

**YEARBOOK**  
**of**  
**BALTIMORE YEARLY MEETING**  
**of the**  
**RELIGIOUS SOCIETY of FRIENDS**

**Including Minutes of the 328th Annual Session**

**August 2-8, 1999**

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Please refer to inside back page for information on  
more Yearly Meeting camps, Friends schools, and Retirement communities

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## TABLE OF CONTENTS

Spiritual State of Our Yearly Meeting .....	1
Minutes of Baltimore Yearly Meeting Representative Meeting	
[October 1998] .....	3
[March 1999] .....	6
[June 1999] .....	12
Baltimore Yearly Meeting Annual Session Minutes	
[First Session] .....	21
[Second Session] .....	24
[Third Session] .....	27
[Fourth Session] .....	30
[Fifth Session] .....	36
[Sixth Session] .....	41
Appendix A: History of Baltimore Yearly Meeting's Name .....	46
Appendix B: Charge of Pat Kutzner's Oversight Committee .....	46
Appendix C: Registrar's Report .....	48
Friends We Will Dearly Miss .....	50
Memorial Minutes .....	51
Yearly Meeting Epistles .....	57
Committee Reports	
Advancement and Outreach Committee .....	61
Camping Program Committee .....	63
Camp Property Management Committee .....	65
Committee for Criminal and Restorative Justice .....	66
Educational Funding Resources Committee .....	67
Epistle Committee .....	68
Ethel Reynolds Fund Committee .....	70
Indian Affairs Committee .....	71
Manual of Procedure Committee .....	72
Ministry and Counsel Committee .....	73
Nurture and Recognition of Ministry, Committee for the .....	74
Peace and Social Concerns Committee .....	75
Search Committee .....	77
Stewardship and Finance Committee .....	78
Sue Thomas Turner Quaker Education Fund .....	85
Supervisory Committee .....	86
Treasurer's Report .....	87
Unity With Nature Committee .....	88
Youth Programs Committee .....	89
Ad Hoc Committee on Friends Schools .....	91
Ad Hoc Committee on Gay, Lesbian, and Bisexual Concerns .....	91
Ad Hoc Web Publishing Committee .....	92

from Released Friends	
Mary Lord .....	95
Meeting Membership Statistics 1998 .....	101
Meeting Financial Reports	
Baltimore Yearly Meeting-2000 Apportionments .....	103
Baltimore Yearly Meeting-2000 Budget .....	104
Baltimore Yearly Meeting Investment	
Portfolio as of December 31, 1998 .....	114
Independent Auditor's Report .....	115
Reports	
General Secretary .....	119
Religious Education Secretary .....	122
from Affiliated Organizations	
American Friends Service Committee .....	125
American Friends Service Committee, Middle Atlantic Region .....	126
Friends Committee on National Legislation .....	129
Friends Council on Education .....	132
Friends General Conference .....	133
Friends House Retirement Community .....	135
Friends United Meeting .....	136
Friends World Committee for Consultation,	
Section of the Americas .....	137
Sandy Spring Friends School .....	138
Sidwell Friends School .....	141
s and Committee Members .....	143
ar of Meetings .....	161
y Meeting Information .....	164
ons to the Camps and the BYM office .....	188
ry .....	189
.....	217

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## SPIRITUAL STATE OF BALTIMORE YEARLY MEETING

This has been a year of great plenty. Meetings describe themselves as enriched, blessed, fulfilled, vital and vibrant; they prosper and grow. Even the less vigorous describe themselves as overcoming challenges and contented. Our meetings are homes, havens, oases. There is a general sense of well-being within our walls.

“We seem willing to loosen our grip and afford the Spirit a freer reign to bless us. We report healings and Friends claiming these gifts. We are dreaming dreams and recounting them, even in Yearly Meeting sessions where we take more chances. Many meetings tell us of their singing; our Yearly Meeting chorus thrives. We tell of more frequent, more satisfying spoken ministry and of more gathered meetings.

“Of course, we know enough to fear being too ‘comfortable in Zion’ or anywhere else, and there is some uneasy glancing around. We ask where are those who attended once or twice and never came back? Where are our teens and grown children? Monthly Meetings recognize unmet claims that their preparative meetings and worship groups make upon them for a presence, for visits. We have more difficulty recognizing and dealing with other claims like accountability. We don’t know quite what to do with our Quarters and we wrestle with claims upon us for support by our members called to ministries both outside our walls and inside. We wonder about the consequences of our closer affiliation with Friends United Meeting. Our Yearly Meeting theme of “Friends from around the world” opens the questions of our unity, our shared witness, and our claims upon one another. Our Meetings are also pondering the claims of the church invisible and universal and even of the church up the street?

“We continue to luxuriate in our diversities and to mine metaphors of melding them, but there is also a discernable yearning to go beyond metaphor, to let them dialogue more openly and freely in a movement towards ‘truth’ and to use that word. We seem anxious to find new paths, directions, even missions. As we mourn the passing of one generation, we survey the next for leadership. We speculate about what next year’s state of the meeting report might contain and fret that the same themes recur perennially unresolved.

“Meetings continue to offer the substance of convictions on the meaning of membership in the Religious Society of Friends, the nature and foundation of public ministry and the limits of the covenant of marriage. They appear to be sounding for an echo from us, the larger body. We resound but find no voice and sometimes not even an experiment. Our *Faith and Practice*, now bound more tightly, continues to function as a monument to a unity once given but not as a close record of recent steps taken together.

we listen for the stirrings of the wind of the Spirit, our feet keep moving  
be with one accord in one place' (Acts 2:1). Some meet in midweek as  
on First Days and more long to do so. We respond generously to spe-  
cial meetings. We hold firmly to the practice of accounting to one  
another for our spiritual states.\*

As we come to Yearly Meeting, in ever greater numbers, waiting.”

As:

What is the meaning of membership in the Religious Society of Friends?

In what ways does the richness of our diversity strengthen our love and  
community?

Are we, as Friends, ministers to one another?

Have we considered that the voice we'd like to be still or able to ignore  
entirely may be the one we most need to listen to, heed and obey?

*Stephen Davidson, Clerk of Ministry and Counsel*

*39 Monthly Meetings, 35 had forwarded a report by the opening of sessions. We received  
additional reports from Preparative Meetings and one report from a Worship Group.*



## MINUTES OF BALTIMORE YEARLY MEETING REPRESENTATIVE MEETING

### Minutes of Tenth Month 24, 1998 State College Monthly Meeting

**R98-51 Opening:** Baltimore Yearly Meeting's Representative Meeting gathered on 10/24/1998 at State College Meeting House in State College, Pennsylvania. In attendance were people from 21 Meetings:

Adelphi: Martha Gay, Diana Jusino, Mary Lord, Ann Marie Moriarty, Arthur David Olson (Takoma Park Preparative), Pam Tyng; Alexandria: John Mason; Baltimore, Homewood: Edith J. Ballard; Baltimore, Stony Run: J. Michael Boardman, Ronald E. Mattson, Harry S. Scott, Marjorie Scott; Bethesda: Ronald "Ron" Akins, Lee N. Foster, Elizabeth "Liz" Hofmeister, Katrina R. Mason; Carlisle: Joan Anderson, Stephen Davidson, Ron Rathfon; Charlottesville: Frances Schutz, Hank Schutz; Deer Creek: Betsy Wollaston; Gettysburg: Margaret Stambaugh; Goose Creek: Janney Wilson, Jean Wilson; Gunpowder: Marshall Sutton; Herndon: Bonnie Stockslager; Langley Hill: Sheila N. Bach, Thomas Burson, Laurie Wilner; Little Britain: Mark Brabson (Eastland), Linda Coates (Eastland), Suzanne P. Lamborn; Nottingham: Ron Stroud; Richmond: David Hines; Sandy Spring: Maria Bradley, Howard Fullerton, Kate Fullerton, Flossie Fullerton, Frank Massey, Elizabeth F. Meyer, Alan Wright, Kathy Wright; State College: Dorothy Cecil, Dan Frysinger, Lynne Heritage, Lauri Perman, Tom Ryan, Shirley Tuttle, Elwood Way, Emily Way, H. Alan Weisel, Marjorie H. Weisel; Warrington: Carl Fenninger; Washington: Marjorie "Marney" Akins, David Etheridge, Richard "Rich" Liversidge, Carol Phelps; Williamsburg: Cindy Frazier; York: Lamar Matthew.

Marjorie Scott (Baltimore, Stony Run), Clerk of Representative Meeting, thanked State College Friends for their hospitality. Diana Jusino (Adelphi), Office Manager, announced the availability of the 1998 Baltimore Yearly Meeting *Yearbook*. Lamar Matthew (York), Presiding Clerk of Baltimore Yearly Meeting, united in thanking State College Friends for their hospitality. Lamar reported that Miriam Green (Baltimore, Homewood), immediate past Presiding Clerk of Baltimore Yearly Meeting, had sent regrets.

**R98-52 General Secretary:** Frank Massey (Sandy Spring), General Secretary of Baltimore Yearly Meeting, noted the recent deaths of John Joseph McIntyre, Jr. (Sandy Spring), a past Clerk of Representative Meeting, and Ruth Bennett (Central, Nebraska). We heard of Margo Lehman (Sandy Spring) beginning service on 11/2/1998 as the Yearly Meeting Religious Education Secretary. We heard of a continuing search for a Youth Secretary. We learned of the change of

na Jusino's job from Administrative Assistant to Office Manager. We learned the beginning of Maria Bradley's (Sandy Spring) part-time secretarial work in the Yearly Meeting Office.

Thanked Katie Blankfield (Sandy Spring) and Diana Jusino for their work in completing the *Yearbook*. We heard of Frank's hope to have a paperbacked, spiral-bound *Faith and Practice* available by the end of the year.

**-53 Friends United Meeting:** We heard from Shirley Tuttle (State College) and Frank Massey on Friends United Meeting (FUM). We learned that while FUM's program budget is healthy, its administrative budget has a shortfall, and FUM is facing the need for staffing cuts. We learned of FUM moving ahead with a feasibility study for a capital campaign; Friends can expect to hear from FUM representatives about this.

We heard that the 2002 FUM Triennial is set for Kenya. We heard that plans for the 1999 FUM Triennial have been finalized. We heard of the need for transportation, housing, and preparation of souvenirs for the 1999 Triennial; those interested can be in touch with Howard Fullerton (Sandy Spring).

Marie Scott undertook to place before Supervisory Committee a concern that speaking on both the FUM Triennial and on our own Yearly Meeting sessions might overburden the General Secretary.

**-54 Web Publishing:** We heard from Howard Fullerton on behalf of the Ad Hoc Web Publishing Committee. On behalf of the Yearly Meeting, we APPROVED electronic publication of the introduction and historical section of *Faith and Practice*.

**-55 Quaker Institute for Servant Leadership:** We heard from Betsy Meyer (Sandy Spring) regarding the Quaker Institute for Servant Leadership. We heard that Marsha Holliday (Langley Hill) is to begin administrative work on the project at the start of 1999, with initial courses to be offered later in the year, primarily on spiritual gifts and prayer.

**-56 Bible Conference:** We heard from Sheila Bach (Langley Hill) on Baltimore Yearly Meeting's Bible conferences. We learned of poor attendance at organizing meetings; those remaining cannot carry matters forward, and the efforts are in limbo for now.

**-57 Support of Leadings:** We heard from Rich Liversidge (Washington) of the Stewardship and Finance Committee. We heard of a joint meeting held recently by Stewardship and Finance and Nurture and Recognition of Ministry to consider how we as a Yearly Meeting support spiritual leadings. We heard of the

two committees' agreement to designate those being supported by the Yearly Meeting as "endorsed Friend," since the term "released Friend" has a meaning differing from our Yearly Meeting's current way of supporting Friends. We heard of the sense that it is problematic to distinguish social concern leadings from spiritual leadings. We heard of the need to coordinate efforts to fund the works of different Friends. We heard of consideration of guidelines for the release of Friends.

**R98-58 Ministry of Mary Lord:** We heard from Mary Lord (Adelphi) about a Quaker Volunteer Service and Witness Network meeting; we heard of efforts to coordinate this work with the American Friends Service Committee. We heard of Mary's plan to attend a Friends Peace Teams meeting, to speak at Earlham College, to speak at Chicago General Meeting, to work with Chicago Monthly Meeting on hate crimes, and to speak at three Monthly Meetings within Baltimore Yearly Meeting.

**R98-59 Nominating Committee:** We heard from Katrina Mason (Bethesda) on behalf of Nominating Committee. We APPROVED changing Martin Trueblood (Williamsburg) to a Delegate and Miriam Green to an Alternate to the 1999 FUM Triennial. We NAMED Heidi Koring (Lynchburg) to the New Business Committee of the 1999 FUM Triennial. We NAMED Martin Trueblood to the Nominating Committee of the 1999 FUM Triennial. We NAMED Ronald "Ron" Akins (Bethesda) to serve on the Camp Property Management Committee through 2001. We NAMED Timothy Hetrick (State College) to serve on the Advancement and Outreach Committee through 2001.

**R98-60 Closing:** Marjorie Scott introduced Maria Bradley, new to the office staff.

We learned of the deaths of Robert Hammond (Goose Creek) and Lillian Hibbs (Bethesda). We learned of the illness of Mary Hulbert (Richmond); we were asked to hold Mary and Mary's family in the Light. We learned of improvement in the health of Susie Fetter (Roanoke).

We heard, corrected, and approved these minutes, along with the attachment of an attendance list and written versions of reports given. We adjourned, to gather next on 3/27/1999 at Bethesda Meeting House in Bethesda, Maryland, or at the call of the Presiding Clerk.

*Marjorie Scott, Clerk*

*Arthur David Olson, Recording Clerk*

## Minutes of Third Month 27, 1999 Bethesda Monthly Meeting

Opening: Baltimore Yearly Meeting's Representative Meeting gathered 7/1999 at the meeting house in Bethesda, Maryland. People from 26 Meetings were present:

Delphi: Martha Gay; Michele Levasseur (Takoma Park); Mary Lord; Arthur David Olson (Takoma Park); Jolee Robinson; Ted Robinson; Aaron Stout. Alexandria: Howard van Breemen; Marcia Ormsby. Baltimore, Homewood: Edith Ballard; Miriam Green; Marjorie Scott. Baltimore, Stony Run: Mike Boardman; Dellie James. Bethesda: Ron Akins; Bob Fessenden; Lee N. Foster; Evamaria Hawkins; Ted Hawkins; Liz Hofmeister; Paul Luckenbaugh; Katrina R. Mason; Catherine McHugh. Carlisle: Joan Anderson; Stephen Davidson; Betty Deitzel; Rob Rathfon. Clear Creek: Betsy Wollaston. Frederick: Richard Broadbent; Diane Dunkins. Gettysburg: Margaret Stambaugh. Goose Creek: Janney Wilson; Jean Wilson. Harrisonburg: Wick Fary; Jeanne Tabscott. Herndon: Bonnie Stockslager. Langley Hill: Sandy Overbey; Sheila Bach. Little Britain: Mark Brabson (Eastland); Linda Coates (Eastland); Sue Emborn (Penn Hill). Maury River: Katherine Smith. Nottingham: Charles Hilaman; Ellie Hilaman; Gene Hillman. Pipe Creek: C. J. Swet; Emily Swet. Richmond: Donna Rugg. Roanoke: Susie Fetter. Sandy Spring: Maria Bradley; Annette Breiling (Seneca Valley); Flossie Fulton; Kate Fullerton; Margo Lehman; Betsy Meyer; Trudy Rogers (Seneca Valley); Howard Zuses; Rosalind Zuses. State College: Shirley Little; Marjorie H. Weisel. Washington: Marney Akins; Maurice Boyd; David Etheridge; Joseph A. Izzo; Margery M. Larrabee; Susan Lepper; Richard Liversidge; Carol Phelps; Winifred Walker-Jones. West Branch: Peggy Fry; Walt Fry; Williamsburg: Cindy Frazier; York: Lamar Matthew.

word of the death of Robert Haskell Cory, Jr. (Washington) who, with Sally (Washington), led the effort to establish William Penn House in Washington, C. The family has asked that calls and (preferably) letters be directed to Lamar Cory (Adelphi).

Clerk of Yearly Meeting: We heard from Lamar Matthew (York), Pre-Clerk of Baltimore Yearly Meeting. Lamar reported on travel within Baltimore Yearly Meeting and on preparations (with Program Committee) for agenda and business at our upcoming annual session.

Manual of Procedure: We heard from Marjorie "Marney" Akins (Washington), Clerk of the Manual of Procedure Committee. Marney presented the agenda proposed change:

All references are to the *Manual of Procedure* updated August 1998

Key: Underlined is recommended addition

~~Strikeout~~ is recommended deletion

Because of emergency vacancies on the Search Committee during the year the Ad Hoc Search Committee, which nominates members of the Search Committee, is now appointed for one year instead of from Spring Representative Meeting to Summer Representative Meeting. In August 1998 Yearly Meeting, acting on behalf of Representative Meeting which had overlooked this item of business, named two people to serve on the Ad Hoc Search Committee through Summer 1999 Representative Meeting.

Search Committee: Change the fourth paragraph to bring it in line with the action of the Yearly Meeting naming the Ad Hoc Search Committee to serve one year (**Y98-56**).

On ~~Spring~~ Summer Yearly Meeting Day, Representative Meeting appoints from the floor an ad hoc committee of two ~~or three~~ Friends to nominate Friends for appointments to fill the vacancies on the Search Committee. This ad hoc committee serves for one year or until a new ad hoc committee is appointed. The ad hoc committee usually presents its recommendations to Representative Meeting on Summer Yearly Meeting Day. At any time the ad hoc committee may present to Representative Meeting nominations to fill vacancies on the Search Committee which occur during the year.

We LAID OVER consideration of this change until Summer Representative Meeting.

Marney reported on the availability of the *Manual of Procedure* in loose-leaf format, the same size as our *Yearbook*. On behalf of the committee, Marney thanked Frank Massey (Sandy Spring), Diana Jusino (Adelphi), and the office staff for help in preparing the manual in its new format.

**R99-4** Indian Affairs: We heard from Dellie James (Baltimore, Stony Run), Clerk of Indian Affairs Committee. Dellie reported on the work of Pat Kutzner (Washington) with the Torreon/Starlake Chapter of the Eastern Navajo Nation in New Mexico. The committee has given Pat three months notice that funding to continue the project may not be available; Pat has expressed a leading to continue the work through the year 2000. The Committee seeks to be relieved of oversight of Pat's work; the committee does not believe it has the energy to continue oversight.

He reported that currently available funds can support Pat's work through the Month, 1999; we heard of the intent of individuals from Friends Meeting in Washington to add \$3,000 to this amount. We heard of the need of committee support for a leading to enable funding of the leading through the Yearly Meeting.

**5 Letters:** Mary Lord (Adelphi) returned Baltimore Yearly Meeting's travel endorsements from groups Mary has visited. We CONTINUED Mary Lord's 1 minute.

Mary Overbey (Langley Hill) presented a draft travel minute for Margery Abbee (Washington) for Margery's travel among Friends. On behalf of the Yearly Meeting, we APPROVED this travel minute.

On behalf of the Yearly Meeting, we ENDORSED the recommendation of Sandy King Monthly Meeting of Sarah Van Degrift to Earlham School of Religion for a Cooper Scholarship.

On behalf of the Yearly Meeting, we ENDORSED the recommendation of An-lis Meeting of Ted Riley to Earlham School of Religion for a Cooper Scholarship.

**6 Potomac Half-Yearly Meeting:** The Clerk read from a letter from David Etheridge (Washington), Recording Clerk Pro-Tem of Potomac Half-Yearly Meeting. The Half-Yearly Meeting forwarded to us recommendations from Goose Creek Monthly Meeting for *Faith and Practice* changes to "Questions to be considered by the Couple before Application to the Monthly Meeting for Marriage under its Care." The Clerk undertook to send the proposed changes to constituent Monthly and Quarterly Meetings.

The Clerk read the following request: "Potomac Half-Yearly Meeting asks that the Yearly Meeting permit Potomac Half-Yearly Meeting to lay itself down." We heard a concern for the practical challenges arising from such a step, particularly the naming of Yearly Meeting Trustees. We heard of meetings of Blue Ridge Regional Gathering, which does not handle business. We heard while a procedure for laying down Quarterly Meetings has been proposed in the Manual of Procedure Committee (R97-55), none has yet been approved by the Yearly Meeting.

David Etheridge undertook to contact the constituent Meetings of Potomac Half-Yearly Meeting, informing them of the proposal to lay down Potomac Half-Yearly Meeting and of David's plan to report back to Summer Representative Meeting.

**R99-7 Deer Creek Meeting:** The Presiding Clerk read from a 12/20/1998 letter from Henry S. Holloway, Clerk of Deer Creek Monthly Meeting, to Charles Hilaman (Nottingham), clerk of Nottingham Quarterly Meeting: Deer Creek "wishes to withdraw from Nottingham Quarter at this time." We heard from Charles Hilaman that the response of the Quarter to Deer Creek was that they had, with regret, received the letter.

We DIRECTED the Manual of Procedure Committee to develop a procedure for withdrawal of a Monthly Meeting from a Quarterly Meeting, and to report back to Summer Representative Meeting.

**R99-8 Camping Program:** We heard from Howard Zuses (Sandy Spring), Clerk of Camping Program Committee. We heard of 36 applications for Quaker Arts Camp (with openings still available) and 464 applications for other camps (of the 464, 400 have been accepted). The Committee held a consultation on the topic "Camp for Everyone?" to address questions of everyone being able to attend camp and of who "everyone" is. The committee recognizes that its questions must be addressed both within the committee and more broadly.

**R99-9 Quaker Institute for Servant Leadership:** We heard from Betsy Meyer (Sandy Spring) on behalf of the Quaker Institute for Servant Leadership. We heard that the institute is offering classes from 10/3/1999 through 11/21/1999 at Sandy Spring Friends School. Betsy reported on the institute's need for teachers; a one-day workshop addressing this need is to be held 9/4/1999.

**R99-10 Stewardship and Finance:** We heard from Richard "Rich" Liversidge (Washington), clerk of Stewardship and Finance Committee. Rich reported that today the committee had approved in principle an operating budget for the year 2000; the total size of the draft budget (and total size of apportionments) is only slightly changed from the current budget. The Committee is to decide its apportionment recommendations at a 4/24/1999 meeting.

Rich reported that Stewardship and Finance Committee has taken part in Camping Program Committee's work in developing long-range plans.

We heard of the Committee's consideration of how the Yearly Meeting supports spiritual leadings; Stewardship and Finance Committee is working with the Nurture and Recognition of Ministry Committee in this area.

**R99-11 Advancement and Outreach:** We heard from Trudy Rogers (Sandy Spring), Clerk of Advancement and Outreach Committee. Trudy asked that Friends examine closely the travel directions in our *Yearbook*, ensuring that usable directions, landmarks, and notes on public transportation are present. Changes can be sent to the Yearly Meeting Office.

**12 General Secretary:** We heard from Frank Massey, Baltimore Yearly Meeting General Secretary. Frank introduced Margo Lehman (Sandy Spring), previous Education Secretary, and Michele Levasseur (Adelphi), Youth Secretary. Frank reported that Josh Riley (Hopewell) has been hired as Camping Administrative Secretary. Diana Jusino is serving as Office Manager; Maria Brad (Sandy Spring) is working in the office on a part-time basis.

repeated the availability of the *Manual of Procedure* in its new format; \$5.00 price includes a loose-leaf notebook and a lifetime update service.

plans, with Supervisory Committee, to consider both the role of staff in the work of the Yearly Meeting and also the organization and purpose of the Yearly Meeting itself.

**13 Merger:** The Clerk reported receiving notice that Hopewell and Winter Centre Meetings have combined; Hopewell Centre Meeting is to use the Hopewell Meeting House.

**14 Search Committee:** We heard from Liz Hofmeister (Bethesda) on behalf of Search Committee. The Committee brought forward for first reading a Bach (Langley Hill) to continue as Yearly Meeting Treasurer and Kevin Ahlan (Sandy Spring) to continue as Assistant Treasurer.

**15 Nominating Committee:** We heard from Susie Fetter (Roanoke) on behalf of Nominating Committee. The Committee reported receipt of a letter from Kaufman (Sandy Spring), resigning from Peace and Social Concerns Committee. We ACCEPTED the resignation.

the Committee's recommendation, we NAMED these people to these positions: Howard Fullerton, Publications Committee through 2002; John Fogarty, Sandy Spring Friends School Board through 2003; Peggy Fry, Alternate to the Friends United Meeting Triennial; Miriam Green, Delegate to the 1999 Friends United Meeting Triennial.

**16 Friends United Meeting Triennial:** Frank Massey reported on the upcoming Friends United Meeting Triennial, set for 7/14-18/1999. Frank reported sessions are open to all. Frank noted that Friends from Kenya expect to attend our Baltimore Yearly Meeting annual session.

**17 Ministry and Counsel:** We heard from Stephen Davidson (Carlisle), Clerk of Ministry and Counsel Committee. Stephen reported on an upcoming meeting on 4/17/1999 at 10:00 at Goose Creek Meeting on the relationships among accountability of Monthly and Quarterly Meetings and the Yearly Meeting; this was also featured in the most recent Yearly Meeting newsletter.



**R99-18 Unity with Nature:** We heard from Janney Wilson (Goose Creek), Co-Clerk of the Unity with Nature Committee. Janney introduced Gene Hillman (Nottingham), who presented a minute on care for the creation. Gene reported that there has been approval for the minute to be presented at the Friends United Meeting Triennial.

George Fox "...lived in the virtue of that life and power that took away the occasion of all wars and [he] knew from whence all wars did rise, from the lust, according to James's doctrine" (*Journal*, 1651). It is the same lust (cravings, desires, self centeredness) that causes violence in war, and which causes us to do violence to God's creation. The "life and power that takes away the occasion of all wars" also takes away the occasion for violence against the creation.

The concern for the care of God's creation has long been implicit in our Christian testimony. We recognize that our historic peace testimony is a testimony to living in harmony with the world in a covenant among God, humanity, and the creation (Genesis 9:8-13), a covenant the renewal of which was foreseen by the prophets as in Isaiah's vision of the peaceable kingdom (in 11:1-9), by Paul (e.g. Romans 8:12-17), and in the great commission when the risen Christ told the eleven "Go into all the world and proclaim the good news to the whole creation" (Mark 16:15 NRSV, the AV has all creatures). Implicit in our testimony on simplicity is the understanding that we will not take more than we need, particularly (and here we move into the testimony on justice) if it means depriving others, including future generations, of their basic needs.

We CALL UPON the nations of the world, and in particular our own governments, to ratify and implement the Kyoto protocols on global warming, and otherwise enact laws and reach agreements which will protect the creation from the effects of human exploitation, greed, and carelessness. We CALL UPON Friends to examine their own lives to see if their own patterns of consumption reflect self centeredness and greed rather than a concern for living harmoniously in the creation, that we might witness to the world that harmony.

On behalf of the Yearly Meeting, we NAMED Gene Hillman as a Representative to the National Council of Churches Conference on Eco-Justice.

**R99-19 Hughesville Property:** We heard from Ted Robinson, Clerk of Adelphi Meeting. Ted reported on discussions between Adelphi and Patuxent Friends about historic Quaker property in Hughesville, Maryland. The property has been made a historic site by the state of Maryland. Patuxent Friends are caring for the property and are putting a sign on the property. Ted noted that the property may

ferred from Adelphi (the current owner) to Patuxent; Ted asked that knowing of problems in doing so be in touch. We SUPPORTED the in their attention to this matter.

Bible Conference: We heard from Sheila Bach, who distributed announcements for a 4/24/1999 Bible conference at Carlisle Meeting House. Sheila told that Gladys Swift (Charlottesville) was home from the hospital after a placement operation.

Ad Hoc Committee on Friends Schools: We heard from Flossie Fuller (Sandy Spring) about a successful conference of 100 participants representing Friends Schools within the Yearly Meeting, held by the Ad Hoc Committee on Friends Schools.

Closing: We thanked Bethesda Friends for their hospitality. We heard, discussed, and APPROVED these minutes, along with attachment of an attendance list and written versions of reports given.

returned, to gather next on 6/19/1999 at Goose Creek Meeting House in Lincoln, Virginia, or at the call of the Presiding Clerk.

ie Scott, Clerk

Arthur David Olson, Recording Clerk

### **Minutes of Sixth Month 19, 1999 Goose Creek Monthly Meeting**

Opening: Baltimore Yearly Meeting's Representative Meeting gathered on 6/19/1999 at Goose Creek Meeting House in Lincoln, Virginia. People from 17 Meetings were present:

Adelphi: Arthur David Olson (Takoma Park), Peter Schenck (Takoma Park); Alexandria: Howard van Breemen; Baltimore, Homewood: Edith Willard, Miriam Green; Baltimore, Stony Run: Dellie James, Marjorie Cott; Bethesda: Elizabeth Hofmeister; Carlisle: Stephen Davidson; Goose Creek: Betsy Wollaston; Gettysburg: Margaret Stambaugh; Goose Creek: Billie Hetzel, Arlene Janney, Laurel Kassoff, Carolyn Unger; Linpowder: Marshall Sutton; Harrisonburg: Jeanne Tabscott; Herndon: Bonnie Stockslager; Langley Hill: Sheila Bach; Maury River: Katherine Smith; Sandy Spring: Maria Bradley, Lowell Christy (Seneca Valley), Flossie Fullerton, Howard Fullerton, Frank Massey, Trudy Rogers (Seneca Valley), Jeanne Snyder; Washington: Marjorie Akins, David Heridge, Carol Phelps, Winifred Walker-Jones; York: Lamar Matthew.

**R99-24 *Manual of Procedure*:** Marjorie Akins, Clerk of the Manual of Procedure Committee, presented proposed changes to the *Manual of Procedure* regarding committees:

All references are to the *Manual of Procedure* updated August 1998

Key: Underlined is recommended addition

~~Strikeout~~ is recommended deletion

**1. Ad Hoc Search Committee:** Because of emergency vacancies on the Search Committee during the year, the Ad Hoc Search Committee, which nominates members of the Search Committee, is now appointed for one year instead of from Spring Representative Meeting to Summer Representative Meeting. In August 1998 Yearly Meeting, acting on behalf of Representative Meeting which had overlooked this item of business, named two people to serve on the Ad Hoc Search Committee through Summer 1999 Representative Meeting. Spring Representative Meeting discussed this and laid it over to Summer Representative Meeting (**R99-3**).

Change the fourth paragraph of the description of the Search Committee to bring it in line with the action of the Yearly Meeting naming the Ad Hoc Search Committee to serve for one year (**Y98-56**):

On ~~Spring~~ Summer Yearly Meeting Day, Representative Meeting appoints from the floor an ad hoc committee of two ~~or three~~ Friends to nominate Friends for appointment to fill the vacancies on the Search Committee. This ad hoc committee serves for one year or until a new ad hoc committee is appointed The ad hoc committee usually presents its recommendations to Representative Meeting on Summer Yearly Meeting Day. At any time the ad hoc committee may present to Representative Meeting nominations to fill vacancies on the Search Committee which occur during the year.

**2. Right Sharing of World Resources Committee:** The Right Sharing of World Resources Committee of the Friends World Committee for Consultation, Section of the Americas, has been laid down and replaced by a newly established corporation, Right Sharing of World Resources, Inc., as of May 1, 1999. Therefore, the following factual change is needed in the description of the Right Sharing of World Resources Committee:

The Right Sharing of World Resources Committee is composed of 15 members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be co-opted to serve on the Committee, particularly from those local Meetings not otherwise represented.

This Committee should keep alive throughout the Yearly Meeting membership the challenge to simplify our own lives and to share with people in the developing countries our financial resources and our own lives and experiences. This Committee, with the guidance of and in cooperation with the ~~Friends World Committee for Consultation~~ Right Sharing of World Resources, Inc., is responsible for selecting the specific projects of economic and social development to which funds contributed under this program by members of the Yearly Meeting shall be devoted. It may also bring to the attention of the Yearly Meeting other international concerns which affect relationships between the economically developed and less-developed countries.

**Youth Programs Committee:** When the *Manual of Procedure* was revised to reflect the establishment of the Coordinating Council for Youth Programs (Y97-70), some cross-references were inadvertently omitted. Change the fourth paragraph of the description of the Youth Programs Committee to the following three paragraphs:

The Youth Programs Committee appoints a Baltimore Yearly Meeting high school youth as a representative to the Fund for Conscience Subcommittee of the Peace and Social Concerns Committee. The adult and youth Co-clerks of the Young Friends Yearly Meeting Planning Subcommittee serve on the Program Committee.

The Youth Programs Committee names an adult representative to serve on the Coordinating Council for Youth Programs. One adult representative to serve on the Coordinating Council for Youth Programs is also named by each of the following: the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, and the Young Quakes United Planning Subcommittee.

Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

We APPROVED recommending these changes at our upcoming annual session.

Marjorie Akins also presented recommended "Procedures for Realignment of Quarterly Meetings" (and excerpts from Baltimore Yearly Meeting's *Faith and Practice* regarding Quarterly Meetings).

Spring Representative Meeting asked the Manual of Procedure Committee to recommend a procedure for the withdrawal of a Monthly Meeting from a Quarterly Meeting (R99-9). In considering this the Committee decided that the best approach was to revise its suggested procedure for the realignment of Quarterly Meetings (R97-55, R98-16) to include this aspect.

Note that two versions of the last paragraph are given: a) if the Yearly Meeting decides that its approval of these actions is necessary and appropriate; b) if it decides otherwise. Attached are some historical notes and excerpts from *Faith and Practice* and the *Manual of Procedure* which the Committee thought would be helpful.

Any Quarterly or Monthly Meeting can initiate a change in alignment. Generally, these changes are of four types.

1. In the case of the **creation of a new Quarterly Meeting**, a minute proposing its creation includes the name of the new Quarterly Meeting and the names of the Monthly Meetings to be included in the new Quarterly Meeting. It also includes a brief history and the reasons for the proposed action.

If the minute is initiated by one or more Monthly Meetings, they circulate the minute to all the Monthly Meetings to be included. When the Monthly Meetings have approved, the minute is forwarded to the Yearly Meeting.

If the minute is initiated by an existing Quarterly Meeting which wishes to divide into two Quarterly Meetings, it circulates its minute to all the constituent Monthly Meetings of the Quarterly Meeting in sufficient time that the Monthly Meetings may prepare comments for a Quarterly

eting session before Yearly Meeting.. When the minute has obtained approval from the Monthly Meetings, the Quarterly Meeting forwards the minute to the Yearly Meeting.

In the case of the **laying down of a Quarterly Meeting**, a minute proposing its laying down includes the name of the Quarterly Meeting, the names of the affected Monthly Meetings and which, if any, Quarterly Meeting(s) they hope to join. It also includes a brief history of the reasons for the proposed action. The minute is circulated to all constituent Monthly Meetings of the Quarterly Meeting in sufficient time that the constituent Monthly Meetings may prepare comments for a Quarterly Meeting session before Yearly Meeting. When the minute has been approved by the Quarterly Meeting at that session, it is forwarded to the Yearly Meeting. The minute is also circulated to the constituent Monthly Meetings which the affected Monthly Meetings might join.

In the case of the **realignment of Monthly Meeting(s) from one Quarterly Meeting to another**, a minute proposing the move of a Monthly Meeting from one Quarterly Meeting to another is presented to both Quarterly Meetings. It includes a brief history and the reasons for the proposed action. The minute is circulated to the constituent Monthly Meetings of both Quarterly Meetings in sufficient time that the constituent Monthly Meetings may prepare comments for their Quarterly Meeting sessions before Yearly Meeting. When both Quarterly Meetings have approved the minute, it is forwarded to the Yearly Meeting.

In the case of the **withdrawal of a Monthly Meeting from a Quarterly Meeting**, a minute proposing such a withdrawal is presented by the Monthly Meeting to the Quarterly Meeting from which it wishes to withdraw. It includes a brief history and the reasons for the proposed action. The Quarterly Meeting circulates the minute to the other constituent Monthly Meetings in sufficient time that the other Monthly Meetings may prepare comments for a Quarterly Meeting session before Yearly Meeting. When the Quarterly Meeting has approved [ensured? acknowledged? recorded?] the minute, it is forwarded to the Yearly Meeting.

**Version a):** A minute recording the approval of the creation, laying down, or the reconfiguration of a Quarterly Meeting, or the withdrawal of a Monthly Meeting from a Quarterly Meeting, is forwarded to Representative Meeting and, if approved, to the Yearly Meeting. The change becomes effective at the conclusion of the Yearly Meeting sessions at which it has been approved.

**Version b):** A minute recording the creation, laying down, or the reconfiguration of a Quarterly Meeting, or the withdrawal of a Monthly Meeting from a Quarterly Meeting, is forwarded to the Yearly Meeting for its information. The change becomes effective at the conclusion of the Yearly Meeting sessions at which the change in alignment is recorded [recognized?].

We heard a sense that since the Yearly Meeting approves establishment of Monthly Meetings, it should also approve changes in status and affiliation of Monthly Meetings. We heard a question on whether the Yearly Meeting in session (rather than Representative Meeting) should deal with changes in status. We heard a recommendation that our procedures deal with disbursement of funds, with archival records, and with representative positions named by Quarterly Meetings when Quarterly Meetings are laid down. We heard that our Quarterly Meetings have a wide range of robustness, and that there is not unity within the Yearly Meeting as to their proper role.

We DIRECTED the Clerk of Manual of Procedure Committee and the Clerk of Representative Meeting to prepare material on procedures for changes of status of Meetings, for consideration by our Monthly and Quarterly Meetings, soliciting replies and information to allow our consideration of the matter again at our 10/1999 Representative Meeting. The material is to reflect concerns and suggestions shared today. The material is to contain the recommendation that change of status minutes be forwarded to Representative Meeting and to the Yearly Meeting, with changes to become effective at the conclusion of the Yearly Meeting session at which minutes have been approved. The material is to contain the recommendation, regarding withdrawal of a Monthly Meeting from a Quarterly Meeting, that when a Quarterly Meeting has recorded a withdrawal minute it is forwarded to Representative Meeting.

Miriam Green undertook to organize an effort to solicit responses from Meetings on procedures for changes of status. David Etheridge reported having solicited Monthly Meeting consideration of the laying down of Potomac Half-Yearly Meeting, asking that replies be received in time for our 10/1999 Representative Meeting.

**R99-24 Epistle Committee:** Maria Bradley, on behalf of Epistle Committee, presented the Committee's self evaluation (refer to the section on Committee Reports for the written report).

We EMPOWERED the committee, each year at its discretion, to await Fall Representative Meeting for presentation of its epistle.

**25 Ad Hoc Search Committee:** Jeanne Snyder reported on behalf of the Ad Hoc Search Committee. At the committee's recommendation, we NAMED Hofmeister and Steve Davidson to serve on Search Committee through 2002. DEFERRED the naming of an Ad Hoc Search Committee.

**26 Search Committee:** We heard from Elizabeth Hofmeister on behalf of Search Committee. At the committee's recommendation, we AGREED to make the following nominations at our upcoming annual session: Marjorie Scott, Presiding Clerk of Representative Meeting, through 2001; Arthur David Olson, Record-Clerk of Representative Meeting, through 2001; Sheila Bach, Treasurer, through 12/31/2001; Kevin Caughlan (Sandy Spring), Assistant Treasurer, through 12/31/2001; Peter Schenck, Supervisory Committee through 2001; Rob Smith (Washington), Supervisory Committee through 2001; Diane Younkins (Derick), Nominating Committee through 2000.

**28 Nominating Committee:** Betsy Wollaston, on behalf of Nominating Committee reported the resignations of Diane Beverly (Richmond) and Janice Dean (Adelphi) from Nurture and Recognition of Ministry, and of Ann Gray (Richmond), Tom Smith (Adelphi), and Nancy Varner (Little Falls) from Ministry and Counsel. We ACCEPTED these resignations.

**29 Indian Affairs:** We heard from Dellie James, clerk of Indian Affairs Committee. Dellie read from the committee's annual report as it appears in the Yearly Meeting's advance reports. We heard of ongoing discussions with Friends of Friends Meeting of Washington to take up oversight of the work of Pat Varner with the Torreon/Starlake Chapter, and of Right Sharing of World Resources' consideration of taking up oversight.

**30 Presiding Clerk of Yearly Meeting:** Lamar Matthew, Presiding Clerk of Baltimore Yearly Meeting, thanked us for our help in filling the agenda of our upcoming annual session, which also includes minutes seasoned by Virginia Year's Meeting and Chesapeake Quarterly Meeting. Lamar contrasted his travel of 600 miles in two days with Woolman's travel of 1700 miles in 10 months.

**31 Supervisory Committee:** Marjorie Scott reported on behalf of Supervisory Committee. Staff salaries are listed below:

General Secretary: \$40,300 plus retirement and housing  
Religious Education Secretary: \$15,000 plus retirement (3/5 time)  
Youth Secretary: \$10,000 plus insurance (2/5 time)  
Office Manager: \$27,500 plus retirement  
Camp Administrative Secretary: \$27,000 plus retirement plus insurance  
Secretary/Receptionist: \$6,750  
Residential Wilderness Camp Directors: \$4,500 plus \$100 per year of experience.



Teen Adventure and Quaker Arts Camp Directors: \$3,000 plus \$100 per year of experience

Residential Wilderness Camp Assistant Directors: \$2,200 plus \$50 per year of experience

Camp Staff: \$1,300 plus \$50 per year of experience

Camp Counselors (college): \$1,200 plus \$50 per year of experience

Camp Counselors (high school, first year): \$550

Camp Counselors (high school, second year): \$700

**R99-32 Program Committee:** Sheila Bach reported on behalf of Program Committee. We FORWARDED to our upcoming annual session the committee's recommendation that we hold our year 2000 annual session from 7/31 through 8/6/2000.

**R99-33 General Secretary:** Frank Massey, General Secretary, announced the availability of annual reports and paperback-sized copies of the *Manual of Procedure*. Frank reported that pre-camp has begun and that Representative Meeting is, as of today, the employer of about eighty camp staffers.

**R99-34 Friends United Meeting:** Howard Fullerton reported on the upcoming Friends United Meeting Triennial. We heard that cookbooks, pencils, bookmarks, peace cranes, and weather indicators have been collected for presentation to attendees.

**R99-35 Closing:** We thanked Goose Creek Friends for their hospitality. We heard, corrected, and APPROVED these minutes, along with the attachment of written versions of reports given. We ADJOURNED, to gather next on 10/23/1999 at Little Falls Meeting House in Fallston, Maryland, or at the call of the Presiding Clerk.

Marjorie Scott, Clerk

Arthur David Olson, Recording Clerk



## BALTIMORE YEARLY MEETING ANNUAL SESSION MINUTES

**Y99 - 1** The 328th Session of Baltimore Yearly Meeting of the Religious Society of Friends opened on the Third of Eighth Month, 1999, at Wilson College, Chambersburg, Pennsylvania, with Lamar Matthew (YorkMM), Clerk, at the table. Joining him were Nancy G. Clark (BHomew), Reading Clerk, and Ronald E. Mattson (BStnRn), Recording Clerk. As we centered into worship, the Reading Clerk read excerpts from the 1998 Epistle of Norway Yearly Meeting, urging us to "make full use of our gifts to serve in love." In the worship that continued there was vocal ministry expressing thanks for our young Friends and for our joy in once more being gathered for Yearly Meeting session.

**Y99 - 2** Welcome and Introductions: The Clerk welcomed the guests who are joining us for these sessions and Traveling Minutes were read for the following Friends:

- Isaiah Bikokwa, missionary to the Friends Church (Quakers) in East Africa, serving at Sambura Friends Mission. He attended the recent Friends United Triennial at The College of William and Mary in Virginia.
- David M. Blamires, a member of Hardshaw East Monthly Meeting, in Britain Yearly Meeting. He is the editor of Friends' Quarterly and will be sharing in the Bible sessions at our Yearly Meeting.
- John "Jack" and Robin Powelson of Boulder Monthly Meeting, Intermountain Yearly Meeting. Robin Powelson also travels under a Minute of Intermountain Yearly Meeting of the Religious Society of Friends, "seeking to consult with Friends on their processes for developing and revising Faith and Practice documents."
- Abisai Nandoya, representing Vokoli Yearly Meeting of Friends, Kenya. He was also at the Friends United Meeting Triennial in Virginia.

Also present and introduced were:

- Darryl Clemmer, Executive Director, Friends House Retirement Community, Sandy Spring, and Mary Cozad, Resident Director of Friends House.
- Thomas Taylor, Ann Arbor Monthly Meeting, Lake Erie Yearly Meeting. Thomas has recently completed 12 years of service with Friends World Committee for Consultation, London, and will be the Carey Memorial Lecturer on Seventh Day evening.
- Bobbi Kelly, Media Monthly Meeting, Philadelphia Yearly Meeting. She also is representing Pendle Hill, the Quaker conference and retreat center at Wallingford, Pennsylvania.
- Amber Dawn Fager, the four-year old granddaughter of Charles Fager and first-time attender at Baltimore Yearly Meeting business sessions.

Manual of Procedure, First Reading: Marjorie "Marney" Akins (M) read three proposed changes in the *Manual of Procedure* that have forwarded to the Yearly Meeting sessions from Representative Meeting. Recommendations deal with the Ad Hoc Search Committee to nominate each Committee of Representative Meeting, incorporating the new status of Light Sharing of World Resources as it has become a separate organization and the clarification of membership on the Coordinating Council for Youth Meetings. Specific language for the proposed changes will be found in Y99 - 99 - 33, when approved.

Clerk of Representative Meeting of Baltimore Yearly Meeting: Marjorie (BStnRn) reported on the Representative sessions this past year at State College, Bethesda, and Goose Creek. As she reviewed actions of Representative Meeting this past year, she noted:

That Frank Massey has been appointed editor of *The Interchange*; A Traveling Minute was prepared for Margery Larabee (WashFM) as she traveled to present workshops/retreats on spiritual themes; Endorsements of the recommendations of Sandy Spring Monthly Meeting of Sarah Van Degrift and Annapolis Friends Meeting of Ted Riley to Earlham School of Religion for Cooper Scholarships took place, with both students being granted these important awards; Dellie James (BStnRn), Clerk of the Indian Affairs Committee, indicated that that Committee had notified Patricia Kutzner (WashFM) that they would not be able to continue financial support after a three-month time period; Deer Creek Monthly Meeting has withdrawn from Nottingham Quarterly Meeting and Potomac Half Yearly Meeting has asked to be laid down; Hopewell Monthly Meeting and Winchester Centre Monthly Meeting have minuted their combining into one Meeting, to be called Hopewell Centre Monthly Meeting and they will meet at the Hopewell Meeting House. Friends APPROVED naming Martha Gay (Adelph) and Douglas Eaby (Nottingham) to the Ad Hoc Search Committee of Representative Meeting for one year (R99-30).

5 General Secretary of Baltimore Yearly Meeting: Frank Massey (Spg), started his annual report by introducing BYM staff: Rachel Zuses (Spg), Office Assistant, Maria Bradley (SndSpg) part-time Office receptionist/secretary, Michele Levasseur (TkPkPM), Youth Secretary and seconded member to Washington Quaker Work camps, Margo Lehman (SndSpg), Religious Education Secretary, Joshua "Josh" Riley (HopCtr), Camp Administration Secretary, and Diana Jusino (Adelph), Office Manager. Diana, lovingly known as the 'voice of Baltimore Yearly Meeting', will be leaving her position at the end of the month as she awaits the arrival of her first child. Frank expressed his appreciation to the entire staff and praised them for their dedication.

