Liberties. The “war on terror” was used as the excuse for other troubling initiatives by the U.S. government, including assaults on civil liberties and human rights at home and abroad. Preservation of human rights and civil liberties has been a part of Quaker engagement with governments since the 17th century. The continuing “war on terrorism” and legislation such as the USA PATRIOT ACT encroached on freedoms guaranteed by the Bill of Rights and on the Constitution’s separation of powers. Research and analysis by a full-time volunteer Friend-in-Washington (a Quaker lawyer and civil liberties expert) convinced FCNL that the threat to civil liberties is real and imminent and that FCNL can play an important role in the coalitions to defend freedom. FCNL launched a Civil Liberties and Human Rights program in response to this rapid and extensive erosion of civil liberties.

How Did FCNL Educate the Public and Policymakers? FCNL’s approach included in-depth research on the workings of Congress and pending legislation; continuous networking and consultation with members of Congress, their staff and the staff of other concerned organizations; developing and maintaining timely, relevant and usable legislative information for constituents, colleagues and mem-

bers of Congress; and education and training programs such as briefings, conference calls and workshops on related issues for FCNL constituents, members of Congress, and their staff.

The analyses and action materials prepared by FCNL informed Friends and constituents on the status of bills and other legislation and the positions of legislators. These legislative resources were relied upon by many of our leagues in other organizations and sometimes shared or adapted for use in their constituencies. FCNL's publications which included the weekly *Legislative Action Message* ("the LAM"), and monthly *FCNL Washington Newsletter* provided a vehicle for spreading FCNL's Quaker message to Capitol Hill and the White House. A wealth of information on many Quaker concerns is available on the FCNL website <http://www.fcnl.org> including the monthly *FCNL Washington Newsletter*.

Community-based advocacy increased dramatically. Policy makers who create, debate, shape, and decide the course our nation takes urgently need to hear the voices and judgement of citizens. Relying on a foundation of competent, relevant, and timely legislative work, the FCNL Field Program sought to find, engage, and sustain relationships with individuals and groups who are rooted in communities across the country and who work for change in national policy.

In our efforts to generate a high level of grassroots messages to Congress on a variety of issues, FCNL sent multiple e-mail legislative action alerts to thousands of constituents; hosted several lobby days and lobby training events; staffed a public information service to provide responses to inquiries; and organized conference calls to bring together activists and policy experts. Traffic on FCNL's web site reached new highs as thousands of constituents, new to FCNL, used the website Legislative Action Center which features a congressional database and email, faxing, and letter-writing center on-line. This resulted in a significant increase in the number of messages being sent to Congress. FCNL staff traveled throughout the United States to speak, lead workshops, and inform Friends and public audiences about policies being decided by Congress. Increased media work ranging from radio interviews to strategic placement of op-eds in newspapers helped to both spread the word about FCNL and raise public awareness of avenues for legislative policy change.

Quaker youth and other young adults are actively involved in the life of FCNL. Each year 3-7 young people serve as Legislative Interns; college students and young professionals participate in FCNL's Annual Meeting and a Spring Young Adult Lobby Day; and each May one Quaker college brings several students to Washington for a 2-3 week May Term. Campus visits by FCNL staff include public lectures, guest lecturing in courses and Quaker studies programs, and meeting with students in campus religious life or otherwise interested in FCNL.

Building for the Future. FCNL's home on Capitol Hill, so heavily used by Quaker and like-minded groups to witness on our concerns, has reached the end of its useful life. A substantial renovation and reconstruction will begin in the summer of 2003 to preserve this program resource. The FCNL Education Fund, which owns the building, is working with an architectural firm with specialties in both historic renovation and green architecture. The total project (including temporary relocation during construction and perpetual reserve for maintenance) will cost over \$6 million. Over \$4 million had been raised by the end of 2002.

Engaging All Friends. For almost 60 years Friends have benefitted from the vision and hard work of the organizers and sustainers of FCNL. Throughout these years FCNL has stayed closely connected to our supporters in Friends meetings and churches around the country. Planning began in 2002 to offer special programs in local meetings and churches during 2003. The Engaging All Friends project will introduce new supporters to FCNL's program work, and also stress the urgent need to complete the building campaign.

As we write this report, many of us are focused on opposing war against Iraq. FCNL's work in 2002 helped lay a foundation of strong and growing Congressional opposition to war. The peace and justice campaigns of 2013 or 2023 are beyond our knowledge, but not beyond our vision. For 350 years Quakers have practiced a living testimony of peace, even when the world around is filled with the horrors of violent conflicts. While the U.S. government continues to waste hundreds of billions of dollars each year preparing for and fighting these conflicts, Friends continue to testify that "a good end cannot sanctify evil means."

That's what we'll keep doing in the months ahead. Thank you for your partnership in this important and historic effort.

Joe Volk, Executive Secretary

FRIENDS GENERAL CONFERENCE

Its recently concluded Nurturing Quakerism Campaign has allowed Friends General Conference to expand its religious education and publishing services as well as the nurture of Meetings and Friends by individual Friends traveling under the care of the Traveling Ministry Program. Heartfelt thanks to all those individuals and Meetings in Baltimore Yearly Meeting who contributed to the Campaign and continue their generous support, in time as well as money, for the work of FGC.

Although primarily under the care of Lake Erie Yearly Meeting Friends, the 2003 Gathering, held June 28 to July 5, 2003 at the University of Pittsburg campus in Johnstown PA is not far from Fishertown PA and Baltimore Yearly Meeting. Next summer the Gathering will be at the University of Massachusetts campus in Amherst, MA. In 2005 the Gathering will return to Virginia Polytechnical University in Blacksburg VA providing BYM Friends many opportunities to become involved in this week-long community of Friends.

A new website, <http://www.Quakerfinder.org>, is now available to help visitors, seekers and traveling Friends find a nearby Friends Meeting. Under the care of the FGC Advancement and Outreach Committee this site provides a very brief description of Quaker worship and provides information about nearby meetings based on a town name or zip code.

FGC continues to offer Quaker and other books through its bookstore, on-line at <http://www.quakerbooks.org>, as well as by mail or phone. Be sure to check out the variety of religious education materials, books on Quaker history and spirituality as well as selected fiction, audio tapes, posters, and directional signs for meeting places. More information about FGC, its committees and activities, including the Gathering is available on the main FGC website, <http://www.fgcquaker.org>.

I would also like to take this opportunity to thank the Meetings and many individual Friends throughout BYM who have provided hospitality and logistical support for meetings of various program committees of FGC and the Executive Committee. As your representative to the Executive Committee of FGC as well as one of the representatives to the FGC Central Committee I am interested in any questions you may have about services and opportunities offered by FGC and also in hearing your concerns about FGC.

Trudy Rogers

FRIENDS HOUSE RETIREMENT COMMUNITY

This past year at Friends House Retirement Community has been one of growth through challenge and change while preparing for the future. It has been said "The sea to consistent success requires constant course corrections." Friends House Retirement Community has truly embodied this statement in fulfilling its ministry through different approaches that respond to the ever changing seas of senior care. To this end we want to gratefully acknowledge our Board Members who have collectively and skillfully guided this ship on the sea of elderly housing and services. This guidance was primarily provided through governance actions and decisions made in Board Meetings and Executive and Finance Committee Sessions. During this last year the Board, under the care of its Clerk, Howard Fullerton, met on such occasions for business eight times. This of course does not include the countless other committee sessions that Board Members participated in during the year.

Growth for us this year can best be demonstrated through the Board of Trustees' recent decision to move forward with an expansion of Friends Nursing Home and the conversion of an existing nursing home floor from skilled nursing care to assisted living care. To this end the Board also approved a 2.5 million dollar fund-raising campaign that will seek to provide for these two projects along with enhancing our Resident Assistance Fund and Staff Development Fund.

Our "Community of Caring Campaign" has identified four major programs that will need financial support from hundreds of donors.

\$1.0 Million: Build a Special Care Addition to Friends Nursing Home

- To seek donor support of one half of the cost of a new \$2.0 million, 24 bed skilled nursing unit for residents who are mobile and active, but who are suffering from dementia and mental confusion caused by Alzheimer's, stroke, or other diseases.

\$200,000: Develop an Assisted Living Center and enhance the existing Nursing Home

- To convert Haviland Hall into a 24 bed facility with mostly private rooms for residents who can no longer live independently, but do not need skilled nursing care, and make interior improvements in the existing Friends Nursing Home.

\$1.0 Million: Resident Assistance Fund

- To provide rent subsidies to low-income residents, financial assistance for medical care, dental care and unfunded prescription drugs, and to provide for transportation needs.

\$300,000: Staff Development Fund

- To attract, train, and retain quality staff by granting scholarships and paying the cost of continuing education and staff in-service training.

As of the end of May 2003, we have received just over \$700,000 in contributions and pledges to the campaign including gifts and pledges from over 90% of our own residents. We invite you to join our extended family by making an investment in this "Community of Caring".

In harmony with our mission of providing elderly housing and services to the low and moderately income elderly, during the last year we provided ongoing subsidies and write-offs to over 60% of our entire resident population. The total of these subsidies and write-offs were in excess of \$382,641. For those whose gifts and contributions make such subsidies possible we are thankful.

In affirmation of the quality of care given to nursing home residents the State of Maryland Department of Health found "no deficiencies" during its recent annual inspection. This perfect inspection score represents the highest accolade that any regulatory agency can bestow upon a nursing facility. This deficiency free inspection represents the 8th time in the last 11 years that Friends Nursing Home has received such an inspection score.

As part of our testimony to care for our staff as well as we care for our residents and to ensure quality professional nursing staff (R.N., L.P.N) in the future, Friends Nursing Home is currently sponsoring six of our Certified Nursing Aides (C.N.A) in college-sponsored LPN programs and one other staff member who is pursuing C.N.A licensure. We are happy to announce that this spring our first C.N.A. in the program has successfully passed her L.P.N. boards.

Friend House continues to find strength in our relationships with our institutional neighbors. These relationships can be witnessed as you see the exuberant future nurses from the Howard County Community College working and training in the hallways of our nursing home; as you see Montgomery College Nursing Students attending to the health screening needs of our apartment and cottage residents; as you see the Sherwood High School Health Occupation Students

holding the hands and caressing the hair of our confused nursing home residents; and as you see the intergenerational relationship of residents and students from Sandy Spring Friends School

Today Friends House Retirement Community continues to find strength through the diversity of our resident population which is presently composed of 59% Friends and 41% other friends. Much of what we are as a retirement community is the result of the imagination and dedication of Friends, staff, residents and especially our Board Members. The most profound testimony of the results of this imagination and dedication can be found in those living here referring to Friends House Retirement Community as simply home.

We are thankful that during the last year God has continued to bless the combined efforts of our Board, residents, and staff in our commitment to provide quality elderly housing and services on this campus. Please hold our ministry in the light as we continue to serve his senior children in the new year ahead.

Darryl Clemmer, Executive Director

FRIENDS UNITED MEETING

Friends United Meeting met at its Triennial Sessions in Nairobi, Kenya in July 2002, in celebration of two events—100 years' mission work in East Africa, and 100 years since the founding of Five Years Meeting, precursor to FUM. Ten members of Baltimore Yearly Meeting attended as BYM representatives to the Triennial.

This was the first time the Triennial was held outside of North America. About 450 Quakers attended from 29 yearly meetings from eight countries in North America, East Africa and the Caribbean. The Triennial program provided many opportunities for deep worship, a three-morning Bible study series, other lectures and workshops, singing and extensive fellowship. Noted by their absence were several of the representatives from Palestine and Cuba, who were unable to attend because of complications related to obtaining visas.

Traditionally, FUM has been comprised of seven Midwestern and four Eastern yearly meetings in North America, as well as thirteen East African yearly meetings as provisional members. At the Triennial, the full memberships of six of the Kenyan yearly meetings were celebrated by FUM.

The finances of Friends United Meeting continued to improve through the year. Cost-cutting measures and greater fiscal discipline regarding the funding of missions abroad and domestic programs have conserved funds and strengthened programs overall. The General Board of FUM continues to develop as an oversight body, by affirming prudent policy decisions and supporting their implementation by the general secretary and senior staff. The audit for fiscal 2002 shows a modest operating profit for the year.

Concerns continue regarding the financing of three activities - the Quaker Hill Bookstore, Friends United Press and Quaker Life Magazine. These still require some financial underwriting from FUM's unrestricted funds.

In April 2003, the position of Director of World Ministries became vacant with the resignation of Maxine Nash. Colin South has been appointed to fill the position beginning January 2004. He will also continue in his previous position of Administrator of the Ramallah Friends Schools through 2004.

Patrick Nugent and Mary Kay Rehard accepted a three-year appointment as Administrators of Friends Theological College in Kenya, where they now live with their two daughters. Previously, Patrick had taught at Earlham College. Rich Davis, the Administrator of FTC for the previous five years, has returned to Richmond Indiana to oversee development and management of FUM's capital campaign, which is scheduled to get underway in 2003.

The present uncertain economic times have affected the finances of many yearly meetings. This has slowed for some yearly meetings the timing of their remittances to FUM. This, in turn, has produced a temporary cash flow problem for FUM, which staff is addressing. How long this will continue cannot be determined now, given the uncertainty of the economy, the present administration's federal tax and budget policies and the effects of the present armed conflicts on member giving.

BYM's representatives to the FUM General Board have continued their dialogue with others on the General Board about this Yearly Meeting's concerns regarding treatment of one of BYM's representatives to the Triennial. In October 2002, the Clerk of FUM's General Board read and distributed Baltimore Yearly Meeting's Minute of Concern to all General Board members. This was followed by a period of worship sharing about the matter and the General Board's response.

The General Board referred the issue to FUM's Executive Committee for further seasoning. During the February 2003 Board meeting, FUM's Clerk and Assistant Clerk continued dialogue with the BYM representatives about possible ways forward. The BYM representatives to the General Board have provided status reports at BYM's Interim Meetings.

Submitted by Yearly Meeting Representatives to the General Board

Howard Fullerton

Richard Liversidge

Kathy Wright, Alternate

FRIENDS WORLD COMMITTEE FOR CONSULTATION

The annual meeting of the Section of the Americas (which includes Canadian, Central, and South American Friends, as well as those in the US) met in Houston, Texas between March 19-23, 2003. Being in Houston allowed access to a diversity of Friends that is important to the mission of the Section of the Americas: to meet Friends face to face and heart to heart. The Annual Meeting was able to visit the Live Oak meeting and the Friendswood Friends Church in the Houston area.

Of note during the meeting was the report from the committee organizing the Peace Conference held at Guilford College in January, 2003. Baltimore Yearly Meeting representative, Donna Manoukian, attended the conference, as well as several others from the Yearly Meeting.

There were reports from other standing committees of FWCC. Of concern was the report from the Finance Committee indicating that expenses were greater than revenue for the Section of the Americas. There was discussion on ways to reconcile this problem.

The keynote address: "When Peace Like A River," was given by David Brindle, new Associate Secretary in the World office of FWCC. Before the talk, Friends participated in a silent, candlelight Peace demonstration outside the location of the meetings.

The Annual Meeting was the first chance for many in the Section of the Americas to get acquainted with Margaret Fraser, new Executive Secretary of the section. Since beginning the job in September, Margaret has been busy learning

the job. Besides attending the Peace Conference, she has traveled to Latin America (primarily Mexico, Guatemala, and El Salvador) to meet with Friends. She has also traveled to the NW region of the USA.

Before beginning as Executive Secretary, Margaret was one of the leaders for the Quaker Youth Pilgrimage. Much of this pilgrimage took place in Baltimore Yearly Meeting's region. Youth from the UK and Europe, as well as parts of the USA arrived at BWI airport on July 12, 2002.

After being entertained in Baltimore, the group worked its way through the Eastern Shore of Maryland to North Carolina, following in the footsteps of George Fox in 1672. On the way back from North Carolina, the group stayed at William Penn House and Sandy Spring Friends Meeting.

Along with other representatives to the 21st FWCC triennial, Rebecca Rawls and Flossie Fullerton joined an information group at the Annual Meeting. This provided information about necessary preparations for the trip to New Zealand in January 2004 for the triennial.

Florence Fullerton, FWCC Representative

WILLIAM PENN HOUSE

2003 - our nation is at war, our economy is in a shambles and basic needs are not being met. Yet Quakers, Mennonites and other peace and social activists continue to work for a better, more peaceful and just society. Here at William Penn House, we have hosted those protesting the lead up to the war. At the same time we welcomed those who were lobbying for the environment, better international relations, a Department of Peace, equity for our educational system, civil rights, and against the erosion of our civil liberties.

We see the future among the youth that stay and learn with us at William Penn House. George School spent 10 days working on a service project where they worked with the elderly. The Congressional Hunger Fellows spent ten days being trained to help alleviate hunger in America. The Quaker Youth Seminar focused on the Peace Testimony and the upcoming Young Friends Summer Seminar will study the meaning of "That of God in Everyone". In addition, school groups from 4th grade to graduate school stay here while they study and visit the Nation's Capitol and museums. We co-sponsor with Friends Committee on Na-

tional Legislation the annual FCNL Lobbying Weekend. This year 26 College age students and two professors spent the weekend learning how to lobby and then actually lobbied their elected representatives.

Last year we started a new program for neighbors and area Quakers. It is our Potluck and Quaker Dialogue series. We meet the evening of the first First Day of each month for supper and discussion. Programs are by Quakers on their leadings or interest. Programs have included: racism among Quakers, Quaker history, John Woolman, William Penn, Quakers and Islam, Alice Paul, Quaker theology, Robert Barclay, Quaker Peace Teams and James Naylor. William Penn House also coordinates for the area meetings an ad in the Washington Post by responding to calls and inquiries of seekers

Like most of the hospitality industry we have been affected by the events of the recent past, whether it is various colored alerts or the feeling of uncertainty that is felt throughout our nation. To offset the drop in visits to DC, we have broadened our outreach to better inform others of our services, programs and mission. We have an active web presence that is kept current. We work closely with other with peace programs, national and local non-profit agencies, schools, meetings and churches throughout the country.

Guests at William Penn House since Fall 2002: Congressional Hunger Fellows, College of St Rose, State College Friends School, Costa Rican Friends Exchange trip, Church of the Savior, Presbyterian Churchwide Redevelopment Network, Holy Trinity Lutheran Church, Witness for Peace, Guilford College, Friends Committee on National Legislation, Nature Conservatory, Pledge of Resistance, Transportation Research Board, Presbyterian Peace Fellowship, Peace Action, National Council of Churches, George School, Brandeis University, Mennonite Central Committee, FGC Publications Committee, FCNL Policy Committee, George School, National Council of Churches in Christ, Code Pink Vigil participants and other peace advocates.

