

YEARBOOK
of
BALTIMORE YEARLY MEETING
of the
RELIGIOUS SOCIETY of FRIENDS

Including Minutes of the 327th Annual Session

August 3-9, 1998

ADDRESSES OF FRIENDS GROUPS

- | | | |
|--|---|---|
| <p>American Friends Service Committee
1501 Cherry Street
Philadelphia, PA 19102
(215) 241-7000</p> | <p>Evangelical Friends International
1201 Thirtieth Street NW
Canton, OH 44709
(216) 493-1660</p> | <p>Friends Non-Profit Housing
Friendly Gardens Office
2401-23 Laytonsville Rd
Silver Spring, MD 20910
(301) 589-4916</p> |
| <p>Middle Atlantic Region
4806 York Road
Baltimore, MD 21212
(410) 323-7200</p> | <p>Friends Committee on National Legislation
245 Second Street NE
Washington, DC 20002
(202) 547-6000 office
(202) 547-4343 update</p> | <p>Friends United Meeting Quaker Life
101 Quaker Hill Drive
Richmond, IN 47374
(765) 962-7573
Bookstore:(800)537-8838</p> |
| <p>Davis House
1822 R Street, NW
Washington, DC 20009
(202) 232-3196</p> | <p>Friends Committee to Abolish the Death Penalty
Attn: Kurt Rosenberg
3721 Midvale Avenue
Philadelphia, PA 19129
(215) 241-7124</p> | <p>Friends World Committee for Consultation Section of the Americas
1506 Race Street
Philadelphia, PA 19102
(215) 241-7250</p> |
| <p>Associated Committee of Friends on Indian Affairs
P.O. Box 2326
Richmond, IN 47375
(513) 787-4288
(800)-432-1377</p> | <p>Friends Council on Education
1507 Cherry Street
Philadelphia, PA 19102
(215) 241-7245</p> | <p>National Campaign for a Peace Tax Fund
2121 Decatur Place NW
Washington, DC 20008
(202) 483-3751</p> |
| <p>Central Committee for Conscientious Objectors (CCCO)
2208 South Street
Philadelphia, PA 19146
(215) 545-4626</p> | <p>Friends General Conference
1216 Arch Street, 2B
Philadelphia, PA 19107
(215) 561-1700
Bookstore:(800)966-4556</p> | <p>Pendle Hill
338 Plush Mill Road
Wallingford, PA 19086
(610) 566-4507
(800)-742-3150</p> |
| <p>Earlham School of Religion
228 College Avenue
Richmond, IN 47374
(800) 432-1377</p> | <p>Friends Journal
1216 Arch Street, 2A
Philadelphia, PA 19107-2835
(215) 563-8629</p> | <p>William Penn House
515 E Capitol Street, SE
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Please refer to inside back page for information on
Baltimore Yearly Meeting camps, Friends schools, and Retirement communities

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RELIGIOUS SOCIETY of FRIENDS

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SPIRITUAL STATE OF BALTIMORE YEARLY MEETING

To experience our "oneness", to deepen it and to describe it to others as in our *Spiritual State of the Meeting Reports*, our Meetings turn instinctively to our First Day worship. One Meeting intentionally speaks of nothing else. Feeling upstream towards that spring "where words come from"* is our liturgical gesture, our visible sign of identity. Some describe plunging upstream towards that source with athletic earnestness and techniques, while others speak of "meditative fly-fishing" in less stirring waters, but the heading of this first motion stays constant.

Our desires for oneness extend way downstream to the point where waters slow and diverge. Large Meetings worry that their size and growth will make it too hard to know one another in things temporal and personal as well as in things eternal, while small Meetings rejoice in their intimacy and gingerly probe the strength of the bonds spanning differences. Several Meetings have sought the words to express their shared beliefs and even to post them at the Meeting House. Meetings tauten and strain as individuals or groups within them give names to that spring. Our communications are rich mines for metaphors like journeys, prisms, rainbows, trees with roots, vines with branches or even waters to verbally tie together the disparate. Tolerance emerges as a kind of benchmark in *Reports*, with some Meetings satisfied to attain it and others impatient to go beyond it. Many Meetings continue to address both formally and informally the concerns about Friends' identity and the meaning of membership so present in the 1996-1997 *Reports* and opened at the beginning of last year's sessions.

Our desires for oneness do extend beyond the Monthly Meeting to the Yearly Meeting. Thirty-three Monthly Meetings, two Preparative Meetings and two Worship Groups as well as one Quarter responded to this year's request for *Reports*. They reflect great generosity of spirit, as we offer mirrors for one another in our shared life and, even recipes for different ways to organize the process. Meetings report thankfulness for this experience of discernment and graciously accept the badgering to submit them as an expression of love and care. At very least, Meetings experience this discernment of our spiritual states as a kind of perfunctory thank-you note or letter home. Often Meetings experience this process as a useful spiritual or devotional exercise offered to them for their own use and edification. The ever increasing queries, appeals, and offers from Yearly Meeting would seem a kind of product offered to autonomous clients in the "spiritual" market by a service provider or potentially even by a server. Harder to discern is the consciousness that for the rest of the world our shared spiritual state and the relationships among ourselves as Friends are the fundamental testimony which serves as guarantor for all the other testimonies.

Our desires for oneness may not extend that far. At this point, our common gestures or "liturgies" such as travel more clearly do not.

Yet again this year, the Monthly Meetings report "unity" — specific and minuted "oneness" — on many decisions involving our shared witness as a Yearly Meeting.

Several Monthly Meetings have been blessed with individual members who have been called to a specific public ministry and whose practical support would seem best assured by the larger body. As that body, we are now seeking a form of support which is not a simple remuneration for a grace freely given by God.

After much care, another Meeting has found unity on a new understanding and formal link for Monthly Meeting membership and identification with Friends United Meeting which would depend on the Yearly Meeting alone.

Still another Meeting this year reports unity on a new minute on same-sex marriage and on commitment to working towards its legalization.

Such issues test our confidence in our "oneness" and in our shared processes for reaching "unity."

We do have grounds for confidence. While Meetings report conflict and hurt on issues as diverse as installing air-conditioning and meeting explicitly in Christ's name, they also report a tough determination to hold together. While we have mourned many deaths this year, some particularly devastating, we have a common language with which to mourn and a rich vein of generous healers. Many Meetings report robust health, vitality, vibrancy and well-being, and many more speak of growth or development. And finally, the strong presence of children among us and our concerns for our burgeoning schools and camps are the most tangible signs of the depth of our hope.

Queries:

What is the meaning of membership in the Religious Society of Friends?

Do we have the willingness to make connections that will turn individual concerns into corporate witness? (York MM State of the Meeting Report)

Though active, we have a confident sense we can be more productive. Are we attentive to the leadings of the Spirit, careful to distinguish between more projects and more effectiveness? (Potomac Half-Yearly summary)

Are we aware of the diversity in our midst? Do we take time to listen to the enlightening spiritual journeys of Friends we thought we knew well? (Potomac Half-Yearly summary)

What have you experienced which might heal others? Are you led to share it?

Have we considered that the voice we'd like to be still or be able to ignore entirely is actually the one we most need to listen to, heed, and obey?

Stephen Davidson, Clerk Ministry and Counsel

*"I love to feel where words come from" -Papunehang at Wyalusing as reported in 1763 in *John Woolman's Journal*

MINUTES OF BALTIMORE YEARLY MEETING
REPRESENTATIVE MEETING

Minutes of Tenth Month 25, 1997
Richmond Monthly Meeting

R97-49 Opening: Baltimore Yearly Meeting's Representative Meeting opened at the Richmond Meeting House in Richmond, Virginia with a period of silent worship. Howard Fullerton (Sandy Spring), the Presiding Clerk, thanked Richmond Meeting for hosting us. We learned that Yearly Meeting *Yearbooks* are available for distribution.

R97-50 In attendance were Friends from 26 Monthly Meetings:

Adelphi: Adrian Bishop (Takoma Park Preparative), Martha Gay, Mary Lord, Ann Marie Moriarty, Arthur David Olson (Takoma Park Preparative), Pete Schenck (Takoma Park Preparative); Alexandria: John S. Mason; Annapolis: Betty Hutchinson, Marcia Ormsby; Baltimore, Homewood: Edith Ballard, Miriam Green; Baltimore, Stony Run: J. Michael Boardman, Dellie James, Suzanne O'Hatnick, Harry Scott, Marjorie Scott; Bethesda: Ron Akins, Lee N. Foster, Liz Hofmeister, Gladys Kamonya (Seneca Valley Worship Group), Catherine McHugh, David Zarembka (Seneca Valley Worship Group); Carlisle: Joan Anderson, Stephen Davidson, Rob Rathfon, Shirley Stuart; Charlottesville: Dianne Grandstrom (Louisa County Worship Group), Frances Preston Schutz, Henrik "Hank" Schutz, Gladys Swift; Deer Creek: Betsy Wollaston; Frederick: Richard Broadbent; Gettysburg: Margaret Stambaugh; Goose Creek: Janney Wilson; Gunpowder: John Sexton, Lois F. Sexton; Herndon: Bonnie Stockslager; Hopewell: Laura Nell Morris; Langley Hill: Sheila Bach, James O. Bond, Sandy Overbey; Little Britain: Mark L. Brabson (Eastland), Linda Coates (Eastland); Maury River: Katherine R. Smith; Midlothian: Linda Hosay; Pipe Creek: C.J. Swet, Emily Swet; Quaker Lake: Tim Lietzke; Richmond: Bob Alexander, Jean Beck, Donna Belval, Diane Beverly, Anne Gray, Ada Hammer, David Hines, Donna Rugg, Elizabeth Smith; Roanoke: Susie Fetter; Sandy Spring: Maria Bradley, Kevin M. Caughlan, Ellen Cronin, Kristine DeWitt, Marie Ferington, Flossie Fullerton, Howard Fullerton, Vic Kaufman, Elizabeth "Betsy" Meyer, Alan Wright, Kathy Wright, Howard Zuses; State College: Tom Ryan, Elwood Way, Emily Way, H. Alan Weisel, Marjorie H. Weisel; Washington: Marjorie Akins, Michael Cronin, David Etheridge, Carol Phelps, Ann C. Wilcox; Williamsburg: Cindy Frazier, Betsy Krome; Visitors: Kitty Eckfeldt (Kennett Square, Philadelphia Yearly Meeting), Henry Ormsby (Arch Meeting, Philadelphia Yearly Meeting); Staff: Marsha Holliday (Langley Hill), Diana Jusino (Adelphi), Frank Massey (Sandy Spring).

R97-51 Search Committee: We heard from Liz Hofmeister (Bethesda) about the work of Search Committee. We heard the Committee's nomination of Marjorie Scott (Baltimore, Stony Run) for Presiding Clerk of Representative Meeting. We NAMED Marjorie Scott to serve as Presiding Clerk of Representative Meeting, beginning at the end of today's session through the end of 1999's annual session.

R97-52 Manual of Procedure Committee: We heard from Marjorie "Marney" Akins (Washington) about the work of the Manual of Procedure Committee. (All references are to the *Manual of Procedure*, updated 8/97. Key: Underline is recommended addition and ~~Strikeout~~ is recommended deletion)

R97-53 Manual of Procedure, Special Groups: At Summer Representative Meeting the Manual of Procedure Committee suggested that a third category, in addition to committees and ad hoc committees, was needed to cover other groups which do not fit neatly into the first two categories, and proposed language to describe that new category (R97-14, R97-37, Y97-74). This was laid over until Fall Representative Meeting.

The Manual of Procedure Committee has considered several other names which have been suggested for this category, but still prefers "Special Groups." It would include everything that is not a standing committee or an ad hoc committee. Families of Diversity, which felt it did not quite come under the category of "Ad Hoc Committee," could be in this new group. We could also move the Young Adult Friends (definitely not a standing committee) to this new section, and put the Coordinating Council for Youth Programs and the Counseling Service there, too, instead of where we had planned to insert them among the committees. Maybe the Listening Committee belongs there.

We considered the Committee's recommendations regarding special groups. In responding to concerns, the Presiding Clerk and Committee Clerk noted that special group status requires recognition by the Yearly Meeting and that the responsibility for filling special groups is not necessarily Nominating Committee's, but is to be specified in the descriptions of such groups. On this second reading, we APPROVED for forwarding to the annual session the Committee's recommended changes regarding special groups. We referred to the Manual of Procedure Committee further consideration of concerns about establishing a process for creating special groups. (R98-10, R98-44, Y98-61)

R97-54 Manual of Procedure, Prisoner Visitation and Support: Addition to the section on "Representatives to Other Organizations" of a description of this organization which Baltimore Yearly Meeting agreed to sponsor in August 1997 (Y97-78), and a related change to the description of the Committee on Criminal and Restorative Justice.

We considered the Committee's recommendations regarding Prisoner Visitation and Support. We APPROVED forwarding to the annual session the Committee's recommended changes regarding Prisoner Visitation and Support. (Y98-66)

R97-55 Manual of Procedure, Realignment of Quarterly Meetings: The Yearly Meeting charged the Manual of Procedure Committee with the task of describing the good order for the process for possible Quarterly Meeting realignment (Y95-60).

The Manual of Procedure Committee feels that it is difficult to recommend language for realignment of Quarterly Meetings when there is no description of their functions and purpose in the *Manual of Procedure* or in *Faith and Practice* except for III, C, p.67. It seems to us it is appropriate to have it in *Faith and Practice* as was decided when the section on Quarterly Meetings in the *Manual of Procedure* was deleted after the approval of *Faith and Practice* (1989, Fourth Session, 4).

The Manual of Procedure Committee proposes the following description of procedure for realignment of Quarterly Meetings:

Any Quarterly or Monthly Meeting can initiate a change in alignment. Generally, these changes are of three types:

1. The creation of a new Quarterly Meeting
2. The laying down of a Quarterly Meeting
3. The realignment of Monthly Meeting(s) from one Quarterly Meeting to another.

The initiating Monthly Meeting forwards a minute to its Quarterly Meeting in sufficient time that other constituent Monthly Meetings may prepare comments for a Quarterly Meeting session before Yearly Meeting. The initiating Quarterly Meeting would circulate its minute to its constituent Monthly Meetings in similar fashion. Such a minute includes a brief history and the reasons for the proposed action.

1. A minute proposing the creation of a new Quarterly Meeting also includes the name of the new Quarterly Meeting and the names of the Monthly Meetings to be included in the new Quarterly Meeting.
2. A minute proposing the laying down of a Quarterly Meeting also includes the name of the Quarterly Meeting, and the names of the affected Monthly Meetings and which, if any, Quarterly Meeting(s) they hope to join.
3. A minute proposing the move of one Monthly Meeting from one Quarterly Meeting to another is presented to both Quarterly Meetings.

A minute recording the approval of a Quarterly Meeting in the creation, laying down, or the reconfiguration of a Quarterly Meeting is forwarded to Representative Meeting and, if approved, to the Yearly Meeting. The change becomes effective at the conclusion of the Yearly Meeting sessions at which it has been approved.

We considered the Committee's recommendations regarding realignment of Quarterly Meetings. We heard concerns about whether the required frequency of meetings or requirements for Monthly Meetings being parts of Quarters are addressed by the *Manual* or these changes. We heard a concern regarding whether requiring Representative Meeting or Yearly Meeting approval of realignment is overly bureaucratic. We heard a concern regarding whether the purpose of Quarterly Meetings might best be considered before considering the realignment of Quarterly Meetings.

We REFERRED the Committee's recommendations, and the concerns expressed, to Quarterly and Monthly Meetings for seasoning before a future second reading of these recommendations. The Presiding Clerk undertook to head a group to communicate this matter to the Quarterly and Monthly Meetings.

R97-56 Friends House Moscow: We heard from Laura Nell Morris (Hopewell) regarding Friends House Moscow. We learned that Friends in Russia are concerned about a law that restricts the religious freedom of "non-traditional" groups there. We learned of the work of the Center for Psychological Support in aiding victims of war. We learned of work being done with conscientious objectors. Laura Nell offered to visit Meetings to share the story of Friends House Moscow.

R97-57 Ministry of Mary Lord: We learned of a letter from Ted Robinson, Clerk of Adelphi Meeting. Adelphi Meeting has approved a minute for Mary Lord (Adelphi) to travel in the ministry; Adelphi Meeting asks the Yearly Meeting to "accept funds donated to release her for this work." We learned from Mary of her leading to help create a national network of Quaker volunteer groups to forward the work of these groups, to continue work with Friends Peace Teams, and to work under the care of a Quaker group. We heard of the potential roles of Nurture and Recognition of Ministry, Stewardship and Finance, Peace and Social Concerns Committee, and a Quarterly Meeting in considering this request and overseeing work. We heard a concern for establishing a general, efficient procedure for handling release of Friends. The request was referred to Nurture and Recognition of Ministry, Stewardship and Finance, and Peace and Social Concerns Committees (R97-63).

R97-58 Ministry of Pat Kutzner: We heard from Pete Schenck (Takoma Park Preparative) about the work of the Indian Affairs Committee. We learned of Pat Kutzner's (Washington) return to New Mexico; Pete traveled with Pat, met Navajo with whom

Pat has worked in New Mexico, and saw the fruits of Pat's and the others' work, most completely in a booming thrift shop. We learned Pete's sense that Pat's organizational skills are highly useful to the Navajo with whom Pat works. We learned that Adrian Bishop (Adelphi) plans to visit Pat in the last month of the year.

R97-59 Presiding Clerk of Yearly Meeting: We heard from Miriam Green (Baltimore, Homewood), Presiding Clerk of the Yearly Meeting. We learned of Miriam's travels to Hopewell Monthly, Chesapeake Quarterly (at Patuxent Monthly), and Potomac Half-Yearly Meetings. We learned of Miriam's attendance of the Bible Conference at Sandy Spring. We learned of a meeting for Monthly Meeting Presiding Clerks, Recording Clerks, and Treasurers set for 5/21/1998 at Little Falls Meeting House. We learned of Miriam's receipt of a minute from North Pacific Yearly Meeting regarding same-gender unions; Miriam has referred the letter to the Ad Hoc Committee on Gay, Lesbian, and Bisexual Concerns.

R97-60 Closing: We adjourned after a period of silent worship, to meet next on the afternoon of 10/25/1997 at Richmond Meeting House in Richmond, Virginia, or at the call of the Presiding Clerk.

Afternoon session

R97-61 Opening: Baltimore Yearly Meeting's Representative Meeting gathered on the afternoon of 10/25/1997 at Richmond Meeting House in Richmond, Virginia after a period of silent worship. We heard, corrected, and APPROVED the minutes of our morning session, along with attachment of an attendance list and written versions of reports given. We heard from Martha Gay (Adelphi), outgoing Recording Clerk of Representative Meeting, thanking us for the opportunity to serve for five years, and for release from service.

R97-62 Clerk of Representative Meeting: We heard from Howard Fullerton, Clerk of Representative Meeting. We learned of receipt of a September 15 letter from the Internal Revenue Service regarding withholding of war taxes, of an October 17 response, and of a (presumed to have crossed in the mail) October 20 final notice of intent to levy from the Internal Revenue Service.

We learned of Howard's sense of the need for a local, Williamsburg-Richmond hosting committee and a Yearly-Meeting-wide committee to work on Friends United Meeting's 7/13-18/1999 triennial, for which we are the host Yearly Meeting. Howard solicited ideas for memento packages to be distributed at the event, for ways to assist Friends coming from a distance (especially Africa) in attending other events (such as our and other Yearly Meetings) while they are here, and for ways of meeting child-care needs.

We learned that Howard had selected Peace and Social Concerns Committee, the Baltimore Yearly Meeting/American Friends Service Committee Voluntary Service Committee, and Ministry and Counsel Committee to do self-evaluations this year; Howard undertook to send material on this matter to the committees.

R97-63 Ministry of Mary Lord (continued from R97-57): We heard from Ann Wilcox (Washington) about the work of Peace and Social Concerns Committee.

We heard from Elizabeth "Betsy" Meyer (Sandy Spring) about the work of the Committee for the Nurture and Recognition of Ministry. The Committee brought forward Adelphi Meeting's traveling minute for Mary Lord, recommending that we join with Adelphi Meeting in endorsing the traveling minute for Mary Lord's ministry. We JOINED on behalf of the Yearly Meeting with Adelphi Meeting in endorsing the traveling minute for Mary Lord's ministry. In addition, we AGREED on behalf of the Yearly Meeting to adding to Adelphi's minute that Baltimore Yearly Meeting has adopted Mary's work as part of its programmatic work. Supervisory Committee undertook to prepare the addition to the minute.

We heard from Rich Liversidge (Washington) about the work of Stewardship and Finance Committee. We heard the Committee's recommendation: to adjust the Yearly Meeting's budget to allow the Yearly Meeting to accept funds to support Mary Lord's ministry; to refer details of receiving funds, transferring funds, and setting budget amounts to the Yearly Meeting's Supervisory Committee; and to consider more generally the way in which the Yearly Meeting supports ministry such as that of Mary Lord. We AGREED on behalf of the Yearly Meeting to accept funds to support Mary Lord's ministry. We AGREED on behalf of the Yearly Meeting to empower the Supervisory Committee to decide and oversee details of receiving funds, transferring funds, and setting budget amounts. We AGREED that the Yearly Meeting's General Secretary bears responsibility for supervision of Mary's work. We AGREED to consider at the next Representative Meeting the concern about the way in which the Yearly Meeting supports ministry such as that of Mary Lord.

R97-64 Nominating Committee: We heard from Joan Anderson (Carlisle) about the work of Nominating Committee. We heard nominations and of one resignation:

Educational Funding Resources Committee, Jonathan Glass (Sandy Spring) term expiring 2000;

Friends General Conference Central Committee, Alex Kern (Washington), term expiring 1998;

Friends House Board, Marion Ballard (Bethesda) term expiring 2000;

Friends House Board, Fred Hetzel (Sandy Spring) term expiring 2000;

Ministry and Counsel Committee, Ann Cope (Sandy Spring) term expiring 2000;

Prisoner Visitation and Support Representative, Victor Kaufman (Sandy Spring);
Religious Education Committee, Janet Bachur (Baltimore, Stony Run) term expiring 2000;
William Penn House Consultative Committee, Margery Larrabee (Washington), resignation.

We APPROVED these nominations and ACCEPTED the resignation.

R97-65 Indian Affairs Committee: We heard from Dellie James (Baltimore, Stony Run) about the work of Indian Affairs Committee. We heard the Committee's request to do a fund-raising mailing on behalf of Pat Kutzner's work. We APPROVED the Committee's use of the Yearly Meeting's mailing list consistent with our policy.

R97-66 Associate Secretary: We heard from Marsha Holliday (Langley Hill) about Marsha's work as Associate Secretary. We learned of Marsha's plan to use sabbatical time and vacation time to undertake full-time studies at Wesley Theological Seminary; Marsha plans to return to full-time Yearly Meeting work in Fifth Month of 1998. We learned of Marsha's plans to take part in the Yearly Meeting's Religious Education Institute and YouthQuake before the sabbatical. We learned that the Religious Education Committee has decided to take on the oversight of the Quaker Arts Camp.

R97-67 Outgoing Presiding Clerk: We AFFIRMED Yearly Meeting's thanks to Howard Fullerton for Howard's service as Presiding Clerk of Representative Meeting.

R97-68 Closing: We heard, corrected, and APPROVED these minutes. We adjourned after a period of silent worship, to meet next on 3/28/1998 at Baltimore, Stony Run Meeting House in Baltimore, Maryland, or at the call of the Presiding Clerk.

Howard Fullerton, Presiding Clerk

Arthur David Olson, Recording Clerk

**Minutes of Third Month 28, 1998
Baltimore, Stony Run Monthly Meeting**

R98-1 Opening: Baltimore Yearly Meeting's Representative Meeting gathered at 10:00 a.m. at Baltimore, Stony Run Meeting House in Baltimore, Maryland with a period of silent worship. The Clerk read a selection from the *Christian Faith and Practice in the Experience of the Society of Friends*.

R98-2 In attendance were people from 30 Monthly Meetings:

Adelphi: Adrian Bishop (Takoma Park Preparative), Harold Confer, June Confer, Rosalie Dance (Takoma Park Preparative), Martha Gay, Arthur David Olson (Takoma Park Preparative), Pamela "Pam" Tyng; Alexandria: Evelyn Bradshaw (Fredericksburg Preparative), John Mason; Annapolis: Betty Hutchinson, Tricia Robinson; Baltimore, Homewood: Edith Ballard, Miriam Green, Anne Greene; Baltimore, Stony Run: Dellie James, Cynthia Kerman, Marjorie Scott, Susan Vanderhoff; Bethesda: Ronald "Ron" Akins, Elizabeth "Liz" Hofmeister, Katrina Mason, Catherine McHugh; Carlisle: Joan Anderson, Stephen Davidson, Rob Rathfon, Shirley Stuart; Charlottesville: Frances Schutz, Henrik "Hank" Schutz, Chip Tucker; Deer Creek: Elizabeth "Betsy" Wollaston; Dunnings Creek: Norman Williams; Frederick: John Darnell; Gettysburg: Margaret Stambaugh; Goose Creek: Arlene Janney, Laurel Kassoff, Carolyn Unger, Janney Wilson, Jean Wilson; Gunpowder: John Sexton, Lois Sexton, Marshall Sutton; Harrisonburg: Jeanne Tabscott (Augusta Worship Group); Herndon: Bonnie Stockslager; Langley Hill: Judith "Judy" Agard, Sheila Bach, James "Jim" Bond, Thomas Burson; Little Britain: Suzanne Lamborn; Maury River: Katherine Smith; Nottingham: Charles Hilaman, Eleanor Hilaman, Gene Hillman, Eric Uberseder, Linda Uberseder; Pipe Creek: C.J. Swet, Emily Swet; Richmond: David Hines; Roanoke: Susie Fetter; Sandy Spring: Roger Aldridge, Katie Blankfield, Ralph Blankfield, Maria Bradley, Annette Breiling (Seneca Valley Worship Group), Kevin Caughlan, Ellen Cronin, John "Jack" Fogarty, Margaret "Peggy" Fogarty, Howard Fullerton, Victor "Vic" Kaufman, Elizabeth "Betsy" Meyer, Cynthia Moore, Gertrude "Trudy" Rogers (Seneca Valley Worship Group), Rosalind Zuses; State College: Tom Ryan, Shirley Tuttle, Marjorie Weisel; Washington: Marjorie Akins, Michael Cronin, David Etheridge, Margery Larrabee, Joan Liversidge, Richard "Rich" Liversidge, Ann Wilcox; West Branch: Margaret "Peggy" Fry, Walter "Walt" Fry; Williamsburg: Martin Trueblood; York: Lamar Matthew; Visitor: Betty Spear (Britain Yearly Meeting); Staff: Diana Jusino (Adelphi), Frank Massey (Sandy Spring), Diane Younkins (Frederick).

R98-3 Search Committee: We heard from Elizabeth "Liz" Hofmeister (Bethesda) on behalf of Search Committee. At the Committee's recommendation, we NAMED Herbert "Chip" Tucker (Charlottesville) to serve on Nominating Committee for three years.

R98-4 Indian Affairs Committee: We heard from Dellie James (Baltimore, Stony Run) on behalf of Indian Affairs Committee. We heard of the Committee's sense that it may need to ask us to write to Congress members in the near future regarding legislation arising as part of the backlash to publicity about Indian casinos. We heard of the work of Pat Kutzner with the Navajo and of the Committee's efforts to raise funds for that work. We heard of the work of Alden Lancaster (Takoma Park) in selling crafts

from Pine Hill Navajo Nation Chapter to benefit its community. We learned of the death of tribal leader Ben Toledo, with whom Pat worked. We learned of the funding of Navajo travel to our annual session.

R98-5 Presiding Clerk: We heard from Miriam Green (Baltimore, Homewood), Presiding Clerk of Baltimore Yearly Meeting. We learned that annual reports of Yearly Meeting Committees are due 5/8/1998. We learned of a meeting of Monthly Meeting officers on 5/2/1998. We learned that Williamsburg Monthly Meeting women are arranging next year's women's retreat. We heard of a newly rediscovered eighteenth-century Quaker burial ground in Golansville, Caroline County, Virginia. Miriam requested that items to be placed before the annual session be submitted well beforehand.

R98-6 Supervisory Committee: We heard from Marjorie F. Scott (Baltimore, Stony Run), Clerk of Representative Meeting and of Supervisory Committee. We learned that personnel policies and job descriptions have been revised.

R98-7 Travel minute for Ronald "Ron" Mattson: The Clerk read a traveling minute prepared by Baltimore, Stony Run Meeting for Ronald "Ron" Mattson (Baltimore, Stony Run), who purposes to travel in Europe. The minute was later approved by Chesapeake Quarterly Meeting. On behalf of the Yearly Meeting, we APPROVED endorsement of the traveling minute.

R98-8 Introduction: The Clerk introduced Betty Spear of Esher Preparative Meeting in England, and read a letter from Kingston and Wadsworth Monthly Meeting held at Wimbledon. Betty indicated her eagerness to speak with Friends.

R98-9 Manual of Procedure Changes: We heard from Marjorie "Marney" Akins (Washington) on behalf of Manual of Procedure Committee. All references are to the *Manual of Procedure*, updated 8/97. Key: Underline is recommended addition; ~~Strikeout~~ is recommended deletion

R98-10 Manual of Procedure. Special Groups: Fall Representative Meeting approved the establishment of this new category and its description (R97-53). At that time the Manual of Procedure Committee was asked to consider further concerns about establishing a process for creating special groups. The Committee discussed this and believes that the procedure for creating a special group would be no different from the procedure for forming any committee or other group in the Yearly Meeting: the concerned individuals, either themselves directly or through their Monthly Meeting or an appropriate committee, if one already exists, bring their idea to Representative Meeting and see if there is general support. This is the way the Yearly Meeting has operated, and it seems so obvious to the Committee that it sees no need to state it in the *Manual*.

We considered the Committee's recommendations regarding special groups. We heard a concern that emphasis was needed on the requirement for approval of fund-raising activities. We DIRECTED the Committee to add a section on how special groups are created. (R98-44)

We APPROVED forwarding to our upcoming annual session the Committee's recommendations to list as special groups the Coordinating Council for Youth Programs, Counseling Service, Young Adult Friends, and Families of Diversity. (Y98-61)

R98-11 *Manual of Procedure, Young Adult Friends*: Description, with additions recommended by this group, to be moved at its request from the section on Committees to the new section on Special Groups. (Y98-62)

We APPROVED forwarding to our upcoming annual session the Committee's recommended changes to the description of Young Adult Friends, changing the phrase "an adult representative" to "a representative."

R98-12 *Manual of Procedure, Families of Diversity*: Description prepared by this group, established as an Ad Hoc Committee in 1995 (R95-11), to be included at its request in the new section on Special Groups. (Y98-63)

We APPROVED forwarding to our upcoming annual session the Committee's recommended description of Families of Diversity.

R98-13 *Manual of Procedure, Listening Committee*: This was established in 1995.