In his report, Frank raised three questions that he felt were appropriate for the Yearly Meeting to consider anew during the coming year: 1) Who are we as Baltimore Yearly Meeting?; 2) What are we seeking to accomplish as a Yearly Meeting?; and 3) How will we accomplish this work? Representative Meeting, Supervisory Committee, and the Yearly Meeting will be asked to explore these questions raised by Frank in his report. There was also a request that a minute of appreciation for Diana Jusino be prepared for consideration at a later session.

**Y99-6** Thomas "Tom" Fox (LangHI), Clerk of Langley Hill, introduced a Minute from that Meeting requesting consideration of a possible name change for Baltimore Yearly Meeting. Their Meeting has circulated a letter to all Monthly Meetings within the Yearly Meeting and has offered one possible option in the name of Chesapeake Yearly Meeting. Sheila Bach (LangHI) read a brief historical chronology of the name of our Yearly Meeting and a copy is attached to these Minutes as "Appendix A." As consideration of this proposal progressed, it became apparent that there was not unity in a name change at this time.

Friends were reminded that it might be appropriate to attempt to answer first the questions that Frank Massey has just raised (Y99 - 5) as to who we are and how we approach our work. Another Friend reminded the session that it is important to consider how we treat one another as we seek additional seasoning on this matter. The matter was laid over at this time and no specific date was scheduled for its return to Yearly Meeting sessions.

**Y99-7** Announcements for today included information on the 6 p.m. meeting for those attending Yearly Meeting for the first time; the hours of the bookstore; the request for Friends to add their greetings to the cards being prepared for those we want to remember and who are not able to be with us for the sessions; and the invitation to join Young Friends for their special program conversations on Wednesday, Thursday and Friday evenings from 9:15 to 9:45 p.m.

As we drew this Meeting for Worship with a Concern for Business to a close, the Reading Clerk shared a Minute from the 1861 Baltimore Yearly Meeting (Orthodox) sessions dealing with the sadness Friends experienced when "all communications with our Meetings south of the Potomac having been cut off, ... with no report from the Half Year's Meeting of Virginia."

**Y99-8** The evening session: Sheila Bach (LangHI), speaking for the Yearly Meeting Program Committee, introduced a time of worship sharing for the evening time together. We explored four quotations centering around our personal and corporate discernment of how justice is nurtured and experienced in our world.

Day  
of Eighth Month 1999

Opening: As Friends settled into expectant waiting during the opening of worship, Georgene "Geni" Elliott (BStnRn), Reading Clerk for the session, read the "Plenary Statement from the Gathering of Friends on Affairs," 2 May 1999, "... seeking to support rather than direct the lead-native communities where we are called.... We call upon Quakers to reaffirm the historic commitment of the Society of Friends to seek justice with Native Americans."

At the Clerk at the table were Glenda Goodman (Adelph), Clerk of Baltimore Yearly Meeting Young Friends, Frances Darnell (Fredrk), BYM Young Friends Co-Planner, and Ronald E. Mattson, Recording Clerk.

Those who attended today's sessions were Aron Teel and Ted Siedlecki (Charlt), Greg (Fredrk), and Catherine Sherman, Valley Mills Monthly Meeting, West-early Meeting. Catherine has recently moved to Charlottesville to begin her studies.

0 Report on Friends United Meeting Triennial Sessions: Sessions were held at The College of William and Mary in Virginia last month. Opening this session, Gene Hillman (Nottingham) announced that the new Clerk of Friends United Meeting is Stanley Ballard, recent Clerk of Iowa Yearly Meeting, FUM. Thomas is the new Assistant Clerk and Clerk of the 2002 Triennial Planning Committee while Clarence Ball was appointed Treasurer. Ann Cope of Baltimore Yearly Meeting (SndSpg) is the new Reading Clerk.

and Margaret "Peggy" Fry (WestBr) reminded us that the Triennial theme was taken from the scriptural question, "Whom shall I send? Who shall go?" They noted that we respond to these questions by going through periods of cleansing, challenge, and response before going forth.

Richmond Friends, with Richmond Friends, were very organized in providing a warm and welcoming to all who attended and they helped show forth the joy that was in being open to each other.

Bradley (SndSpg), reporting on the new business of the Triennial, shared with us the call that will be going out for our participation in Jubilee 2000, a worldwide initiative that will call for a massive forgiveness of debt around the world. We are called for our input and response to this opportunity to create a more moral world-wide economy and, as such, need for our constituent Monthly Meetings to labor under this call for justice. This matter will be continued in the seventh Day business sessions.

Howard Fullerton (SndSpg) told of the detailed support that was provided by Baltimore Yearly Meeting as hosts for this Triennial. Special acknowledgment was noted of the gift of musical accompaniment provided during the singing by Beth Massey (SndSpg). Forty-eight Friends from our Yearly Meeting were in attendance.

**Y99-11** Minutes one through eight were read, corrected and APPROVED. Minutes nine through eleven were then read and APPROVED.

**Y99-12** Camp Properties Management Committee: Ronald "Ron" Akins (Bethes), reporting on the continuing stewardship of this committee over the Yearly Meeting camping facilities, Camp Catoctin and Camp Shiloh, told of the proposed plans for correcting adjacent environmental concerns at Camp Catoctin. The camp caretakers have, this past year, carefully supervised maintenance and physical improvements at both camps. A benefactor has provided needed funds for restoring the log cabin at Shiloh and it was noted that we have benefitted from the services Jason Maloney (MattWG) as an intern at Camp Catoctin.

**Y99-13** Camping Program Committee: Howard Zuses (SndSpg), Co-Clerk of the Yearly Meeting Camping Program Committee, shared with the session a brief review of all our programming—Camp Shiloh, Camp Catoctin, Teen Adventures, Inward Bound and Quaker Arts Camp. Linda Garretson, Director of Catoctin Quaker Camp, referenced the collective experience of that camp management staff, where the equivalent of over 50 years of experience and richness is being used in working with our young people at Catoctin. Amy Williamson, Director of Teen Adventure, reported on the 59 young people who were involved in this program during the summer sessions. She noted that it is the "rough stuff of this experience that provides a vehicle for individual spiritual development and personal transformation."

Dana Foster, Director of Camp Shiloh, talked of the shared richness that has come from programs at this camp, programs that call for the intense involvement of each camper in a time of personal searching and faith exploration.

Howard closed the report on the BYM camping program with an acknowledgment of the interconnected, inter-generational nature of the work that is being nurtured through this special Yearly Meeting ministry. We have gone, in a five-year time period, to a much more self-sustaining financial base with only a minimal fee increase. This year we have increased our camper numbers so that 450 young people are able to be a part of this special programming. As we closed, Friends united in expressing a special word of thanks to Howard for his work during these past years.

14 Friends United To Use Resources Effectively (F.U.T.U.R.E.) Subcommittee Report: Christina "Chris" Connell (Annapo) and Howard Zuses (SndSpg) led on the results that have been accomplished in response to the charge of the Yearly Meeting laid upon this Subcommittee several years ago to raise \$1,000 for Yearly Meeting Camping Program needs. Almost every individual Monthly Meeting has been visited and nearly 800 responses have come from friends, individuals and groups who were approached.

Friends united in smiles and thanksgiving when it was announced that \$576,000 had been raised to date of the \$600,000 goal. This capital campaign has equipped an excellent program and allowed the work urgently needed to be taken.

15 First Reading of the Budget for Fiscal Year 2000: Richard "Rich" Washburn (WashFM) reminded Friends that the proposed budget for FY 2000 is found on pages 43 - 53 of the *Advance Reports* and the annual report for the Board of Finance and Finance Committee is found on pages 17 - 22 of the *Supplemental Reports*. The total amount budgeted for next year's Yearly Meeting programs and outreach has been set at \$833,000. Friends are to review these figures and read the Committee's reports before these matters return to Yearly Meeting business sessions for action on Seventh Day.

16 Two visiting Friends from Ngong Road Monthly Meeting Friends Meeting, Nairobi Yearly Meeting of Friends, Kenya, Sarah Mwanzi and Selly Mwangi, were present. They were introduced and welcomed among us.

A special acknowledgment was noted for the roses that appear each year on the Clerks' report as a gift from a local Friend and brought into our sessions by Ann Heaton (Washdr). During announcements it was noted that the Program Committee will meet over lunch and that workshop locations for this afternoon have been set in the lobby outside the main Dining Room.

17 Minutes 12 through 16 were read, corrected and APPROVED. As we read, the Reading Clerk read from a report of Baltimore Yearly Meeting (Ordnance) for the year 1869:

The assigned quotas of this Yearly Meeting for the Indian and Peace concerns were cheerfully appropriated, and \$1,000 was raised by voluntary contribution for the Southern Aid Association [for the relief of Friends in North Carolina].

18 Afternoon sessions: During the afternoon sessions Friends participated in different workshops, exploring both the riches of our faith and spiritual gifts, as well as our involvement with issues of the world.



At 4:45 p.m. Friends gathered with David M. Blamires for a period of exploring the theme of "Children in the Bible." He spoke of the awe, wonder and amazement of children as they approached the Bible and he noted that oft-times it is the "helplessness of children that becomes an invitation to love." (Note: In subsequent sessions he is talking of "Children and Parents in the Bible," "Children and the Hand of God," and "Children and the Birth of Jesus.")

Fifth Day  
Fifth of Eighth Month 1999

**Y99-19 Opening:** As Friends gathered in worship, Margaret Stambaugh (Gtysbg), today's Reading Clerk, shared excerpts from the 1999 Epistle of Nebraska Yearly Meeting. While issues may be challenging, "... we can unite only in our determination to continue our search for unity in understanding the Spirit's leading, and to be tender with each other." Lamar Matthew (YorkMM), Clerk, welcomed to the table Alison Duncan (Adelph), former Assistant Clerk of Young Friends, and Glenda Goodman (Adelph), Presiding Clerk of Baltimore Yearly Meeting Young Friends. Ronald E. Mattson was Recording Clerk.

Welcomed to the morning sessions was Michael Wajda, Goshen Monthly Meeting, Philadelphia Yearly Meeting, and staff member of Friends General Conference.

**Y99-20 Ad Hoc Committee on Web Publishing:** Howard Fullerton (SndSpg), speaking for this group, told of the developments that have taken place since this project was initiated three years ago. Friends APPROVED of continuing this committee as a subcommittee of the Publications Committee and also APPROVED referring this matter to the Manual of Procedure Committee. It was noted that the Ad Hoc Committee on Web Publishing appoints a web page manager and is conscious of the fact that this resource should not replace any existing form of communications currently in use within the Yearly Meeting.

**Y99-21 Ad Hoc Committee on Gay, Lesbian and Bisexual Concerns:** Bonnie Stockslager (Herndn), Clerk, reported on the work of this group during the past two years, as well as the work that has been done in its six year existence. She noted that the Ad Hoc Committee is asking for a two-year extension of the committee's existence in order to carry out the Committee's charge. APPROVED.

**Y99-22 Search Committee:** Elizabeth "Liz" Hofmeister (Bethes), Clerk of Search Committee of Representative Meeting, reminded us that this Committee is charged with bringing forth names for officers of Baltimore Yearly Meeting. Names read for specific offices were: Treasurer, Sheila Bach (LangHl) through 2001; Assistant Treasurer, Kevin Caughlan (SndSpg) through 2001; Clerk of Representative Meeting, Marjorie F. Scott (BStnRn) through 2001; Recording Clerk of Representative Meeting, Arthur David Olson (TkPkPM) through 2001;

orary Committee, Class of 2001, Robert "Bob" Smith (WashFM) and  
ete" Schenck (TkPkPM); Nominating Committee, Class of 2001, Diane  
as (Fredrk). All names were APPROVED.

Minute from Virginia Half-Year's Meeting on Equality of Marriage  
Henrik "Hank" A. Schutz, Clerk, Virginia Half-Years Meeting, intro-  
and then read, a minute which this body has now forwarded to us for  
ration. The Minute reads:

Virginia Half-Years Meeting extends its full welcome to members with-  
regard to sexual orientation; it affirms its support of Meetings' wit-  
nessing to marriages between couples of the same sex who are found  
willing to marry under the care of Monthly Meetings, understanding that  
full support under the laws of the Commonwealth of Virginia is not  
present for this commitment; it will publish the minute to all Vir-  
ginia Meetings and send it also to Baltimore Yearly Meeting, requesting  
a like minute be composed in due course by the Baltimore Yearly  
Meeting, and will sponsor efforts to make same-sex marriage legal in  
Commonwealth of Virginia.

Accompanying letter also says, in part: "Our minute is not intended to sug-  
gest we have found all the answers to these questions, but we do believe that  
it is the time to engage one another in a process of spiritual discernment. We  
urge Friends to join us."

Minutes acknowledged the receipt of this Minute and APPROVED forwarding  
to constituent Monthly and Quarterly Meetings for consideration. Accom-  
panying information will be prepared for inclusion with this mailing.

Minutes "Ted" Siedlecki (Charlt) presented his traveling minute from  
Baltimore Monthly Meeting, releasing him to travel throughout Baltimore  
Yearly Meeting under the weight of a concern for same sex marriage rights and  
Young Friends to hold him in prayerful concern. He spoke of the personal pil-  
grimage, with his life partner, Aron Teel, they have traveled in seeking to be  
under the care of their Monthly Meeting.

Minutes Weerd, speaking for Baltimore Yearly Meeting Young Friends, brought  
a minute approved by that body at their 1998 Yearly Meeting sessions and  
subsequent Young Friends Gathering. Their Minute read:

Minutes, as Young Friends of Baltimore Yearly Meeting, living in the Quaker  
tradition, believe that this Yearly Meeting should not only permit but  
should embrace same-sex marriage. Quaker testimonies, according to  
Baltimore Yearly Meeting *Faith and Practice*, provide ample justifica-  
tion for this stance. "The testimonies spring from respect for truth; for

peace, harmony, and a settled intention to practice love; for simplicity, community, and the equal worth of all people.” (p. 96) The testimony of equality provides the most obvious support for our position. In living this testimony, we must allow the ministry of love to be available to all. Sexual orientation does not diminish or alter the Divine Light that Quakers recognize in every person. Quakers have often been at the forefront of similar struggles for equal rights, such as the abolition of slavery, women’s suffrage, and the Civil Rights movement. Now presented with a new struggle, should we not continue to put our testimonies into action?

Our respect for peace and harmony leads us to uphold the spirit of the community. Since we strive to be welcoming to all people, must we not foster an environment in which all can pursue their spiritual journeys? If in the course of that journey a leading for marriage occurs, the Meeting has an obligation to allow way to open for the couple. When a religious tradition cannot fulfill the spiritual needs of its members, they are excluded from the community. As marriage is a spiritual need, people who cannot marry under the Religious Society of Friends may be forced to meet their needs elsewhere.

Our community should empower people to be true to themselves and their leading. If two people are led to make a lifelong commitment to each other, then to repress such an essential part of themselves goes against the “testimony of truthfulness. (p. 10)

Quakers have no expectations about what is necessary in a marriage, besides the existence of a powerful love. Every marriage is unique. In celebrating same-sex marriage we will enhance the already present diversity and strength of our Quaker community.

After a brief break, Friends returned to worship and a further exploring of our previous labors concerning the Minute from Virginia Half-Year’s Meeting. We were reminded that the basis for any action we take must recognize that we are in good order only when God calls us into relationship. Another Friend expressed discomfort with the use of the specific term of “marriage,” but there were no expressions to suggest that we should not begin our seeking for clearness on this matter.

**Y99-24 Nominating Committee:** Elizabeth “Susie” Fetter (Roanok), Clerk, spoke of specific changes in committee composition that have been noted (for information) in the preliminary report that was distributed this morning. The full report will come before Sessions on Seventh Day morning for approval. As she spoke, she noted specific committees where assistance is needed and each was asked to search his/her own leading for possible service.

**9-25 Report from Friends World Committee for Consultation:** Thomas Taylor, Ann Arbor Monthly Meeting, Michigan, and former FWCC General Secretary, London, pointed out the many FWCC materials that are available for our viewing during these sessions. The upcoming Triennial sessions will be next year in New Hampshire. Within the Section of the Americas, FWCC has moved to focus their programs on learning to know each other across barriers. These programs find specific expression in visitation, Wider Quaker Fellowship, Quaker Faith Pilgrimage, and Comite de los Amigos Latinamericanos (Committee of Latin American Friends).

**9-26** As Friends continued to worship before closing our morning session, Reading Clerk read from an extract of the 1882 *Proceedings of the Baltimore Yearly Meeting of Women Friends* (Hicksite):

We have had the company of ministering Friends from other Yearly Meetings, whose words of sweet counsel have encouraged us to renewed efforts in the performance of every good work that may be required at our hands, and warm welcome was extended to those with and without minutes, even amongst our youngest members.

**9-27 Evening Program:** "Friends Around the World" was the theme for the evening's inter-generational program co-operatively organized by the Junior Yearly Meeting Friends and the staff of that program. Friends of all ages were encouraged to make an African animal mask, play cricket, sample ethnic food from India, construct a Tutsi basket, decorate with face-painting and create origami works of art with a 'spinning' flair. Friends strolled on the campus lawn while listening to Young Friends drumming, and viewed the pro-youth, anti-gun weapons on display and 'haggled' with a mock gun merchant. (This last event was developed from the AFSC workshop earlier in the day.)

th Day  
th of Eighth Month 1999

**9-28 Opening:** Friends gathered for morning worship at 9:15 a.m., with our youngest Friends joining us for this opening time. Howard Fullerton (SndSpg), Reading Clerk for the Day, shared excerpts from the "Epistle of Central and Southern Africa Yearly Meeting" as they gathered for their 50th Anniversary sessions last Twelfth Month. They reminded us to be "faithful to our own vision" and they told of the delight they found in an evening spent listening to personal accounts of their Yearly Meeting history from their 'living ancestors.' Seated at the table were Lamar Matthew (YorkMM), Clerk, Katie DeWeerd (WlmsBg), Assistant Clerk and Joel Williams (WlmsBg), Clerk, of Baltimore Yearly Meeting Young Friends, and Ronald Mattson, Recording Clerk.

Welcomed to the session were Gary Gillespie (BHomew), Lorrie Schoettler (BHomew), and Sheila Bach (LangHI), staff of the Middle Atlantic Regional Office in Baltimore of the American Friends Service Committee.

**Y99-29 Introduction and Recognition of the Yearly Meeting Program for Junior Yearly Meeting and Young Friends:** Eric Uberseder (DunCrk), coordinator for the Junior Yearly Meeting Planning Committee, introduced the dedicated individuals who are working with the children this week.

As each unit facilitator was recognized introductions were made of others also working with the different age groups. Introduced were Ellen Johnson (StaCol) [working with the children from birth to Kindergarten], June Confer (Adelph) [four year olds to fifth grade], Anna Rain (Adelph) [Afternoon Program Coordinator], Susan Vanderhoff (BStnRn) [Evening Program Coordinator], and Linda Coates (LtlBrt) [Junior Young Friends]. Joel Williams (WlmsBg) listed the FAPs (Friendly Adult Presence) who have been involved with the Young Friends programs.

Over 40 different names were shared during this introduction and their work with young Friends was acknowledged and appreciated. This wonderful example of a very active program culminated with the entire Yearly Meeting joining with our visiting Friends from Kenya in singing, "Jesu Anipenda," a Swahili translation of the children's' hymn, "Jesus Loves Me."

**Y99-30 Minute from Alexandria Monthly Meeting:** As we continued to worship, John Mason (Alexan) read their minute to Yearly Meeting:

Alexandria Monthly Meeting expresses its profound concern about the practice of smoking at Young Friends' gatherings in Baltimore Yearly Meeting. On the basis of longstanding Friends' testimonies and beliefs, local and state law, and medical and scientific knowledge, we seek a Young Friends' community that meets in a smoke-free environment.

In the accompanying letter, they wrote that they 'encourage those who share our concerns to join us in this endeavor, and to hold our Young Friends in the Light.'

Glenda Goodman (Adelph) read a letter from Young Friends to the Yearly Meeting:

When Young Friends meet together, we strive to foster a community built on caring, trust, and love. The concern of smoking is a living issue, which Young Friends have addressed in the past and will continue to address in the future. We appreciate the concern brought for-

d by Alexandria Monthly Meeting and the greater BYM commu-  
We understand that this concern comes out of love for Young  
Friends and a concern for the health of Young Friends.

awareness of this concern has been present throughout the evolu-  
of Young Friends. Over the years Young Friends have engaged in a  
e variety of discussions and worship sharings, including a called  
ference on smoking this past April. We have developed clear desig-  
d outdoor areas for smoking and places for the disposal of cigarette  
s at conferences. We strive to act with a concern not only for our-  
es, but also with a concern and respect for our Meeting House hosts.

spiritual nature and unconditional love and respect of the group is  
n that it provides the support and strength for Young Friends to make  
r own choices on health decisions. We hope that at future confer-  
es we will be able to help smokers with the process of ceasing to  
ake if they so desire.

ring our discussions we examined the guidelines of our community,  
how the issues we are facing are related. We ultimately decided to  
rue to ourselves, and stick with a community that is built on caring,  
t, and love. We feel that tolerance, acceptance, and unconditional  
e are integral testimonies that Young Friends have, do, and always  
abide by. To ban smoking at conferences is unfaithful to our testi-  
nies and us. Quaker history has shown that to disown or banish  
akens the society as a whole.

e fact that some Young Friends do not attend conferences because of  
smoking at conferences saddens us. We open our community to all,  
will continue to work on this in the future.

y the richness of our diversity strengthen our community and our  
e,

altimore Young Friends.

Young Friends will also publish in a future issue of the *Interchange* a  
(of Queries they have written on this subject.)

minute from Alexandria Monthly Meeting was received, with apprecia-  
d was supported by several Friends from the floor. We united in realizing  
must continue to labor on a discernment process for a smoke-free envi-  
t, as our hope is that one day Baltimore Yearly Meeting will have such  
ronment. As we shared our personal stories, we commended our Young

Friends for their seeking of clearness in this matter. We were moved by the element of hope they bring to this process. We will return to this matter later in our sessions. Read, and APPROVED as corrected.

**Y99-31 Manual of Procedure, Ad Hoc Search Committee:** Marjorie "Marney" Akins (WashFM) read three changes being proposed (Y99-3):

Key: Underlining indicates an addition to the existing language or new language ~~Strikeout~~ indicates a deletion.

The first deals with the Ad Hoc Search Committee and proposes changing the fourth paragraph of the description of the Search Committee to bring it in line with the action of the Yearly Meeting naming the Ad Hoc Search Committee to serve for one year (Y98-56, R99-3, R99-25):

On ~~Spring~~ Summer Yearly Meeting Day, Representative Meeting appoints from the floor an ad hoc committee of two ~~or three~~ Friends to nominate Friends for appointment to fill the vacancies on the Search Committee. This ad hoc committee serves for one year or until a new ad hoc committee is appointed. The ad hoc committee usually presents its recommendations to Representative Meeting on Summer Yearly Meeting Day. At any time the ad hoc committee may present to Representative Meeting nominations to fill vacancies on the Search Committee which occur during the year.

APPROVED.

**Y99-32 Manual of Procedure, Right Sharing of World Resources Committee:** Because of organizational structure change, the following factual change is proposed (R99-26, Y99-3):

The Right Sharing of World Resources Committee is composed of 15 members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be co-opted to serve on the Committee, particularly from those local Meetings not otherwise represented.

This Committee should keep alive throughout the Yearly Meeting membership the challenge to simplify our own lives and to share with people in the developing countries our financial resources and our own lives and experiences. This Committee, with the guidance of and in cooperation with ~~the Friends World Committee for Consultation~~ Right Sharing of World Resources, Inc., is responsible for selecting the specific projects of economic and social development to which funds contributed under this program by members of the Yearly Meeting shall be devoted. It

may also bring to the attention of the Yearly Meeting other international concerns which affect relationships between the economically developed and less-developed countries.

PROVED.

**9-33 Manual of Procedure, Youth Programs Committee:** In order to include appropriate cross-references needed in the Coordinating Council for Youth Programs, the following three paragraphs replace the current fourth paragraph (R99-Y99-3):

The Youth Programs Committee appoints a Baltimore Yearly Meeting high school youth as a representative to the Fund for Conscience Subcommittee of the Peace and Social Concerns Committee. The adult and youth Co-clerks of the Young Friends Yearly Meeting Planning Subcommittee serve on the Program Committee.

The Youth Programs Committee names an adult representative to serve on the Coordinating Council for Youth Programs. One adult representative to serve on the Coordinating Council for Youth Programs is also named by each of the following: the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, and the Young Quakes United Planning Subcommittee.

Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

PROVED.

**9-34 Spiritual State of the Meeting Report:** Stephen Davidson (Carlis), Clerk Ministry and Counsel read the prepared "Spiritual State of the Meeting Report" from Baltimore Yearly Meeting's Ministry and Counsel Committee. Please refer to page one of this *Yearbook* for the report.

Questions were raised as to the meaning of specific word usage and the use intended for the Queries attached to the report. A question was asked regarding the process used in sending this transmittal to the Yearly Meeting sessions. The Yearly Meeting Clerk reminded us that we accept this internal report and do not, in practice, ask the Yearly Meeting session to approve.



During discussion, some word changes were incorporated into the text of the offered report. The Yearly Meeting asks Ministry and Counsel to forward the Queries they have included in this report to constituent Monthly Meetings within Baltimore Yearly Meeting. Report accepted, Minute APPROVED.

**Y99-35A Report Regarding Released or Endorsed Friends:** Mary Lord (Adelph) distributed a four-page "Report" on her experiences as a released or endorsed Friend, working under the care of Baltimore Yearly Meeting, with oversight from Adelphi Monthly Meeting. She was able to list several major areas of creative work—the Quaker Volunteer Service and Witness Network, the Friends Peace Teams Project, and work with a Friends Committee on National Legislation Young Adult Outreach Program. The report also listed difficulties she has experienced in attempting to follow her leadings. In relation to the nurture and function of released or endorsed Friends, Mary challenged Baltimore Yearly Meeting to develop clear policies on this matter, establish specific ground rules, and set forth expectations for those we release.

As we considered this matter, it was recommended that we ask Supervisory Committee to oversee the work of the nurture of ministry of endorsed Friend Mary Lord and see that it goes forward in a timely manner. Concurrently, the Yearly Meeting needs to move on the three requests that Mary has outlined, with final recommendations coming back to Yearly Meeting for approval. We APPROVED revisiting this matter.

**Y99-36 Announcements:** Stan Becker (BHomew) told of the materials that he is asking Friends to review regarding the concern he carries in the area of population control, with the materials being available on the Clerks' table. He also provided a chronological chart listing the visits that he has made during the past eight months.

Young Friends announced that they are selling a new compact disc that they have produced: Out of the Silence. The cost is \$7.00 and contains 18 selections performed by the "Voices of Young Friends of Baltimore Yearly Meeting."

**Y99-37 Evening Program:** "All Things Bright and Beautiful" described the music that Friends made when they lifted their voices in evening song. Guided by Walt Fry (WestBr), and Thomas Taylor at the piano, Friends sang both familiar and new works, gospel hymns and haunting Latin canon rounds. We sang "Valiant for Truth," not realizing that this beautiful hymn had been written at the home of one of the former Executive Secretaries of Baltimore Yearly Meeting, Bliss Forbush (BStnRn).

Sheila Bach (LangHI), Clerk of the session's Program Committee, introduced the theme of the evening's program: "Doing Quaker Service Overseas." Panelists were Sam Legg (BStnRn), Jonathan Evans (BStnRn), and Melissa

F-Evans. Sam had served, with his wife Edna, in Quaker assignments in France, Switzerland, and Mexico. We laughed with him when he told of relief being sent to Europe after WW II -- with the generous donors enclosing candy in the pockets of the clothing for the children -- the candy bars came smelling of mothballs: "Utterly inedible, but full of good will." But Sam also reminded us that "those that can listen can get a lot done." He once described his responsibilities as making sure that "peace is in the world by next Tuesday afternoon."

Nathan and Melissa lived in East Jerusalem from 1992-1997, where Jon was Director of Relief Programs for Catholic Relief Services. While living there, he served as a Trustee of Ramallah Friends School and Melissa taught English grades four and five at the School. They reminded us of a prayer that directs we should not be divided by prayers but kept together by the love in our hearts. "Our chance for peace is greatly enlarged when we are able to tell of the suffering on the other side."

Month Day  
Month of Eighth Month 1999

—38 Morning session: Friends APPROVED allowing our period of opening worship to be tape-recorded by a visiting Friend from New Orleans. As Friends gathered into opening worship, we remembered and held in the Light the families of Edith Lowe (a North Carolina Friend and aunt of Beth Massey [BSpg]) and James Garretson of Annapolis Friends. In the ancient language of Friends, they have "Crossed Over" while we have been at Yearly Meeting sessions.

With Ceppa (Alexan), Reading Clerk for the Day, read from the 1888 Men's Yearly Meeting (Hicksite) Minutes on the subject "of holding Preparative, Monthly and Quarterly Meeting in joint session with the Women's Meetings [this] was spread before the Meeting, and a very general expression was given in favor of such a change."

Who joined Clerk Lamar Matthew (YorkMM) at the table were Nellie Shook (Somew), Young Friends Representative, Elisa Austell (BStnRn), Assistant Clerk of Young Friends, and Ronald E. Mattson (BStnRn), Recording Clerk.

Who came to the sessions were Lyle Jenks (Old Chatham Monthly Meeting, York Yearly Meeting), visiting for Friends General Conference; Gretchen (Alexan), representing Friends Committee on National Legislation; and Schenck, New Orleans Monthly Meeting, South Central Yearly Meeting.

The revised agenda for the day was read.

**Y99-39 Indian Affairs Committee:** Dellie James (BStnRn), Clerk, referred us again to the Plenary Statement from the Gathering of Friends on Indian Affairs in Tulsa, Oklahoma, during Fifth Month. She continued by giving an explanation as to why this Yearly Meeting Committee no longer feels that it has the capacity for oversight of the work of Patricia Kutzner among Native Americans in New Mexico. They have subsequently notified her of their wish to terminate oversight of her project in three months time.

Patricia Kutzner (WashFM) reported on her work with the Torreon/Starlake chapter of the Navajo Nation in New Mexico during this past year. She had prepared a written report, which was distributed, and she told Friends of current developments in her work, including recent financial assistance becoming available through Friends Meeting of Washington. She said that there is a proposed oversight committee being drawn together at Friends Meeting of Washington.

Questions raised concerned oversight for this work if no longer under the care of the Yearly Meeting Indian Affairs Committee and the securing of necessary funding if the project is continued. Clarification was sought as to whether we are supporting a project or nurturing a ministry of a released Friend.

Sharon Stout (Adelph) shared a draft of the opening statement of guidelines now being considered by the Committee for Nurture and Recognition of Ministry.

No specific action was clarified and future action must be subsequently brought forth to Yearly Meeting sessions for consideration.

Friends reviewed possible methods of moving forward with this project. We were advised that finances could be arranged should we so desire, but a committee of oversight at some level appears mandatory. Indian Affairs Committee, Nurture and Recognition of Ministry, and Stewardship and Finance are being asked to work with Friends Meeting of Washington to see that this work continues.

An Ad Hoc Oversight Committee was suggested, with several Friends offering their names from the floor. We will look forward to hearing specific details tomorrow morning with a proposed charge for the Committee and a time framework established.

This Minute (Y99-39) was read, corrected, and then APPROVED to go forward.

Isaiah Bikokwa, Vokoli Yearly Meeting, along with a selected 'chorus,' led us with a gospel song in Swahili. Isaiah now has to leave our sessions as his love goes with him as he returns home to Kenya.

Downey (LangHI), former Young Friend, told of the "necessity" of a workshop" and then she and several other Young Friends led Friends in embracing examples of heart-to-heart movement.

Continuation of Consideration of Concern for Mary Lord's Work: Lamar W, Clerk (YorkMM), read a statement:

The Committee for Nurture and Recognition of Ministry has met here at the Yearly Meeting Sessions. They are in the process of developing guidelines including policy, specific ground rules, and expectations for released Friends and their projects. The Committee will meet again at the representative Meeting in Tenth Month.

However, Mary Lord's work and our responsibility to her continue. Adelphi Monthly Meeting is most anxious to raise funds for the continual support of Mary's work.

The proposal to Baltimore Yearly Meeting is that Adelphi Monthly Meeting will raise funds for the support of Mary's work until the Committee for Nurture and Recognition of Ministry has the necessary procedure in place.

This may involve a one-time use of Baltimore Yearly Meeting's mailing list for fund raising purposes.

We have agreed with the statement and approved the use of the Yearly Meeting mailing list for a one-time use by Adelphi Monthly Meeting to solicit funds for Mary Lord's work.

2 Advancement and Outreach: Gertrude "Trudy" Rogers (SnVyPM), Outreach Committee Clerk, reminded Friends that they needed to review proposed changes to the *Manual of Procedure* found in the *Supplemental Reports* (p.7). There is also an urgent need for Meetings to ascertain the accuracy of the directions listed to their Meeting House, time(s) of Meeting for Worship, etc. This is to be discussed back to Baltimore Yearly Meeting by the 10th of Tenth Month.

3 Final Reading, Nominating Committee Report: Elizabeth "Susie" Fetsoanok, Clerk, said that it was the job of the Committee not only to find appropriate people for committee membership, but they also believed that it was their job to build committees so that they function properly.

In giving her report, she noted that additional names may come to Representative Meeting in Tenth Month for approval. The report was APPROVED after minor corrections had been made to the report distributed in advance of their presentation. The full report appears in the section titled "Officers and Committee Members" in this *Yearbook*.

**Y99-44** Seconding Reading of the Budget: Richard "Rich" Liversidge (SndSpg), Outgoing Committee Clerk, brought before us next year's budget (Y99-15). He noted that our budget has grown from \$547,000 in 1993 to a projected \$834,000 for this year. This is an average increase of 6.75% per year. While a large percentage of the increase has been in programs that are self-financing, we have seen an approximate 5% annual increase in apportionment costs.

APPROVED amending budget as presented by adding \$2,000 income and \$2,000 expense for a new category titled "Quaker Institute for Servant Leadership."

A question was raised as to our financial support for the new Right Sharing of World Resources organization and this will be considered at the next Stewardship and Finance Committee meeting. The Indian Affairs Committee will review our contribution level to the Associated Committee of Friends for Indiana Affairs and may suggest changes in the future. The budget and apportionment were APPROVED. (Please refer to the section on "2000 Budget" in this *Yearbook*.)

Friends acknowledged with deep appreciation the six years of service that Rich has given to this Committee.

**Y99-45** Minute from the Criminal and Restorative Justice Committee: John "Jack" Fogarty (SndSpg) read a Minute which will be considered at tomorrow's Business session:

Baltimore Yearly Meeting of the Religious Society of Friends minutes its concern for the withdrawal of Pell-Grant higher-education funds from prisoners by the 1994 Crime Bill. This has caused the termination of all college programs within state prisons. Studies have shown that prisoners who participated in college-level courses have half the recidivism rate of those who didn't. Historically, the prisoners education expenditures have been less than half of one percent of the total Pell grant funds. Economically, the cost of re-incarceration (\$25,000/year) far exceeds the cost of prisoner education. Therefore, Baltimore Yearly Meeting urges Congress to permit Pell grant funding of higher education for those in prison.

**Y99-46** Friends' minds were drawn to remember the beloved Friends who have died during the past year and whose names appear on the Yearly Meeting listing of deceased

s and the Memorial Minutes prepared for them by Friends' bodies. While member all these Friends, the Clerk had selected two to be read on the of the Yearly Meeting sessions. The Reading Clerk then read the Memo-minute from Seneca Valley Worship Group for John Joseph McIntyre, Jr. refer to the section on "Memorial Minutes" for the minute.)

Reading Clerk then read the Memorial Minute from Adelphi Monthly Meet-Agnes Woodstock. (Please refer to the section on "Memorial Minutes" minute.)

the Silence, Friends expressed their thanks for the lives of these Friends our hearts we remembered the love and dedication of all those who have communities during the past year. We closed our time of remembering day's Reading Clerk, Judith Ceppa (Alexan), reading two historical state-The first, talking of Ann Moore of Gunpowder, says:

engagement of mind hath induced us to preserve some account of the service of this, our valuable friend, the memory of whom is precious, and will not be easily erased from our minds.

the ancient Minute for William Stabler from Alexandria Monthly Meetings:

men one with whom we have been closely united in religious communion, and who has long been actively concerned for the welfare of society and the advancement of truth, is removed from works to rewards, some statement of the prominent circumstances of his life seems appropriate, not for the adulation of the dead, but for the encouragement and support of the living.

7 Evening Session: Friends gathered for an open time of singing, with (WestBr) leading the group in favorite hymns and rounds. Then, Friends entertained by, and appreciative of, a choral program presented by "The Meeting Chorus," assisted by the Friends House (Sandy Spring) and Friends Concert Chorale. Directed by Barry Morley (SndSpg) and accompanied by Beth Massey (SndSpg), the group sang six moving numbers, ranging from 15th century "Laude" to a contemporary Christmas carol, written by J. Seith, with music by Barry Morley (SndSpg), "Candles in the win-

rey Memorial Lecture, now a much loved feature of our Yearly Meeting, then established by the daughter of A. Morris and Margaret Thomas Carey, Baltimore Yearly Meeting Friends, Homewood.

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Tonight's speaker was Thomas Taylor, Friend, member of Ann Arbor Friends Meeting, Michigan, and a former staff member of Friends World Committee for Consultation, London, for 12 years. He brought greetings from his wife, Nancy Emmons Taylor, and in the introduction by Lamar Matthew (YorkMM) there was laughter as Lamar indicated that Nancy sent greetings and "Tom practiced this talk on her and she found it to be acceptable." Tom drew for us a picture of Friends around the world, in some 60 different countries, depicting both the strength and weaknesses of our large family. He outlined both the items that we have in common and those items where we differ from one another. He reminded us that we probably have unity on three-fourths of our theology, and for the other quarter of diversity it is probably very important to remember the words of Meister Eichert, who had indicated that it is "... more important for the child Jesus to be born in each human heart rather than whether or not Jesus was born to a virgin." As he closed, he helped us retain our sense of humor by quoting "Lord, show me the Truth, but spare me the company of those who have found it!"

After the evening's presentation, Tom met with Friends in the parlor for discussion and questions before the Yearly Meeting sessions adjourned to the Young Friends' Coffee House, a much-awaited feature of our time spent together.

First Day

Eighth of Eighth Month 1999

**Y99-48 Opening:** The early morning hour had brought a small amount of much needed rain before we gathered for our final Meeting for Worship with a Concern for Business. At the table were Lamar Matthew (YorkMM), Clerk, Claudia Wair (LangHI), Reading Clerk, Katie DeWeerd (Mdlthn) and Joel Williams (WlmsBg), Assistant Clerk and Clerk, respectively, of Young Friends, and Ronald E. Mattson (BStnRn), Recording Clerk.

The 1998 Epistle of the Southern Appalachian Yearly Meeting was read and they reminded us that "... conflict is a part of life." They offered encouragement as they reported that they "seem to now be blessed with peace on several fronts. At Yearly Meeting, Friends continued the process of working together through conflicts that have been painful to some of us."

**Y99-49 Indian Affairs:** Dellie James (BStnRn), Clerk, read the following statement. Indian Affairs stated in our report that:

we support the work [of Pat Kutzner] without reservation ... but found in the absence of a continuing support group that we do not retain the capacity for oversight. However, the Committee recommends Pat to Friends and encourages support so that she may continue this work as way opens to her.

“Way” seems to be coming, at the 11th hour, in the form of a small group of people who have agreed not just to be a support group, but as an oversight committee for the Released Friend Project. Indian Affairs met yesterday with representatives of this group and the Committee is willing to allow the Ad Hoc group to become a Subcommittee of Indian Affairs for one year.

The interest of time, is the Yearly Meeting willing to accept the following minute from Indian Affairs to continue the Released Friends Project for one year? Minute:

Indian Affairs, with the assurance of a committed Subcommittee to oversee the Released Friend Project, would like to extend this work, under the care of Baltimore Yearly Meeting, to Yearly Meeting sessions, 2000.

Committee then articulated what they felt the charge to this new Subcommittee would be:

- To resolve the current issues involving the uncertainty of the different components of oversight,
- To provide oversight of fund raising and activities in New Mexico,
- To provide coordination of this project with other Yearly Meeting committees, and
- To facilitate communication between Pat Kutzner and the Yearly Meeting.

members of the Subcommittee are Peter “Pete” Schenck (TkPkPM), Jennifer Stowe (TkPkPM), David Zarembka (SnVyWG), Robert “Bob” Fetters (Roanok), Betty Hutchinson (Annapo), Aleen Starkweather (SndSpg), and Lily Swet (PipeCk).

APPROVED accepting the offer to establish a Subcommittee of Indian Affairs for the Released Friend Project for one year. Approval was given to the Subcommittee to use the entire Baltimore Yearly Meeting mailing list one time for information-sharing and fund solicitation letter. The report was APPROVED. Minutes which had been prepared in consultation with the Indian Affairs Committee and the proposed Ad Hoc Subcommittee are attached to these Minutes as Appendix B.”)

**9-50 Report of the Yearly Meeting Sessions Registrar:** Laurie Wilner (ngHI), indicated that a verbal report will not be given at this time but that a written report will appear in the *Yearbook* (please see Appendix C for the report). All those who had assisted with the registration process were asked to be recognized and almost 20 people were recognized.



**Y99-51 Restorative Justice Minute:** John "Jack" Fogarty (SndSpg) presented a second reading of the Minute from the Criminal and Restorative Justice Committee (Y99 - 45). APPROVAL was given to accepting this Minute and Friends were urged to write letters supporting this resolution. The Minute will be sent to appropriate people in Congress and to newspapers. A copy will also be sent to Friends Committee on National Legislation (FCNL) and Friends are urged to send FCNL copies of their correspondence with government officials.

**Y99-52 Report of Bookstore:** David Greene (BHomew) reported that the bookstore had sold approximately \$9,300 worth of books during this annual session. Friends expressed their pleasure at the work that David and his assistants had done.

**Y99-53 Report of Search Committee:** Katherine Smith (MaurRv), brought forth the names that had previous been reported to this session in Y99-22. APPROVED.

She also brought forth the names of Ruth Flower (TkPkPM) and Jamesen Goodman (Adelph) for the Nominating Committee, Class of 2002. APPROVED.

**Y99-54 Nominating Committee:** Elizabeth "Susie" Fetter (Roanok), Clerk, brought forth the name of Christopher Fowler (Fredrk) to serve on Stewardship and Finance, Class of 2002. APPROVED. Minutes Y99-48 to Y99-54 were read (if not read earlier), improved, and APPROVED.

**Y99-55 Epistle Committee:** Maria Bradley (SndSpg), Outgoing Clerk, prefaced the reading of the prepared Epistle by sharing humorous ways a letter "could" be written. When read, the formal Epistle reminded us that our General Secretary, Frank Massey (SndSpg), had characterized our Yearly Meeting as one engaged in intense searching and one willing to take risks. The Minute closed with a reminder of the vastness of God's Truth.

After small and needed additions had been noted, Friends APPROVED the 1999 Baltimore Yearly Meeting Epistle, expressing their appreciation for this work. (Please note, there have been additional corrections to the 1999 Epistle since the printing of the *Yearbook*. A copy of the 1999 Epistle will appear in the 2000 *Yearbook*.)

**Y99-56 Young Friends Epistle:** Abby Gaffron (StaCol), joined by some 25 other Baltimore Yearly Meeting Young Friends in the body of the sessions, read their Epistle. They noted that "Focusing our energy on the importance of community led us to the belief that it is imperative that our community be based on true unconditional love, trust and acceptance." (Please refer to the section on "Epistles" for the Young Friends Epistle.)

PTED, with joy and thanksgiving by Baltimore Yearly Meeting, in session. Later in this morning's sessions, we noted once again our appreciation for the Young Friends integrity and the spiritual discernment that they used in bringing clarity on two major issues facing our Yearly Meeting and the Religious Society of Friends. They are indeed patterns that we might well emulate.)

7 Junior Young Friends: Joshua Williams (DunCrk), Assistant Clerk, presented their Epistle for the 1999 sessions. Known as "JYFS," this group provides service, fellowship and fun for a full week's program. (Please refer to the Epistle on "Epistles" for the Junior Young Friends Epistle.)

Their Epistle was ACCEPTED with appreciation.

It was noted that there is a forthcoming conference planned for Young Adults in First Month next year. They will be asked for a report or an Epistle at next year's session.

8 Program Committee: Sheila Bach (LangHl), Clerk, reminded Friends that evaluation forms for this year's sessions and retreat are available and need to be filled out before Friends leave the campus today.

Friends approved the dates of 1 to 6 Eighth Month 2000 for the 329th Annual Meeting of Baltimore Yearly Meeting of the Religious Society of Friends. It was noted that there is an exploration under way for a possible change in the Baltimore Meeting site, but if this occurs a recommendation for site change will be presented to Representative Meeting in Tenth Month.

9 Unity With Nature Committee: Janney Wilson (GoosCk), Co-Clerk, presented to Baltimore Yearly Meeting to commend Wilson College for their endeavor in the "Food Project at Wilson College." This project is directed toward enhancing sustainable agriculture and was described in literature provided to the guests in the Dining Hall. "We are now consuming approximately 4% organic and sustainability-grown food in our Dining Hall. Our goal in three years is 30%." APPROVED.

10 Announcements: Friends were reminded of the Baltimore Yearly Meeting Ministry and Counsel Retreat on 6 Eleventh Month 1999 at Gunpowder Friends Meeting. Margery Larrabee (WashFM) spoke of two conferences scheduled by The Quaker Institute for Servant Leadership. The first is scheduled for 4th Day, 4 Ninth Month 1999 at Sandy Spring Friends School and will be offering a "Workshop to Develop a Teaching Community: A vision for the Teaching Community of the Quaker Institute for Servant Leadership." The second offering is two workshops that will meet each First Day for eight weeks,

from 3 Tenth Month to 21 Eleventh Month: "Discovering Our Spiritual Gifts," facilitated by Betsy Meyer and "Prayer: A Journey Into Relationship," facilitated by John Smallwood.

**Y99-61** As we continued to worship, Claudia Wair read a passage from John Burnyeat's 1672 journal account of his visit to Maryland. Just as at that first session of our Yearly Meeting,

Friends, by the power of their love, were gathered into most places...  
and with gladness of heart received advice in such necessary things as  
were opened unto them, and all were comforted and edified.

**Y99-62** Closing: We go forth with a song in our heart, seeking to meet again next year at the 329th Annual Session of Baltimore Yearly Meeting of the Religious Society of Friends.

ix A

## The History of Baltimore Yearly Meeting's Name

West River Yearly Meeting was formed. In 1769 the name was changed to Maryland Yearly Meeting. In 1790 some Meetings in Pennsylvania and North Carolina joined and the name was changed to – are you ready for this? – The Meeting of Friends Held in Baltimore for the Western-shore of Maryland and adjacent Parts of Pennsylvania and Virginia. Soon after, the name was changed to Baltimore Yearly Meeting since that is where they met. In 1844 the West River Yearly Meeting joined.

Baltimore Yearly Meeting split into the Baltimore Yearly Meeting (Orleans) and Baltimore Yearly Meeting (Hicksite). They remained separate until 1844. At that time the name changed again to Baltimore Yearly Meeting of the Religious Society of Friends.