Byron Sandford, Executive Director

OFFICERS

YEARLY MEETING

Clerk	Lamar Matthew, York	(98) 2002-2004
Recording Clerk	Deborah Haines, Alexandria	(02) 2003-2005
Treasurer	Kevin Caughlan, Sandy Spring	(03) 2003-2005
Assistant Treasurer	Ted Green, Washington	(03) 2003-2005

INTERIM MEETING

Clerk	Michael Cronin, Washington	(03) 2003-2005
Recording Clerk		

TRUSTEES

Walter Fry, West Branch	2001-2004
Schuyler Elsbree, Annapolis	2002-2005
Douglas Eaby, Nottingham	2003-2005
Edward Hawkins, Bethesda	2000-2006
James Shotts, Blacksburg	2000-2006
Joan Clippinger, Warrington	2000-2006
Howard Zuses, Sandy Spring	2001-2004

Kevin Caughlan, Treasurer
Lamar Matthew, Clerk of Yearly Meeting

OFFICE STAFF

General Secretary: Frank Massey, Sandy Spring
Camp Administrator: Josh Riley, Hopewell Centre
Property Manager: David Hunter, Frederick
Administrative Assistant: Jane Megginson, Frederick
Interim Youth Secretary: Tom Fox, Langley Hill
Bookkeeper: Pam Tyng, Adelphi

INTERIM MEETING

Clerk: Michael Cronin

Adelphi
Alexandria
Annapolis
Baltimore, Homewood
Baltimore, StonyRun
Bethesda
Blacksburg
Carlisle
Charlottesville
Deer Creek
Dunnings Creek
Fishertown
Floyd

Frederick
Gettysburg
Goose Creek
Gunpowder
Herndon
Hopewell Centre
Langley Hill
Little Britain
Little Falls
Maury River
Menallen
Midlothian
Nottingham
Patapsco

Patuxent
Pipe Creek
Quaker Lake
Richmond
Roanoke
Sandy Spring
State College
Valley
Warrington
Washington
West Branch
Williamsburg
York

SEARCH COMMITTEE OF INTERIM MEETING

Clerk: Liz Hofmeister

2003

Elizabeth Meyer, Sandy Spring (00)
Katherine Smith, Maury River (00)

2004

Ann Marie Moriarty, Adelphi (98)
Carolyn Unger, GooseCreek (97)

2005

Stephen Davidson, Carlisle (99)
Liz Hofmeister, Bethesda (96)

SUPERVISORY COMMITTEE

Clerk: Michael Cronin

2004

Meg Meyer, Baltimore, Stony Run (02)
Gretchen Hall, Alexandria (02)

2005

John Darnell, Frederick (01)
Rich Liversidge, Sandy Spring (01)

Ex officio

Kevin Caughlan, Treasurer
Michael Cronin,
Clerk of Interim Meeting
Lamar Matthew,
Clerk of Yearly Meeting

ADVANCEMENT AND OUTREACH

Co-clerks: Marcy Seitel
Jeanne Tabscott

2004

Deborah Legowski, Sandy Spring (01)
Jennifer Morris, Washington (01)

2005

Julie Gochenour, Valley (02)
Marcy Seitel, Adelphi (99)
Jeanne Tabscott, Augusta (99)
Ian Clarke, Frederick (02)
Emily Clarke, Frederick (02)
Susie Fetter, Roanoke (02)
Neil Froemming, Washington (02)

2006

Sara Satterthwaite, Washington (03)

CAMP PROPERTY MANAGEMENT

Clerk: Patti Nesbitt

2004

Ron Akins, Bethesda (01)
Hank Rupprecht, Frederick (01)
Mike Alemar, Adelphi (01)

2005

Alan DeSilva, Sandy Spring (02)
Brian Burgher, Goose Creek (02)
Patti Nesbitt, Hopewell Centre (02)

2006

Tom Horne, Takoma Park (00)
Jeremy Wright, Sandy Spring (03)
Wayne Finegar, Sandy Spring (03)

CAMPING PROGRAM

Co-clerks: Ronald Akins
Greg Tobin

2004

Greg Tobin, Frederick (98)
Peter Doo, Baltimore Stony Run (01)
Carol Ahlum, Frederick (01)
Lizzie Fetter, Takoma Park (01)
Jody Hopkins, Homewood (01)

2005

Ann Duncan, Maury River (02)

2006

Nancy Beiter, Washington (00)
Annie Storr, Adelphi (00)
Kevin Caughlan, Sandy Spring (00)
Ron Akins, Bethesda (00)
Betsy Krome, Williamsburg (03)
Lois Carter Fay, Valley Meeting (03)

CRIMINAL AND RESTORATIVE JUSTICE

Co-clerks: Joan Anderson
Jack Fogarty

2004

David Greene, Homewood (98)
Jack Fogarty, Sandy Spring (01)
Peggy Fogarty, Sandy Spring (01)
James Matsen, Oxford (01)
Stanly Berkemeyer, LangHill (01)

2005

Chuck diGiacomantonio, Washington (9

2006

Joan Anderson, Carlisle (00)

**EDUCATIONAL FUNDING
RESOURCES**

2004

Oliver Moles, Langley Hill (01)
David Chamberlin, Goose Creek (02)

2005

Ralph Blankfield, Sandy Spring (99)
JoAnn Dalley, Charlottesville (02)
Judith Touchton, Adelphi (02)

2006

Janet Johnson, Sandy Spring (03)

**FAITH AND PRACTICE
REVISION**

Clerk: Sheila Bach

Sheila Bach, Langley Hill (02)
Margaret Stambaugh, Gettysburg (02)
Martha Gay, Adelphi (02)

**MONTHLY MEETING EDUCATIONAL
FUNDING RESOURCES CORRESPONDENTS:**

Adelphi: Judy Touchton
Annapolis: Stuart Greene
Baltimore, Stony Run: Sujata Massey
Bethesda: Jean Brandes
Deer Creek: Christine Gregory
Goose Creek: Edward E. Nichols, Jr.
Sheila Kryston
Langley Hill: Judith Agard
Little Britain: Charlisie Coates
Little Falls: Mary Ellen Saterlie
Midlothian: Claudia Bates-Physioc
Nottingham: Billie Anne Bradley
Richmond: Charlotte Davenport
Sandy Spring: Ed Schaeffer
Washington: Sara Satterthwaite

FRIENDS IN EDUCATION

Co-clerk: Jean Meyer Capps
Anne Wilcox

2004

Deborah James, Adelphi (02)
Diane Harvey, Sandy Spring (02)
Johannes Williams, Washington (02)
Christine Fensler, Alexandria (02)
Vic Kryston, Goose Creek (02)

2005

Jean Meyer Capps, Washington (02)
Ray Lane, Adelphi (02)
Jonathan Rickerman, Mill Creek (02)
Rick Honn, Sandy Spring (02)
Linda Uberseder, Nottingham (02)

2006

Anne Wilcox, Washington (02)
Annette Breiling, Seneca Valley (02)
Nick Fessenden,
 Baltimore Stony Run (02)
Michael De Hart, Sandy Spring (03)
Bronna Zlochiver, Sandy Spring (03)

INDIAN AFFAIRS

Clerk: Flossie Fullerton

2004

Flossie Fullerton, Sandy Spring (98)

2005

Nora Caplan, Sandy Spring (99)
Barbara James, Bethesda (02)
Janice Fridie, Frederick (02)

2006

Nancy Miller, Baltimore Stony Run (01)
Roger Wolcott, Sandy Spring (00)
Susan Lepper, Washington (03)
Sharon Stout, Adelphi (03)

TORREON/STARLAKE

WORKING GROUP

Nancy Beiter
Anna Brown
Susan Lepper
Rich Liversidge
Katrina Mason
Pete Schenck
Aleen Starkweather
Sharon Stout
Jane Stowe

MANUAL OF PROCEDURE

Clerk: Howard Fullerton

2004

Winifred Walker-Jones, Washington (98)
Rebecca Rawls, Langley Hill (98)

2005

2006

Howard Fullerton, Sandy Spring (03)
Chip Tucker, Charlottesville (03)

Co-opted

Trudy Rogers, Sandy Spring

MINISTRY AND PASTORAL CARE

Co-clerks: Miriam Green
Rosalind Zuses

2004

Trudy Rogers, Sandy Spring (01)
Mochiko DeSilva, Sandy Spring (01)
Georgia Fuller, Alexandria (01)
Rosalind Zuses, Sandy Spring (01)

2005

Miriam Green, Homewood (99)
Caroline Pelton, Goose Creek (02)
John Mason, Alexandria (02)
Don Gann, Baltimore Stony Run (02)
Laura Nell Obaugh, Hopewell Centre (02)

2006

Ed Norton, York (00)
Frances Norton, York (00)
David Yount, Alexandria (00)
Phyllis Luckenbaugh, Bethesda (00)
Howard Fullerton, Sandy Spring (03)

PEACE AND SOCIAL CONCERNS

Clerk: John Salzberg

2004

Ting-Yi Oei, Herndon (98)
William Clark, Little Falls (98)
J.E. McNeil, Washington (01)
John Salzberg, Bethesda (01)

2005

Jim Upchurch, Frederick (02)
Anne Wilcox, Washington (02)
Lella Smith, Goose Creek (02)

2006

Myra Wolcott, Sandy Spring (00)
Mary Ellen Atkinson, Sandy Spring (03)

PROGRAM

Clerk: Liz Hofmeister

2004

Liz Hofmeister, Bethesda (01)
David Hines, Richmond (00)

2005

Teresa Dutton, Homewood (02)
Elisabeth Dearborn, Takoma Park (02)
Elizabeth DuVerlie, Baltimore Stony Run
(02)
Meg Regal, Sandy Spring (03)

2006

Margaret Stambaugh, Gettysburg (00)
Karen Cunyningham, Adelphi (00)
Linda Coates, Little Britain (00)
Maria Bradley, Sandy Spring (03)
Eric Uberseder, Dunnings Creek (03)

RELIGIOUS EDUCATION

Clerk: Chuck Fager

2004

Kathy Powell, Alexandria (01)
Mary Yeane, Langley Hill (01)

2005

Josh Humphries, Roanoke (02)
Margo Lehman, Sandy Spring (02)

2006

Betsy Tobin, Frederick (00)
Sarah Buchanan-Wollaston,
Deer Creek (00)
Patricia Barber, Goose Creek (03)
Elizabeth Johnsen, Sandy Spring (03)

RIGHT SHARING

OF WORLD RESOURCES

2004

Maurice Boyd, Washington (01)
(liaison to Right Sharing national
program)

STEWARDSHIP AND FINANCE

Clerk: Marion Ballard

2004

Will Candler, Annapolis (01)
Marion Ballard, Bethesda (98)
Marjorie Scott, Baltimore Stony Run (01)
Dick Bellin, Washington (01)

2005

Chris Fowler, Frederick (99)
Susan Russell Walters, Homewood (02)
Oliver Moles, Langley Hill (02)

2006

Arlene Rodenbeck, Bethesda (00)
Frances Taylor, Goose Creek (00)
Lorne Garrettson, Sandy Spring (03)
Alan Briggs, Blacksburg (03)

UNITY WITH NATURE

Co-clerks: Mark Brabson
Sarah Kuzmanoff

2004

Alan Borst, Sandy Spring (01)
Mark Brabson, Little Britain (01)
Fred Ceppa, Alexandria (01)
Judith Ceppa, Alexandria (01)

2005

Barbara Williamson, Richmond (02)
Peggy Dyson-Cobb, Maury River (02)
Sarah Kuzmanoff, Langley Hill (02)
Winifred Walker Jones, Washington (02)

2006

Pat Weiss, Sandy Spring (00)
Joan Clement, Adelphi (03)

YOUTH PROGRAMS

Clerk:

2004

Betsy Tobin, Frederick (01)
Ted Heck, Richmond (01)

2005

Jason Eaby, Oxford (99)
Tom Horne, Takoma Park (02)

2006

Susan Buniva, Midlothian (02)
Laurie Willner, Langley Hill (03)
Barbara Galloway, Sandy Spring (03)

Ex Officio

Tom Fox, Interim Youth Secretary

YOUNG ADULT FRIENDS

Co-clerks: Ted Heck
Josh Humphries

AD HOC COMMITTEE ON GENDER AND SEXUAL DIVERSITY CONCERNS

Clerk: Bonnie Stockslager
Recording Clerk: Martha Gay

YOUNG FRIENDS EXECUTIVE

- Clerk:** Hannah Mayer
Assistant Clerks: Phoebe Stern
Ross Galloway
Recording Clerks: Krystal Barry-Rec
Shane Eckenroth
Treasurer: Annalee Flower Horne
Weasels: Patrick Cory
Sean Hickey
BYFN Editors: Casey Royer
Laura Rupprecht
Yearly Meeting Planners: Josh Williams
Rosie Whitney
Youth Programs Committee:
Sandy Robson
John Tobin
Lizzy Seitel
Members-at-Large: Aaron Dutton
Liz Arginteanu
Michael Doo
Web Coordinator: Nate Ryan

WORKING GROUP ON RACISM AMONG FRIENDS

- Nancy Clark (Homewood)
Jane Coe (Bethesda)
David Etheridge (Washington)
Ken Forsberg
Neil Froemming (Washington)
Marilyn Gilmore (Annapolis)
Lillian Herz (Frederick)
Lee Lougee (Annapolis)
Wes Mason (Bethesda)
Diane McDougall (Washington)
Barbara Nnoka (Washington)
Carol Phelps (Washington)
Julie Rauch (Homewood)
Betty Renshaw
Sara Satterthwaite (Washington)
Pat Schenck (Annapolis)
John Smallwood (Langley Hill)
Claudia Wair (Langley Hill)
Winnie Walker-Jones (Washington)

YEARBOOK TEXT EDITORS

- Stanly Berkemeyer
Howard Fullerton
Linda Joan Morley
Lamar Matthew
Ronald Mattson
Arthur David Olson
Marjorie Scott
Jeanne Snyder
Winifred Walker-Jones

WEB PUBLISHING SUBCOMMITTEE

Convenor: Howard Fullerton

- Alexander Barnes, Adelphi
Allen Briggs, Blacksburg
Jason Eaby, Nottingham
Howard Fullerton, Sandy Spring
Daniel Gillespie
Mike Goren (YAF webmaster)
Ann Marie Moriarty, Adelphi
Tom Ryan, State College

REPRESENTATIVES TO CORPORATIONS AFFILIATED WITH THE YEARLY MEETING

FRIENDS HOUSE INC. AND FRIENDS NURSING HOME, INC. TRUSTEES

Clerk: Howard Fullerton

2004

Appointed by Baltimore Yearly Meeting

Elizabeth Garrettson, Sandy Spring (01)

Evan Lippincott, Bethesda (98)

Jocelyn Shotts, Sandy Spring (98)

Diane Younkins, Frederick (01)

Appointed by Board

Sean Beeny, Langley Hill (02)

Howard Fullerton, Sandy Spring (98)

Georgia Maitland, Sandy Spring (98)

2005

Appointed by Baltimore Yearly Meeting

Miriam Green, Homewood (99)

Nan Elsbree, Annapolis (02)

Eric Thompson, Baltimore Stony Run (02)

Dorothea Musgrave, Washington (03)

Appointed by Board

Howard Zuses, Sandy Spring (02)

Rob McGarrah, Bethesda (02)

2006

Appointed by Baltimore Yearly Meeting

John Smallwood, Langley Hill (00)

Ari Preuss, Sandy Spring (03)

Bill Anthony, Sandy Spring (03)

Betsy Meyer, Sandy Spring (03)

Appointed by Board

Ruth Flower, Takoma Park (00)

Victor Kaufman, Sandy Spring (00)

SANDY SPRING FRIENDS SCHOOL

Clerk: Tom Gibian

2004

Baltimore Yearly Meeting
Marilyn Gilmore, Annapolis (00)

Sandy Spring Meeting

Robin Hiscock (00)
Alan Wright (00)

Board

Dennis Hannon
Jeff Jones
Mike Miller
Linda Dallas Reider

2005

Baltimore Yearly Meeting
Jean Wilson, Goose Creek (01)

Sandy Spring Meeting

James Cooper (98)
Thomas R. Gibian (98)

Board

Ariana Wright Arnold

2006

Baltimore Yearly Meeting
John Fogarty, Bethesda (98)
Lizzie Fetter, Baltimore, Stony Run (02)

Sandy Spring Meeting

John Hartge (02)
John Hines (02)

Board

Terry Franklin
Carey Leahey
John McEwan
Jack Matthews
Thomas Payne
James Vereen

2007

Baltimore Yearly Meeting
Lisa Heaton, Bethesda (03)
Kay Graham, Dunnings Creek (03)

Sandy Spring Meeting

James Brache (99)
Elizabeth Hartge (99)
Peter Ligon (03)
Liz Osterman (03)
Jennifer Schaufler (99)

Ex Officio: Ken Smith, Head of School

**AMERICAN FRIENDS SERVICE
COMMITTEE CORPORATION**

2004

Rod Pelton, Goose Creek (02)
John Salzberg, Bethesda (02)

2005

Claudia Wair, Langley Hill (00)

2006

Lella Smith, Goose Creek (03)
Ruth Flower, Takoma Park (03)

**EXECUTIVE COMMITTEE,
MIDDLE-ATLANTIC
REGION OF AFSC**

2005

Riley Robinson, Washington (99)

**FRIENDS COMMITTEE ON
NATIONAL LEGISLATION,
GENERAL COMMITTEE**

2004

Jack Fogarty, Sandy Spring (01)
Maurice Boyd, Washington (02)

2005

Frank Jannisson, Charlottesville (02)
Felix Wedgwood-Oppenheim, Hopewell
Centre (02)

2006

Nathan Harrington, Sandy Spring (00)
Ross Capon, Bethesda (03)

**FRIENDS GENERAL CONFERENCE
CENTRAL COMMITTEE**

2004

Miriam Green, Homewood (98)
Sallie King, Valley (98)
Catharine Bell Wetteroth, Sandy Spring
(01)
Trudy Rogers, Sandy Spring (01)
Pat Fox, Bethesda (01)

2005

Mary Barnes, Maury River (99)
Byron Sandford, Washington (02)
Chuck Fager, State College (02)
Don Gann, Baltimore Stony Run (02)

2006

John Darnell, Frederick (00)
Joe Rogers, Sandy Spring (00)
Steve Elkinton, Langley Hill (03)
Julie Isaacs, Washington (03)
Rod Pelton, Goose Creek (03)
Caroline Pelton, Goose Creek (03)
Walter Brown, Langley Hill (03)

**FRIENDS PEACE TEAMS
REPRESENTATIVE**

Steve Keffer, Valley Meeting (03)

**FRIENDS UNITED MEETING
GENERAL BOARD**

2005

Howard Fullerton, Sandy Spring (98)

Rich Liversidge, Sandy Spring (00)

Triennial Program Planning Committee:

Rich Liversidge

**FRIENDS WORLD COMMITTEE
FOR CONSULTATION,
SECTION OF AMERICAS**

2004

Rebecca Rawls, Langley Hill (98)

2005

Jenny Johnson, Sandy Spring (02)

2006

Flossie Fullerton Sandy Spring (00)

Donna Manoukian, Langley Hill (01)

Betsy Meyer, Sandy Spring (03)

**WILLIAM PENN HOUSE
CONSULTATIVE COMMITTEE**

2005

Victor Kaufman, Sandy Spring (99)

**YouthQuake Planning
Committee**

2003

Tom Fox, Langley Hill

CALENDAR OF MEETINGS

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS

The 333rd annual session to be held at
James Madison University
Harrisonburg, Virginia
July 26-August 1, 2004

INTERIM MEETING

March 20, 2004 at Bethesda Meeting, Bethesda, MD
June 19, 2004 at Deer Creek Meeting, Darlington, MD
October 30, 2004 at Goose Creek Meeting, Lincoln, VA

QUARTERLY MEETINGS

CENTRE

Clerk: Walt Fry

Dunnings Creek	
Fishertown	June 6, 2004
State College	April 18, 2004
West Branch	October 17, 2004

CHESAPEAKE

Clerk: John McKusick

Annapolis	March 13, 2005
Baltimore, Homewood	
Baltimore, Stony Run	
Gunpowder	September 12, 2004
Little Falls	
Patapsco	June 13, 2004
Patuxent	
Sandy Spring	
Seneca Valley Preparative	March 14, 2004

NOTTINGHAM

Clerk: Charles Hilaman

Nottingham	
“The Brick” Meeting House	
Little Britain, Eastland	
Little Britain, Penn Hill	

WARRINGTON

Clerk: Darah Kehnemuyi

Carlisle	May 16, 2004
Frederick	August 15, 2004
Gettysburg	November 16, 2003
Menallen	November 21, 2004
Pipe Creek	
Warrington	
York	February 15, 2004

MONTHLY MEETING

Adelphi

Mailing address: 2303 Metzerott Road, Adelphi, MD 20783

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (301) 445-1114-Meeting House telephone

Web site: <http://www.quaker.org/adelphi.html>

First Day schedule: Worship, 10:00 a.m.; First Day school, 10:20 a.m.

except Junior Meeting fourth First Day at 10:00 a.m.