Y95-60: Baltimore Yearly Meeting establishes a Listening Committee, consisting of the past and the current Yearly Meeting Clerks, to follow developments on the changing composition of Quarters throughout the Yearly Meeting. They may call together the Quarterly and Half-Yearly Meetings Clerks if and as developments warrant.

The Manual of Procedure Committee checked with members of this group as to whether to include it in the new category of Special Groups. They and the Committee agree that it is not a special group, that it is neither a committee nor an ad hoc committee, and that a more appropriate name would be "Listeners."

The Manual of Procedure Committee and the Listening Committee recommend that a sentence be added to the description of the duties of the Presiding Clerk of Yearly Meeting, listed under "Officers." We are aware that this description broadens the scope of the Listeners' responsibilities.

The Presiding Clerk and all retired Presiding Clerks may be invited to serve as Listeners for concerns such as, but not limited to, the changing composition of Quarters throughout the Yearly Meeting.

We APPROVED forwarding to our upcoming annual session the Committee's recommended description of Listeners as an addition to the *Manual's* section on the Presiding Clerk, changing the word "retired" to "former." (Y98-64)

R98-14 Manual of Procedure, Sue Thomas Turner Quaker Education Fund Committee: Description of this new Committee, approved by Yearly Meeting in 1996 (Y96-67). This Committee met and disbursed funds in the spring of 1997.

We APPROVED forwarding to our upcoming annual session the Committee's description of the Sue Thomas Turner Quaker Education Fund Committee, EMPOWERING the Committee to determine whether to use quotation marks in the description. We heard a concern that there be coordination of efforts of the Fund Committee and of the Ad Hoc Committee on Friends Schools. (Y98-65)

R98-15 F.U.T.U.R.E. Campaign: We heard from Carolyn Unger (Goose Creek) on behalf of the F.U.T.U.R.E. Subcommittee of Stewardship and Finance Committee. We heard of the Subcommittee's efforts to approach individuals, Monthly Meetings, another Yearly Meeting, and foundations for funds. We learned that \$144,000 of the \$600,000 goal has been raised.

R98-16 Quarterly Meetings: We reconsidered a proposed addition to *Manual of Procedure* regarding how Quarterly Meetings are created, laid down, and realigned (R97-55). We heard a concern that the possibility of Monthly Meetings being unaffiliated with Quarters would be challenging in situations where participation in Yearly Meeting activities (such as service on Trustees) is based on Quarterly Meeting affiliation. We heard of the development of Blue Ridge Regional Meeting. We heard one Monthly Meeting's recommendation that all constituent Monthly Meetings of a Quarter approve changes involving the Quarter, and that all Monthly Meetings of a Quarter that is laid down should reaffiliate with another Quarter; the Meeting noted the lack of description of Quarterly Meetings in the *Manual of Procedure*. We heard of a wide range of views expressed in one Monthly Meeting on the utility of Quarterly Meetings. We heard of the possibility of one Monthly Meeting requesting reaffiliation in the near future. We heard of one Monthly Meeting's comfort with the vagueness of description of Quarterly Meetings in the *Manual of Procedure*, and of its support for Manual of Procedure Committee's efforts to establish procedures in this area. We heard a question on the degree to which Quarters could override the desires of constituent Monthly Meetings, and of the historical tenderness of this question. We AGREED to take this matter back to our Monthly and Quarterly Meetings, and to revisit this matter at our next meeting. The Clerk invited Friends to send any insights achieved by Monthly and Quarterly Meetings to the Clerk.

R98-17 Quaker Arts Camp: We heard from Katrina Mason (Bethesda) on behalf of the Yearly Meeting's newly formed Quaker Arts Camp. We heard that this 7/19-25/1998 camp is designed to meet expressed needs for arts and for a week-long camp; we heard of the need to attract 30 campers as well as teachers and counselors for the camp.

R98-18 Closing: We heard, corrected, and APPROVED these minutes, along with attachment of an attendance list and written versions of reports given. We adjourned after a period of silent worship, to meet next on the afternoon of 3/28/1998 at Baltimore, Stony Run Meeting House in Baltimore, Maryland, or at the call of the Presiding Clerk.

Afternoon session

R98-19 Opening: Baltimore Yearly Meeting's Representative Meeting gathered on the afternoon of 3/28/1998 at Baltimore, Stony Run Meeting House in Baltimore, Maryland with a period of silent worship. We heard and APPROVED corrections and additions to the minutes of our morning session.

R98-20 Salaries: Marjorie F. Scott, Clerk of Representative Meeting, reported that salaries of Yearly Meeting staff are to be published with these minutes.

Office staff—1998

General Secretary	\$36,388, plus retirement
Associate Secretary	\$32,903, plus retirement
Administrative Assistant	\$26,025, plus retirement
Camp Administrative Secretary	\$26,995, plus medical and retirement

Camp staff—1998

Inward Bound	
Director	\$ 4,000
Catoctin	
Director	\$ 4,000
Staff (7)	\$ 7,875 total salary
College Counselor (16)	\$19,250 total salary
High School Counselor (8)	\$ 4,450 total salary
Dietician (2)	\$ 1,700 total salary
Bookkeeper	\$ 800

Shiloh

Director	\$ 4,000
Assistant Director (3)	\$ 6,160 total salary
Staff (4)	\$ 5,250 total salary
College Counselor (15)	\$17,400 total salary
High School Counselor (5)	\$ 2,800 total salary
Dietician (2)	\$ 1,150 total salary
Bookkeeper	\$ 800
Cook (4)	\$ 1,100 total salary
Nurse	\$ 2,100

Teen Adventure

Co-directors	\$ 5,950
Staff and Counselors (13)	\$17,500 total salary

R98-21 Asylum: We heard from Linda Rabben of Human Rights Umbrella about asylum seekers being detained in prisons in the United States. Linda seeks to organize social services for these people. We heard that information on Linda's work is available from the Criminal and Restorative Justice Committee.

R98-22 Peace and Social Concerns and BYM/AFSC Voluntary Service Committee: We heard from Ann Wilcox (Washington) on behalf of the Peace and Social Concerns Committee and the Baltimore Yearly Meeting/American Friends Service Committee Voluntary Service Committee. The sense of the two Committees is that the Voluntary Service Committee can be merged into Peace and Social Concerns Committee. We APPROVED recommending to our upcoming annual session that the Voluntary Service Committee be laid down, understanding the intent of Peace and Social Concerns to establish a subcommittee to carry forward work in this area, ask current Committee members to serve, and recommend changes to Manual of Procedure Committee.

R98-23 Camping Programs: We heard from Diane Younkens (Frederick), Camp Administrative Secretary, on the Yearly Meeting's camping programs. We heard of site work done and to be done at the camps; work days have been set up for 4/4/1998 at Shiloh, 5/9/1998 at Catoclin, and 5/30/1998 at Shiloh. We learned of opportunities to rent both our Yearly Meeting camps for weekend activities.

R98-24 Nominating Committee: We heard from Joan Anderson (Carlisle) on behalf of Nominating Committee. Joan reported the resignations of Stacey Widdecombe (Bethesda) and Elise Storck (Washington) from Nominating Committee, Janet Spencer (Carlisle) from Unity with Nature, Mary Lillian Moore (Sandy Spring) from Indian Affairs, Otto Dahlke (Richmond) from BYM/AFSC Voluntary Service Committee, Steven Tabscott (Augusta) from FGC Central Committee, and Don Reeves (Adelphi) from the Right Sharing Committee. We ACCEPTED these resignations.

R98-25 Search Committee: We heard from Liz Hofmeister on behalf of Search Committee. The Committee recommends appointment of Ronald "Ron" Mattson (Baltimore, Stony Run, sojourning member) as Recording Clerk of Yearly Meeting. We LAID OVER this recommendation until our next meeting.

R98-26 Friends United Meeting Triennial: We heard from Howard Fullerton (Sandy Spring) on behalf of the FUM Triennial Host Committee. We heard of the need to assist Friends traveling from a distance in getting to the Triennial and to subsequent Yearly Meetings; we also heard of the need to prepare memento packets for the Triennial. The Triennial is set for 7/13-18/1999.

R98-27 Electronic resources: We heard from Howard Fullerton on behalf of the Ad Hoc Committee on Web Publishing. The Committee is in a position to provide resources for "web pages." Friends are invited to be in touch with Howard or Tom Ryan (State College) if their Meeting, Yearly Meeting Committee, or school is interested.

R98-28 Program Committee: We heard from Sheila Bach (Langley Hill) on behalf of Program Committee. We heard that activities at the annual session are to be focused on healing. We considered a minute prepared by the Committee on use of alcohol, illegal drugs, and tobacco at Baltimore Yearly Meeting functions. We heard a concern about the workability of the policy embodied in the minute. We heard concerns about the need for tenderness toward users of an addictive substance. We heard a concern about ensuring that Young Friends are united with us in whatever direction we take. We heard a concern about the potential effect of such a policy on our camping programs. On behalf of the Yearly Meeting, we APPROVED this minute:

Use of alcohol or any illegal drug is not allowed at all Baltimore Yearly Meeting functions. Recognizing the addictive nature of tobacco, we nevertheless strongly discourage its use.

R98-29 Ministry of Mary Lord: We heard from William "Sandy" Overbey (Langley Hill) on behalf of the Committee for Nurture and Recognition of Ministry. Sandy presented a traveling minute prepared by the Committee for Mary Lord. On behalf of the Yearly Meeting, we APPROVED the traveling minute. (R97-57, R97-63)

R98-30 Policy on sexual harassment: Frank Massey (Sandy Spring), Yearly Meeting General Secretary, reported on the Supervisory Committee's development of a policy on sexual harassment as a part of Personnel Policies. Frank noted in particular that the policy applies to volunteers and committee members as well as employees. We heard concerns about the need for safeguards for those falsely accused of sexual harassment. We heard expressions of the need for a range of responses to deal with a range of situations. We heard of one Monthly Meeting's sense of the desirability of offering care

to all parties in harassment situations. We heard a concern about the wisdom of reporting allegations to law enforcement authorities as a matter of policy; we heard of the legal responsibilities we bear in this area. The Clerk and General Secretary undertook to carry our considerations back to the Supervisory Committee.

R98-31 Stewardship and Finance: We heard from Richard "Rich" Liversidge (Washington) on behalf of Stewardship and Finance Committee. Rich reported a newly adopted practice of one Monthly Meeting to forego reporting its membership according to Friends General Conference (FGC) and Friends United Meeting (FUM) affiliation. In light of this, the Committee has adopted new procedures for determining the amounts to be budgeted for FGC and FUM. The procedures take mission, contributions to diversity, publications, and other factors into account, mirroring our current practice in setting our budget amount for the Friends World Committee for Consultation.

Rich reported that the Stewardship and Finance Committee was recommending to Nominating Committee that the Nominating Committee consider all BYM members as members of FGC and FUM, unless informed to the contrary by its Monthly Meetings, and with individuals within Meetings who wish to be counted or excluded as FGC or FUM members able to do so. This would have the effect of increasing the number of BYM delegates to be named to FGC and FUM. We heard the Committee's sense that individual membership decisions would best be reported to Monthly Meetings; the Monthly Meetings would report totals to the Yearly Meeting. The Clerk of Representative Meeting undertook to forward the Stewardship and Finance Committee's recommendations to our Monthly Meetings, along with background material.

Rich reported the Committee's emendation of our budget to include newly established programs such as the work of Pat Kutzner and Mary Lord. We heard that the expenses of these programs are covered by contributions to these programs.

R98-32 Closing: We heard about a conference of Quaker historians and archivists set for 6/19-21/1998 in Baltimore, Maryland.

We heard, corrected, and APPROVED these minutes. We adjourned after a period of silent worship, to meet next on 6/20/1998 at the site of Williamsburg Monthly Meeting in Williamsburg, Virginia

Marjorie F. Scott, Presiding Clerk

Arthur David Olson, Recording Clerk

Minutes of Sixth Month 20, 1998
Williamsburg Friends Meeting

R98-33 Opening. Baltimore Yearly Meeting's Representative Meeting gathered at St. Martin's Episcopal Church in Williamsburg, Virginia after a period of silent worship. We received regrets from Gene Hillman (Nottingham) and Ron Mattson (Baltimore, Stony Run).

R98-34 In attendance were people from 19 Monthly Meetings:

Adelphi: Mary Lord, Ann Marie Moriarty, Arthur David Olson (Takoma Park Preparative), Pam Tyng; Alexandria: Howard van Breemen, Evelyn Bradshaw (Fredericksburg Preparative); Annapolis: Marcia Ormsby; Baltimore, Homewood: Edith J. Ballard, Miriam Green; Baltimore, Stony Run: Mike Boardman, William "Bill" Miles, Marjorie F. Scott; Bethesda: Elizabeth "Liz" Hofmeister; Carlisle: Stephen Davidson, Betty Deitzel; Charlottesville: Frank Jannisson; Gunpowder: Marshall Sutton; Harrisonburg: Jeanne Tabscott (Augusta Worship Group); Langley Hill: Sheila Bach; Little Britain: Charlesie Coates (Eastland Preparative), Linda Coates (Eastland Preparative); Mauzy River: Katherine Smith; Pipe Creek: C. J. Swet, Emily Swet; Richmond: Donna Rugg; Sandy Spring: Annette Breiling (Seneca Valley Worship Group), Howard Fullerton, Kate Fullerton, Cynthia Moore, Jeanne Snyder; Washington: Joan Liversidge, Richard "Rich" Liversidge, Winifred Walker-Jones; West Branch: Peggy Fry, Walt Fry; Williamsburg: Cindy Frazier; Staff: Marsha Holliday (Langley Hill), Frank Massey (Sandy Spring).

R98-35 Search Committee. We heard from Elizabeth "Liz" Hofmeister (Bethesda) on behalf of Search Committee. At the Committee's recommendation, we APPROVED nominating Oliver Moles (Langley Hill), Robert Breyer (Baltimore, Stony Run), and Kathy Wright (Sandy Spring) to serve on Nominating Committee through 2001. At the Committee's recommendation, we APPROVED nominating Lamar Matthew (York) to serve as Presiding Clerk of Baltimore Yearly Meeting for two years beginning just after the end of our 1998 annual session. The nominations of Lamar Matthew, as Presiding Clerk of Yearly Meeting, along with that Ron "Ronald" Mattson as Recording Clerk of Yearly Meeting (**R98-25**) will be FORWARDED to the Yearly Meeting sessions.

R98-36 Presiding Clerk of Yearly Meeting. We heard from Miriam Green (Baltimore, Homewood), Presiding Clerk of Baltimore Yearly Meeting. We heard a request for pictures of our Meetings from Dorchester and Weymouth Preparative Meeting, Weymouth, England. We heard of a meeting of Clerks, Recording Clerks, and Treasurers of Monthly Meetings on 5/2/1998. We heard of visits to Potomac Half-Yearly Meeting at Winchester Centre, Center Quarterly Meeting at Fishertown, and Chesapeake Quarterly Meeting at Gunpowder.

R98-37 Clerk of Representative Meeting. We heard from Marjorie F. Scott (Baltimore, Stony Run), Presiding Clerk of Representative Meeting. We heard a letter from Laurel Kassoff, Clerk of Goose Creek Monthly Meeting, on a recent gathering focused on establishing Blue Ridge Regional Meeting; five Meetings are working together on this.

We APPROVED endorsing a traveling minute for Virginia Schurman should Gunpowder Meeting unite behind the minute (which is to come before it on 6/21/1998).

We received a traveling minute returned to us by Ronald Mattson (Baltimore, Stony Run, sojourning member) with inscriptions from Denmark Yearly Meeting, Netherlands Yearly Meeting, and Sweden Yearly Meeting.

We learned of the convening of former Presiding Clerks of Yearly Meeting to consider Quarterly Meetings.

R98-38 General Secretary. We heard from Frank Massey (Sandy Spring), General Secretary of Baltimore Yearly Meeting. We learned of the availability of Advance Reports, including reports of the spiritual states of constituent Meetings. We learned that the Internal Revenue Service has twice levied Massey family accounts and has sent notice of intent to levy the Yearly Meeting in response to the family's war tax resistance.

We heard of the intent of Marsha Holliday (Langley Hill), Associate Secretary, to take new employment with Friends General Conference; we heard of Frank's efforts to assess needs, develop a job description, and have interim help available in the office in 9/1998; we heard of Frank's sense for the need for a broader review of what role staff should play in our work.

We heard of the revival of a century-dormant Preparative Meeting in Fawn Grove, Pennsylvania, under the care of Deer Creek Monthly Meeting.

R98-39 Friends United Meeting Triennial. We heard from Walt Fry (West Branch) about preparations for the Friends United Meeting Triennial, 7/14-18/1999 at the College of William and Mary in Williamsburg, Virginia. The theme, based on Isaiah 6:8, is "Whom Shall I Send?" We learned that the Triennial with its Business Meetings, workshops, evening presentations, and Bible study, is similar in content to our own Yearly Meeting sessions; daily worship, both programmed and unprogrammed, is to occur. All sessions are open to all. We learned that the cost for five days and four nights is to be \$325. We sang *Here I Am Lord*, to be used as the Triennial's theme song.

We heard from Howard Fullerton (Sandy Spring) on behalf of the Triennial Host Committee. We heard of the Committee's work in organizing transportation, child care, and visits to other Yearly Meetings. The Committee welcomes offers from those willing to

provide housing for Friends traveling from a distance. We heard of efforts to gather pens from area Friends' schools and of efforts to hand-craft weather gauges and olive oil lamp components.

R98-40 Ad Hoc Web Publishing. We heard from Howard Fullerton on behalf of the Ad Hoc Web Publishing Committee. We ENDORSED the Committee's request for permission to electronically publish the Queries, Advices and "Life of the Spirit" section from Baltimore Yearly Meeting's *Faith and Practice*; the Committee purposes to pursue this request at our upcoming annual session; the Committee's request notes that written material in the office would remain authoritative.

R98-41 Program Committee. We heard from Sheila Bach (Langley Hill) on behalf of Program Committee. At the Committee's recommendation, we SET our 1999 annual session for 8/2-8/1999 at Wilson College in Chambersburg, Pennsylvania. We learned that alternate sites explored to date by the Committee would cost much more than our current site; the Committee welcomes information on possibilities.

R98-42 Stewardship and Finance Committee. We heard from Richard "Rich" Liversidge (Washington) on behalf of Stewardship and Finance Committee. We learned that an item for Friends United Meeting Triennial hosting costs is to appear in the Committee's proposed Yearly Meeting budget; no explicit item appears at present for helping international Friends to attend our own Baltimore Yearly Meeting annual session, although funds remaining from the hosting costs item could be used.

We learned of Stewardship and Finance Committee's consideration of the growing number of released Friends, of the growing number of Yearly Meeting committees involved in this, and of the need to consider how best to support these Friends and committees. The Committee is considering how individual Friends can best be aided (primarily by Monthly Meetings, with Yearly Meeting help) in the discernment process required for such leadings, and how individual Friends can best be supported in following leadings. The Committee sees this current work as beginning steps.

R98-43 Manual of Procedure Committee. We heard from Liz Hofmeister on behalf of Manual of Procedure Committee.

R98-44 Manual of Procedure, Special Groups: Fall Representative Meeting approved the establishment of this new category and its description (R97-53). Spring Representative Meeting directed the Manual of Procedure Committee to add wording describing the process for creating new special groups or committees (R98-10). The Manual of Procedure Committee therefore recommends that a new paragraph be added after the first paragraph of the description of Special Groups.

We APPROVED forwarding to our upcoming annual session the Committee's proposed changes regarding Special Groups. (Y98-61)

R98-45 Manual of Procedure, Committees: The Manual of Procedure Committee also recommends the addition of a new paragraph immediately after the first paragraph in the section describing Committees - Appointment, Terms, Authority, and Responsibilities.

We APPROVED forwarding to our upcoming annual session the Committee's recommended addition regarding how new Committees and ad hoc Committees are formed. (Y98-60)

R98-46 Manual of Procedure, Sue Thomas Turner Quaker Education Fund Committee: Spring Representative Meeting approved the description of this Committee and empowered the Manual of Procedure Committee to determine whether quotation marks should be used around "life lived in the Spirit" (R98-14). The Manual of Procedure Committee has decided that the quotation marks will be removed in the *Manual of Procedure* description since the phrase is well known to all who read the *Manual*. The Sue Thomas Turner Quaker Education Fund Committee may use the quotation marks (or italics or boldface) in materials it distributes to others about the Fund if it considers this emphasis helpful for those receiving such information.

We noted the Committee's decision regarding use of quotation marks in the description of the Sue Thomas Turner Quaker Education Fund Committee. (Y98-65)

R98-47 Peace and Social Concerns Committee: Spring Representative Meeting approved the recommendation of the Peace and Social Concerns Committee and the Baltimore Yearly Meeting/American Friends Service Committee Voluntary Service Committee that the Voluntary Service Committee be merged into the Peace and Social Concerns Committee. Yearly Meeting will be asked to lay down the Voluntary Service Committee with the understanding that the Peace and Social Concerns will establish a subcommittee to carry forward work in this area and that current Voluntary Service Committee members will be asked to serve on the new subcommittee (R98-22). The Peace and Social Concerns Committee therefore recommends changes in the *Manual of Procedure*.

We considered Peace and Social Concerns Committee's proposed changes in the *Manual of Procedure* regarding turning the Baltimore Yearly Meeting/American Friends Service Committee Voluntary Service Committee into the Voluntary Service Subcommittee of the Peace and Social Concerns Committee. We APPROVED forwarding to our upcoming annual session the Committee's recommended changes. We DIRECTED Peace and Social Concerns Committee to determine whether other groups (such as Washington Quaker Workcamps and Friends Committee on National Legislation) are willing to name subcommittee members. We were clear that it is not Nominating Committee's responsibility to nominate subcommittee members. (Y98-67)

R98-48 Indian Affairs Committee. We heard from William "Bill" Miles (Baltimore, Stony Run) on behalf of Indian Affairs Committee. We heard of Pat Kutzner's work with the Torreon/Star Lake Chapter of the Navajo. We learned of Pat's plans to attend our upcoming annual session along with four young and three adult Navajo. We learned of completion of a baseball field, progress in organizing a thrift store, and work on repairing substandard housing. Last fall, the Committee raised Pat's monthly stipend from \$1,000 to \$1,800. The Committee is preparing for an extension of Pat's release.

R98-49 Ministry of Mary Lord. We heard from Mary Lord (Adelphi) on the work of the Quaker Volunteer Service Network, an enterprise to link separate Quaker volunteer service and witness groups. Information sharing is already taking place by way of a newsletter, directory, and electronic publishing. A core steering committee has been formed to take further steps on support, deepen, and widen Quaker volunteer service.

R98-50 Closing. We thanked Williamsburg Friends for their hospitality.

We heard, corrected, and APPROVED these minutes.

We adjourned after a period of silent worship, to meet next on 10/24/1998 at State College Meeting House in State College, Pennsylvania, or at the call of the Presiding Clerk.

Marjorie F. Scott, Presiding Clerk

Arthur David Olson, Recording Clerk

BALTIMORE YEARLY MEETING ANNUAL SESSIONS MINUTES

Y98-1 The Three-hundred-twenty-seventh Annual Session of the Baltimore Yearly Meeting of the Religious Society of Friends was convened by its Presiding Clerk, Miriam Green (Baltimore, Homewood) at 3:00 p.m. on the Fourth of Eighth Month, 1998, with a period of silent worship. Also sitting at the clerks' table were the Clerk of Young Friends, Sarah Belton (Langley Hill), the Treasurer of Young Friends, Stuart "Stu" Breyer (Baltimore, Stony Run), the Reading Clerk, Georgene "Geni" Elliott (Baltimore, Stony Run), and the Recording Clerk, Lauri Perman (State College).

The Reading Clerk read the epistle from Australia Yearly Meeting, which included a statement on "uncertainty," a Younger Friends Statement, and a comment on the Younger Friends Statement:

The importance of community in times of uncertainty and change was the theme of the 1998 Backhouse Lecture given by Charles Stevenson. The theme of uncertainty was with us through the week — uncertainty about how to share our religious experiences inside and outside the Quaker community, uncertainty about the appropriateness of some of our structures and conventions, and uncertainty about the future.

Some like to feel the exhilaration of standing in a place of turbulence and change, where sand meets ocean and wind. Others find that uncertainty is a threat, but when we have waited as a community in silence we have felt the power of the Spirit.

We realize that spirituality is not only a search for personal serenity but also a struggle for justice in society. We have experienced this tension and at times have become angry and impatient because we have not known what to do. At other times, the Spirit has moved us to respond with urgent action, in our tradition of speaking out against wrong. We have found joy in following the leading of the Spirit.

Patricia Firkin, Presiding Clerk

Australia Younger Friends Statement:

Some of us, especially the younger, would like to know more about the unspoken rules and the history of Quakers. We feel like our ignorance in this prevents us from feeling comfortable speaking. Other issues we discussed are that we would like older Quakers to know that often we feel what we say in meeting is treated with disrespect. This disrespect either looks like what we have said is inappropriate and is ignored, or that we are gushed over and we feel patronized. This gushiness can sometimes feel like it's about the fact that

it's a younger person speaking rather than about us or what we've said. We speak because the Spirit moves us. It seems strange that we should be gushed over for being moved by the Spirit, it's like being thanked for having brown eyes. We don't want to stop you from thanking us for our contribution, but we'd like you to address the content rather than the age of the speaker.

Some of the older Young Friends no longer feel this disrespect; however, some of us remember it all and are backing our younger Friends. We would also like to affirm that though we may not articulate ourselves as readily when we are around adults, we do think as well as you do. We feel like because of Quakers' belief in that of God in everyone, you are much better at treating young people with respect than many adults. We would like to thank you very much for this.

Comment of Australia Yearly Meeting

We are moved, challenged and inspired by the statement, and ask that a copy be passed to the Faith and Practice Committee.

We have been reminded that our relationship with younger people is crucial, and that our culture has not always recorded them the respect they deserve. Throughout the world, as well as in Australia, the invisibility of many children means that their needs are neglected and the oppression they suffer is not addressed.

It has been suggested that younger Friends be offered a mentor or mentors to accompany them to business sessions of Yearly Meeting to assist them in understanding what is going on and how Yearly Meeting processes work.

We also heard an epistle from the 12 - 14 year olds of Canadian Yearly Meeting:

Dear Friends from all over the Galaxy,

... For the past week we attended some Meetings for Worship and Meetings for Business, but the Meetings we enjoyed the most were our Meetings for Cuddling. Most people agreed that being with people who accepted and cared about them so much made it easier for them to go back to their "regular" lives with courage. As well as endless hours of talking and cuddling, we did occasionally go to programme.

We gathered in silent worship, thankful for the opportunity to be together in the Presence.

Y98-2 Welcome and Introductions: The Presiding Clerk relayed greetings to Baltimore Yearly Meeting from the Yearly Meeting of the Religious Society of Friends in Britain and from the Friends World Committee for Consultation.

The Clerk introduced the following guests: Virginia and David Wood (Dayton, Ohio), with a traveling minute from Friends General Conference; Felix Wedgwood-Oppenheim (Warwickshire, England), with a traveling minute from Cotteridge Preparative Meeting; Victor Kaufman (Sandy Spring), as representative from the American Friends Service Committee, and Cilde Grover, from Friends World Committee for Consultation. The Clerk also introduced the persons, noted earlier, sitting at the clerks' table.

Y98-3 Ad-hoc Committee to Appoint People to the Search Committee: Winifred Walker-Jones (Washington) reported that we had a volunteer to be on the Search Committee. She and Henrik "Hank" Schutz (Charlottesville) brought forward the name of Ann Marie Moriarty (Adelphi). We APPROVED Ann Marie to serve a three-year term on Search Committee. We also APPROVED releasing Winifred Walker-Jones (Washington) and Henrik "Hank" Schutz (Charlottesville) from service on the Ad Hoc Committee to Appoint People to the Search Committee.

Y98-4 Welcome from the President of Wilson College: Gwendolyn Jensen, President of Wilson College, welcomed Baltimore Yearly Meeting on behalf of the faculty, staff, and students of Wilson College. She described two Wilson College programs that she thought would interest Friends. We heard that the Wilson Center for Sustainable Living and the community-supported agriculture program, one of the first two in the State of Pennsylvania, continue to thrive. The College hopes to become a sustainable campus. The next step will be trying to eat in a more sustainable way by avoiding buying meat from factories, buying as much local produce as possible, and buying as much organic produce as possible. The President hopes to be able to have more progress to report on this initiative next summer.

We also heard an update on the Wilson College program for single mothers and their children. This program, started two years ago, offers a year-round residential college experience for single mothers and their children. The first floor of Prentis dormitory now has eight family units which will be fully occupied in September. Wilson College is proud of this program which it sees as a small version of the GI bill and which it thinks is needed on a wider scale. Just as the GI Bill was transformative for families and the nation, Wilson College believes that this program will transform the lives of single women and their children. The President of Wilson College indicated that she thought that Wilson College had the only program like this in the nation, but a Friend reported that William Penn College has a similar program supported by the Miles White Beneficial Society.

Y98-5 Report from the Representative Meeting: Marjorie Scott (Baltimore, Stony Run), Clerk of Representative Meeting, reported highlights from Representative Meeting over the past year. Representative Meeting met in October in Richmond with members from 26 Monthly Meetings present, in March at Stony Run with members from 30

Meetings present, and in June at Williamsburg with members from 19 meetings present (R97-50, R98-2, R98-34). The Search and Nominating Committees reported regularly, as did the Manual of Procedure Committee.

Representative Meeting approved travel minutes for Ronald "Ron" Mattson (R98-7) and Virginia Schurman (R98-37). Ron's minute was received back in June with inscriptions from Denmark, Sweden and the Netherlands (R98-37). Virginia is visiting Friends in the West this summer.

Representative Meeting endorsed the report of the Ad Hoc Web Publishing Committee to electronically publish the Queries, Advices, and "Life of the Spirit" section of our Yearly Meeting *Faith and Practice* (R98-40).

Stewardship and Finance Committee reported on a special session considering how individual Friends can best be aided in the discernment process required for Leadings and how Friends can best be supported in following these Leadings (R98-42). This was a first step for this Committee's discussion and other committees will also be looking into this concern.

Representative Meeting learned that the Internal Revenue Service has twice levied the Massey family accounts and sent notice of intent to levy the Yearly Meeting in response to the family's war tax resistance (R98-38, R97-62).

Representative Meeting learned that Fawn Grove Worship Group in Fawn Grove, Pennsylvania has been revived under the care of Deer Creek Monthly Meeting (R98-38).

Representative Meeting heard the announcement of the resignation of Marsha Holliday to take employment with the Friends General Conference (R98-38).

Representative Meeting approved a policy proposed by Program Committee prohibiting alcohol or illegal drug use and discouraging tobacco use at any Baltimore Yearly Meeting function (R98-28).