We no longer meet in Baltimore for our annual sessions as was the case early on in many years. Nor do we have the office of the Yearly Meeting in Balti-

*Sheila Bach, Langley Hill*

ix B

8, 1999

Minute

Resolution of Ad Hoc Committee for Continuation of Oversight of Released Friend Pat Kutzner:

Membership: Pete Schenck, convener, Bob Fetter, Betty Hutchinson, Jane Stowe, Emily Swet, and David Zarembka. Aleen Starkweather of the Ad Hoc Committee will be asked to join.

Charge: The Ad Hoc Committee is a subcommittee of the Indian Affairs Committee, with members co-opted. Aleen Starkweather and Jane Stowe will serve as liaisons to the Committee, attending for and reporting on the work of the subcommittee. [note 1]

Time Limit: One year.

Charge of the subcommittee is to:

1. Resolve current uncertainties of oversight of the Released Friend, Pat Kutzner.

- B. Coordinate with all relevant committees that BYM requirements and needs are being met.
- C. Facilitate communication between Pat and BYM.
- D. Provide support for spiritual nurture and discernment. [note 2]
- 5. The means of oversight are:
  - A. Conference calls no less than once every two months.
  - B. Newsletter review and approval prior to each mailing.
  - C. Receipt of copies of grant proposals and memos generated in the course of work for information purposes, filing all records at the YM office.
  - D. Fiscal reporting at least quarterly, of monthly amounts designated for program use [note 3], and amounts from other sources of support. This is to enable adequacy of income to be judged. (note: A report to the Chace Fund is due for the \$5,000 received in 1998.)
  - E. Visitations, if possible, by subcommittee members and invitations to others who may visit to speak with the subcommittee members before and after their visit.
- 6. Oversight of fund raising:
  - A. The subcommittee will approve and coordinate all fund raising efforts [note 4].
  - B. Funds will be received and disbursed by the YM, including payments of costs of mailings. Funds are received only for Pat's personal support, not project work.
  - C. Pat Kutzner will be primarily responsible for fund raising. As in the past three years, a newsletter will be written by Pat Kutzner, mailed by the YM office staff to past donors approximately every two months, or as time permits [note 5].
  - D. A funding appeal will be provided to S&F who will consider approving a mailing to individual MMs, or as it otherwise decides [note 6]. (note to subcommittee: Request a draft copy of the letter approved by S&F for use by Mary Lord).
- 7. Minutes will be exchanged with NRM, S&F, YM Clerks, and the FMW CC [note 7].
- 8. [note 8].

Explanation:

A. Notes shown in ( ) were in the original, on 8.8.99.

B. Notes shown in [ ] were added after 8.8.99:

- [1] Pete Schenck will act as liaison with FMW's Clearness Committee.
- [2] Promote contact between youth of BYM and Torreon/Starlake Chapter to promote continued interaction between youth of both groups.
- [3] 60% personal living expenses: no required reporting; 40% program expenses: required for tax purposes.
- [4] For Pat's personal and administrative support.

YF Clerks, Supervisory Committee, and Coordinator will be added to the mailing list, in accord with note 2, above.

YM approved a single mailing the entire YM mailing list. The timing will be coordinated with S&F, to be done after Mary Lord's mailing.

YF's Clerk, and Coordinator will be added to the newsletter mailing list to aid in continued contact.

Newsletter will be mailed to YFs, FCNL, Aura Kanegis, and to AFSC National, Ed Nawasake, if not already done so.

## Appendix C

### Registrar's Report

The ninth consecutive year, Baltimore Yearly Meeting met at Wilson College in Chambersburg, Pennsylvania. Once again this small college provided us with housing, food, class rooms, gathering places, and fields. Additionally the college shared with us its own "ministry." Two expanded areas this year which benefited our sessions were use of local and organic foods and its housing for single mothers. Not only were organic foods available to us at the salad bar and food lines but some vegan options were being offered as well. These options were appreciated by a number of attendees. The college's expanding program to offer college courses to single mothers is another wonderful "ministry." Wilson has remodeled an entire dorm into suites for year round residence. Unfortunately, the dorm chosen was one which was also to have housed BYM members! Assigning rooms was a bit tricky but we all fit nicely.

Registrar should always be a prayerful optimist. This was my first year as registrar. Looking back now I realize that accepting that position was much like accepting my husband's marriage proposal; it was not until after I said "I will" I learned what was being asked. By the time I attended my first Program Committee meeting I had lost my co-registrar! Things were not looking bright. *Reason to hire the optimist:* But there was plenty of time and we are, after all, feeding several hundred mouths to feed and bodies to bed. Next came the visit to the offices where Diana Jusino introduced me to our database. *Reason to hire a prayerful:* I know it wasn't truly made of rusty metal and sticky chewing gum but that is the lasting impression. After long, meditative prayer and the tireless efforts of Arthur David Olson to revive the beast for one more year's service we were on our way.

Hard to report on the enormous amount of help offered (and gratefully used!) during the session. To begin with we all need to constantly thank Diana Jusino and Frank Massey for their efforts. Often unseen, the work done and details

taken care of by Frank and Diana are tremendous. It was not until I became registrar that I saw just how much their talents, hours of work and experience make our sessions possible. Special thanks also needs to go to the entire office staff: Maria Bradley, Margo Lehman, Michele Levasseur, Josh Riley, and Rachel Zuses who suffered through my learning curve as much as I did! Additionally, we need to thank my son Sean Wilner for his sage advice to add chocolate and other "munchies" to our registration desk. The help did not end when we arrived in Chambersburg! Young and old lent a hand throughout the week, we owe our success to Sheila Bach, Maurice Boyd, Joy deLeon, Geni Elliot, Bob Fetter, Ruth Flower, Lee Foster, Jesse Friedriches, Flossie Fullerton, Jamesen Goodman, Miriam Green, Alicia Henzi, Brigit Henzi, David Hines, Betty Hutchinson, Victor Kaufman, James Keach, Rebecca Rawls, Trudy Rogers, Jeanne Snyder, Barbara Thomas, Claudia Wair, Jean Ward, Marjorie Weisel, Gudrun Williams, Janney Wilson, Jean Wilson, and Elaine Yamada. These volunteers were my guides through the week; the care and spirit they showed were what I strive to emulate. My thanks to one and all.

This year there were 556 people who were on campus at some point during the session ranging in age from under 1 year to over 90 years. There were 409 adults, 55 Young Friends and 92 in the nursery through rising 9th grade. The ratio of children and/or Young Friends to adults on campus, however, was higher since nearly all the commuters were adults and most of the one-night-only registrations were also adults. Meeting representation this year ranged from one attender (Gettysburg, Menallen and Quaker Lake) to 63 from Sandy Spring. (Adelphi came in second with 44.)

As I end this report for the 1999 Yearly Meeting I can only do so by saying how blessed I was to have been privileged to work with so many of you and to meet/greet even more. Please, as we prepare ourselves to join again next year, remember the long list of people who volunteered to make this year's session start so beautifully. Remember too that there are two ways you can help them: register early and lend a hand. When we do not register timely, we drastically increase the workload. Watching and being a part of the office work this year gave me insight into what it really takes to make our session possible. Like a choreographed dance the timing of computer inputting, printers, staff and volunteers had to be managed within the time constraints dictated by our host, Wilson College. Late registrations and walk-in registrations interrupt that dance causing it to fall behind and scramble awkwardly to catch up. If each of us saw the stress and difficulties we created by our habit I believe we would work hard to avoid it again. Please, Friends, let me be your eyes. If you put your registration aside this year until after the discount date PLEASE don't do it again. The F/friends who do not learn of our session until late or whose plans change to enable them to join at the last minute need to and will be welcomed. Those of us who simply procrastinate, please consider the consequences here.

*Laurie Wilner, Yearly Meeting Registrar*

## Friends We Will Dearly Miss...

<u>Name</u>	<u>Monthly Meeting</u>	<u>Date of Death</u>
Grace W.	Washington	1/5/98
son, Ingrid	State College	
Joseph Scott	Nottingham	8/14/98
n, Aubrey Haines Jr.	Carlisle	12/15/98
, Marva	Bethesda	10/1/98
Charles G. "Bud"	West Branch	8/25/98
urn, Florence K.	Dunnings Creek	4/1/98
ess, Elizabeth	Hopewell Centre	
, John	Little Britain	2/24/99
Robert H.	Washington	3/24/99
eld, Mary Elizabeth	Washington	2/26/99
Georgia L.	Baltimore, Homewood	5/11/98
r, Wayne Sr.	Sandy Spring	6/20/98
Donald	Gunpowder	3/20/99
yeff, Erna	Baltimore Stony Run	
ond, Robert	Goose Creek	10/18/98
an, Deborah	Dunnings Creek	3/11/99
nd, Edith	Sandy Spring	5/30/98
es, Irwin R.	Washington	5/13/98
Frederick Z.	Goose Creek	9/18/96
Lillian	Bethesda	8/29/98
Frank Mathias	Washington	9/7/98
s, Margaret R.	Deer Creek	5/21/98
t, Mary Emily Smucker	Richmond	10/27/98
Kenneth W.	West Branch	1/14/98
Willis	Bethesda	6/98
Sarah Hooker	Bethesda	11/20/98
rs, Lindell L.	Washington	3/11/99
ar, A. Zoland	Baltimore, Stony Run	9/5/98
ws, Margaret L.	Baltimore, Stony Run	
re, John Joseph	Sandy Spring	8/14/98
len, Robert D.	Goose Creek	
ill, Robert	Adelphi	11/21/98
, Grace	Langley Hill	2/22/99
, Dorothea Erbe	Goose Creek	12/24/98
Helen	Sandy Spring	4/11/99
, Donald L.	West Branch	11/22/98
, Dorothy M.	West Branch	3/20/98
, Harald	Baltimore, Stony Run	2/15/98
ess, George R.	Gunpowder	10/5/98
er, James R. "Red"	West Branch	4/23/98
ry, Pamela Cook	Adelphi	2/20/99
, Ruth	Sandy Spring	12/20/98
s, William John III	Sandy Spring	6/14/98
Edith L.	West Branch	3/11/98
Gordon	Little Britain	11/8/98
t, Mary W. (Smith)	Fishtown	5/6/98
r, Steve Lewis	Charlottesville	3/28/98
r, Anne	Baltimore, Stony Run	8/15/98
Lois	Little Britain	12/22/98
sworth, Harold L. "Bunk"	West Branch	4/18/98



## MEMORIAL MINUTES

ROBERT HASKELL CORY, JR.

OCTOBER 1, 1914-MARCH 24, 1999

Robert Haskell Cory, Jr. was born in New York City on October 1, 1914 and was raised in Englewood, N.J. His Presbyterian parents were Julia Bulkeley Cady Cory and Robert Haskell Cory. He had two brothers who pre-deceased him. Robert Cory was educated at Phillips Andover Academy, Yale University, and Harvard University. His doctorate at Harvard was an interdisciplinary degree in international relations. He was a member of Phi Beta Kappa. His professional affiliations included the Associations of Sociologists, Political Scientists, Asian Scholars, and Applied Anthropologists. He was also a former volunteer and staff member of the American Friends Service Committee, the first director of William Penn House, and a dedicated supporter of the Friends World Committee for Consultation. He died in his own home in Washington, D.C. on March 24, 1999. He was 84. Sara Pettit Cory, known to us in the Meeting as Sally, his wife of 55 years, survives, as do his four children and six grandchildren.

In 1937, with his M.A. in hand, he began as a teacher in small private schools. In 1938, he participated in an AFSC workcamp at the Highlands School in Appalachia. He was at Pendle Hill in the late 1930's, according to an account dictated by his wife about six years ago. Robert Cory and Sara Pettit met then. Robert spent 1941-1942 as a volunteer staff member at the Scattergood Hostel (Iowa) AFSC program for refugees. It was not until 1942 that Robert and Sara both got teaching positions at Westtown School. On June 19, 1943, they were married in Woodstown, N.J., Monthly Meeting where Sara Pettit and her family were members.

In those early years of his marriage, Robert returned to Harvard and completed his PhD (1951). During this same time, three of four Cory Children, Eric L., D. Lincoln, and Lois C., were born in 1944, 1947, and 1950 respectively, joined by the fourth, L. Barton, in 1954. Robert had faculty appointments at Marlboro College, Ohio University (Athens), and Denison University in Granville, Ohio. He pursued his professional interests through travel – a 1958 study seminar in India and a later trip to China, as well as trips to Europe and the Soviet Union. He published in scholarly journals related to international organizations as was one of a team who in 1965 wrote, *A New China Policy, Some Quaker Proposals*, published by Yale University.

Robert's work as a college professor allowed him to spend summers with AFSC projects. He and Sara led workcamps at Barnesville in 1945, Sky Island in 1946, and international service seminars in 1951, 1957, and 1960.

1, the family moved to Scarsdale, N.Y., and Robert became a Program Associate at the Quaker United Nations Program, a joint endeavor of the American Friends Service Committee and Friends World Committee. Robert Cory was an interested supporter of this program until his death. In 1964, Edward Snyder, the Executive Secretary of the Friends Committee on National Legislation, spent his sabbatical leave at QUNO where Quaker House, a grade residence very close to United Nations headquarters, is an essential component of the program. Edward Snyder was impressed (see *Witness in Washington*, FUM: 1994). The Corys were ready to move to Washington to help set up a similar facility and program here to support the work of the Friends Committee. There were enthusiastic FCNL supporters in our Meeting. Our archival records show how the Corys' interests and concerns were joined with those of members of our Meeting to create William Penn House.

William Penn House opened in 1966. It was for the next 11 years the permanent home of the Cory family and the Washington base for hundreds of others who gathered for the Poor People's Campaign (1968) and to protest between 1968 and 1973 against the war in Viet Nam and the draft. It was and is used for hospitality, study and discussion, and worship.

From 1967-1979, Robert Cory was also a part-time legislative secretary at the Friends Committee on National Legislation. He testified before Congressional committees for the FCNL on UN Charter Revision, the Law of the Seas, and on Economic Aid. In 1977, Robert and Sara moved to a small house they purchased on Capitol Hill. Robert remained affiliated part-time with William Penn House until 1983. He continued to study and write. In 1978, Phillips Andover Academy honored him with their Claude M. Fuess Award for distinguished contribution to the public service.

Robert Cory also engaged fully with the Friends World Committee for Consultation, especially in the decades between 1972 and 1992. He attended almost every annual meeting, served as Chairman of the Quaker representatives to the World Call to Peacemaking and Clerk of that nation-wide effort. Other FWCC committees were the Friends Committee on War Tax Concerns and the Consultation Committee on the Friends Peace Testimony.

At the Friends Meeting of Washington, to which Robert transferred his membership in Scarsdale, N.Y. in 1966, his service on committees and in Meeting activities was faithful and extensive. He served on Overseers, Ministry and Worship, and on the Mary Walcott-Lucy Foster Scholarship Committee, all for full six-year terms. He was especially pleased to be able to lead the Inquirers' classes during much of his term on Ministry and Worship. He was never reconciled to the Meeting's suspension of its Peace Committee. In 1971, 1977, and 1978, he served as our Meeting representative to Baltimore Yearly Meeting, and 1980 represented Baltimore Yearly Meeting on the FWCC. He served as our Meeting representative on the board of the Washington Peace Center, and for three years (1985-

87), he represented our Meeting on the Greater Washington Council of Churches. He was named as Clerk, Co-Clerk, and Alternate Clerk of the Bazaar in 1973, 1976, and 1977. Friends associate him with the book sale at the Bazaars. In the early 1990s, he was a dedicated volunteer with the Friends Club (Alzheimer's victims).

He was not often present in the Meeting House during his last two or three years because it was increasingly difficult for him and Sara to move outside their home. He was very busy with the necessary chores and housekeeping details for them both. He was not truly disabled until the last week of his life when he suffered a cerebral hemorrhage. Until then, he always welcomed visiting Friends. He and Sara were grateful the few times they could worship at William Penn House in 1998-1999.

In our Meeting we knew Robert Cory as conscientious, thoughtful, and faithful. But one can gather from this view of his larger life, that he was, as well, dedicated, persistent, and respected in his search for peace in the world. Thirty-three of his eighty-four years were spent among us, in our Meeting. We are grateful for that share of Robert Cory's life.

JOHN JOSEPH MCINTYRE, JR.  
JUNE 24, 1930-AUGUST 14, 1998

John Joseph McIntyre was greatly beloved. He was a good son, a devoted partner in a marriage of 47 years, and a father to four children who needed him. He was a role model to many and a friend to all. His encouragement and sage advice were important to many involved in Friends' schools and education. Physically, Joe was a large man, probably best remembered for his striking blue eyes. In someone else, they might have been fierce, but in him they were the soft eyes of love.

He was born 68 years ago in Glenrock, Wyoming. Three short years later, his mother died during the birth of Joe's sister, Ruth. His aunt, Opal, would later recall those years in the McIntyre household; when she carried an unexpected treat, a dozen jars of homemade jam, to the house, Joe was so excited that he jumped up and down with joy. But, even then, the small boy was thoughtful enough to promise that he would return the jars to her—and he did!

His father was an attorney who went on to become a United States Congressman from Wyoming and a justice on that state's Supreme Court. Joe knew him as someone devoted to both service and the struggle against injustice. His father was also a lay preacher.

was seventeen when he met a particularly attractive girl with dark hair at a camp one summer. The young woman's name was Nancy Currence. They were married three years later.

Others of his generation, he was called up for military service during the Vietnam War. When he returned home, he and Nancy together attended the University of Wyoming. It was Joe who initiated that University's first counseling program for married students. After graduating from Wyoming, he enrolled at Union University, where he received a divinity degree and was ordained as a Methodist minister.

McIntyre's real calling always went beyond traditional roles and definitions. If you mixed an activist, a minister, and an educator together, you might get close. If you threw in the belief that each of us is special and worthwhile—you'd have it about right. His first job after graduating from Boston University was in Tempe, Arizona. He was hired as Director of the Wesleyan Foundation, a religiously based program for helping college students. While there, he and Nancy adopted their first daughter, Jana, from the San Carlos Apache Reservation. They left Arizona when Joe assumed the role of a school chaplain in San Juan, New Mexico. There, Nancy gave birth to their second child, Jay. Joe's work took him to Atlanta University and a Master's degree in counseling. While in Atlanta, the family experienced first hand the prejudice that colors so much of our society—an experience Joe would not forget.

When they moved again, it was to Maryland in 1967. Joe had been hired as a professor at Howard University. The job ended when he resigned in protest over the treatment of students involved in the demonstrations of that era. He then joined the Montgomery County MD school system the same year as a professor at what was still a largely rural Sherwood High School in Sandy Spring. It was through some of his students that he began his first real exposure to Quakerism.

Joe worked in various positions and roles throughout the County school system over the next twenty years. He was instrumental in incorporating recognition of Martin Luther King's work into school programs. During that time, he and Nancy adopted two more children: Joi, a grace-filled, multi-cultural child, and a ten-year-old Cambodian refugee. They also became deeply involved in the Religious Society of Friends. Joe's service to Friends included terms as a member of the Baltimore Yearly Meeting Representative Meeting and of Sandy Spring Yearly Meeting.

From 1989 to 1993, Joe was campus minister at Wilmington College in Ohio. He taught in the College's prison education program. After returning to his home in Maryland, Joe gave several years of service on the Board of Sandy Spring Friends Church, in the Alternatives to Violence Project and in teaching conflict resolution.

tion. At the time of his death, he was also actively involved with the Seneca Valley Worship Group in Boyds, MD. Joe was the nurturing parent, the steady hand and calm voice that guided this group through its early Thursday evening and fourth Sunday morning meetings and into the decision to meet weekly in Kerr Fellowship Hall of the Boyds Presbyterian Church.

In all these things he was faithful, calm, and gentle. Joe is survived by a sister, two brothers, his wife, four children, three grandchildren, and a loving spirit.

AGNES WOODSTOCK  
AUGUST 10, 1936-SEPTEMBER 22, 1997

We remember her gentleness, her mischievous sense of humor, her wise counsel, her love of children, her drive to be of service, and the many, many ways she ministered to others during her lifetime. We grieve over her suicide, which took the life of a person we love. We miss her; we struggle to understand. We experienced, through her experience, the phenomenon we call "mental illness" -- how it could take hold and shut doors to hope. We ask if we could have done more to support her in her struggle. In meetings since her death we have been led to honor her life with words from our hearts, to form a mental health working group, and seek to discern ways we can support one another better in our weaknesses, our blindness, our mental illnesses, while also respecting the fundamental responsibility of each of us for our own lives.

Agnes was born August 10, 1936, in Ayr, Scotland, the daughter of Thomas and Agnes Smith. Education was highly valued in her family; the day she was born, her father enrolled her in Ayr Academy, the best school in town. When she was 18 months old, her mother died; Agnes was later told it was from "a cold in the liver" and very little else was said. She got a welcome reprieve from her largely cheerless household in the summers when she spent time with her aunts, uncles, and cousins on their farms. A loving "nanny" came after the war and stayed until her own death in the mid-'90s.

Agnes received her undergraduate degree from the University of Edinburgh and then she worked abroad. She taught French in Germany and German and English in France, enjoying these experiences enormously and making lifelong friends there.

When she returned to the University of Edinburgh to study for her Master's degree, she met and subsequently married a visiting American Ph.D., Lowell Woodstock. After their wedding in Ayr on December 27, 1961, they went to the

and lived briefly in Illinois and then moved to their house on Royal Road in Spring, Maryland. Their daughter Elizabeth was born in 1962; daughter in 1969.

Family spent a year in Corvallis, Oregon, where Agnes learned photography and then from 1976-78, they lived in Riyadh, Saudi Arabia, where Lowell had an assignment with the Department of Agriculture. Upon returning to the United States, Agnes worked for several years in the office of Alan Cranston, Senator from California, and then she taught French for several years at Sandy Springs High School.

In the years prior to Lowell's death in 1994, he needed considerable care, which Agnes provided unstintingly. She also provided home-based day care for several children over the years. And she was a very proud grandmother to several beloved grandchildren.

Agnes and Lowell had begun attending Adelphi Friends Meeting in the late 1960s and became members in the early 1970s. When her children were grown, Agnes was active in religious education and served as an adult leader of camps and Catoctin weekends for Young Friends. Later she was active in Quaker ministry at Patuxent Prison and, in the course of almost 30 years at Adelphi, she served on most of the Meeting's committees. Her strong sense of duty and reliability, her understanding of Quaker process and her sensitivity to unmet needs often led her to serve in multiple positions. She served as Clerk of the Meeting from 1995 through 1996.

At the time she served as clerk, she began to show signs of serious distress and depression, suddenly in some moments seeming very much not herself, and soon after, she would seem herself again: practical, wise, humorous, sensitive. She generally refused offers of help for herself, while continuing to be generous with her time in helping others. She died in a one-car accident on November 22, 1997, leaving a suicide note.

## YOUNG FRIENDS EPISTLE

To become a Young Friend is to become a part of a loving, living, and ever-evolving community. Throughout the 98/99 year, conferences have provided Young Friends with the chance to examine, discuss, and solidify our roles as both Quakers and Young Adults. Young Friends as a whole and as individuals have advanced on both a personal and spiritual level. As a generation of Young Friends moved on, those left in our group arose to create a new harmony. The question of what testimonies were, and are our own, and how to live them were continuously discussed through the year. *Faith and Practice* and our own Gathering Expectations and queries were consulted and worshipped on repeatedly to arrive at a new spiritual leading.

### Minute on Use of Tobacco

“When Young Friends meet together, we strive to foster a community built on caring, trust and love.” [Baltimore Yearly Meeting (BYM) Young Friends’ Gathering Expectations] The concern of smoking is a living issue, which Young Friends have addressed in the past and will continue to address in the future. We appreciate the concern brought forward by Alexandria Monthly Meeting and the greater BYM community. We understand that this concern comes out of love for Young Friends and a concern for the health of Young Friends.

The awareness of this concern has been present throughout the evolution of Young Friends. Over the years Young Friends have engaged on a wide variety of discussions and worship-sharing, including a called conference on smoking this past April. We have developed clear designated outdoor areas for smoking and places for the disposal of cigarette butts at conferences. We strive to act with a concern not only for ourselves, but also a concern and respect for our Meeting House hosts.

The spiritual nature and unconditional love and respect of the group is such that it provides support and strength for Young Friends to make their own choices on health decisions. We hope that at future conferences we will be able to help smokers with the process of ceasing to smoke if they so desire.

During our discussions we examined the guidelines of our community, and how the issues we are facing are related. We ultimately decide to be true to ourselves, and stick with a community that is built on caring, trust, and love. We feel that tolerance, acceptance, and unconditional love are integral testimonies that Young Friends have, do and always will abide by. To ban smoking at conferences is unfaithful to our testimonies and us. Quaker history has shown that to disown or banish weakens the society as a whole.

The fact that some Young Friends do not attend conferences because of smoking at conferences saddens us. We open our community to all, and will continue to work on this in the future. May the richness of our diversity strengthen our community and our love.

### on Same-Sex Marriage

As Young Friends of BYM, living in the Quaker tradition, believe that the greater Quaker community should not only permit but should embrace same-sex marriage. Quaker testimonies, according to BYM *Faith and Practice*, provide ample justification for this stance. "The testimonies spring from respect for truth; for peace, harmony, and a deliberate intention to practice love; for simplicity, community, and the equal worth of all people." (*Faith and Practice*, p. 48).

The testimony of equality provides the most obvious support for our position. In living the testimony, we must allow the ministry of love to be available to all. Sexual orientation does not diminish or alter the inner Light that Quakers recognize in every person. Quakers have often been at the forefront of similar struggles for equal rights, such as the abolition of slavery, women's suffrage, and the civil rights movement. Now presented with a new struggle, should we not continue to bring our testimonies into action?

Our respect for peace and harmony leads us to uphold the spirit of the community. Since we strive to be welcoming to all people, must we not create an environment in which all can pursue their spiritual journeys? In the course of that journey a leading for marriage occurs, their Meeting has an obligation for all way to open for the couple. When a religious tradition cannot fulfill the spiritual needs of its members, they are excluded from the community. As marriage is a spiritual need, people who cannot marry under the Religious Society of Friends may be forced to meet their needs elsewhere.

Our community should empower people to be true to themselves and their leadings. If two people are led to make a lifelong commitment to each other, then to repress such an essential part of themselves goes against the testimony of truthfulness.

Quakers have no expectations about what is necessary in a marriage, besides the existence of a powerful love. Every marriage is unique. In embracing same-sex marriage we will enhance the already present diversity and strength of our Quaker community.

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These two issues have been a vessel of growth throughout the 1998-1999 year. Focusing our energy on the importance of community led us to the belief that it is imperative that our community be based on true unconditional love, trust, and acceptance.

Thus our life is not altogether a forgetting, but also, alas! To a great extent, a remembering, of that which we should never, have been conscious of, certainly not in our waking hours. Why should we not meet, not always as dyspeptics, to tell our bad dreams, but sometimes as eupeptics, to congratulate each other on the ever glorious morning?

Henry David Thoreau, "Life Without Principle."

### JUNIOR YOUNG FRIENDS EPISTLE

The Junior Young Friends (JYF) Program at Baltimore Yearly Meeting named Jesse Seitel (Adelph) as Clerk, Joshua Williams (DunCrk) as Co-Clerk, and Julia Williams (DunCrk) as Recording Clerk. Activities enjoyed by the JYFs include: leadership/trust games, tie-dyeing T-shirts, making looms for weaving, making bead animals, playing 'jugs,' yoga, and learning wood-making skills. We also helped out at the evening activity for JYM. For the All-Age Celebration on August 4th we featured the country of India. We cooked rice and curry for our foods, used henna for our craft, and played cricket for our game.

On Friday evening we had an overnight. The movies we watched were chosen during our own business meeting. During the afternoon session on Thursday, the JYFs divided into four groups to do service projects. These projects consisted of cleaning out the pantry of the Franklin County Homeless Shelter, playing parlor games with the residents of the Falling Springs Rehab Center, visiting residents at the Caledonian Manor Retirement Center, and making self-help bags for Migrant Ministries. On Saturday, a handful of us went on a hike at Caledonia State Park.

At 9:15 a.m. on Wednesday, Thursday and Friday (the 7th, 8th and 9th) the JYFs went to "Produce Department" and played games and had a discussion on how to encourage people that smoke [to quit?] without alienating them.

We would like to thank Linda Coates, program director, Cindy Frazier, Mark Brabson, Mary Campbell, Bill Strein, Janice Johnson, Deb Fetzer, Diane Younkins, Gene Hillman, Michele Lévasseur, Lucy Storey, Lin Carroll-Klinger, and Gene Klinger. And all those who let us use their vans. We also thank David Blamires for lending his expertise in instructing us in cricket.

Respectfully submitted, For Junior Young Friends



## COMMITTEE REPORTS

### ADVANCEMENT AND OUTREACH COMMITTEE

This year the Advancement and Outreach Committee met at annual session with seven people present and at Spring Yearly Meeting Day with three to five people present. Members of our Committee serve on the Ad Hoc Web Publishing Committee, the Ethel Reynolds Fund Committee, and the Sue Thomas Turner Fund Committee. While these are important activities, the overlapping meetings present a challenge as we try to do our work as a Committee.

We were pleased to learn that the Seneca Valley and Patapsco (Howard County) Worship Groups under the care of Sandy Spring Meeting are now Preparative Meetings. We are not aware of any connection between the letter Howard Brod sent on behalf of our Committee encouraging openness by Meetings to the possibility of nurturing new Worship Groups and the number of Worship Groups and Preparative Meetings at present. However, we are pleased to have several Worship Groups and Preparative Meetings being nurtured by our Meetings.

Intervisitation by Friends among the Meetings of our Yearly Meeting is important for the nurture and growth of both the visitors and the visited. We continue to review the Meeting Directory information section of the Yearly Meeting *Yearbook*, helping to ensure that it provides useful information and clear directions for those traveling to another Meeting.

In reviewing ongoing concerns of the Committee, we have agreed to continue working to make useful information about Friends available at our Yearly Meeting camps.

Much of our spring meeting was spent reviewing the work and charge of the Advancement and Outreach Committee. We continue to believe our work is important for the growth and support of Meetings within Baltimore Yearly Meeting, but the Committee is very small right now and in real need of some new energy and visions for particular ways we can help local Meetings become more visible in their communities and reach out to seekers.

*Trudy Rogers*, Co-Clerk of Advancement and Outreach

## ADVANCEMENT AND OUTREACH COMMITTEE

### Periodic Review

nucleus of the Advancement and Outreach Committee present Saturday noon of Spring Yearly Meeting Day reviewed the charge and the work of committee in recent years. We felt comfortable in suggesting the following changes:

The work of Advancement and Outreach is important for the Yearly Meeting and it is important to have a Yearly Meeting Committee supporting the concerns of local Meetings in this area.

Nine members is a more realistic size for this Committee.

Our description in the Manual of Procedures should focus more sharply on assisting Meetings with their growth and visibility concerns. The general nurture and support of local Meetings more properly belongs with Ministry and Counsel and Nurture and Recognition of Ministry Committees.

We see the importance of being involved in the work of the Sue Thomas Turner Fund, the Ethel Reynolds Fund, and the Web Publishing Subcommittee but sharing our members throughout the YM Day to meet with the other groups seriously impacts our meeting time as a full Committee.

We need to work on finding new members and new energy for the Committee before the group tries to define particular projects or priorities for the next few years.

ould suggest that this be considered the first phase of the review for Advancement and Outreach, leaving the setting of new directions and priorities to the enlarged Committee in the coming year.

e with the above review, the following changes should be made to the *Manual of Procedure* section for Advancement and Outreach.

he Advancement and Outreach Committee consists of approximately nine members, nominated by the Nominating Committee and appointed by the Yearly Meeting with care to name Friends who are familiar with Meetings throughout the Yearly Meeting.

his Committee provides tools and resources to local Meetings looking for new outreach ideas, for help starting a new Meeting, for ways to help those new to Friends learn about the Religious Society of Friends. The Committee appoints a representative to and works with the Web Publishing Subcommittee of the Publications Committee to make useful and accurate information about Baltimore Yearly Meeting, its Meetings, and the Religious Society of Friends available on the Yearly Meet-

ing Website. The Committee appoints two persons to serve on the Ethel Reynolds Fund Committee for one-year terms, and one person to serve on the Sue Thomas Turner Educational Fund.”

*Trudy Rogers, Clerk*

## CAMPING PROGRAM COMMITTEE

Over the last year the Camping Program has continued to thrive and grow and is probably on a more solid footing than at any other time in its history. Its very success has raised serious issues about how we can continue to meet the increasing demand for the programs, and what directions we should take (about which more will be said below). Lest you consider this mere hyperbole, consider the following:

**Directors:** We are blessed with seasoned, highly qualified directors for each of our camps. They understand from personal experience in the program the special mix of nurturing and challenging that goes into the camping experience, and the importance of empowering the staff who work with the campers to create a Quaker community in a few short weeks.

**Program:** All of our directors attended a Quaker Camping Network retreat in October, 1998, at which it was apparent that the depth of experience, resources and commitment to the camping program within the Baltimore Yearly Meeting is unparalleled in other parts of the country. This has been a process of growth over decades during which members of the Quaker community have participated as campers, counselors, cooks, drivers, parents, and maintenance volunteers of all sorts, not to mention Committee members. We are now drawing on this large pool of experience to sustain and grow the program. Notably, a new program, the Quaker Arts Camp, was started last summer by the BYM Religious Education Committee offering an alternative program. Starting this year, this new program has come under the care of the Camping Program Committee.

**Physical Plant:** Since acquiring the Shiloh property, the Camp Property Management Committee has worked tirelessly to make improvements needed for our level of use. Notably, the new bathhouses completed just in time for the 1998 summer camping season. The GOOD and FUTURE committees have raised the money to make these and still needed improvements possible. The physical plant at Catoctin has continued to be improved over the years as well, with the additions of new buildings (caretakers cabin), improvements to the lodge, and rebuilding of the Lagoon.

**Finances and Administration:** Camping programs are actually running in the black; we budget based on 95% enrollment and with greater than full enrollment we have been generating small surpluses. This has allowed us to make small

vements in the program, such as increases in the professional development, increased staff training and the addition of a full-time position in the Yearly Meeting Office to coordinate administration of the programs and take as much burden as possible from the directors during the year. At the same time, we've tried to keep the program affordable for everyone through scholarship assistance and minimizing fee increases. (There were no increases in 1996 and a \$10 increase per two week session in 1998 and a \$15 increase in 1999 – only 1% per year overall)

**Bottom line:** We enjoy reading the evaluation forms returned by parents and campers. Sure, we benefit from the “constructive” criticism, and we find some comments about the program that are worth examining critically, but the responses are mostly heartwarming. They make us realize the unique and powerful way in which the camping program imparts Quaker values and makes it all fun at the same time. One response: “I am coming back to Catoctin because everybody here has known each other for their whole life, even though they didn’t. It’s just FUN!”

Because of the fact that we are never more at risk than when we have “succeeded,” the Camping Program Committee sponsored a day-long retreat at Sandy Spring Friends School on February 20, 1999, to discuss issues facing us. The retreat was attended by over 50 people most of whom have been involved in the camping program over the years, and it touched on many subjects, some of which are mentioned below. The Camping Program Committee wishes to introduce the Yearly Meeting as a whole in these concerns and asks for appropriate assistance.

Our camping programs have been full for the last two years, and we have had a steady increase in the number of applicants. If we have to turn away applicants, how should we prioritize the applications? (BYM/Quaker/non-Quaker/individual campers?)

Do we need to expand our programs to accommodate this demand? Should we be trying to reach out to other possible campers?

Should we try to run additional programs on our existing properties? Should we consider acquiring new property?

Are our current programs meeting the needs of BYM families?

Is there a need within the Quaker community for more adult and family programs which might utilize our facilities, including year-round uses?

To meet the costs of new and existing programs and/or new property, should we be prepared to raise fees to keep the programs as self-sufficient as possible? If we do not raise fees, what other sources of money are available?

We appreciate the tremendous support the Yearly Meeting has given the Camping Program over the past years in establishing Shiloh Quaker Camp. It has been so successful that it is easy to forget the vision and initiative that was needed at the time. We are asking the Yearly Meeting as a whole to lend us its perspective in addressing the above questions as we consider how to proceed in the future.

*Alan Wright and Howard Zuses, Co-Clerks*

## CAMP PROPERTY MANAGEMENT COMMITTEE

Catoctin Quaker Camp is in great shape, thanks in great part to the tireless efforts of Caretaker Robert Strausser and the help he enlists. The major project for the year was the redevelopment of the lagoon. The dam was dug out, the outlet pipe replaced with a concrete one that should last well into the next millennium (sorry, I couldn't resist at least one usage of that word), and the dam and other banks rebuilt. While he was at it, Robert installed a new dock with a sandy beach next to it, and a couple of new bridges over the creeks on the path to some of the cabins. The workshop building also got a much needed expansion, which is useful and blends in well with its surroundings. Next in line is a small pavilion to protect the camp vehicles during their relatively dormant season. Of particular concern to us this year has been the fact that 200 acres of land partly adjacent to ours went on the market. As the land comprises much of the watershed that drains into our wetland, a recognized rare ecological community in the state of Maryland, development of this property could have an adverse effect on the environment. Discussions were held to determine what action to take. At present, it looks like a group with concerns similar to ours is prepared to buy the property and preserve it. Details will be forthcoming as they develop.

Shiloh Quaker Camp is also in great shape, thanks again to the tireless efforts of Caretakers Stephen Velez and Bill Henry. Roofs are being replaced as needed, and significant improvements to some cabins are taking place, producing much airier, more inviting structures. There have been no more of the unmentionable weather occurrences lately, so we've been able to do some proactive work. The historic log cabin needed some attention; an anonymous benefactor provided the money to restore the building to a historically appropriate yet usefully practical condition. As the river has changed its course, stable and safe swimming areas are hard to find. We need to be thinking about amassing the resources to build the pool which was planned to go alongside the bathhouses. We are also considering how to make the dining hall and kitchen more accommodating and useful. An infirmary closer to living quarters is also in the works.

tly, the concern has been raised that we need a slightly different camping  
ence to satisfy the youth in the Yearly Meeting who aren't as avid hikers  
ones we now serve. A group put together the Quaker Arts Camp, and it  
en a great success; indeed it is about to outgrow the facilities graciously  
d by Sandy Spring Friends School. We were thinking about where this  
m could expand when an interesting long-term lease of the upper part of  
ion (the part that is not on the flood plain) became a distinct probability.  
ould allow an expansion of the program with minimal (close to none)  
l improvements. More on this as it develops.

mmarize, we have good facilities; we are working to make them even  
Please feel encouraged to approach the Clerk or any member of the CPMC  
uggestions and/or questions.

*Ron Akins, Clerk*

## CRIMINAL AND RESTORATIVE JUSTICE COMMITTEE

well-coordinated working team, your Criminal and Restorative Justice  
nittee flunks, but as a body of semi-like-minded concerned individuals  
their thing in the criminal justice field, we're a pretty good group! So  
ut naming names, I'd like to review some of the activities in which our  
ers have been engaged:

Conducting a semi-monthly worship-sharing Quaker "service" in a  
state prison in Jessup, Maryland

Visiting "alumni" of Jessup now in the prisons in Hagerstown, Mary-  
land

Holding vigils against the death penalty outside of prisons

Conducting Alternatives to Violence Projects (AVP) within prisons  
and with juveniles

Writing letters to newspapers and to state and national legislators

Delivering discarded magazines from a Friends retirement commu-  
nity to a county detention center

Attending the sessions of the Maryland Criminal Sentencing Policy  
Commission, speaking at the public hearings, and writing our views  
to the commissioners

Helping with handicrafts at a state women's prison

Donating notepaper and Christmas cards for prisoners who cannot  
buy them

Taking a paralegal correspondence course in order to help other  
prisoners

Organizing meeting presentations on inmate life

Studying and practicing drug counseling



- Visiting a women's prison on Christmas day as part of the Holiday Project
- Meeting with the Prisoner Visitation & Support (PVS) organization and visiting prisoners in a federal prison with PVS
- Fasting with the Indian Affairs Committee in the cause of Leonard Peltier's release
- Working politically to take the profits out of drugs
- Coordinating a community mediation service
- Running interest groups at Yearly Meeting on issues related to criminal justice

All in all, I'd say we're doing a pretty good job!

*Jack Fogarty, Clerk (retiring)*

## EDUCATION FUNDING RESOURCES COMMITTEE

The Education Funding Resources Committee (EFRC) meets every May to make loans to BYM Friends help cover the cost of secondary school and college tuition. Students are chosen based on the personal statement of the applicant and Monthly Meeting correspondent, the financial statement of the family, and the money available. The money available for new loans is derived primarily from money that we receive in repayment of prior loans, as well as interest from invested funds designated for this purpose.

Many Friends have contributed to our fund. Bequests and contributions from current Friends are essential if the loans are to continue. Such contributions are much appreciated and exemplify the long Quaker tradition of support for Friends' education.

In 1999, we approved ten loans for a total of \$14,000. The ten loan recipients were from the following Meetings: Bethesda, Dunnings Creek, Midlothian, Richmond, State College, Takoma Park Preparative, and West Branch. During 1998, a total of \$20,079 was repaid. As of December, 1998, we had a total of \$118,430.13 on loan to 83 borrowers. Friends are urged to repay promptly so that future students may receive the same benefits.

Applications are available from the BYM office and are due by May 1 of every year. The loans are interest-free until one year after graduation, at which time interest is 6% per year. We encourage every Monthly Meeting to select a correspondent who can keep the Meeting advised of the availability of and application procedures for these loans.

*Jonathon Glass, Clerk*

## EPISTLE COMMITTEE

ear was the Epistle Committee's turn for self-evaluation. Ironically, we been unable to gather as a group to reflect on the questions. At State e four of us with Tom Ryan and Howard Fullerton of the Web Committee sed putting the BYM Epistles on the website. The epistles from 1998 and re there! To include other yearly meetings' epistles would require their sion. Links to those yearly meetings that post their epistles are other ilities. Three of us met all day at Bethesda to plan this year's activities gin thinking about the evaluation. Our April meeting was canceled for f attendance.

ding to the *Manual of Procedure*, the Epistle Committee has two func-

- receive epistles from other Friends' groups and distribute concerns in them to the attention of the Yearly Meeting.
- draft a general epistle to others if appropriate.

no longer seem to be most effectively done by six Committee members ree-year terms. Few individuals are able to commit to an entire week at y Meeting sessions for three consecutive years. Young adults and other yed individuals particularly are limited in their ability to take the time off. the Committee is thus limited in age or interests, the epistle lacks a com- pixture of the week. When few are present for preliminary drafts, the task ting becomes more onerous.

**ution:** The office staff mails the epistles to the Committee members. delays deciding what to pass on to whom. More and more epistles include es or statements which could go directly to the appropriate Yearly Meet- mmittee clerks, possibly equivalent Monthly Meeting committee clerks ll. The committees would be more immediately involved in response to ing epistles. If Monthly Meetings received the outgoing materials, they be led to respond or act if appropriate, creating two-way communication en the Yearly Meeting and themselves.

e annual sessions, the Presiding Clerk chooses the epistles to read in meet- or business. The office staff provides a notebook of all epistles received. notebook is kept current all year, the *Interchange* editor and others can use

**oving communications:** Laying down the Epistle Committee as currently tituted is NOT to be construed as the laying down of the Yearly Meeting's nsibility to communicate with other Friends groups. Rather, with a variety ys to communicate, we hope to express our experience of the Light in our ngs more clearly, more meaningfully, more usefully.

What do we want to convey about Baltimore Yearly Meeting? To whom? Discussions and minutes of substance should be communicated to our absent members and meetings as well as other Friends' groups. The use of the Spiritual State of the Yearly Meeting and substantive minutes from Meeting for Business may more clearly present the state of the Yearly Meeting and its concerns, and invite replies and cooperation from our constituent meetings as well as Friends around the world.

Finally, the Spiritual State of the Yearly Meeting, the Sessions summary, and any minutes can be used as outreach through the web page. Have faith that sharing our experience and Light is more important than concern about overly wide distribution or possible electronic tampering.

Please hold all of us in the Light as we discern the future of the Epistle Committee. Comments will be gratefully received, in the epistle pocket at Wilson College, at the Yearly Meeting office, or by e-mail to [mgwbrad@ibm.net](mailto:mgwbrad@ibm.net).

*Maria Bradley, Clerk*

## EPISTLE COMMITTEE

### Self-evaluation as of June, 1999

The Epistle Committee envisions an active future.

**Incoming epistles** will continue to be distributed to pertinent committees, excerpted in the *Interchange* and available at Yearly Meeting sessions. They will also be placed on the Web page. This year they will be displayed at the sessions, (literally) highlighting common issues. We also would like to make them more accessible to Monthly Meetings, through interested committees or through newsletters.

*Faith and Practice* reminds us that we can bring other Yearly Meetings' issues directly to our Yearly Meeting. We will meet to discuss the incoming epistles with that charge in mind.

**Outgoing epistles** are to communicate to other Friends' groups, Yearly Meetings, and our own Monthly Meetings the issues and concerns of Baltimore Yearly Meeting. To name the issues, share the shape of discussions, point out the direction and possible actions ahead will be a test of discernment. We will work with the clerks and others in this process. The epistle is part chronicle and part issue-oriented, and hopefully Spirit-led. Are our Baltimore Yearly Meeting epistles ever read at Monthly Meetings for Business?

Members of the Epistle Committee frequently have been asked to serve at Meeting. Newcomers to the Yearly Meeting session welcome the chance to become involved at the Yearly Meeting level and beyond. Although full Committee meetings are rare, those who attend find them a form of continuing education. We strive to build more of a sense of community and teamwork within the Committee. We continue to work on the process of writing, asking ourselves how words improve the silence. Finding time at the sessions to discern and discuss is chaotic; the Committee members are often spent and exhausted. We anticipate the empowerment ministered by the Representative Meeting to bring a finished epistle to the fall Representative Meeting if necessary.

Presented by the Committee as present: Maria Bradley, Carol Phelps, Robynson, Lowell Christie, and Yearly Meeting Presiding Clerk (and former Epistle Committee member) Lamar Matthew. June 19, 1999.

*Maria Bradley, Co-Clerk*

### ETHEL REYNOLDS FUND COMMITTEE

The Ethel Reynolds Fund Committee consists of six members: two from the Yearly Meeting, two from the Yearly Meeting Religious Education Committee, and two from the Yearly Meeting Advancement and Outreach Committee. The Ethel Reynolds Fund Committee met on Spring Yearly Meeting, 1999, in Bethesda.

The purpose of the fund is to assist projects within the Baltimore Yearly Meeting which relate to either advancement and outreach or religious education. The fund is not generally available for individual scholarships or building projects. The grants are primarily intended as seed money for new or one time projects and are not to be relied upon for ongoing support. The amount available each year is the interest earned by the Ethel Reynolds Trust the previous year.

The committee considered nine applications for assistance. The total amount requested that was available (\$5309). The committee made the following awards:

Baltimore Yearly Meeting Quaker Arts Camp .....	\$1,250
Friends in Christ .....	\$1,000
Friends School of Northern Virginia .....	\$2,000
Quaker Ecumenical Seminars in Theology .....	\$500
Quaker Institute for Servant Leadership .....	\$500
	<hr/>
	\$5,250

The remaining is to be reinvested.