Business Meeting schedule: Second First Day of the month, following Meeting for Worship, except for May, July, and August when it is the third First Day.

Travel directions: Located a few miles north of Washington, D.C., the Meeting House is between Riggs and Adelphi Roads, near the University of Maryland. From Maryland Route 650 (New Hampshire Avenue), go east on Metzerott Road; the Meeting House is on the right, one block past the (first) traffic signal at Riggs.

Metro's route R-8 (Calverton) bus stops one block from the Meeting House (at the corner of Riggs and Metzerott). The Montgomery County Ride-On route 20 (Holly Hall) bus stops about 1/2 mile from the Meeting House (near the corner of New Hampshire and Southampton).

Clerk: Pam Tyng; **Assistant Clerk:** Ann Marie Moriarty; **Treas.:** Dee Clarkin; **M&W:** Alexander Barnes; **RE:** Jo Francis & Michael Levy; **S&F:** Martha Woods

Alexandria

Mailing address: 8990 Woodlawn Road, Ft. Belvoir, VA 22060

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system is available]

Telephone: (703) 781-9185-Meeting House telephone

First Day schedule: Worship, 11:00 a.m.; First Day School, 11:00 a.m.; Adult RE, 10:00 a.m.

Business Meeting schedule: First First Day of the month, 1:00 p.m.
(Second First Day in September)

Travel directions: From I-495 (Capital Beltway) take Route 1 going south. Go about eight miles and pass Woodlawn Plantation on the right; turn right at the next light onto Woodlawn Road, then immediately left to the Meeting House.

From I-95 coming north, take Fort Belvoir exit and go north on Route 1 about ten miles. Pass the second gate to Fort Belvoir; take the next left onto Woodlawn Road, then immediately left again into the Meeting House.

Clerk: Warren Treuer; **Asst. Clerk:** Linda Spencer; **Treas.:** Bud Kloss; **M&O:** James Courtwright; **RE:** Gretchen Hall (children) & Judy Elvington (adult)

Annapolis (Chesapeake Quarterly Meeting)

Mailing address: 351 Dubois Road, Annapolis, MD 21401

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system 72.9 MHz]

Telephone: (410) 573-0364 - Meeting House telephone

First Day schedule: Worship, 11:00 a.m.; First Day School, 11:00 a.m.; Adult religious education, 9:30 a.m. on second and fourth First Days.

Business Meeting schedule: First First Day of the month, 9:00 a.m.

Travel directions: From Route 50 toward Annapolis take Exit 24 toward Bestgate Road. Go .5 miles to first right onto N. Bestgate Road. Take first left onto Dubois Road. Go to the end. Meeting House is on the left.

Clerk: Patience Schenck; **Treas.:** Leo Pickens; **M&W:** Barbara Thomas & Dot Walizer; **RE:** Wes Jordan; **S&F:** Will Candler

Ashland Worship Group [Richmond]

Mailing address: c/o Richmond Friends Meeting, 4500 Kensington Avenue, Richmond, VA 23221

Meeting place address: contact Richmond Friends Meeting

Telephone: (804) 358-6185- Richmond's Meeting House telephone

First Day schedule:

Business Meeting schedule:

Travel directions: Call Richmond Friends Meeting for further information.

Augusta Worship Group [Valley]

Mailing address: c/o Steve Tabscott, Contact, 669 W. Frederick Street, Staunton, VA 24401

Meeting place address: Various homes

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (540) 885-7973

First Day schedule: Worship, 10:00 a.m. First Days in various homes.

Travel directions: Call contact for directions.

Contact: Steve and Jeanne Tabscott

Baltimore, Homewood (Chesapeake Quarterly Meeting)

Mailing address: 3107 North Charles Street, Baltimore, MD 21218

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (410) 235-4438-Meeting Office telephone

Web site: <http://www.homewoodfriends.org/>

First Day schedule: Meeting for Worship: 10:30 a.m.; First Day School: 10:50 a.m.

Business Meeting schedule: Third First Day of the month, 12:15 a.m.

Travel directions: On North Charles Street directly across from the Baltimore Museum of Art Dr, and John Hopkins University, Homewood Campus.

Clerk: John McKusick; **Asst. Clerks:** Nancy Clark & David Blalock;

Treas.: Susan Russell Walters; **M&W:** Mina Brunyate; **S&F:** Katharine Abt

Baltimore, Stony Run (Chesapeake Quarterly Meeting)

Mailing address: 5116 North Charles Street, Baltimore, MD 21210

Meeting place address: Same as above

[Barrier-free] [Hearing assistance system available]

Telephone: (410) 435-3773-Meeting office telephone; fax (410) 435-3779

e-mail: stonyrunfriends@starpower.net;

First Day schedule: Worship, 9:30 a.m. (scent-free) and 11:00 a.m.; (In July and August, Worship at 8:30 a.m. (scent-free) & 10:30 a.m.); First Day School, 11:20 a.m. (10:20 a.m. in July and August) Childcare for all meetings.

Business Meeting schedule: First Third Day, 7:30 p.m.

Travel directions: Beltway (I-695) Exit 25 South for Charles Street. The Meeting House is located 4.3 miles south of I-695 Charles Street exit, on the right side of Charles Street, immediately after Cathedral of Mary Our Queen (south of Northern Parkway).

Clerk: Alice Cherbonnier; **Treas.:** J. Michael Boardman; **M&C:** David Diorio; **RE:** Susan Hibbs; **S&F:** Larry Reid

Bethesda

Mailing address: P.O. Box 30152, Bethesda, MD 20824

Meeting place address: Edgemoor Lane and Beverly Road, Bethesda, MD
(on the campus of Sidwell Friends Lower School)

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (301) 986-8681

e-mail address: <mailto:bethesdfm@igc.apc.org>

First Day schedule: Worship, 9:30 a.m. (except on first First Day of each month) and 11:00 a.m. every First Day; First Day School, 11:20

Business Meeting schedule: First First Day of the month, 9:15 a.m.
(except July and August)

Travel directions: Bethesda Meeting is located on the campus of Sidwell Friends Lower School at Beverly Road between Edgemoor Lane. Parking is ample.

From the Red Line Metro Bethesda Station: At the station's bus depot level, walk alongside the base of the cascade and sculpture to the stop sign at the end of the bus ramp. Cross street and walk three blocks west to Edgemoor, crossing Woodmont Avenue and then Arlington Road. Turn left onto Beverly Road. The Meeting House is at mid-block. (Many Montgomery County Ride-on and Metro buses also stop at the Bethesda Station.)

From the Beltway Exit 36: Drive south toward Washington on Old Georgetown Road (Rt. 187) for 2.2 miles. Move into the middle lane at the Auburn Avenue traffic light. At the next light, a five-way intersection, take a left right onto Arlington Road. Turn right at the second light onto Edgemoor Lane, then turn left onto Beverly Road. The Meeting House is at mid-block.

From Washington, D.C.: Enter Bethesda from Wisconsin Avenue and turn left at the Bradley Boulevard Traffic light. Turn right at the second light onto Arlington Road. Proceed .4 mile to the traffic light at Edgemoor Lane. Turn left, then turn left again onto Beverly Road. The Meeting House is at mid-block.

Clerks: Lisa Marshall & Richard Mounts; **Treas.:** Arlene Rodenbeck;
M&W: Karen Kuehl; **RE:** Wes Mason & David Whitford; **S&F:** Mary Enama

Blacksburg

Mailing address: c/o Steve Hulburt, Clerk, 612 Nellie's Cave Road, Blacksburg, VA 24060

Meeting place address: Cooper House, 305 Washington Street SW, Blacksburg, VA 24060

[Wheelchair accessible] [No hearing assistance system]

e-mail address: shulburt@mail.mcps.org (Steve Hulburt's)

First Day schedule: Worship, 10:00 a.m.; First Day School, 10:10 a.m.

Business Meeting schedule: First First Day of the month, 11:30 a.m.

Travel directions: Call Cooper House at (540) 552-2473 or Clerk (540) 552-0200

Clerk: Steve Hulburt; **Treas.:** Phoebe Crofts; **M&C:** Allen Briggs; **RE:** Elizabeth Briggs

Carlisle (Warrington Quarterly Meeting)

Mailing address: 252 "A" Street, Carlisle, PA 17013

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (717) 249-8899-Meeting House telephone

First Day schedule: Worship, 10:00 a.m.; First Day School, 10:15 a.m. (Children present at first 15 minutes of worship); Bible Study 9:00-10:00 a.m.

Business Meeting schedule: Second First Day of the month, 11:30 a.m.

Travel directions: From center of downtown (intersection of High and Hanover Streets), go west on High to College St. (3rd traffic light). Turn right on College St., then right at "A" Street (Meeting House at next alley).

Clerk: Andy Hoover; **Treas.:** Joan Anderson; **M&C:** Steve Davidson; **RE:** Mary Ann Evans (children), Martha Slotten (adult); **S&F:** Joan Anderson

Charlottesville

Mailing address: 1104 Forest Street, Charlottesville, VA 22903

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (434) 971-8859-Meeting House telephone

Web site: <http://monticello.avenue.org/Community/Religion/Quakers/>

First Day schedule: Worship, 8:30 a.m. and 11:00 a.m. (Fall, Winter and Spring); 8:30 a.m. and 10:00 a.m. Summer; First Day School, 11:00 a.m.-11:45 a.m. September- June. Adult discussion: 9:45 a.m.

Business Meeting schedule: First First Day of the month, 1:00 p.m.

Travel directions: From US 29 in Charlottesville, turn east onto Barracks Road. Follow on Barracks, which becomes Preston, for about one mile uphill and down, to the intersection with Forest (one short block after the light at Rose Hill). Go left onto Forest about four blocks. The Meeting House is at the end of the street on the right. Park in the adjoining Murray School lot.

Clerks: Ted Siedlecki; **Treas.:** Allison Sleeman; **M&W:** Judy Cahill; **RE:** Michelle Damiani (children) & Linda Goldstein (adult)

Deer Creek

Mailing address: P.O. Box 415, Darlington, MD 21034

Meeting place address: 1212 Main Street, Darlington, MD

[Wheelchair accessible] [No hearing assistance system]

Telephone: (410) 457-9188-Meeting House telephone

Web site: <http://www.bym-rsf.org/deercreek/>

First Day schedule: Worship, 11:15; First Day School, 10:30 a.m.

Business Meeting schedule: Third First Day of the month, 9:30 a.m.

Travel directions: The Meeting House is in Northern Harford County, about forty miles northeast of Baltimore, about one-fifth mile east of US 1, on MD 161.

Clerk: Henry S. Holloway; **Treas.:** Christine Gregory; **M&C:** James E. Pickard; **RE:** Sarah Buchanan-Wollaston; **S&F:** Richard Holloway

Dunnings Creek (Centre Quarterly Meeting)

Mailing address: c/o Don Miller, RD 3, Box 190, Tyrone, PA 16686

Meeting place address: Dunnings Creek Meetinghouse in Fishertown, PA
[Wheelchair accessibility in progress] [No hearing assistance system]

e-mail address: DSMDOL@penn.com (Don Miller's)

First Day schedule: Worship, 10:45 & 10:30 a.m. in July & August; First Day School, 10:00 a.m.

Business Meeting schedule: Second First Day of the month, 10:00 a.m.

Travel directions: The Meeting is about nine miles northwest of Bedford, PA, in Fishertown, PA. From westbound Route 56 a road goes off to the left into Fishertown by Dot's Carry Out restaurant. Dunnings Creek Meeting House is a brick structure on the left about one-half mile after leaving Rt 56.

Co-Clerks: Don Miller & Susan Williams; **Treas.:** Ingrid Hoffnar

Fishertown (Centre Quarterly Meeting)

Mailing address: c/o Fred Ickes, Clerk, Fishertown, PA 15539

Meeting place address: Fishertown Meeting House in Fishertown, PA
[Not wheelchair accessible] [No hearing assistance system]

First Day schedule: Worship, 10:45 a.m.; First Day School, 9:30 a.m.

Business Meeting schedule: Third First Day of the month, 11:15 a.m.

Travel directions: Fishertown is about nine miles northwest of Bedford, PA on PA Route 56. From northbound Route 56 a road goes off to the left into Fishertown. Fishertown Meeting House is a white-frame structure on top of the hill on the right about three-quarters mile after leaving Route 56.

Clerk: Fred Ickes; **Treas.:** Shirley Conner

Floyd

Mailing address: 1199 Christiansburg Pike, Floyd, VA 24091

Meeting place address: 1199 Christiansburg Pike (2 miles from Post Office) Floyd, VA 24091

[Wheelchair accessible] [No hearing assistance system]

First Day schedule: Worship: 10:00; First Day School: 10:00 a.m.

Business Meeting schedule: First First Day of the month, 12:00 p.m. at the Meeting House, preceded by pot-luck.

Travel directions: From places other than Roanoke: from the Floyd traffic light go 8/10 of a mile on 221 in the direction of Roanoke; take a left onto Christiansburg Pike (Rt. 615) for two miles; Meeting House is on the right-hand side.

From Roanoke take 221 in the direction of Floyd; just before the village, turn right at Harris & Baker Furniture Co. onto Christiansburg Pike (Rt. 615) for 2 miles; Meeting House is on the right-hand side.

Clerk: Jo Parr; **Treas.:** Steve Beese; **Recording Clerk:** Lee Britton

M&O: Rebecca Dameron and Jo Parr; **RE:** Wil and Mary Stratton (adult);

S&F: Steve Beese

Frederick (Warrington Quarterly Meeting)

Mailing address: 723 N. Market Street, Frederick, MD 21701

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 631-1257-Meeting House telephone

Web site: <http://www.frederickfriends.org/>

e-mail: clerk@frederickfriends.org

First Day schedule: Singing, 10:00 a.m.; Worship, 10:30 a.m.; First Day School, 10:45 a.m.

Business Meeting schedule: Fourth First Day of the month, 9:00 a.m.

Travel directions: From U.S. Route 15 (North or South) exit onto 7th Street heading east. North Market is 4th traffic light, turn left onto one-way street-1/2 block to Meeting House which is the first freestanding house on the left.

Clerk: Sue deVeer; **Treas.:** Dan Huebner; **M&C:** Diane Younkings; **RE:**

Danny Rosvold (adult) and Greg Tobin (children); **S&F:** Tena Meadows

O'Rear

Fredericksburg Worship Group [Alexandria]

Mailing address: c/o Evelyn Bradshaw, Convenor, 5713 Castlebridge Rd., Apt. 226 Fredericksburg, VA 22407-6044

Meeting place address: The Meadows (please call in advance)
[Wheelchair accessible] [No hearing assistance system]

e-mail address: ebradshw@staffnet.com (Evelyn Bradshaw's)

First Day schedule: Worship, 11:00 a.m., third floor chapel

Travel directions: Call Convenor for directions (540)785-5361

Convenor: Evelyn Bradshaw

Friendship Preparative [Washington]

Mailing address: P.O. Box 9684, Washington, DC 20016

Meeting place address: Sidwell Friends Upper School, Kogod Arts Center, 3825 Wisconsin Avenue, NW, Washington, DC

[Wheelchair accessible] [No hearing assistance system]

Telephone: (202) 483-3310-Friends Meeting of Washington telephone

First Day schedule: Worship, 11:00 a.m.; No First Day School.

Travel directions: Take Red line Metro to Tenley station. Walk or take #30 bus south on Wisconsin Ave. From Beltway 495 exit #19, South. Six miles on Wisconsin Ave., turn left at 3825 Wisconsin Ave. between Upton and Quebec Streets. Main drive toward Manor House curves north behind tennis courts to parking area. Proceed down walk to Kogod Center for the Arts (one-story building north of Manor House). Meeting Room is at far end of lobby.

Contact: Robert Liles II; **Treas.:** Robert Liles II

Friends House Worship Group [Sandy Spring] (Chesapeake Quarterly Meeting)

Mailing address: c/o Sandy Spring Friends Meeting, 17715 Meeting House Road, Sandy Spring, MD 20860

Meeting place address: Friends House, 17340 Quaker Lane, Sandy Spring, MD
[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 924-4900-Friends House Nursing Home, Monday through Friday

First Day schedule: Worship, 10:00 a.m. in Miller Center

Travel directions: Friends House is in Montgomery County in the community of Sandy Spring. Take Route 108 to Norwood Road and look for sign.

Contact: Friends House

Gettysburg (Warrington Quarterly Meeting)

Mailing address: P.O. Box 4151, Gettysburg, PA 17325

Meeting place address: Glatfelter Lodge, Gettysburg College, Gettysburg
[Wheelchair accessible] [No hearing assistance system]

Telephone: (717) 642-6939

First Day schedule: Worship, 10:30 a.m.; First Day School, 10:30 a.m.

Business Meeting schedule: Second First Day of the month, after rise of Meeting.

Travel directions: From the square in Gettysburg (intersection of US 30 and US [Business] 15) go north one block on Carlisle St. to Water St. Left on Water, go one block and through College Gate to parking lot. Walk north about 75 yards until you see the Memorial Wall. Glatfelter Lodge (Faculty Lounge) is the old stone building with stained glassed windows nearest the wall.

Co-Clerks: Frank Bailey and Margaret Stambaugh; **Treas.:** Ralph Orner; **M&C:** Margaret Stambaugh; **RE:** Denise Siviyy

Goose Creek

Mailing address: P.O. Box 105, Lincoln, VA 20160

Meeting place address: 18204 Lincoln Road, Lincoln, VA 20160
[Wheelchair accessible] [No hearing assistance system]

Telephone: (703) 777-5979-Meeting House telephone

First Day schedule: Worship, 9:45 a.m.; First Day School, 10:00 a.m.
(following brief worship with adults).

Business Meeting schedule: 11:00 a.m. first First Day of the month

Travel directions: The Meeting House is in Loudoun County, south of Purcellville. From VA Route 7 (Business) turn south on VA Route 722, Maple Avenue (traffic light at this intersection), which crosses Route 7 (Business) near shopping centers and a 7-11 convenience store. The Meeting House is two miles south, on the left side of the road, in the village of Lincoln. Parking is in the lot across from the Meeting House.

Clerk: Sheila Kryston; **Treas.:** Edward E. Nichols, Jr.; **M&O:** Caroline Pelton; **RE:** Joe Esposito; **S&F:** John Unger

Gunpowder (Chesapeake Quarterly Meeting)

Mailing address: P.O. Box 737, Sparks, MD 21152-0737

Meeting place address: 14934 Priceville Road, Sparks, MD

[Wheelchair accessible] [No hearing assistance system]

Telephone: (410) 472-4583-Meeting House telephone

Web site: <http://www.bym-rsf.org/gmm/index.html>

First Day schedule: Worship, 11:00 a.m.; Adult Forum, 10:00 a.m. first First Days; First Day School, 11:00 a.m., with opening exercises second, fourth, and fifth First Days during the school year at 10:30 a.m.

Business Meeting schedule: Third First Day of the month, 9:30 a.m.

Travel directions: Sparks is about 21 miles north of Baltimore on the Harrisburg Expressway (I-83). Gunpowder Meeting is west of Sparks and west of I-83. Exit I-83 at Belfast Road (Exit 24), turn west toward Butler. Go one-third mile to Priceville Road; left on Priceville Road for one mile. Where Priceville Road turns right and Quaker Bottom Road continues ahead at the crest of a steep grade, make a sharp right turn into the Meeting House drive.

Clerk: Louise (Lou Anne) Smith; **Treas.:** Andrew Passmore, II; **M&O:** Virginia Schurman; **RE:** Mandy Hudson; **S&F:** Chester Holloway

Herndon

Mailing address: 660 Spring Street, Herndon, VA 20170

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (703) 736-0592-Meeting House telephone

Web site: <http://www.herndonfriends.org/>

First Day schedule: Singing, 10:15 a.m.; Worship, 10:30 a.m.; First Day School, 10:45 a.m. (following worship with adults)

Business Meeting schedule: Second First Day of each month except May, July & September at the rise of Meeting.