Representative Meeting heard regular reports from Howard Fullerton (Sandy Spring) and Walter "Walt" and Margaret "Peggy" Fry (West Branch) on plans for the Friends United Meeting Triennial next year (R98-26, R98-39, R97-62). In June, at Williamsburg, Representative Meeting had a first rehearsal of the theme song for the Triennial, "Here I am Lord" when Peggy Fry (West Branch) found the song in the available Episcopal hymnal and played the piano.

Supervisory Committee has met regularly, and reviewed personnel policies and job descriptions. With Marsha Holiday's resignation, Supervisory Committee will be looking at the Associate Secretary's job and all staff to see what will best meet Yearly Meeting

needs. The Committee is sorry to lose Adrian Bishop (Takoma Park) who is moving with his wife, Rosalie Dance (Takoma Park), to the Virgin Islands.

The Presiding Clerk of Representative Meeting reported that Yearly Meeting has grown, and the responsibilities of working with staff, released Friends, and others carrying out the work of Yearly Meeting are heavy. The responsibilities on the Yearly Meeting office have grown. We heard the Presiding Clerk of Representative Meeting tell us how fortunate we are in the staff we have in helping us carry out these responsibilities.

Y98-6 First Reading of the Budget and Apportionment: Richard "Rich" Liversidge (Washington) reported for the Stewardship and Finance Committee on: (1) the proposed Yearly Meeting budget for the 1999 calendar year, (2) the proposed apportionment of the unfunded part of the budget among the Monthly Meetings within the Yearly Meeting, and (3) a new method of determining contributions to FGC and FUM. (See the Stewardship and Finance Committee Report under "Committee Reports" and the 1999 Budget under "Yearly Meeting Financial Reports" in this *Yearbook*.)

The proposed 1999 budget totals \$805,087, up about five percent from last year, with a projected surplus of about \$7,000. Of this budget, about \$550,000 is funded from revenues from the camping programs, annual sessions, committee programs, and camp properties. The unfunded part of the budget is just under \$255,000. This is the amount that is apportioned among the Monthly Meetings in the Yearly Meeting. The apportioned amount covers expenses for office personnel, other administrative expenses, extended services, and contributions to Friends United Meeting, Friends General Conference, and Friends World Committee for Consultation.

To calculate the apportionment for 1999, the Stewardship and Finance Committee used the same method as last year, which had been approved by Yearly Meeting in session in 1997 (Y97-61). (Also see the Stewardship and Finance report under "Committee Reports" in the 1997 *Yearbook* for a more detailed description of the process the Committee follows to determine the apportionments.) This method counts all dollars received by a Monthly Meeting equally, whether the income is contributed or investment income. Within the Yearly Meeting, about 70 percent of Monthly Meeting income is contributed; the remaining income is from interest and dividends on investments. For each Monthly Meeting, the Committee calculates the contributions to that Meeting as a percentage of total contributions within the Yearly Meeting. The Committee also calculates the number of Meeting households contributing \$50 or more during the previous year as a percentage of the total number of contributing households within the Yearly Meeting. The average of these two percents is the weight applied to 70 percent of the Yearly Meeting's total apportionment amount to determine a given Meeting's contributed share. Each Meeting's investment weight is determined by taking total Meeting investment income as a percent of total Yearly Meeting investment income; this weight is then applied to 30 percent of the Yearly Meeting's total apportionment

amount to determine a given Meeting's investment share. These two amounts are summed to obtain the total apportionment for each Monthly Meeting. This amount is constrained such that no Monthly Meeting experiences an increase or a drop of more than 25 percent in any year. The apportionment can also be adjusted downward for Monthly Meetings who need relief; this happened with several Meetings this year. Other Meetings sometimes contribute more than their apportionment.

Monthly Meetings are invited to send representatives to a Stewardship and Finance Committee meeting at the end of April, although few Meetings are represented. If a Meeting does not send a representative to Stewardship and Finance, Committee members assume that the Meeting is comfortable with the proposed apportionment.

A Friend asked whether Stewardship and Finance took into account whether a Meeting has a mortgage or is in the process of building or remodeling a meetinghouse. These factors are not part of the apportionment formula, although they can be considered in the adjustment phase. The Presiding Clerk pointed out that about half of the 41 Monthly Meetings in the Yearly Meeting have made changes to their buildings, built new buildings, moved to another space, bought property or are considering adding to their buildings. This is a shared experience throughout the Yearly Meeting.

For Friends who find equations helpful in understanding the apportionment, the Committee developed the following equation:

$$\$A_{MM} = \left[\left(\$A_Y * \frac{\$C_Y}{\$T_Y} \right) * \frac{\frac{\$C_{MM}}{\$C_Y} + \frac{\$CHH_{MM}}{\$CHH_Y}}{2} \right] + \left[\left(\$A_Y * \frac{\$I_Y}{\$T_Y} \right) * \frac{\$I_{MM}}{\$I_Y} \right]$$

Portion to Contributions

Portion to Investment Income

- where: $\$A_{MM}$ = preliminary apportionment amount calculated for an individual monthly meeting
- $\$A_Y$ = total budget amount to be apportioned to all BYM meetings
- $\$T_Y$ = total contributions and investment income of all BYM meetings
- $\$C_Y$ = total contributions of all BYM meetings
- $\$CHH_Y$ = total contributing households (\$50 or more) of all BYM meetings
- $\$I_Y$ = total investment income of all BYM meeting available for their operating budgets
- $\$C_{MM}$ = individual monthly meeting's contributions amount
- $\$CHH_{MM}$ = individual monthly meeting's contributing households (\$50 or more)
- $\$I_{MM}$ = individual monthly meeting's investment income available for operating budget

This year Stewardship and Finance Committee needed to develop a new method of determining contributions to FGC and FUM. The old per-capita method could no longer be used because one Monthly Meeting (Baltimore, Stony Run) notified the Yearly Meeting that it no longer wanted to report its membership separately for FGC and FUM. This Meeting also requested that any new method used to determine contributions to FGC and FUM not result in a decrease in the Yearly Meeting contributions to either organization for the next five years. For the coming year, the Committee decided to allocate contributions to FGC and FUM in the same way that it has determined the Yearly Meeting's contribution to FWCC, which is "based on the value to the Yearly Meeting, the mission and contribution to diversity, publications, and other factors for each of these two organizations" as noted in the Committee's minutes for February 21, 1998, and reported at Spring Representative Meeting (R98-31). Stewardship and Finance will include information about the value of these two organizations in proposing the contributions to be made by the Yearly Meeting. The Committee has recommended that 1999 contributions for each organization be increased slightly. (See the 1999 Budget under "Yearly Meeting Financial Reports" in this *Yearbook*.)

The Presiding Clerk pointed out that Baltimore Yearly Meeting will now be entitled to more representatives to the governing board of each organization. For example, FUM permits five representatives plus one more for each 1000 members.

The Presiding Clerk thanked Stewardship and Finance Committee for beginning discussion of how we can support released Friends.

Y98-7 Announcements: The Presiding Clerk noted that we had received: notice of an Islamic Conference to be held August 7-9, organized by United Religions of Washington, D.C., and an appeal from Jubilee 2000. More information about these was available at the clerks' table.

Sheila Bach, Clerk of Program Committee, reminded us of the new Yearly Meeting smoking policy (R98-28) and requested that all smoking take place outside Laird, which is a location less visible to young people and where smoke is less likely to drift into bedrooms.

Y98-8 Young Friends Program for Yearly Meeting: Stuart "Stu" Breyer (Baltimore, Stony Run), Treasurer of Young Friends, reported that Deborah Saunders of Philadelphia Yearly Meeting will be leading a two-day workshop centered around healing for Young Friends on Thursday and Friday. She is also leading a Yearly Meeting workshop on Saturday. Young Friends have business meetings and worship sharing every evening. They have allowed time for committee meetings in the early afternoon and at dinner. The first ever Young Friends CD will be available by Coffeehouse on Saturday night. Young Friends will participate in the Carey Lecture with John Calvi (Putney,

Vermont). On Wednesday evening, Young Friends will lead the all-age celebration with a country fair, booths, and fun activities for all ages.

Sarah Belton (Langley Hill), Clerk of Young Friends, reported that "Produce Department" will happen for the third year from 9:15 p.m. to 9:45 p.m. on Wednesday, Thursday and Friday evening. Produce Department is a time for bonding and getting acquainted with Young Friends. Young Friends will also be leading the Coffeehouse on Saturday evening and leading games for the Junior Yearly Meeting on Thursday night.

Y98-9 Criminal and Restorative Justice Committee: John "Jack" Fogarty (Sandy Spring) distributed a proposed minute for a moratorium on executions for consideration for approval later in sessions (Y98-66).

We heard that the Committee will make a donation to Prisoner Visitation and Support and that Victor Kaufman (Sandy Spring) continues to be our representative to that organization. We heard from Joan Anderson (Carlisle) that the Committee is gathering individual letters to be sent to the Nobel Peace Prize Committee, at the request of Equal Justice USA, nominating Sister Helen Prejean for the Nobel Peace Prize. A Friend suggested that the Yearly Meeting might also wish to consider encouraging the American Friends Service Committee to consider nominating Sister Helen Prejean. The Committee intends to forward the moratorium minute, if approved, to governors, legislatures of Maryland, Virginia and Pennsylvania, and to the mayor and legislative body of Washington, D.C.

We heard from Victor Kaufman (Sandy Spring) that the Friends Committee to Abolish the Death Penalty is working actively with the Maryland Coalition Against State Executions, which has a petition about the case of the next person scheduled to be executed in that state.

Y98-10 Baltimore Yearly Meeting Counseling Service: Bonnie Stockslager (Herndon) invited Friends to attend an interest group on the interface of spirituality and counseling led by Margery Larrabee on Thursday afternoon. The Coordinating Committee of the Counseling Service is in the process of being reformulated; this provides an opportunity to be involved in planning this ministry. The Counseling Service brochure has been revised to include a list of counselor names and other identifying information; the new brochure is green. Friends were asked to take new brochures back to their Monthly Meetings and to discard the old yellow brochures. Additional brochures may be requested from the Yearly Meeting office.

Y98-11 Quaker Work Camps International: Martin Trueblood (Williamsburg) reported that Quaker Work Camps International started a year ago with a dream and no money to rebuild churches destroyed by arson. During this year, they have used a lot of money. Most of the churches that are now being burned are white churches; some are interracial.

cial. Friends are asked to support the work of the corporation and to make contributions. Martin thanked the Yearly Meeting office for handling the financial affairs of Quaker Work Camps International in the interim period between when it began to collect contributions and when it received Internal Revenue Service nonprofit status.

Y98-12 Minutes: We heard and APPROVED the action items of these minutes.

Y98-13 Closing: We were asked by the Presiding Clerk to review the agenda for the next day and to prepare by reading the Annual Reports prepared by the committees on tomorrow's agenda. The Clerk also noted that about 60 of the over 400 people registered for Yearly Meeting this year are new or attending for the first time in a long time. We were asked to help all newcomers feel welcome. The Presiding Clerk has fabric available to Monthly Meetings who would like to make a panel to add to the modesty skirt that former Presiding Clerk Katherine Smith initiated seven or eight years ago for the clerks' table. The modesty skirt has been growing as the Yearly Meeting has grown. Meeting closed at 4:50 p.m. after a period of worship, amid surprise and delight that we had finished early.

Lauri Perman

Note: Lauri Perman (State College), Recording Clerk of Baltimore Yearly Meeting, and Arthur David Olson (Takoma Park), Recording Clerk of Representative Meeting, alternated preparing the Yearly Meeting minutes. At the conclusion of the minutes for each session, the respective initials appear.

Y98-14 Opening: Baltimore Yearly Meeting gathered after a period of worship, the Fifth of Eighth Month, 1998 at Wilson College in Chambersburg, Pennsylvania. Margery Larrabee (Washington) read from the 1998 epistle of Britain Yearly Meeting, describing its sessions linked by the themes of discernment, trust, and unity. Margery also read from an epistle of Illinois Yearly Meeting, prompted to "acknowledge that while wrestling openly with our differences may be painful, it is the way forward on our individual and collective journeys...."

Miriam Green (Baltimore, Homewood), Presiding Clerk, introduced: Michael Wajda of Friends General Conference; Gary Gillespie, Rosetta Wise, and Virden Seybold of the American Friends Service Committee Middle Atlantic Region; Pat Kutzner (Washington); Priscilla Lopez, Miranda Manning, Charlene Toledo, and Joe Lee Cayaditto of Torreon/Starlake Chapter, Navajo Nation, New Mexico; Alison Duncan (Adelphi) of Young Friends; and Margery Larrabee, the day's Reading Clerk.

Y98-15 Search Committee: We heard from Katherine Smith (Maury River) of Search Committee of Representative Meeting. At Search Committee's nomination, we NAMED

Edward "Ted" Hawkins (Bethesda) and Dellie James (Baltimore, Stony Run) to continue service on Supervisory Committee for two years. At Search Committee's nomination, we NAMED Peter Schenck to complete the term of Adrian Bishop on Supervisory Committee. At Representative Meeting's nomination, we NAMED Ronald "Ron" Mattson (sojourning at Baltimore, Stony Run) to serve as Recording Clerk of Baltimore Yearly Meeting for two years. At Representative Meeting's nomination, we NAMED Lamar Matthew (York) to serve as Presiding Clerk of Baltimore Yearly Meeting for two years beginning just after the end of our 1998 annual session.

Miriam Green introduced Lamar Matthew and Ron Mattson.

Y98-16 Manual of Procedure Committee: We heard from Marjorie "Marney" Akins (Washington) of Manual of Procedure Committee, presenting a first reading of proposed *Manual of Procedure* changes as approved by Representative Meeting (Y98-59 through Y98-67).

Y98-17 Camping Program Committee: We heard from Howard Zuses (Sandy Spring) on behalf of Camping Program Committee. We heard of a successful summer camp season, loved by the campers even as the camps call for work, physical activity, and worship by the campers. Howard introduced Amy Williamson, Director of Teen Adventure; Linda Garrettson, Director of Catoctin Quaker Camp; and Dana Foster, Director of Shiloh Quaker Camp. We heard from the Directors of smelly campers (a good thing), people coming to the end of their camping years and entering into their "stealth" years as they go out into the world, deepened worship at Catoctin Quaker Camp (with camper participation in developing queries), a Quaker Day at Shiloh Quaker Camp, the energy required to conduct a camp, and the energy provided by the camping program.

Y98-18 Camping Administrative Secretary: We heard from Diane Younkings (Frederick), Camping Administrative Secretary. We heard that Catoctin, Shiloh, and Teen Adventure were all full and had waiting lists. We heard of efforts to develop written materials such as employee handbooks and policies regarding sexual harassment. We heard of a valuable joint meeting of Camping Program Committee, Camping Program Management Committee, and the F.U.T.U.R.E. (Friends United to Use Resources Effectively) Subcommittee of Stewardship and Finance Committee. We heard of a \$925 scholarship fund to help children from low-income families attend camp. We heard of a renewed Shiloh Site Committee. We heard of a need for medical staff and individuals to work on the Camp Property Management Committee and Site Subcommittees. We heard of the availability of Shiloh Quaker Camp for rental during the fall.

Y98-19 Camping Property Management Committee: We heard from Ron Akins (Washington) on behalf of Camp Property Management Committee. We heard the Committee's appreciation of the work of Diane Younkings. Ron reviewed the Committee's supple-

mental report. We heard that sale of a small, inaccessible corner of Catoctin Quaker Camp to neighbors was expected to be completed this week. Ron thanked John Williamson of Williamson Associates in Virginia for help in successfully completing bathhouses at Shiloh Quaker Camp.

We heard a concern that sale of camp property might limit our ability to get accreditation for our camps, given requirements for acreage per camper.

We remembered the role of George Webb in the formation of this Committee.

Y98-20 F.U.T.U.R.E. Subcommittee: We heard from Chris Connell (Annapolis) of the F.U.T.U.R.E. Subcommittee of Stewardship and Finance Committee. We heard of Martin Trueblood (Williamsburg) laying down co-clerking of the Subcommittee; we heard the Subcommittee's minute of appreciation for Martin's service. We learned that Howard Zuses has agreed to co-clerk the Subcommittee.

The F.U.T.U.R.E. Subcommittee (Friends Uniting to Use Resources Effectively) minutes its abiding appreciation for the many years of leadership provided by Martin Trueblood which have been important in securing a strong financial foundation for the camp properties. When Baltimore Yearly Meeting approved purchase of Shiloh Camp, Martin undertook clerkship of the G.O.O.D. Committee, appropriately named for "Get Out of Debt". He continued as clerk through laying down the G.O.O.D. Committee after its assigned task was completed and beginning the F.U.T.U.R.E. committee, our present BYM Capital Campaign focused on needed improvements to the camp properties and endowment for the camping programs. Since geographic relocation and family involvement have changed for Martin in the past year, he has asked to be released from clerking the F.U.T.U.R.E. Committee. We will miss his knowledge and experience, his humor and understanding. We will welcome whatever level of continued involvement with the F.U.T.U.R.E. Committee and its work that Martin feels able to undertake.

We learned that the Subcommittee is seeking support from every Meeting within Baltimore Yearly Meeting. We learned that just over \$300,000 of the Subcommittee's \$600,000 goal has been raised; just under \$300,000 remains to be raised, of necessity from within Baltimore Yearly Meeting.

Y98-21 Program Committee: We heard from Sheila Bach (Langley Hill) on behalf of Program Committee. The Committee recommended holding our 1999 annual session from 8/2 through 8/8 at Wilson College in Chambersburg, Pennsylvania (**R98-41**). We heard of the many factors that bear on a possible change of site; the Presiding Clerk invited us to inform Program Committee of possible alternate sites.

leadership group who were special hosts in March for 14 visiting volunteers from Moorestown Friends School and ten volunteers from United World College.

Y98-27 Administrative Assistant Report: We heard the report of Diana Jusino (Adelphi), who reported on her sixth year of service as Administrative Assistant in the Yearly Meeting office. We learned that the Yearly Meeting sold 422 copies of *Faith and Practice* last year, the highest number in the last four years: 313 were sold to Monthly Meetings within the Yearly Meeting, 85 copies were sold to the FGC Bookstore; 20 to Friends Schools, 3 to Yearly Meeting camps, and 1 to another Yearly Meeting. We learned that the Yearly Meeting sold 121 copies of the *Handbook on Records* last year: 75 copies to the FGC Bookstore, 42 to other Yearly Meetings, and 4 to Monthly Meetings in BYM. We learned that the Yearly Meeting also sold copies of "Silent Worship and Quaker Values: An Introduction" by Marsha Holliday. We learned that the credit card registration option has been used by 56 persons who charged over \$10,700 in registration fees thus far at Yearly Meeting.

We heard Diana Jusino emphasize that the Yearly Meeting office is here to be helpful to members of the Yearly Meeting. We heard Diana offer to use the Yearly Meeting data base to help us locate F(f)riends; to help us locate a Monthly Meeting to visit when we travel; and to show us around the Yearly Meeting office if we call in advance. We heard that the Yearly Meeting office is located between Friends House and Sandy Spring Friends School; we heard Diana describe the office in terms reminiscent of the story of the three bears: "not real big, not real small, but real nice." We learned that the recently refurbished Yearly Meeting conference room is available to committees and other groups interested in using it. We learned that the office has a lending library of curricula that can be borrowed for a two-month period and several months of newsletters from other Monthly Meetings.

We heard Diana thank many Friends for their help: James "Jim" Bond (Langley Hill), Katie Blankfield (Sandy Spring), Maria Bradley (Sandy Spring), and Larry Strong (Sandy Spring) for their help in the Yearly Meeting office; Friends from Friends House for their help with the newsletter; Miriam Green (Baltimore, Homewood) for her service and support; Arthur David Olson (Takoma Park) for setting up the Yearly Meeting registration program; Jason Eaby (Nottingham) for helping with computers; Mary Farquhar (Sandy Spring) and the other registrars for room assignments; Pam Tyng (Adelphi) and Anne and Dave Green (Baltimore, Homewood) for helping in the bookstore; members of the Program Committee; and Yearly Meeting Staff, including Elizabeth Zuses (Sandy Spring), Frank Massey (Sandy Spring), thanking him for helping her grow; Diane Younkens (Frederick) for being a good listener; and Marsha Holliday (Langley Hill), her dear friend whom she will miss when Marsha assumes her new job at Friends General Conference, and all the other Friends in the Yearly Meeting "who make her job fun and exciting and who keep her on her toes."

We heard the Presiding Clerk report that Diana Jusino works extremely hard doing ten things simultaneously and doing them all well.

Y98-28 Report of the General Secretary: We heard the report of Frank Massey (Sandy Spring), General Secretary, who reported on his historical review of Yearly Meeting membership figures. We learned that from 1987 to 1997, Yearly Meeting gained 1,758 new members and lost 1,304 members for a net gain of 454 members in 11 years, or about a nine or ten percent growth rate during that time. We heard that we gained 820 new members by convincement during this time. We heard Frank Massey also emphasize that the Yearly Meeting office is here to serve us. We heard that Frank Massey is talking to committees, especially the Religious Education Committee and the Youth Programs Committee, to find out their needs for staff support because of Marsha Holliday's resignation. We heard Frank state that one of the downsides of growth is that there is more work for the office to do; with even 454 new members, there are 454 more *Interchanges* to be mailed four times a year, as just one example.

We heard Frank Massey report on developments in his family's continuing war tax resistance. We heard that on the morning of March 3, an agent from the Treasury Department visited Frank in the Yearly Meeting office and asked him repeatedly to write a check. We heard that Frank and the agent talked for a half hour and that Frank talked about his own personal history of not paying war taxes, of Friends' history of refusing to participate in war and refusing to pay for the expenses of war, and of his own family's history of refusing to participate in war on several levels. We heard that the Treasury agent departed after setting a two week deadline for writing a check; we heard that two weeks later they took money out of Frank and Beth Massey's checking account and that a month or so later they took the balance, including \$930 due in interest and penalties that had accumulated since 1995. In response to Friends who asked Frank if he isn't paying more when interest and penalties are taken into account, we heard that Frank considers this extra amount a cheap price for following his conscience. We heard Frank say that he didn't mind paying in dollars but won't pay with his conscience because he knows that we are all One. We heard that the Yearly Meeting too has received letters of notice with an intent to levy from the IRS. We heard Frank say that this witness is the Yearly Meeting's, Beth Massey's and his witness, and that this witness is part and parcel of Pat Kutzner's witness in New Mexico and Mary Lord's witness with voluntary service, and part and parcel of what each and every one of us is doing every day of our lives as we go about living the Good News. We heard Frank give thanks for being part of this whole.

We heard the Presiding Clerk say that we appreciated Frank's message and his wonderful work and the marvelous opportunity to grow under his guidance.

Y98-29 First Nominating Committee Report: We heard Susie Fetter (Roanoke), Clerk of Nominating Committee thank Committee members; staff members, Frank

Massey (Sandy Spring) and Diana Jusino (Adelphi); and those who have accepted cheerfully service on the committees. We also heard Susie thank those who concluded that they were unable to continue their committee responsibilities and asked to be replaced.

We heard that the Committee is looking for one more volunteer to serve as a delegate to the FUM Triennial and for others to serve as alternates. We heard that Religious Education and Indian Affairs need more committee members. We heard that although the Committee has an informal practice of rotating members off committees and other assignments after two terms (six years) that it had made an exception in the case of Gene Hillman (Nottingham) serving as BYM representative to the FUM Board because of a concern about continuity and in recognition of his good service in communicating FUM concerns and issues to the Yearly Meeting.

Y98-30 Program Committee, Friends United Meeting Triennial: We heard Walter "Walt" and Margaret "Peggy" Fry (West Branch) report on preparations for the FUM Triennial to be held July 14-18, 1999, at the College of William and Mary in Williamsburg, Virginia. We saw a banner illustrating the chosen theme from Isaiah 6:8, "Whom shall I send?" (Y97-33). We heard that this theme has been broken into four parts: planting, growing, responding, and going and that workshops have been planned for each of these parts, including workshops on "confession and cleansing in families," "discerning one's individual calling," "how to get through dark nights of the soul," "training and empowering others to heal," "how to reach the Gospel message across ethnic and cultural barriers," "prayer," and "how to revive old Meetings."

We heard that the keynote speaker will be Father Elias Chacour, President of Mar Elias College for Christians, Muslims, and Jews in Israel and author of *Blood Brothers*. We heard that in his acceptance letter to FUM, Father Chacour expressed his pleasure at the opportunity to speak about justice, peace, forgiveness and learning to understand one another.

We heard that the conference cost will be about \$325 per adult including all meals. We heard that a vital youth program is being planned with the theme "Who?...Me?". We heard the Co-clerks of the Program Committee report that they have felt the Spirit move in the planning process, especially when the Committee agreed on a theme and a song within the first hour of planning. We heard the Co-clerks thank us for this opportunity to be of service.

Y98-31 Friends United Meeting: We heard Gene Hillman (Nottingham), our representative to the FUM Board describe a Religious Education resource manual entitled "Preparing Hearts and Minds," in looseleaf notebook format, as especially good for small meetings and others where it is not possible to have continuity in attendance in the children's Religious Education program. We heard that this resource manual con-

tains sessions on ice breakers, Bible, prayer, peace, and missions fields. We also learned that using zip codes to estimate *Quaker Life* readership in the Baltimore Yearly Meeting region reveals only about 100 subscribers. We were encouraged to consider subscribing to *Quaker Life* and asked to encourage others to do so. We learned that registration forms for the Triennial sessions will be distributed in *Quaker Life*. We heard that Cuba Yearly Meeting has grown from about 200 to 1000 members in the last ten years. We heard that FUM is planning an East African office in Kenya to bring together FUM African representatives who often can't attend General Board meetings. We heard that during the time of the last General Board meeting in Richmond, Indiana, John Punshon spoke in worship and asked, "Why are we here? Why is the General Board here?" and responded by saying, "We are here not to do the work of the FUM General Board, but to do God's work and FUM is a tool." We heard that this is also true for our work in our Monthly Meetings and Yearly Meeting. We heard, "we're here to do God's work and BYM is a tool." We heard that news of FUM openings for service are posted to the BYM news net.

We heard that Krista Nicholson, business manager of FUM, will be holding an interest group about FUM on Friday evening, to let us know more about what is going on and ways to become involved in FUM.

Y98-32 Epistle from France Yearly Meeting: The Reading Clerk read excerpts from the epistle of France Yearly Meeting:

"Answering the love of God: living our Testimonies"

Kurst Strauss, Britain Yearly Meeting, and long-time friend of France, introduced [our theme]. He quoted Harvey Gillman, reminding us that our Quaker Testimonies are "not options, but fruits of the tree of faith itself" (In Edouard Dommen, *Quaker Glossary, Temoignage*).

We looked at some of the tree's ramifications in five study-groups, whose subjects were, respectively: Equality, Peace, Simplicity, Tradition, Truth. ...

Despite the well-known slogan on French coins, many inequalities are still to be found, here as elsewhere: some obvious, material, others less visible at first sight. But equality should not be confused with uniformity. Let us change what we can and have the wisdom to recognize our limitations; the only equality that matters is that before God. ...

We are indeed all formed by our personal "traditions," be they Quaker or other, due to family or circumstance. In our spiritual journey, we pass through different traditions at different times. But could we, today, make an honest assessment of ourselves, for example with a written reply from one Meeting to another, as Quakers once used to in answer to "Advices and Queries?" Another question or two:

Do you accept that God speaks to you through someone who does not like you or that you do not like?

Are you sure you are seeking the truth and not your own favourite opinions?

Some advice: If all that — or anything else — should ever cause the temperature to rise, in a business meeting, do not be afraid to ask, nicely, for silence...and to be silent...

Y98-33 Friends General Conference: We heard Chuck Fager (State College), one of the BYM representatives to the Friends General Conference Central Committee, describe FGC as a service body for Yearly Meetings and Monthly Meetings operating out of the liberal, unprogrammed tradition, indicating that it does not adopt minutes about worldly concerns. (Please see the rest of the report in the section "Reports of Affiliated Organizations" in this *Yearbook*.)

We heard Robert "Bob" Fetter (Roanoke), introduce two FGC staff members who are attending BYM: Michael Wajda (Philadelphia Yearly Meeting) and Deborah Fisch (Des Moines Valley, Iowa Yearly Meeting, Conservative). We heard Michael Wajda, staff member for development, thank BYM for providing financial support to FGC. We heard that FGC plans to expand its services in Religious Education, Publications, and in the Traveling Ministries program which will support both large and small meetings.

We heard from Michael Wajda a little about the history of FGC: how it was formed from five separate Friends conferences (the First Day conference which began in the 1860s, and the religion, education, philanthropic labor, and Young Friends conferences which began in the 1880s and 1890s). We learned that *Friends Journal* plans a special issue to help FGC celebrate its 100th anniversary. We learned that this year's FGC Gathering had a history harvest yielding marvelous home movies from the 30s and the 40s and a slide show following a family attending the Gathering in the 1950s. We heard from Deborah Fisch, staff member for the Traveling Ministries Program, describe how FGC hopes to revitalize the old tradition of Traveling Ministry, to find the Spirit that is among us, to find ways that we might be able to share the Spirit with one another, and to make a conscious effort to nurture one another in the Spirit as we know it. We heard her describe four parts to the Traveling Ministries Program:

1. To nurture and strengthen the FGC visitation program which has been in place for several years in which Friends travel to other Yearly Meetings, Monthly Meetings, and Worship Groups to get to know one another;
2. To develop lists of resource people who have gifts of the Spirit in many areas and who are willing and able to respond to the specific requests of Monthly Meetings and to help Way open for these traveling Friends to respond;

3. To support traveling ministers, Friends traveling with a concern as well as Friends with a leading to travel without a specific concern; and
4. To nurture traveling ministers by providing a place for them to come together and share and be nurtured so they can be FILLED with the Spirit.

We heard Deborah say that the Traveling Ministries Program wants to hear from Monthly Meetings and individuals about how it can help us in our needs, about our leadings, and about Friends who may not recognize the gifts they have to share.

We heard Deborah talk about the seeds we all have been given to grow our spiritual faith. We heard her describe how in rural Iowa she sometimes plants seeds intentionally and harvests them, while other times she unintentionally plants seeds by walking the prairies where she brushes against plants and picks up seeds that later fall off her, grow, and are not harvested. We heard Deborah say that sometimes we are aware of the seeds we are given to plant and other times we are not aware of the seeds we are carrying; she believes we need to lead our lives in a spiritual enough way that we ensure that the seeds we plant are spiritual seeds and to be aware that sometimes our job is not to harvest. We heard Deborah say that we have each been given seeds by the Divine and she asked that we be gentle in our travels with the knowledge that we have been given seeds for Friends.

A Friend who has been a strong past supporter of FGC acknowledged that FGC is doing many great things but read aloud from last year's minutes (Y97- 34) to express again her deep disappointment about the FGC mission statement and asked again that our representatives to FGC express this concern to the Central Committee.

Y98-34 The Aotearoa/New Zealand Yearly Meeting Epistle: The Reading Clerk read excerpts from the Aotearoa/New Zealand Yearly Meeting Epistle:

At this our 1997 Yearly Meeting, Aotearoa/New Zealand Friends met acknowledging our spiritual ancestry and linking our past to our search for the way forward.