*Gene Hillman, Clerk*

## INDIAN AFFAIRS COMMITTEE

The 1998 Yearly Meeting hosted two adults, three teenagers, and one child, all members of the Torreon/Starlake Chapter of the Eastern Navajo, and during the week we shared many interesting stories of our experiences as members of two very different cultures. Several families from Friends Meeting of Washington provided these visitors hospitality during the week following Yearly Meeting and showed them the sites of Washington, DC, including a tour of the White House and the National Zoo and took them to Rehobeth, Delaware, to see the Atlantic Ocean for the first time. This week concluded with a party for our visitors, the host families, and Committee members to celebrate and to say goodbye. Those who participated in these activities spoke of being greatly enriched by the interchange.

In the spring, our Committee member, Aleen Starkweather, and Anne Ball of Sandy Spring Friends School led 14 students on an intersession service trip to Torreon, New Mexico. The Committee funded a service coordinator from the Chapter to coordinate the students' visit and work. These students assisted in painting the thrift store, helped in school classrooms, sorted clothing in the thrift store, and helped prepare midday meals for elderly residents and provided them transportation.

"...By Minute of the last Yearly Meeting, the Released Friend Project of Pat Kutzner at Torreon Chapter of the Navajo nation in New Mexico was extended one year, so long as funds were forthcoming and with a request from Pat that she receive three-month notice in advance of the termination of funding by the Yearly Meeting." By the support of many generous Friends, this project has been funded through this 1999 Yearly Meeting. Pat has been able, therefore, to continue her important work and she has received the thanks of the Chapter. While the Committee endorses this work without reservation, the Committee does not intend to bring forward to the Yearly Meeting the draft of a minute for continuation of this project under our oversight. The Committee has found that in the absence of a continuing support group, that we do not retain the capacity for adequate oversight; however, the Committee recommends Pat to Friends and encourages support so that Pat may continue this work as way opens to her.

In keeping with its continuing responsibility, the Committee dispersed the interest income of its endowed funds to the following: HONOR ("Honor our Neighbors Origins and Rights") to help support an intern; FCUN (Friends Committee on Unity with Nature) to help bring Native American speakers to FGC (Friends General Conference); Indian Child Welfare Association for their continuing work; to a Rama Navajo literacy program, a project of Alden Lancaster, a member of the Committee; as well as to Sandy Spring Friends School for the service coordinator at Torreon.

ing four times a year, we share information on local and national legisla-  
ssues concerning Native Americans. The Committee is acutely aware that  
are many legislative efforts to erode the sovereign rights of our indigenous  
es. We sent a letter to all Meetings in the Yearly Meeting in an attempt to  
a "political action network" for Native American legislation, but the re-  
e was inadequate for the establishment of the network.

*Dellie James, Clerk*

## MANUAL OF PROCEDURE COMMITTEE

vious years the Manual of Procedure Committee has met four times dur-  
e year, but this year we met only twice. We scheduled our regular meet-  
out canceled two of them for the very good reason that we did not have  
ient business to conduct at the time. Of course, we conferred by telephone  
y mail during the interim. We were both surprised and pleased to have the  
e to catch our breath a little after our earlier busy years.

new members joined the Committee this year. At one of our meetings five  
six members were present, and all six attended the second meeting. Eliza-  
Hofmeister served as Recording Clerk, and Marjorie Akins served as Clerk.  
will be leaving the Committee this year after six years of service.

*Manual of Procedure* was reprinted in its entirety to incorporate the revi-  
approved by the Yearly Meeting in August 1998. A new category was  
ished for Special Groups, which includes the Coordinating Council for  
Programs, the Counseling Service, Young Adult Friends, and Families of  
sity. Descriptions of the Sue Thomas Turner Quaker Education Fund Com-  
e, of Prisoner Visitation and Support, and of the Listeners (present and  
r Presiding Clerks) were also added to the *Manual*.

have been a few changes to the *Manual* this year. One concerns the ad  
earch Committee. We have been asked by Representative Meeting to pro-  
a procedure for Monthly Meetings who wish to withdraw from Quarterly  
ngs. In October 1997 (R97-55) the Manual of Procedure Committee, at  
quest of Representative Meeting, proposed a procedure for realignment of  
erly Meetings, which is still being considered. No description of the func-  
and purpose of Quarterly Meetings appears at present in either the *Manual*  
*cedure* or the *Faith and Practice* except for III,A,2, and III,C.

The *Manual* was reprinted in a smaller format, the same size as the new edition of *Faith and Practice*. It is in loose-leaf form so that in the future only revised pages, rather than the entire *Manual*, need be distributed. A small fee is being requested for the purchase of the new *Manual*; this includes the loose-leaf binder and a lifetime subscription to future revisions!

*Marjorie Akins*, Clerk

## MINISTRY AND COUNSEL COMMITTEE

During the 1998 sessions, the Committee approved the draft of the review of Ministry and Counsel's function and activity and sent it to the Clerk of Representative Meeting. We have since tried to bring our practice into line with our conclusions.

The *Manual of Procedure* describes the Committee as composed primarily of the clerks or representatives of the various ministry, oversight, and pastoral care committees or functions within the Monthly Meetings. Yet, the overwhelming majority of the active members of our Committee have been appointees of the Yearly Meeting Nominating Committee for at least several decades. We are not comfortable with this evolution for several reasons. It goes counter to our basic charge of knowing first hand, discerning and deepening spiritual life throughout the Yearly Meeting. It reinforces the illusion that the Yearly Meeting can discern significant unity and sustain a corporate witness and presence in the world while functioning as a pool of self-identified "yearly-meeting Friends" offering occasional services to a grouping of essentially autonomous Meetings and individuals.

We have begun meeting as though we really expected Monthly Meeting representatives to be there, and at Goose Creek on 4/17 they were. We considered a single issue, our corporate responsibility for one another, and left plenty of time for conversation and refreshment. We hope to continue to meet in this way at least once or twice a year and to open our real concerns.

We have also moved to reduce some of our direct responsibilities for sessions and the Retreat. Program Committee has graciously taken on planning for orientation of new attenders, ushering and microphones during sessions, and child care during the Retreat. For the third year in a row, we have asked a Monthly Meeting to do the Retreat itself, and the results have been very satisfying. We are less "busy" and more able to bring coherent discernment to the Yearly Meeting in the Spiritual State of the Yearly Meeting Report.

We had to lay down the Counseling Service Coordinating Committee for a clerk or coordinator. We therefore are not accrediting new counselors nor expanding the service. The Yearly Meeting Office is offering reports and the Ministry and Counsel Committee itself is keeping track of activity-making reports.

We hope to bring 50 copies to Yearly Meeting of a manual containing summaries of statutes concerning marriage in each of the jurisdictions of our Monthly Meetings as well as statutes concerning death and disposition of remains. There is a limited amount of practical advice and references to *Faith and Practice*. We hope that further editions of the publication will be a way to share the vast amount of helpful knowledge existing among us.

*Stephen Davidson, Clerk*

## NURTURE AND RECOGNITION OF MINISTRY

The Committee met twice this year in a spirit of worship and prayer. Elizabeth Davidson, beloved Clerk and Co-Clerk of the Committee has been co-opted for the stewardship of the Spiritual Formation program. The success of this program is well evidenced in the spiritual lives and leadership of participating members.

**Spiritual Formation:** The Spiritual Formation Program sponsored by our Committee continues to nurture individual and community spiritual growth. Russell Davidson administers the program. More than 40 people participated in the program this year. Local Spiritual Formation Groups formed in Alexandria, Baltimore (with Friends from Homewood and Stony Run), Frederick, Richmond, Mount Airy Park, and Williamsburg. A Spiritual Formation Group consists of Members and attenders who make a commitment to form a nurturing spiritual community that will meet together from September to May to support one another on the spiritual journey, to discern God's leadings, and to recognize and nurture gifts and ministries. The groups met together in September 1998 for an opening retreat to reflect on spiritual practices that can bring us into a closer relationship with God. Each participant was asked to choose a daily spiritual practice for the year such as prayer, meditation, journal keeping, or devotional reading. The groups met monthly to share a meal, worship together, and share responses to a devotional work that everyone had agreed to read that month. Inner groups within each Spiritual Formation Group met monthly to share experiences with daily disciplines. In our May closing retreat participants rested in silence and in small groups on discernment of God's will. We look forward to another year of Spiritual Formation beginning in September 1999.



**Travel Minutes:** Travel Minutes for Mary Lord and Margery Larrabee were submitted to Representative Meeting for renewal or approval. These minutes on behalf of the Yearly Meeting are to provide "letters of introduction" outside the Yearly Meeting area in support of their ministries. The Clerks of the Meetings visited are asked to endorse the minutes and the minutes are returned to the Meeting.

Mary Lord's Travel Minute was returned with ringing endorsements for her ministry of peace and social justice with particular interest in coordinated youth programs. Another travel minute was issued for her continuing work.

Margery Larrabee's Spiritual Friendship Program is enjoyed not only among Friends but among other religious traditions. Since 1984, Margery has been actively involved in establishing these programs in various Meetings. The small group focus provides bases for numerous active relationships forged in discussion and shared exploration of spiritual growth. A Travel Minute for her ministry throughout the country was approved at the March 27, 1999, Representative Meeting.

**Released Ministry Guidelines:** The practice of Released Friends supported by Meetings has engendered much discussion. Certain ministries have transcended conventional boundaries with travel and financial accountability beyond the capacity of the Monthly Meeting. This Committee now labors with the Stewardship and Finance Committee and the Ministry and Counsel Committee to find means of supporting these vital ministries. A draft version of Guidelines for Embracement of Friends Released in the Ministry is now being prepared.

**Couple Enrichment:** The Couple Enrichment facilitated by Joan Dyer Liversidge and Rich Liversidge continues to grow. This year they led several events for couples seeking to nurture their spiritual bond.

**Silent Retreats:** The Committee has sponsored a series of silent retreats coordinated by Fred and Judy Ceppa. They gather in April and October each year for secluded worship and insightful solitude at Dayspring Retreat Center. A steady group of repeat attenders has guaranteed a full number despite having to book reservations 30 days in advance.

*Sandy Overbey, Clerk*

## PEACE AND SOCIAL CONCERNS

A focus of the Peace and Social Concerns (P&SC) Committee over the past year has been to assimilate the voluntary service aspect of our Committee charge, following the merger in 1998 of the American Friends Service Committee (AFSC)-BYM Voluntary Service Committee with Peace and Social Concerns.

Committee sponsored an *Interchange* article on AFSC service opportunities and is planning a regular newsletter insert on service opportunities in the I region.

Responding to the military crisis in Kosovo, the Committee helped to coordinate a May, 1999 meeting at William Penn House in Washington, D.C., involving representatives of Monthly Meetings throughout the region. Staff of the P&SC and Friends Committee on National Legislation also attended. Discussion at the meeting resulted in several actions, including weekly silent vigils at the U.S. Capitol. Many Monthly Meetings continued projects already begun, such as preparing humanitarian kits in conjunction with AFSC, letter writing and guidance from FCNL, and others.

Monthly Meetings and P&SC Committee members took action on such issues as U.S. drug policy, juvenile justice, the death penalty, and preparing for peace in the 21st century. Committee members supported peacemaking efforts in Bosnia, as well as the African Great Lakes Initiative of Friends Peace Teams. The Committee will sponsor a summer workshop on continuing efforts to rebuild burned churches.

*Ann Wilcox, Clerk*

## RIGHT SHARING OF WORLD RESOURCES COMMITTEE

After a year of waiting for the Right Sharing Committee of FWCC to decide where to find a home, we discover a new organization has evolved with its own board of directors. A BYM member, Pat Kutzner, is a member of this new board.

The BYM Committee is ready to accept this arrangement but needs to discover how this will fit into the BYM organization. The committee meetings have been well attended at each Representative Meeting. We expect to continue our annual Right Sharing simple meal at Chambersburg, Pennsylvania.

Fund-raising projects are also being considered. The national organization of Right Sharing suggests local Meetings fund particular projects sponsored by Right Sharing.

The emphasis of the Committee will continue to be "Live simply that others may simply live."

*Edith J. Ballard, Clerk*

## SEARCH COMMITTEE

The Search Committee is charged with making nominations to Representative Meeting for Yearly Meeting Officers, Supervisory Committee, and Nominating Committee.

This year the Committee met at the time of Representative Meeting in March and will be meeting for the second time in June at Summer Representative Meeting. For the current nominating cycle, the Committee at the March Representative Meeting brought forward for reappointment Sheila Bach as Treasurer and Kevin Caughlan as Assistant Treasurer, both for additional two-year terms.

The current two-year terms of the Clerk and the Recording Clerk of Representative Meeting expire in August 1999. At Summer Representative Meeting the Committee expects to bring forward for reappointment Marjorie Scott as Clerk and Arthur David Olson as Recording Clerk. Both have agreed to accept additional two-year appointments.

The Committee also will be bringing forward nominations for Supervisory Committee and Nominating Committee at Summer Representative Meeting.

*Liz Hofmeister, Clerk*

## SEARCH COMMITTEE

### Self-Evaluation

In preparing a review of its goals and responsibilities, the Search Committee examined its charge and composition as outlined in the *Manual of Procedure*.

As an administrative committee of the Yearly Meeting, the Search Committee has a clearly defined mandate. It is responsible for nominating persons to serve as Yearly Meeting officers, members of the Supervisory Committee and the Nominating Committee, and to bring these nominations to Representative Meeting in a timely manner. Bringing forward the best possible nominees to serve in these key positions is important to the sound operation of the Yearly Meeting.

In searching for nominees for all these positions, the Committee must identify individuals with known or potential leadership ability. In the case of Nominating Committee, the Search Committee needs to bring forward names of individuals with an understanding of the functioning of the Yearly Meeting and a sensitivity to the particular needs of the various committees.

Search Committee feels that it is presently fulfilling these responsibilities. However, in its search for nominees it has had some difficulty in identifying individuals prepared to assume leadership roles in the Yearly Meeting. The Committee would like to ask the General Secretary to determine what positions, those who have participated in the Yearly Meeting Quaker Leadership have assumed either in their own Monthly Meeting or in the Yearly Meeting. The Committee feels that such a review of the outcome of the Institute's work would be helpful in determining whether the Yearly Meeting needs to develop the leadership skills of individuals within the Yearly Meeting.

The Committee feels that with six members it is an optimum size to complete efficiently the work assigned to it. It tries to follow a regular timetable for meeting and making decisions on the appointments it makes during the annual meeting cycle. It files for future reference the names of individuals who are asked to take on a Yearly Meeting assignment at the time they are asked but express a willingness to serve in the future. In its deliberations, the Committee takes seriously the need to evaluate the strengths and abilities of potential members without indulging in an unnecessary discussion of personality.

Current members of the Committee have worked together and feel we have been sensitive to listening to and respecting the views of each member of the Committee.

Every year to the Yearly Meeting, the Search Committee asks how all of us can express appreciation for the contributions not only of those in leadership positions but of all who labor in the vineyard of Baltimore Yearly Meeting.

Current members of the Committee are: Liz Hofmeister (Bethesda), Clerk; Marie Moriarty (Adelphi); Phillip Perkins (Baltimore, Stony Run); Katherine (Maury River); Carolyn Unger (Goose Creek); and Jean Ward (Alexan-

*Liz Hofmeister, Clerk*

## STEWARDSHIP AND FINANCE COMMITTEE

**Responsibilities of the Committee:** The basic responsibilities of the Stewardship and Finance Committee (S&F) are:

- Preparing and overseeing the annual operating budget for BYM,
  - Proposing an apportionment among BYM Meetings of the unfunded share of the budget, and
  - Maintaining the Yearly Meeting's office property in Sandy Spring.
-

S&F's proposed budget and apportionment normally are completed and distributed for comment to the Monthly Meetings in the spring of each year, and considered at the BYM Annual Session in August. The budget year starts in January following the Annual Session.

S&F has acquired several additional responsibilities in recent years:

- S&F has oversight of the F.U.T.U.R.E. Subcommittee, an independent subcommittee tasked three years ago to raise \$600,000 for camp properties and a camp scholarship endowment. The F.U.T.U.R.E. Committee is approaching its goal, and the Yearly Meeting may want to consider whether to lay it down or have it continue to address BYM's financial needs.
- A member of S&F sits on the Camp Property Management Committee (CPMC), as do representatives of Trustees and the Camping Program Committee. CPMC is responsible for the maintenance and capital needs of BYM's camp properties. Long-term planning for the facilities is becoming a priority matter for BYM, and CPMC has a central role in this. The CPMC has two site committees that report to it, one for each property. During CPMC's two-year existence, site matters and the financial health of BYM's properties have improved.
- The Nurture and Recognition of Ministry Committee (NRMC) and S&F are exploring how BYM can best recognize and support the spiritual leadings of its members. Interest in bringing such leadings to BYM is increasing, and BYM's response may have budget and apportionment implications that S&F will need to address.

**S&F's Budget and Apportionment Process:** The Committee follows a two-step process to arrive at BYM's draft operating budget and BYM apportionment. By custom, first it addresses BYM's operating budget. Then it apportions among BYM's Monthly Meetings that part of the budget that is unfunded by other revenues. Work on the operating budget begins in January or February of one year for the following calendar year. This spring, we worked on the budget for the year starting in January 2000.

With the input of the General Secretary and the Treasurer, S&F reviewed actual and budgeted operating revenues and expenditures for the current (i.e., 1999) operating year and for previous years, including important trends and changes. This included a review of the needs of BYM's committees and programs. Revenue and expenditure policies and specific line items were examined, and several drafts were produced before finalizing the draft budget. The draft budget for the year 2000 is \$837,670, an increase of \$41,582 (5.2%) over the budget for 1999.

For comparison purposes, the draft budget for 2000 is presented with the budget for the current and the most-recently completed previous operating years (1999 and 1998). Also presented are the actual results from the two most recently-completed operating years (i.e., 1998 and 1997). This allows both historical and actual-to-budget comparisons.

There is always a gap between BYM's total budgeted costs and the amount of revenues from its revenue-generating activities. This gap is the amount apportioned among BYM's Monthly Meetings to balance the operating budget. For the year 2000, this gap is \$264,467, an increase of 4.3% from the apportioned amount.

The recommended apportionment of this funding gap was developed during March and April. S&F used the apportionment formula that the Yearly Meeting applied in August 1997, and applied it to Monthly Meeting data in hand. The secondary apportionment was considered and finalized at S&F's committee meeting on April 24, taking into account adjustments to the calculated apportionment amounts for specific meetings. These adjustments reflected supplementary information from certain Meetings that affected those Meetings' financial situations. As in the past, representatives from all Meetings were encouraged to attend at least the April S&F meeting.

In 1998, S&F revised the criteria for determining our financial contributions to FUM, and FWCC. This change was required because, beginning in 1998, Meetings no longer report their members as affiliated with FGC, FUM or FWCC and the previous per-capita formula could no longer be used. S&F now determines FGC and FUM member contributions based on more qualitative measures as was described by S&F at the August 1998 Annual Session.

**Operating Budget for 2000:** The proposed budget for 2000 totals \$805,000, up 6.8% from the current (i.e., 1999) budget of \$780,503. The 2000 budget identifies five sources of revenue, of which four (i.e., the camping program, the camp properties, the BYM annual sessions, and committee programs) are self-financing. These four activities are projected to generate \$576,700 in revenues, or 68% of BYM's total year 2000 budget, to support themselves. A balance amount also is derived from investment interest, publication sales, and contributions to BYM.

The unfunded balance of the budget (\$264,467 or 32%) is apportioned to the various Meetings to balance the budget. Costs that are apportioned include personnel, administrative, and contributions expenditures. Contributions are from the BYM's support of FGC, FUM and FWCC.

BYM's Camping Programs generate about 47% of BYM's revenues, in the form of camper fees and other camping receipts. These Camping Program revenues pay all direct camping program costs including camp staff salaries, work grants, and camp operating expenses. In the current operating year of 1999, the cost of the Camp Administrator is being funded 40% from the Camping Programs (which are self-financing) and 60% from BYM salaries (which are apportioned). In the year 2000 budget, this ratio has been reversed, with the Camping Programs picking up 60% of the cost of the Camp Administrator and only 40% being apportioned to the Meetings. The year 2000 Camping Program budget also includes an additional \$3,000 in rent payments to BYM for the use of the camp facilities, which now will total \$30,000. In the current 1999 budget, this amount is \$27,000.

Six percent of BYM budget revenues in 2000 is projected to come from the rental of BYM's camp facilities. Most of this is the \$30,000 in rent received from the Camping Programs. The balance comes from Monthly Meetings and other users of the camp properties during the year. These revenues help cover the carrying and operating costs of the facilities, including liability insurance and the non-Camping Program share of property maintenance costs.

The Yearly Meeting session provides about 11% of BYM's revenues; the fees are structured so the session is self-supporting. Another four percent is generated to fund Committee Programs.

**Proposed Apportionment of Unfunded Costs:** In 2000, it is projected that \$264,467 of budgeted expenditures will not be funded from other sources and must be apportioned among BYM's Monthly Meetings. This apportionment amount represents 21.1% of aggregate member contributions to BYM's Monthly Meetings and the investment income of those member Meetings that is available for meeting operating budgets.

The amounts apportioned among our member Meetings are determined based on information provided by the Monthly Meetings to the BYM office. Each Monthly Meeting is asked to provide certain prior-year information, including the Meeting's total membership, the number of households giving \$50 or more annually, the dollars contributed to the Meeting by its members, and the Meeting's income from investments. S&F also asks each Meeting to identify any appropriate adjustments to this information that should be taken into account in determining the Meeting's ability to pay its calculated apportionment share.

This Meeting-by-Meeting contribution and investment information is aggregated for BYM. This aggregated revenue is separated into (1) a contributions component reflecting aggregate Monthly Meeting revenues from contributions and (2) an investment income component reflecting the income from all Meetings' investment portfolios. The budget gap (i.e., apportionment amount) is split in the

proportion, into one amount representing the share to be divided according to member contributions and another amount to be divided according to investment income.

1998 (amounts used for the 2000 apportionment), total contributions and investment revenue for all BYM Meetings was \$1,248,602. About 70.5% of total revenue came from contributions. About 29.5% came from the Meeting's investment income. The apportionment amount of \$264,467 was split using the same percentage amounts—\$186,520 to contributions and \$77,947 to investment income.

For each Monthly Meeting, that Meeting's share of total BYM contributions and its share of investment income are calculated. These determine the Meeting's share of BYM's apportionment amount. Each Meeting's share of the apportionment equals that Meeting's contributions factor (i.e., its percentage share of total BYM contributions) times the contributions component of the budget gap plus the Meeting's investment factor (i.e., its percentage share of total BYM investment income) times the investment income component of the budget gap. The two amounts are added together to arrive at the Meeting's share of BYM's total budget gap. The total of all Meetings' shares of the budget gap equals the \$264,467 target apportionment amount.

The apportionment formula treats contribution and investment income equally. However, the contributions factor combines two elements to assure fairness. It is the arithmetic mean (i.e., the average) of two percentage amounts, (a) the Meeting's percentage share of total BYM dollars contributed and (b) the Meeting's percentage share of total BYM households contributing \$50 or more. Averaging these two percentages into a single percentage amount measures both Meeting size (i.e., the number of contributing households) and Meeting wealth (dollars contributed). In addition, the contributions factor does not penalize Meetings for having contributors who give small amounts or who don't contribute at all; the contributing households component excludes givers who give less than \$50 during the year.

A Meeting's investment factor is determined by calculating the Meeting's investment income as a percentage of total BYM investment income. Investment income includes unrestricted endowment and other income available for operating budget, but excludes income that is restricted by donors, such as income for educational scholarships, capital campaigns, and the care of graves, etc.

When S&F arrived at preliminary apportionment figures for the Monthly Meeting, this information was provided to all Monthly Meetings for review. At its next committee meeting, S&F made final adjustments on a Meeting-by-Meeting basis for special circumstances such as the rapid growth or shrinkage of the Meeting membership, unusual building expansion or rehabilitation costs, the



loss of revenue sources, high operating costs, etc. This series of adjustments is always an iterative process, a reduction in one Meeting's apportionment amount must be allocated to other Meetings, and the process continues until there are no more adjustments and all unfunded costs have been apportioned.

Normally, increases and decreases are not permitted to exceed 25% per year, although exceptions may occur. Further adjustments may be made on a case-specific basis according to a Meeting's perceived ability to pay somewhat more or less than the calculated amount. Meetings that do not report data for the previous year may have their apportionment increased by as much as 25% from the previous year.

The Committee adopted its current apportionment formula in 1997, and this formula approach was approved by the Yearly Meeting at the August 1997 Annual Sessions. It is generally recognized that each Meeting is obligated to carry its share of BYM costs and that any Meeting under-reporting its income or not participating fully in the process, in effect, requires other BYM Meetings to absorb a disproportionate share of BYM's operating costs.

**Planning for BYM's Future Financial Needs:** BYM Friends view our Yearly Meeting camping programs as an important Quaker outreach and a source of substantial spiritual strength to the Yearly Meeting. With this in mind, three years ago the Yearly Meeting established the F.U.T.U.R.E. Subcommittee to raise \$600,000 to provide funds for the capital needs of the two camp properties and for camper scholarship assistance. That committee operates as an independent subcommittee of S&F, and has been largely successful in achieving its goal. Soon, the Yearly Meeting may want to consider whether to lay the committee down or revise its purpose so it can continue to raise funds on behalf of BYM's emerging longer-term financial needs.

It has become increasingly clear that BYM must embark on a thoughtful examination of the needs of the camps and the camping program, to create a common vision within BYM of the camping program's future and the long-term needs of the camp facilities. In recent years, various BYM committees have successfully addressed their operational responsibilities in running the current camping program and upgrading the current facilities, but have done little planning work.

In February, 1999, a group of about 50 concerned BYM members met to discuss the long-term needs of the camping program and to examine how those needs might be met. In attendance were representatives of the Camping Program, Camp Property Management, Stewardship and Finance and F.U.T.U.R.E Committees and BYM Trustees, and many other Friends. It was agreed that an ad hoc group including representatives from the Camping Program and Property Management committees and Trustees, as well as other co-opted Friends, should begin a coordinated long-term planning process for the camp facilities and the scope of the camping program itself.

ad hoc group felt a sense of urgency to proceed with a systematic, coordinated expeditionary evaluation to clarify BYM's camping mission and identify ways to proceed. The ad hoc group clearly believes that the Yearly Meeting should embark now on a planning process regarding the camping program, that individual committees must be encouraged to consider their roles in carrying out BYM's mission as well as its facility and program needs.

It was recognized that some needs are time-sensitive because of their inherent proximity to the camps, environmental concerns, and the encroaching development around the Catoctin site in particular. Other needs also were identified, such as the need to define a long-term building program and an interest in examining whether BYM should develop new camping programs to broaden the camps' reach. It was agreed that these ideas require further analysis and discussion. Discussed was the possible acquisition of additional camp properties or facilities adjacent to the current two facilities. This may require deliberation at the Yearly Meeting level, and any debt incurred in connection with such acquisition would probably affect BYM's operating budget.

It is agreed that BYM's long-term capital and program needs should be examined. As BYM's vision of the future changes, we must all reexamine the options used in making earlier program, budget and capital decisions. Attention also might be paid to how fully our *Manual of Procedure* outlines committee responsibilities and each committee's evolving role in this process.

**Organizing and Supporting Spiritual Leadings within BYM:** In recent years, BYM has begun to address support for the work of Friends whose spiritual leadings have been taken under the care of one or more of BYM's committees. The Recognition and Ministry Committee (NRMC) and S&F have been working together how this might best be done, and we have ventured into uncharted oversight territory. Establishing policies and procedures seems necessary and guidelines for BYM's recognition of leadings are being developed.

In recent years, two leadings have been actively supported by BYM. One is the Peace and Justice program involving Pat Kutzner (Washington) and the other is the Peace Witness program involving Mary Lord (Adelphi). In each case, funds for activities are provided to the extent they are received from donors. There is no impact on BYM's budget and therefore there is no apportionment issue to be addressed.

The NRMC and S&F want to describe BYM's support of such leadings in an unambiguous way. Our use in the past of the term "release" to describe the Yearly Meeting's involvement has caused some confusion. That term has a specific meaning when used by Monthly Meetings. BYM's intent is, in fact, different

because BYM has a more modest oversight and financial undertaking. The emerging BYM term is "embraced," or perhaps will be "recognized." The term "release" normally will be applied to actions by a Monthly Meeting.

This issue will continue to ripen within NRMC and S&F.

**Accessibility of the S&F Committee:** The Stewardship and Finance Committee is most effective when our work fully reflects the views of the BYM membership. You can make your views known to this Committee and others within the BYM community in several ways.

First, you can become a member of the Committee itself. Membership is drawn from BYM's various Monthly Meetings, and the Committee's membership should reflect a broad base. Much of our work involves common sense rather than numbers, so those with a policy orientation are also welcome on the Committee. Diversity of membership on the Committee helps to reflect the many views that exist within BYM. Those interested in membership should let Nominating Committee or a Committee member know of your interest.

Second, our Committee meetings are open to visitors. Even if you can't make an ongoing member commitment, you are still welcome at our various meetings. You can find out our meeting schedule from the Yearly Meeting office or from one of the committee members.

Third, you can be heard whenever we meet. For example, S&F typically meets at the various Representative Meetings during the year, and you can access us there. We also present the draft budget and proposed apportionment at the Annual Session in August, where ideas and modifications can be contributed from the floor, or you can work with us on a specific issue that interests you, as we meet during our budget and apportionment cycle in the spring.

*Richard Liversidge, Clerk*

## SUE THOMAS TURNER QUAKER EDUCATION FUND

The Sue Thomas Turner Quaker Education Fund of Baltimore Yearly Meeting was established in recognition of Sue's long support of Quaker education and Quaker values in public education. The purpose of this fund is to support the understanding and practice of Quaker faith in schools, and to support the growth of a "life lived in the Spirit" by members of the school communities. The fund is targeted for Friends schools under the care of a Friends Meeting, but is available to any school community. The school community members include students, staff, faculty, administration, trustees, and parents. The funds are limited

s that are in addition to those already funded by a school or school com-  
budget, or to augment existing school budget funds to enable a use which  
is ordinary funding.

In 1999 the Sue Thomas Turner Quaker Education Fund received eight requests  
for grants. The Committee thoughtfully considered the requests and distributed  
funds for seven uses consistent with the purpose of the fund. The recipients  
were: Friends Meeting School (\$500 for training of staff and interested parents  
and children's Creative Response to Conflict), Friends School of Atlanta (\$750  
for staff to Friends Council on Education "FCE" workshops), Friends School  
of Arlington (\$375 to bring Barry Morley to discuss Sense of the Meeting),  
Spring Friends School (\$500 to send staff to FCE workshops), School for  
Friends in D.C. (\$500 to send a group with Board, faculty, and parent members  
to FCE workshop), Tandem Friends School (\$500 to bring a Quaker speaker  
to school) and Thornton Friends School (\$300 to help support a program in  
physical and spiritual health and how this relates to Quaker testimonies).

The Committee was very pleased with the caliber of the requests and the oppor-  
tunity to support Quaker faith and practice in education. As knowledge and  
understanding of this fund spreads throughout the Friends community, the de-  
mand for grants increases also. Currently the Fund has an endowment of \$36,950.  
A regular distribution of funds has to be made from the income of this endowment.  
In the past year we had more than usual at our discretion because there had been fewer  
requests in the first two years of the Fund. In order to give at this level in the  
future the endowment needs to grow. We ask that others who feel a leading to  
support this important work please contribute whatever they are able to the en-  
dowment. Funds may go to the BYM with a notation for the "Sue Thomas  
Turner Quaker Education Fund." Thank you in advance for your support.

The Committee will meet in March 2000 to consider new requests. Request  
deadline is February 15.

*Rosalind Zuses, Clerk*

## SUPERVISORY COMMITTEE

The Supervisory Committee met six times following the 1998 session of Yearly  
Meeting.

There have been three new staff hired this year to fill vacancies for Religious  
Education Secretary, Youth Secretary, and Camp Administrative Secretary. Margo Lehman,  
a member of Sandy Spring Monthly Meeting, was hired for the Religious Edu-

cation work; Michele Levasseur, a teacher at Thornton Friends School, is working in the part time Youth Secretary job; and Josh Riley has started as the Camp Administrative Secretary.

Diana Jusino continues as the Office Manager and Maria Bradley as the Secretary Receptionist. With the filling of all the vacancies we feel we have a strong staff under the supervision and guidance of our General Secretary, Frank Massey.

We continue to work on the sexual harassment policy and hope to have this ready for Fall Committee Day.

*Marjorie Scott, Clerk*

### TREASURER'S REPORT

This past year has been a good one for the Yearly Meeting. The Review by Roy Hoover and Company was good and shows we are in good financial shape. We continue to pay back the loans taken for the purchase and improvements of Shiloh Quaker Camp.

Monthly Meetings are keeping the apportionments coming in on a regular basis. However, there are times when the bills are more than the income. I will be asking some of the larger Meetings to stagger their payments throughout the quarter so that the income comes in on a more even basis.

Student loan payments are generally being repaid on a regular basis. We try to work with the few who are having a difficult time keeping up with their payments for some understandable reason so that we keep some money coming in for future use while not making the student feel overburdened.

We did not hold any Treasurer's workshops this year and if interest is expressed for some in the future, I would be very pleased to do some. I would like to think the lack of response to attend a workshop is due to the fact that all treasurers of Monthly Meetings know exactly what they are doing. Please give me a call if any of you treasurers want a workshop or are having a problem.

It has been a pleasure serving as Treasurer of Baltimore Yearly Meeting. I enjoy working with the Stewardship and Finance Committee, with Frank, and with the rest of the staff in the office.

*Sheila N. Bach, Treasurer*

## UNITY WITH NATURE

Unity with Nature Committee sponsored an Earth Day Celebration on April 19 held at Sandy Spring Friends School. With approximately 54 people attending, I would call this a moderate success. Our main plenary speakers were Ed Moore of the Center for Sustainable Living at Wilson College and Ed Kriebel, clerk of The Environmental Working Group of Philadelphia Yearly Meeting. There are lots of opportunities for follow through's from this gathering. At this time we have some tentative plans for an Earth Day gathering 2000 at Friends Wilderness Meditation Center (April 22, 2000).

We are encouraged to respond to a "Memorandum" letter from BYM office dated June 28, 1999 in relation to proposed changes to our *Faith and Practice*, relating to "Questions to be considered by the couple before application for marriage." This concern originates from Goose Creek's Unity with Nature Command from Chesapeake Quarterly Meeting. I believe you may hear more about this at our August BYM Session, 1999.

The following is a brief synopsis of Unity with Nature and the national organization FCUN (Friends Committee on Unity with Nature) happenings for 1999: The Yearly Meeting Committee of FCUN met at the Croft retreat center near Kalamazoo, Michigan, on the three days before the FGC Gathering. The Ann Kriebel-San Luis Obispo Committee reported that the land has now been purchased for the *parceleros* in the project near Monteverde, Costa Rica, and we had a first-hand report from Ed and Irma Vargas of the project. At the Gathering, FCUN activities were an integral part of the program. There was a plenary with Harvey Longboat of the Ojibwa tribe and Don Alejandro of the Mayans of Guatemala. A second plenary with Tony McQuail of Canada Yearly Meeting dealt with sustainable agriculture and our overconsumption. Each day there were two sessions in the FCUN plenary. A few of the topics were: "What is the meaning of being on holy ground in holy times," "Towards a Quaker energy policy," "Toward taking away the cause of abortion," "The troubled future of migrant birds; what can we do," and "Restoring urban land as habitat for native species." In addition there were several sessions outside early morning worship beside a small lake on the campus. A pair of geese and a swan pair visited our worship group on several mornings. A pair of red-winged blackbirds fed their brood in the reeds a few yards

Janney Wilson, Co-Clerk

## YOUTH PROGRAMS COMMITTEE

**The Young Friends Program in a Spiritual Direction:** The current Clerk of Young Friends, Glenda Goodman, has made it a priority to foster spirituality at Young Friends conferences. This year more Young Friends have attended Meeting for Worship with their Monthly Meeting conference hosts and Young Friends have also had many well-attended worship sharings this year.

**BYM Youth Secretary: A Position in Flux:** After eight years of dedicated service to BYM youth programs, Marsha Holliday accepted a position at FGC during the summer of 1998. Andrea Seabrook was hired as the new Youth Secretary in the Fall of 1998 and got off to a good start, but she left in February to accept a full-time position with NPR in Mexico. Michele Levasseur has admirably filled the void since February, 1999, helping Young Friends with a number of functions including planning the annual bus trip and Yearly Meeting. The Youth Programs Committee thanks Diana Jusino for stepping in and doing so very much to keep the Young Friends program functioning (Diana is the unsung heroine of Young Friends; Diana, we love ya.). We also thank Frank Massey for all his diligent efforts to fill the BYM Youth Secretary position and ensure support for the Young Friends program.

**Smoking Issue:** The issue of smoking at Young Friends conferences has been the major Young Friends issue of the past few years and one that has vexed many Young Friends, Friendly Adult Presences, parents, and other concerned adults. The views of Young Friends on smoking at conferences run the gamut from those who oppose smoking by anyone at any Quaker function to those who support smoking as long as smokers are being considerate of others. To more deeply explore the issue, the year before last the Young Friends formed a committee to develop queries on smoking. Last year Young Friends held a worship sharing at one of its conferences on selected queries that had been developed. This April, Young Friends had a workshop considering smoking led by George Price. There are plans to have dialogues between adults and Young Friends on the smoking concern at Yearly Meeting in August.

**Young Friends Conferences:** Young Friends held and are holding five conferences in 98-99 and an Executive Committee annual planning retreat. The Young Friends conferences were at the Monthly Meetings of Langley Hill (October, 1998), Stony Run (November, 1998), Annapolis (February, 1999), Adelphi (June, 1999), and the annual bus trip which this year was in State College (April, 1999). The Young Friends Executive Committee held their annual planning retreat in September 1998. Approximately 80 teenagers were active in the Young Friends program this past year with about 50 attending each conference. Participation seems to have plateaued after peaking last year when 96 teenagers attended one well-publicized conference.

**Young Quakes” for Unprogrammed Young Friends:** There will be a Young Friends conference this October, 1999 at Catoctin. The Young Quakes conference serves as a preparation for the Quaker ecumenical Christian-oriented *Young Quake* which involves a broader cross-section of Friends. The next *Young Quake* will be held in 2000. The October, 1999 Young Quakes conference is the first time Young Quake is opened up to unprogrammed Young Friends and BYM and is expected to attract teenagers from many of the East Coast Yearly Meetings, and possibly Southern and West Coast Yearly Meetings.

**YQT (Young Quakers in Transition) Program:** This program was started in 1997 to provide a continuing community for recently graduated Young Friends who are in college. YQUIT (“why quit,” get it?) fills the spiritually significant gap between high-school-age Young Friends and the Young Adult Friends which tends to attract more of an early twenties to thirty-something age group. YQUIT held its first conference in May of 1998 after most spring col- leges had ended. A second YQUIT conference was held May, 1999.

**Plans to Resurrect a Year-round JYF Program:** Hope is springing eternal from the Youth Programs Committee that there is some way to organize several year-round Young Friends (JYF) weekend conferences during the year that build on the wonderful JYF program at Yearly Meeting sessions. The year-round JYF program meant a great deal to past participants but has been dormant for the last several years. Michele Levasseur is working hard to organize a year-round JYF program. Although plans are a bit fluid at this point, the potential JYF program will include approximately three JYF weekend sleep-overs each year at Yearly Meetings in Baltimore Yearly Meeting, with workshops and Friendly Presences for each conference.

**Music CD:** In 1998 the Young Friends made a CD of mostly music and a little poetry titled “Out of the Silence.” The quality of the material and the production of the CD are both quite good and the CD will be on sale until copies run out. The CD includes such tunes as a beautiful Hebrew piece sung by T.J. Dunning of Dunning Creek which is digitally mixed with drumming by several Young Friends, and an inspiring song of peace by Jason Maloney of Baltimore. For those with more contemporary tastes it also includes some 90s-style rock numbers written by our very own Young Friends. And for those who appreciate some humor in their music there is the Young Friends classic of the last several years, the *Squirrel Song* by a band made up of BYM Young Friends. This CD was a Quaker Billboard Top 40, this CD would have quickly climbed the charts. There are still copies of the CD left and the cost is only \$7.00 each (if you want it mailed to you). “Out of the Silence” will be available at Yearly Meeting and FGC this year.

Rick Picardi, Co-Clerk



## AD HOC COMMITTEE ON FRIENDS SCHOOLS

The Ad Hoc Committee on Friends Schools spent much of the year planning a day-long conference on "Challenges of Building and Nurturing Friends Schools," held on March 13, 1999 at Sidwell Friends (Upper School). Planning for the conference)the second annual workshop the Committee has sponsored)involved faculty, students, and parents from Sidwell Friends and other Friends schools. All area schools)including Thornton Friends School, Sandy Spring Friends School, Friends Community School, Friends Meeting School, Thornton Friends, School for Friends, Baltimore Friends School, and Tandem Friends (Charlottesville))were represented by participants and discussion leaders. Over 100 persons attended the conference.

The conference agenda included opening and closing worship, a keynote address on Friends values in education by new Sidwell Head, Bruce Stewart, and workshops. Discussion topics included: community service, governance and decision-making; teaching testimonies on peace and the environment; how Friends schools recognize achievement; teaching Quaker values and process; and others. Partnerships with public schools, Monthly Meetings and the community were also explored. Participants had opportunities for networking, as well as viewing book and literature displays. Plans are to hold a similar conference next spring. The Committee will also sponsor a workshop at the 1999 Annual Sessions, and explore other ways to support Friends schools in the BYM region. The Committee's initial three-year charge expires in 1999.

*Ann Wilcox, Clerk*

## AD HOC COMMITTEE ON LESBIAN, GAY, AND BISEXUAL CONCERNS

The charge of this Committee continues to be to gather and distribute information on lesbian, gay, and bisexual concerns arising within Baltimore Yearly Meeting, its Monthly Meetings, and Quarterly or Half-Yearly Meetings. This Committee labors to give life to Baltimore Yearly Meeting's minute (Y73-87) which calls on us to dispel myths about homosexuality and bisexuality through education. We query ourselves and others: How can we be more welcoming of diversity in our faith community? How can we promote peace, unity, and respect around lesbian, gay, and bisexual concerns?

The additional two-year term of this Committee, approved at Yearly Meeting sessions in August, 1997, will expire as of 1999 Yearly Meeting. Friends who have been in attendance at Committee meetings are in unity that we wish for ad hoc Committee might be laid down because a viable chapter of Friends for Lesbians and Gay Concerns (FLGC) has been launched within BYM.

Committee met four times since the beginning of the 1998 annual session, with three of those meetings held on Yearly Meeting Days, usually after rise of afternoon Representative Meetings so to allow our busy attenders to participate in earlier Yearly Meeting Committees. There is a concern that sometimes meetings are rushed and interrupted. There may be a need for a "task group" to meet at a time other than Yearly Meeting Day in order to complete an update of our list of Monthly Meetings' minutes on welcoming, equality, or marriage. Hopefully, at least 20 of BYM's Monthly or Preparative or Quarterly Meetings will have a minute on one or more related concerns. Other Meetings are labor-intensive. Many have sought information and referral directly from this Ad Hoc Committee.

A review of this Committee's past accomplishments was held last August and included a summary of the workshops delivered at Yearly Meeting, Traveling Ministries to Monthly Meetings, and the questionnaires and information packets distributed to Monthly Meetings. A minute of thanks and appreciation was awarded to Lamar Matthew and Margaret Stambaugh for over five years of devoted service as Co-clerks of this Committee. New officers were approved in August, 1998: Bonnie Stockslager, Clerk, and Martha Gay, Recording Clerk. We continue to update our mailing list, organize history and correspondence files, and develop a library collection on lesbian, gay, and bisexual concerns to be housed at the Yearly Meeting office. We continue to encourage tender dialogue and information-sharing among Friends in Baltimore Yearly Meeting.

*Bonnie Stockslager, Clerk*

## AD HOC COMMITTEE ON WEB PUBLISHING

### *Continuing the BYM Web Presence*

What the Committee did since the last report:

**Workshop on Web Publishing:** At Yearly Meeting last year, the Committee held a workshop for Monthly Meetings, Schools, and Committees. It was attended by interested members of the Yearly Meeting, some of whom wanted to publish their own sites. Friends Community School was represented; the Committee planned to work with the school to establish a site. Friends Community is now on the BYM website. However, the goal of leaving Yearly Meeting with one or two new Monthly Meeting web sites was not realized. This was too ambitious. However, some Meetings made the contacts they need to get their sites online.

In this year, the Committee will offer a workshop on web publishing to Monthly Meetings and others interested. We are planning to develop a template for Monthly Meetings, so that the development will be easier. (Use of the template will not be required.)

**Pages Added to the Web Site:** At the last Yearly Meeting, the Committee requested permission to place a copy of the Queries and Life of the Spirit from *Faith and Practice* on the Yearly Meeting website. This has been accomplished. When it was pointed out to the Committee that the historical sketch in *Faith and Practice* would satisfy a proposed section on the history of Baltimore Yearly Meeting and the "Introductory Statement" would satisfy a proposed section "About the Society of Friends," the Committee asked Representative Meeting for permission to place those sections on the web site as well. Our webmaster (or web site manager), Tom Ryan, did the work. He has cheerfully maintained the site and we should thank him for his work. Visit [www.bym-rsf.org/quaker/](http://www.bym-rsf.org/quaker/) and see for yourself.

A goal of the Epistle Committee and the Ad hoc Web Publishing Committee was met in May, when the 1998 epistle went online. We expect to put epistles from recent years online as well. Some of the Young Friends epistles have been read all over the world and we should make them readily available.

**Number of Visits to the BYM Site:** For the past year, starting from last April, there were 3,711 "hits" at the BYM site. This is greater than reported for last year, even accounting for the longer reporting period. The information comes weekly. The most hits, 120, were recorded the week of April 2. Since we are continuing to add pages, the number of hits should increase.

We continue to hear of people who used the web site and then visited a Monthly Meeting. We do not have any solid statistics on this and are not likely to acquire any. The Advancement and Outreach Committee was invited to review the web site and make suggestions.

**Working with Committees:** Last year, Tom added material about programs for adults, including brochure-like material on the Spiritual Formation Program, Inward Bound, and Silent Retreats. There has been information on the camping programs for an even longer period. This year, for the Unity with Nature Earth Day celebration, a special link to the day's program was placed on the home page for a few weeks before the celebration. Because Tom has a life beyond the web site, the Committee has agreed that he does not need to promise implementing a change sooner than a fortnight.

We hope committees will find the web site useful to present material to the Yearly Meeting or to the entire world. Please contact us as your committee realizes the need to reach out. You may contact any member of the Committee, specifically Tom Ryan ([tar@stat.psu.edu](mailto:tar@stat.psu.edu)) or Howard Fullerton ([fullerth@ari.net](mailto:fullerth@ari.net)).

**Working with Monthly Meetings:** Ten Monthly or Preparative Meetings have web sites. Four use the BYM site (free) and three use [www.quaker.org](http://www.quaker.org), also free. The Committee is willing to help Monthly Meetings develop a web site.



## REPORTS OF RELEASED FRIENDS

### REPORT FROM MARY LORD

I have struggled over this report, trying to determine how much to say. I want to share the accomplishments and express my appreciation to the many people who support my work. At the same time, I recognize that my experience as a "released" or "endorsed" Friend affects more people than myself. I need to share with you the difficulties presented by the Yearly Meeting's confusion and lack of clarity about its process and responsibilities when it undertakes to release or endorse a Friend.