Travel directions: From Dulles Toll Road, go north on Centreville Road which becomes Elden Street. At about 1.2 miles, turn right onto Spring Street, then left on Locust to the parking lot on right.

Clerk: Cathy Tunis; **Treas.:** Al Taylor; **M&O:** Asa Janney; **RE:** Deborah Kirkman; **S&F:** Michael Marquardt

Hopewell Centre

Mailing address: c/o Anne Bacon, 433 Marion St., Winchester, VA 22601

Meeting place address: 604 Hopewell Road, Clearbrook, VA 22624

[Wheelchair accessible] [No hearing assistance system]

Web site: <http://hopecentre.quaker.org/>

e-mail address: abacon@visuallink.com

First Day schedule: Hopewell Meeting House: Worship, 10:00 a.m.; First Day School, 11:15 a.m.: On the fourth First Day of each month we meet at Centre Meeting House in Winchester (corner of Washington & Piccadilly St).

Business Meeting schedule: Second First Day of the month, 11:15 a.m.

Travel directions: Clearbrook is seven miles north of Winchester on Route 11; Meeting House is about 1 mile west of Route 11 on Hopewell Rd; a large stone sign marks the point to turn west. From I-81, take Clearbrook exit #321, turn west to the Meeting House, about one mile on south side of Hopewell Rd.

Clerk: Anne Bacon; **Treas.:** James T. Riley & David McCormick; **M&C:** Betty McCormick; **RE:** Linda Wilk & Martha Handley; **S&F:** James T. Riley & David McCormick

Langley Hill

Mailing address: P. O. Box 118, McLean, VA 22101

Meeting place address: 6410 Georgetown Pike, Langley, McLean, VA
[Wheelchair accessible meeting room] [Hearing assistance system:72.9 MgH]

Telephone: (703) 442-8394-Meeting House telephone

e-mail address: langleyhill-owner@yahoogroups.com

Web site: <http://www.quaker.org/langleyhill>

First Day schedule: Worship, 10:00 a.m., 9:30 a.m. second First Day; First Day School, 10:30 a.m. (Nursery at 10:00 a.m.).

Business Meeting schedule: Second First Day of the month, 10:30 a.m. at the rise of meeting.

Travel directions: From Washington: cross Chain Bridge and turn right onto Route 123; continue two miles to the well-marked right turn onto Route 193 (Georgetown Pike); follow Georgetown Pike six-tenths of a mile to the Meeting House on the right. From the Beltway: leave the Beltway, turning east (toward Langley and Washington) onto Route 193 (Georgetown Pike); follow Georgetown Pike almost two miles to Meeting House on left.

Clerk: Doug Smith; **Treas.:** David Boynton; **M&W:** Walter Brown; **Care & Clearness (Oversight):** Anne Hunt & Dona Manoukian; **RE:** Mary Yeane & Lauren Stockbower; **S&F:** Bruce Diamond

Little Britain (Nottingham Quarterly Meeting)

Mailing address: c/o Suzanne Lamborn, Clerk, 225 Lees Bridge Road, Nottingham, PA 19362

Meeting place address: See Eastland and Penn Hill

First Day schedule: See Little Britain-Eastland and Little Britain-Penn Hill.

Business Meeting schedule: Third First Day of the month, at rise of Meeting, February, April, June, October and December at Eastland, January, March, May, July, September and November at Penn Hill; August at Drumore.

Travel directions: See Little Britain-Eastland and Little Britain-Penn Hill.

Clerk: Suzanne Lamborn; **Treas.:** George Lamborn; **M&C:** Mark Brabson; **RE:** Mark Achtermann; **S&F:** Mark Miller

Little Britain-Eastland (Nottingham Quarterly Meeting)

Mailing address: Linda Coates, Clerk, 126 S. Fulton St, Strasburg, PA 17579

Meeting place location: at Kirks Mills and Friends Roads, Little Britain, PA
[Wheelchair accessible] [No hearing assistance system]

First Day schedule: Meeting for Worship, 11:00 a.m.; First Day School, 10:00 a.m.

Travel directions: *From points south:* Route I-95 North from Baltimore. Exit onto Route 152 (Fallston) West; to U.S. Route 1 North to Conowingo Hydroelectric Dam; after bridge, at top of hill, turn north onto Route 222. After crossing Pennsylvania border, take right fork at Y in road (approximately 1 mile) onto Little Britain Road; drive about two miles, turn right onto Kirks Mills Road. Turn left on Friends Road at the Meeting House.

From points north/west—take 283 South from Harrisburg; merge onto Route 30 East at Lancaster; take 501/272 South Exit; follow 272/222 South through Lancaster. Follow 272/222 South for 21-24 miles; turn left onto 272 South at Wakefield (just after Robert Fulton Fire Company on the left) (Penn Hill Meeting); drive four miles to stop sign at Little Britain Elementary School; turn right onto Little Britain Road; turn left at second road (about one mile), which is Friends Rd; the Meeting House is on the left on Friends Rd about one mile.

Clerk: Linda Coates; **RE:** Charlesie Coates

Little Britain-Penn Hill (Nottingham Quarterly Meeting)

Mailing address: Mary Kirk, 248 Pilottown Rd, Peach Bottom, PA 17563

Meeting place location: Wakefield, PA, just south of junction US Route 222 and PA Route 272

[Wheelchair accessible] [Hearing assistance system]

[Hearing assistance system available-microphone and speaker]

First Day schedule: Worship, 11:00 a.m.; First Day School, 10:00 a.m.

Travel directions: Nine miles north of US Route 1 on US Route 222 at Wakefield, PA; 200 feet south of the split of US Route 222 and PA Route 272.

Clerk: Mary Kirk; **RE:** Mark Achtermann

Little Falls (Chesapeake Quarterly Meeting)

Mailing address: P. O. Box 240, Fallston, MD 21047

Meeting place address: 719 Old Fallston Road, Fallston, MD 21047

[Wheelchair accessible] [No hearing assistance system]

Telephone: (410) 877-3015 Meeting House telephone

Web Site: <http://www.bym-rsf.org/littlefalls/littlefalls.html>

First Day Schedule: Worship, 10:30 a.m.; First Day School, 11:15 a.m.

Business Meeting schedule: First First Day of the month, 11:15 a.m.

Travel directions: At intersection of US 1 and MD 152, go west on 152; cross MD 147 and turn left at Connolly Road. The Meeting House is one-quarter mile on the right, on Old Fallston Road.

Clerk: John Love; **Treas.:** Alice Remsberg; **M&C:** Beth Babikow; **RE:** Virginia Remsberg & Maurine Clark (children); Ruth Sutherland & Tracey Stambaugh (adult); **S&F:** Alice Remsberg; **P&SC:** Judy Harlan & Tracy Stambaugh

Louisa County Worship Group [Charlottesville]

Mailing address: Ione Dusinberre, 138 Twin Oaks Road, Louisa, VA 23093

Meeting place address: Same as above.

[Not wheelchair accessible] [No hearing assistance system]

First Day schedule: Worship, 10:00 a.m. First and Third First Days.

Business Meeting schedule: Third First day, after Meeting for Worship.

Travel directions: Take Interstate 64, then Shannon Hill Exit (#149). Turn north on Route 605. Take 605 for about five miles. Turn left on Yanceyville Rd (#646). Go one mile, turn left on Vigor Road (#697). This becomes a gravel road. Continue to top of hill. Turn left on Tupelo Ridge Road. Pass Dairy Barn on left then park in lot on left. Walk up hill past big building on left. Go in next big building on right (called Kaweah). Meeting room is first room on the left.

Convenor: Ione Dusinberre; **Treas.:** Marione Cobb; **Corresponding Secretary:** Dianne Grandstrom

Lynchburg Indulged [Roanoke]

Mailing address: Heidi Koring, 5 W. Princeton Cir #6, Lynchburg, VA 24503

Meeting place address: Spiritual Life Center, Lynchburg College

[Not wheelchair accessible] [No hearing assistance system]

First Day schedule: Worship, 10:30 a.m.

Travel directions: Call contact person.

Contact: Heidi Koring ; **M&W:** James Owens

Mattaponi Preparative [Williamsburg]

Mailing address: Charles Maloney, Dayspring Farm, HCR 74, Box 2885, Cologne, VA 23037

Meeting place address: Same as above

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (540) 785-9401

First Day schedule: Worship, 10:00 a.m. first and third First Days

Business Meeting schedule: Third First Day, after the rise of Meeting.

Travel directions: From Charlottesville, take Route 64 East to Richmond. Just before Richmond, take 295 North and East around Richmond. *Stay on 295 until exit for Route 64. Take 64 East towards Williamsburg and Norfolk. Stay on 64 East until the first West Point exit. That will put you on Route 33. Go through the town of West Point after approximately eight to nine miles. After another five to six miles, at the intersection of Route 33 and Route 14 E, turn right. You will be turning right towards Gloucester. After 1/2 mile, the farm is on the right. It is a big white farm house and you will see a sign for Dayspring Farm.

Travel Directions: From Baltimore or D.C., take Interstate 95 South, through Fredericksburg, all the way to Route 295. Take 295 East towards Williamsburg and Norfolk. Follow directions from *.

Clerk: Charles Maloney; **Treas.:** Doug Austin

Maury River

Mailing address: P.O. Box 582, Lexington, VA 24450

Meeting place address: W. Midland Trail at Waterloo Drive
[Wheelchair accessible] [No hearing assistance system]

Web site: <http://www.bym-rsf.org/mrmm/index.html>

First Day schedule: Worship at 10:00 a.m.; Adult discussion 11:30 a.m.;
Potluck follows discussion; First Day School, 10:20 a.m. except fourth First
Day 10:00 a.m.

Business Meeting schedule: Fourth First Day of the month, 11:30 a.m.

Travel directions: From I-81, take I-64 West to exit #50 (Kerrs Creek). At
the top of the exit ramp, turn left, crossing over I-64. At the next intersection,
turn right onto State Route 850 (W. Midland Trail). Travel west four miles
through farmland to State Route 629 (Waterloo Drive). Turn left. The Meeting
House is on the right just across the bridge.

Clerk: Peggy Dyson-Cobb; **Treas.:** Mary Helen Brainard; **M&W:** Jim
Warren; **RE:** Catherine Lueptow & Tasha Walsh

Menallen (Warrington Quarterly Meeting)

Mailing address: Barclay Brooks, 45 Rice Avenue, Biglerville, PA 17307

Meeting place address: 1107 Carlisle Road (PA Rt. 34), Biglerville, PA
[Wheelchair accessible] [No hearing assistance system]

Telephone: (717) 677-7797 (Clerk)

First Day schedule: Worship, 10:30 a.m.; First Day School 10:30 a.m.

Business Meeting schedule: Second First Day of the month, following
Meeting for Worship.

Travel directions: The Meeting is about ten miles north of Gettysburg, PA,
on PA Rt. 34. Passing through Biglerville, go two and a half miles past the
Biglerville traffic light. The Meeting House is on the right.

Clerk: Barclay Brooks; **Treas.:** Margaret (Peggy) Fisher; **M&C:** Barclay
Brooks

Midlothian

Mailing address: P.O. Box 1003, Midlothian, VA 23113

Meeting place address: 2502 Huguenot Springs Road, Midlothian, VA 23113

[Wheelchair accessible] [No hearing assistance system]

Web site: <http://www.midlothianfriends.org/>

First Day schedule: Worship, 11:00 a.m.; First Day School, 11:15 a.m.

Business Meeting schedule: Second First Days—odd number months 9:30 a.m. and even number months 12:30 p.m. <clerk@midlothianfriends.org>

Travel directions: Rt. 60 West from the village of Midlothian; right on Huguenots Springs Road.; travel about 2 miles; Meeting House on the left.

Clerk: Brian Buniva; **Treas.:** Martha Tyler; **M&W:** Howard Brod; **Care &**

Counsel: Gloria Umbach; **RE:** Beth Schanz & Cate Myers; **S&F:** Ed Pope

Norfolk Preparative [Williamsburg]

Mailing address: Joan Moore, 518 New Jersey Avenue, Norfolk, VA 23508

Meeting place address: Schley home, 522 A Spottswood Ave #2, Norfolk

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (757) 627-6317 for messages

First Day schedule: Worship, 10:00 a.m.

Business Meeting schedule: First First Day of the month, following Meeting for Worship.

Travel directions: Call for directions

Clerk: Joan Moore; **Treas.:** Ralph Schley

Nottingham (Nottingham Quarterly Meeting)

Mailing address: 260 South Third Street, Oxford, PA 19363

Meeting place address: Oxford Friends Meeting House, 260 South Third Street, Oxford, PA 19363

[Wheelchair accessible] [No hearing assistance system]

Telephone: (610) 932-8572-Meeting House telephone

First Day schedule: First Day School, 9:45 a.m.; Worship, 11:00 a.m.

Business Meeting schedule: Second First Day of the month, 9:30 a.m.; M&C meets Fourth First Day at 12:30 p.m.

Travel directions: Take PA Route 472 exit from US Route 1. Turn onto Route 472, also known as Lancaster Avenue (from north a left turn and from south a right turn). Continue about one mile, bear right at a church to a stop light. Turn right at that light onto Third Street and continue through the next light. The Meeting House is on the right about midway in the block.

Clerk: rotates monthly; **S&F:** Douglas Eaby & Gene Galantino; **Treas:** David Ross

Patapsco (Chesapeake Quarterly Meeting)

Mailing address: c/o Jim Rose, 5455 Wingborne Court, Columbia, MD 21045

Meeting place address: Mt. Hebron House, 2331 Mt. Hebron Dr, Ellicott City, MD 21042

[Wheelchair accessible] [No hearing assistance system]

Web site: <http://www.patapscofriends.com/>

Phone: (410) 465-6554

First Day schedule: Worship, 10:30 a.m.; First Day School, 10:30 a.m.

Business Meeting schedule: First First Day at noon, call Clerk for details

Travel directions: Take Route 29 North to the end. Turn left onto Old Frederick Rd (also known as Route 99). Take first right onto Mt. Hebron Dr. Take second left onto Calvin Cir. Please park on the street, not in the church parking lot. Mt. Hebron House is across the parking lot from the church.

Clerk: Jim Rose; **Assistant Clerk:** Ramona Buck; **Treas.:** Sandy Girbach; **M&O:** Donelda Stayton; **RE:** Joe Morrissey; **A&O:** Carol Dana; **Peace:** John Farrell

Patuxent (Chesapeake Quarterly Meeting)

Mailing address: P.O. Box 536, Lusby, MD 20657

Meeting place address: 12223 H.G. Trueman Road, Lusby, MD

[Wheelchair accessible] [No hearing assistance system]

Telephone: (410) 394-1223

Web site: <http://www.patuxentfriends.org/>

First Day schedule: Worship, 10:00 a.m.; First Day School, 10:20-11:00 a.m.

Business Meeting schedule: First First Day, 11:25 a.m.-1:00 p.m..

Travel directions: Rt. 2 and 4 south from Prince Frederick; 18 miles. Turn left on Rousby Hall Road (Rt. 760); turn right at the first light on Rt 765 (H.G. Trueman Road). Go 0.7 miles south. You will pass Southern Calvert Baptist Church on the left; continue a short distance past the Church and a road, then turn left into the next driveway (by a yellow mail box) to the Meeting House.

Clerk: Cynthia Gonzales; **Treas.:** Ann Trentman; **M&C:** Dusty Rhodes & Ash Kesler; **RE:** Mel Endy; **S&F:** Ann Trentman

Pipe Creek (Warrington Quarterly Meeting)

Mailing address: P.O. Box 487, Union Bridge, MD 21791-0487

Meeting place address: 455 Quaker Hill Road, Union Bridge, MD

[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 831-7446

First Day schedule: Worship, 10:00 a.m.

Business Meeting schedule: First First Day of the month, 11:30 a.m.

Travel directions: From Main Street (MD75) in Union Bridge turn east on East Locust Street, cross the railroad tracks, and go up the hill. Bear right at the fork; the Meeting House is 0.2 mile on the right.

Clerk: Charles J. Swet; **Treas.:** Jean Rotherham

Quaker Lake

Mailing address: Tim Lietzke, 10 Greentree Drive, Keysville, VA 23947

Meeting place address: Quaker Lake, off Abilene Rd in Prince Edward
[Could be wheelchair accessible] [No hearing assistance system]

Telephone: (434) 223-4160

First Day schedule: 4:00 p.m. on all First Days but one each month; First Day School: 4:20 p.m. if children are present

Business Meeting schedule: Date and time varies call for information

Travel directions: Go about 3 miles south on 15 from Farmville to a stoplight. Turn right onto 133. Presently take the left fork and continue about a mile to a 'T'. Turn right onto Abilene Road and 5.5 miles to Slaydon Forest Drive. Within the last .5 mile before Slaydon Forest Road, you pass a microwave tower on the right and the road bends sharply to the left. Turn right onto Slaydon Forest Drive and go .4 miles to the end of a long blackberry hedgerow and the Green Tree Drive sign. Make a hard right onto the driveway with the number "10" sign. Proceed across the dam at the end of Quaker Lake to the cabin opposite.

Clerk: Tim Lietzke; **Treas.:** Barbara Lietzke

Richmond

Mailing address: 4500 Kensington Avenue, Richmond, VA 23221

Meeting place address: Same as above

[Wheelchair accessible-Meeting room only] [Hearing assistance system]

Telephone: (804) 358-6185-Meeting House telephone

Web site: <http://www.bym-rsf.org/rfm/index.html>

First Day schedule: Worship, 9:30 & 11:00 a.m.; First Day School, 11:20

Business Meeting schedule: Third First Day, at the Rise of Meeting

Travel directions: From the north, take I-95 to Exit 79. Take I-195 South for one and one-half miles and exit at Broad Street/US Route 250. Go right/west on Broad/250 one-half mile to Commonwealth (second traffic light). Go left/south on Commonwealth 12 blocks to Kensington. The Meeting House is on the corner of Kensington and Commonwealth Avenues.

Clerk: Jean Jones Andersen; **Assistant Clerk:** Michael Pierce; **Treas.:** Sanford Hostetter; **M&W:** Barbara Myers & Bob Alexander; **RE:** Rita Willett; **S&F:** Don Miller

Roanoke

Mailing address: P.O. Box 8023, Roanoke, VA 24014 -8023

Meeting place address: Meditation Chapel, Hollins College, Roanoke, VA
[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 982-1034, Meeting House telephone

First Day schedule: Worship, 10:30 a.m. (Hollins College); First Day School, 10:50 a.m.

Business Meeting schedule: Third First Day, at rise of Meeting.

Travel directions: From Interstate 81, take exit 146 to Route 115. Proceed ½ mile to Route 11; turn left; drive about 1 mile to Hollins University on the left. Once inside the entrance, take the road that forks to the right. Park behind the theater and walk ahead to the Chapel. The Meditation Chapel adjoins the Chapel behind the main building.

Clerk: Susie Fetter; **Treas.:** Tom Nasta; Meeting— committee of the whole.

Sandy Spring (Chesapeake Quarterly Meeting)

Mailing address: 17715 Meeting House Road, Sandy Spring, MD 20860

Meeting place address: 17715 Meetinghouse Road, Sandy Spring, MD
[Wheelchair accessible] [Hearing assistance system available]

Telephone: (301) 774-9792-Community House

Web site: <http://www.sandyspring.org/>

First Day schedule: Worship, 9:30 a.m. every Sunday and 11:00 a.m. (except first First Day), Thursday, 7:30 p.m. worship at Meeting House; First Day School, 11:20 a.m. (except first First Day). Ministry & Counsel meets third First Day 9:15 a.m. 10-10:30 a.m. at Miller Center, Friends House.

Business Meeting schedule: First First Day of the month, 10:45 a.m.