In considering how we can best share our precious treasures and find ways to let our lives speak, we recognize that, here in New Zealand, Friends have a need for increased spiritual nurturing and the opportunity for further learning to support us in our personal journeys.

Aotearoa/New Zealand Yearly Meeting 1998

When I needed a neighbour were you there?" were words from a song we sang at one of our epilogue meetings and echoed the theme of social justice which threaded its way through all our concerns. It also became evident that eco-

conomic policies are inextricably linked with the disintegration of a sustainable social system, increased poverty, lack of jobs, the arms trade, degradation of the environment, Treaty issues, and the increasing difficulties in funding peace projects....

Friends' belief in that of God in everyone leads us to work for a society in which everyone is valued and everyone is enabled to use their gifts to the full. We are concerned that since 1984 New Zealand society has been moved in the opposite direction. We see policies pursued by successive governments as socially destructive.

Y98-35 Indian Affairs Committee: We heard Dellie James (Baltimore, Stony Run) and Patricia Kutzner (Washington) introduce the representatives from Torreon/Starlake Chapter: Rena Roan, Secretary-Treasurer of the Chapter, and Joe Lee Cayaditto, Senior Citizen Advisor and Vice President of the Chapter. We heard Joe Lee Cayaditto greet us and thank us for Pat Kutzner's presence in the community to help with proposal writing. We heard Joe Lee say that he respected Pat as his sister.

We heard Pat Kutzner say that the first Chapter meeting she attended was on October 3, 1996, when Joe Lee and Rena took office. We heard that since then she has developed two wonderful friends who have been her colleagues and teachers. We learned that Pat has learned a few expressions in Navajo, including "Hello, my little brother" with which she greets Joe Lee.

We learned that Pat and our visitors will be giving a Saturday workshop. We were reminded of the context in which Joe Lee and Rena's community is working for positive change. We learned that Torreon/Starlake is the Easternmost section of the Navajo Nation in the middle of northern New Mexico about 100 miles NNW of Albuquerque. We learned that it is extremely rural with only about five buildings in 180,000 square feet of land. We learned that the infrastructure of this community is much more limited than we can easily imagine. We learned that the Chapter has only one desk and one telephone for all its business and no room for a second desk. We learned that some families have been waiting years for a telephone. We learned that Pat can't live in the community because there is no serviceable shelter with a telephone. We learned that about half the homes in the community do not have access to electricity. We learned that none of the three teenagers visiting among us live in a home with running water, although Miranda's home does have a telephone. We learned that the roof of the Thrift Store came from the roof of an old storage shed.

We heard that Rena gave Pat the following statistics from the 1990 Census when Pat first arrived: Navajo unemployment is five times higher than the U.S. average; per capita income is three times lower; the poverty rate is four times as bad; and the teenage suicide rate is two times as bad; the Navajo Nation is the largest Indian tribe in

the U.S. and has the highest poverty rate, lowest median family income, lowest per capita income, and lowest percentage of high school graduates (51%) and college graduates of the ten largest Indian tribes. We learned that Miranda and Priscilla have both graduated from high school and will be going to college.

We heard Pat say that BYM's friendship is very important to this community. We learned of two new developments since her June newsletter, a community job center and an anti-erosion project in which three members of the Santa Fe Meeting will offer a workshop for the community.

We heard from Dellie James that a spring appeal letter netted \$9,500, about half of what is needed if Pat is to return for a year. We learned that the Committee applied for and received a \$5000 grant from the Chase Fund. We learned that the Committee has set a deadline of September 30 to receive the remaining funds. We heard some Friends express discomfort with this delay and we LAID OVER financial support for this ministry until later in sessions.

We heard that the Indian Affairs Committee also follows legislation in Washington, D.C. and that it hopes to get out a newsletter regarding pending legislation.

Y98-36 Ad Hoc Committee on Gay, Lesbian, and Bisexual Concerns: We heard from Bonnie Stockslager (Herndon) that the Ad Hoc Committee on Gay, Lesbian and Bisexual Concerns is in its fifth year of existence at Baltimore Yearly Meeting and that it gathers information on actions, dialogues, and the history of this concern among our Meetings. We learned that since the writing of the *Annual Reports*, one additional Meeting has minuted its affirmation of equality of all its members and their right to share equally in all aspects of our religious society. We heard that other Meetings are in the process of developing a minute, so this is an ongoing concern. We heard that the Committee has a complete list, available on request, of Meetings and their minutes.

Y98-37 Quaker Workcamps International: We heard from Martin Trueblood (Williamsburg) that Quaker Workcamps International has taken on the ministry of burned churches and is now incorporated as a separate corporation, unrelated to the Washington Quaker Workcamps. We heard that Harold Confer (Adelphi) is director of QWI and is doing most of work. We learned that Martin and Nancy Beiter (Washington) are on the Board.

We learned that 600 Black churches have been burned in recent years and that these burnings cause significant damage to whole communities since these churches often function as community centers and run local social services such as Meals on Wheels. We heard that the Episcopalians and Presbyterians have not been able to raise money to help us with this ministry. We heard that the organization is operating, but that we need more people to be involved. We heard that a disturbing new trend is the burning of multiracial churches in the North.

Y98-38 More Introductions: The Presiding Clerk introduced Aimée and Langdon Elsbree (Claremont, Claremont, California) visiting from Pacific Yearly Meeting.

Y98-39 Minute of Appreciation for S. Brook Moore: Rosalind "Posey" Zuses (Sandy Spring), a member of the Sandy Spring Friends School Board, read a Minute of Appreciation for S. Brook Moore that had been approved by the Board of Trustees of Sandy Spring Friends School and the Ad Hoc Committee of Friends Schools of Baltimore Yearly Meeting. We also ENDORSED the minute:

On September 12, 1915 S. Brook Moore began a life that has been characterized by a generous spirit, a curious mind, and a skilled hand. Born in the family home in Sandy Spring, Maryland, Brook was the middle child of three sons. His parents, Helen Wetherald Moore and William W. Moore, owned and operated a successful apple and peach orchard. Brook attended Sherwood Elementary and then enrolled in his mother's alma mater, George School, in Newtown, Pennsylvania. It was during his high school education at George School that a strong spiritual thread was sown in Brook that would later enable him to accomplish a remarkable deed, the founding of Sandy Spring Friends School.

During the 1958 June Meeting for Business at the Sandy Spring Monthly Meeting, Brook shared his concern that Friends and the Sandy Spring area would benefit from a new Friends School, to serve the children of Friends and others who desire a Friends education. The concern, voiced in faith, went forward in faith and in 1961 Sandy Spring Friends School opened with three buildings, nine full-time faculty and seventy-seven boarding and day students. As the school approaches its fortieth anniversary, it continues to strive towards meeting the ideals of the Friends educational philosophy. With nearly five hundred students, more than a hundred faculty and staff, and fourteen school buildings and faculty homes, the Sandy Spring Friends School community seeks to strike a balance between the academic, intellectual climate and the spiritual essence permeating the school. In Brook's words, "Students should be aware that intellect alone will not be enough; they need to know that we may turn inward for guidance at all times. When we do this, we increase the divine influence in the world as a whole, demonstrating that we dare to use and rely on this power. In this way, we can turn others toward good, and make them more apt to be this daring."

Brook's livelihood comes from his gift as a master woodworker in both artistic and practical endeavors. During World War II he worked for the Fairchild Aircraft Company in the inspection department and subsequently, began repairing and restoring private planes. In addition to being a licensed airplane

pilot, Brook's career extended to cabinet making, with his signature being his remarkable finishes. Brook's expertise with wood and his mechanical abilities are also evidenced in the many dulcimers and small harps he created, as well as several major antique automobile restorations he completed.

Together with his wife, Mary Lillian Moore, Brook continues to participate in numerous activities at Sandy Spring Friends School and at the Sandy Spring Monthly Meeting. His concern for the preservation of the traditions of early local Friends is evident in his willingness to share his significant collection of historical materials with the community. Brook is also a born storyteller; at once able to recount factual details of events while conveying his own wit and his deep and abiding appreciation for the power of the spirit. As Mary Adele Diamond observed in her 1967 story, "Quaker in Action," for *George Schools' Georgian*, "He is forthright in speech and tender to a fault. Generous always, he gives much of himself in service to others."

Y98-40 Announcements: The Presiding Clerk asked that we hold New England Friends in the Light as they demonstrate today at a nuclear submarine; we were also asked to hold in the Light Homewood Friends as they demonstrate on the anniversary of the bombing of Hiroshima.

Y98-41 Closing: We heard, corrected, and APPROVED the action items of these minutes. In the closing worship, we heard a request to please write to Friends who can't be here, noting that this could be an important blessing in ways that we can't know. We heard a concern that we acknowledge with a minute of appreciation the important ministry of sending cards and letters to absent Friends.

L.P.

Y98-42 Opening: Baltimore Yearly Meeting gathered on Seventh of Eighth Month, 1998, at Wilson College in Chambersburg, Pennsylvania. After a period of silent worship, Miriam Green (Baltimore, Homewood), Presiding Clerk of Baltimore Yearly Meeting, welcomed young Friends from our Junior Yearly Meeting. Miriam introduced Eric Uberseder (Nottingham), Clerk of the Junior Yearly Meeting program.

Eric introduced Junior Yearly Meeting coordinators: Linda Coates (Little Britain) of the Junior Young Friends program, Ellen Johnson of the nursery, June Confer (Adelphi) of the morning program, Anna Rain (Adelphi) of the afternoon program, and Norman Williams (Dunnings Creek) of the evening program. The coordinators in turn introduced the adults assisting with the programs. Junior Yearly Meeting Friends then left us to take part in local service projects.

Glenda Goodman (Adelphi), Clerk of Young Friends, introduced Young Friends, including Assistant Clerks Jane Broadbent (Frederick) and Alison Duncan (Adelphi); Glenda also introduced the Friendly Adult Presences for the Young Friends.

John Darnell (Frederick) read from an epistle of Lake Erie Yearly Meeting, "called to intervene radically — to work to free the world of domination and hierarchy and to create new circles of community..."

Miriam Green introduced: Abby Gaffron (State College) and Will Duncan (Adelphi) of Young Friends; John Darnell (Frederick), the day's Reading Clerk; Peter Lane of Concord Quarterly Meeting; Jay Marshall, Dean of the Earlham School of Religion; and Judy Purvis. Darryl Clemmer, Director of the Sandy Spring Friends Retirement Community and Nursing Home was with us along with his spouse Sherri.

Y98-43 Search Committee: We heard from Elizabeth "Liz" Hofmeister (Bethesda) of Search Committee of Representative Meeting. At Representative Meeting's nomination, we NAMED Oliver Moles (Langley Hill), Kathy Wright (Sandy Spring), and Robert "Bob" Breyer (Baltimore, Stony Run) to serve on Nominating Committee through 2001 (**R98-35**).

On behalf of Search Committee, Liz presented a first reading of nominations of Howard van Breeman (Alexandria), Kate Fullerton (Sandy Spring), Rod Pelton (Goose Creek), Susan Vanderhoff (Baltimore, Stony Run), and Betty Deitzel (Carlisle) to serve on Nominating Committee through 2000, and Pam Tyng (Adelphi) to serve on Nominating Committee through 1999.

Y98-44 Associate Secretary: We heard from Marsha Holliday (Langley Hill), outgoing Associate Secretary of Baltimore Yearly Meeting. We heard of Marsha's plan to begin work with Friends General Conference on 8/17/1998; Marsha is glad to remain a member of Baltimore Yearly Meeting and Langley Hill Monthly Meeting. We heard of YQuit, Young-Quakers-In-Transit, a post-high-school, pre-Young-Adult-Friends program that had its first conference this past Fifth Month.

Y98-45 Religious Education Committee: We heard from Marcy Seitel (Adelphi), Clerk of the Baltimore Yearly Meeting Religious Education Committee. We heard of the start this summer of Quaker Arts Camp, a week-long residential program held at Sandy Spring Friends School. Marcy introduced Katrina Mason (Bethesda), who told of plans to repeat the Arts Camp next year and for the foreseeable future. Thirty-six young people took part in this year's Arts Camp. Katrina introduced Rebekah Rice (Roanoke), Director of the Arts Camp. We heard of the camp's role in cultivating ways of communicating spiritual insights; we heard of the challenge of and success in forming Quaker community among those of artistic temperament who were attracted to the camp.

Marcy introduced Margery Larrabee (Washington) to describe the Quaker Institute for Servant Leadership, a project being worked on by the Religious Education Committee. We learned that the mission statement for the Institute calls for it to promote spiritual formation, religious education, and servant leadership as a supplement to existing efforts of Monthly and Quarterly Meetings and the Yearly Meeting. We heard of a projected September, 1999, start at facilities provided by William Penn House in Washington, DC. We learned that the Religious Education Committee has taken the Institute under its care.

We heard a concern that we be prepared to exercise proper financial oversight of new religious education programs that may grow quickly.

Y98-46 Appreciation: We heard a minute of appreciation for Marsha Holliday and for Marsha's service to the Yearly Meeting; we presented Marsha with a framed copy of the minute. We heard expressions of appreciation of Marsha's service and eager anticipation of Marsha's work with Friends General Conference.

Baltimore Yearly Meeting wishes to express its appreciation to Marsha Holliday for her almost eight years of service to Baltimore Yearly Meeting as Associate Secretary.

Marsha has yearly guided the Junior Yearly Meeting to an ever increasing program of activities. She has supported the Young Friends and Junior Young Friends through their many activities. She has been instrumental in developing a variety of program for our youth. Among them the traveling First Day School, the Quarterly, Half-Year's, and Half-Yearly Meeting youth activities, the Quaker Arts Camp, and Young Quakes. She served on the Youthquake Planning Committee and increased the participation of Baltimore Yearly Meeting Youth. The Youth Programs Committee was created during her service.

Marsha has worked with the Religious Education Committee, has developed the religious library, and has visited Monthly Meetings to give workshops for First Day teachers. The Religious Education Institute and Religious Education Retreat have grown out of this work, as have her three publications.

She was a vital presence in the office during the General Secretary's sabbatical. Her infectious laughter and bountiful energy encouraged the remaining staff and volunteers.

We shall miss Marsha and wish her well as she begins her work with Friends General Conference as their Religious Education Coordinator and as she continues to work on a Master's of Theological Studies.

Y98-47 Spiritual State of Baltimore Yearly Meeting: We heard from Stephen Davidson (Carlisle) on behalf of the Ministry and Counsel Committee. Stephen read the Committee's "Spiritual State of Baltimore Yearly Meeting 1998," to appear on page one of the Yearly Meeting's 1998 *Yearbook*.

We heard part of an epistle of New England Yearly Meeting, prompted by Psalm 133:1 ("How very good and pleasant it is when kindred live together in unity!") to ask "Who are our kindred, what is this unity, and how do we find it?"

Y98-48 Ministry of Mary Lord: We heard from Mary Lord (Adelphi) about Mary's work with Friends Peace Teams, the Quaker Volunteer Service Network, and the Friends Committee on National Legislation (the last focused on schools, colleges, and young adults). We learned that Friends Peace Teams affiliated this year with Peace Brigades International, and that Yearly Meetings are developing peace team projects of their own. We learned of the Network's newsletter, electronic resources (available via the Quaker Information Center), and directory of Quaker groups offering volunteer service opportunities; Illinois Yearly Meeting has taken the Network under its care for now and has provided \$10,000 in support. We learned of the interest of Friends General Conference Friends in Chicago to join with Friends United Meeting Friends there in dealing with racism, and of the potential of volunteer projects to bridge gaps among Friends.

Y98-49 Friends House Moscow: We heard from Laura Nell Morris (Hopewell) on behalf of Friends House Moscow. We learned of 300 years of involvement of Friends with Russians, including Quaker service in Russia; the Friends House Moscow Board continues to support projects, in one case funding work being done in a home where Friends had worked in the 1920s. We learned of work with an Alternatives to Violence program, with conscientious objectors, and in support of an individual's efforts to help Moscow's street children. We learned of openings for Russian-speaking staff, interns, and Friends in Residence. We learned of a "virtual house warming" to meet needs of Friends House Moscow as it changes location. We learned that Laura Nell is to begin service as Clerk of the Program Committee of Friends House Moscow.

Y98-50 Peace and Social Concerns: We heard from Ann Wilcox (Washington) on behalf of the Peace and Social Concerns Committee and the Baltimore Yearly Meeting/American Friends Service Committee Voluntary Service Committee. At the recommendation of the Peace and Social Concerns Committee, the Baltimore Yearly Meeting/American Friends Service Committee Voluntary Service Committee, and Representative Meeting, we MERGED the two Committees, with a Voluntary Service Subcommittee to be formed under the Peace and Social Concerns Committee (**R98-22, R98-47**). The Peace and Social Concerns Committee and the BYM/AFSC Voluntary Service Committee recommend changes in the *Manual of Procedure* to reflect the merger (**Y98-67**).

Y98-51 Population Concerns: We heard from Stan Becker (Baltimore, Homewood). We heard of endorsements of Baltimore Yearly Meeting's travel minute for Stan. We heard of new minutes by Monthly Meetings on population concerns, and of the beginnings of dialogue on population concerns with the American Friends Service Committee, the Friends Committee on National Legislation, and other Quaker groups.

Y98-52 Closing: We thanked Helen Gross of Chambersburg, Pennsylvania, for roses provided for the Clerks' table.

We heard, corrected, and APPROVED the action items of these minutes. We adjourned after a period of silent worship, to meet next on Eighth Month 8, 1998 at Wilson College in Chambersburg, Pennsylvania, or at the call of the Presiding Clerk.

A.D.O.

Y98-53 The Fifth Meeting for Worship with a Concern for Business of Baltimore Yearly Meeting was convened by the Presiding Clerk, Miriam Green (Baltimore, Homewood) at 9:00 a.m. on the Eighth of Eighth Month, 1998. Out of the silence, the Reading Clerk, Mark Brabson (Little Britain) read the epistle from North Carolina Yearly Meeting of Friends:

Focus was shifted from the past as Robert Gosney, Clerk of Ministry and Oversight, North Carolina Yearly Meeting (Conservative), reminded Friends that time implies change, and many of the things that have divided Friends in recent years are a part of change. Friends must decide what things are enduring and must be kept and what things must be changed; in other words, a faith with reverence coupled with a freedom of revision. John Porter, the new superintendent of North Carolina Yearly Meeting (FUM), reported on the FWCC meeting in Birmingham, England, and gave suggestions from that experience on how we in North Carolina can be prepared for the twenty-first century. We must remain connected to our heritage, the roots that have nourished us in the past, as well as to the Spirit whose calling we obey, as we reach out to minister to others.....

Landrum R. Bolling focused our attention on those who are hurting now when he spoke of his experiences in Sarajevo. He believes reconciliation is possible but will not be easy.

"It takes more than token gestures like a smile and a coffee shop to be reconciled. There can be no peace without reconciliation. There can be no recon-

ciliation without forgiveness. The beginning of forgiveness is giving up all hope of a better past....The challenge is to look ahead.”

The most urgent need in Sarajevo -- and across Bosnia -- is for physical assistance. The people there are sick and hungry, and they are tired of being looked at like animals in a zoo. They feel that they have been forgotten by the rest of the world. So, Friends (and particularly those considering assistance work) must take time to learn about the culture. There is no substitute for direct contact.

... We have grown to appreciate the richness of our diversity and gifts as Quakers ministering in a hurting world. We left challenged to work on peace and reconciliation in the world. Will we begin by listening to our fellow Quakers and transform the brokenness and divisions among ourselves into a rich diversity? We must learn to reconcile our own difference if we want to be able to assist the worldwide community to find not only peace but the deep spiritual love of our Heavenly Father.

We heard a Friend testify that he finds attending BYM to be a healing experience; it is a healing experience to come to YM because we have time to wait in the Presence of the Lord; it is a healing experience because there is time for worship sharing; it is a healing experience because we share a meal together; we are One in the presence of God and we share the witness of Jesus of Nazareth.

We heard a Friend say that as a woman she has spent her life learning to translate because the language in which she grew up spoke in universals that sometimes included her and sometimes did not; translation is part of the work of reconciliation that we heard about in the epistle read earlier; we must all become fluent in translation; as individuals and communities we are digging wells and naming our wells but we know that all the wells and all the different names are going down to the same bed of water.

Y98-54 Introductions: We heard the Presiding Clerk introduce the Reading Clerk, Mark Brabson (Little Britain), the Recording Clerk, Lauri Perman (State College), and two Young Friends, Guli Fager (Langley Hill) and Kassie Fox (Alexandria) sitting at the Clerks' table.

Y98-55 Thank You: We heard the Presiding Clerk thank all the people who make Yearly Meeting happen, especially Diana Jusino (Adelphi), Marsha Holliday (Langley Hill), and Frank Massey (Sandy Spring) who work hours and hours to make it happen. We heard the Presiding Clerk thank the members of the Program Committee, the committee clerks and their committee members. We heard Margaret Stambaugh (Gettysburg) thank everyone, including Young Friends and Junior Young Friends, who has helped

her this week by "pushing her around" and helping her in the cafeteria, and especially Miriam Green for driving her to and from the hospital.

Y98-56 Ad Hoc Search Committee to Name People to the Search Committee: Marjorie Scott, Clerk of Representative Meeting, brought forward names for the Ad Hoc Search Committee, which makes nominations to the Search Committee. The Yearly Meeting APPROVED David Hines (Richmond) and Jeanne K. Snyder (Sandy Spring) to serve on the ad hoc committee through Summer Representative Meeting.

Y98-57 Minute of Appreciation: Marjorie Scott, Clerk of Representative Meeting, read a Minute of Appreciation for the Presiding Clerk's six years of service to the Yearly Meeting as Presiding Clerk.

Baltimore Yearly Meeting of the Religious Society of Friends, in session at Chambersburg, Pennsylvania, August 3-9, 1998, records its deep appreciation for the loving and dedicated service of Miriam Davis Green as its Presiding Clerk during the years 1993-1998.

Miriam Green is recognized not only for the skillful and sensitive manner in which she conducted the business of the Yearly Meeting at the Desk but more especially for the marked interest with which she maintained contact with the disparate units of our widely scattered Meetings, Worship Groups, programs, and activities in our Yearly Meeting.

Her keen interest in the concerns of our Religious Society and sound judgment in administering its affairs comment Miriam Green as a model for those who would be of similar service within our bounds and beyond.

We wish her Godspeed as she explores new avenues of service and assure her of our continuing affections and appreciation.

The Presiding Clerk received a framed copy of this Minute. The Presiding Clerk reported that she had found it to be a joy and privilege to serve the Yearly Meeting as Presiding Clerk.

Y98-58 Concern about Procedure: We minuted the concern of Ross Sanderson (Baltimore, Stony Run) that the Search Committee had violated the *Manual of Procedure* in bringing forward the name of a sojourning member rather than a member to serve as the new Recording Clerk of Yearly Meeting. We heard a member of the Search Committee read from the first page of *Faith and Practice*:

Dearly beloved Friends, these things we do not lay upon you as a rule or form to walk by, but that all, with the measure of light which is pure and holy may be guided; and so in the Light walking and abiding, these things may be

fulfilled in the Spirit, not from the letter, for the letter killeth, but the Spirit giveth life.

The [Quaker] Elders at Balby: 1656

We heard the suggestion that the Manual of Procedure Committee might wish to consider bringing the *Manual of Procedure* into compliance with our practice, as is our custom when our practices change.

We heard the Recording Clerk, Lauri Perman (State College), explain that she had been asked to serve another term. We heard that she had expected to accept this, but on consideration, felt such a decision would be "heady," since she felt no inward rising of the Spirit telling her to take another term (referring to Thomas Kelly's *Testament of Devotion*, Chapter on "Simplicity"). We heard her say that she has since learned that Ronald "Ron" Mattson (Baltimore, Stony Run) finds serving as Recording Clerk "a joy" and has eight years of experience serving as Recording Clerk of Nebraska Yearly Meeting.

We heard the concern expressed that we're not doing a good job of listening to one another and talking to one another.

Y98-59 *Manual of Procedure, second reading*: We heard Marjorie "Marney" Akins (Washington) present the second reading of proposed changes to the *Manual of Procedure* (Y98-16).

All references are to the *Manual of Procedure*, updated 8/97

Key: Underlined is recommended addition

~~Strike out~~ is recommended deletion

Y98-60 *Manual of Procedure, Committees: Appointment, Terms, Authority, and Responsibilities*: Friends APPROVED the addition of a new paragraph immediately after the first paragraph in the description of this section (R98-45).

Concerned individuals desiring to establish a new committee or ad hoc committee bring their idea to Representative Meeting, either themselves directly, through their Monthly Meeting(s), or through an appropriate committee if one already exists. If after due consideration there is general support and approval, Representative Meeting recommends to the Yearly Meeting that such a committee or ad hoc committee be established. If the Yearly Meeting approves, the committee or ad hoc committee is established.

Y98-61 *Manual of Procedure, Special Groups*: Friends APPROVED the following description of Special Groups and APPROVED including the four listed groups in this category (R97-53, R98-10, R98-44).

SPECIAL GROUPS

Any other groups recognized by the Yearly Meeting which are not standing committees or ad hoc committees are considered special groups. Only those groups which have continued or expect to continue for some time are included in the *Manual*.

Concerned individuals desiring to establish a new group bring their idea to Representative Meeting, either themselves directly, through their Monthly Meeting(s), or through an appropriate committee if one already exists. If after due consideration there is general support and approval, Representative Meeting recommends to the Yearly Meeting that such a group be established. If the Yearly Meeting approves, the group is established.

Some groups organize themselves while some others consist of ex officio members. The description of each group explains its concerns, organization, and membership. Unless otherwise provided, each group selects its own clerk.

Each group is expected to report annually to the Yearly Meeting. Any report, action or statement of a special group should be approved in the manner of Friends at a meeting of the group of which all the members of the group were given reasonable notice.

Special groups are empowered to raise or accept monies only with the prior approval of the Representative Meeting or the Yearly Meeting in session.

The following groups are included in this new category:

- a) Coordinating Council for Youth Programs: The description is currently located at the end of the section describing standing committees.
- b) Counseling Service: The description was approved in 1997 (Y97-67) and is currently located at the end of the text describing the Ministry and Counsel Committee. The Counseling Service recommends that it be located in the "Special Groups" section as well. The Manual of Procedure Committee proposes placing the complete description in the "Special Groups" category and adding the following sentence to the description of Ministry and Counsel:

The **Baltimore Yearly Meeting Counseling Service**, a resource provided under the oversight of the Ministry and Counsel Committee, is described under "Special Groups."

c) Young Adult Friends: See Y98-62.

d) Families of Diversity: See Y98-63.

Y98-62 *Manual of Procedure, Young Adult Friends*: Description, with additions recommended by this group, to be moved at its request from the section on "Committees" to the new section on "Special Groups" (R98-10, R98-11).

YOUNG ADULT FRIENDS

Baltimore Yearly Meeting Young Adult Friends, constituted in 1986, is a group of women and men aged approximately 18 to ~~35~~ 40 years. It is open to other adults who may be interested in the group's activities. It chooses its own officers, term lengths, meeting times, and goals. Its Clerk is a member of Representative Meeting.

The general purpose of the group is to provide a place for young adult Quakers and attenders to share their spiritual journeys with others. It provides fellowship for people from widely scattered Meetings and includes those who may feel isolated because there are few of their age in their Meetings.

~~The group is scheduled to meet~~ at Yearly Meeting and reports to Yearly Meeting. The group holds several retreats a year. These include worship, meetings for business, workshops, service projects, cooking and cleaning together, and social time.

~~The group~~ Young Adult Friends appoints a representative to the Fund for Conscience Subcommittee of the Peace and Social Concerns Committee. ~~The group~~ It also names a representative to serve on the Coordinating Council for Youth Programs. Young Adult Friends suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a young adult representative to Young Friends of North America's regional meetings and annual conference. Travel support for this representative is included in the Yearly Meeting budget.

Friends APPROVED the changes to the Young Adult Friends description.

Y98-63 *Manual of Procedure, Families of Diversity*: Description prepared by this group, established as an Ad Hoc Committee in 1995 (R95-11), to be included at its request in the new section on "Special Groups" (R98-12).

FAMILIES OF DIVERSITY

Families of Diversity is a support group for self-selected members and attenders of Baltimore Yearly Meeting who feel they will be enriched by association with other individuals and families of diverse composition. These may include interracial families, adoptive families, same-sex families, or people of mixed heritage. The group is for both the adult and child members of the families. There are co-convenors; responsibilities are divided among all members.

Activities include socializing for the entire family, adult discussions of problems members of the group face, activities for the children to become familiar with each other and the various styles of family, and endeavors that will knit the participants into a community.

Families of Diversity meets four to six times a year. Anyone can attend.

Friends APPROVED the description of Families of Diversity.

Y98-64 Manual of Procedure, Listening Committee: Yearly Meeting APPROVED changing the name to "Listeners" (R98-13) and adding the following sentence under Officers.

The Presiding Clerk and all former Presiding Clerks may be invited by a Quarterly or Monthly Meeting to serve as **Listeners** to help the Meeting find clearness on a particular concern, use Quaker process more effectively, and make better use of the resources of the Yearly Meeting. Any one or more of the Clerks may be asked to initiate this process.

Y98-65 Manual of Procedure, Sue Thomas Turner Quaker Education Fund Committee: Description of this new committee approved by Yearly Meeting in 1996 (Y96-67, R98-14). This Committee began disbursing funds in the spring of 1997. Friends APPROVED the description.

SUE THOMAS TURNER QUAKER EDUCATION FUND COMMITTEE

The Sue Thomas Turner Quaker Education Fund Committee consists of one member appointed by the Advancement and Outreach Committee and one appointed by the Religious Education Committee. Such appointments are for two-year terms. Members may not serve for more than six consecutive years. Other members may be co-opted as appropriate. In addition, Rosalind Turner Zuses will serve as convenor without a term limit until such time as she is unable or unwilling to continue.

The Fund was established in Baltimore Yearly Meeting in 1996 by Howard and Rosalind Turner Zuses in recognition of Sue Thomas Turner's long support of Quaker education and Quaker values in public education. Its purpose is to support the understanding and practice of Quaker faith in schools and to support the growth of a life lived in the Spirit by members of the school communities. School community members include students, faculty, staff, administration, trustees, and parents. The Fund is targeted for, but not limited to, Friends schools under the care of a Friends Meeting.

The Fund is intended to be used for materials, lectures and consultants, workshops and retreats, and programs and activities which help to explain Quaker faith and practice to members of the school communities, to be brought into the schools for individuals or groups from the school communities to attend workshops, classes or retreats on Quaker faith and practice and spiritual development and for the creation and distribution of materials related to these issues by members of the school communities. The Fund would be limited to uses which are in addition to those already funded by a school or committee budget, or to augment funds to enable a use which exceeds ordinary funding.