For the past 18 months, I have been working part-time as a "released" or "endorsed" Friend under the care and with a traveling minute from Baltimore Yearly Meeting. The Yearly Meeting provides no direct funding, but receives and distributes funds donated for my "release" from individuals and organizations. Adelphi Monthly Meeting provides an oversight and support committee that meets with me monthly. BYM also provides oversight through the Nurture and Recognition of Ministry Committee, and I report to them and the Peace Committee as well as to the Yearly Meeting.

#### **Accomplishments.**

The work supported by donations through Baltimore Yearly Meeting currently supports three activities.

**1. *Teaching and speaking about the spiritual base of Friends testimony on peace and volunteer service.*** In the past year, I gave talks on the peace testimony and peace team movement to: Charlottesville Monthly Meeting and Deer Creek Monthly Meeting within BYM, and at Chicago General Meeting (quarter), Earlham School of Religion, and Clear Creek Monthly Meeting (Richmond, IN).

In response to several requests, I developed a talk and a workshop on spiritual discernment that I offered as a prototype at BYM last summer. I offered the full-day workshop at Friends Meeting of Washington, Annapolis Friends Meeting, and William Penn House. I also led a discussion on spiritual discernment in Quaker tradition for a class at the Episcopal Seminary of Northern Virginia.

Finally, I am working on an improvement to my workshop on Turning our Meetinghouses and Churches into Centers of Peacemaking. I am offering a prototype of this workshop at BYM sessions this summer.

opportunities to teach and share experience with Friends have involved movements of the Spirit and I greatly value these opportunities. Unfortunately, I anticipate that I will need to restrict the number of workshops and talks over the next year due to lack of time and resources.

*Building the North American Quaker Volunteer Service and Witness Network (QVSNW).* This effort grew out of a conference at Burlington, New Jersey in April 1997 organized by Illinois and Philadelphia Yearly Meetings. The conference, which I had the honor to keynote, brought together over 100 Friends about 40 projects and 19 Yearly Meetings that crossed the diversity of Quaker traditions in North America. I am continuing to serve as national clerk of QVSNW, just beginning its second year. The goals of the network are to coordinate existing Friends' service projects, to increase the number of volunteer service opportunities available to Friends, and to speak to the spiritual base of Friends' volunteer service and witness. In the past year, we expanded the steering committee to better reflect the diversity of Friends, and to add more members with workcamp leadership experience. The steering committee met in person this year, once by conference call, and continually by e-mail. It evolved into a strong working body, and a loving community. We have produced a mission statement. We have produced a new edition of our newsletter and plan to go to at least two issues in this coming year. We are working to improve our website, and continue to cooperate cordially with the Quaker National Center in Philadelphia. We are working to produce an updated version of our directory of Quaker-sponsored volunteer service opportuni-

ties. Since the steering committee formed and the basic building blocks of our communication network in place, we have turned our attention to developing activities that would expand the number of volunteer service and witness opportunities available. A new project is gaining momentum in New England as a joint effort of Young Adult Friends of NEYM and the New England Regional Office of AFSC. The project is being headed by Chris Parker, under the care of South Hill Friends Meeting. They are seeking to create an adaptation of the Project model developed by Seattle Friends. More information on the New England project is in the QVSNW Newsletter. Planning for new volunteer service projects is also underway in Illinois Yearly Meeting, which sponsors some small projects this year.

To move the effort forward and share the experience of workcamp leaders, we will sponsor a consultation hosted by Earlham College next spring. The consultation will bring together some experienced workcamp leaders and Friends interested in starting workcamp programs, for several days of shared work and reflection on what makes a good workcamp program. The reflection will be written up and published by Earlham's Institute of Quaker Studies and made available to all Friends. We are grateful to Earlham College President Doug Pett for agreeing to sponsor this important project. We hope that such con-

sultations will continue and have already begun conversations with Guilford College and George Fox University about sponsoring future events. A consultation around the Quest model, which has interested Young Adult Friends in several parts of the United States, may also be a possibility in the future.

The QVSWN project is now entering a critical phase of its formation, as we seek to maintain and distribute information, increase our on-going communication with existing projects, and develop new programming. Building new organizational frameworks is always risky and difficult. Building a national Quaker volunteer service structure is something Friends have needed but been unable to do for more than 30 years since AFSC laid down its large-scale workcamp programs. To succeed we must cross the boundaries and divisions among American Friends that arose in the last century and remain today. It is a healing work, and full of rewards. But it is delicate and needs consistent attention. I anticipate needing to spend a growing amount of my time helping this new enterprise take root and grow.

**3. Friends Peace Team Project.** I have been much less involved with the Friends Peace Team Project this year, because my time has been limited and the Peace Team Project is now ably led by others. I have been asked to help the national coordinating committee with planning for a new organizational base since BYM has requested that the growing FPTP find a new administrative home. I have also served as an advisor to the exciting African Great Lakes Initiative of Friends Peace Team Project. I anticipate that of necessity I will spend less time with Friends Peace Team Project next year.

*A Note About My Work with Friends Committee on National Legislation (FCNL).* For the past year I have worked as a part-time Field Secretary on a young adult outreach project. The program is going well, drawing 25 college students and young adults to last year's Annual Meeting, and 15 students and young adults to our first lobby weekend last spring. Through this work, FCNL is also strengthening its ties to Quaker colleges, and I will be traveling to Guilford College and George Fox this fall, and later to Earlham College and Wilmington College. FCNL has been remarkably supportive and flexible in general, but especially in allowing me to piggyback work on peace team or QVSWN projects when I am traveling for FCNL. The modest FCNL Field Secretary stipend gave me some financial security and helped provide health insurance. For the next several months I will be working full-time with FCNL under a consulting arrangement. My new work is to help FCNL develop a long-term program to articulate the alternatives to military force in situations like Rwanda and Kosovo.

## Interruptions, Obstacles and Miracles.

The first share that the biggest interruption of my work was my need to respond to my mother's serious heart attack in February. She is 92 and was living independently in a Methodist life care community in Concord Massachusetts. She made a remarkable recovery and is doing very well, but was not able to continue to live alone or to drive her car. I needed to help her through the recovery process and the transition to an assisted living facility in the same community. It also fell to me to close down her apartment and divide her belongings and family treasures with my sisters, sell her car, and take over her finances. As many of you know from your own experience, such a task has its challenges and blessings.

I need to tell you that the biggest obstacle to my work has been Baltimore Yearly Meeting's own confusion about what it means by a "released" or "endorsed" Friend, and the absence of Yearly Meeting policies and procedures necessary to define the term "released" truthfully. It has been frustrating and enervating for me and my Monthly Meeting support committee to try to figure out what Yearly Meeting committee we needed to work with for what, to chase people down, and to try to get them to follow through. Guidelines and procedures as to who to ask and what are still very ambiguous. Things have been particularly frustrating and the practicalities of raising funds for my release.

Usually all of the funds donated for my work have come from Adelphi Monthly Meeting and my personal non-Quaker friends and family, because the Fall Representative Meeting prohibited me or Adelphi from any fundraising activity outside Adelphi until the Yearly Meeting committees completed the development of guidelines for released or endorsed Friends. This came as a complete surprise because my Adelphi support committee had previously been told by Yearly Meeting that it was up to them to raise money for me. Yearly Meeting finally gave permission at March Representative Meeting for a Yearly Meeting committee to ask BYM Friends for money for my work. The Yearly Meeting committee which needed to send out the letter on my behalf has yet to do so.

When my work was in jeopardy, Adelphi Friends gave promptly and generously. Without their support I could not have continued. In truth it is Adelphi Friends and not the Yearly Meeting that currently releases me. But Adelphi is only one Meeting, and it has a school and supports other projects, and it did not know that it would be asked to support me by itself. God intervened. Last winter, Alexandria Friend Rubye Braye, a remarkable person who did not know me, was led to offer me a short-term consulting job helping her write a report. The job she needed done was in the precise time frame I needed, for the amount of money I needed, and built on my arms control and disarmament experience. This spring, when my funds again ran dry, the opportunity to work full-time for NL became available at exactly the time I needed it. Other smaller opportunities to earn money have come when I needed them without my having to look



But, doing consulting work does interrupt the flow of the work I'm led to do.

I believe in living by faith, and I have reason to know that God is helping me follow this path. But, Friends, please get your act together. I'm a planner at heart and by training, and it makes me nervous to require miracles of God. Right now, the Yearly Meeting feels like rickety scaffolding under my feet. It requires constant repair and attention and does not provide solid ground. If you truly wish to "release" or "endorse" Friends, then clear policies, ground rules, procedures, and expectations need to be identified. It is also important, in my view, for the Yearly Meeting to be clear about what projects it does not feel called to support as a corporate body. If you believe the leading is true, that the work is of God and well-ordered, that Baltimore Yearly Meeting is called to support it in some specific way, then BYM must provide solid ground in the form of reliable process for those tasks it does undertake to support. This is important not just for me, but for the welfare of Baltimore Yearly Meeting, and for any Friends whom you may undertake to "release" or "endorse" in some way.

Having said all this, let me express my appreciation for the love, and trust, and support so many Friends have shown me, and my appreciation to Frank Massey and the BYM staff who have assisted me in many ways.

*Mary Lord*, Released Friend



## Monthly Meeting Membership Statistics

Meeting	—1997—			—1998—			Change (+ or -)
	Full	Associate	Total	Full	Associate	Total	
Adelphi	199	118	317	202	117	319	2
Alexandria	124		124	129		129	5
Annapolis	54	25	79	59	25	85	6
Baltimore, Homewood	135	34	169	130	32	162	-7
Baltimore, Stony Run	459		459	466		466	7
Bethesda	189	114	303	186	113	299	-4
Blacksburg*	19		19	19		19	0
Carlisle	41	5	46	40	5	45	-1
Charlottesville	107		107	110		110	3
Deer Creek	48	6	54	48	7	55	1
Dunnings Creek*	54		54	54		54	0
Fishertown*	22		22	18		18	-4
Floyd*	8		8	8		8	0
Frederick	36	15	51	37	14	51	0
Gettysburg	15		15	14		14	0
Goose Creek	180	12	192	178	12	190	-2
Gunpowder	75	2	77	79	2	81	4
Harrisonburg	18	11	29	22	12	34	5
Herdon	23	21	44	26	24	50	6
Hopewell Centre	130		130	130		130	0
Langley Hill	181	68	249	188	77	265	16
Little Britian	79		79	76		76	-3
Little Falls	57	2	59	55	2	57	-2
Maury River	10		10	10		10	0
Menallen	39	1	40	43	1	44	4
Midlothian*	12	15	27	12	15	27	0
Nottingham	131		131	126		126	-5
Patuxent*	11	4	15	11	4	15	0
Pipe Creek*	20		20	20		20	0
Quaker Lake	5	1	6	6	1	7	1

## Monthly Meeting Membership Statistics

ng	—1997—			—1998—			Change (+ or -)
	Full	Associate	Total	Full	Associate	Total	
ond	116	51	167	123	52	175	8
ke	17	1	18	17	1	18	1
Spring	445	86	531	452	94	546	15
College	65	44	109	69	46	115	6
ngton	23		23	24		24	1
ngton	455	84	539	433	87	529	-19
msburg	30	10	40	36	10	46	6
Branch*	112		112	112		112	0
	20		20	20		20	0
	<b>3764</b>	<b>730</b>	<b>4494</b>	<b>3788</b>	<b>754</b>	<b>4542</b>	<b>48</b>

otes no report received for 1998

### Membership Gains:

Birth: 5  
 Parental request: 37  
 Certificate of Transfer: 45  
 Convincement: 78  
 Reinstatement: 2

### Membership Losses:

Deaths: 47  
 Certificate of Transfer: 43  
 Resignation: 13  
 Dropped: 1

### Membership Reported To:

Friends General Conference: 4542  
 Friends United Meeting: 4482  
 Friends World Committee for Consultation: 4542

## Apportionments

	1998	1999	2000
Adelphi	\$17,420	\$13,975	\$13,686
Alexandria	6,044	6,100	7,630
Annapolis	5,076	6,345	7,345
Baltimore, Homewood	17,105	21,875	22,561
Baltimore, Stony Run	30,165	37,000	39,750
Bethesda	17,777	17,800	18,193
Blacksburg	553	640	640
Carlisle	2,861	2,860	3,082
Charlottesville	5,862	5,600	6,088
Deer Creek	2,582	2,500	2,334
Dunnings Creek	1,458	1,720	1,774
Fishertown	1,215	910	1,056
Floyd	310	310	350
Frederick	2,673	3,050	3,813
Gettysburg	345	345	375
Goose Creek	7,500	8,020	8,020
Gunpowder	3,450	4,320	4,731
Harrisonburg	1,382	1,510	1,728
Herndon	2,863	3,580	4,398
Hopewell Centre	2,181	1,900	2,375
Langley Hill	11,800	12,000	13,000
Little Britain	1,932	1,900	1,900
Little Falls	1,622	1,510	1,888
Maury River	1,148	1,260	1,575
Menallen	1,009	1,230	1,535
Midlothian	1,456	1,600	1,666
Nottingham	3,750	3,650	3,640
Patuxent	500	625	781
Pipe Creek	546	100	454
Quaker Lake	188	200	200
Richmond	8,500	8,680	8,680
Roanoke	1,063	1,330	1,330
Sandy Spring	28,151	26,500	23,668
State College	3,860	3,200	3,200
Warrington	2,292	2,300	2,300
Washington	37,000	41,000	43,000
West Branch	3,359	3,360	3,400
Williamsburg	1,748	1,420	1,546
York	496	620	775
<b>TOTAL</b>	<b>\$240,177</b>	<b>\$254,485</b>	<b>\$264,467</b>

## Baltimore Yearly Meeting 2000 Budget Summary

	1998 Budget	1998 Actuals	1999 Budget	2000 Budget
<b>Total:</b>	<b>\$273,974</b>	<b>\$264,720</b>	<b>\$287,935</b>	<b>\$269,967</b>
Properties	40,750	34,861	47,450	48,200
Committee Programs	28,900	20,847	30,050	29,850
Projects	30,002	130,382	3	3
Sessions	80,500	83,333	87,000	92,300
<b>Total: Yearly Meeting</b>	<b>\$454,126</b>	<b>\$534,143</b>	<b>\$452,438</b>	<b>\$440,320</b>
Programs	\$351,000	\$320,556	\$343,6650	\$397,350
Revenue	<b>\$805,126</b>	<b>\$854,699</b>	<b>\$796,088</b>	<b>\$837,670</b>
<b>Disbursements</b>				
Personnel	\$149,000	\$136,449	\$147,000	\$142,767
Administration	79,300	89,212	85,000	88,050
Committee Administrative	18,650	14,924	22,300	20,675
Properties	30,550	35,127	38,500	39,850
Committee Programs	23,500	16,334	26,800	24,600
Projects	28,752	129,845	3	3
Sessions	71,750	78,979	79,350	78,575
Membership & Services	42,780	42,780	44,300	45,800
<b>Total: Yearly Meeting</b>	<b>\$444,282</b>	<b>\$543,649</b>	<b>\$443,253</b>	<b>\$440,320</b>
<b>Meeting Surplus</b>	<b>\$9,844</b>	<b>(\$9,506)</b>	<b>\$9,185</b>	<b>\$0</b>
Programs	\$340,000	\$316,926	\$337,250	\$393,255
<b>Disbursements</b>	<b>\$784,282</b>	<b>\$860,575</b>	<b>\$780,503</b>	<b>\$833,575</b>
<b>Surplus/(Deficit)</b>	<b>\$20,844</b>	<b>(\$5,876)</b>	<b>\$15,585</b>	<b>\$4,095</b>

## General Administration Budget

	1998 Budget	1998 Actuals	1999 Budget	2000 Budget
<b>Revenue</b>				
<b>General Revenue</b>				
Apportionment	\$232,650	\$232,652	\$254,485	\$264,467
Joint Membership	7,524	7,524		
Investment Interest	3,200	1,679	3,200	2,500
Contributions	3,100	587	2,500	500
Other Income	500	1,036	500	500
Publication sales	2,000	1,491	2,750	2,000
Grants	6,500	3,000	5,500	
Camping Programs Salary Support	18,500	16,750	19,000	
<b>Total General Revenue</b>	<b>\$273,974</b>	<b>\$264,720</b>	<b>\$287,935</b>	<b>\$269,967</b>
<b>Disbursements</b>				
<b>Office Personnel</b>				
Salaries	\$122,000	\$102,475	\$118,000	\$114,000
Benefits	16,500	22,537	19,000	18,000
Payroll Taxes	8,000	8,914	8,500	8,767
Professional Development	1,500	1,524	1,000	1,500
Sabbatical Reserve	1,000	1,000	500	500
<b>Total Office Personnel</b>	<b>\$149,000</b>	<b>\$136,449</b>	<b>\$147,000</b>	<b>\$142,767</b>
<b>Administration</b>				
<b>Office Property</b>				
Utilities	\$3,200	\$3,061	\$3,200	\$3,200
Maintenance	3,500	3,078	3,500	3,500
Capital Reserves	2,500	2,500	2,500	2,500
<b>Total Office Property</b>	<b>\$9,200</b>	<b>\$8,639</b>	<b>\$9,200</b>	<b>\$9,200</b>

## General Administration Budget

	1998	1998	1999	2000
	Budget	Actuals	Budget	Budget
General Administration	\$4,000	\$4,631	\$4,250	\$4,500
Accounting	4,000	5,534	4,000	6,250
Finance	2,500	4,582	4,000	5,000
Change	5,500	5,351	5,500	5,750
Conferences/Entertainment	500	568	600	600
Miscellaneous	500	2,789	600	1,750
Telephone	8,500	7,018	8,500	8,500
Book Printing	6,250	7,253	6,500	7,500
Books and Print Supplies	9,000	10,508	9,250	11,000
Computer Supplies	1,500	2,949	1,500	1,500
Postage	7,250	7,676	9,750	8,750
Travel-Representatives to Board	3,500	2,972	3,500	3,500
Travel-FUM & FWCC Triennials	2,500	2,500	2,500	2,500
Travel-FUM International Reps	500	500	500	500
Travel-Staff	7,750	6,671	7,750	8,000
Travel	600	600	600	750
Travel and Records Handbook	500	1,572	500	500
Travel - not paid out	5,500	6,899	3,000	1,500
Travel - 1999 FUM Triennial			3,000	
Total General Administration	\$70,100	\$80,573	\$75,800	\$78,850
Office Administrative	\$79,300	\$89,212	\$85,000	\$88,050

	1998	1998	1999	2000
	Budget	Actuals	Budget	Budget
General Administration	\$200	\$80	\$200	\$200
Outreach & Ministry Program	1,550	1,505	550	550
Legal and Counsel	650	237	700	250
Public and Social Concerns	750	13	850	250
Peace Teams	1,000	1,000	1,000	1,000
Religious Education	3,500	3,366	5,000	5,000
Relief Service	100		100	100
Young Adult Friends	750	203	750	350
Evangelism & Recognition of Ministry	475	24	475	300
Sharing of World Resources	120	29	100	100



## General Administration Budget

<b>Committee (continued)</b>	<b>1998</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>
<b>Administration</b>	<b>Budget</b>	<b>Actuals</b>	<b>Budget</b>	<b>Budget</b>
Unity with Nature	500	513	500	500
Criminal&Restorative Justice	225	211	225	225
Educational Funding Resources	100	11	100	100
Youth Programs Committee	7,200	7,453	7,900	7,900
<i>Manual of Procedure</i>	200	200	200	200
Committee on Records			500	500
Ad Hoc Lesbian, Gay, Bisexual	200		200	200
Ad Hoc Families of Diversity	250	134	250	250
Trustees	500		2,000	2,000
Web Publishing	180	120	250	350
Ad Hoc Friends Schools	200	23	200	200
Indian Affairs			250	150
<b>Total Committee Administration</b>	<b>\$18,650</b>	<b>\$14,924</b>	<b>\$22,300</b>	<b>\$20,675</b>

## Extended Services

American Friends Service Committee	\$300	\$300	\$300	\$300
Earlham School of Religion	300	300	300	300
Friends Committee National Legislation	300	300	300	300
Friends Council on Education	300	300	300	300
<i>Friends Journal</i>	300	300	300	300
Pendle Hill	300	300	300	300
William Penn House	300	300	300	300
Associated Comm. Friends for Indian Affairs	300	300	300	300
Sandy Spring Friends School	300	300	300	300
FUM/National Council of Churches	300	300	300	300
FUM/World Council of Churches	300	300	300	300
<b>Total Extended Services</b>	<b>\$3,300</b>	<b>\$3,300</b>	<b>\$3,300</b>	<b>\$3,300</b>

## Membership Contributions

Friends General Conference	\$20,150	\$20,150	\$20,500	\$21,000
Friends United Meeting	13,230	13,230	13,500	14,000
Friends World Committee for Consultation	6,100	6,100	7,000	7,500
<b>Total Contributions</b>	<b>\$39,480</b>	<b>\$39,480</b>	<b>\$41,000</b>	<b>\$42,500</b>

### Camp Properties Budget

	1998 Budget	1998 Actuals	1999 Budget	2000 Budget
<b>Property Revenue</b>				
<b>Shiloh</b>				
Camp Summer Rental	\$11,000	\$11,000	\$13,000	\$14,000
Camp Weekend Rentals	5,000	1,385	6,000	3,000
Camp Wood Sales	500	500	250	500
Camp Miscellaneous	500		100	100
<b>Total Shiloh</b>	<b>\$17,000</b>	<b>\$12,885</b>	<b>\$19,350</b>	<b>\$17,600</b>
<b>Catoctin</b>				
Camp Summer Rental	\$11,000	\$11,000	\$14,000	\$15,000
Camp Weekend Rentals	8,250	5,961	9,000	8,000
Camp Wood Sales	1,000	465	1,000	500
Camp Miscellaneous	500	100	100	100
<b>Total Catoctin</b>	<b>\$20,750</b>	<b>\$17,526</b>	<b>\$24,100</b>	<b>\$23,600</b>
Annual Contributions	\$3,000	\$4,450	\$4,000	\$7,000
<b>Total Property Revenue</b>	<b>\$40,750</b>	<b>\$34,861</b>	<b>\$47,450</b>	<b>\$48,200</b>

### Camp Properties Budget

Disbursements	1998	1998	1998	2000
	Budget	Actuals	Budget	Budget
<b>Shiloh</b>				
Utilities	\$2,250	\$4,651	\$4,000	\$4,750
Telephone	1,800	1,216	1,800	1,250
Insurance-Property	1,500	2,632	2,000	2,500
Insurance-Medical	1,500		2,500	2,000
Stipend				1,800
Building Maintenance	2,500	4,503	1,500	2,000
Equipment Maintenance	2,000	1,039	1,250	1,250
Grounds & Forestry	200	694	200	500
Trash Removal	150		100	100
Real Estate Taxes	700	846	900	900
New Equipment	300	533	500	500
Miscellaneous	200	560	500	500
Contingency	300		500	500
Capital Reserves	1,000		1,500	1,500
<b>Total Camp Shiloh</b>	<b>\$14,400</b>	<b>\$16,675</b>	<b>\$17,250</b>	<b>\$20,050</b>
<b>Catoctin</b>				
Utilities	\$4,250	\$4,833	\$6,500	\$5,000
Telephone	1,250	1,305	1,750	1,300
Insurance-Property	1,500	2,604	1,500	1,500
Insurance-Medical	1,500		2,500	2,000
Stipend				1,800
Building Maintenance	2,500	2,707	2,500	2,000
Equipment Maintenance	2,000	4,245	2,000	1,500
Grounds & Forestry	200	1,164	600	750
Trash Removal	800	521	850	600
Real Estate Taxes	350	350	350	350
New Equipment	300		500	500
Miscellaneous	200	723	200	500
Contingency	300		500	500
Capital Reserves	1,000		1,500	1,500
<b>Total Camp Catoctin Property</b>	<b>\$16,150</b>	<b>\$18,451</b>	<b>\$21,250</b>	<b>\$19,800</b>
<b>Total Camp Property</b>	<b>\$30,550</b>	<b>\$35,127</b>	<b>\$38,500</b>	<b>\$39,850</b>
<b>Surplus/(Deficit)</b>	<b>\$10,200</b>	<b>(\$266)</b>	<b>\$8,950</b>	<b>\$8,350</b>

## Committees Programs Budget

	1998 Budget	1998 Actuals	1999 Budget	2000 Budget
<b>Program Revenue</b>				
Qual Formation	\$12,000	\$8,075	\$12,000	\$12,000
Retreat	4,500	5,095	4,500	5,000
ious Education Institute	600	100	500	500
ious Education Retreat	1,500	540	1,400	1,200
g Friends Conferences	6,400	6,008	7,750	8,000
g Adult Friends Conferences	1,000	25	750	500
Conferences	1,000	10	1,250	1,250
workers Gathering	400	189	400	400
g Quakes Gathering	1,500	805	1,500	1,000
<b>Committee Program Revenue</b>	<b>\$28,900</b>	<b>\$20,847</b>	<b>\$30,050</b>	<b>\$29,850</b>

### al Projects Revenue

n Affairs-Released Friend	\$9,000	\$22,145	\$1	\$1
tary Service-Released Friend	12,000	16,958	1	1
er Arts Camp	9,000	11,660	NA	
er Workcamp International	1	67,984	NA	
ds Peace Teams Project	1	11,635	1	1
<b>Project Revenue</b>	<b>\$30,002</b>	<b>\$130,382</b>	<b>\$3</b>	<b>\$3</b>

### ram Expenses

Qual Formation	\$11,000	\$7,399	\$11,500	\$11,000
Retreat	4,500	5,150	4,000	4,500
ious Education Institute	300		400	400
ious Education Retreat	800	250	1,300	1,100
g Friends Conferences	5,000	3,535	6,500	5,000
g Adult Friends Conferences	500		600	450
Conferences	700		1,000	950
workers Gathering	200		300	300
g Quakes Gathering	500		1,200	900
<b>Program Expenses</b>	<b>\$23,500</b>	<b>\$16,334</b>	<b>\$26,800</b>	<b>\$24,600</b>

### al Projects Expenses

n Affairs-Released Friend	\$9,000	\$22,145	\$1	\$1
tary Service-Released Friend	11,000	16,958	1	1
er Arts Camp	8,750	11,123	NA	
er Workcamp International	1	67,635	NA	
ds Peace Teams Project	1	11,635	1	1
<b>Project Expenses</b>	<b>\$28,752</b>	<b>\$129,845</b>	<b>\$3</b>	<b>\$3</b>

### Annual Sessions Budget

	1998	1998	1999	2000
Revenue	Budget	Actuals	Budget	Budget
Fees and Lodge	\$69,000	\$64,447	\$75,000	\$77,000
Key Deposit	1,500	1,475	2,000	2,000
Donations	2,000	2,246	2,200	2,500
Carey Fund	500	500	500	500
Misc. Income	500	1,825	300	300
Bookstore	7,000	12,840	7,000	10,000
<b>Total Revenue</b>	<b>\$80,500</b>	<b>\$83,333</b>	<b>\$87,000</b>	<b>\$92,300</b>
<b>Expenses</b>				
Housing	\$16,000	\$17,955	\$20,000	\$19,000
Food Service	22,000	23,257	23,000	23,000
Simple Meal	1,000	1,000	1,000	1,000
Junior Yearly Meeting	5,500	5,500	6,000	6,500
Snacks, etc.	500	350	750	500
Conference Fee	4,300	4,971	4,500	5,000
Workgrants	6,000	6,750	8,000	8,000
Scholarship	1,000	1,158	1,000	500
Copier & Administration	1,700	762	1,000	900
Key Refund	400	250	400	400
Honorarium	400	300	400	400
Travel	400	570	400	500
Postage	1,750	1,230	2,000	1,750
Interchange	2,000	2,100	2,000	1,750
Advance Reports	2,000	918	2,000	1,000
Books UPS	300	350	400	500
Bookstore	6,500	10,833	6,500	7,125
Van Rental		725		750
<b>Total Expenses</b>	<b>\$71,750</b>	<b>\$78,979</b>	<b>\$79,350</b>	<b>\$78,575</b>
<b>Surplus/(Deficit)</b>	<b>\$8,750</b>	<b>\$4,354</b>	<b>\$7,650</b>	<b>\$13,725</b>

### Camping Programs Budget

	Shiloh Camp	Catoctin Camp	Teen Adventure	Art Camp	Inward Bound	Camping Committee	Total all Camps
Revenue							
Fees	\$127,500	\$140,000	\$57,750	\$36,000	\$9,000	\$9,000	\$370,250
Application Fees							9,000
Contributions	500	750	350	250	500	5,000	7,350
Endowment Income						7,500	7,500
T-Shirt Sales	1,000	1,500	500				3,000
Other	100	100	50				250
<b>Total Revenue</b>	<b>\$129,100</b>	<b>\$142,350</b>	<b>\$58,650</b>	<b>\$36,250</b>	<b>\$9,500</b>	<b>\$21,500</b>	<b>\$397,350</b>

Expenses	Shiloh		Teen	Art	Inward	Camping	Total all
	Camp	Camp Adventure					
Staff Salaries	\$46,000	\$48,000	\$26,000	\$19,000	\$4,000	\$24,500	\$167,500
Workgrants	10,000	12,000					22,000
Payroll taxes	3,400	3,400	1,800	1,500	230		10,330
<b>Total Personnel</b>	<b>\$59,400</b>	<b>\$63,400</b>	<b>\$27,800</b>	<b>\$20,500</b>	<b>\$4,230</b>	<b>\$24,500</b>	<b>\$199,830</b>
Transportation	\$10,000	\$10,000	\$8,000	\$2,000	\$100		\$30,100
Program Expense	3,000	4,000	2,500		4,000		13,500
Program Equipment	1,000	1,000	1,000				3,000
Staff Training	1,000	1,000	750	250	100		2,600
Administrative	1,000	1,000	250	250	100		2,600
Medical	1,000	1,000	500	300			2,800
Laundry	450	450	200				1,100
Telephone	900	800	200	300			2,800
Insurance	6,000	6,000	2,000	1,500			15,500
Rentals or Leases	14,000	15,000	1,000	2,000			32,000
Food	19,000	23,000	8,000	5,000	1,000		56,000
Accounting	2,200	2,200	1,000	750		500	6,650
Miscellaneous	200	200	200	200			800
T-Shirts	750	1,000	300				2,050
Contingency	4,000	4,500	2,500	1,000			9,500
Scholarships	2,500	4,500	1,500	1,000			9,500
<b>Total Other</b>	<b>\$67,000</b>	<b>\$75,650</b>	<b>\$29,900</b>	<b>\$14,250</b>	<b>\$5,200</b>	<b>\$1,425</b>	<b>\$193,425</b>
<b>TOTAL</b>	<b>\$126,400</b>	<b>\$139,050</b>	<b>\$57,700</b>	<b>\$34,750</b>	<b>\$9,430</b>	<b>\$25,925</b>	<b>\$393,255</b>
<b>Surplus/(Deficit)</b>	<b>\$2,700</b>	<b>\$3,300</b>	<b>\$950</b>	<b>\$1,500</b>	<b>\$70</b>	<b>(\$4,425)</b>	<b>\$4,095</b>

**Baltimore Yearly Meeting  
Investment Portfolio—1998**

<b>Year</b>	<b>Institution</b>	<b>Type of Investment</b>	<b>Rate</b>	<b>Cost</b>	<b>Market Value</b>
<b>Rate Investments</b>					
	Sandy Spring National Bank	MMSA	3.2%	\$10,967	
9	Friends Extension	3-year note	7.5%	\$10,000	
	Friends Meeting House Corp.	Note	5.00%	\$10,000	
<b>Fixed Value Investments</b>				<b>\$30,967</b>	<b>\$30,967</b>
<b>Common Stocks</b>				<b>\$59,609</b>	<b>\$106,691</b>
<b>Fixed Funds Investments</b>					
	T. Rowe Price	GNMA Fund		\$41,035	\$40,035
	Calvert Social Investment Fund	Flexible		\$75,529	\$89,346
	Pax World Fund	Balanced Fund		\$50,653	\$77,004
	Vanguard	GNMA Fund		\$25,000	\$27,941
<b>Mutual Funds Investment</b>				<b>\$192,217</b>	<b>\$234,326</b>
<b>GRAND TOTALS</b>				<b>\$282,793</b>	<b>\$371,984</b>



ROY HOOVER & COMPANY, P.C.  
Certified Public Accountants

To the Board of Trustees  
Baltimore Yearly Meeting of the Religious Society of Friends, Inc.  
Sandy Spring, Maryland 20860

We have reviewed the accompanying statement of financial position of Baltimore Yearly Meeting of the Religious Society of Friends, Inc. (a nonprofit organization) as of December 31, 1998 and 1997 and the related statements of activities and cash flows for the years then ended, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of Baltimore Yearly Meeting of the Religious Society of Friends, Inc.

A review consists principally of inquiries of meeting personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

Our review was made for the purpose of expressing limited assurance that there are no material modifications that should be made to the financial statements in order for them to be in conformity with generally accepted accounting principles. The supplementary information included in the accompanying Schedules B-1 and B-2 is presented only for supplementary analysis purposes. Such information has been subjected to the inquiry and analytical procedures applied in the review of the basic financial statements, and we are not aware of any material modifications that should be made thereto.

February 22, 1999

(A copy of the complete report is available in the  
Baltimore Yearly Meeting Office.)

**BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF  
FRIENDS, INC. STATEMENTS OF FINANCIAL POSITION  
AS OF DECEMBER 31, 1998 AND 1997**

	<u>1998</u>	<u>1997</u>
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 86,728	\$ 110,591
Accounts receivable		
Monthly meetings	13,420	9,580
Camp fees	480	75
Other	-	2,303
Accrued investment income	10,332	10,354
Inventory of publications at cost	858	2,262
Prepaid expenses	15,019	14,765
Contributions receivable	54,854	16,015
Current portion of notes receivable		
Educational loans	94,685	103,198
Friends Extension Corporation	10,000	10,000
Friends Meeting House Fund	<u>10,000</u>	<u>10,000</u>
Total current assets	\$ 296,376	\$ 289,143
<b>OTHER ASSETS</b>		
Contributions receivable	51,843	4,713
Notes receivable - Educational loans	23,745	20,000
Notes receivable - Other	5,000	5,000
Investments	341,017	317,076
Land, buildings and equipment	<u>1,756,358</u>	<u>1,716,496</u>
<b>TOTAL ASSETS</b>	<b><u>\$2,474,339</u></b>	<b><u>\$2,352,428</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 8,281	\$ 26,034
Agency funds	23,777	31,386
Custodial accounts	2,099	1,972
Current portion of long-term debt	<u>35,000</u>	<u>65,000</u>
Total current liabilities	\$ 69,157	\$ 124,392
<b>NONCURRENT LIABILITIES</b>		
Long-term debt	<u>45,000</u>	<u>60,000</u>
Total liabilities	<u>\$ 114,157</u>	<u>\$ 184,392</u>
<b>NET ASSETS</b>		
Designated for major repairs, travel and fixed assets	\$ 20,324	\$ 15,324
Other unrestricted	<u>1,475,784</u>	<u>1,411,762</u>
Unrestricted	\$1,496,108	\$ 1,427,086
Temporarily restricted	674,029	552,605
Permanently restricted	<u>190,045</u>	<u>188,345</u>
Total net assets	<u>\$2,360,182</u>	<u>\$2,168,036</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$2,474,339</u></b>	<b><u>\$2,352,428</u></b>

BALTIMORE YEARLY MEETING  
OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
STATEMENTS OF ACTIVITIES  
FOR THE YEARS ENDED DECEMBER 31, 1998 AND 1997

	1998	1997
UNRESTRICTED NET ASSETS		
SUPPORT, REVENUES, GAINS AND RECLASSIFICATIONS		
Apportionments	\$ 240,177	\$ 230,660
Yearly Meeting revenue	74,694	57,301
Other program revenues	32,507	20,256
Contributions	5,037	975
Investment income	1,680	2,577
Use of facilities	29,347	29,719
Publication sales	1,491	2,349
Summer camps	318,682	304,745
Gain on sale of camp land	7,484	-
Other Revenue	<u>5,101</u>	<u>6,799</u>
Total support, revenues and gains	\$ 716,200	\$ 655,381
Net assets released from restrictions	<u>(136,220)</u>	<u>108,559</u>
Total support, revenues, gains and reclassifications	<u>\$ 852,420</u>	<u>\$ 763,940</u>
EXPENSES		
Program expenses	\$ 601,300	\$ 562,135
General administration	180,776	185,973
Fund raising	<u>1,322</u>	<u>3,292</u>
Total expenses	<u>\$ 783,398</u>	<u>\$ 751,400</u>
Increase in unrestricted net assets	\$ 69,022	\$ 12,540
TEMPORARILY RESTRICTED NET ASSETS		
Contributions	\$ 200,404	\$ 66,854
Investment income	32,844	39,024
Unrealized net gains on investments	24,396	49,008
Net assets released from restrictions	<u>(136,220)</u>	<u>(108,559)</u>
Increase in temporarily restricted net assets	<u>\$ 121,424</u>	<u>\$ 46,327</u>
PERMANENTLY RESTRICTED NET ASSETS		
Contributions	\$ 1,700	\$ 1,855
Increase in permanently restricted net assets	<u>\$ 1,700</u>	<u>\$ 1,855</u>
Increase in net assets	\$ 192,146	\$ 60,722
Net assets at beginning of year	<u>2,168,036</u>	<u>2,107,314</u>
Net assets at end of year	<u>\$2,360,182</u>	<u>\$2,168,036</u>



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## STAFF REPORTS

### GENERAL SECRETARY

Baltimore Yearly Meeting continues to grow. Not only does the Yearly Meeting show an increase in membership (an increase of 35 new members), but we also have an increase in programs and activities. The increase in programs and activities is not only at the Yearly Meeting level, but also at the Monthly Meeting level.

Our camping programs have more attenders this year than any previous year, and there is a waiting list. That waiting list would have been longer, but we started telling parents in early March that the wilderness camps were full. The Arts Camp, now under the Camping Program Committee, is addressing a need within our camping population by offering a one-week option and not quite as physically demanding. A parent called me about the camps, wanting her son to have an experience like she did when she attended Catoctin 20 years ago. Young people, and staff, experience an awakening of their spiritual life in our camps.

With the expanded programs comes the need for additional administrative support. The first five months of the year are very busy with developing and mailing the brochure, responding to phone calls, developing mailing acceptance packets, etc. There is also the administrative support needed for licensing and meeting state and federal regulation. Many of these regulations take hours of staff time.

The Young Friends program has grown with 70-80 Young Friends attending most of the conferences and Yearly Meeting sessions. With this growth in attendance has come the need to recruit and support Friendly Adult Presences (FAPs). There is an interest in developing more programs and activities for junior high school youth at the Monthly, Quarterly, and Yearly Meeting level.

The office staff provides administrative support for the Quaker Institute for Servant Leadership, the Friends Peace Teams Project, and the Released Friends – Pat Kutzner, Laura Nell Morris, and Mary Lord. Much of the support is in serving as the receiver and disbursing of funds, but also includes mailings and database maintenance.

**Staff:** Marsha Holliday, Associate Secretary, left the employ of Baltimore Yearly Meeting in August 1998 to take a position with Friends General Conference. In light of the growth in programs, the Associate Secretary position was split into two part-time positions – Religious Education Secretary and Youth Secretary. Margo Inglis Lehman (Sandy Spring) accepted the Religious Education position (3/5 time) in October. Margo is working with the Yearly Meeting Religious Education Committee, serving as a resource to Monthly Meetings, and

Administrative support to the Junior Yearly Meeting program and staff. (to her report for an overview of her work.) Andy (Andrea) Seabrook held the Youth Secretary position (2/5 time) in November 1998. Andy, however, left in January 1999 to accept a position with National Public Radio in D. Michele Levasseur (attending Takoma Park) accepted the position of Secretary after Andy's departure. Michele is working with Young Friends Service and the Youth Programs Committee to provide administrative support for youth programs. The Youth Programs Committee has begun a discussion about what programs should be provided to our junior high schoolers.

Wiley (Hopewell Centre) accepted the Camp Administrative Secretary position. Josh is bringing his wealth of camping program experience to the work. He has already worked to clarify need for camp policies and procedures, and will work with the Camping Program Committee and staff on this in the future.

Diana Jusino (Adelphi) is serving as Office Manager. After seven years of work and continuing increased responsibilities in the office, Diana agreed to take on most of the regular administrative responsibilities of the office. Diana for the past year has worked with the Education Funding Resources Committee and the Finance Committee.

Bradley (Sandy Spring) is the part-time office Secretary/Receptionist. He handles most of the incoming calls and inquiries, and has proved to be a real help in getting out the many mailings.

Tom Strasser, Catoclin Caretaker and Jason Maloney, Catoclin Caretaker Inland and William Henry and Stephen Velez, Shiloh Caretakers, have served the Yearly Meeting and the Yearly Meeting well over the past year. They worked with the site subcommittees to upgrade and improve the properties. Often their work is not seen or recognized, until it is not done. These four young men deserve our thanks.

What is the role of staff? On October 31, 1987, the Representative Meeting had a discussion on the role of Yearly Meeting staff (Minute: 87-29). At that time the Yearly Meeting stated that staff is to provide administrative support – and I mean administrative support only. Is that what the membership still desires from staff? It is true that we travel to Monthly Meetings, Quarterly Meetings, committee meetings, etc. providing an interpretation of BYM program activities. And when serving as staff to a committee, I, and all staff, try to stay out of being overly involved in developing program(s), instead we attempt to keep the committee abreast of its history, prior commitments, and charge and let the committee members determine the activities it is to undertake. Is there more that the Yearly Meeting wants from staff?

**Committees:** There are three questions that I like to ask when considering an organization's structure, function, and purpose. I believe it is appropriate to ask these here. Who are we? What are we? How are we?

Who are we? This perhaps is easily answered, "Baltimore Yearly Meeting of the Religious Society of Friends." We are a religious community that comes together to worship together and discern God's will for our corporate life. This discernment is our corporate witness, and from that arises our corporate ministry.

What are we? Here the answer is a little bit more tricky, but I propose that we are a community, however a community that is made up of 39 Monthly Meetings and 4,372 members. We are a community that works together to assist one another, offering guidance and support where needed, and placing our leadings before the community for discernment and confirmation. We are not individuals undertaking only what I believe to be right, but instead bring those leadings and nudges before the meeting for discernment and support. Our witness is a corporate witness.

How are we? How do we accomplish our work? The work of Baltimore Yearly Meeting is centered in and generated from the work of committees. Over the past few years the number of committees has grown to a total of 22 standing committees. As committees are added, the Nominating Committee is asked to name more Friends to fill the committee rosters. Is the Yearly Meeting being stretched thin with the additional standing committees? As more folks are called upon to serve, it taxes the Monthly Meetings, for I believe that the folks involved in Monthly Meetings are the ones also involved in Yearly Meeting.

Should we spend some time discerning what it is that Baltimore Yearly Meeting does, how that work is accomplished? This might be a beneficial process for the Yearly Meeting as input is sought from individuals and Monthly Meetings, and as the Yearly Meeting in session discerns the "what's" and "how's" of corporate witness and ministry.

**Conclusions:** Growth leads to opportunities, and the Yearly Meeting has opportunities in witness and ministry. As Friends discern their call, the Monthly Meetings and Yearly Meeting can assist in the discernment process by providing clarity and guidance. As individual concerns become corporate, the Yearly Meeting will gain clarity about what it is to be about.

I am excited about being a part of this growing, worshiping, witnessing community.

*Frank Massey, General Secretary*

## RELIGIOUS EDUCATION SECRETARY

**Reflection:** When I left Sandy Spring in 1978, I took with me the wisdom I gained from being a part of Baltimore Yearly Meeting. I was frequently reminded of how much Light I received through my associations with Junior Yearly Meeting, Young Friends, and Camp Catocin. I also knew that this would be home for me and that I would someday return. The offering of fellowship with the Yearly Meeting was like a door opening to invite me back and I felt a strong leading to walk through that open door.

As the prodigal child, I have spent much of my last seven months getting acquainted with the processes and issues of the Yearly Meeting, which has undergone many changes since I left. I look forward to the annual sessions in the future, expecting to become immersed in all that is Baltimore Yearly Meeting. This is my favorite way of learning anything new or re-learning what was a subtle part of me.

**Religious Education:** It is clear that the main thrust of everything I do is to support the religious education in the Yearly Meeting. Of all the committees I have been on, I felt the most productive when on Religious Education at Sandy Spring. While we tend to focus mainly on the education of children, we need to realize how we educate ourselves as adults and how our children educate us about their need for our involvement in their lives. One goal which I think will facilitate this tandem learning process will be to design a program to teach volunteer teachers how to teach First Day School. The instruction method and the atmosphere of First Day School should be quite different from the weekday sessions in order to keep children interested and adults energized. The Religious Education Committee feels this would be one of the most important ways in which we support the Monthly Meetings. I hope we can use the annual retreat to discuss this end.

One request that has been made from a few Monthly Meetings is support in the area of putting together some sort of curriculum cycle or outline. This had been an issue at Sandy Spring during my time as clerk of Religious Education. We became aware that we were not covering certain areas of the children's educational needs (most notably Bible studies) and repeating other areas too frequently. Equipped with the outline we created at Sandy Spring, I set out to discuss this issue with other, smaller Monthly Meetings only to find it to be a poor fit. I have begun to ask other Monthly Meetings to share with us how they have handled this problem so that I can convey these ideas with those who are just beginning their First Day School programs. I look forward to working with members of Religious Education both at the Yearly Meeting level and the Monthly Meeting level to create some sort of outline or cycle that will ensure that our children receive instruction in the areas of Quaker Testimonies, Quaker History, Biblical literacy, stewardship of the earth, other cultures and other faiths.



**Quaker Arts Camp:** I firmly believe that our camping programs offer the truest form of Quaker religious education for children and adults alike. With this in mind, it did not come as a surprise to me that Quaker Arts Camp was in the care of the Religious Education Committee while waiting for approval to be under the care of the Camping Program Committee. I have spent much of my time supporting the small committee of oversight and the Camp Director in planning the camp (now entering its second year). With Josh Riley coming in as the Camp Administrative Secretary and the Camping Program Committee taking formal oversight of the camp, this will be the last year that Religious Education has direct involvement and the only year I will spend working with the camp. It has been a wonderful odyssey for me to explore what made my time at Catoctin and my children's at Shiloh so nurturing and fruitful. Many of us on the Quaker Arts Camp Committee have had similar encounters, and we now wonder if this is something we can package and transfer to this new camp. There has been a need for a camp that offers such experiences without the physical challenges presented in our wilderness camps. We believe that the more urban atmosphere of Sandy Spring Friends School and the use of visual and performing arts, as well as opportunities to spend time out of doors and in nature, will provide for this need. I am excited about the Quaker Arts Camp program as it develops and I think this summer will prove it to be a valuable addition to our collection of camps. I know that under the care of the Camping Program Committee it will flourish and thrive.

**Library:** So many books, so little time! We are blessed with a tremendous number of books with a wide array of topics, including many curriculum choices for First Day School. The library has been maintained this year by a number of volunteers including Katie Blankfield (Sandy Spring), Winifred Walker-Jones (Washington), and Maria Bradley (Sandy Spring). They are quite aware of the titles in our collection and I have been very thankful for their help and advice as I begin to put the books in order both on the shelves and in the computer. This task has taken longer than I anticipated, but in the process I am learning what books we have so I can best serve those who call in search of something in particular. For all the computer power we have in the office, I still believe the human brain to be the best place to store information! I will be culling from the shelves books that we have too many copies of or that are never used. Look for a used book sale at annual sessions this year. I am also noting books that we should have in our collection, some of which are out of print (most notably the Obadiah books by Brinton Turkle). When I finish this process, we will have a complete listing of our collection in a usable format, and a copy of this listing will be given to each Monthly Meeting.