Travel directions: Sandy Spring is in Montgomery County on Route 108, between Ashton and Olney. Turn south from Route 108 at the firehouse onto Meeting House Road. The Meeting House is the last building on the parking circle.

Clerk: Steve Colgate; **Treas.:** Howard Zuses; **M&C:** Gary Stein; **RE:** Ed Eisenstein; **S&F:** Susan Sherwood

Seneca Valley Preparative [Sandy Spring] (Chesapeake Quarterly Meeting)

Mailing address: c/o Nancy Swift, 12228 Wonder View Way, North Potomac, MD 20878

Meeting place address: Kerr Fellowship Hall, Boyds Presbyterian Church, 19821 White Ground Road, Boyds, MD

[Not wheelchair accessible] [No hearing assistance system]

First Day schedule: Worship, every First Day, 11:30 a.m. First Day School, 11:50 a.m.; Potluck, 12:45 p.m.

Business Meeting schedule: Second First Day of the month, 1:30 p.m.

Travel directions: From I-270, take Exit #10 MD Route 117 (Clopper Road) northwest to Boyds (about 6.5 miles). At the stop sign in Boyds, leave Route 117 (which turns right through an underpass) and go straight ahead onto White Ground Road. The church is on the left approximately 2/10 of a mile down White Ground Road. Park in the far parking lot. We meet in the back building 19821 White Ground Road, Kerr Fellowship Hall, on the second floor.

Clerk: Lowell Christy; **Treas.:** Andy Klein; **M&O:** Melinda Kramer; **RE:** Annette Breiling

State College (Centre Quarterly Meeting)

Mailing address: 611 East Prospect Avenue, State College, PA 16801

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (814) 237-7051-Meeting House telephone

Web site: <http://www.bym-rsf.org/scfm/index.htm>

First Day Schedule: Worship, 8:30 a.m. (except Business Meeting Sundays) and 11:00 a.m.; First Day School, 10:45 a.m.

Business Meeting schedule: Usually First First Day, 9:00 a.m.

Travel directions: State College is in central Pennsylvania. From Harrisburg use 322W. Use Business Route 322 into State College. Turn right (north) on University Drive (at the Kentucky Fried Chicken); go 1.2 miles. Turn left (west) on East Prospect Avenue. Go one block to the Meeting House. From Huntingdon, Pennsylvania, use Route 26 to University Drive and turn south.

Clerk: Tom Ryan; **Assistant Clerk:** Betsy Zimmerman; **Treas.:** Paul and Darlene Clark; **RE:** Rebecca Lerner & Yuri Plowden; **S&F:** Tim Kelsey

Takoma Park Preparative [Adelphi]

Mailing address: P.O. Box 11365, Takoma Park, MD 20913-1365

Meeting place address: Crossings (at the corner of Carroll and Columbia Avenues in Takoma Park)

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (301)891-8887

First Day schedule: Worship, 10 a.m.

Business Meeting schedule: Fourth First Day of the month, following meeting for worship and potluck

Travel directions: The building is next to the restaurant, Savory.

Directions to Crossings from the Metro: Walk east on Carroll Avenue toward the "downtown" area. Turn left (still on Carroll) at the clock tower (where Carroll intersects Laurel). Walk north one short block and one long block.

Crossings is next to Savory, on the right, facing away from Carroll Avenue.

Directions to Crossings from the North: Exit from the beltway on New Hampshire Avenue (Rte 650) south. Proceed south to Route 410 (East West Highway). Turn right on Route 410. *When Rte 410 blends with Carroll Avenue (a multi-cornered intersection with lots of stores), veer to the left to stay on

Carroll Avenue. Pass the stone firehouse and drive south one long block to the intersection of Carroll and Columbia, turn left and enter the parking lot of

Crossings (the building right at the corner). Directions to Crossings from D.C.:

Drive North on New Hampshire Avenue (Rte 650) to Route 410 (East West Highway). Turn left, then follow directions from * above.

Clerk: Arthur Karpas; **Treas.:** Alden Meyer; **M&O:** Connie Meyer; **S&F:** Grant Schmick

Valley

Mailing address: c/o Robert Duffield, Clerk, 1491 Virginia Avenue, Apt. 403, Harrisonburg, VA 22802

Meeting Place Address 363 High Street, Dayton, VA 22821
[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 879-9879

Web site: <http://vfm.quaker.org/>

First Day schedule: Worship, 10:00 a.m., followed by potluck meal on first First Day of month, adult Religious Education on third and fourth First Day; First Day School: 11:15 a.m..

Business Meeting schedule: Second First Day, at the rise of meeting.

Travel directions: Call (540) 574-3825

Clerk: Robert Duffield; **Assistant Clerk:** Steve Keffer; **Treas.:** Sam Moore; **M&W:** Wick Fary; **RE:** Kara Karr; **C&C:** Pamela Cook

Warrington (Warrington Quarterly Meeting)

Mailing address: Faith Basehore, 230 Germany Road, East Berlin, PA 17316

Meeting place address: Meetinghouse, Wellsville, PA

[Not wheelchair accessible] [No hearing assistance system]

First Day schedule: Worship, 11:00 a.m.; First Day School: 11:20

Business Meeting schedule: First First Day of the month, 11:45 a.m.

Travel directions: Wellsville, about 14 miles northwest of York, on PA 74.

Clerk: Faith Basehore; **Treas.:** Elizabeth Tauser; **M&C:** Terry Smith Wallace; **RE:** Patricia Bear

Washington, Friends Meeting of

Mailing address: 2111 Florida Avenue NW, Washington, DC 20008-1912

Meeting place address: Same as above

[Wheelchair accessible Meeting Room and Parlor Level] [Hearing assisted equipment available in Meeting Room.]

Telephone: (202) 483-3310-Meeting office telephone

e-mail address: dcfriends@compuserve.com

Web site: <http://www.quaker.org/fmw>

First Day schedule: Worship, 9:00 a.m. in Meeting House parlor, 10:30 a.m. in Quaker House living room (special welcome to gay men and lesbians), 10:30 a.m. in the Meeting House meeting room, and 6:00 p.m. in Meeting House Decatur Place Room; First Day School, 10:50 a.m.

Daily Worship: 7:30 a.m. at William Penn House, 515 East Capitol St SE

Weekly Worship: Wednesday, 7:00 p.m. in Meeting House Parlor.

Business Meeting schedule: 11:45 a.m. every second First Day except July (third First Day) and August (no business).

Travel directions: The Meeting House is in Northwest Washington near Dupont Circle. It is on Florida Avenue between R and S Streets and between 21st and 22nd Streets. The office entrance is on the Decatur Place side of the building. For detailed instructions, call the Meeting office between 8:00 a.m. and 4:00 p.m. weekdays or see the FMW web site.

Public Transportation-Metro: Go to the Dupont Circle station on the Red line. Exit at Q Street. Walk north (uphill) on nearby Connecticut Avenue to the second traffic light at Florida Avenue. Turn left on Florida and go one half block to the Meeting House on the right.

Clerk: Jacqueline DeCarlo; **Alternate Clerk:** Kennan Garvey; **Treas.:**

Joseph Johnson; **M&W:** Jean Capps; **RE:** Rebecca Wiggins;

F&S: Grant Thompson

West Branch (Centre Quarterly Meeting)

Mailing address: c/o Donna McGary, Clerk, RD 2, Box 195-D,
Curwensville, PA 16833

Meeting place address: Grampian, PA

[Wheelchair accessible for Meeting Room. Bathrooms downstairs are not]
[No hearing assistance system]

First Day schedule: Worship, 11:00 a.m.; First Day School, 10:00 a.m.

Business Meeting schedule: At the call of the Clerk.

Travel directions: On US 219, 12 miles southwest of Clearfield, PA.

Clerk: Donna McGary; **Treas.:** Karen Wriglesworth; **M&C:** Walt Fry; **RE:**
Lori Rancik

Williamsburg

Mailing address: P.O. Box 1034, Williamsburg, VA 23187

Meeting place address: Home of Peggy and Lenny McMaster, 104 W.
Kingswood Drive, Williamsburg, VA

[Not wheelchair accessible] [No hearing assistance system]

Telephone: 757-253-7752 — Meeting telephone

Web site: <http://www.tni.net/~ewwill/WFM/>

First Day schedule: Worship, 10:00 a.m.; Adult Discussion 11:00 a.m.; First
Day School, 10:15 a.m.

Business Meeting schedule: Second First Day of the month, 11:15 a.m.,
with potluck following.

Travel directions: Go South on Jamestown Road past St. Martins Church,
turn right on Spring Road, then left on West Kingswood.

Co-Clerks: Mary Jane Foley & Thayer Cory; **Treas.:** Len McMaster;
M&C: Suzanne Tignor; **RE:** Angelina Woo; **S&F:** Rhet Tignor; **P&SC:**
Steve Houseworth

York (Warrington Quarterly Meeting)**Mailing address:** 135 W. Philadelphia St., York, PA 17404**Meeting place address:** 135 W. Philadelphia Street, York, PA 17403

[Wheelchair accessible] [No hearing assistance system]

Telephone: (717) 259-6388 (Clerk)**e-mail address:** Yorkfriend@aol.com**Web site:** <http://www.angelfire.com/pa4/yorkmonthlymeeting>**First Day schedule:** Worship, 11:00 a.m.; 9:30 a.m. Worship Sharing**Business Meeting schedule:** First First Day of the month, 9:30 a.m.**Travel directions:** 135 Philadelphia Street is in the center of York.**Clerk:** Edward Norton; **Treas.:** Dick Waggy; **M&C:** Fran Norton; **RE:**Ruth Fitz; **S&F:** Leada Dietz**DIRECTIONS—CATOCTIN, SHILOH, AND YEARLY MEETING OFFICE**

Catoctin: From Route 70, Route 270, and Route 340, take 15 North at Frederick, MD. Go about 10 miles north to the u-turn at the Cunningham Falls State Park - Manor Area. ** Proceed south on Route 15 and turn right 0.5 miles at the next road - Catoctin Hollow Road. Go 3.6 miles to Mink Farm Road and turn left. Proceed 2 miles turning right at Foxville-Tower Road. The driveway to the camp is on the right just beyond the bridge. From points north on Route 15 take 15 south past Thurmont and follow directions from ** above.

Shiloh: From Charlottesville, take Route 29 North. Take Route 33 West, then turn onto Route 230 East, turn left on Route 667; the camp is 5 miles on the right. From Washington, take Route 66 West. Then get onto Route 29 South, turn onto Route 230 West, then Route 613 West, turn right onto 667; the camp is 1 mile on the right. From Harrisonburg, take Route 33 East. The get onto Route 230 East, turn left onto Route 667; the camp is 5 miles on the right.

Baltimore Yearly Meeting Office: From I-495, take exit #31A (Route 97 North—Georgia Avenue towards Wheaton). Go a little over 10 miles. Make a right at Route 108 East. Go about 2 miles; you will see Sherwood Elementary School on the left. At the next light (Norwood Road) make a right. Follow Norwood down the hill and around the corner. Turn left into Friends House Retirement Community (Quaker Lane). Follow Quaker Lane all the way around Friends House Apartments. You will see a pond on the right. Quaker Lane ends at the Baltimore Yearly Meeting office. You will see a basketball hoop in the parking lot. Park and come in through the door with the the “Baltimore Yearly Meeting Office” sign.

DIRECTORY

Addresses of Officers, Committee Members, and Meeting Clerks

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MANUAL OF PROCEDURE

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS

UPDATED THROUGH AUGUST 2003

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I. INTRODUCTION

The purpose of this *Manual* is to provide a basis for the good order of the Religious Society of Friends within Baltimore Yearly Meeting by outlining the organizational structure of the Yearly Meeting, its officers and committees, and its relations to other Friends' bodies.

Certain responsibilities have traditionally been vested in Yearly and Quarterly Meetings by the members of the constituent Monthly Meetings. Establishment, laying down, consolidation, or division of Monthly Meetings, though initiated locally, is subject to the approval of the Yearly and Quarterly Meetings to which such local Meetings report. Friends have granted the Yearly Meeting the power to determine its budget and to make apportionments thereof to the Monthly Meetings, either directly or through the Quarterly Meetings. This *Manual* deals solely with the organizational structure the Yearly Meeting establishes to handle matters which are entrusted or have been entrusted to it by the constituent Monthly or Quarterly Meetings or by individual Friends.

II. STRUCTURE OF BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS

Baltimore Yearly Meeting of the Religious Society of Friends is an organization of the members of its constituent Monthly Meetings. In order to assure attendance at the sessions of the Yearly Meeting, all Monthly Meetings regularly appoint representatives. The privileges and responsibilities of attendance at and participation in the sessions of Yearly Meeting and of service on its committees are open to all members of the Yearly Meeting, and, aside from their appointed duties, representatives have no special status or privilege in the sessions or organs of the Yearly Meeting.

Intermediate between Monthly Meetings and the Yearly Meeting there have customarily been bodies such as Quarterly Meetings and Half-Yearly Meetings. Throughout this *Manual of Procedure* the term "Quarterly Meeting(s)" will be used to refer to all such intermediate bodies whether meeting quarterly or in some other pattern.

The Yearly Meeting provides for the appointment of necessary officers as hereinafter outlined and organizes its work through the appointment of committees necessary for the effective carrying out of its concerns. The constitution and duties of the usual committees are provided for in this *Manual*, but nothing stated below is to be construed as requiring the Yearly Meeting to continue any committee beyond the period of its usefulness or as forbidding the establishment of other organs.

SESSIONS

The Yearly Meeting meets at least once a year, at an appointed time and place and for a stated length of time, and, before adjournment, makes provision for the time, place, and period of its next regular meeting.

FUNCTIONS

The functions of the Yearly Meeting are:

- to hear reports from Quarterly Meetings, Monthly Meetings, and the organs established by the Yearly Meeting, and to take action upon these as appropriate.
- to consider and to implement as proper the concerns of groups or of individual Friends.
- to nurture an atmosphere within the Society conducive to the strengthening of the spiritual life of Friends and of the Quarterly and Monthly Meetings, and to the wider dissemination of the principles and testimonies of the Religious Society of Friends.
- to receive and to dispatch epistles from and to other groups of Friends, to accept the minutes of visiting Friends, and to prepare or endorse minutes for its members desirous of visiting among Friends outside the Yearly Meeting.
- to make provision for participation in the work of wider Friends' organizations.
- to approve a budget and to make apportionments thereof to the Monthly Meetings.
- to maintain a central file of information concerning the affairs of the Society within the area of the Yearly Meeting for the use of committees or of individuals in the furtherance of the purposes of the Yearly Meeting.
- to perform such other functions as from time to time shall appear proper to the carrying out of the purposes of the Yearly Meeting.

OFFICERS—APPOINTMENT AND DUTIES

The **Presiding Clerk of Yearly Meeting**, **Recording Clerk of Yearly Meeting**, **Clerk of Interim Meeting**, and **Recording Clerk of Interim Meeting** are selected from members of Baltimore Yearly Meeting. They are appointed by the Yearly Meeting after nomination by the Interim Meeting and take office at the end of the Yearly Meeting sessions at which they are appointed, to serve for terms of two years, or until their successors are appointed. No officer should serve more than six consecutive years in a particular office.

The **Presiding Clerk** serves as Clerk of all business Meetings of the Yearly Meeting and acts as Convener should special sessions be required. The Clerk serves as a member of the Interim Meeting, and as an alternate to the Clerk of Interim Meeting. The Clerk also serves as a member of the Supervisory Committee, the Program Committee, the Trustees, and, in accordance with the provision of Friends General Conference, is a member of the Central Committee of that body. Annually the Clerk nominates and the Annual Session approves an ad hoc Epistle Committee to draft a general epistle to other Friends groups for the Yearly Meeting's review and approval. The Clerk reports to each regular session of the Interim Meeting on activities as Clerk during the intervening period.

A retiring Clerk continues to serve as a member of Interim Meeting and of an ad hoc *Yearbook* Editing Committee for one year.

The Presiding Clerk and all former Presiding Clerks may be invited by a Quarterly or Monthly Meeting to serve as **Listeners** to help the Meeting find clearness on a particular concern, use Quaker process more effectively, and make better use of the resources of the Yearly Meeting. Any one or more of the Clerks may be asked to initiate this process.

The **Clerk of Interim Meeting** convenes and guides the sessions of that Meeting and of the Supervisory Committee, and serves as an alternate to the Presiding Clerk of Yearly Meeting. The Clerk of Interim Meeting receives and expends the funds of the Yearly Meeting as directed whenever neither the Treasurer nor the Assistant Treasurer is able to do so.

The **Recording Clerk** provides for the orderly recording of the proceedings of the sessions of the Yearly Meeting and serves as an alternate to the Recording Clerk of Interim Meeting. The Recording Clerk also serves as a member of an ad hoc *Yearbook* Editing Committee.

The **Recording Clerk of Interim Meeting** provides for the orderly recording of the proceedings of that Meeting and shares the work of recording the proceedings of Yearly Meeting sessions. The Recording Clerk of Interim Meeting also serves as a member of an ad hoc *Yearbook* Editing Committee.

Reading Clerks are appointed by the Presiding Clerk as needed at Yearly Meeting sessions.

Assistants to these officers may be appointed when deemed necessary.

The **Treasurer** and **Assistant Treasurer** are selected from among the members of Baltimore Yearly Meeting. They are nominated to the Yearly Meeting by the Interim Meeting and, when appointed by the Yearly Meeting in session, serve beginning January 1 following the close of the annual sessions at which appointed, for terms of two years, or until their successors are appointed and qualified. As with other officers, the Treasurer and Assistant Treasurer should serve no more than six consecutive years in a particular office. The Treasurer and Assistant Treasurer serve ex-officio as members of the Stewardship and Finance Committee.

The **Treasurer** receives and expends the funds of the Yearly Meeting as directed, and maintains financial records and books as directed by the Stewardship and Finance Committee, setting forth the financial conditions and resources of the Yearly Meeting. The Treasurer serves as a member of the Interim Meeting, the Trustees, the Supervisory Committee, and the Educational Funding Resources Committee.

The **Assistant Treasurer** should become familiar with the procedures of the Treasurer, assist the Treasurer and, whenever the Treasurer is unable to serve, serve as Treasurer. The Assistant Treasurer serves as a member of the Interim Meeting.

TRUSTEES

The Trustees, like other committees of the Meeting, are selected by the Meeting and are expected to act for the whole Meeting in carrying out their responsibilities under the law. Thus, while trustees must be conscious of their fiduciary obligation to preserve the assets of the Meeting, they must also be continuously sensitive to the spirit of the Meeting and its wish to fulfill the social testimonies of the Society of Friends. The Meeting, in turn, should be sensitive to the legal responsibilities of trustees which can, in certain circumstances, make them personally liable for actions taken in the name of the Meeting.

Faith and Practice, III B, 4b

Trustees and other financial officers should seek to be as responsive as possible, within the limits of legally imposed restrictions, to the considered judgment of the whole Meeting on matters of policy.

Faith and Practice, Appendix I, 2b

The Yearly Meeting appoints Trustees in accordance with its corporate charter. These are at present nine in number: the current Presiding Clerk and Treasurer of the Yearly Meeting plus seven persons nominated by the Nominating Committee and appointed by the Yearly Meeting to serve for terms of three years, with the possibility of re-appointment for a second three-year term. Normally one of these seven is from each Quarterly Meeting within the Yearly Meeting. The Trustees may not co-opt additional members.

The Trustees meet at least annually. They are responsible for title to all real property in the care of the Yearly Meeting, such as burying grounds, and for all matters concerned with the invested funds of the Yearly Meeting. All trust funds will, of course, be administered in accordance with the intentions of the original donors following the policy outlined in *Faith and Practice*, Appendix I, 3. The Trustees should report annually to the Yearly Meeting.

The Clerk, or another designated trustee, serves as a member of the Camp Property Management Committee.