Applications from schools, Meetings, committees, Friends' agencies or individuals for a specific project must be received by February 15. In general, the Committee meets once a year, usually on Spring Yearly Meeting Day. The amount of money distributed is a percentage, adjusted as the Committee determines is appropriate, of the value of the Fund at the time of distribution.

The following revisions were also APPROVED.

- a) Addition to the description of the Advancement and Outreach Committee.

The Committee . . . names a member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

- b) Addition to the description of the Religious Education Committee.

The Committee . . . names a member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

Y98-66 *Manual of Procedure*, Prisoner Visitation and Support: Friends APPROVED an addition to the section on "Representatives to Other Organizations" of a description of this organization which Baltimore Yearly Meeting agreed to sponsor in August 1997 (Y97-78), and a related change to the description of the Committee on Criminal and Restorative Justice (R97-54).

a) PRISONER VISITATION AND SUPPORT

Prison Visitation and Support is an incorporated organization sponsored by more than 30 national religious bodies and socially-concerned agencies. It seeks to meet the needs of prisoners in the United States federal and military prison systems through an alternative ministry that is separate from official prison structures.

The Committee for Criminal and Restorative Justice recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.

b) COMMITTEE FOR CRIMINAL AND RESTORATIVE JUSTICE

The Committee for Criminal and Restorative Justice consists of not fewer than six members nominated by the Nominating Committee and appointed by the Yearly Meeting. The purpose of the Committee is to address incarceration and criminal justice concerns, especially as they affect the treatment of offenders. The Committee seeks to encourage prison ministry generally across the Yearly Meeting and helps Prisoner Visitation and Support to find volunteers to visit federal and military prisons. The Committee to acts as the conscience of the Yearly Meeting on issues relating to prison concerns and the death penalty. The Committee also seeks to be a resource for Monthly Meetings by issuing notices of specific topics related to criminal justice, collecting information for a Yearly Meeting clearinghouse, and maintaining a speakers' bureau on prison concerns and death penalty issues.

This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.

Y98-67 *Manual of Procedure, Peace and Social Concerns*: Description reflects changes needed because the BYM/AFSC Voluntary Service Committee has been made a sub-committee of the Peace and Social Concerns Committee (**Y98-50**).

Representative Meeting had approved the recommendation of the Peace and Social Concerns Committee and the Baltimore Yearly Meeting/American Friends Service Committee Voluntary Service Committee that the BYM/AFSC Voluntary Service Committee be merged into the Peace and Social Concerns Committee (**R98-22, R98-47**). The Peace and Social Concerns Committee and the BYM/AFSC Voluntary Service Committee recommend the following changes in the *Manual of Procedure*.

a) Description of the Committee:

PEACE AND SOCIAL CONCERNS COMMITTEE

The Peace and Social Concerns Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

The Committee recognizes that an enduring peace requires social justice, and that the two are inextricably bound together. Friends' concerns for nonviolence in international affairs and in the alleviation of situations of tension in society are translated into education and action programs of the Yearly Meeting. The Committee stimulates and coordinates activities of Monthly Meeting Peace and Social Concerns Committees regarding those issues that affect the fabric of society and on which Quaker testimonies can be brought to bear. It serves as a resource to Baltimore Yearly Meeting and its constituent Meetings, gathering and disseminating information.

The Voluntary Service Subcommittee seeks to encourage service projects that are inter-generational, inter-cultural, clearly focused, and voluntary. The projects should reflect the needs and wishes of host communities and address current social needs. The Subcommittee's role is to help discern how and where we are led to serve in our communities and to provide support and encouragement to those who seek the way. Among the specific activities of the Subcommittee are to serve as a clearinghouse of information on voluntary service projects, and to organize and conduct experimental demonstration projects to try out new formats. The Subcommittee names an adult representative to serve on the Coordinating Council for Youth Programs.

Friends are encouraged to record their personal statements of pacifism. Signed and dated statements are sent to the Associate Secretary of the Yearly Meeting. The names of all persons filing such statements are to be listed in the *Yearbook* published following receipt of the documents.

A **Fund for Conscience** was established by Baltimore Yearly Meeting in 1986. The purpose of the Fund is to support those members and regular attenders of Meetings within Baltimore Yearly Meeting who may be punished or denied government assistance in areas including, but not limited to, education because of a decision of conscience, such as not to register for Selective Service, not to pay taxes for military purposes, or to participate non-violently in a peace and justice protest.

The **Fund for Conscience Subcommittee** oversees the Fund, publicizing it, making appropriate referrals, and making loans or grants consistent with its purpose. The Subcommittee is convened by the Clerk of the Peace and Social Concerns Committee. The members include the Clerk and one additional member of the Peace and Social Concerns Committee, a high school youth representing the Youth Programs Committee, and representatives of Young Adult Friends and of Trustees.

- b) Baltimore Yearly Meeting/American Friends Service Committee Voluntary Service Committee: Delete this entire section.
- c) Coordinating Council for Youth Programs: In the list of representatives from Yearly Meeting committees and programs, change "Baltimore Yearly Meeting/American Friends Service Committee Voluntary Service Committee" to "Voluntary Service Subcommittee of the Peace and Social Concerns Committee."

Friends APPROVED these changes.

Y98-68 We heard that the Manual of Procedure Committee and the Publications Committee have decided to issue the *Manual of Procedure* in a new looseleaf format this fall with each committee on a separate page so that in the future we can distribute revised pages rather than the entire *Manual* when changes are made.

Y98-69 Second Reading of the Nominating Committee Report: We heard Susie Fetter (Roanoke) and Joan Anderson (Carlisle), Co-Clerks of Nominating Committee, thank us for reading the initial report carefully, noting errors and corrections to be made; we heard them thank Diana Jusino (Adelphi) for repeatedly revising the report. We heard that we continue to have vacancies on the Sandy Spring Friends School Board, Stewardship and Finance, and the FUM Board. We heard that concerns about inactive Committee members should be referred to the committee clerks for any possible action; we heard that acting on such concerns is not the responsibility of the Nominating Committee. We heard a number of corrections to the Nominating Committee report; such corrections are reflected in the list of committee members in the *Yearbook* and are not recorded here.

We heard Chuck Fager (State College) object to John Smallwood (Langley Hill) as one of the ten proposed BYM representatives to the 1999 FUM Triennial. We heard Chuck express concern about statements about BYM written by members of the group Friends in Christ, with which John Smallwood is a part.

We heard Friends express discomfort with singling out for disapproval a member of a Monthly Meeting within Baltimore Yearly Meeting on the basis of the member's par-

ticipation in Friends in Christ. We heard that Friends in Christ receives help from members of BYM and that some Friends believe we need a programmed Meeting in the BYM area. We heard Friends who worship with John Smallwood speak to the inclusive character of his actions and beliefs. We heard Friends say that no one member of the panel of 1999 FUM Triennial Representatives can represent all of us but that together the panel can represent all of us. We heard that BYM has for many years tried to help FUM understand the diversity of BYM's membership and that the panel proposed by Nominating Committee would further that effort. We heard that the model of the shepherd calls us to care for our fold, not to exclude members from our fold.

We heard Claudia Wair (Langley Hill) ask that her discomfort with this nomination be recorded while at the same time she indicated her willingness to stand aside.

We heard the Presiding Clerk state that she discerned that the Sense of the Meeting was to approve the Nominating Committee's recommendations as presented with corrections as previously noted. We heard Chuck Fager (State College) express his unwillingness to stand aside for this appointment. We heard much confusion about the appropriate process to be followed when a Friend does not wish to stand aside. We heard a Friend indicate that Sense of the Meeting does not require unanimity. We heard Friends ask that the matter be LAID OVER. We heard a request for silence.

We heard the Co-Clerk of Nominating Committee read a list of resignations from Yearly Meeting Committees which were APPROVED.

We took a short break. When we returned after our break, we settled into worship. From the silence, we heard Friends' voices rise in song, "We are one in the Spirit. We are one in the Lord....and we pray that our unity be restored."

In the silence, we heard a Friend ask that we hold Langley Hill Friends Meeting in the Light, tender in the knowledge that comments made here today might hurt John Smallwood, a member of Langley Hill Meeting. We heard that after an objection arose in Yearly Meeting some years ago to a Nominating Committee recommendation about Bill Samuel (Adelphi), it has taken some years for Adelphi Friends to heal Bill's wounds. We heard that the tone of some of the prophetic voice of Friends in Christ may stem from the wounds we have created. We heard a request that we speak our own truth and be tender with one another even as we carry the burden of great disagreements with one another.

We heard the Recording Clerk request silence in which to write the minute of our consideration of the Nominating Committee report. We heard the Recording Clerk read this minute. We heard corrections and suggestions to the minutes which are now reflected here.

We APPROVED the Nominating Committee report as corrected earlier, with the exception of the names of representatives to the FUM 1999 Triennial. We LAID OVER these names until tomorrow morning.

Y98-70 Second Reading of the Budget and Apportionments: We heard Richard "Rich" Liversidge (Washington), Clerk of Stewardship and Finance, review the sources of revenue to the Yearly Meeting as presented in the budget. We heard that while revenue to support two BYM Released Friends, Mary Lord (Adelphi) and Patricia "Pat" Kutzner (Washington), is received and disbursed by the Yearly Meeting, this revenue is not itself included in the budget but rather represented by a dollar-line item in the budget.

We heard that the funds received into the Torreon/Starlake Community Jobs Fund are treated as an asset rather than part of the operating budget.

We APPROVED the 1999 Yearly Meeting budget.

We heard Richard "Rich" Liversidge (Washington) review the Committee's method of determining the apportionment for each Monthly Meeting as presented in the Stewardship and Finance Committee report (Y98-6).

We heard a concern expressed that the 25% constraint for an increase or decrease in a given year is too large a percentage during a period of low inflation; it was adopted at a time when inflation was 12%. We heard the Committee's request to reconsider this percentage and the basis underlying it.

We heard a question about the meaning of the Stewardship and Finance Committee's decision not to base BYM's membership contributions to FGC and FUM on a per-capita membership basis. We heard that this means that all members will be counted as both FGC and FUM unless individual Meetings or members ask to be recorded otherwise.

We heard a question about how Stewardship and Finance will determine the "value of FGC and FUM" to the mission of the Yearly Meeting in order to determine the BYM membership contribution. We heard that Stewardship and Finance will seek the input of representatives of Monthly Meetings to make this determination.

We APPROVED the 1999 Monthly Meeting apportionments.

We heard a Friend report that by her calculations the average member returns about \$15 a month to a Monthly Meeting. We heard "cheap, cheap, cheap." We heard a voice from the Yearly Meeting say, "Think what we could do with more."

Y98-71 Minute on Tobacco Tax: We heard Vincent “Vinnie” DeMarco (Baltimore, Homewood) introduce a minute endorsed by Chesapeake Quarter. We heard Vinnie thank Friends for their role in enacting the Maryland laws that have been effective in reducing gun violence in that state. We heard how the tobacco industry has targeted children. We APPROVED the following minute:

Baltimore Yearly Meeting endorses the Maryland Children’s Initiative, a proposal to increase the Maryland tobacco tax by \$1.50 per pack to reduce teen smoking, and encourages Pennsylvania and Virginia to do the same.

We heard that a committee will be created to further this initiative.

Y98-72 Announcements: We heard that Marshall Sutton (Gunpowder) will be 80 this year and we expressed our appreciation that he is still coming to Yearly Meeting. We heard that Young Friends will once again organize the Coffeehouse to be held this evening. We heard that tomorrow’s agenda will be very full. We APPROVED starting at 8:30 a.m. tomorrow.

Y98-73 First Reading of the Epistle: We heard Maria Bradley (Sandy Spring) present beautiful fragments of an epistle-in-progress. We heard that the epistle will open with “We are One” and will share how we have been led this week to learn about healing within and healing without. We learned that the epistle will be fed by our Bible study this afternoon about George Fox’s healing miracles and by John Calvi’s lecture this evening. We learned that the Epistle Committee acknowledges the many members of our Yearly Meeting who are following their Leadings: Frank Massey’s (Sandy Spring) witness on his doorstep, Laura Nell Morris (Hopewell), Mary Lord (Adelphi), Patricia “Pat” Kutzner (Washington), Harold Confer (Adelphi), among others. We heard the Epistle Committee welcome helpful suggestions and ask to be held in the Light tonight. We heard that the Epistle Committee is looking for new members who like to write as well as members who can share ideas for others to write.

Y98-74 Closing: We heard and APPROVED the action items of these minutes. We minuted our appreciation to Lauri Perman (State College) for her three years of service as Recording Clerk of Yearly Meeting. We adjourned, after a period of worship, to meet again at 8:30 a.m. 8/9/98, God willing.

L.P.

Y98-65 Opening: Baltimore Yearly Meeting gathered on the Ninth of Eighth Month, 1998, at Wilson College in Chambersburg, Pennsylvania. Marycarolyn Green France read from an epistle of Netherlands Yearly Meeting, which “...reconsidered...centur[ie]s old Quaker testimonies...More than ever, this age calls us to be true to these testimo-

nies." Marycarolyn also read the words of Bruce Folsom, noting that in Fox's time Fox's admonition to "walk cheerfully" might also mean to "walk enthusiastically."

Miriam Green (Baltimore, Homewood), Presiding Clerk of Baltimore Yearly Meeting, introduced Marycarolyn Green France, the day's Reading Clerk and Christine Manville Greenland, carrying a travel minute from Horsham, Pennsylvania, Monthly Meeting.

Y98-66 Criminal and Restorative Justice: We heard from Jack Fogarty on behalf of the Criminal and Restorative Justice Committee.

Baltimore Yearly Meeting of the Religious Society of Friends REAFFIRMS its unwavering opposition to capital punishment. This has been a long-standing testimony of the Religious Society of Friends. Our experience of God convinces us that the state should not claim for itself a power which belongs to God.

While the death penalty remains legal in this country, we URGE our Federal and state governments to declare an immediate and complete moratorium on all executions.

This minute WILL BE PRESENTED to the governors and legislatures of Maryland, Pennsylvania, Virginia, and the Mayor and Council of the District of Columbia.

Y98-67 Washington Quaker Workcamps: We heard from Katrina Mason on behalf of Washington Quaker Workcamps, expressing the group's openness to creating local workcamp opportunities for Meetings within Baltimore Yearly Meeting and inviting participation in the group's regularly scheduled workcamps.

Y98-68 Search Committee: We heard from Liz Hofmeister on behalf of Search Committee of Representative Meeting. On this second reading of Search Committee's nominations, we NAMED Howard van Breeman, Kate Fullerton, Rod Pelton, Susan Vanderhoff, and Betty Deitzel to serve on Nominating Committee through 2000, and Pam Tyng to serve on Nominating Committee through 1999. On this second reading, we NAMED Dellie James and Ted Hawkins to serve on Supervisory Committee for two years. We ACCEPTED the resignations of Ron Mattson (Baltimore, Stony Run) and Eleanor Mann (Baltimore, Stony Run) from Nominating Committee.

Y98-69 Indian Affairs Committee: We heard from Dellie James on behalf of Indian Affairs Committee. We EXTENDED the release of Pat Kutzner for an additional year, through our 1999 annual session, understanding our responsibility to raise the funds to allow this release. We heard that the Committee would attempt to give Pat three months' warning should funding fail.

Y98-70 Friends World Committee for Consultation: We heard from Gordon Bishop (Adelphi), one of our representatives to the Friends World Committee for Consultation (FWCC). Gordon introduced Cilde Grover (Reedwood, Portland, Oregon), General Secretary to the FWCC, Section of the Americas. We heard of the possibility for change in conjunction with staff changes at FWCC, and of the Committee's new goal to involve 25% of Friends in interactions with Friends from other cultures. We heard of efforts to either find a new home for Right Sharing of World Resources with another organization or make it an independent group, of use of travel funds to support gatherings in smaller regions in addition to sectional gatherings, and of plans for a 1999 gathering at our own Shiloh Quaker Camp of the Southeast Region of the Section of the Americas.

Y98-71 Nominating Committee: We heard from Joan Anderson on behalf of Nominating Committee. At Nominating Committee's nomination, we NAMED Marshall Sutton (Gunpowder) to serve on Epistle Committee for one year.

Joan read a list of the Committee's nominations for representatives and alternates to the 1999 Friends United Meeting Triennial. We heard a request to defer the consideration of John Smallwood as a representative, to allow time for communication with John to learn of John's current feelings about Baltimore Yearly Meeting. We heard of John's current activities and statements. We heard of the possibility of reopening wounds by delaying action. At this reading, we NAMED Nominating Committee's nominees to serve as representatives and alternates to the 1999 Friends United Meeting Triennial.

Y98-72 Roll Call of Quarterly Meetings: We stood as the Presiding Clerk called the names of our Quarterly, Half-Yearly, and Half-Year's Meetings.

Y98-73 Registrar: We heard from Mary Farquhar (Sandy Spring), our Registrar, who read a report on registration work.

This is the eighth year that Baltimore Yearly Meeting has met at Wilson College. It has been a very busy time at the registration desk. Thanks to the cool heads and keen problem-solving abilities of Frank Massey and Diana Jusino we have managed to accommodate all attendees. We are continually grateful to Frank and Diana for providing the back-up we need.

This year I have had a co-registrar, Betty Hutchinson (Annapolis). She put in many long hours working with pre-registration at the BYM Office in Sandy Spring and at the registration desk here finishing the process.

We had many volunteers from the Meeting community who helped us, starting with Edith Ballard (Baltimore, Homewood) who saw our plight on Monday afternoon and unsolicitedly sat down at the desk and started checking

people in. Other indispensable workers were: Jeanne Snyder (Sandy Spring), Len Ward (Alexandria), Jean Ward (Alexandria), Flossie Fullerton (Sandy Spring), Nancy McIntyre (Sandy Spring), Victor Kaufman (Sandy Spring), Geni Elliott (Baltimore, Stony Run), Anne Greene (Baltimore, Homewood), Tom Ryan (State College), Michele Levasseur (Takoma Park), Laurie Wilner (Langley Hill), Janet Eaby (Nottingham), and Timothy Hetrick (State College). Every one was essential and has earned our sincere thanks.

We once again urge Friends to pre-register, as we can give more careful consideration to your wishes in the relative calm of the BYM Office than we can here under the pressure of instantaneous decision-making. We encourage everyone to stipulate special requests on the registration form and we will try harder to fulfill them.

This year we were besieged with room-change requests on Monday and Tuesday afternoons. Each change involves dealing with four to eight pieces of the record. This takes time as well as extra concentration. When many people are arriving and needing room keys, we don't have time or extra concentration. We would ask that Friends try to adjust to the situations they find themselves in. After all, it's only bedrooms. How much of the time are we in them? One Friend said "I'll just pretend I'm in a Third World country." There, I'm sure, you'd be pleased with whatever you got. We realize there are unforeseen situations that require changes and we'll do all we can to make those corrections. Ultimately, I believe everyone was satisfactorily housed but it meant not only more work for us but also more record keeping for the college women, Kathy Lehman and her uncomplaining key dispensers.

The college served us 1,643 breakfasts, 1,833 lunches, and 1,836 dinners. This is about 300 more than last year at each meal. Friday's simple meal saved us about \$1,200 which will be contributed to Right Sharing of World Resources.

The total number of people registered for everything from the whole week to only one meal was 510, ranging in age from one year to 89 years. This is up considerably from last year's total of 392. There were 56 Young Friends. The Meeting with the largest attendance was Sandy Spring with 65 and in second place was Adelphi with 47.

And so we come to the end of an interesting and vibrant Yearly Meeting. May we come together here at Wilson College next year on August 2 with the same enthusiasm.

Y98-74 Bookstore: We heard from Mary Farquhar on behalf of the bookstore, reporting over \$11,000 in sales. The Presiding Clerk was thankful for the response of David Greene (Baltimore, Homewood) to a last-minute request for help in running the bookstore.

Y98-75 Committee Clerks: The Presiding Clerk called for names of committee clerks for the coming year. (See section on Officers and Committee members.)

We heard a concern that having Committees select their own clerks may not be the best way to get good clerks.

Y98-76 Epistles: We heard from Maria Bradley on behalf of Epistle Committee. We heard the Committee's recommendation for our epistle. We heard a concern that it does not reflect our differences or the activities of all the age groups at our session. We APPROVED the Epistle, in principle. Maria invited Friends to provide the Committee with written suggestions or corrections. (Refer to the text in the Epistles section.)

The Presiding Clerk introduced Glenda Goodman, Clerk of Young Friends, and Jane Broadbent (Frederick), Co-assistant Clerk of Young Friends.

We heard Allison Kraus (Frederick) read the epistle of Junior Young Friends. (Refer to the text in the Epistles section.)

We heard the names of those who had taken part in the Junior Young Friends program.

We heard the Young Friends epistle, as sung by a group of carolers. (Refer to the text in the Epistles section.)

We heard Young Friends' thanks for Friendly Adult Presences and for Marsha Holliday.

Y98-77 Closing: Miriam Green, outgoing Presiding Clerk, transferred an index, clerk's hat, clerk's shirt, and clerk's hours sign to Lamar Matthew, incoming Presiding Clerk. Lamar thanked Miriam, and spoke of plans to bring a truck to Miriam's home to pick up the balance of Clerk's materials.

We heard, corrected, and APPROVED the action items of these minutes.

We ADJOURNED after a period of silent worship, to meet next with a concern for business on 8/3/1999 at Wilson College in Chambersburg, Pennsylvania, if it be God's will.

A.D.O.

MEMORIAL MINUTES

Kenneth Albert Porter
June 17, 1924-February 19, 1997

Ken Porter was born in Springfield, Massachusetts, and grew up in the nearby town of Longmeadow. During World War II he served in the United States Marine Corps. Because of his early fascination with the sea, he pursued a naval career, starting with graduation from the U.S. Naval Academy in 1949. He distinguished himself by serving as submarine captain under Admiral Rickover and as one of the first Commanding Officers of the Alcohol Rehabilitation Center in Norfolk, Virginia.

In 1949 he married Mary Lisbeth Stedman of Wilbraham, Massachusetts. They were married 47 years and had four children.

After retiring in 1979, Ken ardently pursued his love of sailing. Even though he was trained in adherence to outer authority, life experiences led him to value inner authority. His passion for the sea was paralleled by his emerging interest in the writing of Carl Jung and the study of dreams. He served as editor of the newsletter for the C. G. Jung Society of Tidewater Virginia for many years. Ken also served his community by caring for the terminally ill as a hospice volunteer.

Ken was as adept at navigation in the inner world as in the outer world. In the later part of his life he started attending Williamsburg Friends Meeting with his wife Lib and in 1992 he became a member. As he became acquainted with Quaker thought, he recognized the connection between Jungian psychology and Quakers. This discovery led him to attend and very much enjoy Friends Conferences on Religion and Psychology. His personal spiritual journey and commitment to Friends led him to serve the Williamsburg Meeting in various capacities, and his enthusiastic participation, with Lib, in the BYM Spiritual Formation Program led to Williamsburg Meeting's large involvement, which continues to provide spiritual guidance to many members.

Ken is remembered fondly by the Meeting for his warmth, sense of humor, and his gentle, nurturing manner.

John Parr Snyder
April 12, 1926-April 28, 1997

John Snyder grew up in Indianapolis, Indiana, and graduated from Purdue University. In 1949, he received a master's degree in chemical engineering from the Massachusetts Institute of Technology. He married Jeanne Kallmeyer in 1952 while employed in Cincinnati, Ohio. They moved to New Jersey in 1953 where John was employed by Ciba Pharmaceutical Products. In 1958, John became a member of the Religious Society of Friends at the Montclair Monthly Meeting. From 1960-1980, John was very active in the Summit Monthly Meeting in Chatham, New Jersey. He served that Meeting in many capacities, including Clerk. In 1980, John and Jeanne moved to Reston, Virginia. He soon transferred his membership to the Reston Friends Preparative Meeting, under the care of Langley Hill. As a mentor and guide for Reston Friends, he served as Clerk during our transition to a Monthly Meeting. He served on Baltimore Yearly Meeting Committees, including the Publications Committee as Clerk and the Nominating Committee. In 1992, the Snyders moved to Friends House Retirement Community in Sandy Spring, where they became members of Sandy Spring Friends Meeting. John died of multiple myeloma on April 28, 1997, at Montgomery General Hospital.

John's career as a chemical engineer became secondary over the years to his avocation as a cartographer, specializing in map projections. While still in New Jersey, he began working part-time for the U.S. Geological Survey. The USGS had awarded him the John Wesley Powell Award in 1978 for his pioneering work on a satellite mapping problem that he had solved using a pocket calculator. When he moved to Reston, he joined the U.S. Geological Survey full-time and began a second career before retiring in 1988. In 1990-91, John served as president of the American Cartographic Association and developed many international acquaintances in the field of map projections. He corresponded and co-authored publications with people in Russia, China, and Saudi Arabia. His history of map projections was published in 1993 by the University of Chicago Press and is the leading textbook on the subject.

John's modesty and unassuming manner prevented many Friends from realizing the internationally renowned scholar that we had in our midst. To his Meeting Friends, he was known as a kind gentleman with an endearing sense of humor who always had a friendly word for small children and adults alike. His experience as a passionate advocate of civil rights and social justice helped focus our community responsibilities. We welcomed his daughter Lyn's visits on holidays and special occasions and grieved with him on the death of his daughter Barbara. When Reston Friends began thinking about purchasing a Meeting House, John spent many hours researching properties and zoning laws.

His contributions to our wrestling with this issue helped make the final acquisition and the transition to Herndon Friends Meeting possible, even though he had moved away by then. Whenever he came back to visit us, Herndon Friends felt honored and privileged to have him with us again. We will miss his physical presence, but his spirit will be with us always.

Eleanor Brooks Webb
February 21, 1921-March 5, 1992

For many years, Eleanor Webb has been a luminous spiritual presence and a shining source of leadership to Baltimore Monthly Meeting of Friends, Stony Run. When she rose to speak in Meeting for Worship, her ministry drew from Scripture, from poetry, from hymns, and expressed itself in her always gentle, always clear voice. She spoke from her center with clarity and courage, often unconventional, never superficial, seeking God tirelessly, finding God always new.

Eleanor came to Baltimore in 1952, when her husband George accepted a position at Johns Hopkins Hospital. She was born in a farmhouse in Jackson County, Ohio, in 1921, to Dorothy Eleanor Randall and George Washington Brooks. The family moved to Rio Grande, Ohio, for the sake of their children's education. Eleanor grew up there, studied violin and piano, developed an interest in poetry, and attended Rio Grande College for two years. She graduated from Otterbein College in 1941, *magna cum laude*, having won many writing awards and served as editor of the college's literary magazine. She spent that summer on an American Friends Service Committee peace caravan.

Three years' experience with the Ohio Baptist Convention, working on their paper and publicity materials, persuaded Eleanor to study religious journalism at Yale Divinity School in New Haven, Connecticut. She married George in 1946. They had met at Ohio Baptist Youth events. George's studies in electrical engineering took them to Toledo, Ohio, where their son Randall was born in 1948, and to Raleigh, North Carolina, where their daughter Alison was born in 1952.

Eleanor came to Baltimore that year, when George accepted a position at Johns Hopkins Hospital. Their Baltimore home was the family center as the children grew up, and a haven to their friends. Inside this snug brick rowhouse, one felt enveloped by timeless Midwestern hospitality: meals over which to linger with wide-ranging conversation, stories, and pictures of her world-wide travels with George, working evenings gathered in service to Quaker concerns. From this domestic base Eleanor invested her time and skill in school and city-wide Par-

ent Teacher Associations, and in the Baltimore and Maryland Leagues of Women Voters.

She invested with equal or greater generosity in the Society of Friends. At Stony Run, she served on most of the committees, including a long stint as superintendent of First Day School. Active in Baltimore Yearly Meeting, she worked with others on the book of *Faith and Practice of Baltimore Yearly Meeting of the Religious Society of Friends*. She served on the committees which began the process of uniting Stony Run's and Homewood's Yearly Meetings. For 12 years, Eleanor was a member of the managing board of *Friends Journal*, and for the next four years she served as chairman of this board.

Eleanor and George attended the annual Gatherings of Friends General Conference and served on its sexuality study committee. Friends who worked with Eleanor on committees and in Meetings for Business found her presence significant. They gratefully tell stories of her patience, her receptive listening, her perseverance to resolve problems and concerns justly and with love.

Son Randall Lawrence Webb married Carolyn Ann Eckroth, and the couple have two children, Benjamin Randall Webb and Christopher Curtice Webb. Daughter Alison Elaine Webb married Joseph Michael Schweiger. Eleanor and George left their home to retire at Broadmead. During George's last illness, she remained by his side throughout his several months' stay in hospital, from which only death released him, June 20, 1996. She managed her own illness with serene acceptance at Broadmead, where she died peacefully.

Friends We Will Dearly Miss....

<u>Name</u>	<u>Monthly Meeting</u>	<u>Death</u>
Badart, Leo C.	Baltimore, Stony Run	1/15/98
Bartram, Dorothy	Nottingham	9/11/97
Bennett, Esther Smith	Little Falls	3/25/98
Bosma, Sabine	Annapolis	12/24/97
Boyar, Jerome I.	Hopewell	6/27/97
Bradley, Eleanor	Little Britain	5/2/97
Brown, Blair Lee, Jr.	Sandy Spring	3/25/98
Brown, Edward R.	Goose Creek	
Buenfil, Samuel	Charlottesville	5/7/97
Bullard, James Wilson, Jr.	Sandy Spring	1/29/98
Clark, Martha Furnas	Goose Creek	
Cox, Anna	Gunpowder	1/3/98

<u>Name</u>	<u>Monthly Meeting</u>	<u>Death</u>
Diorio, Margaret	Baltimore, Stony Run	12/7/97
Durand, Katharine H.	Washington	10/31/97
Ferington, Marie	Sandy Spring	3/4/98
Fredd, Frances	Nottingham	2/17/97
Gehron, Helen	Little Britain	2/26/98
Gooden, Nola	Alexandria	3/20/98
Graham, E. Alice A.	Washington	11/25/88
Gregg, George Holmes	Goose Creek	1/1/98
Haines, C. Lawrence	Baltimore, Stony Run	2/2/98
Hackl, Muriel F.	Washington	2/11/98
Hirsh, Elizabeth Strauss	Baltimore, Stony Run	8/1/97
Holloway, Edwin F.	Deer Creek	4/21/97
Johnson, Faustina B.	Washington	3/12/98
Jones, John B.	Washington	7/29/97
Kirk, Edith	Little Britain	11/4/97
Krohne, Herta	Sandy Spring	7/9/97
Lupton, Alfred R.	Hopewell	8/1/97
Maule, George	Nottingham	12/26/97
McIntyre, Joseph	Sandy Spring	8/13/98
McSparran, Emeline Smith	Nottingham	3/13/98
Owen, Louise	Sandy Spring	3/9/97
Patterson, Judith	Goose Creek	5/17/97
Pearthree, Esther	Little Britain	5/28/97
Peters, F. Herbert	Menallen	12/2/97
Pettengill, Martha	Sandy Spring	
Porter, Kenneth Albert	Williamsburg	2/19/97
Reynolds, Rebecca	Nottingham	3/11/98
Richmond, Virginia	Sandy Spring	8/25/97
Simmers, Paula Huyett	Hopewell	1/22/98
Smith, Peter Brooke	Sandy Spring	7/16/97
Smith, Rebecca	Little Falls	
Snyder, John	Sandy Spring	4/28/97
Sparks, Edna	Gunpowder	4/15/97
Stapleton, Roy	Frederick	12/18/97
Thurber, Robert Parrish	Bethesda	9/15/97
Tyson, Emilie	Menallen	11/10/97
Walmer, Margaret B.	Menallen	1/31/98
Webb, Eleanor Brooks	Baltimore, Stony Run	3/7/97
Wiley, Andrew	Sandy Spring	4/4/98

BALTIMORE YEARLY MEETING EPISTLE

To All Friends Everywhere:

We are one. When Baltimore Yearly Meeting came together for our 327th session, Eight Month 3-9, 1998, at Wilson College in Chambersburg, Pennsylvania, we focused on "Healing." In the opening session, responding to a query on our oneness was a new approach to celebrating our diversity. Our oneness is not in uniformity, but in the variety of gifts, services, and activities, in "all [of] which and in everyone the same God is active. In each of us the Spirit is seen to be at work for some useful purpose." (1 Cor 12:4-7, REB). The working side of the embroidery appears as knots, squiggles, and loose ends. We are sometimes uncertain where to push through into the design. We may not see the pattern being created.