**Junior Yearly Meeting:** I am looking forward to seeing the work of the well-oiled Junior Yearly Meeting Program Committee come to fruition. I will be helping to get information on international Friends for the All-Age Celebration this year and I remain prepared to assist the Committee in any way. Once again,

as though I need to be immersed in the Junior Yearly Meeting program to get reacquainted with the process of creating a great week for our youngest members.

**Reflections:** Visiting our constituent Monthly Meetings has been refreshing and enlightening. It is good for me to get out and see Quakerism thriving in all its diversity and similarity. I am finally getting to put faces to names I've heard frequently through the years. I feel as though I am making new F(f)riends wherever I go. I am most grateful for the hospitality shown me at Patapsco Creative Meeting, Maury River Monthly Meeting, and Harrisonburg Monthly Meeting, and I hope to visit other Meetings soon, approximately once a month. In travel, I am collecting and sharing ideas for effective religious education, sharing historical knowledge of our Yearly Meeting, and serving to connect Monthly Meetings that are not in close proximity. I am also taking photographs which I will soon put them in a "traveling album" of our Yearly Meeting family.

**Conclusion:** It is through visiting Monthly Meetings that I will gain the knowledge of the Yearly Meeting I need and crave. I do not expect to gather all the information I need, facilitate all the programs imagined, or solve all the problems in just one year. I do hope to serve the Monthly Meetings, First Day Schools, Religious Education Committees so that they may continue to help the growth of our children who are our legacy and hope. In this process I will be spiritually renewed and do quite a bit of growing myself.

*Margo Inglis Lehman, Religious Education Secretary*

## REPORTS OF AFFILIATED ORGANIZATIONS

### AMERICAN FRIENDS SERVICE COMMITTEE

The Emergency and Material Aids Program (EMAP) of AFSC has been actively involved in the Committee's response to the disaster of Hurricane Mitch. This was the first test of the newly formed Emergency Response Team. EMAP provided the relief shipments from Philadelphia, and the Latin America/Caribbean Region staff developed the longer-term recovery projects which are ongoing. To date (with contributions still coming), AFSC has received an astonishing \$1.5 million for this relief work. Three shipments of blankets, clothes, and shoes, as well as 7,000 recovery kits have been sent to Honduras, in addition to 80,000 pounds of a nutritious rice drink which was donated by two companies. Ten thousand basic food baskets have been assembled in Honduras. And in Nicaragua, AFSC gave grants to PRO-NICA, a project under the care of South-eastern Yearly Meeting.

Most Friends in Baltimore Yearly Meeting are familiar with AFSC's work closer to home. The Baltimore Nonviolence Peace and Justice Program wants to create a less violent city, through nonviolence training, peace education, and curtailing weapons. The Help Increase the Peace (HIP) Program helps schools and communities to develop a well-trained constituency to work for nonviolence. HIP has heightened an awareness of AFSC and is now approved by the Maryland Department of Education, county and city schools, and the city Police Department. The Listening Project in Reservoir Hill has helped to turn out 20% more voters in the last election and to clean up streets and playgrounds; it has also established links with community-based mediation programs and more affluent neighborhoods. More important, AFSC staff were recently told that they need no longer organize the work—the residents now own and operate the project.

In the District of Columbia, the DC Peace and Economic Justice Program worked with the War Resisters League to organize a "Weekend without the Pentagon" in October. A Concert for Peace was held, and C-Span covered a rally at the Pentagon where 37 were arrested. AFSC's name and phone number were flashed on the screen and prompted calls from around the country.

Some further highlights from the work of AFSC during 1998:

**Youth and Militarism.** A new international movement has emerged to challenge the practice of many countries to recruit children as combatants. AFSC is one of the founders of a US campaign to Stop the Use of Child Soldiers. The campaign works to 1) obtain US Government support for an international ban on recruitment, induction, enlistment, or assignment to combat of young people under the age of eighteen; 2) raise the US enlistment age to eighteen; and 3)

ate US military aid which facilitates the use of child soldiers. Twenty-six  
l organizations have joined the US campaign so far. In the fall of 1998,  
ted National announced a new policy of setting eighteen as the minimum  
UN peacekeepers. In a related move, AFSC and IDEELE (The Legal  
e Institute of Peru) ascertained the views of 820 Peruvian youth:

7% knew of cases of forced recruitment (a practice whereby youth  
are rounded up in public places and immediately inducted into  
the military);

9% knew of young people who had been mistreated during their mili-  
tary service;

3% would favor a civil alternative to military service;

5% would choose such an alternative civilian service if available.

**Jubilee 2000/USA.** In October 1998, AFSC joined a growing number of reli-  
gious and social justice organizations in a world-wide campaign calling for can-  
celation of the crushing international debt of impoverished countries by the  
beginning of the millennium. Jubilee 2000/USA was launched in Denver at the  
invitation of the G-7 groups of government. It grew out of the Religious Working  
Group on the World Bank and the International Monetary Fund, a coalition of  
over 100 US Catholic and Protestant organizations concerned with debt relief.  
The name of the movement derives from the book of Leviticus 25:1 - 26:2:  
"In 50 years slaves are freed, land is returned to its original owners, and debts  
are canceled. AFSC participates as a member of the National Steering Commit-  
tee through its Washington DC office.

But not least, in November 1998, AFSC established an Office of Volunteer  
Opportunities, through its Human Resources office. This was done in response  
to many people who wish to be connected with AFSC and to volunteer their  
time and other resources in various ways.

*Ralph Blankfield, Member of the Corporation*

## AMERICAN FRIENDS SERVICE COMMITTEE MIDDLE ATLANTIC REGION

**More Work**

(Website: [www.afsc.org/mar/balt.htm](http://www.afsc.org/mar/balt.htm))

Baltimore Help Increase the Peace (HIP) conflict resolution work has  
advanced to the point that three Baltimore City public schools and the Balti-  
more County Police Department Counseling Office are running HIP auton-  
omously with consultant guidance from the AFSC. The Baltimore County Police  
Department Counseling Office has conducted comprehensive evaluation of its  
work in Baltimore County public schools. AFSC Baltimore staff also conducts  
alternatives to Violence conflict resolution training at the Paquin School for  
at-risk students.

The Rising Stars teenage theater group began a spin-off theater project called Peacing It Together. Peacing It Together involves college-age youth and a wider use of music. Another group has begun performing at Haverford College through the efforts of a Rising Star veteran. Kyle Secor, an actor from the television show *Homicide: Life on the Streets*, worked with the Rising Stars on their acting skills one Saturday in February 1999.

The peer mediation program at the John Eager Howard School is now supporting HIP work in that school and is actively working to bring both programs to the middle school that John Eager Howard graduates attend so the students can continue to practice their skills in the new setting. Baltimore staff has built a partnership with a professor at Goucher College who teaches her students mediation techniques. The John Eager Howard program offers Goucher students field experience.

Both HIP and the Rising Stars were involved in two summer youth camps that were run from the AFSC Baltimore office. The first, a collaborative effort with Baltimore Friends School, hosted 15 youth from the Govans neighborhood. The second was a training camp for Peacing It Together. Staff also coordinated community service for Friends School eighth graders with the Discovery After-School Program. Friends School students took HIP training and led small groups of younger children in the after-school program.

Baltimore is the only domestic office of the AFSC working on gun control as a structured part of its program. The *City Paper* focused on the Baltimore Program in its August 1998 feature article, *Going Ballistic*, which discussed the prevalence of weapons, the impact of their presence, and responses to the problem. Three vigils were held at the sites of youth homicides. Those vigils received coverage from all significant electronic and print media in Baltimore. Staff is participating in developing a training manual on gun control organizing.

#### **Washington, DC Work** (Website: [www.afsc.org/mar/dctoc.htm](http://www.afsc.org/mar/dctoc.htm))

AFSC-DC staff and volunteers meet with Cardozo High School students Tuesdays and Thursdays during two lunch periods. On Tuesdays the focus is on job-related skills and Thursdays on Help Increase the Peace. They collaborate with graduate students from Howard University through the Family Life Program partnership between Howard and AFSC-DC. Howard students coordinate and cultivate the student group at the school and lead the Tuesday program. During the 1997-1998 school year, Cardozo HIP students won an AT&T Team Harmony Award, which was presented to them by Hillary Rodham Clinton. The giant trophy symbolized young people working together to make a difference in their school by working to combat prejudice and promote respect for diversity.

fourth Sunday at Sandy Spring Friends Meeting, a "Peacemaking made real" group meets at 9:30 a.m. Participants bring real problems in their neighborhood and community to the group and apply the HIP model of conflict resolution to those problems. At William Penn House, HIP basic training was offered to the community twice, training 28 people. A leadership workshop (training for future leaders) trained 16 community activists from the DC Metropolitan area. Two groups of students have been trained as peer mediators at the Bruce-Monroe Elementary School. Students from the fourth through the sixth grade participated in HIP workshops there during the last school year. Currently HIP is offered in one hour-long sessions during class time. The HIP approach was used at the Washington's Table Community Center with a group of teenage girls to enhance their self-esteem and prevent pregnancy. Several series of HIP after-school trainings were provided for the "bridge group" (9-11 years old) throughout the school year. Four additional sessions were conducted during the summer.

DC volunteers participated in conducting eleven "Growing Divide" workshops this past year, addressing the gap between the rich and the poor. The workshops are based on curricula developed by a Boston group called "United for a Fair Economy" (UFE).

DC conducts multimedia training for students at Bruce-Monroe Elementary School. Students rewrite stories from the newspaper on the computer. They identify international, national, and local stories and then post them on maps to show where the events they are describing occurred. They conducted a news-stand and visited the Newseum in Virginia. Improving writing skills, story telling, and poetry have been priorities this year.

DC volunteers conduct computer skills classes for parents at Bruce-Monroe Elementary School every Wednesday. Six tutors have been meeting with the tutorees at their mutual convenience. Those who wish to participate are given a literacy test to determine their grade level and then tutors work with them to prepare them to obtain their GED. Staff meets with a group of Spanish-speaking men and women to practice English using the HIP model.

DC citizens of the District of Columbia, including the Director of the DC Office of Economic Justice Program, have filed suit asking a federal court to rule that Congress has violated the U.S. Constitution by usurping the authority of local officials that those residents have elected to govern them and by denying them the right to be represented in the Congress on an equal basis with other citizens. The AFSC-DC Democracy for DC Work Group sought and obtained the authorization of the National Board of the AFSC to file a Friend of the Court brief supporting the plaintiffs in the law suit. Shortly after the AFSC suit was filed last fall the judge ruled that the case should be assigned to a three-judge panel. Staff has been working with the plaintiff group to publicize the case and build support for it. All 20 plaintiffs attended the hearing before the three-judge panel on April 19, 1999. Even though the hearing was in

the court's double-sized ceremonial court room that accommodates 300 people, many who wished to attend had to wait until the hearing was about half over before there was room for them to be seated.

### **Involvement of BYM Friends in AFSC-MAR**

BYM Friends continued to be extensively involved in committees of the Middle Atlantic Region. As of May 9, 1999, BYM Friends who are on the Executive Committee include Ron Akins, Bill Cousins, David Etheridge, Cathie Felter, Fannie Fonseca-Becker, Susan Hills, Aura Kanegis, Mary-Oren King, Sam Legg, Wesley Mason, Lamar Matthew, Jolee Robinson, Riley Robinson, John Sexton, Joe Wright, and David Zarembka. Other members and attenders of BYM Monthly Meetings who serve on MAR committees include Warren Anderson, Aline Autenrieth, Alice Cherbonnier, Robert Clark, Jeanne Downing, Herb Ettl, Neil Froemming, Gail Gann, Betty Hutchinson, Victor Kaufman, John Knight, Susan Meehan, Margaret Boyd Meyer, Judy Nelson, Arthur David Olson, Jo Pfaff, Carol Phelps, Rebecca Rawls, Sara Satterthwaite, Peter Schenck, Katherine Smith, Stephanie Snow, and Donna Williams. Laura Shipler Chico of Friends Meeting of Washington has been hired as the AFSC-MAR HIP Nationwide Network Coordinator and Patricia Murphy, also of Friends Meeting of Washington, has been hired as the AFSC-MAR Volunteer Coordinator.

*David Etheridge, Representative to MAR Executive Committee*

### **FRIENDS COMMITTEE ON NATIONAL LEGISLATION**

The Friends Committee on National Legislation (FCNL) is a Quaker lobby in the public interest. We advocate in the nation's capital for peace and justice on behalf of many Friends. FCNL's witness has been effective because it has grown from the spiritual life of Friends. It will continue to prosper only as it reflects the life of the Spirit.

Quakers have long held that the ends and the means are of one piece. The outcome is shaped by the means. In 1998 Friends' practices of faith (telling the truth, living simply, answering to that of God in everyone, speaking plainly) seemed more relevant than ever. The year was filled with numerous events of historic proportions, many of which had implications for public policy. Throughout the second session of the 105th Congress, FCNL tried to respond to these important matters which bear on deeply held concerns of Friends.

**Promoting Disarmament and Reducing Military Spending** If the only tool in your toolbox is a hammer, soon all problems begin to look like nails. Under the 105th Congress and the Clinton administration, the military is becoming the

real tool left in the U.S. government's foreign policy toolbox. Their superior cooperative international institutions and processes and for non-military reaches to foreign policy has waned.

FCNL focused its 1998 advocacy in this priority area on: Senate ratification of the Comprehensive Nuclear Weapons Test Ban Treaty (CTBT); the Clinton administration signing the Mines Ban Treaty (land mines); the Code of Conduct on Arms Transfers; military spending cuts; and opposing the militarization of society in Latin America. With the exception of reducing military spending, we are not losing ground. We saw steady step-by-step progress in building support for the CTBT, movement from the Clinton administration and Congress on land mines issues, and pushed the Code of Conduct further in Congress.

**Setting Budget Priorities to Promote Economic Justice** Over 35 million people remain in poverty in the United States, including one of every five children. Millions of low-income families continue to lack access to quality, affordable child care, health care, and housing. In 1998 FCNL asked policy makers to consider how they might assure, through national legislation, the basic human dignity of poor children, displaced workers, disabled people, and the elderly...security in all its elements: income, nutrition, health care, housing, education and training, and meaningful work.

FCNL challenged Congress to enact budget priorities for the common good and to resist regressive tax and spending cuts. We worked to increase the minimum wage, to restore essential benefits to groups that were unjustly harmed by recent changes in welfare laws, to protect the rights of low-income patients in managed care organizations, to protect access to health care for the elderly and immigrants, and to defend recent economic advances made by women and minorities through opportunities created by federal affirmative action programs.

**Protecting Institutions and Processes for International Cooperation** Much of the violence that we observe and experience in the world today stems from the failure of our government and society to address root causes and act in timely ways to prevent escalation to violence. The time for the community of nations to respond to emerging conflicts is not after the atrocities and crimes against humanity have begun, nor after the human cost of either intervention or non-intervention has become very high. Issues of fundamental human security can only be addressed within a framework of international law and policy if we avoid a future of continuing injustice and war.

In this priority area, FCNL focused its work on fulfilling U.S. obligations to the United Nations, halting the expansion of the NATO military alliance, ending economic sanctions against Iraq and Cuba, easing the economic burden on the poorest people and countries in Africa, and responding to threats and challenges of war by the U.S. government.



**Native American Advocacy** 1998 was particularly challenging for defenders of Native American sovereignty and self-determination. Often, it seemed, every time one would turn around, another harmful piece of legislation would be introduced to tax tribes, limit their sovereignty, or to renege in some way on historic trust agreements.

FCNL's education and advocacy included organizing a briefing for Congressional staff; lobbying to protect tribal sovereign immunity, to prevent unfair taxation of tribal governments, to protect sacred sites, and to increase funding for Indian programs including education, housing, and health care. We also increased our advocacy and coverage of issues concerning the rights of Alaskan natives, filling a significant need for active monitoring of potentially harmful legislation.

The FCNL Native American Legislative Updates (NALU) and Indian Report are now reaching more and more people. The NALU is now distributed to hundreds of activists across the country, and has been very well received both among Friends and in Indian Country. The quarterly Indian Report is now distributed to everyone on the FCNL newsletter list as well as to many Native American activists.

**Upholding Rights of Conscience** During 1998 FCNL continued to promote the Religious Freedom Peace Tax Fund bill which focuses on the religious freedom aspects of conscientious objection to war taxes. We opposed a constitutional amendment which would have severely limited religious expression, particularly by persons of minority faiths. We supported efforts to restore religious liberties which were reduced by the Supreme Court's overturning of the 1993 Religious Freedom Restoration Act.

**Priorities Established for the 106th Congress** Over 200 Friends from around the country gathered in Washington in November for the Annual Meeting of the FCNL General Committee. As part of this year's business, legislative priorities were established to guide FCNL work during the next two years. We are especially grateful to the thousands of Friends nationwide who participated in discussions of FCNL priorities in their local Meetings.

FCNL's lobbying on Capitol Hill cannot be effective in isolation. We depend on the response of Friends and others to FCNL calls for grass-roots actions on various issues. In most cases it is calls and letters to policy makers from their constituents that make the difference when votes are cast.

mission, as from the beginning, continues to be to help shape the nation's  
visions and policies for the well-being of God's children and the rest of  
n. The support of Friends and others around the country make FCNL's  
possible and gives life to our ministry to the Members of Congress and  
staff who face such interesting and challenging times.

*Joe Volk, Executive Secretary*

## FRIENDS COUNCIL ON EDUCATION

### Diversity Conference

In April, I attended the national gathering conference sponsored by the  
Friends Council on Education on the topic of "Embracing the Tension: Diver-  
sity in Friends Education." Over 300 registrants from Friends schools and a few  
schools across the country attended a gathering planned initially for about

keynote speaker, Juan Williams, writer for the Washington Post and author  
of "The Prize" and a brand new biography of Thurgood Marshall, spoke  
on the topic of "Embracing Diversity while Maintaining our Quaker Identity."  
Williams spoke about being one of the first wave of minority students at Haverford  
College, and how his attitude differed from that of what he saw as the next  
generation of minority students. He recommended we welcome the gifts  
of other cultures while discerning what was important to us to maintain as dis-  
tinctly Quaker values and practices. The respect of expression is a precious  
gift, and exchange of ideas is where the real learning can take place.

Next day, we listened to two respondents. The first was Peggy MacIntosh,  
Associate Director of the Center for Research on Women at Wellesley College,  
and author of an important paper on white privilege. Peggy described four  
ways of accepting diversity in educational institutions: (1) oblivion — neither  
notice nor study you haven't been multicultural; (2) integration —  
ignoring exceptional others; (3) awareness of cultural differences — confront-  
ing issues of "isms" of racism, sexism, militarism,...; and (4) lateral frame-  
work that recognizes scholarship in the selves as well as scholarship on the  
others. Honoring the process of thought is at least as important as being right.  
Peggy described briefly the S.E.E.D. Project, which seemed quite interesting and  
valuable.

Second respondent was Aurura Camacho de Schmidt, Professor of Latin  
American Literature and Spanish at Swarthmore College. Her viewpoint as one  
born in Mexico is that for minorities, this era of American education is  
challenging. Statistics show that in 1991 schools in northeastern U.S. were even

more segregated by race than they had been in 1971. The California Propositions of 1996-98 have been punitive to minorities, and reflect attitudes nationwide. Quaker and other independent schools can take on the role of the tradition of Pennsylvania — of being sacred experiments — and may play a role in the transformation of society. Students need to be embraced and to become embracers. Her hope was that we would begin to conceive of privilege as a minus, not a plus, insofar as it was a form of blindness.

The small group workshops that followed were scheduled for an hour — much less than we needed and could have used, but were a good beginning towards what one person described as deep, personal, transformative work towards building trust. The closing unprogrammed worship was filled with messages in response to the richness which those gathered had felt.

*Frances Schutz, Representative*

#### FRIENDS GENERAL CONFERENCE EXECUTIVE COMMITTEE

As Friends General Conference (FGC) approaches its one-hundredth anniversary, we are provided an opportunity to reflect on the service rendered by Baltimore Yearly Meeting Friends. Three Friends from Baltimore Yearly Meeting, Stony Run, served as clerk of the Central Committee for 31 of the past 99 years: O. Edward Janney, Bliss Forbush, and George Webb. This centennial observation will be a time for looking forward to the new century and millennium, as well as looking backwards. If you have recollections about Friends General Conference and how it has touched you or members of your Meeting or family at any time, and you would like to share this information in an Oral History interview, get in touch with Bob Fetter or Deborah Haines.

Trudy Rogers reports that many Friends and Meetings throughout FGC have been asking for visits from Friends with particular experiences or gifts. After much careful consideration, FGC has developed a Traveling Ministries Program and hired a Coordinator to help bring Friends wanting or needing the support and nurture of visiting Friends together with those willing, or led, to travel among Friends. Deborah Fisch is serving as staff, and Marty Grundy clerks the oversight committee. In addition to the FGC Friends visiting our Yearly Meeting sessions, Friends can come to a monthly or quarterly meeting to present a program, workshop, or retreat, or they can come to worship and visit with us under the leading of the Spirit to be with a group of Friends. Friends interested in participating in the Traveling Ministries Program are encouraged to contact Deborah Fisch at the FGC Office. Last October, 1998, FGC Central Committee approved the undertaking of a capital campaign to raise \$2,000,000 to assist in funding this program. Friends are invited to place FGC on their list of Quaker organizations worthy of receiving support from both our income and our assets. Several members of BYM serve on the Campaign Committee.

gh we have to share Marsha Holliday with many other FGC Friends now, still available for advice as FGC's Religious Education Coordinator. As C staff increases, there are more people for us to consult about the nur- l support services.

ublications from FGC may be of particular use for our Meetings as we r young people learn about Quakers. *The Quaker Way* (written for middle rs, but appropriate for adults also) shares Friends' faith and practices in -provoking ways, complete with queries and Signe Wilkerson cartoons. *g Doors to Quaker Religious Education*, a companion volume to *Open- rs to Quaker Worship*, provides guidance and suggestions for nearly spect of religious education and First Day School programs.

ter shares these insights: FGC often seriously grabs our attention during times after we have attended a Gathering. Any of us who have enjoyed oportunities know that each year's Gathering is different. For each of us, years stay with us as Watershed Experiences where we come away — our home Meeting communities — having found ourselves crossing the nto new territory on our spiritual journeys. This has happened to me at ee times.

d much as I've served on FGC Central Committee both during the 1990's ing earlier terms of service during the 1970's. The setting which has d me the most new understanding has been the Christian and Interfaith s Committee (CIRC). CIRC met recently with the benefits of the An- Friends' hospitality; there we heard first-hand reports from four of the North American Friends who had just attended the World Council of es (WCC) Assembly — a once every seven years event; the December ssions were held in Harare in Zimbabwe.

the WCC Assembly, one of the two FUM representatives, Eden Grace EYM, was selected to serve on the WCC Central Committee for the next ears; there are just 150 members for this WCC Central, and Eden will be Friend in this body. With the Program to Overcome Violence adopted f the places where WCC will give increased attention during these next ears, the presence and support of Friends is a reminder of how "Letting es Speak" can take some remarkable settings. While we sometimes may at's in this for Friends?" — when we embark on ecumenical work — it ven more pertinent to ask, "What service will Friends be providing with ence and message and example?"

he World Council of Churches is fascinating, especially with BYM's or to the 1996 Triennial in helping FUM reexamine next steps following B FUM suspension of membership in WCC, CIRC's work comes closer through the support and communication back and forth with Friends

involved in ecumenical and cooperative work with other church groups at the local level. FGC's Christian and Interfaith Relations Committee is always interested in hearing from Friends involved in such work; any Friends interested are encouraged to get in touch with CIRC to become a corresponding member. Just write or call the FGC Office, or write or e-mail CIRC's clerk, Mary B. Newcomb from Duluth Monthly Meeting.

Like many BYM Friends, the FGC was "The Gathering" until I had the opportunity to serve on the Central Committee. Many members of BYM carry the great variety of activity in FGC forward. We thank all of them for their service. I especially thank Trudy Rogers and Bob Fetter for their contributions to this report.

*Miriam Green, Representative*

## FRIENDS HOUSE RETIREMENT COMMUNITY

This past year at Friends House Retirement Community has been another year in which our elderly residents continue to defy and redefine the perception that the elderly prefer a placid existence in a rocking chair. Those who have served with our residents on committees or been with them in business session know whereof I speak. Anatole France once said "to accomplish good things we must not only act, but also dream; not only plan, but also believe." With respect to the words of France our elderly ministry has provided and continues to provide good things to our 238 residents and 181 staff members.

On June 20<sup>th</sup> of this year an addition to our 80-bed Medicare/Medicaid Nursing Home was completed. This addition includes a new resident dining room, a Physical Therapy/Occupational Therapy rehabilitation area, and a new pharmacy. The PT/OT area is unique in that it will double as an exercise gym for all residents and staff when PT and OT treatments are not in progress.

Other recent additions to our campus include a very friendly 8-hole golf course (sorry no golf carts) and an expansion of our woodland trails and walking path system. These additions are a reflection of our holistic ministry that seeks to nurture mind, spirit, and body. I am not aware of any other HUD (Housing and Urban Development) community for the low-incomed elderly which provides such amenities. Further, these amenities and others have been provided without any rent increases in over two years.

In affirmation of the quality of care given to nursing home residents, the State of Maryland Department of Health found "no deficiencies" during its recent annual inspection. This perfect inspection score represents the highest accolade that any regulatory agency can bestow upon a nursing facility. This deficiency-

inspection represents the 7<sup>th</sup> time in the last ten years that Friends Nursing Home has received such an inspection score. As another measurement of the quality of our nursing home program we are delighted to note that in the 1999 edition of the *Inside Guide to American Nursing Homes* Friends Nursing Home received the highest possible five-star rating. The evaluation process was based on performance over the last three years.

In harmony with our mission of providing elderly housing and services to the poor and moderately-incomed elderly, during the last year we provided ongoing subsidies and write-offs to over 62% of our entire resident population. The total cost of these subsidies and write-offs was in excess of \$250,000.00. For those whose prayers and contributions make such subsidies possible we are thankful.

At Friends House Retirement Community continues to find strength through the diversity of the resident population which is presently composed of 59% Friends and 41% other friends. Much of what we are as a retirement community is the result of the imagination and dedication of Friends, staff, residents, and especially our Board Members. The most profound testimony of the results of imagination and dedication can be found in those living here referring to Friends House Retirement Community as simply home.

Darryl Clemmer, Executive Director

## FRIENDS UNITED MEETING 1999 TRIENNIAL

Friends gathered for this Friends United Meeting (FUM) Triennial, their assigned tasks were few and not likely to be stressful:

- Receive two member Yearly Meetings, Bware and Vokoli;
- receive a report from General Secretary Johan Maurer;
- approve further work on a proposed capital campaign;
- approve a minute on care of God's creation, proposed by Gene Hillman;
- receive reports from the World Ministries and Meeting Ministries programs;
- approve new officers; and
- make modest changes to the manual of procedure.

Not all of these, in good order and good humor. However before the sessions began, the General Board met for three hours. FUM's accounting program was up to the Y2K problem. In response, there were staff changes and software upgrades. (Some of this is recorded in *Quaker Life*.) New staff were not capable of installing the software and they arranged for consultants who were equally unprepared. This went on for two or three months. Senior FUM staff then installed the software at nights and on weekends in three weeks. This cost over \$100,000,

some of which may be recovered and some of which was legitimate expense. FUM approved establishing more financial controls and the General Board is to create and publish a policy on financial management.

There were three other items of new business,

- FUM will send a letter of protest to the State Department about their handling of the admittedly difficult visa problem;
- the Triennial endorsed the General Secretary's statement about the equity of all Yearly Meetings in dealing with FUM and the desire for mutual accountability (between FUM and Yearly Meetings);
- a proposal concerning forgiveness of Third-World debt was referred to the constituent Yearly Meetings and the General Board, with committees in North America and East Africa.

The Triennial recognized the service of long time senior staff, Mary Glen Hadley.

In addition to the business, there were interesting talks by Elias Chacour, of Galilee, Israel, Steve Pedigo, Retha McCutchen, and Bill Wagoner. The morning Bible hours were lead by Betsy Meyer (Baltimore Yearly Meeting), Tom Gates (Philadelphia Yearly Meeting), Rich and Sandy Davis (Indiana Yearly Meeting), but Ramon Gonzalez-Longoria (Cuba Yearly Meeting) was not able to attend. For many, the evening talks and morning Bible hours were the highlight of the Triennial.

In addition to Betsy Meyer's presentation at the first Bible hour, Walt Fry led most of the singing and Beth Massey accompanied most of the singing. Frank Massey handled the arrangements and helped those attending return home. As Friends left, they thanked anyone with a Baltimore Yearly Meeting name tag for their hospitality.

At least 48 members of Baltimore Yearly Meeting attended some part of the Triennial. The next Triennial is set for Nairobi, Kenya, in 2002. Make your plans now.

*Howard N Fullerton, Jr., Friends United Meeting Board Member*

## FRIENDS WORLD COMMITTEE FOR CONSULTATION

Friends World Committee for Consultation (FWCC) met in March 1999 in Whittier, California. Several important changes have occurred within FWCC. As of May 1, 1999, Right Sharing of World Resources (RSWR) has become an independent organization with affiliation with FWCC. The work of RSWR continues with Roland Kreager as director. Tax deductible contributions now go directly to RSWR office: 3960 Winding Way, Cincinnati, OH 45229. Also International Quaker Aid was laid down. \*Yearly and Monthly Meetings are being asked to consider entering into partnership with one of the projects for-

supported by International Quaker Aid. Examples are the Kagisano Justice Violence Shelter in Botswana, the medical clinic and school sponsored by the National Friends Church of El Salvador, Monteverde School in Costa Rica, and more. These changes came about because of the increased focus on the goals of FWCC to increase face-to-face encounters between Friends of varying backgrounds, both within the section and internationally. The focus is on bringing Friends together both through intervisitation among Yearly Meetings in the Section of the Americas and in conferences. Latin American Friends for the first time held a Leadership Conference/Retreat in July in Honduras where Robert Barclay's Propositions on Baptism and Communion were read. Translations of Quaker writings are strongly desired by Latin American Friends. The next Triennial will take place in New Hampshire next summer.

Yearly Meetings are being asked to provide opportunities for visitation before and after the Triennial for Friends coming from overseas. \*FWCC Representatives at Yearly Meeting hope to engage in conversation with members of Baltimore Yearly Meeting so as to hear from you: "How can the Section best serve the Religious Society of Friends?" \*The Southeast Section (which includes BYM) will meet October 29-31, 1999, at Virginia Beach Meeting House to explore the theme "Discovering Ourselves Together)Unity and Diversity in Faith and Action."

Indicates information needing action by BYM.

*Kathy Wright*, Representative from BYM to FWCC

## SANDY SPRING FRIENDS SCHOOL

As we write these words we are approaching the last few days of the 1998/99 academic year. My thoughts about the year are positive ones. I believe we had a very good year!

The year began with the school officially going online, with our new web site ([www.ssfriends.org](http://www.ssfriends.org)) opening Sandy Spring Friends School to the world and offering a new way for our school community to communicate with each other: for faculty and staff, campus-wide e-mail; for students, posting of homework assignments on site; and for parents, a quick way to be notified of weather-affected school openings or closings. This is the beginning of a major refurbishing of our computer technology, thanks in great part to the Technology Initiative which is a \$100,000 fund-raising mini-campaign that will link every classroom on campus to the Internet, purchase new equipment for the computer labs in each classroom, and improve computer access for boarding students.



New parents were treated in early September to an evening with Bob Smith, former Headmaster of Sidwell Friends School, who spoke about what families should expect from a Quaker school. Bob's book, *A Quaker Book of Wisdom*, was given to all staff and Board of Trustees. It was well received and gave us a common frame of reference for the year. In April, Bob and Nan Yarnall were named Honorary Board members. Both have served the school with distinction as regular Board members in the past.

Speaking of the Board, this academic year was the final year of service for Clerk Sally Eller and Recording Clerk Rosalind Zuses, both of whom served two consecutive four-year terms. These two have given so much to the school during these past eight years and will be sorely missed. Our Board members serve four-year terms and may continue to a second term. However, rarely do we lose two at the same time who have contributed so much over eight consecutive years.

In some ways, 1998/99 was a typical year. We had successful grandparents days in all three divisions, a Board visitation day, two wonderful dramas, "You Can't Take It With You" and "Peter Pan," the operetta, "The Beggar's Opera," two outstanding dance concerts, book fairs, plant sales, choral concerts, our annual auction (that raised over \$47,000), Celebration of Science, Winterfest, special assemblies, and numerous athletic events. Our second year of the Faculty Lecture Series included Bill Moody, Upper School history and French teacher: "Reflections of a Retired Naval Officer on Quaker Education"; Barry Cohen, Middle School science teacher: "Galileo, The Chinese Emperor, and the Holy Spirit"; and Ari Preuss, Upper School history teacher: "From Naked Apes to Caring Quakes."

Working to help others as always played a big part in the life of the school this year, with Lower School students raising some \$5,700 through a walk-a-thon around the school to benefit victims of Hurricane Mitch. In the spring, the Middle School math teacher Anne Miller developed a Math-a-thon Test for students who came to school on a Saturday (!) to participate. The effort, supported by pledges from parents and friends, raised some \$2,500 for the Kosovo refugees. Their work was augmented by an additional \$500 from others who played basketball for pledges and held bake sales and a mini-yard sale at Mayfair to benefit Kosovo. A group of first graders under the direction of Lynda Reese manned a booth at Mayfair to raise nearly \$3,194 for Kosovo.

Once again our Upper School intersession week just prior to spring break proved a great combination of travel and community service, including trips to France and New Mexico, where students worked with the Navajo mission at Torreon/Starlake, a group organized and assisted by Pat Kutzner, a released Friend of Baltimore Yearly Meeting who has been supported by Sandy Spring Monthly Meeting. Other groups worked with Habitat for Humanity in West Virginia and Head Start in District of Columbia schools.

air, our traditional spring festival, was held again this year in conjunction with the Alumni Reunion and it carried out its "fun-raising" charge on a beautiful day in May. Alumni and fair participants alike gathered to honor Doug [Name], who has taught biology at Sandy Spring Friends School for 32 years, by dedicating the biology laboratory/classroom in his name.

On May 12, we graduate 45 seniors, most of whom have been at Sandy Spring Friends School for all four years of upper school, many of them coming here in their senior year. What splendid testament to the fine work of our faculty, and to the support of our parents and friends.

As the faculty, at the direction of the Board of Trustees, was asked to undertake a two-year strategic planning process to determine the future program of the school. We had a futurist speak followed by a series of six fireside chats at the Board House, several surveys to get the input of alumni, parents, students and faculty, and a task force to look at other schools, including many Quaker schools. We assessed our own program identifying strengths and weaknesses. Although the process is only half-way complete we have affirmed that whatever form our program takes in the future, we will be guided by the following signature principles:

- Retain a nurturing community and close relationships between faculty and students and their families.
- Care for our environment by constructing a physical plant that impacts our environment as little as possible and by providing a program that connects students with their environment.
- Provide a challenging academic program and schedule that embody the historical values of Quakerism.
- Enhance the arts and athletics to provide a well-balanced education.
- Incorporate technology in a manner in keeping with the importance of the school places on human relationships.
- Increase community service opportunities.
- Define and articulate to the broader community the types of students we serve well.
- Ensure that our program meets the needs of the students we select.
- Embrace all forms of diversity in admissions and the boarding program, including: religious, racial, cultural, economic, geographic, learning styles, personality types and sexual orientation.
- Recruit and hire a diverse faculty representative of our student body.

It is an awesome task but a distinct privilege to serve Sandy Spring Friends School at this time in its history. I am daily invigorated by the challenges of leading this institution in ways that help us live our motto: to "Let Your Lives Speak."

*Ken Smith, Head of Sandy Spring Friends School*

## SIDWELL FRIENDS SCHOOL

At Sidwell Friends three highlights of the 1998-99 school year have been: (1) welcoming Bruce B. Stewart as the new Head of School; (2) instituting a long-range planning process led by the trustees; and (3) hosting the annual BYM Gathering of Friends Schools.

Coming to Sidwell from being Headmaster of Abington Friends, Bruce Stewart has a lifetime of experience in Friends education. As a member of the Religious Society of Friends, Bruce has emphasized Friends testimonies from his first day on campus. Bruce wrote to the community, "Sidwell Friends School, at heart, is about the life of the mind, integrity of character, and authenticity of soul." Members of the community have welcomed Bruce's strong moral and educational leadership.

In February, the Board of Trustees began the development of a long-range plan to guide the School's programs and policies for the next three to five years. The process, which is expected to be completed next spring, seeks extensive consultation with Sidwell's many constituencies. Queries for the long-range planning process are:

- Who works at Sidwell Friends and what should they be paid?
- Who goes to Sidwell Friends and what should they be charged?
- What societal forces are likely to affect our program in a major way over the next decade?
- What resources, both physical and financial, will we need to fulfill our mission?
- How does our identity as a Quaker institution affect the way we balance our priorities?

The *Gathering of Friends Schools*, sponsored by the BYM Ad Hoc Committee on Friends Schools, met at Sidwell Friends on Saturday, March 13, 1999. This year's ambitious program attracted more than 100 participants and offered over a dozen small group workshops. Topics discussed included Community Service, Athletics at Friends Schools, Quaker Testimonies on the Environment, Friendly Teaching, and Governance and Decision Making. Trustees, teachers, students, and area Friends shared leadership of these discussion groups. Meeting for Worship opened and concluded the day, while the keynote was offered by Bruce Stewart. Participants enthusiastically endorsed continuing this annual gathering.

While Sidwell Friends School is not directly guided by Baltimore Yearly Meeting, the School enjoys its relationships with the Yearly Meeting and with many Monthly Meetings. To strengthen these relationships, BYM Friends are asked

ourage Friends to apply for employment, to consider educating their children at Sidwell, and to visit the School. For more information, feel free to contact Bruce Stewart, Head of School.

*Gretchen Tenny Hall*, Liaison for Sidwell Friends School to BYM

## OFFICERS

### Yearly Meeting

Clerk .....	Lamar Matthew, YorkMM .....	1998-2000
Recording Clerk .....	Ronald "Ron" Mattson, BStnRn .....	1998-2000
Treasurer .....	Sheila Bach, LangHl .....	1997-2001
Assistant Treasurer .....	Kevin Caughlan, SndSpg .....	1997-2001

### Representative Meeting

Clerk .....	Marjorie Scott, BStnRn .....	1997-2001
Recording Clerk .....	Arthur David Olson, TkPkPM .....	1997-2001

## TRUSTEES

**Clerk:** Ron Akins

Centre .....	Margaret "Peggy" Fry, WestBr .....	1994-2001
Chesapeake .....	Frances Palmeri, Annapo .....	1999-2002
Chesapeake .....	John Sexton, GnPwdr .....	1998-2001
Nottingham .....	Ronald "Ron" Stroud, Nottingham .....	1998-2001
Potomac .....	Ronald "Ron" Akins, Bethes .....	1997-2000
Virginia .....	Henrik "Hank" Schutz, Charlt .....	1994-2000
Warrington .....	Richard Broadbent, Fredrk .....	1993-2000

Sheila Bach, Treasurer

Lamar Matthew, Clerk of Yearly Meeting

## OFFICE STAFF

**General Secretary:** Frank Massey, SndSpg

**Camp Administrative Secretary:** Josh Riley, Hopewell Centre

**Religious Education Secretary:** Margo Lehman, SndSpg

**Youth Secretary:** Michele Levasseur, Adelph

**Secretary/Receptionist:** Maria Bradley, SndSpg

## REPRESENTATIVE MEETING

**Clerk:** Marjorie Scott

Meeting Officers and Committee Clerks; members of Supervisory and Representative Meeting Search Committees. Number of representatives in parentheses.

i (3)	Deer Creek (1)	Hopewell	Quaker Lake (1)
dria (1)	Dunnings Creek (1)	Centre(1)	Richmond (2)
olis (1)	Fishertown (1)	Langley Hill (3)	Roanoke (1)
ore,	Floyd (1)	Little Britain (1)	Sandy Spring (3)
enwood (2)	Frederick (1)	Little Falls (1)	State College (1)
ore,	Gettysburg (1)	Maury River (1)	Warrington (1)
ayRun (3)	Goose Creek (2)	Menallen (1)	Washington (3)
da (3)	Gunpowder (1)	Midlothian (1)	West Branch (2)
ourg (1)	Harrisonburg (1)	Nottingham (2)	Williamsburg (1)
e (1)	Herndon (1)	Patuxent (1)	York (1)
tesville(2)		Pipe Creek (1)	

## SEARCH COMMITTEE OF REPRESENTATIVE MEETING

**Clerk:** Elizabeth "Liz" Hofmeister

erkins, BStnRn (97)  
rine Smith, MaurRv (97)

Marie Moriarty, AdelpH (98)  
n Unger, GoosCk (97)

en Davidson, Carlis (99)  
eth "Liz" Hofmeister, Bethes (96)

## SUPERVISORY COMMITTEE

**Clerk:** Marjorie Scott

### 2000

Edward "Ted" Hawkins, Bethes (96)  
Dellie James, BStnRn (96)

### 2001

Peter "Pete" Schenck, TkPkPM (98)  
Robert "Bob" Smith, WashFM (95)

### Ex officio

Sheila Bach, Treasurer  
Marjorie Scott,  
Clerk of Representative Meeting  
Lamar Matthew,  
Clerk of Yearly Meeting

## YEARLY MEETING COMMITTEE MEMBERS

### ADVANCEMENT AND OUTREACH

**Clerk:**

**2000**

Neil Andersen, LangHl (97)

**2001**

Mark Brabson, LtlBrt (98)

Timothy Hetrick, StaCol (98)

Joseph "Joe" Izzo, WashFM (98)

Tom Ryan, StaCol (95)

**2002**

Marcy Seitel, Adelph (99)

Jeanne Tabscott, AgstWG (99)

### CAMP PROPERTY MANAGEMENT

**Clerk:** Ronald "Ron" Akins

**2000**

Edward "Ted" Hawkins, Bethes (97)

**2001**

Ronald "Ron" Akins, Bethes (95)

**2002**

Sue deVeer, SndSpg (96)

Lou Harrington, SndSpg (95)

Ralph Hofmeister, Bethes (95)

**Ex officio**

Marion Ballard

Stewardship & Finance

Alan Wright-Camping Program

### CAMPING PROGRAM

**Clerk:** Alan Wright

**2000**

Richard Broadbent, Fredrk (97)

Marty Chamberlain, Fredrk (94)

Naomi Frazier, WlmsBg (97)

Steven Gilbert, WashFM (97)

Lynne Heritage, StaCol (97)

Lee Paul, SndSpg (94)

Alan Wright, SndSpg (95)

**2001**

Tom Fox, LangHl (99)

Kristina Gilbertson, SndSpg (98)

Sam Moore, Harsbg (95)

Rob Schnabel, (95)

Frances Schutz, CharlT (95)

Greg Tobin, Fredrk (98)

Sarah Williamson, (95)

**2002**

Alan DeSilva, SndSpg (96)

Ann Huffman, SndSpg (96)

David Hunter, Fredrk (99)

Elizabeth "Betsy" Krome, WlmsBg (96)

Nancy McIntyre, SndSpg (99)

Meg Meyer, BStnRn (99)

Janet Murphy (96)

**Ex officio**

Catoctin Director(s)

Inward Bound Director(s)

Quaker Arts Camp Director(s)

Shiloh Director(s)

Teen Adventure Director(s)

Josh Riley: Camp Admin. Secretary

## FINAL AND RESTORATIVE OFFICE

Chair: Jack Fogarty

George Fellers, Fredrk (97)  
"Jack" Fogarty, SndSpG (94)  
John Phipps, SndSpG (94)  
Cynthia Sudduth, GoosCk (97)  
Debra Tuttle, StaCol (94)  
John Worrall, III, LangHl (94)

Debra Beverly, GoosCk (94)  
John Greene, BHomew (98)  
John Hadley, SndSpG (95)  
John Spangler, PipeCk (95)

John Blankfield, SndSpG (96)  
John Brown, Annapo (99)  
John Detrich, Harsbg (96)  
John diGiacomantonio, WashFM (99)  
John Kalish, YorkMM (96)

Parent Visitation and Support  
Representative: Victor Kaufman,  
SndSpG

## EDUCATIONAL FUNDING RESOURCES

Clerk: Jonathon Glass

### 2000

Jonathon Glass, SndSpG (97)

### 2001

James Matsen, Nottingham (95)  
Maurice Lee Strait, CharlT (95)

### 2002

Ralph Blankfield, SndSpG (99)

### Ex officio

Sheila Bach, Treasurer

### Monthly Meeting Educational Fund- ing Resources Correspondents:

Alexandria: Jack Ginsburg  
Baltimore, Stony Run: Sujata Massey  
Bethesda: Jabez McClelland  
Deer Creek: Susan Hunter Dieter  
Goose Creek: Edward E. Nichols, Jr.  
Herndon: Catharine Tunis  
Langley Hill: Judith Agard  
Little Britain: Charlesie Coates  
Little Falls: Mary Ellen Saterlie  
Midlothian: Claudia Bates-Physioc  
Nottingham: Margaret Cashel  
Richmond: Donna Rugg  
Sandy Spring: Ed Schaeffer  
Washington: Sara Satterthwaite



**EPISTLE**

**Clerk:** Carol Phelps

**2000**

Carol Phelps, WashFM (94)

**2001**

Martha Gay, Adelph (98)

Rob Rathfon, Carlis (98)

**2002**

Robert "Bob" Fetter, Roanok (99)

Lowell "Lo" Christie, SnVyPM (99)

**ETHEL REYNOLDS FUND**

**Clerk:** Gene Hillman

Advancement and Outreach:

vacant — to be named

vacant — to be named

Religious Education:

vacant — to be named

vacant — to be named

From Nottingham Monthly Meeting:

Ellie Hilaman

Gene Hillman

**FAITH AND PRACTICE REVISION**

**Clerk:**

**2000**

**2001**

**2002**

**INDIAN AFFAIRS COMMITTEE**

**Clerk:** Florence "Flossie" Fullerton

**2000**

Dellie James, BStnRn (94)

Alden Lancaster, TkPkPM (97)

Star Porter, Carlis (97)

Aleen Starkweather, GoosCk (97)

**2001**

Helen Fields, BStnRn (98)

Florence "Flossie" Fullerton, SndSpg (98)

H. Alan Weisel, StaCol (98)

Jay Worrall, Jr., Charlt (95)

Dee Wyss, Bethes (94)

Mark Young, LtFls (98)

**2002**

Nora Caplan, SndSpg (99)

William Miles, BStnRn (95)

**QUAL OF PROCEDURE**

: Pamela "Pam" Tyng

"Phil" Caroom, Annapo (97)

ca Rawls, LangHl (98)

a "Pam" Tyng, Adelph (95)

ed Walker-Jones, WashFM (98)

x, Bethes (99)

ria Hawkins, Bethes (99)

**STRY AND COUNSEL**

: Miriam Green

ope, SndSpg (98)

Kassoff, GoosCk (97)

McIntyre, SndSpg (97)

all Sutton, GnPwdr (96)

s Hilaman, Nottingham (98)