INTERIM MEETING

All members of Baltimore Yearly Meeting are members of Interim Meeting and are welcome to attend its meetings. Interim Meeting acts for the Yearly Meeting in the intervals between its sessions. It meets at least three times a year and on call as necessary.

In order to assure wide participation in Interim Meeting, each Monthly Meeting in the Yearly Meeting is requested to appoint one person to attend Interim Meetings. Ordinarily, no person should serve consecutively as Monthly Meeting appointee for more than six years.

Others expected to participate in Interim Meeting are:

- the officers of the Yearly Meeting: the Presiding Clerk, the retiring Presiding Clerk (for one year following retirement), the Recording Clerk, the Treasurer and the Assistant Treasurer. The Presiding Clerk of Yearly Meeting serves as an alternate to the Clerk of Interim Meeting and the Recording Clerk of Yearly Meeting serves as an alternate to the Recording Clerk of Interim Meeting.
- the Clerk and the Recording Clerk of Interim Meeting.
- the clerks selected by each of the standing administrative and functional committees of the Yearly Meeting and the Clerks of Baltimore Yearly Meeting Young Friends Executive Committee and Young Adult Friends.
- Friends selected to serve on the Search Committee of Interim Meeting and on the Supervisory Committee.

The functions of Interim Meeting are:

- to act for the Yearly Meeting when necessary in the intervals between sessions.
- to define staffing needs, set staff compensation policies, and be the employer of record. Interim Meeting selects, employs, and defines the responsibilities of the General Secretary.

- to nominate for approval of Yearly Meeting in session persons to serve as Presiding Clerk, Recording Clerk, Clerk of Interim Meeting, Recording Clerk of Interim Meeting, Treasurer, Assistant Treasurer, members of the Supervisory Committee, and members of the Nominating Committee.
- to fill vacancies among Yearly Meeting or Interim Meeting officers, or on the Supervisory Committee or the Nominating Committee, when such occur between sessions of the Yearly Meeting.
- to recommend to the Yearly Meeting dates and places for its sessions.
- to conduct necessary correspondence in the name of the Yearly Meeting between sessions.
- to make sure that adjustments are made in the number of trustees of any corporation to comply with legal requirements.
- to re-examine the function and structure of any Yearly Meeting committee when necessary and make appropriate recommendations to the Yearly Meeting to enable the committee to carry out the concerns placed upon it.
- to consider proposed changes in the *Manual of Procedure*, report on its actions to those who initiated the proposal, and forward changes to the Yearly Meeting as approved.
- to carry out such other responsibilities as the Yearly Meeting may refer to it.

SEARCH COMMITTEE

The Search Committee is composed of six persons nominated by an ad hoc committee and appointed by Interim Meeting, two appointed each year to serve a term of three years. These persons become members of Interim Meeting. No person may serve for more than six consecutive years. The Committee may not co-opt additional members.

The Search Committee nominates persons to serve as Presiding Clerk, Recording Clerk, Clerk of Interim Meeting, Recording Clerk of Interim Meeting, Treasurer, Assistant Treasurer, members of the Supervisory Committee, and members of the Nominating Committee. These nominations are proposed to Interim Meeting and, if approved, are forwarded to the Yearly Meeting. The Search Committee usually presents these nominations on behalf of Interim Meeting at the Yearly Meeting sessions.

The Search Committee usually reports to Interim Meeting on Summer Yearly Meeting Day. If the Search Committee is able to fill any remaining vacancies after Summer Yearly Meeting Day, it may bring these nominations directly to the Yearly Meeting sessions. At any time the Committee may present to Interim Meeting nominations to fill vacancies which occur during the year.

On Summer Yearly Meeting Day, Interim Meeting appoints from the floor an ad hoc committee of two Friends to nominate Friends for appointment to fill the vacancies on the Search Committee. This ad hoc committee serves for one year or until a new ad hoc committee is appointed. The ad hoc committee usually presents its recommendations to Interim Meeting on Summer Yearly Meeting Day. At any time the ad hoc committee may present to Interim Meeting nominations to fill vacancies on the Search Committee which occur during the year.

As with other nominating bodies, the Search Committee normally does not nominate any of its own members for other responsibility.

SUPERVISORY COMMITTEE

The Supervisory Committee is composed of the Clerk of Interim Meeting, the Presiding Clerk and the Treasurer of the Yearly Meeting, and four additional members of the Yearly Meeting nominated by the Interim Meeting for appointment by the Yearly Meeting. The Committee may not co-opt additional members. The Supervisory Committee is chaired by the Clerk of Interim Meeting.

The four persons appointed by the Yearly Meeting also become members of Interim Meeting. Two of these members are appointed annually for terms of two years. Generally, none of these members may serve on the Supervisory Committee for more than six consecutive years. An individual may again be appointed after a one year break in service. Terms begin at the end of the Yearly Meeting sessions at which the appointment is made.

The General Secretary is responsible to this Committee, specifically to its Clerk. The primary responsibility of the Supervisory Committee is to be in regular contact with the office staff. For this purpose it meets frequently with the office staff. The Supervisory Committee should have a written Personnel Policy with job descriptions for each office staff position.

The Supervisory Committee recommends office staff compensation policies to the Interim Meeting, annually sets specific salaries for office staff, annually reports all salaries and benefits to the Interim Meeting, and provides guidance to the General Secretary in the employment of office staff.

The Supervisory Committee also oversees the maintenance of the office-residence property and grounds and the acquisition and maintenance of office equipment and any other fixed assets, and annually recommends appropriate budget items to the Stewardship and Finance Committee. Authority for the expenditure of funds for normal maintenance up to a stated dollar amount may be delegated to the General Secretary.

In addition, this Committee carries out such duties as Interim Meeting specifically assigns to it, and, between meetings of Interim Meeting, may act upon urgent matters not involving policy nor of such importance as to justify a special session of Interim Meeting. All such actions should be reported to Interim Meeting at its next session.

STAFF

Interim Meeting selects, employs, and defines the responsibilities of the General Secretary. The General Secretary, with the guidance of the Supervisory Committee, may employ such staff as allowed in the budget approved by the Yearly Meeting in session. The Camping Program Committee may employ Directors for each camping program. The Directors, with the guidance of the Camping Program Committee, may employ such staff as the budgets for the various camping programs allow.

Other committees of the Yearly Meeting desiring staff should develop a proposal and present it to Interim Meeting for approval. The proposal should include at least the following: 1) job description; 2) the committee to which the staff is to report; 3) budget and compensation.

After approval of the proposal, the committee interviews candidates and makes a recommendation to the General Secretary, who employs and directs the staff in accord with the proposal and general Yearly Meeting Personnel Policy.

Interim Meeting may require committees employing or directing staff to coordinate personnel policies.

COMMITTEES—APPOINTMENT, TERMS, AUTHORITY, AND RESPONSIBILITIES

The Yearly Meeting establishes committees for the carrying out of its purposes. All committees should report annually. Each committee reports both on its activities and on matters which are seen as needing attention, with some analysis of the health of the committee. If a committee sees no way in which it can carry out the concerns placed upon it, its members should request the Interim Meeting to re-examine the function and structure of the committee and make appropriate recommendations to the Yearly Meeting. Failure of a committee to report is also an indication that a review process should be initiated.

Concerned individuals desiring to establish a new committee or ad hoc committee bring their idea to Interim Meeting, either themselves directly, through their Monthly Meeting(s), or through an appropriate committee if one already exists. If after due consideration there is general support and approval, Interim Meeting recommends to the Yearly Meeting that such a committee or ad hoc committee be established. If the Yearly Meeting approves, the committee or ad hoc committee is established.

Any report, action, or statement of a committee should be approved in the manner of Friends at a meeting of the committee of which all the members of the committee were given reasonable notice.

Unless otherwise provided, nominations of persons to serve on the committees of the Yearly Meeting are made by the Nominating Committee. Nominations of persons to serve on the Nominating Committee, however, are made by the Interim Meeting.

All appointments to committees are made by the Yearly Meeting in session, except that Interim Meeting may make appointments to fill vacancies or to meet other requirements arising between Yearly Meeting sessions.

The Yearly Meeting should evaluate carefully the recommendations of all nominating groups, exercising the responsibility to reject unsuitable names as well as to approve those found acceptable.

Unless other terms are set, approximately one-third of the membership of each committee is appointed annually for terms of three years, such terms to begin at the end of the Yearly Meeting sessions at which the appointments are made. Generally, no one may serve on the same committee for more than six consecutive years. An individual may again be appointed after a one-year break in service.

Any committee, except the Nominating Committee, may co-opt a limited number of Friends for membership for a period not extending beyond the following sessions of Yearly Meeting. Committees may invite other persons, Friends or non-Friends, to serve in a consultative capacity without becoming members of the committee.

Unless otherwise provided, each committee selects its own clerk. Committee clerks are selected from the members of Baltimore Yearly Meeting. Committees are encouraged to make careful provision for their ongoing work by selecting clerks in good time. Committee clerks usually take office at the close of Yearly Meeting's annual sessions, to serve for the coming year. Since it is usually desirable that a clerk have some experience with the particular committee before becoming its clerk, committees may, prior to Yearly Meeting sessions, provide for selecting a prospective clerk from among their continuing members. Committees report the names of their clerks while the Yearly Meeting is still in session. Committee clerks serve as members of Interim Meeting.

Meetings of all Yearly Meeting committees, except the Nominating Committee, are open to all Friends. However, any committee reviewing sensitive matters may hold an executive session.

Yearly Meeting committees are empowered to raise or accept monies only with the prior approval of the Interim Meeting or the Yearly Meeting in session.

All **administrative committees** report their recommendations to the Yearly Meeting or to the Interim Meeting for approval, unless authority has previously been given such committees to act on their own proposals.

Functional committees may act and issue statements on behalf of the Yearly Meeting:

- when such actions or statements have the prior approval of the Yearly Meeting or the Interim Meeting.
- when such actions or statements are clearly in accord with the policy of the Yearly Meeting as enunciated in its minutes or adopted statements.

Other actions or statements not meeting these qualifications should be clearly identified as being the actions or statements of the committee issuing them and not of the Yearly Meeting.

It is the duty of the **functional committees** from time to time, as the occasion demands, to prepare position papers on matters of current interest and concern within their fields of interest and to present these position papers before the Yearly Meeting or the Interim Meeting for approval. Such position papers should have the approval of the interested functional committee at a called meeting of the committee and, if possible, are distributed to members of the Yearly Meeting along with Yearly Meeting committee reports prior to Yearly Meeting sessions at which they will be considered. These papers, as adopted by the Yearly Meeting, will then form the main part of the background of policy on the basis of which the functional committee may act on behalf of the Yearly Meeting.

The scope of authority possessed by an **ad hoc committee** should be included in the charge to the committee; if not included, the committee is governed by the above provisions depending upon whether it is primarily of an administrative or functional character.

As a general practice, the Nominating Committee does not nominate members of an ad hoc committee; the members select themselves. The names of members and the dates of establishment of ad hoc committees are listed in the *Yearbook*.

When an ad hoc committee is established, a time limit is set for its duration. At the end of that time, a decision is made by the Yearly Meeting as to whether the ad hoc committee is to be continued for another specified period of time, made a

standing committee, or laid down. If no decision is made by the Yearly Meeting, the ad hoc committee automatically is laid down when the time limit expires.

Any other groups recognized by the Yearly Meeting which are not standing committees or ad hoc committees are considered **special groups** and are described in that section.

The Committees of Baltimore Yearly Meeting are:

Administrative Committees:

- Camp Property Management Committee
- Faith and Practice Revision Committee
- Manual of Procedure Committee
- Nominating Committee
- Program Committee
- Stewardship and Finance Committee

Functional Committees:

- Advancement and Outreach Committee
- Camping Program Committee
- Committee for Criminal and Restorative Justice
- Educational Funding Resources Committee
- Ethel Reynolds Fund Committee
- Friends in Education Committee
- Indian Affairs Committee
- Ministry and Pastoral Care, formerly
 - Ministry and Counsel Committee
 - Committee for the Nurture and Recognition of Ministry
- Peace and Social Concerns Committee
- Religious Education Committee
- Right Sharing of World Resources Committee
- Sue Thomas Turner Quaker Education Fund Committee
- Unity with Nature Committee
- Youth Programs Committee

Ad Hoc Committees (as needed)

ADVANCEMENT AND OUTREACH COMMITTEE

The Advancement and Outreach Committee consists of approximately nine members nominated by the Nominating Committee and appointed by the Yearly Meeting with care to name Friends who are familiar with Monthly Meetings throughout the Yearly Meeting.

This Committee provides tools and resources to local Meetings looking for outreach ideas, for help starting new meetings and for ways to help those new to Friends learn about the Religious Society of Friends. The Committee works with the Publications Committee to assure that useful information about Baltimore Yearly Meeting, its local Meetings and the Religious Society of Friends is available from the Yearly Meeting web site and other Yearly Meeting publications.

The Committee appoints two of its members to serve on the Ethel Reynolds Fund Committee for one-year terms. It also names one member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

CAMP PROPERTY MANAGEMENT COMMITTEE

The Camp Property Management Committee consists of six members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, either the clerk or another member of the Trustees, Camping Program Committee and Stewardship and Finance Committee are ex officio members. The Committee may appoint subcommittees as needed, which may include members from outside the Committee. The Committee will normally meet at least twice a year.

The Committee is responsible for the maintenance and operation of the present and any future properties of the Yearly Meeting used for camping programs, retreats and other similar activities. It may also manage any properties which the Yearly Meeting may lease for the above purposes. While the Committee has full authority to carry out its tasks, the fiduciary responsibility for the Yearly Meeting properties rests with the Trustees.

The Committee will manage the camp properties as one financial entity and will prepare operating and capital budgets which will be listed separately within the Yearly Meeting budget. For this purpose appropriate accounts will be established, including a capital reserve account. The Committee will be responsible for setting the fees for the use of the properties. All income generated by the camp properties, including timber sales, will be available for the operation and development of the camp properties. Gifts and bequests may be received into the Committee's accounts. Financial statements will be prepared annually at the same time as the Yearly Meeting accounts, of which they will form a part.

CAMPING PROGRAM COMMITTEE

The Camping Program Committee consists of approximately 18 persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the directors of the camping programs, *ex officio*.

The Camping Program Committee oversees, coordinates, manages, and operates all of Yearly Meeting endeavors in the field of camping: philosophy, constituency, financing, and program emphasis — seeking to provide for all the various ages and interests of our Yearly Meeting through a variety of camping styles. The Committee is responsible for the employment of camp directors, for establishing specific camp staff salaries, and for evaluation of camp staff.

The Clerk or another member of the Camping Program Committee serves as a member of the Camp Property Management Committee.

COMMITTEE FOR CRIMINAL AND RESTORATIVE JUSTICE

The Committee for Criminal and Restorative Justice consists of not fewer than six members nominated by the Nominating Committee and appointed by the Yearly Meeting. The purpose of the Committee is to address incarceration and criminal justice concerns, especially as they affect the treatment of offenders. The Committee seeks to encourage prison ministry generally across the Yearly Meeting and helps Prisoner Visitation and Support to find volunteers to visit federal and military prisons. The Committee acts as the conscience of the Yearly Meeting on issues relating to prison concerns and the death penalty. The Committee also seeks to be a resource for Monthly Meetings by issuing notices on specific topics related to criminal justice, collecting information for a Yearly Meeting clearinghouse, and maintaining a speakers' bureau on prison concerns and death penalty issues.

This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.

EDUCATIONAL FUNDING RESOURCES COMMITTEE

The Educational Funding Resources Committee is composed of at least six members nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the Treasurer of the Yearly Meeting, *ex officio*. The purpose of this Committee is to help Friends secure secondary and post-secondary education by providing loans. Preference is given to requests for loans for undergraduate level study. Monies and income from both the Educational Fund and the Fair Hill portions of the Consolidated Endowment Fund are used to provide loans.

Each Monthly Meeting annually appoints one person as a corresponding member of this Committee. Such corresponding members normally serve for no more than six consecutive years. No member appointed by the Yearly Meeting serves at the same time as a Monthly Meeting corresponding member. The corresponding member provides liaison between the Monthly Meeting and the Committee. The corresponding member will meet with each applicant from the Monthly Meeting, perhaps as a clearness committee, to consider together the implications and responsibilities of debt. Applicants need to understand that as they repay their loans, funds become available for future students. The corresponding member's advice to the Committee is an essential part of the application process and should include comment on the applicant's involvement in the Monthly Meeting and any information that would be helpful in making a decision.

The Committee meets twice a year. It will meet on a Saturday in May to evaluate applications and grant loans, and on a Yearly Meeting Day to discuss other business. The Educational Funding Resources Committee reports to the Yearly Meeting at least once a year on the state of the funds, loans made available, and any other business conducted.

ETHEL REYNOLDS FUND COMMITTEE

The Ethel Reynolds Fund Committee has six members, two appointed by the Religious Education Committee, two appointed by the Advancement and Outreach Committee, and two appointed by Nottingham Monthly Meeting. All appointments are for one-year terms. Members may not serve for more than six consecutive years. Members are appointed at the time of Yearly Meeting sessions; they select their own clerk.

The Ethel Reynolds Fund Committee evolved through decisions by Interim Meeting to make grants from the income of the bequest of Ethel Reynolds, a member of Nottingham Meeting who died in 1976. According to the terms of the will, the bequest is to be used for purposes of religious education or advancement and outreach. The principal of the bequest may be used upon action of the Yearly Meeting.

This Committee makes grants for projects in the areas of religious education or advancement and outreach upon application of Meetings, committees, Friends' agencies, or individuals. March 1 is the deadline for receiving applications to be reviewed by the Committee on Spring Yearly Meeting Day, although applications may be considered at other times depending upon their urgency and the availability of funds. It has been the general practice that grants are made to individuals and groups within Baltimore Yearly Meeting.

FAITH AND PRACTICE REVISION COMMITTEE

The Faith and Practice Revision Committee consists of at least three persons nominated by the Nominating Committee and appointed by the Yearly Meeting. These persons are appointed only when proposed revisions have been presented in writing to the Yearly Meeting. The same provisions regarding rotation of members and term limits apply as for other standing committees. When no revisions are before the Committee and the Committee has completed all its responsibilities, the Yearly Meeting releases these persons from their appointment to this Committee.

The Committee receives proposed changes and circulates proposed revisions to all the Monthly and Quarterly Meetings in Baltimore Yearly Meeting with sufficient time that Monthly Meetings may prepare comments for a Quarterly Meeting session before Yearly Meeting. The Committee may help prepare proposed changes to ensure clarity and consistency with other sections of *Faith and Practice*. It is responsible for ensuring that changes approved by the Yearly Meeting are incorporated into *Faith and Practice*. Printing and distribution of *Faith and Practice* or of its revised sections should be coordinated with the Publications Committee.

FRIENDS IN EDUCATION COMMITTEE

The Friends in Education Committee consists of approximately nine members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be coopted to serve on the Committee

The Committee works to support and nurture the schooling of young people consistent with the beliefs and practices of the Religious Society of Friends. The Committee promotes outreach and networking among the Friends' schools in Baltimore Yearly Meeting, and serves as a resource on Quaker values in the educational setting. The Committee also supports Friends who are home schooling or involved in public schools. It cooperates with the Friends Council on Education and other organizations providing support to Friends' schools and Friends involved in educational endeavors.

INDIAN AFFAIRS COMMITTEE

The Indian Affairs Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

This Committee stimulates interest in and activity concerning American Indians. It cooperates with other Yearly Meetings and other Friends' organizations in projects for the benefit of American Indians. It concerns itself with legislation on local, regional and national levels involving Native American issues.

The ongoing work of the Indian Affairs Committee is inspired by its history. In 1795 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund under the care of Baltimore Yearly Meeting to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives, the Indian Affairs Committee distributes the interest income from this endowment to organizations which assist and advocate for American Indians.

This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs.