We have been touched in many ways at this Yearly Meeting, exploring physical, mental, and spiritual healing through stories, music, and energy work. Our panel of healers, surgeon Don Gann, Rosen bodywork practitioner Elisabeth Dearborn, and health care consumer Patti Nesbitt, shared their personal experiences — scientific and angelic — with cures and/or healing. Like a surgeon, we can only bring the edges of a wound together, bind them, and let the healing occur.

We need to be in community to be complete. Young Friends and younger Friends find particular joy in coming together as "we Quakers." Junior Yearly Meeting's theme, "TLC (tender loving care) for YOU and ME", reminds us of the healing properties of inclusiveness. Our youth are part of our present, not merely our future. Beginning with the story of creation, the Bible relates healing, wholeness, and community. Humankind's true identity, in the image of God, requires the inclusion of all. The healing ministry of Jesus, as Anne Thomas showed us in Bible study, restored the outcast to full relationship in society.

We recognized our blessings in the public ministries of several individuals. Mary Lord's work with Quaker Volunteer Service and Witness, Friends Peace Team Projects, and Friends Committee on National Legislation has brought a message of common tasks and callings to diverse Yearly Meetings and organizations. Pat Kutzner has been a vital catalyst as the Torreón/Starlake Chapter of the Eastern Navajo Nation embarks on ambitious community development projects. (Chapter officers Joe Lee Cayaditto, Jr. and Rena Roan and four young women who joined our Young Friends' and Junior Young Friends' programs, were part of our sessions.) Harold Confer has extended practical outreach work rebuilding burned churches with Quaker Workcamps International. Laura Nell Morris' service on the board of Friends House Moscow has been part of a renewal of historic ties between the Religious Society of Friends and the Russian people. Frank and Elizabeth Massey's testimony against war taxes led to an

“opportunity” on the doorstep of the Yearly Meeting office with an Internal Revenue agent, an explanation of its basis in faith. We continue to struggle with how best to provide practical support to these leadings.

Awareness is a vital element of mending differences. We must admit our pain before we can deal with it and move on. Only as we are inwardly made tender can we heal others. Carey Memorial lecturer John Calvi described the meaning of life as a spiritual school. The next day we were given “homework” in our Meeting for Business: shown that if we do not deal openly and honestly with our differences, we will get the quiz again and again. If we do our homework carefully, we may turn pain into healing.

For the rest of the world, our shared spiritual state and the relationships among ourselves as Friends may well be the fundamental testimony which serves as guarantor for all the other testimonies. We are one because we care for one another, even when we upset each other. We look forward to seeing each other in the dining hall, to the connections we make in worship sharing, and to working together on common problems.

And this know, that there are diversities of gifts, but one Spirit, and unity therein to all who with it are guided. And though the way seems to thee diverse; yet judge not the way, lest thou judge the Lord, and knowest not that several ways (seeming to reason) hath God to bring his people out by; yet all are but one in the end.

George Fox, quoted in *Mind the Heavenly Treasure*
(compiled by Gary Bowell), 1989, p 35.

YOUNG FRIENDS EPISTLE

(to the tune of *Jingle Bells*)

We played capture the flag,
That was lots of fun,
We ate taco dinner,
Which was gone before it was done (malnutrition).

In among the hay,
We had open mike,
We cleaned up to daylight,
Because of a hay fight.

Sandy Spring,
 Sandy Spring,
 On an October day
 Oh what fun it is to ride
 On a wagon full of Hay.
 HEY!

Sandy Spring,
 Sandy Spring,
 Will never be the same,
 We had a worship sharing,
 We love our community games.

(to the tune of *Silent Night*)

Thanksgiving Night,
 At Homewood,
 Sitting on stairs,
 Making books in pairs,

Quiet hour,
 We broke into groups,
 Drumming and dancing,
 Which made us want to
 Sleep in Quakerly peace,
 Sleep in Quakerly peace.

(to the tune of *The Twelve Days of Christmas*)

On the first day of Adelphi Young Friends gave to us,
 ...a loving and caring conference
 On the second day of Adelphi Young Friends gave to us,
 ...rapping Quaker hymns
 ...and a loving and caring conference
 On the third day of Adelphi Young Friends gave to us,
 ...a very merry Morley
 ...rapping Quaker hymns
 ...and a loving and caring conference
 On the fourth day of Adelphi Young Friends gave to us,
 ...a feast for all senses
 ...a very merry Morley
 ...rapping Quaker hymns
 ...and a loving and caring conference
 On the fifth day of Adelphi Young Friends gave to us,
 ...five Belvederes (that's a band!)

...a feast for all senses
...a very merry Morley
...rapping Quaker hymns
...and a loving and caring conference

(to the tune of *Oh Christmas Tree*)

Old meeting house, old meeting house
Hopewell is your home

Oh fire circle, oh fire circle
dancing to the drumming

In service projects we lent a hand
maintaining trails, removing hedges

Old meeting house, old meeting house
Hopewell is your home

(to the tune of *Deck the Halls*)

The Maloney's farmhouse is
where we met

Fa-la-la-la-la-la-la-la-la

There was a big storm
and we got really wet

Fa-la-la-la-la-la-la-la-la

The tents we set up
blew away

Fa-la-la-la-la-la-la-la-la

Finished the night
watching Caboose play

Fa-la-la-la-la-la-la-la-la

For our workshop we
mulched tomatoes

Fa-la-la-la-la-la-la-la-la

As well as planting
sweet potatoes

Fa-la-la-la-la-la-la-la-la

Launching spuds with
mirth and glee

Fa-la-la-la-la-la-la-la-la

Some slept in Jason's Teepee

Fa-la-la-la-la-la-la-la-la

(To the tune of *We Wish You a Merry Christmas*)

We wish you a Yearly Meeting
 A very good Yearly Meeting
 Hope you had a great Meeting
 And will see you next year

Business Meetings all day and all of the night
 An all-age celebration to bring out the light

Young Friends like sex and violence too
 in the Bible of course and not in real life.

New place for Young Friends, because they annoy
 Produce Departments, a clever ploy

Deborah Saunders gave us a clue
 If we fall apart she'll be the glue

We wish you a Yearly Meeting
 A very good Yearly Meeting
 Hope you had a great Meeting
 And will see you next year

This song is in appreciation of Marsha Holliday our Associate Secretary and liaison
 to the greater Baltimore Yearly Meeting

(to the tune of *We Three Kings*)

We Young Friends of BYM are
 Thankful to you for leading us far
 supportive, caring, loving, sharing
 life without you will be hard

Marsha, Marsha, we love you
 everybody knows it's true
 you stick up for us in committee meetings
 with your guidance we all grew

JUNIOR YOUNG FRIENDS EPISTLE

In the past five days, the Junior Young Friends have accomplished many things. We have had successful Business Meetings deciding positions and deciding on activities. We reached all decisions by consensus. We approved Brian Massey as Clerk, Lindsey Younkins as Co-Clerk, and Alicia Henzi as Recording Clerk. For the overnight, we decided what movies and food we would have at the party.

When we weren't having Meeting for Business, we did arts and crafts and other activities. We made rain sticks, Japanese braiding, and tie-dyed T-shirts. At the all-age celebration, we ran a booth doing marble-spin art. With the help of our teacher, Michelle, we did yoga to relax. We thank Katherine Smith for talking about Clerking and Howard Fullerton for telling us about Friends United Meeting.

For a major activity, we did service projects around Chambersburg. We divided into four groups. One group did a clean-up at BOPIC, which stands for Building Our Pride in Chambersburg. Another group worked at the Women in Need Center for abused women, while a third group worked at the Franklin County Homeless Shelter. The fourth group put together hygiene kits at the Fruitbelt Farmers Migrant Ministry. These projects gave us insight into others' views.

We would like to thank our teachers for organizing all of this. Our teachers are Linda, Alex, Deb, Michelle, and Cindy. Thanks for all of your efforts. We would also like to thank the Young Friends. The Young Friends have joined in with us on many occasions making these activities a lot more fun. Somehow Duck Duck Goose has a magical quality when played with Young Friends. Produce Department for the older Junior Young Friends was great. Thank you.

COMMITTEE REPORTS

ADVANCEMENT AND OUTREACH COMMITTEE

Advancement and Outreach Committee met only once this year, briefly, at annual sessions, and agreed to stay the course.

Friends' schools within our Yearly Meeting continue to receive a letter from the Committee offering Inquirers' Packets for new non-Friend faculty members. If they request packets, the Yearly Meeting office sends them out.

In consultation with the Camping Administrative Secretary, we are working toward placement of appropriate Friends' literature in our Yearly Meeting camps.

We are considering whether or not we, as a Yearly Meeting Committee, should follow up those State of the Meeting reports in which the Monthly Meeting indicates a need for more or different outreach within their Meeting's community. Last year, there were four such reports.

We have been supportive of new Worship Groups, especially the Louisa County, Virginia, Worship Group under the care of Charlottesville Friends Meeting.

Katherine Smith and Gladys Swift, Co-Clerks

CAMP PROPERTY MANAGEMENT COMMITTEE

It has been a busy year for the Camp Property Management Committee (CPMC). We have well-functioning Site Committees in both places, a situation that makes the operation of the CPMC itself much more efficient as we are able to focus on the big picture. We are now working on giving those site committees clear charges, responsibilities, and authorities. A year with no disasters has allowed us to address some issues of deferred maintenance and move forward to make both camps more usable.

Catoctin

You may remember that the Irons, who have been leasing a small, inaccessible corner of the property for over 20 years, have expressed an interest in buying it. We have made them an offer, which we believe they are considering. The sale may be finalized by the time you read this.

Much appreciation should be expressed to caretaker Robert Strasser for the work he has done on the lagoon. The bottom is cleaner, the beach is more comfortable, and there is a place for the water to go should the capacity of the exit drain be exceeded. Our next major project will be replacing the pipe that goes through the dam, which will mean digging out and repacking the dam. We hope to accomplish this task in the fall or early spring.

The lodge and dining hall roof has been replaced with few surprises. We have estimates on work to be done on the lodge chimney and fireplace to repair weather damage and make the fireplace more efficient. This work should go forward this fall or early spring.

Plans for an expanded workshop area with space to store our vehicles and major machinery continue to be considered. We share the Site Committee's concern that such a building be one that is functional yet blends into the rustic atmosphere of the camp, rather than one that is quick, cheap, and ugly. Hence, in typical Quaker fashion, it may take a while for clarity on the best option to be reached.

Shiloh

The bathhouses are finished and in use as you read this. Many, many, many thanks go to Ralph Hofmeister who oversaw the project and put in many hours traveling, faxing, phoning, running numbers, and otherwise making sure that the buildings fill our needs. Many thanks to the other volunteers who have also put in hours digging ditches, building rock walls, staining the walls and cubbies, and putting the finishing touches on the place. Caretakers Bill Henry and Stephen Velez deserve much credit for coordinating these efforts and making sure all supplies were available.

Necessary work to repair storm and water damage has been done to the cabins that needed it. Our next project will be to make all of these cabins more open and airy. Several designs are being considered for making our present tarp shelters more permanent.

The historic log cabin below the art pavilion is in need of major masonry repairs. Bids have been sought, and if the work hasn't already been done, it will be done in the near future.

We are also seeking bids for cleaning up flood and weed damage on the old Teen Adventure property. Questions of access are also being investigated. Once these issues are addressed, the property, which is of little use to us, should be more attractive to a possible buyer.

In short, progress continues to be made. The Committee anticipates devoting more time in the coming year to fleshing out a long-term development plan. We profusely thank all of the volunteers who have given of themselves at both camps. Such volunteers can rest assured that there are many projects which will provide opportunities to participate in this labor of love in the future. We invite Friends to visit both places.

Ronald P. Akins, Clerk

CRIMINAL AND RESTORATIVE JUSTICE COMMITTEE

The Criminal and Restorative Justice Committee (C&RJ) met twice this past year--at Yearly Meeting and at the Spring YM Day. We are so geographically spread out that we gather only four to six each time. But we do try to keep the Yearly Meeting stirred with reports in each issue of the *Interchange*.

We exchange minutes with the Philadelphia Yearly Meeting's Committee on Criminal Justice and try to learn the activities of the New England Yearly Meeting when FCNL holds its annual meeting. Philadelphia Yearly Meeting's (PYM) "Spiritual Friendship" attempt at prison correspondence hit a snag and still hasn't gained the headway it expected.

This year BYM became an official sponsor of the Prisoner Visitation and Support organization which arranges visits to prisoners in Federal and military prisons who might not otherwise receive contacts from the outside. We contribute financially and send a director (Vic Kaufman) to their meetings.

Bob and Lenny Resch (PYM), along with Suellen Beverly and Jack Fogarty (BYM, C&RJ), ran a discussion group on "The Human Side of Incarceration" last year at FGC and BYM and later at State College. These interest groups drew crowds of 30—pretty good since we were competing with other attractions. Bob and Lenny are offering to rerun their 'show' for your Monthly or Quarterly Meeting if desired.

We continue to 'monitor' the Maryland Commission on Criminal Sentencing Policy hearings. These meetings involve outside experts in the criminology field and are largely for the edification of the commissioners, but we have spoken at meetings where the public is invited and have submitted opinions in writing. Three of us have been asked to work with the Community Corrections and Options Sub-Committee as we can.

Some of us attended at least part of AFSC's three-day convention in Washington last November on "Envisioning a World Without Violence." This was largely on

the death penalty with Kurt Rosenberg's Friends Committee to Abolish the Death Penalty (FCADP) playing a major role, but it also had sessions on restorative justice.

We are starting to work with the Human Rights Umbrella organization which is concerned with the treatment of illegal aliens held by the INS in local jails, so you can see that your Committee has its finger in many pies...

Jack Fogarty, Clerk

EDUCATION FUNDING RESOURCES COMMITTEE

The Education Funding Resources Committee (EFRC) meetings once a year, in May, to make loans to Friends from Baltimore Yearly Meeting to help meet the cost of secondary school and college tuition. The loans are given interest-free until one year after graduation. Interest is 6% per year after the first year. Decisions are made based on the financial statement of the family, the number of applicants, and the monies available. Monies loaned are the interest from invested funds specifically delegated for this purpose. The Education Fund began as the Fairhill Fund, which was started with the proceeds of the sale of the Fairhill Friends School of Sandy Spring, Maryland, in the 19th century. Many Friends have contributed to the Funds, and bequests and contributions continue to be made and are essential if the loans are to continue. They are needed, much appreciated, and exemplify the long Quaker tradition of support for Friends' education.

In 1998, nine loans were approved for a total of \$11,500. Applications are available from the BYM office and are due by May 1. An announcement is made in the Spring *Interchange* calendar. An essential component of the application process is the recommendation of the Monthly Meeting EFRC correspondent. Statements of account are sent to recipients by the BYM office, and we encourage the Monthly Meeting to continue contact with students. As of December, 1997, \$123,200 was on loan, and during the year, \$16,150 was repaid. Friends are urged to repay as soon as possible so that future applicants may receive the same benefits.

Patricia Robinson, Clerk

EPISTLE COMMITTEE

The Epistle Committee wrote more epistles and met less often this year. In addition to the annual epistle, an epistle on War Tax Resistance was mailed to Yearly Meetings in the Northern Hemisphere. Thanks to Betty Hutchinson's hard work, a

Spanish translation was sent to Spanish-speaking countries as well. We also forwarded epistles to Peace & Social Concerns, Young Friends, Junior Young Friends, Religious Education & Ministry & Counsel (Australia), Ad Hoc Committee on Gay, Lesbian, & Bisexual Concerns (North Pacific), Peace & Social Concerns (Quaker Volunteer Service). Thirty-six epistles were received over the past year. Once again, they will be available to read at Yearly Meeting in August and excerpted in *A World of Concerns*.

The Committee met at Spring 1998 Representative Meeting and agreed to continue the *World of Concerns*, and to prepare for Yearly Meeting by reading not only the epistles we receive, but also Spiritual State of the Meeting Reports - and the Annual Reports of committees, to help us become aware of what has happened in Yearly Meeting this year. Requesting information from committee clerks, as we tried last year, was redundant and non-productive. Epistle Committee members will also be available and open at Yearly Meeting sessions for any suggestions and concerns.

This year we said farewell to two members. Rachel Harrison brought us Young Friends' enthusiasm and willingness to experiment with new ways. This Co-Clerk appreciated her webbing exercise and *relax* messages at the 1997 sessions. Finally, grateful thanks to this year's Co-clerk, Meg Fullerton Regal, who has worked long and late at Yearly Meeting sessions and an amazing number of committee meetings, as well as the *World of Concerns*, for the last four years, especially considering she has married and been living and working in New York City. Younger Friends are a vital addition to the Epistle Committee. May others consider adding their perspective and energy!

Maria Bradley, Co-Clerk

ETHEL REYNOLDS FUND COMMITTEE

The Ethel Reynolds Fund Committee consists of six members: two from Nottingham Monthly Meeting, two from the Yearly Meeting Religious Education Committee, and two from the Yearly Meeting Advancement and Outreach Committee.

The Ethel Reynolds Fund Committee met on Spring Yearly Meeting Day, 1998, in Baltimore at the Stony Run Meeting House. The purpose of the fund is to assist projects within the Baltimore Yearly Meeting which relate either to advancement and outreach, or to religious education. The fund is not generally available for individual scholarships or building projects. These grants are primarily intended as "seed money" for new or one-time projects and are not to be relied upon for ongoing support.

We considered eight applications for funding. The amount available each year is the interest earned by the Ethel Reynolds Trust the previous year. The total amount requested exceeded the amount available.

The committee made the following allocations:

Bethesda Friends Meeting Committee of Oversight and Support for Patricia Loring	\$1,100
Friends Committee on National Legislation Education Fund	\$1,000
Ministry to Burned Churches	\$1,100
Patuxent Friends Meeting	\$434
Quaker Arts Camp	\$2,000
Washington Quaker Workcamps	<u>\$1,100</u>
TOTAL	\$6,734

The remaining \$13.67 is to be reinvested with the principle.

Gene Hillman, Clerk

INDIAN AFFAIRS COMMITTEE

This year our Committee has been most visible working with Pat Kutzner to help her promote the community building efforts and exchange of ideas between Torreon/Starlake Chapter of the Eastern Navaho and Baltimore Yearly Meeting. Several of our members have made the journey West and plans are under way to bring members of the chapter East to Yearly Meeting, completing the circle of friendship begun by Pat over a year ago.

A generous anonymous donor contributed \$15,000 just prior to Yearly Meeting last year to extend the work done through the Released Friend Project. This enabled Pat and her support committee to make plans to continue her sojourn among the Navaho and to look for ways to link our two communities in spirit and reality. Our Committee presented a minute supporting this work and asking for donations to continue over a three-year period. The Yearly Meeting declared it more prudent to use the money to

support Pat this year and gave permission to solicit funds for continuing the work.

An invitation has been extended to Torreon/Starlake Chapter members to join with us at Yearly Meeting and share their views while also experiencing the sights and sounds of Washington, D.C. after Yearly Meeting. Several Torreon young people have expressed interest in coming and have received help from their Senators and local businesses. The chance to share an exchange of cultures will be a unique experience for those attending Yearly Meeting.

The Chace Foundation was approached as a possible funding source and has granted \$5,000 toward continuing work at Torreon. Pat will be holding a workshop, with participation by Torreon members, at Yearly Meeting.

The Committee has also made contributions to Jake Swamp and the Tree of Peace Society, the Native Understanding and Support Committee under the umbrella of Friends in Unity with Nature. We supported an HONOR (Honor our Native Origins and Rights) intern, a pro-active organization with ties to a Native community that lobbies in Washington, D.C. One of our members is a member of HONOR and keeps us informed of legislation concerning Indian issues on the Hill. This Congress has pushed many bills that are detrimental to Native People's welfare. There is much work to be done. The members of this Committee would welcome input and dialogue as we walk our path.

Dellie James, Clerk

MANUAL OF PROCEDURE COMMITTEE

The Manual of Procedure Committee met four times during the year and also conferred by telephone and by mail. At two of the meetings all five members were present, at one meeting four were present, and at one meeting three were present. Elizabeth Hofmeister served reliably as Recording Clerk. We will miss our member Jacqueline DeCarlo who is leaving the Committee after five years of faithful service.

The *Manual of Procedure* was again reprinted in its entirety to include the changes made by the Yearly Meeting in August 1997. The most important of the revisions concerned changes in the organization of the Faith and Practice Revision Committee and of the Committee on Records. Descriptions of the Coordinating Council for Youth Programs and of the Baltimore Yearly Meeting Counseling Service were added to the *Manual*, and revisions to the descriptions of several other committees were also made. Wording was added to clarify the responsibilities of ad hoc committees and to describe

the new organizational structure of Friends United Meeting. We are grateful to the Publications Committee for its work on the index and in proofreading.

There are always some changes to the *Manual* needed each year. This year the chief topics of consideration have concerned the need for a procedure for realignment of Quarterly Meetings and the establishment of a new category for Special Groups.

The Committee plans to reprint the *Manual* this fall in a smaller format to conform with the new smaller edition of *Faith and Practice*. However, the *Manual* will be in loose-leaf form to accommodate annual updating.

Marjorie Akins, Clerk

MINISTRY AND COUNSEL COMMITTEE

The faithful work of so many in preceding years was again the basis which has carried us through this year.

The Committee met once during 1997 sessions, then at each Yearly Meeting Day and at special meetings on 9/27/97 and 1/17/98. We will meet at Goose Creek on 5/30 to consider together and draft a review of our function and activity as part of the periodic review of standing committees of the Yearly Meeting.

Those members appointed by the Yearly Meeting have been faithful in attendance. In general, the clerks of ministry and counsel or oversight committees of Monthly Meetings have not yet been able to own our work as part of their own.

Our meetings have also afforded opportunities for those attending to share with one another how God is working in our individual lives and in our lives together.

During the last 18 months, at least five Friends within the Yearly Meeting have taken their own lives. With the Committee on the Nurture and Recognition of Ministry, Ministry and Counsel Committee responded by appointing a morning and afternoon meeting on 4/25 at Adelphi. Bonnie Stockslager, Clerk of the Administrative Committee of the Counseling Service and coordinator of this day, maintained a delicate and tender balance between times of open sharing and presentations

of practical help presented initially by Harold Shinitzky of Johns Hopkins and then by herself. In general, those who finally came were those who had been touched directly by suicide. We expect to make a packet of some of these materials available to the ministry and oversight committees of our Monthly and Quarterly Meetings.

We have collected the statutes concerning marriage in each of the jurisdictions of our Monthly Meetings as well as legal requirements concerning the disposition of remains after death. Although there is also a wealth of advice and experience available among Friends to help Meetings confronting the practical aspects of marriage and death of members and attenders, our initial drafts are likely to be quite modest and skeletal. The Committee can then clothe them more fully as Meetings respond and opportunities arise.

As last year, the Committee will circulate the Reports on the Spiritual States of Monthly and Quarterly Meetings back to Monthly Meetings at the beginning of the summer in order to help Friends prepare to speak to the state of the Yearly Meeting during sessions. We expect to bring to Friends a vital and recurrent concern from these reports to the evening session on 8/4.

Stephen Davidson, Clerk

The Baltimore Yearly Meeting Counseling Service

SERVICE PROVIDED: Six counselors reported a total of 162 hours of counseling service provided to individuals, plus an additional 15 hours of service to couple or family sessions. Some group counseling activity was reported on as follows: Miriam and Charles Keach provided 50 sessions (one and one-half hours each) of "Mind-Body" workshop with an average attendance of 12 persons. Miriam Keach co-led a "Caretakers' Support Group" with another Friend for twelve one-hour sessions. Margery Larrabee led three or four workshops and retreats during 1997. Two of the counselors (Margaret McMahon and Margery Larrabee) made themselves available to the Young Friends at 1997 Yearly Meeting sessions who were grieving the suicidal death of one of their FAP volunteers. Three counselors did not report, and four reported that they had no Counseling Service clients in 1997. (This seems to be related to geographical location: those counselors who live and work away from the major urban areas of Baltimore and Washington D.C. have typically been less "busy." It has also been surmised that "managed care" insurance is a factor in that most clients are told whom they may go to if they want to use those benefits.)

As always, it is not feasible to track the number of "donated" hours spent by the counselors in informal Friend-to-Friend consultation and counseling, both by phone and in

person. There were no funds spent in 1997 to subsidize the cost of the counseling sessions to clients, but one major reason for this is that the counselors have usually made their services available at a very low cost to those who are uninsured and of modest income. This is, with certainty, a Friendly, generous ministry to others. The budget request this year remained the same due to the belief that those funds should be there when the need arises. The procedure remains: clients negotiate the fees with their chosen counselor, the counselor may request Counseling Service subsidy of part of the cost of a few sessions if needed.

MEETINGS: There were no meetings of the Service in 1997.

OTHER: There is now a paragraph about the Counseling Service in the Baltimore Yearly Meeting *Manual of Procedure*. We're official!

Bonnie Stockslager, Coordination Committee

COMMITTEE FOR THE NURTURE AND RECOGNITION OF MINISTRY

The Committee met three times this year in a spirit of worship and prayer.

The Spiritual Formation Program sponsored by our Committee continues to nurture individual and community spiritual growth. Over 40 people participated in the Program this year. Local Spiritual Formation Groups formed in Alexandria, Annapolis, Baltimore (with Friends from Homewood and Stony Run), Richmond, Seneca Valley, and Williamsburg. In addition, Spiritual Formation Groups from Ann Arbor, Michigan, and Toledo, Ohio, participated in our Program.

A Spiritual Formation Group consists of Meeting members and attenders who make a commitment to form a nurturing spiritual community that will meet together from September to May to support each other on their spiritual journeys, to discern God's leadings, and to recognize and support their gifts and ministries. The groups met together in September, 1997, for an opening retreat to reflect on our longing for a close relationship with God. Each participant was asked to choose a daily spiritual discipline for the year such as prayer, meditation, journal keeping, or devotional reading. The groups met monthly to share a meal, worship together, and share their responses to a devotional work that everyone had agreed to read that month. Smaller groups within each Spiritual Formation Group met monthly to share experiences with their daily disciplines. In our May closing retreat, participants reflected on their own spiritual gifts and affirmed the gifts

of others in their local groups. We look forward to another year of Spiritual Formation beginning in September, 1998.

We are sharing the message of the Spiritual Formation Program beyond our Yearly Meeting. We have valued the participation of Friends from Lake Erie Yearly Meeting in the past two years' programs and hope that they may be able to begin a similar program in their area. We have responded to inquiries about the program from other Yearly Meetings. In addition, our Committee is making resources available to assist Monthly Meetings within our Yearly Meeting that offer their own spiritual growth programs such as Spiritual Formation or Spiritual Friendship.

The Spiritual Friendship/Formation Program continues to grow. In Friends Meeting of Washington it has also become the sponsor for a variety of groups such as centering prayer, a covenant group, a John Woolman group, and daily morning worship in the Meeting House. Consultation continues with other Monthly Meetings in Baltimore Yearly Meeting and with other Yearly Meetings. A new pamphlet, *Spiritual Friendship: Deepening your Relationship to God Through Intentional Friendship*, has been issued. Many participants in the program contributed to producing this pamphlet.

Our Committee sponsored a workshop at Yearly Meeting and provided resources to a Meeting that was laboring with the question of the role of eldership.

We sponsored silent retreat weekends of gathered worship in the fall and spring. The deep worshipful sharing at the end of each weekend of silence witnessed to the wonder of God's work within each participant. Participants have expressed a hunger for a longer silent retreat, and we are seeking to sponsor such a retreat over a long weekend.

On September 27, 1997, the Yearly Meeting Ministry and Counsel, Nurture and Recognition of Ministry, and Religious Education Committees jointly sponsored a Bible Conference, "The Bible as Quaker Ministry," hosted by Sandy Spring Meeting. The Conference was well attended and included worship, a panel discussion, a host of workshops, and a children's program.

This year we began to sponsor a Couple Enrichment Program facilitated by Joan Dyer Liversidge and Rich Liversidge. Joan and Rich led five couple enrichment events within our Yearly Meeting. In addition, they led a couple enrichment workshop in Barnesville, Ohio, for members of Ohio Yearly Meeting (Conservative). Their work has been well received by the many couples seeking to nurture a spiritual friendship within the committed couple relationship.

This year we have taken under our care the ministry of Mary Lord, who has a leading to uphold the spiritual component of the peace testimony by education, peacemaking, and activism.

We look forward to the year ahead, humbly offering ourselves to God's service.

Elizabeth F. Meyer and William Overbey, Co-Clerks

PEACE AND SOCIAL CONCERNS COMMITTEE

Much of the focus of the Peace and Social Concerns Committee during the past year has been on re-thinking our direction as a committee, stemming from a proposal that the Peace and Social Concerns Committee merge with the BYM/AFSC Voluntary Service Committee, with voluntary service concerns assumed by a subcommittee (see below). This process resulted in increased discussion of the importance of sharing service opportunities and networking on projects of interest. The Committee anticipates expanding its networking function, providing greater support to local Monthly Meetings, and establishing a regular "newsletter" of volunteer opportunities. It also anticipates continuing the regional "Networking Days" which brought together AFSC staff and representatives of local Meetings to discuss and better coordinate their efforts; for example, in April, 1998, a BYM/AFSC Networking Day was held at Harrisonburg Monthly Meeting.