Janney, GoosCk (98)

n Davidson, Carlis (96)

a Gilbertson, SndSpg (99)

n Green, BHomew (99)

l "Rich" Liversidge, SndSpg (99)

ted

ret Stambaugh, Gtysbg

ly Meeting Appointees of  
ry and Counsel

**NOMINATING**

**Clerk:** Elizabeth "Susie" Fetter

**Assistant Clerk:** Katrina Mason

(Quarterly Meeting abbreviations  
given on last page of *Yearbook* and  
appear in parentheses)

**2000**

Aline Autenrieth, Bethes (P) (94)

Betty Deitzel, Carlis (W) (97)

Elizabeth "Susie" Fetter, Roanok (V) (94)

Katrina Mason, Bethes (P) (97)

Linda Uberseder, Nottingham (NT)  
(97)

Betsy Wollaston, DeerCk (NT) (94)

**2001**

Robert Breyer, BStnRn (CPK) (98)

Oliver Moles, LangHl (P) (95)

Rodney Pelton, GoosCk (P) (98)

Herbert "Chip" Tucker, CharlT (V) (98)

Howard van Breemen, Alexan (P) (98)

Susan Vanderhoff, BStnRn (CPK) (98)

Kathleen Wright, SndSpg (CPK) (98)

Diane Younkins, Fredrk (W) (99)

**2002**

Ruth Flower, TkPkPM (P) (99)

Jamesen Goodman, Adelph (P) (99)

**NURTURE AND RECOGNITION  
OF MINISTRY**

**Clerk:** William "Sandy" Overbey

**2000**

Fred Ceppa, Alexan (95)  
Judith Ceppa, Alexan (95)  
David Hines, Rchmnd (97)  
William Overbey, LangHl (94)

**2001**

Russell Baskett, Rchmnd (98)  
Sarah Baskett, Rchmnd (98)  
Tom Burson, LangHl (98)  
Margery Larrabee, WashFM (98)

**2002**

Elizabeth Hagen-Smith, Rchmnd (96)  
Paul Luckenbaugh, Bethes, (96)  
John Mason, Alexan (96)  
Sharon Stout, Adelph (96)

**Co-opted**

Elizabeth "Betsy" Meyer, SndSpg

—Recorded Ministers —

Adelphi, Earl Redding (NC)\*  
Adelphi, Thomas "Tom" Smith (NY)\*  
Alexandria, Evelyn Bradshaw (NC)\*  
Deer Creek, James Scherer (IN)\*  
Gunpowder, Marshall Sutton (Wltn)\*  
Hopewell Centre, Arnold Vaught (West)\*

*\*Indicates the Yearly Meeting in which recorded*

**PEACE AND SOCIAL  
CONCERNS**

**Convenors:** David Etheridge  
Mary Lord

**2000**

James "Jim" Bond, LangHl (94)  
Betty Hutchinson, Annapo (97)  
Suzanne O'Hatnick, BStnRn (94)  
Ian Tasker, Fredrk (94)  
Jim Upchurch, Fredrk (94)

**2001**

William Clark, LtFls (98)  
Myrtis McMillen, Carlis (95)  
Ting-Yi Oei, Herndn (98)

**2002**

John Darnell, Fredrk (96)  
David Etheridge, WashFM (96)  
Mary Lord, Adelph (96)

**GRAM COMMITTEE**

: Sheila Bach

m Johnson, SndSpg (99)  
ia Sutton, GnPwdr (97)  
berseder, DunCrk (95)

andersen, LangHl (98)  
Bach, LangHl (95)  
leaton, GnPwdr (95)

Eaby, Nottingham (96)  
ene "Geni" Elliott, BStnRn (96)  
Greene, BHomew (96)  
Morley, SndSpg (99)

**icio**

m Green,  
nistry and Counsel Clerk  
Matthew,  
early Meeting Clerk  
Inglis Lehman,  
E Secretary  
le Levasseur,  
outh Secretary  
Massey,  
eneral Secretary

Yearly Meeting Coordinators  
y Meeting Registrar  
g Adult Friends Representative  
g Friends Executive  
committee Member

**PUBLICATIONS**

**Clerk:** Howard Fullerton

**2000**

Stanly Berkemeyer, LangHl (97)  
Roger Farquhar, SndSpg (94)

**2001**

Abby Hadley, SndSpg (95)  
Dennis Jones, Herndn (98)  
Cynthia Kerman, BStnRn (95)  
Winifred Walker-Jones, WashFM (95)

**2002**

Howard Fullerton, SndSpg (99)  
Robert "Riley" Robinson, WashFM (96)

**Ex officio**

Arthur David Olson,  
Recording Clerk of  
Representative Meeting  
Ronald "Ron" Mattson,  
Yearly Meeting Recording Clerk  
Catherine Cunha, *BYFN* Editor  
Ariel Tabritha, *BYFN* Editor  
Noreen Polk, *BYMYAF* Editor  
Lamar Matthew,  
Yearly Meeting Clerk  
Frank Massey,  
General Secretary

**Web Publishing  
Subcommittee**

**Convenor:** Howard Fullerton, SndSpg

Jason Eaby, Nottingham  
Young Adult Friends Rep.  
Martha Gay, Adelph  
Epistle Comm Rep.  
Ann Marie Moriarty, Adelph  
Rex Riley, Charlt  
Robert "Riley" Robinson, WashFM  
Tom Ryan, StaCol  
Web Manager  
Eric Uberseder, DunCrk

**RECORDS**

**Convenor:** Harry S. Scott, Jr.

**2000**

Rebecca "Becky" Ebert, Hopewl (97)  
Harry S. Scott, Jr., BStnRn (94)  
Jeanne Snyder, SndSpg (97)

**2001**

Cariadne Burchard, BStnRn (95)  
Edwin Remsberg, LtlFls (95)

**2002**

Carol Beigel, Adelph (99)

**Ex officio**

Maria Bradley, SndSpg

**Recorders for Monthly Meetings**

Adelphi: Carol Beigel  
Alexandria: Gretchen Hall  
Annapolis: Carol O'Neill  
Baltimore, Homewood: Beth Hunter  
Baltimore, Stony Run:  
Harry S. Scott, Jr. and Geni Elliott  
Bethesda: Ralph Hofmeister  
Carlisle: Gene Hanson  
Charlottesville: Frances Schutz  
Deer Creek:  
Margaret H. Scarborough  
Frederick: Christopher Fowler  
Gettysburg: Denise Siviya  
Goose Creek: Nancy Brown Uram  
Harrisonburg: Beverly B. Moore  
Herndon: Eveline Marquardt  
Hopewell Centre: George Sheetz  
Langley Hill: Dorothy Clark  
Little Britain: Mary Kirk  
Little Falls: William Harlan  
Maury River: Karen Ahnemann  
Nottingham: Janet and Jason Eaby  
Patuxent: Bruce Perrygo  
Pipe Creek: Tom Krug  
Quaker Lake: Barbara Leitzke  
Richmond: Donna Rugg  
Roanoke: Genevieve Waring  
Sandy Spring: Jocelyn "Joy" Shotts  
State College: Mae Smith-Bixby  
Warrington: Joan Clippinger  
Washington:  
Administrative Secretary  
West Branch: Susan Johnson  
Williamsburg: Angelina Woo  
York: David Marshall

## RELIGIOUS EDUCATION

**Clerk:** Janet Bachur

**2000**

Janet Bachur, BStnRn (94)  
Charles "Chuck" Fager, StaCol (97)  
Charles "Buck" Jones, LangHl (97)  
Terri Morgan, PtscPM (99)  
Bob Rathfon, Carlis (97)  
Donald "Ron" Stroud, Nottingham (97)

**2001**

Deborah Fetzer, Nottingham (98)  
Lisa Greeley, BHomew (98)  
Cynthia Hetrick, StaCol (98)

**2002**

Lita Bower, Nottingham (99)  
Linda Uberseder, Nottingham (99)

**Un-opted**

Patricia Blankfield, SndSpg  
Linda Bradley, SndSpg

**officio**

Monthly Meeting Clerks of  
Religious Education  
1999 Junior Yearly Meeting  
Coordinators

## RIGHT SHARING OF WORLD RESOURCES

**Clerk:** Edith Ballard

**2000**

Edith Ballard, BHomew (97)  
Jeanne Downing, WashFM (97)  
Marcia Ormsby, Annapo (98)  
Kathleen Wright, SndSpg (97)

**2001**

Jean Capps, WashFM (98)  
Abbe Fessenden, Bethes (98)  
Alice Remsberg, LtlFls (98)  
Frances Taylor, GoosCk (98)

**2002**

Kathy Fox, MaurRv (99)  
Damion Graves, YorkMM (96)  
Pegi Siegel, Carlis (99)  
Charles "C.J." Swet, PipeCk (99)  
Tim Yeaney, LangHl (99)

**STEWARDSHIP AND FINANCE      UNITY WITH NATURE**

**Clerk:**      Marion Ballard

**Clerk:**      Janney Wilson

**2000**

Tena Meadows O'Rear, Fredrk (99)  
Marjorie Weisel, StaCol (97)

**2000**

Stan Becker, BHomew (94)  
June Reed, Carlis (97)

**2001**

Joan Anderson, Carlis (98)  
Marion Ballard, Bethes (98)  
Jean Wilson, GoosCk (96)

**2001**

Noel Bumpas, Charlt (98)  
Rodney Pelton, GoosCk (98)

**2002**

Herb Clark, BHomew (99)  
Chris Fowler, Fredrk (99)  
Paul Gorrell, Adelph (99)  
John Mason, Alexan (99)  
Jeanne Snyder, SndSpg (99)

**2002**

Steve Elkinton, LangHl (96)  
Suzanne Lamborn, LtIbrt (96)  
Tim Lietzke, QuakeL (96)  
Miriam Westervelt, GoosCk (96)  
Janney Wilson, GoosCk (96)

**Ex officio**

Sheila Bach, Treasurer

**F.U.T.U.R.E.** (Friends Uniting To  
Use Resources Effectively)

**Co-Clerks:**

Christina Connell, Annapo  
Howard Zuses, SndSpg

**G FRIENDS EXECUTIVE  
MITTEE**

l Williams, WlmsBg

**nt Clerk:**

tie DeWeerd, Mdlthn

**Assistant Clerk:**

sa Austell, BStnRn

**ling Clerk:**

n Murphy

**nt Recording Clerk:**

exia Lutz, Adelph

**rrer:**

mon Cory-Watson, WlmsBg

**nt Treasurer (Weasel):**

ke Clark, BStnRn

**ore Young Friends**

**etter (BYFN) Editors:**

atherine Cunha, BStnRn

el Tabritha, BHomew

**C Coordinator:**

ay Steinwinter, Bethes

**y Meeting Planner:**

lly Herrick

**Programs Committee**

**sentative:**

ephanie Virgo, Fredrk

**ers at Large:**

ian Brennan; Abby Vanderlin;

nathan Watts, Rchmnd

**rs:** Glenda Goodman, Adelph;

in Hanson, Fredrk; Jane

oadbent, Fredrk; Alison

ncan, Adelph; Elizabeth

ses, SndSpg; Ellen Massey,

dSpg; Toby Gaffron, StaCol;

emiah "Jem" Paterson, StaCol

**YOUTH PROGRAMS  
COMMITTEE**

**Co-Clerks:**

Bob Lumley-Sapanski

Rick Picardi

**2000**

Nancy Beiter, WashFM (95)

Kevin Caughlan, SndSpg (97)

Tom Fox, LangHl (97)

Robert Lumley-Sapanski, StaCol (95)

**2001**

Alaine Duncan, Adelph (95)

Ivan Klein, WashFM (98)

**2002**

Jason Eaby, Nottingham (99)

Kate Fullerton, SndSpg (96)

Rick Picardi, Adelph (96)

Rosalind Zuses, SndSpg (96)

**Young Friends Representatives:**

Stephanie Virgo: Representative

Joel Williams: Clerk

Katie DeWeerd: Assistant Clerk

Elisa Austell: Co-Assistant Clerk

Holly Herrick: Yearly Meeting

Planner



**AD HOC COMMITTEE ON  
GAY, LESBIAN, AND  
BISEXUAL CONCERNS**

**Clerk:** Bonnie Stockslager, Herdn  
**Recording Clerk:**  
Martha Gay, Adelph

**AD HOC COMMITTEE ON  
FRIENDS SCHOOLS**

**Clerk:** Ann Wilcox, WashFM

**COORDINATING COUNCIL  
FOR YOUTH PROGRAMS**

Regional Youth Programs Oversight  
Committees

Representatives from:  
Peace and Social Concerns (Volun-  
tary Service Subcommittee)  
Camping Program  
Junior Yearly Meeting Staff  
Religious Education  
Young Adult Friends  
Young Friends Conference  
Subcommittee  
Young Friends Yearly Meeting  
Planning Subcommittee  
Youth Programs Committee  
Young Quakes Subcommittee  
Clerk of Representative Meeting  
Clerk of Yearly Meeting

**FAMILIES OF DIVERSITY**

**Co-Clerks:**

Mary Jackson, SnVyPM  
David Zarembka, SnVyPM

**YOUNG ADULT FRIENDS**

**Co-Clerks:** Pete Levin

Abby Gaffron, StaCol

**Recording Clerk:**

Catherine Bell Wetteroth,  
SndSpg

**Assistant Recording Clerk:**

Tamara Clark, BStnRn

**Treasurer:**

Katherine "Kat" Darnell,  
Fredrk

**Assistant Treasurer (Weasel):**

Alison Downey, LangHI

**LISTENING COMMITTEE**

(Former Yearly Meeting Presiding  
Clerks)

**REPRESENTATIVES TO CORPORATIONS  
AFFILIATED WITH THE YEARLY MEETING**

**FRIENDS HOUSE INC. &  
FRIENDS NURSING HOME, INC. TRUSTEES**

**Clerk:** Charles "Chick" Nelson

**2000**

Appointed by Baltimore Yearly Meeting

Marion Ballard, Bethes (97)  
Frederick V. Hetzel, SndSpg (97)  
Dorothea Musgrave, WashFM (94)  
Joseph "Joe" Rogers, SndSpg (98)

Appointed by Board

Thomas G. Gibian, Sr., SndSpg (94)

**2001**

Appointed by Baltimore Yearly Meeting

Mochiko DeSilva, SndSpg (95)  
Evan Lippincott, Bethes (98)  
Jocelyn Shotts, SndSpg (95)  
Eric Thompson, BStnRn (95)

Appointed by Board

Howard Fullerton, SndSpg (98)  
Georgia Maitland, SndSpg (98)  
Howard Zuses, SndSpg (95)

**2002**

Appointed by Baltimore Yearly Meeting

William "Bill" Anthony, SndSpg (96)  
Miriam Green, BHomew (99)  
David Hines, Rchmnd (96)  
Glenna Langlely, SndSpg (99)  
Charles "Chick" Nelson, Bethes (96)  
Ari Preuss, SndSpg (97)

Appointed by Board

**SANDY SPRING FRIENDS SCHOOL BOARD OF TRUSTEES**

**Clerk:** Janet Johnson

**2000**

Appointed by Baltimore Yearly Meeting

David Greene, BHomew (96)

Appointed by Board

Doug Farquhar (96)

Dennis Hannon (96)

Nadim Khouri (96)

Sarah Lutterodt (96)

Appointed by Sandy Spring Friends Meeting

Alan Wright Arnold, SndSpg (96)

**2001**

Appointed by Baltimore Yearly Meeting

Steve Moles, LangHI (99)

Appointed by Board

Ann Tran (97)

Ariana Wright (97)

Appointed by Sandy Spring Friends Meeting

Jim Cooper, SndSpg (98)

Thomas Gibian, Jr., SndSpg (98)

**2002**

Appointed by Baltimore Yearly Meeting

John Fogarty, Bethes (98)

Sarah Schenck, Annapo (98)

Appointed by Board

Cary Leahey, SndSpg (98)

Jack Matthews (98)

John McEwan (98)

Jerry O'Connor (94)

Tom Payne (98)

Appointed by Sandy Spring Friends Meeting

Merida Harrington, SndSpg (94)

Frank Massey, SndSpg (94)

**2003**

Appointed by Baltimore Yearly Meeting

Carole Brown, LangHI (95)

Francis Palmeri, Annapo (95)

Appointed by Sandy Spring Friends Meeting

James Brache, SndSpg (99)

Elizabeth Hartge, SndSpg (99)

Janet Johnson, SndSpg (95)

Jennifer Schaufler, SndSpg (99)

**Ex officio**

Ken Smith, Headmaster

**REPRESENTATIVES TO OTHER FRIENDS ORGANIZATIONS**

**AMERICAN FRIENDS SERVICE  
COMMITTEE**

Members of the Corporation)

Blankfield, SndSpg (97)  
Anna Jo Pfaff, WashFM (97)

Kaufman, SndSpg (94)  
Melson, Menaln (95)

Wright, WashFM (99)

**REPRESENTATIVE TO THE  
EXECUTIVE COMMITTEE OF  
MIDDLE-ATLANTIC  
REGION OF AFSC**

“Riley” Robinson, Jr.,  
WashFM (99) 2002

**FRIENDS COMMITTEE ON  
NATIONAL LEGISLATION,  
GENERAL COMMITTEE**

**2000**

Susie Fetter, Roanok (94)  
Liz Hofmeister, Bethes (96)

**2001**

John McKusick, BHomew (95)  
Eric Sheffield, MaurRv (98)

**2002**

Gretchen Hall, Alexan (96)  
Karen Treber, LangHl (96)

**FRIENDS COUNCIL ON  
EDUCATION**

**2000**

Annette Breiling, SndSpg (97)

**2001**

Frances Schutz, CharlT (98)

**2002**

Linda Uberseder, Nottingham (96)

**FRIENDS GENERAL  
CONFERENCE CENTRAL  
COMMITTEE**

**2000**

Katherine "Kat" Darnell, Fredrk (94)  
Robert Fetter, Roanok (94)  
Margery Larrabee, WashFM (99)  
Katrina Mason, Bethes (97)  
Wesley Mason, Bethes (97)  
Rachel Winder Messenger, Alexan (97)

**2001**

Rob Duncan, Adelph (98)  
Chuck Fager, StaCol (95)  
Miriam Green, BHomew (98)  
David Greene, BHomew (98)  
Sallie King, Harsbg (98)

**2002**

Mary Barnes, HopCtr (99)  
Richard Barnes, HopCtr (99)  
Nancy "Nan" Elsbree, Annapo (96)  
Schuyler Elsbree, Annapo (96)  
Howard van Breemen, Alexan (95)

**Ex officio**

Lamar Matthew,  
Yearly Meeting Clerk

**FRIENDS PEACE TEAMS REP-  
RESENTATIVES**

Mary Lord, Adelph (94)  
David Zarembka, Bethes (95)

**FRIENDS UNITED MEETING  
GENERAL BOARD**

**2002**

Howard Fullerton, SndSpg (98)  
Gene Hillman, Nottingham (93)

**Planning Committee for 2002  
Triennial**

Kathleen Wright, SndSpg

**FRIENDS WORLD  
COMMITTEE FOR  
CONSULTATION,  
SECTION OF THE AMERICAS**

**2000**

Nancy McIntyre, SndSpg (96)  
Kathleen Wright, SndSpg (94)

**2001**

Gordon Bishop, Adelph (95)  
Rebecca Rawls, LangHl (98)

**2002**

Mary-O King, Bethes (99)  
Martin Trueblood, WlmsBg (96)

**FWCC 2000 Triennial  
Representatives**

Lamar Matthew, YorkMM  
Nancy McIntyre, SndSpg  
Rebecca Rawls, LangHl

**N AFFAIRS,  
CIATED COMMITTEE OF  
IDS ON**

**IDS COMMITTEE ON  
Y WITH NATURE  
ESSENTATIVE**

Wilson, GoosCk (96)  
Elkinton, LangHl: alternate

**AM PENN HOUSE  
ULTATIVE COMMITTEE**

Kaufman, SndSpg (99) 2002

**G FRIENDS OF NORTH  
ICA (YOUNG ADULTS)  
GATE**

## CALENDAR OF MEETINGS

### BALTIMORE YEARLY MEETING of the RELIGIOUS SOCIETY OF FRIENDS

The 329th annual sessions to be held at  
Wilson College  
Chambersburg, Pennsylvania  
July 31-August 6, 2000

#### REPRESENTATIVE MEETING

March 25, 2000 at Washington  
June 17, 2000 at Hopewell Centre  
October 28, 2000 at Oxford

#### QUARTERLY MEETINGS

##### CENTRE QUARTERLY MEETING

Clerk: Walter "Walt" Fry

(This quarter meets three times a year.)

Dunnings Creek  
Fishertown  
State College  
West Branch

## CHESAPEAKE QUARTERLY MEETING

Clerk: Diane Kesler

(This quarter meets three times a year.)

Annapolis	
Baltimore, Homewood	
Baltimore, Stony Run	
Gunpowder	September 10, 2000
Little Falls	June 11, 2000
Patuxent	March 12, 2000
Sandy Spring	

## NOTTINGHAM QUARTERLY MEETING

Clerk: Charles Hilaman

Oxford	
“The Brick” Meeting House	
Little Britain, Eastland	December 5, 1999
Little Britain, Penn Hill	

## POTOMAC HALF-YEARLY MEETING

Clerk:

(Locations and dates to be announced)

Adelphi  
Alexandria  
Bethesda  
Goose Creek  
Herndon  
Hopewell Centre  
Langley Hill  
Washington



**VIRGINIA HALF-YEAR'S MEETING**

**Clerk: Henrik "Hank" Schutz**

(First Saturday of November and second Saturday of June)

Blacksburg

Charlottesville      November 6, 1999; June 10, 2000

Floyd

Harrisonburg

Maury River

Midlothian

Quaker Lake

Richmond

Roanoke

Williamsburg

**WARRINGTON QUARTERLY MEETING**

**Clerk: Margaret Stambaugh**

Carlisle

Frederick

Gettysburg

Menallen

Pipe Creek

Warrington

York

## MONTHLY MEETINGS

### Adelphi (Potomac Half-Yearly Meeting)

**Meeting address:** 2303 Metzert Road, Adelphi, MD 20783

**Meeting place address:** Same as above

[Wheelchair accessible] [Hearing assistance system available]

**Phone:** (301) 445-1114-Meeting House telephone

**Web address:** <http://www.quaker.org/adelphi.html>

**Day schedule:** Worship, 10:00 a.m.; First Day school, 10:20 a.m. (except fourth First Day, 10:00 a.m.).

**Business Meeting schedule:** Second First Day of the month, following Meeting for Worship.

**Directions:** Located a few miles north of Washington, D.C., the Meeting House is between Riggs and Adelphi Roads, near the University of Maryland. From Maryland Route 650 (New Hampshire Avenue), go east on Metzert Road; the Meeting House is on the right, one block past the (first) traffic signal at Riggs.

Metzert's route R-8 (Calverton) bus stops one block from the Meeting House (at the corner of Riggs and Metzert). The Montgomery County Ride-On route 20 (Holly Hill) bus stops about 1/2 mile from the Meeting House (near the corner of New Hampshire and Southampton).

**Mod:** Ted Robinson; **Treas.:** Page Lacey; **M&W:** Reuben Snipper; **RE:** Marcy Lacey; **S&F:** Page Lacey

### Belvoir (Potomac Half-Yearly Meeting)

**Meeting address:** 8990 Woodlawn Road, Ft. Belvoir, VA 22060

**Meeting place address:** Same as above

[Wheelchair accessible] [No hearing assistance system]

**Phone:** (703) 781-9185-Meeting House telephone

**Day schedule:** Worship, 11:00 a.m.; First Day School, 11:00 a.m.; Adult RE, 11:00 a.m. first, second, and fourth First Days.

**Business Meeting schedule:** First First Day of the month, 1:00 p.m.

**Directions:** From I-495 (Capital Beltway) take Route 1 going south. Go about ten miles and pass Woodlawn Plantation on the right; turn right at the next light onto Woodlawn Road, then immediately left to the Meeting House. From I-95 coming north, take Fort Belvoir exit and go north on Route 1 about ten miles. Pass the light to Fort Belvoir; take the next left onto Woodlawn Road, then immediately left onto the Meeting House.

**Mod:** Philip Johnson; **Treas.:** Randy Rogers; **M&C:** Stephanie Burgevin & Carrie Lichtenbacher; **RE:** Meredith Stewart & Kathryn Powell; **S&F:** Jack Ginsburg

## **Annapolis** (Chesapeake Quarterly Meeting)

**Mailing address:** 351 DuBois Road, Annapolis, MD 21401

**Meeting place address:** Same as above

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (410) 513-0364-Meeting House telephone

**First Day schedule:** Worship, 11:00 a.m.; First Day School, 11:00 a.m. Adult religious education, 9:30 a.m. on second, third, and fourth First Days.

**Business Meeting schedule:** First First Day of the month, 9:00 a.m.

**Travel directions:** From Route 50 toward Annapolis take Exit 24 toward Bestgate Road. Go .5 miles to first right onto N. Bestgate Road. Take first left onto DuBois Road. Go to the end. Meeting House is on the left.

**Clerk:** Philip "Phil" Caroom; **Treas.:** Leo Pickens; **M&W:** Fran Palmeri; **RE:** Elise Albert; **S&F:** Schuyler Elsbree

## **Ashland** Worship Group [Richmond] (Virginia Half-Year's Meeting)

**Mailing address:** c/o Richmond Friends Meeting, 4500 Kensington Avenue, Richmond, VA 23221

**Meeting place address:** contact Richmond Friends Meeting

**Telephone:** (804) 358-6185- Richmond's Meeting House telephone

**First Day schedule:**

**Business Meeting schedule:**

**Travel directions:** Call Richmond Friends Meeting for further information.

**Clerk:**

## **Augusta** Worship Group [Harrisonburg] (Virginia Half-Year's Meeting)

**Mailing address:** c/o Steve Tabscott, Contact, 669 W. Frederick Street, Staunton, VA 24401

**Meeting place address:** Same as above

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (540) 885-7973-Contact's telephone

**First Day schedule:** Worship, 10:00 a.m. First Days in various homes.

**Business Meeting schedule:**

**Travel directions:** Call contact for directions.

**Contact:** Steve and Jeanne Tabscott

## **Baltimore, Homewood** (Chesapeake Quarterly Meeting)

**Meeting address:** 3107 North Charles Street, Baltimore, MD 21218

**Meeting place address:** Same as above

[Wheelchair accessible] [Hearing assistance system available]

**Phone:** (410) 235-4438-Meeting Office telephone

**Day schedule:** Worship 11:00 a.m. September through May except the third First Day of the month, 10:00 a.m.; Worship, 10:00 a.m. June through August; First Day School, 11:00 a.m. (September through May). Children's program K-8, 10:00 a.m. (June through August). Nursery care for children under 5 available year round

**Business Meeting schedule:** Third First Day of the month, 11:45 a.m. (September through May), 10:45 a.m. (June through August).

**Travel directions:** On North Charles Street directly across from the Baltimore Museum of Art Drive, and John Hopkins University, Homewood Campus.

**Organizer:** John McKusick; **Asst. Clerks:** Nancy Clark and Susan Johns Smith; **Treas.:** Susan Walters; **M&W:** Stan Becker; **RE:** Anne Walker; **S&F:** Herb Clark; **C&C:** Molly Mitchell & Beth Hunter

## **Baltimore, Stony Run** (Chesapeake Quarterly Meeting)

**Meeting address:** 5116 North Charles Street, Baltimore, MD 21210

**Meeting place address:** Same as above

[Barrier-free] [Hearing assistance system, but soon]

**Phone:** (410) 435-3773-Meeting office telephone; fax (410) 435-3779

**Day schedule:** Worship, 9:30 a.m. (scent-free) and 11:00 a.m.; First Day School, 11:00 a.m. In July and August, Worship at 8:30 a.m. (scent-free) and 10:00 a.m.; First Day School, 10:00 a.m. Childcare for all meetings.

**Business Meeting schedule:** First Third Day, 7:30 p.m., September-June. Arranged First Days, July-August.

**Travel directions:** Beltway (I-695) Exit 25 South for Charles Street. The Meeting House is located 4 miles south of I-695 Charles Street exit, on the right side of Charles Street, immediately after Cathedral of Mary Our Queen (south of Northern Parkway).

**Organizer:** (Ms.) George Hubble; **Treas.:** W. Berkeley Mann; **M&C:** Cindy Eyler; **RE:** John Steele, III; **S&F:** Winfield Cain

## **Bethesda** (Potomac Half-Yearly Meeting)

**Mailing address:** P.O. Box 30152, Bethesda, MD 20824

**Meeting place address:** Edgemoor Lane and Beverly Road, Bethesda, MD

[Wheelchair accessible] [Hearing assistance system available]

**Telephone:** (301) 986-8681

**e-mail address:** bethesdfm@igc.apc.org

**First Day schedule:** Worship, 9:30 a.m. (except on first First Day of each month) and 11:00 a.m. every First Day; First Day School, 11:00 a.m.

**Business Meeting schedule:** First First Day of the month, 9:15 a.m.

**Travel directions:** From the Beltway north of Bethesda, take Old Georgetown Road exit South; past NIH to downtown Bethesda; turn right on Arlington Road (at the next light past the one at Auburn Avenue); turn right at the second light along Arlington Road at Edgemoor Lane, then take the first left at Beverly Road; turn into Sidwell Lower School. From the District along Wisconsin Avenue, turn left at Bradley Blvd. and right on Arlington Road just beyond the railroad overpass; go about 0.4 miles to Edgemoor Lane; turn left and then left again at Beverly Road. Parking is available on the Sidwell School grounds.

**By Metro:** Take the Red Line to the Bethesda station. At the top of the long escalator you will be in the bus stop area. Walk past the bus stops to the other end of the station to reach Edgemoor Lane. Turn left on Edgemoor, walk three short blocks (Crossing Woodmont and then Arlington) to Beverly Road. Then turn left onto Beverly to get to the Sidwell Friends School as described above.

**By Bus:** Many Montgomery County Ride On and Metro buses make a stop at the Bethesda Metro station as well.

**Clerk:** Donnan "Deedie" Runkel; **Treas.:** Marion Ballard; **M&W:** Susan Kanaan and Benj Thomas; **RE:** Jeanne Inman and Kristen Lupin (children), Howard Davis (adult); **S&F:** Arlene Rodenbeck

## **Blacksburg** (Virginia Half-Year's Meeting)

**Mailing address:** Steve Hulburt, Clerk, 612 Nellie's Cave Road, Blacksburg, VA 24060

**Meeting place address:** Cooper House, 305 Washington Street SW, Blacksburg, VA

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (540) 552-0200-Clerk's telephone

**e-mail address:** shulburt@mail.mcps.org (Steve Hulburt's)

**First Day schedule:** Worship, 10:00 a.m.; First Day School, 10:00 a.m.

**Business Meeting schedule:** First First Day of the month, at the rise of meeting.

**Travel directions:** Call Cooper House at (540) 552-2473 or Clerk

**Clerk:** Steve Hulburt; **Treas.:** Marcia Winters; **M&C:** Meeting acts as a whole; **RE:** Akke Hulburt; **S&F:** Marcia Winters

## Carlisle (Warrington Quarterly Meeting)

**Meeting address:** 252 "A" Street, Carlisle, PA 17013

**Meeting place address:** Same as above

[Wheelchair accessible] [No hearing assistance system]

**Phone:** (717) 249-8899-Meeting House telephone

**Day schedule:** Worship, 10:00 a.m.; First Day School, 10:15 a.m.

**Business Meeting schedule:** Second First Day of the month, 11:30 a.m.

**Directions:** From center of downtown (intersection of High and Hanover Streets), west on High to College St. (3rd traffic light). Turn right on College St., then left at "A" Street (Meeting House at next alley).

**Members:** Don Kovacs; **Treas.:** Joan Anderson; **M&C:** Fred Baldwin; **RE:** Mary Ann Kovacs; **S&F:** Joan Anderson

## Charlottesville (Virginia Half-Year's Meeting)

**Meeting address:** 1104 Forest Street, Charlottesville, VA 22903

**Meeting place address:** Same as above

[Wheelchair accessible] [Hearing assistance system available]

**Phone:** (804) 971-8859-Meeting House telephone

**Meeting address:** <http://monticello.avenue.gen.va.us/Community/Religion/Quakers>

**Day schedule:** Worship, 8:30 a.m. and 11:00 a.m. (Fall, Winter and Spring); 8:30 a.m. and 10:00 a.m. Summer (6/15-9/1); First Day School, 11:00 a.m.-11:45 a.m..

**Adult discussion:** 9:45 a.m.

**Business Meeting schedule:** First First Day of the month, 1:00 p.m.

**Directions:** From US 29 in Charlottesville, turn east onto Barracks Road. Follow on Barracks, which becomes Preston, for about one mile uphill and down, to the intersection with Forest (one short block after the light at Rose Hill). Go left onto Forest about four blocks. The Meeting House is at the end of the street on the right. Park in the adjoining Murray School lot.

**Members:** Eileen Stephens; **Treas.:** Bruce Chartres; **M&W:** Val Matthews; **RE:** Aron Teel;

**S&F:** Bruce Chartres

## Deer Creek

**Mailing address:** P.O. Box 415, Darlington, MD 21034

**Meeting place address:** Route 161, Darlington, MD

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (410) 457-9188-Meeting House telephone

**First Day schedule:** Worship, 10:30; First Day School, 10:30 a.m.

**Business Meeting schedule:** Second First Day of the month, 9:30 a.m.

**Travel directions:** The Meeting House is in Northern Harford County, about forty miles northeast of Baltimore, about one-fifth mile east of US 1, on MD 161.

**Clerk:** Henry S. Holloway; **Treas.:** Elizabeth Derr; **M&C:** James E. Pickard; **RE:** Susan Hunter-Dieter; **S&F:** Richard Holloway

## Dunnings Creek (Centre Quarterly Meeting)

**Mailing address:** Joan Stern, Co-Clerk, 1489 S. Main Street, Roaring Spring, PA 16673

**Meeting place address:** Fishertown, PA

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (814) 623-9096-Holly Coia's phone or (814) 224-4580-Joan Stern's hone

**e-mail address:** hberry@nb.net (Holly Coia's) or KenloAA7@aol.com (Joan Stern's)

**First Day schedule:** Worship, 11:00 a.m. September to June; 10:30 a.m. July and August; First Day School, 10:00 a.m.

**Business Meeting schedule:** Second First Day of the month.

**Travel directions:** The Meeting is about nine miles northwest of Bedford, PA, in Fishertown, PA. From northbound Route 56 a road goes off to the left into Fishertown by Dot's Carry Out restaurant. Dunnings Creek Meeting House is a brick structure on the left about one-half mile after leaving Route 56.

**Co-Clerks:** Holly Coia and Joan Stern; **Treas.:** Mary Esther Grazier; **M&C:** Holly Coia, Mary Esther Grazier, Bette Lu and Robert Miller; **RE:** **S&F:**

## Fawn Grove Worship Group [Deer Creek] (Oxford)

**Mailing address:** c/o Lillian Hills, Contact, 13309 Collins School Rd, Felton, PA 17322

**Meeting place address:** S. Market Street, Fawn Grove PA 17321

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (717) 993-6363-Contact's telephone

**e-mail address:** lilhill3@juno.com (Lillian Hills's)

**First Day schedule:**

**Business Meeting schedule:**

**Travel directions:** Call Contact for more information.

**Contact:** Lillian Hills; **Treas.;** **M&C.;** **RE.;** **S&F:**

## **Fishtown (Centre Quarterly Meeting)**

**Meeting address:** c/o Fred Ickes, Clerk, Fishtown, PA 15539

**Meeting place address:** Fishtown, PA

[Not wheelchair accessible] [No hearing assistance system]

**Phone:** (814) 839-4374-Clerk's telephone

**Day schedule:** Worship, 10:45 a.m.; First Day School, 9:30 a.m.

**Business Meeting schedule:** Third First Day of the month, 11:00 a.m.

**Directions:** Fishtown is about nine miles northwest of Bedford, PA, on PA Route 56. From northbound Route 56 a road goes off to the left into Fishtown. Fishtown Meeting House is a white-frame structure on top of the hill on the right about three-quarters mile after leaving Route 56.

**Clerk:** Fred Ickes; **Treas.:** Shirley Conner; **M&C:** RE:S&F:

## **Swainsboro (Virginia Half-Year's Meeting)**

**Meeting address:** Sandra Winters, Co-Clerk, 1191 Christiansburg Pike, Floyd, VA 24091

**Meeting place address:** Christiansburg Pike, 2 miles from Post Office, Floyd, VA 24091

[Wheelchair accessible] [No hearing assistance system]

**Phone:** (540)745-2365 - Sandra Winters' telephone; (540) 745-6193 - Mary Stratton's

telephone     **e-mail address:** [ssprings@swva.net](mailto:ssprings@swva.net) - Sandra Winters' e-mail

**Day schedule:** Gather: 10:15 a.m.; Worship: 10:30; First Day School: 10:30 a.m.

**Business Meeting schedule:** Second First Day of the month, 12:00 noon at the Meeting House.

**Directions:** From places other than Roanoke: from the Floyd traffic light go 8/10 a mile on 221 in the direction of Roanoke; take a left onto Christiansburg Pike for two miles; Meeting House is on the right-hand side. From Roanoke take 221 in the direction of Floyd; just before the village, turn right at Harris & Baker Furniture Co. onto Christiansburg Pike for 2 miles; Meeting House is on the right-hand side.

**Clarks:** Mary Stratton and Sandra Winters; **Treas.:** Steve Beese; **M&O:** Nancy Johnson; **RE:** Susanna Smith; **S&F:**



## **Frederick** (Warrington Quarterly Meeting)

**Mailing address:** 723 N. Market Street, Frederick, MD 21701

**Meeting place address:** Same as above

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (301) 631-1257-Meeting House telephone

**First Day schedule:** Worship, 10:00 a.m.; First Day School, 10:15 a.m.

**Business Meeting schedule:** Second First Day of the month, 12:00 a.m.

**Travel directions:** From U.S. Route 15 (North or South) exit onto 7th Street heading east. North Market is 4th traffic light, turn left onto one-way street-1/2 block to Meeting House which is the first freestanding house on the left.

**Clerk:** Sue deVeer; **Treas.:** Hank Rupprecht; **M&C:** Diane Younkings; **RE:** Katrina Darnel and Greg Tobin; **S&F:** Tena Meadows O'Rear

## **Fredericksburg** Preparative [Alexandria] (Potomac Half-Yearly Meeting)

**Mailing address:** c/o Evelyn Bradshaw, Recording Clerk, 10826 Leavells Road, Fredericksburg, VA 22407-1261

**Meeting place address:** Campus Christian Center, 1213 Dandridge Street, Fredericksburg, VA

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (540) 898-9288-Evelyn Bradshaw

**e-mail address:** ebradshw@staffnet.com (Evelyn Bradshaw's)

**First Day schedule:** Worship, 10:30 a.m.; First Day School, 10:30 a.m.

**Business Meeting schedule:** Fourth First Day, 11:30 a.m. in months with five First Days.

**Travel directions:** From I-95 take Route 3 east toward downtown Fredericksburg. Go through a shopping area, then under US Route 1. As road bends right, get in leftmost lane of two left lanes and turn left at light. Continue on Route 3 (business) past St. Mary's Catholic Church. At next traffic light, turn left onto College Avenue. Dandridge is first left after first traffic light on College Avenue. Parking available either side of College Ave. Campus Christian Center is about 3 houses down on right, identified by sign on post in front yard.

**Clerk:** Rotating Clerks; **Treas.:** Martha Adams; **M&C:** ; **RE:** Nancy Schiff; **S&F:**

## **Friendship** Preparative [Washington] (Potomac Half-Yearly Meeting)

**Meeting address:** P.O. Box 9684, Washington, DC 20016

**Meeting place address:** Sidwell Friends Upper School, Kogod Arts Center, 3825 Wisconsin Avenue, NW, Washington, DC

[Wheelchair accessible] [No hearing assistance system]

**Phone:** (202) 483-3310-Friends Meeting of Washington telephone

**Day schedule:** Worship, 11:00 a.m.; No First Day School.

**Business Meeting schedule:** Third First Day, 12:30 p.m., March, June, September, and December.

**Travel directions:** Take Red line Metro to Tenley station. Walk or take #30 bus south on Wisconsin Ave. From Beltway 495 exit #19, South. Six miles on Wisconsin Ave., turn left at 3825 Wisconsin Ave. between Upton and Quebec Streets. Main drive toward Manor House curves north behind tennis courts to parking area. Proceed down walk to Kogod Center for the Arts (one-story building north of Manor House). Meeting Room is at far end of lobby.

**Contact:** Robert Liles II; **Clerk:**; **Treas.:** Robert Liles II; **M&C:** **RE:** S&F:

## **Friends House** Worship Group [Sandy Spring] (Chesapeake Quarterly Meeting)

**Meeting address:** c/o Sandy Spring Friends Meeting, P.O. Box 235, Sandy Spring, MD 20860

**Meeting place address:** Friends House, 17340 Quaker Lane, Sandy Spring, MD

[Wheelchair accessible] [No hearing assistance system]

**Phone:** (301) 924-4900-Friends House Nursing Home, Monday through Friday

**Day schedule:** Worship, 10:00 a.m. in Miller Center

**Business Meeting schedule:**

**Travel directions:** Friends House is in Montgomery County in the community of Sandy Spring. Take Route 108 to Norwood Road and look for sign.

**Contact:** Friends House

## Gettysburg (Warrington Quarterly Meeting)

**Mailing address:** P.O. Box 4151, Gettysburg, PA 17325

**Meeting place address:** Gladfelter Lodge, Gettysburg College, Gettysburg, PA  
[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (717) 642-6939-Mary Gemmill's telephone

**First Day schedule:** Worship, 10:30 a.m.; First Day School, 10:30 a.m.

**Business Meeting schedule:** Second First Day of the month, after rise of Meeting.

**Travel directions:** From the square in Gettysburg (intersection of US 30 and US [Business] 15) go north one block on Carlisle St. to Water St. Left on Water, go one block and through College Gate to parking lot. Walk north about 75 yards until you see the Memorial Wall. Gladfelter Lodge (Faculty Lounge) is the old stone building with stained glassed windows nearest the wall.

**Co-Clerks:** Frank Bailey and Mary Gemmill; **Treas.:** Steve White; **M&C:** RE: Diana Henne; **S&F:**

## Goose Creek (Potomac Half-Yearly Meeting)

**Mailing address:** P.O. Box 105, Lincoln, VA 20160

**Meeting place address:** 18204 Lincoln Road, Lincoln, VA 20160  
[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (703) 777-5979-Meeting House telephone

**First Day schedule:** Worship, 9:45 a.m.; First Day School, 10:00 a.m. (following brief worship with adults).

**Business Meeting schedule:** 11:10 a.m. first First Day of the month

**Travel directions:** The Meeting House is in Loudoun County, south of Purcellville. From VA Route 7 (Business) turn south on VA Route 722, Maple Avenue (traffic light at this intersection), which crosses Route 7 (Business) near shopping centers and a 7-11 convenience store. The Meeting House is two miles south, on the left side of the road, in the village of Lincoln. Parking is in the lot across from the Meeting House.

**Clerk:** Laurel Kassoﬀ; **Treas.:** Edward E. Nichols, Jr.; **M&O:** Arlene Janney and Caroline Pelton; **RE:** Catherine Cox and Martha Semmes; **S&F:** John Unger

## **Gunpowder** (Chesapeake Quarterly Meeting)

**Mailing address:** P.O. Box 737, Sparks, MD 21152-0737

**Meeting place address:** 14034 Priceville Road, Sparks, MD

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (410) 472-4583-Meeting House telephone

**Web page address:** <http://www.bym-rsf.org/quaker/meetings/gmm>

**First Day schedule:** Worship, 11:00 a.m.; Adult Forum, 10:00 a.m. first First Days; First Day School, 11:00 a.m., with opening exercises second, fourth, and fifth First Days during the school year at 10:30 a.m.

**Business Meeting schedule:** Third First Day of the month, 10:00 a.m.

**Travel directions:** Sparks is about 21 miles north of Baltimore on the Harrisburg Expressway (I-83). Gunpowder Meeting is west of Sparks and west of I-83. Exit I-83 at Belfast Road (Exit 24), turn west toward Butler. Go one-third mile to Priceville Road; left on Priceville Road for one mile. Where Priceville Road turns right and Quaker Bottom Road continues ahead at the crest of a steep grade, make a sharp right turn into the Meeting House drive.

**Clk:** Priscilla Passmore; **Treas.:** Andrew Passmore, II; **M&O:** Virginia Schurman;

**RE:** Joan Holloway; **S&F:** Chester Holloway

## **Harrisonburg** (Virginia Half-Year's Meeting)

**Mailing address:** Pamela Cook, Co-Clerk, Route 1, Box 804, Port Republic, VA 24471

**Meeting place address:** Harrisonburg Unitarian, Universalist Meeting Place, US Route 33 West, Dale Enterprise, VA

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (540) 289-6694-Pamela Cook's telephone

**First Day schedule:** Worship, 4:30 p.m., followed by discussion group (on first First Day, followed by potluck meal, on second First Day, followed by Business Meeting); First Day School, 4:30 p.m.-5:15 p.m.

**Business Meeting schedule:** Second First Day of the month, at the rise of meeting.

**Travel directions:** The Meeting gathers at the Harrisonburg Unitarian Universalist Meeting Place, 3.5 miles west of Harrisonburg on US Route 33 West, on the left at Dale Enterprise.

**Clerks:** Sallie King and Pamela Cook; **Treas.:** William "Bill" Fuller; **M&W:** Steven "Steve" Tabscott; **RE:** Margaret Johnson; **S&F:** Steve Keffer

## Herndon (Potomac Half-Yearly Meeting)

**Mailing address:** 660 Spring Street, Herndon, VA 20170

**Meeting place address:** Same as above

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (703) 736-0592-Meeting House telephone

**First Day schedule:** Singing, 10:15 a.m.; Worship, 10:30 a.m.; First Day School, 10:45 a.m. (following worship with adults)

**Business Meeting schedule:** Second First Day of every other month (starting in January), at the rise of Meeting.

**Travel directions:** From Dulles Toll Road, go north on Centreville Road which becomes Elden Street. At about 1.2 miles, turn right onto Spring Street, then left on Locust to the parking lot on right.

**Clerk:** Gretel Von Pischke; **Treas.:** Catharine Tunis; **M&O:** Ting-Yi Oei; **RE:** Deborah "Debby" Kirkman; **S&F:** J.D. Von Pischke

## Hopewell Centre (Potomac Half-Yearly Meeting)

**Mailing address:** c/o James T. Riley, 411 Courtfield Avenue, Winchester, VA 22601

**Meeting place address:** 604 Hopewell Road, Clearbrook, VA

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (540)667-6919-James T. Riley's telephone

**e-mail address:** rjgallgr@monumental.com

**First Day schedule:** Worship, 10:00 a.m.; First Day School, 11:15 a.m.

**Business Meeting schedule:** Second First Day of the month, 11:15 a.m.

**Travel directions:** Clearbrook is seven miles north of Winchester on Route 11; Meeting House is about 1 mile west of Route 11 on Hopewell Road; a large stone sign marks the point to turn west. From I-81, take Clearbrook exit #321, turn west to the Meeting House, about ½ mile on south side of Hopewell Road.