MANUAL OF PROCEDURE COMMITTEE

The Manual of Procedure Committee, composed of not fewer than three persons nominated by the Nominating Committee and appointed by the Yearly Meeting, is responsible for continually updating the *Manual* by incorporating all changes in procedure adopted by the Yearly Meeting. The Committee may recommend changes in procedure deemed useful to the Yearly Meeting. Such changes are to be recommended in writing to the Interim Meeting for consideration and forwarded to the Yearly Meeting if approved.

MINISTRY AND PASTORAL CARE COMMITTEE

COMBINES
MINISTRY AND COUNSEL
AND
COMMITTEE FOR THE NURTURE
AND RECOGNITION OF MINISTRY

MINISTRY AND COUNSEL COMMITTEE

The Ministry and Counsel Committee consists of not fewer than six members nominated by the Nominating Committee and appointed by the Yearly Meeting; also, each Monthly Meeting committee dealing with ministry and pastoral care, or the Monthly Meeting itself, is requested to designate one of its members who is willing to participate in the meetings and responsibilities of the Committee as a member.

The Committee is concerned with and active in deepening the spiritual life of the Yearly Meeting and of its constituent Monthly Meetings. At Yearly Meeting sessions it cooperates with the Program Committee in arranging meetings for worship, inspiration, and discussion of spiritual concerns. The Clerk of Ministry and Counsel serves as a member of the Program Committee.

The Ministry and Counsel Committee advises Monthly Meetings on the preparation of the annual Reports on the Spiritual State of the Meetings, receives the approved reports and Quarterly Meeting summaries thereof, and prepares a summary statement on the spiritual state of the Yearly Meeting for incorporation in the Committee's report to the Yearly Meeting.

The **Baltimore Yearly Meeting Counseling Service**, a resource provided under the oversight of the Ministry and Counsel Committee, is described under Special Groups.

This Committee is now combined with the Committee for the Nurture and Recognition of Ministry as the Ministry and Pastoral Care Committee. See also p. 27.

COMMITTEE FOR THE NURTURE AND RECOGNITION OF MINISTRY

The Committee for the Nurture and Recognition of Ministry is composed of approximately 12 members nominated by the Nominating Committee and approved by the Yearly Meeting.

The Committee for the Nurture and Recognition of Ministry carries an active concern for the nurture of the gifts of the Spirit in the membership, for supporting members in the exercise of those gifts, and for encouraging Monthly Meetings to recognize, publicly affirm and practically support those who are exercising their gifts in faithful ministry and service. It may carry a special concern for the nurture and support of the public ministry, the ministry of the Word.

The Committee for the Nurture and Recognition of Ministry and the Ministry and Counsel Committee of the Yearly Meeting share concerns for the nurture of ministry and thus consult on a regular basis.

This Committee stands ready to educate Friends about the traditional Quaker practice of recording ministers as one way of providing recognition and affirmation. It will aid any Monthly Meeting as requested if and when a Monthly Meeting undertakes the process of recording a member in the ministry. It will also keep an up-to-date list of all recorded ministers in the membership of the Yearly Meeting.

Additionally, requests from any member of the Yearly Meeting for a certificate from our Yearly Meeting to travel in the ministry outside our Yearly Meeting come to this Committee, which will then bring a recommendation in this matter to the Yearly Meeting or the Interim Meeting.

This Committee is now combined with the Ministry and Counsel Committee as the Ministry and Pastoral Care Committee. See also p. 26.

NOMINATING COMMITTEE

The Nominating Committee is composed of 21 persons, with at least one from each Quarterly Meeting. One-third of the Committee is nominated each year by the Interim Meeting for appointment by the Yearly Meeting. Quarterly Meetings may suggest the names of suitable persons from their membership to serve on the Nominating Committee.

The Committee recommends to the Yearly Meeting in session the names of persons to serve on committees and in other offices for which no other means of nomination has been herein provided. Unless otherwise specified, a three-year term is suggested for all committee members, one-third of the membership of a committee being appointed each year to serve from the close of the Yearly Meeting sessions at which they were appointed. Persons may be appointed to an office or committee for no more than six consecutive years, unless longer terms are specified.

Nominations may arise in the Nominating Committee, or may be suggested to the Committee by Quarterly or Monthly Meetings, by clerks or members of established committees, or by any member of the Yearly Meeting. Normally, persons eligible for nomination are members of Baltimore Yearly Meeting. However, the Nominating Committee may nominate Friends from other Yearly Meetings who are sojourning among us. On the recommendation of a Monthly Meeting, the Committee may nominate an active attender, except that appointments to other Friends' organizations must be limited to members of the Society of Friends if the applicable bylaws so specify.

In general, committees charged with a nominating function do not nominate any of their own members; in general, Friends should attempt to serve the Yearly Meeting on no more than one standing committee at a time. However, these principles should not prevent the nomination of a particularly well qualified Friend as a representative to an outside body or as a member of an ad hoc committee, after the Nominating Committee has given due consideration to other qualified Friends. Nothing in this *Manual* should be interpreted as barring any Friend from serving in a specific capacity when special circumstances warrant.

Friends appointed to the Nominating Committee may complete a term already being served on another committee; and a Nominating Committee member may be nominated for service on another committee immediately on rotation off the Nominating Committee.

In order for the business and concerns of the Yearly Meeting to be effectively carried forward, it is desirable for committees to be representative of various age groups and interests and for Friends to become acquainted with various aspects of Yearly Meeting affairs. It is the duty of the Nominating Committee to evaluate the qualifications of Friends for committee service and to endeavor to be informed about the functioning of Yearly Meeting committees, in order to ascertain at what point a committee assignment or a change of assignment might benefit a Friend, the Yearly Meeting, or both.

PEACE AND SOCIAL CONCERNS COMMITTEE

The Peace and Social Concerns Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

The Committee recognizes that an enduring peace requires social justice, and that the two are inextricably bound together. Friends' concerns for nonviolence in international affairs and in the alleviation of situations of tension in society are translated into education and action programs of the Yearly Meeting. The Committee stimulates and coordinates activities of Monthly Meeting Peace and Social Concerns Committees regarding those issues that affect the fabric of society and on which Quaker testimonies can be brought to bear. It serves as a resource to Baltimore Yearly Meeting and its constituent Meetings, gathering and disseminating information.

The **Voluntary Service Subcommittee** seeks to encourage service projects that are inter-generational, inter-cultural, clearly focused, and voluntary. The projects should reflect the needs and wishes of host communities and address current social needs. The Subcommittee's role is to help discern how and where we are led to serve in our communities and to provide support and encouragement to those who seek the way. Among the specific activities of the Subcommittee are to serve as a clearinghouse of information on voluntary service projects, and to organize and conduct experimental demonstration projects to try out new formats.

Friends are encouraged to record their personal statements of pacifism. Signed and dated statements are sent to the Youth Secretary of the Yearly Meeting. The names of all persons filing such statements are to be listed in the *Yearbook* published following receipt of the documents.

PROGRAM COMMITTEE

The Program Committee consists of nine persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the following, ex officio: the Presiding Clerk of the Yearly Meeting, the Clerk of Ministry and Pastoral Care Committee, the General Secretary and Youth Secretary of the Yearly Meeting, the adult and youth Co-clerks of the Young Friends Yearly Meeting Program Planning Subcommittee, the clerk of Junior Yearly Meeting staff, and a registrar appointed by the Committee.

The Program Committee has oversight of all program plans for Yearly Meeting sessions, including Junior Yearly Meeting, the planning of the time schedule in detail, assigning places for all meetings, selecting guest speakers and special program events or delegating the selection to appropriate groups, and caring for the book room.

RELIGIOUS EDUCATION COMMITTEE

The Religious Education Committee consists of approximately 12 persons nominated by the Nominating Committee and appointed by the Yearly Meeting, and the Clerks of the Religious Education Committees of all Monthly Meetings. The Committee is an avenue through which the Yearly Meeting exercises its responsibility for the spiritual nurture of its young people and adults.

The Committee supports Monthly Meeting Religious Education Committees and First Day School teachers in their work with all age groups. This is done through curriculum planning, resource information, and consultation with committee members, as well as through workshops, teacher preparation programs, and retreats.

The Committee appoints two persons to serve on the Ethel Reynolds Fund Committee for one-year terms, and names a member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

RIGHT SHARING OF WORLD RESOURCES

The Right Sharing of World Resources Committee is composed of about nine members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be co-opted to serve on the Committee, particularly from those local Meetings not otherwise represented.

This Committee works to keep alive throughout the Yearly Meeting membership the challenge to simplify our lives and to work in partnership with our sisters and brothers in the U. S. and throughout the world for a more equitable distribution of the world's resources. In doing so, this Committee works with the independent Quaker organization Right Sharing of World Resources, Inc. The Committee facilitates the coordination and exchange of information to meet these concerns. It provides support for community development and self-help programs throughout the world. The Committee raises funds for these programs through activities such as simple meals.

The Committee also works with Monthly Meetings to address these concerns. It may also bring to the attention of the Yearly Meeting other international and domestic concerns that affect relationships between the economically developed and less-developed countries or the relationship between people with greatly different economic means wherever they may live.

STEWARDSHIP AND FINANCE COMMITTEE

The Stewardship and Finance Committee consists of 14 members nominated by the Nominating Committee and appointed by the Yearly Meeting, with careful attention to the special need of this Committee to be knowledgeable about the situation of all Monthly Meetings. Each Quarterly Meeting should be represented. In addition, the Treasurer and Assistant Treasurer are ex officio members of this Committee, and either the Treasurer or the Clerk of the Stewardship and Finance Committee from each local Meeting is a corresponding member.

The Committee each year prepares for Yearly Meeting consideration a budget and a plan of apportionment of the budget to the Monthly Meetings. At least every three years and whenever the Treasurer changes, it should arrange for a certified public accountant to audit the Treasurer's books and records, and those of any other group or individual having charge of the expenditure of funds. It has oversight of the accounting methods used and the adequacy of the financial reports given by the Treasurer, and it should make adequate provision for preservation of all assets of the Yearly Meeting not specifically managed by the Trustees.

This Committee also should keep all Monthly Meetings informed of the financial needs of the Yearly Meeting and aware of their responsibility to support adequately the activities of the Religious Society of Friends, including any special appeals from Friends General Conference and Friends United Meeting.

The Clerk or another member of the Stewardship and Finance Committee serves as a member of the Camp Property Management Committee.

SUE THOMAS TURNER QUAKER EDUCATION FUND COMMITTEE

The Sue Thomas Turner Quaker Education Fund Committee consists of one member appointed by the Advancement and Outreach Committee and one appointed by the Religious Education Committee. Such appointments are for two-year terms. Members may not serve for more than six consecutive years. Other members may be co-opted as appropriate. In addition, Rosalind Turner Zuses will serve as convenor without a term limit until such time as she is unable or unwilling to continue.

The Fund was established in Baltimore Yearly Meeting in 1996 by Howard and Rosalind Turner Zuses in recognition of Sue Thomas Turner's long support of Quaker education and Quaker values in public education. Its purpose is to support the understanding and practice of Quaker faith in schools and to support the growth of a life lived in the Spirit by members of the school communities. School community members include students, faculty, staff, administration, trustees, and parents. The Fund is targeted for, but not limited to, Friends schools under the care of a Friends Meeting.

The Fund is intended to be used for materials, lectures and consultants, workshops and retreats, and programs and activities which help to explain Quaker faith and practice to members of the school communities, to be brought into the schools for individuals or groups from the school communities to attend workshops, classes or retreats on Quaker faith and practice and spiritual development and for the creation and distribution of materials related to these issues by members of the school communities. The Fund would be limited to uses which are in addition to those already funded by a school or committee budget, or to augment funds to enable a use which exceeds ordinary funding.

Applications from schools, Meetings, committees, Friends' agencies or individuals for a specific project must be received by February 15. In general, the Committee meets once a year, usually on Spring Yearly Meeting Day. The amount of money distributed is a percentage, adjusted as the Committee determines is appropriate, of the value of the Fund at the time of distribution.

UNITY WITH NATURE COMMITTEE

The Unity with Nature Committee consists of 15 persons nominated by the Nominating Committee and appointed by the Yearly Meeting. Monthly Meetings not represented on the Committee are invited to select representatives to the Committee.

The Committee searches-- and urges all Friends to search with them-- for the Light that enables us to discern and answer that of God in all creation.

It encourages Friends and others to educate themselves and to engage in actions concerning the care and restoration of the natural environment locally, regionally, nationally, and globally.

It serves as a resource for Unity with Nature concerns and activities of individuals and of Monthly Meetings.

The Unity with Nature Committee suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a representative and an alternate representative to the General Committee of the Friends Committee on Unity with Nature.

YOUTH PROGRAMS COMMITTEE

The Youth Programs Committee consists of eight to ten adults nominated by the Nominating Committee and appointed by the Yearly Meeting. Other members are the Young Friends Conference Clerks, the Young Friends Yearly Meeting Program Planners and two Young Friends appointed by the Young Friends Conference Business Meeting. The regional youth coordinators, the Yearly Meeting YouthQuake representative, and the Youth Secretary are ex officio members.

The Youth Programs Committee oversees and coordinates all Yearly Meeting youth programs—for junior high/middle school and high school youth, with the exception of the Camping Program and Junior Yearly Meeting. It provides advice and support for the Youth Secretary. To do these things the Committee will:

1. Recruit and mentor adults in Baltimore Yearly Meeting who have a leading to work with Young Friends in the Yearly Meeting.
2. Support the Youth Secretary in the coordinating and communicating with Junior Yearly Meeting and other Yearly Meeting Committees involved in youth programs.
3. Ensure that the *Young Friends Handbook* is reviewed on a periodic basis (at least every three years) by the Young Friends Executive Committee and revised as needed. The Youth Programs Committee will review sections of the *Handbook* that pertain to the spiritual and physical well being of the Young Friends and suggest revisions as needed. All revisions to the *Young Friends Handbook* will be approved by a Young Friends Conference Business Meeting.

The Young Friends Yearly Meeting Planners serve on the Program Committee. Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

The Young Friends Executive Committee is nominated and appointed by the Young Friends Conference Business Meeting. To encourage youth to take an active part in the affairs of the Yearly Meeting, the Young Friends Executive Committee Clerk is expected to participate in Interim Meeting. Details of the procedures of the Young Friends Executive Committee and Young Friends Conferences can be found in the *Young Friends Handbook*, available from Baltimore Yearly Meeting.

SPECIAL GROUPS

Any other groups recognized by the Yearly Meeting which are not standing committees or ad hoc committees are considered special groups. Only those groups which have continued or expect to continue for some time are included in the *Manual*.

Concerned individuals desiring to establish a new group bring their idea to Interim Meeting, either themselves directly, through their Monthly Meeting(s), or through an appropriate committee if one already exists. If after due consideration there is general support and approval, Interim Meeting recommends to the Yearly Meeting that such a group be established. If the Yearly Meeting approves, the group is established.

Some groups organize themselves while some others consist of ex officio members. The description of each group explains its concerns, organization, and membership. Unless otherwise provided, each group selects its own clerk.

Each group is expected to report annually to the Yearly Meeting. Any report, action or statement of a special group should be approved in the manner of Friends at a meeting of the group of which all the members of the group were given reasonable notice.

Special groups are empowered to raise or accept monies only with the prior approval of the Interim Meeting or the Yearly Meeting in session.

The special groups of Baltimore Yearly Meeting are:

Counseling Service
Young Adult Friends

COUNSELING SERVICE

The Baltimore Yearly Meeting Counseling Service was created in 1978 by the Ministry and Counsel Committee. The Service grew until 1986, when the Oversight Committee was laid down because of poor attendance. In 1990 the Service was reactivated and its administration was restructured in 1994.

The Counseling Service is a resource provided under the oversight of the Ministry and Counsel Committee. Coordination of the Service is provided by a committee which includes all the counselors in the Service, and two or more members, appointed by Ministry and Counsel Committee, who do not provide counseling through the Service. These non-counselor members provide liaison to the Ministry and Counsel Committee, clerk the Coordination Committee, and oversee provision of brochures and reports.

The Counseling Service has two objectives:

- Counseling — To make qualified counselors and therapists available for counseling and therapy compatible with Friends testimonies.
- Education — To raise awareness that it is a healthy and a natural part of Friends' religious community life to ask for and to provide help; to educate for normal growth in terms of mental health; and to expand horizons for groups and Meetings through workshops and seminars.

Counselors who serve are licensed or certified human service professionals and have their own professional liability insurance and arrangements for clinical supervision. They are also members of the Religious Society of Friends. Counselors follow accepted professional and legal practices and standards of confidentiality, conduct and care. Fees for both individual or family counseling sessions and for workshops are negotiated with the counselors who provide that service.

The Service is not a substitute for the gifts, skills and abilities of Monthly Meeting members who serve as lay counselors and educators. The Counseling Service is an extension of the caring, listening and supportive ministry among Friends.

YOUNG ADULT FRIENDS

Baltimore Yearly Meeting Young Adult Friends, constituted in 1986, is a group of women and men aged approximately 18 to 40 years. It is open to other adults who may be interested in the group's activities. It chooses its own officers, term lengths, meeting times, and goals. Its Clerk is a member of Interim Meeting.

The general purpose of the group is to provide a place for young adult Quakers and attenders to share their spiritual journeys with others. It provides fellowship for people from widely scattered Meetings and includes those who may feel isolated because there are few of their age in their Meetings.

The group meets at Yearly Meeting and reports to Yearly Meeting. The group holds several retreats a year. These include worship, meetings for business, workshops, service projects, cooking and cleaning together, and social time.

Young Adult Friends suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a young adult representative to Young Friends of North America's regional meetings and annual conference. Travel support for this representative is included in the Yearly Meeting budget.

III. AFFILIATION WITH FRIENDS GENERAL CONFERENCE AND FRIENDS UNITED MEETING

Baltimore Yearly Meeting is affiliated with both Friends General Conference and Friends United Meeting. Any member of Baltimore Yearly Meeting may be considered for appointment to the various agencies of Friends General Conference and Friends United Meeting. Appointments to such responsibilities are made by the Yearly Meeting, upon nomination by the Nominating Committee, in accordance with the procedures and requests of the respective body. Appointments of the appropriate number of persons are made annually to serve three-year terms as members of the Central Committee of Friends General Conference. Appointments of the appropriate number of representatives and alternates to Friends United Meeting are made every three years at the Yearly Meeting sessions immediately preceding the Friends United Meeting Triennial sessions.

Friends General Conference, established in 1900, is an association of some 14 Yearly Meetings and other regional Friends' entities and eight Monthly Meetings as of 2002. Its coordinating body is its Central Committee, to which member groups make appointments in proportion to the number of persons in their fellowship.

Central Committee members are expected to participate in one long weekend annually, and to serve on one of the program or administrative committees. This may involve several other meetings annually. In addition they are expected to communicate to Friends General Conference the needs and hopes of their parent bodies, and to interpret to their own groups the needs and programs of Friends General Conference.

All Friends are encouraged to attend the annual week-long Friends General Conference Gathering of Friends each summer. Information about FGC resources may be found on their web site, <http://www.FGCQuaker.org>.

Details of the procedures of Friends General Conference can be found in the *Friends General Conference Organizational Blue Book* available from Friends General Conference, 1216 Arch Street, 2B, Philadelphia PA 19107.

Friends United Meeting, formed in 1902 as the Five Years Meeting of Friends, is composed of Yearly Meetings, 20 as of 1999, and smaller Quaker groups. It meets triennially and publishes a complete record of its proceedings. It has jurisdiction over matters delegated to it by the constituent Yearly Meetings. Friends United Meeting may provide Yearly Meetings with advice and counsel, and Yearly Meetings may look to it for advice and counsel

Each Yearly Meeting in Friends United Meeting is entitled to appoint five representatives to the Triennial Sessions, plus one additional representative for each 1,000 members or major fraction thereof. (According to FUM procedures, if an appointed representative does not attend the Triennial, those representatives present may select a replacement representative from those members of Baltimore Yearly Meeting attending the Triennial. This should be reported to the Yearly Meeting in session.) Representatives form the Representative Body. Major matters and proposals are considered by the Representative Body and the plenary sessions. Routine procedural matters may be acted upon by the Representative Body and reported to the Plenary Session which reserves the right to approve, disapprove, or reconsider.