The Committee also considered issues such as the death penalty, formally endorsing a Maryland-based campaign calling for a moratorium on executions; international conflict resolution efforts such as the Quaker Peace Teams (one of our members participated in a QPT delegation this year); and war tax resistance. We intend to explore further the function of the Fund for Conscience Subcommittee, which could provide financial support for those suffering as a result of war tax resistance.

Formal changes to the BYM Manual of Procedure will be considered at the 1998 annual sessions, proposing that the BYM/AFSC Voluntary Service Committee be merged into the Peace & Social Concerns Committee. The Committee anticipates establishing a subcommittee to deal with voluntary service issues, as well as adding additional members to the Committee.

Ann Wilcox, Clerk

PROGRAM COMMITTEE

What is Yearly Meeting? What happens during the six days we are there? How do the speakers get asked? Who is responsible for everything happening?

The main purpose of Yearly Meeting is to gather together Friends within Baltimore Yearly Meeting to do the business of the Yearly Meeting. This is done in a worshipful manner. We have worship at the beginning of each session (there are six business sessions). The clerk of the Yearly Meeting is responsible for leading us in the business and putting together the agenda. The rest of the time is the responsibility of the Program Committee.

We choose a theme for each year. We consider many possible speakers and finally choose one or more, depending on the program. We work with Junior Yearly Meeting people to help them with their extremely important and fun work of providing an excellent program for the really young among us up through Junior High. It is the combined effort of many people doing a great deal of work to make Yearly Meeting a success.

The Program Committee is continually seeking ways to improve the overall program. While we want to keep costs down, we are aware that the expense may keep some people away, especially if a family is large. Some people may not attend because they never have thought about going. Are you who attend doing your part in encouraging others in your meeting to attend?

We have been looking at other possible sites and there are a few, very few, which might work. However, each one would add considerably to what we are now paying. We are very fortunate in being at Wilson College. If anyone has any specific suggestions for another place, please let someone on the Program Committee know. Giving us information on a facility available would be more helpful than just "Have you thought about (blank)?"

Sheila N. Bach, Clerk

PUBLICATIONS COMMITTEE

The Publications Committee has met twice since our last report. We met once at Yearly Meeting 1997 to finalize the report from our Committee regarding a new format for the *Faith and Practice of Baltimore Yearly Meeting*, when it is reprinted. This concern was to come before the session later in the week. The Yearly Meeting approved our recommendation of a spiral-bound smaller format (the same size as the *Handbook on*

Records). There has since been some discussion regarding a smaller loose-leaf format for the *Manual of Procedure*. It was agreed that when the time comes, it should be published in such a format and be the same size as the above-discussed *Faith and Practice*.

Our second meeting took place, as usual, in November, with all but one member attending. This has proved to be a good meeting time, since it has given people a chance to look over the *Yearbook* and let us have their comments. The Committee was pleased with the final *Yearbook* version, and it seems that others were, too. There have been several favorable comments, and we have heard no adverse ones. The spiral binding found particular favor, and the new format for addresses, including e-mail, in the back has proved a great plus, as has the new way of listing the Meeting information. Frank Massey and Diana Jusino deserve much credit for putting it all together in a timely manner and once again having it printed and ready for distribution on Fall Yearly Meeting Day.

The "First Steps in the Silence" pamphlet from *Encounter with Silence* by John Punshon, with an afterword by the author, is still available at the YM Office for \$1.00 per copy. It is noted that copies of the *Handbook on Records* are still on hand at the Yearly Meeting Office. The office is taking care of marketing; sales have been going quite well and there is continuing demand.

Tom Ryan and Howard Fullerton have been putting BYM information (including camping material) on the Internet from time to time, and the Publications Committee has been called on to edit some of this material. - Some Committee members proof-read the Young Friends literary and art magazine and found it very creative and quite clever. - We also looked over the *Young Friends Handbook*. The first draft needed quite extensive revision, which was done by the Young Friends, resubmitted, and approved.

We are still looking for a Friend to bring Bliss Forbush's *History of Baltimore Yearly Meeting* up-to-date. If anyone feels led to undertake such a task, please contact any member of the Publications Committee or Frank Massey.

Katie Blankfield, Clerk

SEARCH COMMITTEE

The Search Committee is charged with making nominations to Representative Meeting for Yearly Meeting Officers, Trustees, and Nominating Committee.

This year, the Committee met at the time of Representative Meeting in October and in March and will meet for a third time in June at Summer YM Day. For the current nomination cycle, the Committee at the October, 1997, Representative Meeting brought forward the name of Marjorie Scott to serve as Clerk of Representative Meeting beginning at the conclusion of that October Meeting.

At the March Representative Meeting, the Committee brought forward the name of Ron Mattson to serve as Recording Clerk of Yearly Meeting. It will present a nominee for Yearly Meeting Presiding Clerk at the June Representative Meeting.

The Committee also will offer nominations for two Trustee vacancies. At the March Representative Meeting it brought forward the name of Chip Tucker to serve on Nominating Committee and will make further nominations for that committee at Summer YM Day and at YM in session in August.

Elizabeth W. Hofmeister, Clerk

STEWARDSHIP AND FINANCE COMMITTEE

The Stewardship and Finance Committee ("S&F") is responsible, on behalf of the BYM membership, for the preparation of (1) a proposed annual operating budget for BYM and (2) a proposed apportionment of unfunded budget costs among BYM's member Meetings. These are acted on by the membership at the Annual Sessions in August of each year. In addition, S&F is responsible for maintaining the Yearly Meeting's office property and is involved in the maintenance of the camp properties at Catoctin and Shiloh.

This year's S&F *Advance Report* describes the budget, the apportionment, and some other matters that individual members and member Meetings may want to consider prior to the Annual Sessions. The report describes the changes made by your Committee last year to the apportionment formula to make apportionment as fair as possible to all Monthly Meetings. It describes how we have revised the way FGC and FUM dues are budgeted to reflect a change in the way membership statistics are now being reported to BYM. It also summarizes how S&F has worked with other YM committees to incorporate the activities of certain BYM members into BYM programs. The proposed budget and apportionment are included elsewhere in the *Advance Reports*. The longer-term needs of BYM's camp properties are being addressed by the F.U.T.U.R.E. Subcommittee, which is an independent subcommittee of S&F. That Committee describes its activities elsewhere in the *Advance Reports*, as well.

How the Draft Budget and Apportionment Are Determined

By S&F custom, the proposed BYM budget and apportionment of the unfunded part of the budget among BYM's member Meetings are addressed separately by the Committee. First, S&F establishes the smallest reasonable annual operating budget for the Yearly Meeting. With the General Secretary and the Treasurer, S&F looks at expenditures for the current and previous years, trends that might affect the next budget year, and the needs of BYM's committees and programs.

S&F also considers estimated non-apportionment revenues that are expected to be generated by the various programs during the new budget year. There is always a gap between these non-apportionment revenues and BYM's total budgeted costs. This gap in funding is the amount of budgeted costs that must be apportioned among the BYM Monthly Meetings.

The operating budget was developed during S&F Committee meetings in February and March, 1998, with final adjustments approved at our April 25 meeting. The Committee reviewed BYM's revenue and expenditure policy, as well as specific line items. Several budget drafts were produced before the proposed version was finalized.

Our second task is to apportion this gap fairly among member Meetings to balance the budget. The Meeting-by-Meeting apportionment of the gap was initially developed in March, 1998, based on Monthly Meeting data on hand. The final proposed version was approved at S&F's April 25 committee meeting. Each Monthly Meeting was encouraged to send representatives to this meeting, but only a few Monthly Meetings did so and were represented.

Summary of the BYM 1998 Operating Budget

The Annual Operating Budget is prepared in the spring of each year for the calendar year that starts after the August Annual Sessions. Therefore, the accompanying budget is for the calendar year beginning January 1, 1999. For comparison purposes, it is presented with the budgets for the current (1998) and the previous (1997) operating years, and with the actual results from the two most recently-completed operating years (i.e., 1997 and 1996). This allows both historical and actual-to-budget comparisons.

The proposed budget for 1998 identifies five sources of revenue. Four of these (camp properties, committee programs, annual sessions, and the camping programs) raise 64% of BYM's budgeted needs and support specific BYM activities. In effect, these programs are self-funding. Another 4% of BYM's needs (in the General Revenue section of the budget) are raised from publication sales, grants, and other miscellaneous sources. The balance (\$254,485 or 32% of all needs) must be apportioned to the member Meetings, which share their costs. The funds generated through the appor-

tionment cover most of BYM's Office, Personnel and Administrative costs, and BYM's membership contributions to FGC, FUM, and FWCC. These membership contributions represent \$41,000 or 16% of BYM's apportionment amount. It is important that each Monthly Meeting be satisfied with the fairness of BYM's budget and apportionment.

About 43% of the budget comes from the camping program and another 6% from the rental of the camp facilities to Meetings and others. The camping program is self-funding from camper fees and other camping receipts, and BYM receives rental payments from the camping program and from other users to help cover operating costs of the facilities. Camping program revenues pay all direct camping program costs including camp staff salaries, work grants, and other camp operating expenses. A recent budget item is the Camp Administrator position. The camping program is picking up about half of the cost of this position from camper fees. (The other half is being picked up in Office Salaries, which is funded through the apportionment.) Included in camping program costs are rent payments totaling \$27,000 to BYM for the use of the camp facilities. This represents about 58% of all income to BYM for the camp facilities and helps pay for the insurance and maintenance of the properties.

Apportionment of Budget Costs

The apportionment of unfunded budget costs is done in several stages. First, each Monthly Meeting provides certain information that helps S&F determine that Meeting's share of these unfunded costs. This information includes data on Meeting size, dollars contributed to the Meeting's operating budget, and investment and other income. S&F also asks each Meeting to specify any adjustments to this information and whether the Meeting believes it warrants special treatment when S&F establishes the Meeting's proposed apportionment for the year.

Then the Meeting-by-Meeting information is aggregated for BYM as a whole. In part, the aggregation reflects the number of Meeting households contributing \$50 or more during the previous year, the total of contributions made by individuals, and total investment and other income for each Meeting. Percentages for the first two of these (i.e., the number of each Meeting's contributing households as a percentage of all BYM contributing households and the Meeting's dollar contributions as a percentage of total BYM contributions) are calculated, and the two percentage figures are averaged to create a single contributions factor for that Meeting. An investment factor is calculated for each Meeting by taking the Meeting's investment and other income as a percent of total BYM investment and other income.

The apportionment amount (i.e., the budget gap) is then split into two amounts in the same proportion as the two kinds of BYM income that have been aggre-

gated (i.e., contributions and investment income). In 1997, reported total contributions and investment and other income to Monthly Meetings were about \$1.2 million, of which about 70% was member giving and 30% was investment income.

A preliminary apportionment calculation is made for each Meeting by calculating (1) the Meeting's contributions factor times 70% of the BYM apportionment amount and (2) the Meeting's investment income factor times 30% of the BYM apportionment amount. The sum of the two resulting dollar amounts is that Meeting's preliminary share of the total apportionment amount. It is the Meeting's calculated pro-rata share of the budget shortfall. This preliminary amount represents the Meeting's baseline apportionment for the year.

The Committee adopted this apportionment treatment in 1997 because we believe it is the fairest way to apportion costs among Meetings. This treatment was approved by the Yearly Meeting at the August 1997 Annual Sessions. The contributions factor is fair because it measures both Meeting size (number of contributing households) and wealth (dollars contributed) but does not penalize Meetings for small givers because the number-of-contributors component excludes givers who gave less than \$50 during the year. The investment factor includes unrestricted endowment and other income available to the operating budget. And the allocation of apportioned costs to contributions and investment shares treats both sources of revenues equally in the apportionment formula.

(We note that any Meeting that under-reports these indicators is requiring other Meetings to pick up a disproportionate share of the apportionment, and we trust that all Meetings carry their appropriate share of BYM's financial burden.)

Next, these preliminary apportionment figures are adjusted on a Meeting-by-Meeting basis for special circumstances, such as rapid growth or shrinkage of the Meeting membership, unusual building expansion or rehabilitation, the loss of revenue sources, etc. Normally, increases do not exceed 25% per year, although exceptions to this occur. Indicated decreases are adjusted on a case-specific basis according to the Meeting's perceived ability to pay somewhat more or less than the indicated amount. Meetings that do not report data for the previous year may have their apportionment increased up to 25% from the previous year. The allocation is recalculated on the basis of these various adjustments until all unfunded BYM costs have been apportioned.

The proposed apportionment reflects these adjustments. We hope this year's results are viewed as fair and urge each Meeting to participate fully in both the process and the results.

In 1998, S&F modified the form used by Monthly Meetings to report contributors and income to BYM. We expect to continue making improvements in the reporting

form and the data to reduce ambiguity in the apportionment process. S&F welcomes your interest and suggestions on how to do this better.

Planning for the Financial Future of Baltimore Yearly Meeting

This is an exciting time for the Yearly Meeting. BYM has acknowledged its camping program as an important Quaker outreach, and has two camp properties that are self-funding in their operations. BYM's committees (including S&F), member Meetings, and staff have been reassessing BYM's plans for the future as a result. The Yearly Meeting's acquisition debt related to Camp Shiloh has been retired and the G.O.O.D. Committee has been laid down. The longer-term F.U.T.U.R.E. Committee looked at BYM's capital needs in consultation with S&F, the Camp Property Management Committee, and Trustees and established a \$600,000 capital target. We invite interested parties to work with S&F, the F.U.T.U.R.E. Committee, and others to incorporate our best dreams and wishes into our plans.

The process for quantifying our financial obligations to FGC, FUM and FWCC was revised this year as the result of a member Meeting deciding it would no longer report specific membership of its members in FGC and/or FUM. Because S&F no longer has specific membership data for FGC and FUM membership for all Meetings, we have begun budgeting member dues based on more qualitative measures. This was reported by S&F at Spring Representative Meeting.

Over the last two years, S&F has included as BYM programs the work of several Friends whose spiritual leadings are under the care of one or another of BYM's committees. This has moved S&F and other committees into uncharted oversight territory in response to our members' leadings, and establishing policies and managing this process have become necessary this year. S&F will explore issues surrounding this matter at a meeting at Representative Meeting in June. Others are invited to join us to examine what BYM should be doing about this trend. This has been an area of growth for S&F and other committees this year, and we expect the growth to continue.

Accessibility of Committee Decision-Making

The Stewardship and Finance Committee operates most effectively when our work reflects fully the views of BYM's membership. There are several ways you can make your views known to this Committee and others within the BYM community. One way is by membership on the Committee itself. The membership is drawn from the various Monthly Meetings in BYM. Several of our members have been gratified that much of our work explores policy issues and is common-sense stuff rather than simply looking at numbers. Diversity of membership helps us represent the views of all of BYM's members, and those interested in membership should let Nominating Committee or a Committee member know of your interest.

Our Committee meetings are open to visitors, so even if you can't make an ongoing member commitment, you are still welcome at our various meetings. You can find out our meeting schedule from the Yearly Meeting office or from one of the committee members.

A third way to have your voice heard is through our other activities. Typically, S&F meets at the various Representative Meetings through the year and you can access us there. We also meet and present the budget and apportionment at the Annual Sessions in August, where views and ideas can be contributed from the floor. Or you can work with us on a specific issue that interests you.

Rich Liversidge, Clerk

F.U.T.U.R.E. Subcommittee

In 1996 the BYM Stewardship and Finance Committee established the F.U.T.U.R.E. (Friends Uniting To Use Resources Effectively) Subcommittee to secure funds to meet the goal of \$600,000 needed to support BYM camping programs. In order for this Subcommittee to succeed, gifts will need to come from many sources. Ultimately, the responsibility rests within the Yearly Meeting, and we ask each person reading this report to consider this responsibility. But realistically we also hope to find outside sources as well. Grant requests have been sent already to some foundations. At our meeting late in June (after this report is due), we will focus on additional possibilities for seeking grants. Again you can help. If you know of a foundation or know people associated with a foundation which might be appropriate, please let Frank Massey know.

The first F.U.T.U.R.E. Subcommittee project since last BYM Annual Sessions was a workshop in November held at Goose Creek Meeting. Approximately 16 people took advantage of this opportunity to learn more about the F.U.T.U.R.E. Subcommittee and how each could help the Yearly Meeting reach its goal. We appreciated the experience and leadership of Gretchen Hall in facilitating the learning experience.

The F.U.T.U.R.E. Subcommittee then began the process of visiting Monthly Meetings seeking donations for the camping programs and properties. The response to our visits has been heartwarming. So far we have visited Adelphi, Alexandria, Bethesda, Langley Hill, and Sandy Spring. Sandy Spring National Bank has also pledged their support.

Over the course of the remainder of 1998 and through 1999, we will visit as many Monthly Meetings as possible. Our intention is to visit every Meeting. We want each Meeting to have an opportunity to consider the importance of the camping programs in the life of its Meeting and of the Yearly Meeting. We are asking finance committees of each Monthly Meeting to make a commitment to the F.U.T.U.R.E. campaign a priority for the next few years. We believe Meetings will want to do this, and will contribute as much as they can!

Some Meetings may be interested in going beyond what their financial situation can reasonably allow. First Day Schools may want to do something extra. Proceeds from a bake sale, or yard work, or other project could be designated for the F.U.T.U.R.E. campaign. Or maybe an intergenerational activity could be used as a fundraiser. Please call if you need ideas or support for such projects.

We have also sent letters to various groups of people associated with the camps and the Yearly Meeting: those who have given in the past, past campers, parents of past campers, etc. Information on the F.U.T.U.R.E. campaign is available at the camps when outside groups use the facilities.

Gifts to date total \$ 172,000. Another exciting camping season is underway, and the F.U.T.U.R.E. Subcommittee is working to insure that the nurturing Quaker spirit of our camps receives the strong financial foundation it deserves.

Christina Connell, Clerk

SUE THOMAS TURNER QUAKER EDUCATION FUND

The Sue Thomas Turner Quaker Education Fund of Baltimore Yearly Meeting was established in recognition of Sue's long support of Quaker education and Quaker values in public education. The purpose of this fund is to support the understanding and practice of Quaker faith in schools, and to support the growth of a "life lived in the Spirit" by members of the school communities. The fund is targeted for Friends schools under the care of a Friends Meeting, but is available to any school community. The school community members include students, staff, faculty, administration, trustees, and parents. The funds are limited to uses which are in addition to those already funded by a school or school committee budget, or to augment existing school budget funds to enable a use which exceeds ordinary funding.

The Sue Thomas Turner Quaker Education Fund is intended to be used for:

- materials, lectures, consultants, workshops and retreats, programs and activities to be brought into the school which help to explain Quaker faith and practice to members of the school communities

- individuals or groups from the school communities to attend workshops, classes or retreats on Quaker faith and practice and spiritual development
- the creation and distribution of materials related to these issues by members of the school communities

In 1998 the Sue Thomas Turner Quaker Education Fund received six requests for funds. The Committee thoughtfully considered the requests and distributed \$1,950 to four recipients consistent with purpose of the fund. The recipients were Friends Meeting School (\$500 for workshops orienting staff and/or board members to Quakerism and related materials), FCNL Education Fund (to bring workshops on the Quaker testimonies of peace and justice to students and faculty in Quaker secondary schools and colleges), Tandem Friends School (\$500 to send students to Quaker conferences and bring a Quaker speaker to the school), and George Fox Friends School (\$450 for Pendle Hill workshops for staff and board members).

The Committee will meet in March 1999 to consider new requests.

Rosalind Zuses, Clerk

SUPERVISORY COMMITTEE

The Supervisory Committee met six times following the 1997 sessions of Baltimore Yearly Meeting of the Religious Society of Friends.

Personnel policies and job descriptions were studied and revised. A policy to be followed in case of sexual harassment was presented to the March session of Representative Meeting for its consideration and revision. Helpful suggestions have been received, and Friends will have opportunities to review the revised text.

Recommendations for compensation of staff were given to the Stewardship and Finance Committee, and copies appear in the minutes of the Spring Representative Meeting.

In light of the resignation of Marsha Holliday, the Supervisory Committee is studying program priorities and discussing how best to staff the work of the Yearly Meeting.

Marjorie F. Scott, Clerk

TREASURER'S REPORT

This past year has been a relatively "normal" year financially for the Yearly Meeting. We came through the review—not an audit—with flying colors. A review is simply a less intensive look at the financial situation of an organization than an audit, and subsequently less costly. It is the decision of the Stewardship and Finance Committee along with the treasurer not to print the review or audit, depending on which is done, in the *Yearbook*. It covers several pages and we felt the cost was not warranted. If anyone wants to see a copy of the review report, please call the Yearly Meeting Office.

The F.U.T.U.R.E. Committee is going along well. They are doing a great job of finding funds to raise the \$600,000 they feel we need for the camping programs. This includes about \$100,000 for scholarship help through the income from that amount. We still have a way to go before we reach our goal, but with the help of each of you and your meeting, it will be accomplished.

One of the least pleasant aspects of being Treasurer is keeping up with those young people who have outstanding loans from the Yearly Meeting. The majority of our young people are conscientious about repaying their loans. However, some of these people have not begun repaying their loans since they finished school. Some have been lost for a correct address. We are beginning to implement procedures for which the monthly meeting contact person will have a greater role in keeping up with the young people in their meeting who have received scholarship help from the Yearly Meeting.

In early May we held another Treasurers' workshop at Little Falls Meeting. There were three monthly meeting treasurers there and we had a good exchange of information. I would like to continue having these workshops once or twice a year. If any of you have any suggestions on topics you would like to have discussed, please let me know.

Thank you for having me serve as Treasurer of the Yearly Meeting. I have enjoyed working with the various committees which have the treasurer as a member and with working with Frank. I look forward to serving for the coming year.

Sheila N. Bach, Treasurer

UNITY WITH NATURE COMMITTEE

The Unity with Nature Committee convened during Yearly Meeting sessions and at Representative Meeting days for members who could attend. Our activities during the

year were many: 1) We prepared some text and queries for the *Interchange* for Friends regarding steps to consider living a more "Earth-friendly" life at Yearly Meeting sessions and some steps potentially throughout the year. 2) We sponsored a workshop on sustainable living by Tim Lietzke and Steve Elkinton at Yearly Meeting and are planning others. 3) We decided to purchase a book *Becoming a Friend to the Creation: Earthcare Leaven for Friends and Friends' Meetings* from FCUN for distribution (one copy each) to Monthly Meeting. 4) We shared ideas of activities from Monthly Meetings and individuals (for example, both Goose Creek Monthly Meeting and Homewood Monthly Meeting have written to AFSC to urge that organization to consider Friends' unique witness on population concerns). 5) We have received reports of national FCUN activities from two members who serve on FCUN committees.

Stan Becker and Janney Wilson, Co-Clerks

YOUNG ADULT FRIENDS

We came to a sense of our mission statement:

The general purpose of Baltimore Yearly Meeting Young Adult Friends (BYMYAF) is to provide a place for the young adult Quakers to share their spiritual journeys with others. The group primarily includes married and single people between the ages of 18-40.

This year the newsletter has been principally for retreat announcements, and a computer "listserv" has been introduced for exchanging information. Retreats include worship, workshops, service projects, cooking and cleaning together, social times, and business meeting.

The general format of the retreats has been:

- Friday: introduction, games, discussion, singing, and/or worship.
- Saturday: workshop and/or service project for 2-4 hours, business meeting, worship sharing, and social time.
- Sunday: clean meeting house, pack, worship, share lunch with monthly meeting hosts.

A member of BYM volunteers to plan food for the weekend. Everyone takes turns cooking the meals and cleaning afterwards.

BYMYAF retreats included Fall, New Year's, and Spring, and a joint retreat with Philadelphia Yearly Meeting YAF (PYMYAF). Attendance has ranged from 8-18 except for the PYMYAF joint retreat with about 60 total.

Fall Retreat in Carlisle, Pennsylvania, performed a service project of picking the gleanings of the field (broccoli and butternut squash) to be donated to a local food bank. The clerks were selected at this business meeting.

The New Year's Retreat was held at Herndon Meeting House, Virginia, in December, 1996 and included a workshop on dealing with anger.

The PYMYAF/BYMYAF joint retreat was planned jointly and held at the Burlington, NJ PYM Conference Center during Presidents' Day Weekend, 1997. The workshop choices were active listening and healthy eating/cooking. PYM & BYM had separate business meetings. Otherwise, the YAFs intermingled. The 1998 joint retreat is being planned jointly.

The BYMYAF spring retreat was held Memorial Day weekend with several Friends Meeting of Washington (FMWYAF) group members attending at the Frederick Monthly Meeting House. The theme was religions of the world. There was a Sikh and a Muslim speaker, followed by discussions of similarities and differences.

The joint FMWYAF/BYMYAF retreat is planned for October with a theme of Healing Prayer in the Quaker Tradition.

Phyllis Keenan, BYMYAF Recording Clerk

AD HOC COMMITTEE ON FRIENDS SCHOOLS

Friends schools traditionally offer opportunities to put ideals into practice. They nurture students spiritually and intellectually. They seek to create an environment where pupils can grow together toward Truth through a wide range of experiences. They promote a way of life compatible with the Quaker interpretation of Christianity and are a means of Friends' outreach. While each Friends school is unique, each is a caring community based on belief in that of God in each human being.... A Meeting that has direct responsibility for a Friends school, or that has any Friends school in its community, should assist the school to maintain its Quaker character.

-BYM *Faith and Practice*, 1988

In its second year of a three-year term, this Committee established a vision statement for itself, conducted a Saturday Friends school workshop, and explored other ways to nurture the life of the Spirit in Friends schools and foster communications between Meetings and Friends schools.

Vision Statement. The Ad Hoc Committee on Friends Schools for BYM could...

1. Serve as a clearness process for
 - a. The nurture of Quaker values and processes in schools
 - b. Groups wanting to start a Friends school
 - c. Interactions between heads of schools, staff, and trustees

2. Identify and develop resource people willing
 - a. To serve on school boards
 - b. To volunteer in the schools, or serve as resource people in the schools
 - c. To be candidates for staff positions in the schools
 - d. To encourage young Friends to teach or seek staff positions with Friends schools

3. Respond to specific needs of the schools concerning
 - a. Quaker practice and belief
 - b. Experience of area Friends
 - c. Legal advice
 - d. Financial advice

4. Facilitate and/or support periodic gatherings of
 - a. Administrators
 - b. Teachers and staff, including those new to Friends schools
 - c. Representatives of schools and Meetings

5. Serve as a network between schools and the local Quaker community
 - a. Report annually to BYM
 - b. Foster relationships between Meetings and Friends schools

Friends School Workshop: Deepening the Spirit in our Friends Schools. This workshop, held in March at Sandy Spring Friends School, was well attended with representatives from many Meetings and from every Friends school in BYM except for State College Friends School, a four-hour drive away. There was even a delegation from Langley Hill Meeting representing a Friends school yet to be.

Martha Bryans, Clerk of Philadelphia Yearly Meeting and Treasurer of the Board of the Friends Council on Education was the keynote speaker. Martha spoke of the strong interrelationship between the health of the Religious Society of Friends and the health of our Quaker institutions: "Failure of one diminishes the other; success of one enhances the other." She urged Friends schools to be explicit about the Friends' experience and to commit themselves to hiring Quaker teachers. At the same time she advo-

cated the involvement of Friends in public education, stating that Friends schools and public schools should be interrelated, not competitive. At the Yearly Meeting level, Martha spoke of working to increase understanding of the opportunities and challenges that our schools face. She concluded, "There is a hunger for the spiritual dimension that our schools offer. Let's be bold in sharing this with one another and with our communities."

Participants shared practices in their schools which strengthened the Friends' dimension, and met in small groups to further explore how they could support one another. Much appreciation was expressed for the opportunity to network together, and the sentiment was expressed several times that the Ad hoc Committee should become a standing committee.

Leadership. The Committee was ably clerked this year by Jane Manring, former head of Friends Community School. Jane has now moved to Massachusetts and the Committee is seeking new leadership.

Existing Friends Schools Within BYM

- Friends Community School*, College Park, MD, owned by Adelphi Meeting; K-6, 135 students, Est. 1986.
- Friends School of Baltimore*, Some Board members named by Stony Run Meeting; PK-12, 993 students. Est. 1784.
- Friends Meeting School*, Frederick County, MD, PK-6, to add gr. 7 and 8; 26 students, Self-perpetuating Board, majority Q; Est. 1997.
- George Fox Friends School*, Oxford, PA. Affiliated with Nottingham Meeting; K-2, to add elementary grades; 18 students; Est. 1996.
- Sandy Spring Friends School*, Sandy Spring, MD, 6 Board members named by BYM; 10 Board members named by Sandy Spring Monthly Meeting; 8 Board members named by Board; PK-12, 467 students; Est. 1961.
- School for Friends*, Washington, DC, Partly housed in Friends Meeting of Washington facility; 2-5 yrs., 60 children, Est. 1981.
- Sidwell Friends School*, Washington, DC, Lower School at Bethesda, MD, houses Bethesda Meeting, Self-perpetuating Board, majority Q; PK-12, 1,060 students; Est. 1883.
- State College Friends School*. State College, PA; in both BYM and PYM; K-6, 90 students, Est. 1980.
- Tandem Friends School*, Charlottesville, VA, became a Friends school in 1996; Self-perpetuating Board; 5-12, 160 students, Est. 1971.
- Thornton Friends School*, Silver Spring, MD, 6-12, and Alexandria, VA; 9-12, 120 students. Est. 1973.

Annette Breiling, Assistant Clerk

AD HOC COMMITTEE ON GAY, LESBIAN, AND BISEXUAL CONCERNS

The Ad Hoc Committee on Gay, Lesbian, and Bisexual Concerns is charged with gathering, compiling, and distributing information on its concern so that Baltimore Yearly Meeting and all interested Friends might have a clearer picture of what labors have occurred in the Monthly Meetings. This Committee also sees its charge as giving life to BYM's minute Y73-87 which asks Friends to dispel the "myths about bisexuality and homosexuality" through education. The Committee is also a channel through which Friends can express their concerns on various aspects of same-gender concerns as suggested in BYM's minute Y83-47.

The Committee has met regularly, with good attendance, and has met its charge by distributing, on request, material to Meetings and Friends within and outside BYM.

We are interested in all history, outreach, dialogue, and minutes on lesbian, gay, and bisexual concerns within BYM. These are our findings to date: 13 Monthly Meetings of the Religious Society of Friends within BYM have approved, by minute or action, the affirmation of equality of gay and lesbian people and their right to share equally in all aspects and activities of our religious society. Some of these Meetings continue to revisit the concern and seek further clearness. The remaining 27 Monthly Meetings do not have minutes of inclusiveness. However, seven of these Monthly Meetings have spoken to, or are in the process of speaking to, the gay and lesbian/same-gender union/marriage concern. Of those Meetings that have had dialogue, a few have found the concern too divisive and have laid the issue aside. One Monthly Meeting has minuted disapproval of the concern.

The Committee has gathered minutes and related information on lesbian, gay, and bisexual concerns from within BYM and elsewhere in the Society of Friends. A packet is available to Friends and Monthly Meetings upon request.

We hold all Friends in the Light as they labor with this concern.