**Clerk:** Robert "Bob" Sekinger; **Treas.:** James T. Riley; **M&C:** George Sheetz; **RE:** Genesse Bondurant and Patti Nesbitt; **S&F:** James Riley and Louisa Poulin

## **Langley Hill** (Potomac Half-Yearly Meeting)

**Meeting address:** P. O. Box 118, McLean, VA 22101

**Meeting place address:** 6410 Georgetown Pike, Langley, McLean, VA 22101

[Wheelchair accessible] [Hearing assistance system available-72.9 MgH]

**Phone:** (703) 442-8394-Meeting House telephone

**E-mail address:** langleyhmm@aol.com

**Website address:** <http://www.quaker.org/langleyhill>

**Day schedule:** Worship, 10:00 a.m., 9:30 a.m. second First Day; First Day School, 9:30 a.m.(assembly), 11:00 a.m.-12:00 noon (classes).

**Business Meeting schedule:** Second First Day of the month, 10:30 a.m.-12:00 noon, September to June.

**Directions:** From Washington: cross Chain Bridge and turn right onto Route 283; continue two miles to the well-marked right turn onto Route 193 (Georgetown Pike); follow Georgetown Pike six-tenths of a mile to the Meeting House on the right. From the Beltway: leave the Beltway, turning east (toward Langley and Washington) onto Route 193 (Georgetown Pike); follow Georgetown Pike almost two miles to Meeting House on left.

**Members:** Thomas "Tom" Fox; **Treas.:** David Boynton; **M&W.:** RE: Mary Diamond and Anne Hunt; **S&F:** Catherine Anderson

## **Little Britain** (Nottingham Quarterly Meeting)

**Meeting address:** Suzanne Lamborn, Clerk, 225 Lees Bridge Rd, Nottingham, PA 19362

**Meeting place address:** See Eastland and Penn Hill

**Phone:** (610) 932-3305-Clerk's telephone

**Day schedule:** See Little Britain-Eastland and Little Britain-Penn Hill.

**Business Meeting schedule:** See Little Britain-Eastland and Little Britain-Penn Hill.

**Directions:** See Little Britain-Eastland and Little Britain-Penn Hill.

**Members:** Suzanne Lamborn; **Treas.:** Mark Miller; **M&C:** RE: S&F:

## Little Britain-Eastland (Nottingham Quarterly Meeting)

**Mailing address:** Charlesie Coates, Clerk, 51 Sleepy Hollow Rd, Nottingham, PA 19362

**Meeting place location:** at Kirks Mills and Friends Roads

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (717) 529-2537-Clerk's telephone

**First Day schedule:** Meeting for Worship, 11:00 a.m.; First Day School, 10:00 a.m.

**Business Meeting schedule:** Third First Day of the month, at rise of Meeting, February, April, October, December; August at Drumore.

**Travel directions:** From points south: Route I-95 North from Baltimore. Exit onto Route 152 (Fallston) West; to U.S. Route 1 North to Conowingo Hydroelectric Dam; after bridge, at top of hill, turn north onto Route 222. After crossing Pennsylvania border, take right fork at Y in road (approximately 1 mile) onto Little Britain Road; drive about two miles, turn right onto Kirks Mills Road. Turn left on Friends Road at the Meeting House.

From points north/west-take 283 South from Harrisburg; merge onto Route 30 East at Lancaster; take 501/272 South Exit; follow 272/222 South through Lancaster. Follow 272/222 South for 21-24 miles; turn left onto 272 South at Wakefield (just after Robert Fulton Fire Company on the left) (Penn Hill Meeting); drive four miles to stop sign at Little Britain Elementary School; turn right onto Little Britain Road; turn left at second road (about one mile), which is Friends Road; the Meeting House is on the left on Friends Road about one mile.

**Clerk:** Charlesie Coates; **RE:** Charlesie Coates

## Little Britain-Penn Hill (Nottingham Quarterly Meeting)

**Mailing address:** Mark Achtermann, Clerk, 1031 Millwood Road, PA 17584

**Meeting place location:** Wakefield, PA, just south of junction US Route 222 and PA Route 272

[Not wheelchair accessible, but 3 steps in front door or 1 small step in side door]

[Hearing assistance system available-microphone and speaker]

**Telephone:** (717) 548-2255-Mary Kirk

**First Day schedule:** Worship, 11:00 a.m.; First Day School, 10:00 a.m.

**Business Meeting schedule:** Third First Day of the month, at rise of Meeting, January, March, May, July, September, November; August at Drumore.

**Travel directions:** Nine miles north of US Route 1 on US Route 222 at Wakefield, PA; 200 feet south of the split of US Route 222 and PA Route 272.

**Clerk:** Mark Achtermann; **RE:** Mark Achtermann

### **Falls (Chesapeake Quarterly Meeting)**

**Meeting address:** P. O. Box 240, Fallston, MD 21047

**Meeting place address:** 719 Old Fallston Road, Fallston, MD

[Not wheelchair accessible] [No hearing assistance system]

**Phone:** (410) 877-3015-Meeting House telephone

**Day Schedule:** Worship, 10:30 a.m.; First Day School, 11:15 a.m.

**Business Meeting schedule:** First First Day of the month, 11:15 a.m.

**Directions:** At intersection of US 1 and MD 152, go west on 152; cross MD 147 and turn left at Connolly Road. The Meeting House is one-quarter mile on the right, on Old Fallston Road.

**Minister:** Dale Varner; **Treas.:** Alice Remsberg; **M&C:** Beth Babikow; **RE:** Mary Ellen Werlerie; **S&F:** Alice Remsberg

### **Stafford County Worship Group [Charlottesville] (Virginia Half-Year's Meeting)**

**Meeting address:** Ione Dusinberre, Convenor, 138 Twin Oaks Road, Louisa, VA 23093

**Meeting place address:** Same as above.

[Not wheelchair accessible] [No hearing assistance system]

**Phone:** (540)894-5126-Convenor's telephone

**First Day schedule:** Worship, 10:00 a.m. First and Third First Days.

**Business Meeting schedule:** Third First day, after Meeting for Worship.

**Directions:** Take Interstate 64, then Shannon Hill Exit (#149). Turn north on Route 605. Take 605 for about five miles. Turn left on Yanceyville Road (#646). About one mile, turn left on Vigor Road (#697). This becomes a gravel road. Continue up top of the hill. Turn left on Tupelo Ridge Road. Pass Dairy Barn on left then park on left. Walk up hill past big building on left. Go in next big building on right (called Kawehar). Meeting room is first room on the left.

**Minister:** Ione Dusinberre; **Treas.:** Steve Kretzmann; **Corresponding Secretary:** Anne Grandstrom

### **Lynchburg Indulged [Roanoke] (Virginia Half-Year's Meeting)**

**Meeting address:** Heidi Koring, Contact, 5 W. Princeton Circle #6, Lynchburg, VA 24503

**Meeting place address:** Spiritual Life Center, Lynchburg College

[Not wheelchair accessible] [No hearing assistance system]

**Phone:** (804) 847-4301-Contact's telephone

**Day schedule:** Worship, 10:30 a.m.

**Business Meeting schedule:**

**Directions:** Call contact person.

**Minister:** Heidi Koring; **Treas.:** M&W: James Owens; **RE:** S&F:



## **Mattaponi** Worship Group [Williamsburg] (Virginia Half-Year's Meeting)

**Mailing address:** Charles Maloney, Dayspring Farm, HCR 74, Cologne, VA 23037

**Meeting place address:** Same as above

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (804) 785-9401-Clerk's telephone

**First Day schedule:** Worship, 10:00 a.m. first and third First Days

**Business Meeting schedule:** Third First Day of the month, after the rise of Meeting.

**Travel directions:** From Charlottesville, take Route 64 East to Richmond. Just before Richmond, take 295 North and East around Richmond. \*Stay on 295 until exit for Route 64. Take 64 East towards Williamsburg and Norfolk. Stay on 64 East until the first West Point exit. That will put you on Route 33. Go through the town of West Point after approximately eight to nine miles. After another five to six miles, at the intersection of Route 33 and Route 14 E, turn right. You will be turning right towards Gloucester. After 1/2 mile, the farm is on the right. It is a big white farm house and you will see a sign for Dayspring Farm.

From Baltimore or D.C., take Interstate 95 South, through Fredericksburg, all the way to Route 295. Take 295 East towards Williamsburg and Norfolk. Follow directions from \*.

**Clerk:** Charles Maloney; **Treas.:** Doug Austin; **M&C:** **RE:** S&F:

## **Maury River** (Virginia Half-Year's Meeting)

**Mailing address:** P.O. Box 582, Lexington, VA 24450

**Meeting place address:** Route 60 (old) W. Midland Trail, Lexington, VA 24450

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (540) 464-3815-Clerk's telephone or (540) 464-3511-Peggy Dyson-Cobb

**First Day schedule:** Worship at 10:00 a.m.; Adult discussion 11:30 a.m.; Potluck follows discussion; First Day School, 10:00 a.m.-11:00 p.m.

**Business Meeting schedule:** Fourth First Day of the month, 11:30 a.m.

**Travel directions:** From I-81, take I-64 West to exit #50 (Kerrs Creek). At the top of the exit ramp, turn left, crossing over I-64. At the next intersection, turn right onto State Route 850 (W. Midland Trail). Travel west four miles through farmland to State Route 629 (Waterloo Drive). Turn left. The Meeting House is on the right just across the bridge.

**Clerk:** John White; **Treas.:** Peggy Dyson-Cobb; **M&W:** Mel Leasure and Sandra Stuart; **RE:** Elise Sheffield; **S&F:** Morris Trimmer

### **Allen** (Warrington Quarterly Meeting)

**g address:** Barclay Brooks, Clerk, 45 Rice Avenue, Biglersville, PA 17307-0845

**g place address:** PA Route 34, Biglerville, PA

[Not wheelchair accessible] [No hearing assistance system]

**one:** (717) 677-7797-Clerk's telephone

**ay schedule:** Worship, 10:30 a.m.; First Day School 10:30 a.m.

**ss Meeting schedule:** Second First Day of the month, following Meeting for worship.

**directions:** The Meeting is about ten miles north of Gettysburg, PA, on PA Rt.

Passing through Biglerville, go two and a half miles past the Biglerville stop-  
nt. The Meeting House is two and a half miles on the right.

**Barclay Brooks; Treas.:** Carolyn Walmer; **M&C:** Barclay Brooks; **RE: S&F:**  
lvin Worley

### **othian** (Virginia Half-Year's Meeting)

**g address:** c/o Susan Umidi, Clerk, P.O. Box 1043 Goochland, VA 23063

**g place address:** Stony Point School, 3400 Stony Point Rd, Richmond, VA 23235

[Not wheelchair accessible] [No hearing assistance system]

**one:** (804) 556-2471-Clerk's telephone

**ay schedule:** Worship, 11:00 a.m. every First Day; First Day School, 11:15 a.m.  
second and fourth First Days

**ss Meeting schedule:** Second First Days following worship at Stony Point School

**directions:** Call Clerk for directions.

Catherine "Cate" Myers; **Treas.:** Claire and Ed Butler; **M&W: RE:** Roselle  
ark and Diana Farmer; **S&F:** Alan Rogers

### **olk Preparative [Williamsburg]** (Virginia Half-Year's Meeting)

**g address:** Joan Moore, Clerk, 518 New Jersey Avenue, Norfolk, VA 23508

**g place address:** Various homes

[Not wheelchair accessible] [No hearing assistance system]

**one:** (757) 624-1272-Clerk's telephone or (757) 627-6317 for messages

**ay schedule:** Worship, 10:00 a.m.

**ss Meeting schedule:** First First Day of the month at 11:00 a.m.

**directions:**

Joan Moore; **Treas.:** Ralph Schley; **M&C: RE: S&F:**

## **Nottingham** (Nottingham Quarterly Meeting)

**Mailing address:** Box 168, Oxford, PA 19363

**Meeting place address:** 260 South Third Street, Oxford, PA 19363

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (610) 932-0572-Meeting House telephone

**First Day schedule:** Worship, 11:00 a.m.; First Day School, 9:45 a.m.

**Business Meeting schedule:** Second First Day of the month, 9:30 a.m.; M&C meets Fourth First Day at 12:30 p.m.

**Travel directions:** Take PA Route 472 exit from US Route 1. Turn onto Route 472, also known as Lancaster Avenue (from north a left turn and from south a right turn). Continue about one mile, bear right at a church to a stop light. Turn right at that light onto Third Street and continue through the next light. The Meeting House is on the right about midway in the block.

**Clerk:** Billie Anne Bradley; **Treas.:** David Ross; **M&C:** Gail Pietrzyk; **RE:** Anita Bower; **S&F:** Martin Bradley

## **Patapsco** Preparative [Sandy Spring] (Chesapeake Quarterly Meeting)

**Mailing address:** c/o John Buck, Clerk, 6224 Tamar Drive, Columbia, MD 21045

**Meeting place address:** Mt. Hebron House, 2330 Mt. Hebron Drive, Ellicott City, MD 21042

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (410) 997-2535-John Buck

**web page address:** <http://www.geocities.com/Athens/Forum/4135>

**First Day schedule:** Worship, 10:30 a.m.; First Day School, 10:30 a.m.; Concern for Healing in the Manner of Friends, second First Day of the month 7:00-9:00 p.m.

**Business Meeting schedule:** Normally each first First Day, call Clerk for details

**Travel directions:** Take Route 29 North to the end. Turn left onto Old Frederick Road (also known as Route 99). Take first right onto Mt. Hebron Drive. Take second left onto Calvin Circle. Please park on the street, not in the church parking lot. Mt. Hebron House is on the right, immediately past the church and across the church parking lot.

**Clerk:** John Buck; **Assistant Clerk:** Sherri Morgan; **Treas.:** Ken Stockbridge; **M&C:** Ramona Buck; **RE:** Roger Reynolds; **S&F:** Ken Stockbridge

## rent (Chesapeake Quarterly Meeting)

**address:** P.O. Box 536, Lusby, MD 20657

**g place address:** Southern Community Center, Lusby, MD

[wheelchair accessible] [No hearing assistance system]

**ne:** (301) 855-7048-Dusty Rhoades's telephone

**ay schedule:** Worship, 10:00 a.m.; First Day School, 10:15 a.m.

**s Meeting schedule:** First First Day of the month, 11:15 a.m.-1:00 p.m..

**irections:** Call Clerk.

Richard "Dusty" Rhoades; **Treas.:** Ann Trentman; **M&O:** Diane Kesler; **RE:**

Anthia Gonzalez (adult) and Karen Horton (children); **S&F:** Dinata Moulton

## Creek (Warrington Quarterly Meeting)

**address:** P.O. Box 487, Union Bridge, MD 21791-0487

**g place address:** 455 Quaker Hill Road, Union Bridge, MD

[wheelchair accessible] [No hearing assistance system]

**ne:** (301) 831-7446-C.J. and Emily Swet

**ay schedule:** Worship, 10:00 a.m.

**s Meeting schedule:** First First Day of the month, 11:30 a.m.

**irections:** From Main Street (MD75) in Union Bridge turn east on East Locust

et, cross the railroad tracks, and go up the hill. Bear right at the fork; the Meet-

House is 0.2 mile on the right.

Emily W. Swet; **Treas.:** Jean Rotherham; **M&C:** **RE:** **S&F:**

## er Lake (Virginia Half-Year's Meeting)

**address:** c/o Tim Lietzke, Clerk, Rt 2, Box 112-N, Keysville, VA 23947

**g place address:** same as above

[wheelchair accessible] [No hearing assistance system]

**ne:** (804)223-4160-Clerk's telephone

**ay schedule:** Worship, 5:00 p.m.; Bible study 4:00 p.m.; Adult discussion, 6:15

.; potluck meal 7:15 p.m.

**s Meeting schedule:** Second First Day of the month, 6:15 p.m.

**irections:** Go about 3 miles south on 15 from Farmville to a stoplight. Turn

at onto 133. Presently take the left fork and continue about a mile to a 'T'. Turn

at onto 665. In ½ mile, 665 becomes 604. Continue 4 miles and pass 666 to the

½ mile further on, pass 666 to the right and a microwave tower; almost imme-

ely the road bends sharply to the left. Continue about 200 yards to a row of

lboxes on the left and a gravel drive on the right. Turn onto the gravel drive and

4 mile. Turn hard right at the end of a long blackberry hedge row and proceed

oss the dam at the end of Quaker Lake to the cabin opposite.

Tim Lietzke; **Treas.:** Charles Obler; **M&C:** **RE:** **S&F:**

## **Richmond** (Virginia Half-Year's Meeting)

**Mailing address:** 4500 Kensington Avenue, Richmond, VA 23221

**Meeting place address:** Same as above

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (804) 358-6185-Meeting House telephone

**web page address:** <http://www.bym-rsf.org/quaker/meetings/rfm>

**First Day schedule:** Worship, 9:30 a.m. and 11:00 a.m.; First Day School, 11:20 a.m.

**Business Meeting schedule:** Third First Day, 1:15 p.m. (October through April); Third Fourth Day, 7:15 p.m. (June through September).

**Travel directions:** From the north, take I-95 to Exit 79. Take I-195 South for one and one-half miles and exit at Broad Street/US Route 250. Go right/west on Broad/250 one-half mile to Commonwealth (second traffic light). Go left/south on Commonwealth 12 blocks to Kensington. The Meeting House is on the corner of Kensington and Commonwealth Avenues.

**Clerk:** Robert "Bob" Rugg; **Treas.:** Rita Willett; **M&W:** Elizabeth Smith; **RE:** Kirsten Hoogakker; **S&F:** Margaret Edds

## **Roanoke** (Virginia Half-Year's Meeting)

**Mailing address:** Genevieve Waring, Clerk, 3952 Bosworth Dr, SW, Roanoke, VA 24014

**Meeting place address:** Meditation Chapel, Hollins College campus, Roanoke, VA

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (540) 343-6769-Clerk's phone; (540) 982-1034-Meeting House telephone

**First Day schedule:** Worship, 10:30 a.m. (Hollins College); First Day School, 10:30 a.m.

**Business Meeting schedule:** Third First Day of the month, at rise of Meeting.

**Travel directions:** Call Clerk.

**Clerk:** Genevieve Waring; **Treas.:** Robert "Bob" Fetter; **M&C:** Elizabeth "Susie" Fetter; **RE:** Charles Finn; **S&F:**

## **ly Spring** (Chesapeake Quarterly Meeting)

**g address:** P.O. Box 235, Sandy Spring, MD 20860

**g place address:** 17715 Meetinghouse Road, Sandy Spring, MD

[wheelchair accessible] [Hearing assistance system available]

**one:** (301) 774-9792-Community House

**ge address:** <http://www.bym-rsf.org/quaker/meetings/ssmm> (in progress)

**ay schedule:** Worship, 9:30 a.m. and 11:00 a.m. (except first First Day), Thursday, 7:30 p.m. worship at Meeting House; First Day School, 11:20 a.m. (except first First Day). Ministry & Counsel meets third First Day 9:15 a.m.

**ss Meeting schedule:** First First Day of the month, 10:45 a.m.

**directions:** Sandy Spring is in Montgomery County on Route 108, between Ashton and Olney. Turn south from Route 108 at the firehouse onto Meetinghouse Road. The Meeting House is the last building on the parking circle.

**Alan DeSilva; Treas.:** Howard Zuses; **M&C:** Roger Aldridge; **RE:** Kristina Albertson; **S&F:** Jeanne Snyder

## **ca Valley** Preparative [Sandy Spring] (Chesapeake Quarterly Meeting)

**g address:** David Zarembka, Clerk, 17734 Larchmont Terrace, Gaithersburg, MD 20877

**g place address:** Kerr Fellowship Hall, Boyds Presbyterian Church, 19821 White Ground Road, Boyds, MD

[not wheelchair accessible] [No hearing assistance system]

**one:** (301) 208-1862-Clerk's telephone

**ay schedule:** Worship, every First Day, 11:30 a.m. First Day School, 11:50 a.m.; Luncheon, 12:45 p.m.

**ss Meeting schedule:** Second First Day of the month, 1:30 p.m.

**directions:** From I-270, take Exit #10 MD Route 117 (Clopper Road) northwest of Boyds (about 6.5 miles). At the stop sign in Boyds, leave Route 117 (which turns right through an underpass) and go straight ahead onto White Ground Road. The church is on the left approximately 2/10 of a mile down White Ground Road. Park in the far parking lot. We meet in the back building of 19821 White Ground Road, Kerr Fellowship Hall, on the second floor.

**David Zarembka; Treas.:** Andy Klein; **M&O:** Gertrude "Trudy" Rogers; **RE:** Lowell "Lo" Christie; **S&F:** David Zarembka

## State College (Centre Quarterly Meeting)

**Mailing address:** 611 East Prospect Avenue, State College, PA 16801

**Meeting place address:** Same as above

[Wheelchair accessible] [Hearing assistance system available]

**Telephone:** (814) 237-7051-Meeting House telephone

**web page address:** <http://www.bym-rsf.org/quaker/meetings/scfm>

**First Day Schedule:** Worship, 8:45 a.m. and 11:00 a.m.; First Day School, 11:00 a.m.

**Business Meeting schedule:** First First Day of the month, 9:00 a.m.

**Travel directions:** State College, Pennsylvania, is in central Pennsylvania. From Harrisburg use 322N. Use Business Route 322 into State College. Turn right (north) on University Drive (at the Kentucky Fried Chicken); go 1.2 miles. Turn left (west) on East Prospect Avenue. Go one block to the Meeting House. From Huntingdon, Pennsylvania, use Route 26 to University Drive and turn south.

**Clerk:** Melody Thompson; **Treas.:** Christine and Raymond Ayoub; **M&W:** Martin Melville; **RE:** Katy Cleary; **S&F:** Dan Frysinger

## Takoma Park Preparative [Adelphi] (Potomac Half-Yearly Meeting)

**Mailing address:** P.O. Box 11365, Takoma Park, MD 20913-1365

**Meeting place address:** Takoma Park Presbyterian Church, 310 Tulip Avenue, Takoma Park, MD

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (301) 270-4239-Clerk's telephone

**First Day schedule:** Worship, 4:30 p.m.; First Day School, 4:30 p.m.

**Business Meeting schedule:** Fourth First Day of the month, at the rise of Meeting.

**Travel directions:** Route 410 to Carroll Avenue. South (right) on Carroll about 1/4 mile. At Tulip Avenue, turn right. Go three blocks to Maple Avenue. We meet in the Takoma Park Presbyterian Church building on the corner. Enter small grey door to left of main entrance on Maple Avenue. We are within walking distance of the Takoma Park Metro station.

**Clerk:** Arthur Karpas; **Treas.:** Bob Donelan; **M&O:** Grant Schmick; **RE:** Michael Pumple; **S&F:** Alden Meyer

## Warrington (Warrington Quarterly Meeting)

**Meeting address:** c/o Faith Basehore, Clerk, 230 Germany Road, East Berlin, PA 17316

**Meeting place address:** Wellsville, PA

[Not wheelchair accessible] [No hearing assistance system]

**Phone:** (717) 528-4918-Clerk's telephone

**Meeting schedule:** Worship, 11:00 a.m.

**Business Meeting schedule:** First First Day of the month, 11:45 a.m.

**Directions:** Near Wellsville, PA, about 14 miles northwest of York, on PA 74.

**Clubs:** Faith Basehore; **Treas.:** Elizabeth Tauser; **M&C:** Terry Smith Wallace; **RE:** Patricia Bear **S&F:**

## Washington, Friends Meeting of (Potomac Half-Yearly Meeting)

**Meeting address:** 2111 Florida Avenue NW, Washington, DC 20008-1912

**Meeting place address:** Same as above

[Wheelchair accessible at 11:00 a.m. Meeting] [Hearing assisted equipment available at 11:00 Mtg.]

**Phone:** (202) 483-3310-Meeting office telephone

**E-mail address:** dcfriends@compuserve.com

**Website address:** <http://www.quaker.org/fmw>

**Meeting schedule:** Worship, 9:00, 10:00 (special welcome to gay men and lesbians), 11:00 a.m., and 6:00 p.m.; First Day School, 11:20 a.m.; Worship also 9:30 a.m. at William Penn House, 515 East Capitol St SE; Worship Wednesday, 7:00 p.m. in Meeting House Parlor.

**Business Meeting schedule:** Every second First Day except July (third First Day) and August (no business). Call Meeting office for Monthly Meeting Day schedule for worship and business.

**Directions:** The Meeting House is in Northwest Washington near Dupont Circle. It is on Florida Avenue between R and S Street and between 21<sup>st</sup> and 22<sup>nd</sup> Streets. The office entrance is on the Decatur Place side of the building. For detailed instructions, call the Meeting office between 8:00 a.m. and 4:00 p.m. weekdays or see the FMW website.

**Public Transportation – Metro:** Go to the Dupont Circle station on the Red line. Exit at Q Street. Walk north (uphill) on nearby Connecticut Avenue to the second traffic light at Florida Avenue. Turn left on Florida and go one half block to the Meeting House on the right.

**Clubs:** Grant Thompson; **Treas.:** Dennis Hartzell; **W&F:** Hayden Wetzel; **RE:** Julie Adams and Sara Satterthwaite; **F&P:** Harry Massey



## West Branch (Centre Quarterly Meeting)

**Mailing address:** c/o Donna McGary, Clerk, RD 2, Box 195-D, Curwensville, PA 16833

**Meeting place address:** Grampian, PA

[Wheelchair accessible for Meetingroom, bathrooms downstairs are not]

[No hearing assistance system]

**Telephone:** (814) 236-3509-Clerk's telephone or (814) 765-2809-Walt and Peggy Fry

**First Day schedule:** Worship, 11:00 a.m.; First Day School, 10:00 a.m.

**Business Meeting schedule:** At the call of the Clerk.

**Travel directions:** On US 219, 12 miles southwest of Clearfield, PA.

**Clerk:** Donna McGary; **Treas.:** Karen Wriglesworth; **M&C:** Walter "Walt" Fry; **RE:** Lori Rancik; **S&F:**

## Williamsburg (Virginia Half-Year's Meeting)

**Mailing address:** P.O. Box 1034, Williamsburg, VA 23187

**Meeting place address:** St. Martin's Episcopal Church, 1333 Jamestown Road, Williamsburg, VA

[Wheelchair accessible] [No hearing assistance system]

**Telephone:** (804) 642-6801-Elizabeth Krome's telephone

**First Day schedule:** Worship, 4:00 p.m.; Adult Discussion, 5:00 p.m.; First Day School, 4:00 p.m.

**Business Meeting schedule:** Second First Day of the month, 5:00 p.m.

**Travel directions:** St. Martins Episcopal Church is on Jamestown Road, the main road going south out of Williamsburg. It is about one and a half miles south of the center of Williamsburg.

**Co-Clerks:** Elizabeth "Betsy" Krome and Len McMaster; **Treas.:** Angelina Woo; **M&C:** Suzanne Tignor; **RE:** Peggy McMaster; **S&F:** Angelina Woo

## York (Warrington Quarterly Meeting)

**Mailing address:** c/o D. Dale Shaffer, 1353 Wellington Drive, York, PA 17404

**Meeting place address:** 135 W. Philadelphia Street, York, PA 17403

[Not wheelchair accessible] [No hearing assistance system]

**Telephone:** (717) 848-6781 or (717) 793-9459-Clerk's telephone

**e-mail address:** Yorkfriend@aol.com

**First Day schedule:** Worship, 11:00 a.m.; First Day School, 11:00 a.m.

**Business Meeting schedule:** First First Day of the month, 9:30 a.m.

**Travel directions:** 135 Philadelphia Street is in the center of York.

**Clerk:** D. Dale Shaffer; **Treas.:** Eldon Leech; **M&W:** Louise Heckert and Jim Kalish  
**RE: S&F:** Rick Knaub and Eldon Leech

## DIRECTIONS TO CAMP CATOCTIN, CAMP SHILOH, AND THE BALTIMORE YEARLY MEETING OFFICE

**Catoctin:** From Route 70, Route 270, and Route 340, take 15 North at Frederick, MD. Go about 10 miles north to the u-turn at the Cunningham Falls State Park - Manor Area. \*\* Proceed south on Route 15 and turn right 0.5 miles at the next road - Catoctin Hollow Road. Go 3.6 miles to Mink Farm Road and turn left. Proceed 2 miles turning right at Foxville-Tower Road. The driveway to the camp is on the right just beyond the bridge. From points north on Route 15 take 15 south past Thurmont and follow directions from \*\* above.

**Shiloh:** From Charlottesville, take Route 29 North. Take Route 33 West, then turn onto Route 230 East, turn left on Route 667; the camp is 5 miles on the right. From Washington, take Route 66 West. Then get onto Route 29 South, turn onto Route 230 West, then Route 613 West, turn right onto 667; the camp is 5 miles on the right. From Harrisonburg, take Route 33 East. Then get onto Route 230 East, turn left onto Route 667; the camp is 5 miles on the right.

**Baltimore Yearly Meeting Office:** From I-495, take exit #31A (Route 97 North—Georgia Avenue towards Wheaton). Go a little over 10 miles. Make a right at Route 108 East. Go about 2 miles; you will see Sherwood Elementary School on the left. At the next light (Norwood Road) make a right. Follow Norwood down the hill and around the corner. Turn left into Friends House Retirement Community (Quaker Lane). Follow Quaker Lane all the way around Friends House Apartments. You will see a pond on the right. Quaker Lane ends at the Baltimore Yearly Meeting office. You will see a basketball hoop in the parking lot. Park and come in through the door with the the “Baltimore Yearly Meeting Office” sign.

## DIRECTORY

Addresses of Officers, Representatives, Committee Members, and Meeting Clerks

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This is a sentence of apology for possibly mislisting personal names, as called for on page 3 of the *Style Manual* (March 1996).

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# Index

## A

- Ad Hoc Committee on Friends Schools 141.
  - (*See also* Friends Schools, Ad Hoc Committee on)
- Ad Hoc Committee on Gay, Lesbian, and Bisexual Con.
  - (*See* Gay, Lesbian, and Bisexual Concerns, Ad Hoc Committee on)
- Ad Hoc Search Committee 13
- Ad Hoc Web Publishing Committee. *See* Web Publishing Subcommittee
- Advancement and Outreach Committee 9, 38
  - Annual Report 61
  - Manual of Procedure*, proposed change 62
  - Members 145
  - Self-Evaluation 62
- Alexandria Monthly Meeting Minute on Smoking 31
- American Friends Service Committee
  - Annual Report 125
  - Corporation Members 158
  - Emergency and Material Aids Program 125
  - Jubilee 2000 126
  - Listening Project 125
  - Middle Atlantic Region
    - Baltimore Work 126
    - BYM Friends Involvement 129
    - Cardozo High School 127
    - Help Increase the Peace Project 128
    - Representative to Executive Committee 158
    - Washington, DC Work 127
  - Youth and Militarism 125

l Reports

- ancement and Outreach Committee 61
- merican Friends Service Committee 125
- iddle Atlantic Region 126
- up Property Management Committee 65
- mping Program Committee 63
- iminal and Restorative Justice Committee 66
- ucational Funding Resources Committee 67
- ttle Committee 68
- el Reynolds Fund Committee 70
- nds Committee on National Legislation 129
- nds Council on Education 132
- nds House Retirement Community 135
- nds United Meeting 136
- nds World Committee for Consultation 137
- eral Secretary 119
- an Affairs Committee 71
- ual of Procedure Committee 72
- istry and Counsel Committee 73
- ure and Recognition of Ministry, Committee for 74
- ce and Social Concerns Committee 75
- igious Education Secretary 122
- at Sharing of World Resources Committee 76
- ly Spring Friends School 138
- ch Committee 77
- vell Friends School 141
- ardship and Finance Committee 78
- Thomas Turner Quaker Education Fund 85
- ervisory Committee 86
- asurer's Report 87
- y with Nature Committee 88
- th Programs Committee 88
- ate Secretary
- iday, Marsha 119
- r's Report 115

Conference 4, 12

ya, Isaiah

ing Friend from Kenya 21, 38

es, David M.

ing Friend from Britian 21

y, Maria. (See Office Secretary: Bradley, Maria)



- Budget and Monthly Meeting Apportionments
  - Annual Operating Budget 80
  - Annual Sessions 111
  - Camp Properties 108
  - Camping Programs 112
  - Committee Program 110
  - First Reading 26
  - Monthly Meeting Apportionments 81, 104
  - Second Reading 39

## C

- Calendar of Meetings 161
- Camp Administrative Secretary
  - Riley, Josh 120
- Camp Caretakers
  - Robert Strasser 65, 120
  - Stephen Velez 65, 120
  - William Henry 65, 120
- Camp Property Management Committee 25
  - Annual Report 65
  - Catoctin Quaker Camp 65
  - Members 145
- Camping Program Committee 9, 25
  - Annual Report 63
  - Consultation on "Camping for Everyone" 9
  - Members 145
- Care of Creation (*See Minute on Care of Creation*)
- Carey Memorial Lecturer
  - Taylor, Thomas 41
- Catoctin Quaker Camp 65
- Clerk, Representative Meeting 3, 22
- Clerk, Yearly Meeting, Presiding 3, 6, 21
- Committee on Friends Schools, Ad Hoc 12
  - Members 155
- Committee Self-Evaluation
  - Advancement and Outreach Committee 62
  - Epistle Committee 69
  - Search Committee 77
- Cooper Scholarship Recommendations (*See Earlham School of Religion*)
- Coordinating Council for Youth Programs
  - Members 155

Mr., Robert Haskell 6, 51  
Planning Service Coordinating Committee 74  
Winding down the committee 74  
Enrichment. *See* Nurture and Recognition of Ministry, Committee for  
Moral and Restorative Justice Committee  
Annual Report 66  
Members 146  
Minute of Concern 39, 43

Creek Monthly Meeting 9  
Drawing from Nottingham Quarter 9  
Unity Conference  
Friends Council on Education 132

Friends School of Religion  
Member Scholarship Recommendations 8  
National Funding Resources Committee  
Annual Report 67  
Members 146  
Monthly Meeting Correspondents 146  
Released Friend 5. (*See also* Released Friend)

Young Friends 43, 57  
Committee 17, 43  
Annual Report 68  
Activities 68  
Members 147  
Evaluation 69  
Reynolds Committee  
Members 147  
Reynolds Fund Committee  
Annual Report 70  
Financial awards 70

Worship Practice 8  
Proposed change 8  
Worship Practice Committee  
Members 147

- Families of Diversity Special Group
  - Clerks 155
- Foster, Dana
  - Director of Shiloh Quaker Camp 25
- Friends Committee on National Legislation
  - Annual Report 129
  - General Committee Members 158
  - Native American Concerns 131
  - Promoting Disarmament and Reducing Military Spending 129
  - Promoting International Cooperation 130
  - Right of Conscience 131
  - Shifting Budget Priorities to Promote Economic Justice 130
- Friends Committee on Unity with Nature (National)
  - Representative 160
- Friends Council on Education
  - Annual Report 132
  - Members 158
- Friends General Conference
  - Annual Report 133
  - Central Committee Members 159
- Friends House Retirement Community
  - Annual Report 135
  - Trustees 156
- Friends Schools, Ad Hoc Committee on 90
- Friends United Meeting 4
  - Annual Report 136
  - General Board Members 159
  - Triennial 4, 10, 19, 24, 136
    - Minute for the Care of the Creation 11
- Friends World Committee for Consultation 30
  - Annual Report 137
  - Members 159
  - Triennial 2000 Representatives 159

## G

- Garretson, Linda
  - Director of Catoctin Quaker Camp 25
- Gathering of Friends Schools 141
- Gay, Lesbian, and Bisexual Concerns, Ad Hoc Commit 91
  - Members 155
  - Two-year extension of existence 27
- General Secretary 3, 10, 19, 22
  - Annual Report 119

tion to consider: "What are the role and function?" 121  
tion to consider: "What is the role of staff?" 120

of Baltimore Yearly Meeting's Name 46  
y, Marsha. (See Associate Secretary: Holliday, Marsha)  
's Religious Education Coordinator 134  
ell Meeting. (See Merger of Hopewell and Winchester Centre Meetings)  
sville Property  
phi Meeting 11

Affairs Committee 7, 18, 22, 37, 41  
ual Report 71  
bers 147  
ase from oversight of Pat Kutzner 7, 18, 37  
nent Portfolios 114

2000  
ative to forgive debt around the world 24, 126  
Yearly Meeting 31  
Young Friends  
tle 44, 59  
Young Friends Program. (See Youth Programs Committee)  
Diana. (See Office Manager: Jusino, Diana)

er, Pat 37, 41, 84, 139  
tinuation of release 41  
ort of release 7, 22, 71

ey Hill Minute  
posed Name Change of Yearly Meeting 23  
ee, Margery 8  
veling Minute 8, 75  
n, Margo. (See Religious Education Secretary: Lehman, Margo)  
eur, Michele. (See Youth Secretary: Michele Lebasneur)  
ing Committee 155  
Mary 5, 35, 38, 84

- Consideration of Support 38
- Traveling Minute 75
- Traveling Minute continued 8

## M

- Manual of Procedure* 6, 7
  - Proposed changes 22, 33, 34
- Manual of Procedure* change
  - Ad Hoc Search Committee 13
  - Right Sharing of World Resources 13, 33
  - Search Committee 7
  - Youth Programs Committee 14
- Manual of Procedure Committee 6, 9, 13
  - Annual Report 72
  - Members 148
- Matthew, Lamar. (*See* Clerk, Yearly Meeting, Presiding)
- McIntyre, John Joseph 3
  - Memorial Minute 40, 53
- Membership, Yearly Meeting
  - Statistics 101, 102
- Memorial Minute 51
  - Cory, Jr., Robert Haskell 51
  - McIntyre, John Joseph 40
  - Woodstock, Agnes 40, 55
- Merger of Hopewell and Winchester Centre 10, 22
- Middle Atlantic Region
  - American Friends Service Committee. (*See* American Friends Service Committee)
  - Annual Report 126
- Ministry and Counsel Committee 10
  - Annual Report 73
  - Members 148
- Minute of Concern
  - Criminal and Restorative Justice Committee 39
- Minute on Care for the Creation 11
- Minute on Same-Sex Marriage.
  - (*See* Virginia Half-Year's Minute on Same-Sex Marriage)
- Minute on Smoking
  - Alexandria Monthly Meeting's Minute 31
- Minute on the Use of Tobacco
  - Young Friends Minute 31

hly Meeting  
portionments 103  
tings 164  
embership 101, 102  
nzi, Sarah  
iting Friend from Kenya 26

oya, Abisai  
iting Friend from Kenya 21  
nal Council of Churches Conference on Eco-Justice 11  
ne Hillman Named Representative 11  
e American Concerns 131  
nating Committee 5, 10, 18, 29, 38, 43  
mbers 148  
re and Recognition of Ministry, Committee for 4, 74  
nual Report 74  
uple Enrichment 75  
idelines for Support of Released Friends 37  
ent Retreats 75  
iritual Formation Program 74

e Manager  
sino, Diana 120  
e Secretary  
adley, Maria 120  
o, Selly  
iting Friend from Kenya 26

e and Social Concerns Committee  
nual Report 75  
nac Half-Yearly Meeting 8  
ommendation to lay down the Half-Yearly 8  
lson, John and Robin  
iting Friends from Boulder Monthly Meeting 21  
arative Meetings  
tapsco 61  
neca Valley 61  
edures for Realignment of Quarterly Meetings 15

- Program Committee 19, 44
  - Members 150
- Proposed Name Change of Yearly Meeting
  - Langley Hill Minute 23
- Publications Committee
  - Members 150
  - Web Publishing Subcommittee 27

## Q

- Quaker Arts Camp 66
- Quaker Institute for Servant Leadership 4, 9
- Queries and Life of the Spirit, Faith and Practice
  - Published on Web Site 93
- Questions to be Considered by the Couple before Applying for Marriage
  - Proposed *Faith and Practice* change 8

## R

- Records Committee
  - Members 151
  - Monthly Meeting Recorders 151
- Registrar's Report 42, 48
- Released Friend 4, 35, 71
  - Kutzner, Pat 41
    - Charge of Support Committee 42, 46
    - Procedure for handling 5, 35, 75, 79, 84
- Released Ministry Guidelines 75.
  - (*See also* Nurture and Recognition of Ministry, Committee for)
- Religious Education Committee
  - Members 152
- Religious Education Secretary
  - Annual Report 122
  - Lehman, Margo 119
- Right Sharing of World Resources Committee
  - Annual Report 76
  - Manual of Procedure* change 13
  - Members 152
- Riley, Josh. (*See* Camp Administrative Secretary: Riley, Josh)

## S

- Sandy Spring Friends School 66
  - Annual Report 138

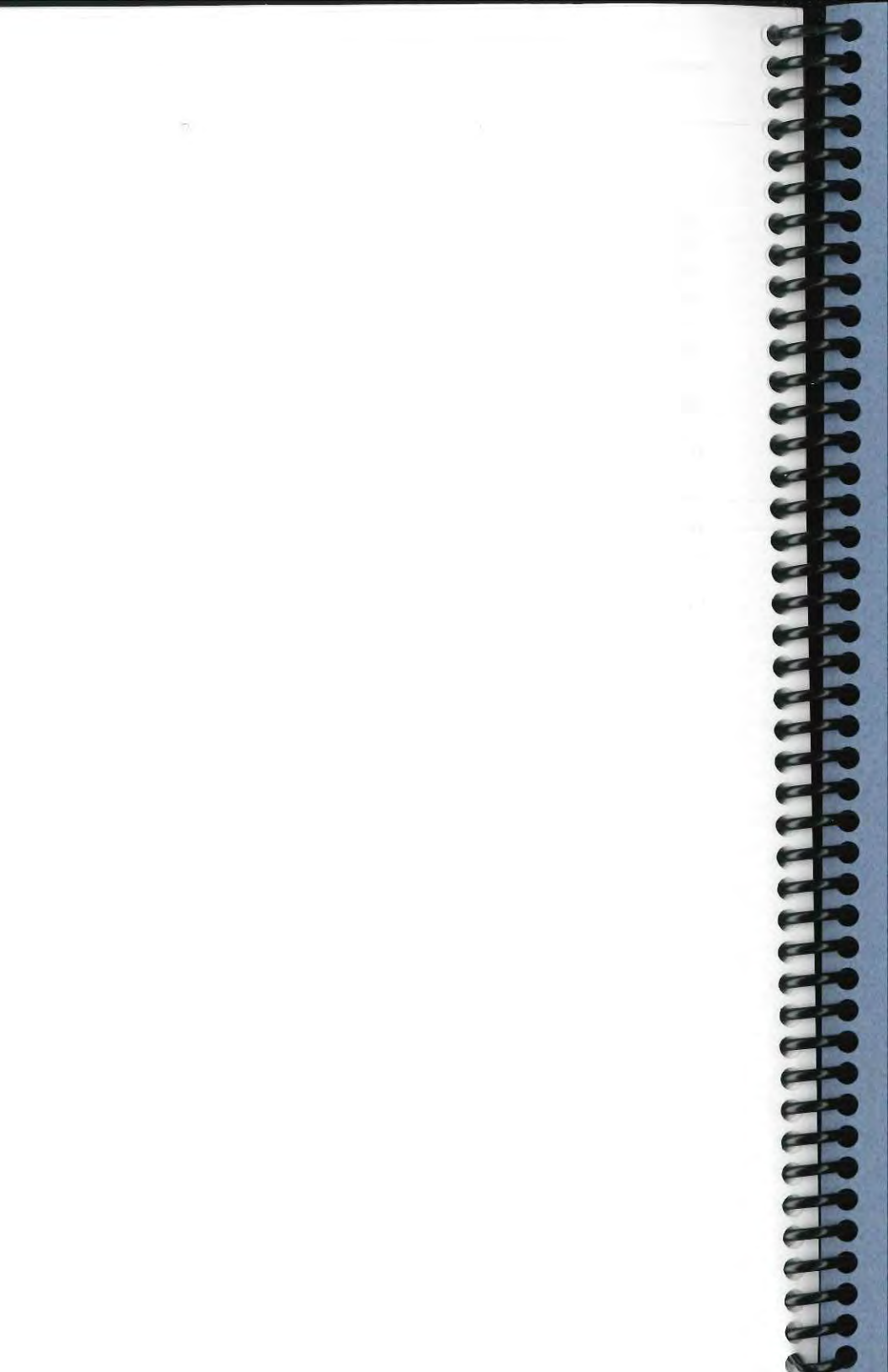
stock, Agnes  
monial Minute 40, 55  
Council of Churches 134

Meeting  
stle 43  
vice Staff 143  
icers 143  
y Adult Friends 153  
mbers 155  
y Friends 31  
stle 43, 57  
nute on the Use of Tobacco 31, 57  
ne-Sex Minute 28  
y Friends Executive Committee  
mbers 154  
Programs Committee  
nual Report 88  
ior Young Friends Program 90  
nual of Procedure change 14, 34  
mbers 154  
oking Issue 89  
ung Friends Conferences 89  
ung Quakes" 89  
ung Quakes In Transistion (YQUIT) 90  
Secretary 89  
vasseur, Michele 120



## Meeting Codes

Adelph	Adelphi Meeting	LangHl	Langley Hill Meeting
Alexan	Alexandria Meeting	LtlBrt	Little Britain Meeting
Annapo	Annapolis Meeting	LtlFls	Little Falls Meeting
AshlWG	Ashland Worship Group (Richmond)	LsCyWG	Louisa County Worship Group (Charlottesville)
AgstWG	Augusta Worship Group (Harrisonburg)	LynInd	Lynchburg Indulged (Roanoke)
BHomew	Baltimore, Homewood Meeting	MattWG	Mattaponi Worship Group (Williamsburg)
BStnRn	Baltimore, Stony Run Meeting	MaurRv	Maury River Meeting
Bethes	Bethesda Meeting	Menaln	Menallen Meeting
Blckbg	Blacksburg Meeting	Mdlthn	Midlothian Meeting
Carlis	Carlisle Meeting	NflkPM	Norfolk Preparative (Williamsburg)
C	Centre Quarterly Meeting	NT	Nottingham Quarterly Meeting
Charlt	Charlottesville Meeting	Oxford	Oxford Meeting
CPK	Chesapeake Quarterly Meeting	PtscPM	Patapsco Preparative (Sandy Spring)
DeerCk	Deer Creek Meeting	Patuxt	Patuxent Meeting
DunCrk	Dunnings Creek Meeting	PipeCk	Pipe Creek Meeting
FnGrWG	Fawn Grove Worship Group (Deer Creek)	P	Potomac Half-Yearly Meeting
Fshrtn	Fishertown Meeting	QuakeL	Quaker Lake Meeting
FloydM	Floyd Meeting	Rchmnd	Richmond Meeting
Fredrk	Frederick Meeting	Roanok	Roanoke Meeting
FrbgPM	Fredericksburg Preparative (Alexandria)	SndSpg	Sandy Spring Meeting
FrspPM	Friendship Preparative (Washington)	SnVyPM	Seneca Valley Preparative (Sandy Spring)
FrHsWG	Friends House Worship Group (Sandy Spring)	StaCol	State College Meeting
Gtysbg	Gettysburg Meeting	TkPkPM	Takoma Park Preparative (Adelphi)
GoosCk	Goose Creek Meeting	V	Virginia Half-Year's Meeting
GnPwdr	Gunpowder Meeting	Wargtn	Warrington Meeting
Harsbg	Harrisonburg Meeting	W	Warrington Quarterly Meeting
Herndn	Herndon Meeting	WashFM	Washington Friends Meeting
HopCtr	Hopewell Centre Meeting	WestBr	West Branch Meeting
		WlmsBg	Williamsburg Meeting
		YorkMM	York Meeting



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