At the time representatives are nominated, each Yearly Meeting names one of its representatives to serve on the Triennial Nominating Committee and another to serve on the Triennial New Business Committee. Baltimore Yearly Meeting's representatives, including those persons named to the General Board, serve also for the three years following the Triennial sessions to which they were appointed as a support group for the relationship between Baltimore Yearly Meeting and Friends United Meeting.

Between Triennial Sessions, the General Board is the responsible body and legal representative of Friends United Meeting. Each Yearly Meeting makes appointments to the General Board during the year preceding the Triennial Sessions. The formula for determining the number of appointments is: membership of 3,000 or less, maximum of 2 appointees; 3,001 to 10,000, maximum of 3 appointees; 10,001 and over, maximum of 4 appointees. One of the General Board members is designated to serve on the General Board Nominating Committee.

The General Board has four regular administrative Committees: Executive Committee, Finance Committee, Nominating Committee, and Program Coordinating and Priorities Committee. The Nominating Committee of the General Board includes one appointee from each Yearly Meeting, designated by the Yearly

Meeting, from among those who are its General Board representatives. The General Board also appoints from its members such program committees as are necessary to give continuity and support to the work of Friends United Meeting. Every member of the General Board serves on at least one of its committees.

Practice has been for each Yearly Meeting to name one representative to the Triennial Planning Committee for the upcoming Triennial.

Yearly Meetings contribute to a travel pool, administered by the General Board, to cover expenses of the designated number of representatives traveling to and from the Triennial sessions.

All Friends are encouraged to attend the Friends United Meeting Triennial sessions. Information about Friends United Meeting resources may be found on their web site, www.fum.org.

Details of the procedures of Friends United Meeting can be found in the pamphlet, *Friends United Meeting Organization and Procedure*, 1996, available from Friends United Meeting, 101 Quaker Hill Drive, Richmond Indiana 47374.

IV. CORPORATIONS AFFILIATED WITH BALTIMORE YEARLY MEETING

FRIENDS HOUSE, INC.

The Board of Trustees of Friends House, Inc. consists of 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting, four each year for three-year terms, plus seven members nominated by the Board of Trustees of Friends House, Inc. and also appointed by the Yearly Meeting for three-year terms, two each year in two years and three the following year. These appointments are to begin with the Annual Meeting of the Board of Trustees next after the Yearly Meeting sessions which made the appointment. A person may serve no more than two consecutive terms. All trustees are selected from the members of the Religious Society of Friends.

Trustees attend meetings, conduct business, and help keep the Yearly Meeting informed of the work of the Board in operating a retirement home near Sandy Spring, Maryland.

FRIENDS NURSING HOME, INC.

The Trustees of Friends Nursing Home, Inc., number 19. They are the same persons with the same conditions of appointment and of service as the members of the Board of Trustees of Friends House, Inc.

The Trustees operate Friends Nursing Home and keep the Yearly Meeting informed of its progress.

MILES WHITE BENEFICIAL SOCIETY

The Miles White Beneficial Society of Baltimore City was founded and incorporated in 1874 to administer a trust established under the will of Miles White, a member of the Eutaw Street Meeting, the predecessor of Baltimore Monthly Meeting, Homewood. The Articles of Incorporation state: "The objects of this Corporation shall be to promote piety and Christianity (especially by the dissemination of books and tracts); to extend aid to the young in their religious, moral, and intellectual training and education; and to relieve the deserving poor."

Grants to institutions and organizations are made not earlier than March of each year on the basis of written proposals addressed to the trustees in care of the Society's Secretary.

Grants made each year in May to individual scholars for undergraduate education are based upon scholarship, character, service, prospective vocation, and demonstrated need. Application forms can be obtained from the Secretary of the Society and must be returned by March 31 for the following academic year.

The trust is administered by the trustees of the Society who "shall annually make a written statement of its operations, and of the disposition and condition of its finances for the preceding year, and submit the same to the Baltimore Yearly Meeting of Friends." The trustees are self-perpetuating.

SANDY SPRING FRIENDS SCHOOL, INC.

The Board of Trustees of Sandy Spring Friends School, Inc., consists of from 20 to 30 persons, normally 24: six appointed by the Yearly Meeting, ten by Sandy Spring Monthly Meeting, and the remainder by the Board itself. The Yearly Meeting annually appoints one or two trustees to serve four-year terms, commencing with the September meeting of the Board following their appointment, and continuing until their successors are qualified. Appointees serve no more than two consecutive terms.

The appointees attend meetings of the Board of Trustees, participate in the directions of the programs of the corporation, and keep the Yearly Meeting informed of such programs. Sandy Spring Friends School reports annually to the Yearly Meeting.

V. REPRESENTATIVE TO OTHER ORGANIZATIONS

Representatives to organizations not part of the Yearly Meeting but to which the Yearly Meeting regularly nominates, appoints or sends representatives, are nominated by the Nominating Committee and appointed by the Yearly Meeting in accordance with the procedures of the organizations to which they are named.

AMERICAN FRIENDS SERVICE COMMITTEE

Baltimore Yearly Meeting may appoint five persons to the Corporation of the American Friends Service Committee. These persons are nominated by the Nominating Committee and appointed by the Yearly Meeting, not all in one year, to serve each for three years. Those persons are expected to participate in meetings of the Corporation, usually held in Philadelphia.

The Yearly Meeting also appoints a member of the Middle Atlantic Region (MAR) Executive Committee, who is nominated by the Nominating Committee and appointed by the Yearly Meeting to serve for three years, at most twice consecutively. This person is expected to participate in Executive Committee meetings, usually held in Baltimore.

These representatives are selected from those interested in projects of the American Friends Service Committee. They attempt to interest other persons in contributing to, working for, and being concerned about the American Friends Service Committee.

The American Friends Service Committee Corporation elects its own Board of Directors.

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

The six Yearly Meeting representatives to the Friends Committee on National Legislation are nominated by the Nominating Committee and appointed by the Yearly Meeting, two each year for three-year terms.

These representatives are selected from those interested in the work of the Friends Committee on National Legislation and are expected to participate in its meetings. They attempt to educate other persons concerning the purposes of the Friends Committee on National Legislation in the area of civic action in matters of concern to Friends, and to interest others in contributing to, and working for, this organization.

FRIENDS COMMITTEE ON UNITY WITH NATURE

The Friends Committee on Unity with Nature is a spiritually-centered organization of North American Quakers seeking ways to integrate their concern for environment with Friends' long-standing testimonies for simplicity, peace and equality. It has a policy-making General Committee to which Yearly Meetings name representatives. A smaller Steering Committee, drawn from the General Committee, oversees ongoing activities.

The Unity with Nature Committee suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a representative and an alternate representative to the General Committee of the Friends Committee on Unity with Nature.

FRIENDS WORLD COMMITTEE FOR CONSULTATION, SECTION OF THE AMERICAS

Representation to the Friends World Committee for Consultation, Section of the Americas, is based on a formula of four persons for the first 1000 members of the Yearly Meeting and one for each additional 2500 members. The appropriate number for Baltimore Yearly Meeting is nominated by the Nominating Committee and appointed by the Yearly Meeting for terms of three years, not all representatives being appointed the same year.

These representatives attend meetings of the Friends World Committee for Consultation, Section of the Americas, and help keep the Yearly Meeting informed of the activities of the organization.

Representation to the triennial sessions of the Friends World Committee for Consultation (worldwide) is based on a formula of two persons for the first 1000 members of a Yearly Meeting and one for each additional 5000 members or fraction thereof. The appropriate number of representatives is selected by the Interim Meeting from among the representatives to the Section of the Americas. Those attending the Friends World Committee for Consultation triennial sessions are encouraged to report to as many groups as possible.

ASSOCIATED COMMITTEE ON FRIENDS ON INDIAN AFFAIRS

The Associated Committee of Friends on Indian Affairs has existed since 1869 when United States President-elect Ulysses S. Grant asked Friends to help him find agents to work with the Indians. Baltimore Yearly Meeting has been associated with it since its inception. As of 1996 there are five active centers. The Associated Committee of Friends on Indian Affairs has an executive secretary under the direction of an executive committee. Final responsibility rests with an annual meeting, open to all, to which all interested Yearly Meetings are invited to send representatives.

The Indian Affairs Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs.

PRISONER VISITATION AND SUPPORT

Prisoner Visitation and Support is an incorporated organization sponsored by more than 30 national religious bodies and socially-concerned agencies. It seeks to meet the needs of prisoners in the United States federal and military prison systems through an alternative ministry that is separate from official prison structures.

The Committee for Criminal and Restorative Justice recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.

WILLIAM PENN HOUSE

William Penn House is a Quaker seminar and hospitality center in Washington, District of Columbia. Established in 1966 as a project of Friends Meeting of Washington, it was incorporated as an independent, nonprofit entity in November 1993. Its structure includes a National Consultative Committee of representatives from 20 Friends' organizations and Yearly Meetings.

Baltimore Yearly Meeting may appoint one person as representative and one alternate to the National Consultative Committee for a term of three years. Nominations are made by the Nominating Committee and approved by the Yearly Meeting in session.

YOUNG FRIENDS OF NORTH AMERICA

Young Friends of North America, formed in 1953, is an open religious fellowship of Friends from across North America and from a variety of Quaker backgrounds. Although most of the group are between the ages of 18 and 35, there is no upper age limit. Young Friends of North America gathers regionally in the spring and the fall and meets as a whole for a week-long summer conference.

Baltimore Yearly Meeting Young Adult Friends suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a young adult representative to Young Friends of North America's regional meetings and annual conference.

YOUTHQUAKE

The purpose of YouthQuake, begun in 1975, is to build a spiritual community based on love, respect, truth and understanding across the breadth of Friends. A conference for youth aged 14 to 20 years is held every three years. Participants come primarily from the United States. The YouthQuake Planning Committee meets twice a year and consists of one representative from each participating Yearly Meeting and Quaker organization.

Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

VI. CHANGES IN *FAITH AND PRACTICE*

Revisions to *Faith and Practice* are initiated by one or more Monthly or Quarterly Meetings or Committees of the Yearly Meeting and are presented in writing to the Yearly Meeting. The Yearly Meeting then appoints at least three persons, nominated by the Nominating Committee, to serve on the Faith and Practice Revision Committee.

The Committee may help prepare proposed changes to ensure clarity and consistency with other sections of *Faith and Practice*. It circulates proposed revisions to all the Monthly and Quarterly Meetings in Baltimore Yearly Meeting with sufficient time that Monthly Meetings may prepare comments for a Quarterly Meeting session before Yearly Meeting. It is responsible for ensuring that changes approved by the Yearly Meeting are incorporated into *Faith and Practice*.

VII. CHANGES IN THE *MANUAL OF PROCEDURE*

Changes in the *Manual of Procedure* may be initiated by the Interim Meeting or by any member or any committee of the Yearly Meeting. The proposal first should be presented in writing to the Interim Meeting. The Interim Meeting will consider the proposal at its next meeting. If considered appropriate as presented or revised, the proposal will be forwarded to the Yearly Meeting at its next session, where it may be approved, rejected, postponed, or returned to the Interim Meeting for further consideration. In any case, a written report of the action of the Interim Meeting should be sent to those initiating the item, who may then, if so led, take the matter directly to a Yearly Meeting session.

The Manual of Procedure Committee incorporates into the *Manual* changes in procedure adopted by the Yearly Meeting and recommends changes in procedure deemed useful to the Yearly Meeting.

When proposing changes, Yearly Meeting members or committees may find it helpful to work with the Manual of Procedure Committee.

VIII. APPENDIX

ARTICLES OF CONSOLIDATION

Baltimore Yearly Meeting of Friends, Stony Run

Baltimore Yearly Meeting of Friends (Orthodox)

First: Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) agree that such corporations shall consolidate and thereby form a new corporation. The terms and conditions of the consolidation and the mode of carrying the same into effect are hereby set forth in these Articles of Consolidation.

Second: The new corporation shall be formed under the laws of the State of Maryland.

Third: The consolidating corporations are Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) both of which are corporations organized and existing under the laws of the State of Maryland.

Fourth: The matters and facts required to be stated in Articles of Incorporation other than provisions with respect to incorporators are:

1. The name of the corporation is: Baltimore Yearly Meeting of the Religious Society of Friends.
2. Baltimore Yearly Meeting of the Religious Society of Friends is composed of the members of Monthly Meetings formerly affiliated with Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting (Orthodox) (sometimes through intermediate bodies such as Quarterly Meetings) together with all those persons who may hereafter become members thereof, located in Maryland, Pennsylvania, Virginia, the District of Columbia and other adjacent areas.
3. The purposes for which the corporation is formed are:
 - (A) To continue without interruption the work of Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) and to have all their powers, duties, and obligations.
 - (B) To promote the religious interests and welfare of its members and its constituent Monthly Meetings, together with the boards, committees, institutions and instrumentalities affiliated with the Religious Society of Friends, as well as to maintain relations with other religious fellowships to the end that mutual understanding and cooperation may be advanced.

- (C) To acquire by purchase, gift, devise, bequest, or otherwise, and to own, invest, reinvest, or dispose of property, both real and personal, for such religious, educational, philanthropic and other related work as the Yearly Meeting may undertake; to purchase, own, receive, sell, assign, care for, rent, lease, mortgage, or otherwise encumber, sell, assign, transfer and convey such property for the general purposes of the Yearly Meeting; to receive and hold in trust both real and personal property for Monthly or Quarterly Meetings, boards, institutions and instrumentalities of the Religious Society of Friends, or agencies affiliated with the Religious Society of Friends and to invest and reinvest the same; and to make any contracts for promoting the objects and purposes of the Yearly Meeting.
- (D) In general to exercise any, all and every power which has heretofore been exercised by Baltimore Yearly Meeting of Friends, Stony Run, and by Baltimore Yearly Meeting of Friends (Orthodox) and which any non-profit religious and charitable corporation can be authorized to exercise, but no other power.
- 4. The post office address of the principal office of the corporation in Maryland is 5116 North Charles Street, Baltimore, Maryland 21210. The name of the Resident Agent of the corporation in Maryland is Theodore H. Mattheiss and the post office address of the Resident Agent is 5116 North Charles Street, Baltimore, Maryland 21210. Said Resident Agent is a citizen of the State of Maryland and actually resides therein.
- 5. The membership of the corporation entitled to participate in its activities and meetings shall consist of the members of the Monthly Meeting congregations affiliated with the Yearly Meeting.
- 6. The number of the Trustees of the corporation shall be nine (9), which number may be increased or decreased pursuant to a "*Manual of Procedure for Baltimore Yearly Meeting of the Religious Society of Friends,*" but shall never be less than four (4). The names of the Trustees who shall act initially until their successors are chosen and qualify are: James D. Peacock, William J. Evans, F. Hooper Bond.
- 7. The Yearly Meeting shall not be authorized to issue capital stock.
- 8. The duration of the corporation shall be perpetual.

Fifth:

- (A) The principal offices of Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) are both located in the City of Baltimore, State of Maryland.
- (B) Baltimore Yearly Meeting of Friends, Stony Run, owns real property in

Frederick County and Cecil County in the State of Maryland, the title to which could be affected by the recording of an instrument among the land record.

- (C) Baltimore Yearly Meeting of Friends (Orthodox) owns no real property in the State of Maryland, title to which could be affected by the recording of an instrument among the land records.

Sixth: These Articles of Consolidation were advised by the Executive Committee of Baltimore Yearly Meeting of Friends, Stony Run, and by the Executive Council of Baltimore Yearly Meeting of Friends (Orthodox) on April 1, 1967 by the adoption of a Minute declaring that the proposed consolidation provided herein was advisable substantially upon the terms and provisions set forth in these Articles of Consolidation and directing that the proposed Articles of Consolidation be submitted for action thereon at the regular annual sessions of the respective Yearly Meetings. Thereafter these Articles of Consolidation were approved by the respective regular annual sessions of the Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) according to the manner of Friends, without dissent, at said sessions both of which were held on Saturday, August 5th, at 2:00 P.M. as provided by the Laws of Maryland and the Charters of the respective corporations.

Seventh: Both Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) agree to execute, deliver and file any and all instruments or documents necessary or appropriate to accomplish the objective above stated.

IN WITNESS WHEREOF, Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) have caused these Articles of Consolidation to be signed in their respective corporate names and on their behalf by their respective officers and their respective corporate seals to be hereunto affixed and attested as of this fifth day of August, 1967.

Attest: BALTIMORE YEARLY MEETING OF FRIENDS, STONY RUN

Mary S. Farquhar
Recording Clerk

Harry S. Scott, Jr.
Presiding Clerk

Attest: BALTIMORE YEARLY MEETING OF FRIENDS (ORTHODOX)

Lucy G. Wellons
Recording Clerk

Alfred H. Mikesell
Acting Alternate Presiding Clerk

REVISIONS to the ARTICLES OF CONSOLIDATION

Approved by Baltimore Yearly Meeting Representaive Meeting, October 28, 1995 (R95-57)

Recorded: Department of Assessments and Taxation of the State of Maryland, December 4, 1995

Fourth:

2. "Baltimore Yearly Meeting of the Religious Society of Friends is composed of the members of Monthly Meetings located in Maryland, Pennsylvania, Virginia, the District of Columbia and other adjacent areas formerly affiliated with Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting (Orthodox), together with all those persons who may hereafter become members of existing or newly created Monthly Meetings."

3.

(B) First sentence. "The corporation is organized exclusively to promote the religious, charitable, and educational interests of its members and its constituent Monthly Meetings, together with the boards, committees, institutions and instrumentalities affiliated with the Religious Society of Friends."

Sentence added: "For the above purposes the corporation may make distributions to organizations under Section 501(c)(3) of the Internal Revenue Code (or the corresponding section of any future Federal tax code.)"

(C) First sentence. "To acquire by purchase, gift, devise, bequest, or otherwise, and to own, invest, reinvest, or dispose of property, both real and personal, for religious, charitable and educational purposes and other related work as the Yearly Meeting may undertake..."

(D) Second sentence added. "Notwithstanding any other provision of these articles, the corporation shall not carry on any activity not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501 (c)(3) of the Internal Revenue Code (or corresponding section of any future Federal tax code) or by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code (or corresponding section of any future Federal tax code)."

4. First and second sentences. "The post office address of the principal office of the corporation in Maryland is 17100 Quaker Lane, Sandy Spring, Maryland 20860. The name of the Resident Agent of the corporation in Maryland is Frank Massey and the post office address of the Resident Agent is 17100 Quaker Lane, Sandy Spring, Maryland 20860."
6. Third and fourth sentences added. "Each Trustee shall be a member of a Monthly Meeting which is constituent of the Baltimore Yearly Meeting. The trustee shall be appointed at the annual meeting of the Baltimore Yearly Meeting, usually held in August of each year, for a term as designated in the *Manual of Procedure* of the Baltimore Yearly Meeting."
8. Second sentence added. "However, should the corporation be dissolved the assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future tax code, or shall be distributed to the Federal government, or to a state or local government for a public purpose."
9. New paragraph added. "9. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, directors, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of Section 501(c)(3) purposes. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing and issuing of statements) any political campaign on behalf of, or in opposition to, any candidate for public office."

REVISION to the ARTICLES OF CONSOLIDATION

Recorded with the State of Maryland: September 5, 1996

Fourth: 1. "The name of the Corporation is: Baltimore Yearly Meeting of the Religious Society of Friends, Inc. "

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- Catoctin Quaker Camp**, 12611 Tower Road, Thurmont, MD 21788; (301) 271-2184
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