Lamar Matthew, Co-Clerk

AD HOC COMMITTEE ON WEB PUBLISHING

The Baltimore Yearly Meeting site, <http://www.bym-rsf.org/quaker>, had 1,333 "hits" from the end of Yearly Meeting until mid-April. This averages 167 a month, but the number of hits appears up in recent weeks. (The report is received weekly.) There are a few sites on the web that receive that many hits a minute, but our site is doing fairly well.

Tom Ryan (State College) has been the Webmaster; he also prepared the listing of Monthly Meetings and of Friends Schools. We have attempted to live within the mandate to make the web accessible to those with older computers and slow modems. We do not ask to change this, but we ask for ideas about new material to be published.

The Ad Hoc Committee on Web Publishing asks that it be given permission to publish the Queries and Advices. The Yearly Meeting agreed in 1998 not to publish any material electronically. Times have changed. We believe these expressions of our faith would be helpful to some seekers. Furthermore, the Queries are on the web in at least two sites.

The Baltimore Yearly Meeting Ad Hoc Committee on Web Publishing invites Monthly Meetings, Friends Schools within the Yearly Meeting, and Yearly Meeting Committees to establish web pages on the Yearly Meeting's site. Under the current pricing schedule, each entity could have up to 200K of material free of charge. It is not our intention to become an Internet provider. However, if the size of the files exceeds 200K (which is a lot of text but not a lot of pictures), we will charge the rate that we are charged, currently \$1 per megabyte per month. If you are interested in having a web presence, please contact either Howard Fullerton (fullerth@ari.net) or Tom Ryan (tar@stat.psu.edu). The Web Committee is not prepared to create these web pages.

As far as we know, every Meeting, Worship Group, or Friends School within the Yearly Meeting that has a web page now has a link to it from the Yearly Meeting page. The BYM page is at <http://www.bym-rsf.org/quaker>.

The Ad Hoc Committee on Web Publishing is planning an interest group meeting at Yearly Meeting to assist Monthly Meetings write web pages. If you are interested, contact either Howard Fullerton or Tom Ryan. We can leave Yearly Meeting prepared to add pages to the Baltimore Yearly Meeting web site. This is the last year of the Ad Hoc Committee's existence. Next year, we will come to you with a recommendation about carrying this work forward.

Baltimore Yearly Meeting has three discussion groups on the internet: *bym-news*, *bym-yf*, and *bym-yaf*. To join all three, send the following message to majordomo@igc.apc.org subscribe list, where list is one of the three groups. For example, subscribe *bym-yf*.

Howard Fullerton, Clerk

REPORTS FROM RELEASED FRIENDS

PATRICIA KUTZNER

As I reflect on the past 11 months as a Friend released to serve, learn, and labor among, with, and for the Navajo community of Torreon/Starlake Chapter near Cuba, New Mexico, I am filled with gratitude and wonder at so great and mysterious a blessing. Why, when the "Welcome to Torreon/Starlake Chapter" sign failed repeatedly in previous vacations to lure me off the highway to Chaco Canyon, did it succeed in 1995 on the very day when a group of community leaders concluded they needed outside help to plan and accomplish certain much-needed projects? And why, when I declined the startling suggestion to be that outside consultant, didn't they pursue my leads to other more likely planners? And why, months later, when logic so persuasively argued that "no" was the right answer, did I still hear something whispering "But it would be wonderful!"

More disconcerting still, seasoned Friends hearing the tale wouldn't let the matter drop; nothing would do but a meeting for clearness. From that emerged a proposal for six months of released volunteering under the sponsoring oversight of the BYM Indian Affairs Committee. Approved. From Indian Affairs Committee to Stewardship and Finance Committee, a request to solicit financial support. Approved. Finally from Indian Affairs to the assembled Yearly Meeting in August, 1996, "Do Friends approve?" Suddenly as in a dream, the impossible became possible and the utterly improbable was fact. I relinquished (not without sorrow) the lease in a friendly neighborhood that had been home for eight years; carted truckloads of belongings off to a storage locker; packed a cat, dog, typewriter, and as much else as possible into a Subaru wagon and headed off, 2000 long miles away, to a community of Navajos about whom I knew almost nothing, except that they very much wanted me to come and I very much wanted to go to volunteer six months of service as a planning consultant, fund raiser, and trainer in community development.

Six months, however, was a mere beginning. Six months equipped me with valuable information and insight concerning the community's situation. I learned about stakeholders, possible assistance, nay-sayers, gatekeepers, and bottlenecks. A comfortable working relationship developed with my new colleagues and "boss"; we came to know and allow for each other's strengths and weaknesses. Trust grew, along with respect and friendly patience, even teasing, about our differences. Six months was also time enough to begin to know a few community members other than officials, the "real" grassroots. In a word, I was just about ready to become fully useful when it came time to leave. Fortunately, at the 1997 BYM sessions, Friends decided to send me back, this time for a full year.

Now that year, too, has flown by — but not before a few seeds sown during those first six months emerged as healthy seedlings, with every prospect of good fruits to come with proper nurturing.

A benefit thrift store — Na' inee joba' ba'hogan — is again selling donated items of good quality in order to raise money for other community projects, after being closed for several weeks to reorganize under fuller accountability to the community.

A Community Jobs Fund Program, guided by a broadly representative Advisory Council of community members, has received a start-up grant and is about to begin a major home repair project. The program's purpose is to improve the community's administration, physical infrastructure, and social services by employing community members to help while upgrading their skills with on-the-job training.

A youth leadership program has begun to encourage voluntary service, academic achievement, and organizing skills. The three most active teenagers in the program will visit Baltimore Yearly Meeting and then Washington, D.C. in August. The Chapter also honored its graduating seniors for the first time this year with a small ceremony at a Chapter Meeting.

Na'Neelzhiin Memorial Park opened in April as a sports facility for all ages. Starting with a regulation softball field, the park will eventually include also horse-shoe pits, a volleyball court, and an archery range. A recreation coordinator, the Chapter's first ever, has developed a Little League team and a women's softball team; these and other teams — all-men, all-women, or coed — keep the new ballfield busy.

A water and soil conservation project will check erosion and increase vegetation from Torreon's scant annual rainfall, 90 percent of which arrives in a few summer weeks of flash floods on ground as dry and hard as concrete. This very new project began in July, 1998.

Then there is the project to solarize 34 homes without access to a power grid, and the project to replace a decrepit Headstart building with a new and larger one. As I write, Torreon is waiting to learn from the Navajo Nation Council after its upcoming session whether or not these will be funded by them. Writing these proposals and lobbying for support from the New Mexico legislature and agencies of the Navajo Nation in Window Rock, Arizona, has been part of the job this year. Other seeds not yet mentioned wait to be planted "as way opens."

Acquiring the skill, knowledge, and experience to plan and administer projects and programs effectively seems to be Torreon's most important development task at

present. With this capacity, the material resources needed will be found; without it, grants are apt to miss their mark. The emphasis in my work at this time, therefore, is non-formal training in planning skills.

Direct Quaker interaction with the Chapter increased markedly this year. Three members of Santa Fe Meeting on the faculty of the University of New Mexico are providing major technical assistance to the soil and water conservation project already mentioned; they have already spent a day in the Chapter and plan two more site visits in the near future. In March, a teacher, parent, and 12 students from Moorestown Friends School in New Jersey lived in a hogan for a week, helping to fence the new ballfield. Other visitors were Pete Schenck and Adrian Bishop (Takoma Preparative), Jeanne Roath (Las Cruces), Jacqueline DeCarlo and Jeanne Downing (Washington).

Patricia Kutzner

MARY LORD

The Call

The outline of the 40-foot labyrinth painted on the canvas stretched out before me in the gymnasium at James Madison University in Harrisonburg, Virginia, at the 1997 FGC Gathering. The workshop I was attending centered around this copy of the labyrinth at the Cathedral of Chartres in France, and since copied on the floor of Grace Cathedral in San Francisco and shared in the more portable and humble manifestations like the one before me. The labyrinth of Chartres is a pilgrim walk. Though there are twists and turns, the path leads to the center, which represents the Divine. The walk outward is a reentering of life, with whatever insights and blessings have been gained in this form of walking meditation. Unlike a maze, you can't get lost unless you leave the path. Already that week, the experience of the labyrinth had helped Friends in the workshop gain deep insights into their spiritual condition and personal lives.

I didn't fully realize it at the time, but that morning I entered the labyrinth with a question. Days before, my Board and I had reached the painful decision that ACCESS, the non-profit information service on international affairs that I had helped found and had run for 12 years, was no longer financially viable as a free-standing entity. We had three to six months to find a new home or close shop. I had to decide whether to move with it, or change jobs. Other options in the international affairs field were already opening up, but I was increasingly drawn to Quaker peacemaking and service work. I was particularly interested in the peace team movement and the embryonic effort to recreate a national Quaker Volunteer Service (QVS)

network of which the peace teams would be a part. Friends have long felt the absence of the kind of QVS opportunities that functioned at the end of World War II, and which we were celebrating that year. Discussing the new QVS option over breakfast with a Friend, I left thinking that a Quaker volunteer service network could be built. If God wants it, I thought, it could succeed.

This was the question with which I entered the labyrinth that morning. Does God want this QVS network built? Walking into the labyrinth, I soon had a remarkable sense of the power of the Spirit. By the time I reached the center, the Spirit was on me so strongly, that although all was done in silence, others nearby were aware of the power within me. As I walked out, I realized I was carrying something. It was the new work. The answer to the question of what God wanted, and whether I was to help build it, was clear. The past year has been spent in trying to find the practical means to follow the leading.

Testing the Leading, Finding Oversight and Support

Any strong leading, perhaps especially one as dramatic as my experience on the labyrinth, needs to be tested in the cold light of day with the reflections of sensible, spiritually grounded F(f)riends. I shared the experience and the leading with friends, with a support committee from Adelphi that had met regularly with me around my peace team work, with my prayer group, and with Friends with volunteer service experience. The Peace Team Council appointed me their representative to the QVS Coordinating Committee. I decided not to look for other employment after ACCESS was to shut down and turned down offers of full-time positions in international affairs. Although I had no idea how to finance it, I decided to try to spend at least half my time on Quaker peacemaking and volunteer service work. I rather boldly announced this intention in my Thursday night presentation at BYM annual sessions in August last year.

By the end of August 1997, a Unitarian friend and philanthropist who knew of my intention decided unasked to give me \$15,000 toward this work. Recognizing that no-one should do this work as an individual, my support committee and I decided to approach Adelphi and BYM asking that I be taken under their care. Adelphi approved the matter at its September, 1997, meeting for business referring the request on to BYM Fall Representative Meeting. Representative Meeting received the request at its October, 1997, meeting, referred it to three committees, each of which approved it and reported back that same afternoon, allowing the Meeting to approve the request in one day. Surely such uncharacteristic Quaker speed and unity counts as a miracle. Additional financial support, mostly from individuals at Adelphi, was received soon after.

After some discussion over the past months, my oversight has evolved as follows. My support committee at Adelphi continues to provide primary oversight and support and meets with me monthly. I am most grateful to Martha Gay, Emily Morgan, Jo Francis,

Chris Hough, and Bill Samuel for their centered companionship. The Committee on Nurture and Recognition of Ministry provides oversight for the Yearly Meeting. The General Secretary and the BYM office provide administrative oversight, administering funds and helping in myriad ways. Frank Massey has been a joy to work with. After ACCESS closed our offices the end of December, I set up a home office and operate mostly from there.

Starting Up the Work: Quaker Volunteer Service, Training, and Witness

In April 1997, I was privileged to keynote a remarkable conference on Quaker volunteer service held in Burlington, New Jersey. It was organized by Illinois Yearly Meeting with help from AFSC and many other Friends. The conference brought together Friends from more than 20 local or regional volunteer service programs in 19 Yearly Meetings in North America. The gathering of more than 100 Friends was Spirit-filled in and transcended the different words that Evangelical, FUM, FGC, and Conservative Friends use to describe our experience and understanding of God. We benefitted from the energy, vision, and idealism of many young adult Friends, and from the life experience of older Friends who had participated in Quaker work camps. It was clear to us all that there was energy to create a national network of Quaker Volunteer Service (QVS) projects, of which Friends Peace Teams, Quaker Work Camps, Friends Disaster Service, and other service efforts would be a part. Such a network would make it easier for Friends to find and participate in volunteer service and witness programs, strengthen the capacity of existing projects, and encourage the development of new programs. The absence of a national volunteer service network has been an aching void among Friends in North America. A group of people agreed to handle next steps. At first, there was good follow-up to the conference. A report of the conference was prepared and released. An epistle went out to all Yearly Meetings. *Quaker Life* and *Friends Journal* ran articles on the initiative. A website was prepared and coordinated with the Quaker Information Center website of volunteer opportunities and Quaker organizations. An initial newsletter was prepared and sent out by print and electronically. Those attending the conference were asked to suggest steering committee members to get started. At this point, the Quaker Volunteer Service project stalled. Those who had offered to help start the new steering committee found they were not able to give the time needed. Those persons stepped down, and in May, 1998, I assumed the role of Clerk of the new QVS steering committee.

Quaker Peacemaking and Friends Peace Teams Project

I continue to be actively involved in the Friends Peace Teams Project, which is reported on in detail separately. Within that context, one of my goals has been to help make every Meeting and Friends' Church a training center for peacemaking and conflict resolution training. In December, Elise Boulding, Kevin Clements, and I led a weekend workshop for 25 Friends at William Penn House on turning our Meeting Houses into peace training centers. Elise shared wonderful insights about families and Meeting communities that are and can become cultures of peacemaking. She led us in a visioning workshop. I did a team-building exercise and shared the experience of Adelphi,

where we've had several well-attended series of workshops on conflict resolution skills. Kevin provided the theoretical framework from the academic perspective on what has been learned about conflict and peace building. Elise is now building a network of Meeting contacts in New England who will be doing workshops on skills-building in their local Meetings. I am working with others to pull together what we've learned at Adelphi on what works best. This effort seems to be gaining momentum. I continue to be involved in Adelphi's conflict resolution group, which is an on-going program.

A Focus on Quaker Youth

Quaker Volunteer Service and peacemaking is of special interest to college-age and other young adult Friends. Traditionally, these activities have provided not only an opportunity to witness to our faith, but also important experiences to train and develop the next generation of Quaker leadership. I realized that special outreach to empower the vision and leadership of younger Friends was key to the success of my efforts. I attended, as a guest, the annual meeting of Young Adult Friends in Philadelphia. About 25 Friends from Philadelphia, BYM, NEYM, and NYYM gathered for a HIP training weekend. There was considerable interest in both Friends Peace Teams and Quaker Volunteer Service. It was a wonderful group of young people.

My concern for reaching out and developing the talent and energy of Quaker young adults was shared by Friends at FCNL. In April, 1998, I began work with FCNL as a part-time Field Secretary with a focus on Quaker schools, colleges, and young adults. We have developed a work plan, which has been approved by the Field Program Committee at FCNL and have begun to attract some funding from Quaker funds. Over the summer, I will represent FCNL at the FGC Gathering and visit some Yearly Meetings. My support committee and FCNL believe the mix of work on volunteer service, peacemaking skills and service, and effective citizenship is a natural one. FCNL will also be helping significantly with travel expenses, and the Field Secretary stipend supplements my earnings.

Speaking and Writing

There seems to be a particular interest in my speaking about the spiritual base of our peacemaking work and activism. In June, I am speaking at Chesapeake Quarter, and will lead a workshop at Yearly Meeting this summer. In February, I spoke at the University of the Incarnate Word in San Antonio, just prior to the Friends Peace Teams Coordinating Council Meeting there. The fall meeting of the Friends Peace Teams Council will be in Richmond, Indiana, and I have been asked to make myself available for talks there as well. I also have an invitation to come to Haverford, probably in the fall. I wrote articles for the Friends Peace Teams Newsletter and the Quaker Volunteer Service Newsletter, as well as the *Interchange*.

I attended the AFSC Corporation Meeting in the fall and the FCNL Annual Meeting on behalf of the Friends Peace Teams and Quaker Volunteer Service projects. I found much enthusiasm and good wishes for both groups.

Laying down Former Professional Work in Good Order

While doing the work above, I have endeavored to lay down in good order the organization I had led—ACCESS: An International Affairs Information Service is the non-profit organization I helped to found and directed for 12 years. ACCESS kept track of the organizations and academic centers around the world working on international affairs issues from various viewpoints and specialization. We kept track of 3,500 organizations in over 100 countries. It was the most comprehensive database on such international affairs and peace organizations publicly available in the world, and our directories had become the primary source for information on who was working on what and where, on internships for young people, and on philanthropy in peace and security. In June, 1997, my Board and I had reached the conclusion that changes in philanthropy and the new technologies of the world-wide web had so changed academic reference publishing that ACCESS was no longer financially viable as a free-standing entity. Over the last six months, with support from the Ford Foundation and the Carnegie Corporation of New York, long-time ACCESS funders, I have been transferring the ACCESS databases and resources to new host institutions. The databases are going to the University Center for International Studies at the University of Pittsburgh, which maintains International Affairs Network Web, and to the Institute for Conflict Analysis and Resolution (ICAR) at George Mason University. I have now physically closed our former offices, laid off my staff of five, transferred our extensive document collection to appropriate university and government libraries, transferred our remaining inventory of publications to George Mason which will sell them through its bookstore, and brokered agreements between the universities and ACCESS's parent organization, the Fund for Peace. I also finished a study on peace and international security grantmaking commissioned by the Ford Foundation and a related chapter for a book for the Foundation Center. There is still significant work to be done with the new host institutions, the completion of a book on international conflict resolution, and a commissioned study on information resources in international conflict resolution, both to be published in cooperation with ICAR at GMU. I am also doing some consulting work with other organizations to supplement my income.

The Year Ahead

I would not have predicted the events of this past year, so it seems presumptuous to predict next year. The path ahead is still full of twists and turns, but with the good support of Friends, I have faith that I will be led to the Divine Center.

Mary Lord

Monthly Meeting Membership Statistics

Meeting	—1996—			—1997—			Change (+ or -)
	Full	Associate	Total	Full	Associate	Total	
Centre Quarter							
Dunnings Creek*	54		54	54		54	0
Fishertown*	22		22	22		22	0
State College*	67	36	103	67	36	103	0
West Branch*	112		112	112		112	0
Total	255	36	291	255	36	291	0
Chesapeake Quarter							
Annapolis	49	24	73	50	24	74	1
Baltimore, Homewood	139	27	166	135	34	169	3
Baltimore, Stony Run	524		524	459		459	-65
Gunpowder	72	2	74	75	2	77	3
Little Falls	57	2	59	59	2	61	2
Patuxent	11	4	15	11	4	15	0
Sandy Spring	492	87	579	445	86	531	-48
Total	1344	146	1490	1234	152	1386	-104
Nottingham Quarter							
Deer Creek	46	5	51	48	6	54	3
Little Britian	84		84	79		79	-5
Nottingham	134		134	131		131	-3
Total	264	5	269	258	6	264	-5
Potomac Half-Yearly							
Adelphi*	55	92	147	147		147	0
Alexandria	123		123	124		124	1
Bethesda	189	107	296	189	114	303	7
Goose Creek	177	9	186	180	12	192	6
Herdon	42		42	44		44	2
Hopewell*	70		70	70		70	0
Langley Hill	175	66	241	181	68	249	8
Washington	465	86	551	455	84	539	-12
Winchester Centre	22	8	30	30		30	0
Total	1318	368	1686	1420	278	1698	12

Monthly Meeting Membership Statistics

	—1996—			—1997—			Change (+ or -)
	Full	Associate	Total	Full	Associate	Total	
Virginia Half-Year's							
Blacksburg*	19		19	19		19	0
Charlottesville	107		107	108		108	1
Floyd*	8		8	8		8	0
Harrisonburg	19	11	30	18	11	29	-1
Maury River	11		11	9		9	-2
Midlothian	12	15	27	12	15	27	0
Quaker Lake	5	1	6	6	1	7	1
Richmond	114	51	165	113	51	164	-1
Roanoke	16	1	17	17	1	18	1
Williamsburg	30	10	40	30	10	40	0
Total	341	89	430	340	89	429	-1
Warrington Quarter							
Carlisle	41	8	49	40	8	49	0
Frederick	35	15	50	38	15	53	3
Gettysburg*	15		15	15		15	0
Menallen	57	1	58	55	1	56	-2
Pipe Creek*	18	2	20	20		20	0
Warrington	22		22	23		23	1
York*	13	7	20	20		20	0
Total	201	33	234	211	25	236	2
TOTALS	3,723	677	4,400	3,718	586	4,304	-96

Note: * no report for 1997

1999 Apportionments

	1997 Support	1998 Support	1999 Apportionments
Adelphi	\$13,936	\$17,420	\$13,975
Alexandria	5,812	6,044	6,100
Annapolis	4,061	5,076	6,345
Baltimore, Homewood	19,304	17,105	21,875
Baltimore, Stony Run	28,352	30,165	37,700
Bethesda	15,166	17,777	17,800
Blacksburg	442	553	640
Carlisle	2,336	2,861	2,860
Charlottesville	5,028	5,862	5,600
Deer Creek	2,589	2,582	2,500
Dunnings Creek	1,944	1,458	1,720
Fishertown	1,324	1,215	910
Floyd	299	310	310
Frederick	2,576	2,673	3,050
Gettysburg	333	345	345
Goose Creek	8,570	7,500	8,020
Gunpowder	2,760	3,450	4,320
Harrisonburg	1,120	1,382	1,510
Herndon	2,290	2,863	3,580
Hopewell	1,745	2,181	1,900
Langley Hill	12,134	11,800	12,000
Little Britain	1,858	1,932	1,900
Little Falls	1,539	1,622	1,510
Maury River	976	1,148	1,260
Menallen	807	1,009	1,230
Midlothian	1,332	1,456	1,600
Nottingham	4,616	3,750	3,650
Patuxent	254	500	625
Pipe Creek	565	546	100
Quaker Lake	250	188	200
Richmond	9,335	8,500	8,680
Roanoke	1,086	1,063	1,330
Sandy Spring	29,710	28,151	26,500
State College	3,088	3,860	3,200
Warrington	2,292	2,292	2,300
Washington	34,366	37,000	41,000
West Branch	3,325	3,359	3,360
Williamsburg	1,748	1,748	1,420
Winchester Centre	935	935	940
York	457	496	620
TOTAL	\$230,660	\$240,177	\$254,485

Baltimore Yearly Meeting 1999 Budget Summary

	1997	1997	1998	1999
Revenue	Budget	Actuals	Budget	Budget
General	\$252,660	\$247,991	\$255,274	\$273,935
Camp Properties	43,300	30,733	41,750	47,450
Committee Programs	26,600	31,644	58,901	39,052
Annual Sessions	79,000	65,731	80,500	87,000
Sub-Total: Yearly Meeting	\$415,760	\$376,099	\$455,125	\$461,437
Camping Programs	\$325,000	\$306,060	\$337,650	\$343,650
Total Revenue	\$740,760	\$682,159	\$792,775	\$805,087
Disbursements				
Office Personnel	\$137,000	\$130,948	\$151,000	\$156,000
Office Administration	78,450	91,639	78,800	83,500
Committee Administrative	18,620	20,862	20,170	23,500
Camp Properties	36,500	35,475	33,950	38,500
Committee Programs	34,200	30,652	56,351	35,552
Annual Sessions	73,000	59,613	71,750	79,350
Memberships	37,830	37,830	42,780	44,300
Sub-Total: Yearly Meeting	\$415,600	\$407,019	\$454,801	\$460,702
Camping Programs	\$320,800	\$299,559	\$326,100	\$337,250
Total Disbursements	\$736,400	\$706,578	\$780,901	\$797,952
Surplus/(Deficit)	\$4,360	(\$24,419)	\$11,874	\$7,135

General Administration Budget

	1997 Budget	1997 Actuals	1998 Budget	1999 Budget
Revenue				
General Revenue				
Apportionment	\$223,900	\$223,900	\$232,650	\$254,485
Joint Membership	6,760	6,760	7,524	
Investment Interest	3,000	2,577	3,200	3,200
Contributions	2,000	625	3,100	2,500
Other Income	500	280	500	500
Publication sales	2,500	2,349	2,000	2,750
Grants	14,000	5,500	6,800	5,500
Camping Programs Salary Support	6,000	6,000	18,500	19,000
Total General Revenue	\$258,660	\$247,991	\$273,974	\$287,935
Disbursements				
Office Personnel				
Salaries	\$109,300	\$101,986	\$124,000	\$126,000
Benefits	17,500	19,485	16,500	19,000
Payroll Taxes	7,700	8,589	8,000	9,500
Professional Development	1,500	888	1,500	1,000
Sabbatical Reserve	1,000		1,000	500
Total Office Personnel	\$137,000	\$130,948	\$151,000	\$156,000
Administration				
Office Property				
Utilities	\$3,200	\$2,944	\$3,200	\$3,200
Maintenance	3,200	7,368	3,500	3,500
Capital Reserves	2,500	2,500	2,500	2,500
Total Office Property	\$8,900	\$12,812	\$9,200	\$9,200

General Administration Budget

General Administration	1997 Budget	1997 Actuals	1998 Budget	1999 Budget
Bookkeeping	\$4,500	\$4,131	\$4,000	\$4,250
Audit	\$4,000	\$5,586	\$4,000	4,000
Insurance	\$4,200	\$4,618	\$2,500	4,000
Interchange	\$5,000	\$5,673	\$5,500	6,000
Meetings/Entertainment	\$500	\$636	\$500	600
Miscellaneous	500	2,067	500	600
Postage	7,500	7,213	8,500	8,500
Yearbook Printing	6,100	6,454	6,250	6,500
Office and Print Supplies	7,000	8,677	9,000	9,250
Computer Supplies	1,400	2,797	1,500	1,500
Telephone	7,000	9,038	7,250	9,750
Travel-Representatives to Board	3,500	2,995	3,500	3,500
Travel-FUM & FWCCTriennials	2,500	2,500	2,500	2,500
Travel-FUM International Reps	500	500	500	500
Travel-Staff	7,750	7,842	7,500	7,750
Clerk	600	600	600	600
<i>F&P and Records Handbook</i>	500		500	500
Interest paid out	6,500	7,500	5,000	4,000
Hosting 1999 FUM Triennial				3,000
Total Administrative	\$78,450	\$91,639	\$78,800	\$83,500
Committee Administration	1997 Budget	1997 Actuals	1998 Budget	1999 Budget
Advancement & Outreach	\$200	\$194	\$200	\$200
Camping Program	1,550	1,904	550	550
Ministry and Counsel	650	651	650	700
Peace and Social Concerns	750	214	750	850
Friends Peace Teams	1,000	985	1,000	1,000
Religious Education	4,050	3,230	5,120	5,000
Counseling Service	100		100	100
Young Adult Friends	750	319	750	750
Nurture & Recognition of Ministry	475	82	475	475
Right Sharing of World Resources	120		120	120

General Administration Budget

Committee (continued)	1997 Budget	1997 Actuals	1998 Budget	1999 Budget
Administration				
Unity with Nature	550	164	500	500
Criminal & Restorative Justice	225	122	225	225
Educational Funding Resources	100	98	100	100
Youth Programs Committee	5,300	10,765	7,400	7,900
Youth Programs Oversight	200		200	200
<i>Manual of Procedure</i>	200	200	200	200
Committee on Records				500
Ad Hoc Lesbian, Gay, Bisexual	200	26	200	200
Ad Hoc Families of Diversity	250	197	250	250
Trustees	2,000	1,708	1,000	3,000
Web Publishing			180	250
Ad Hoc Friends Schools			200	200
Indian Affairs				250
Total Committee Administration	\$18,620	\$20,862	\$20,170	\$23,500

Extended Services

American Friends Service Committee	\$200	\$200	\$200	\$300
Earlham School of Religion	200	200	200	300
Friends Committee National Legislation	200	200	200	300
Friends Council on Education	200	200	200	300
<i>Friends Journal</i>	200	200	200	300
Pendle Hill	200	200	200	300
William Penn House	200	200	200	300
Associated Comm. Friends for Indian Affairs	200	200	200	300
Sandy Spring Friends School			300	300
FUM/National Council of Churches			300	300
FUM/World Council of Churches			300	300
Total Extended Services	\$1,600	\$1,600	\$3,300	\$3,300

Membership Contributions

Friends General Conference	\$18,680	\$18,680	\$20,150	\$20,500
Friends United Meeting	12,050	12,050	13,230	13,500
Friends World Committee for Consultation	5,500	5,500	6,100	7,000
Total Contributions	\$36,230	\$36,230	\$39,480	\$41,000

Camp Properties Budget

Property Revenue	1997 Budget	1997 Actuals	1998 Budget	1999 Budget
Shiloh				
Camp Summer Rental	\$10,000	\$10,000	\$11,000	\$13,000
Other Weekend Rentals	3,000	1,184	5,000	6,000
Firewood Sales	500		500	500
Miscellaneous	500		500	100
Sub-Total Shiloh	\$14,000	\$11,184	\$17,000	\$19,350
 Catoctin				
Camp Summer Rental	\$10,000	\$10,000	\$12,000	\$14,000
Other Weekend Rentals	7,000	8,285	8,250	9,000
Firewood Sales	500	855	1,000	1,000
Miscellaneous	2,000	59	500	100
Sub-Total Catoctin	\$19,500	\$19,199	\$21,750	\$24,100
 Annual Contributions	 9,000	 \$350	 \$3,000	 \$4,000
 Total Property Revenue	 \$42,500	 \$30,733	 \$41,750	 \$47,450

Camp Properties Budget

Disbursements	1997	1997	1998	1999
Shiloh	Budget	Actuals	Budget	Budget
Utilities	\$2,250	\$3,963	\$2,250	\$4,000
Telephone	2,000	1,605	1,800	1,800
Insurance-Property	2,000	2,001	1,500	2,000
Insurance-Medical	2,000	1,000	2,200	2,500
Building Maintenance	3,000	1,484	2,500	1,500
Equipment Maintenance	2,000	1,279	2,000	1,200
Grounds & Forestry	250	75	200	200
Trash Removal	250		150	100
Real Estate Taxes	700	863	700	900
New Equipment	1,000	337	500	500
Miscellaneous	250	1,649	200	500
Contingency	500		500	500
Capital Reserves	1,500	1,500	1,500	1,500
Total Camp Shiloh	\$17,900	\$15,756	\$16,000	\$17,250
Catoctin				
Utilities	\$4,500	\$6,716	\$4,250	\$6,500
Telephone	1,200	1,659	1,250	1,750
Insurance-Property	2,400	741	1,500	1,500
Insurance-Medical	2,200	1,500	2,400	2,500
Building Maintenance	2,000	2,348	2,500	2,500
Equipment Maintenance	3,000	2,733	2,000	2,000
Grounds & Forestry	250	765	200	600
Trash Removal	500	956	800	850
Real Estate Taxes	350	310	350	350
New Equipment	1,000	305	500	500
Miscellaneous	200	185	200	200
Contingency	500		500	500
Capital Reserves	1,500	1,500	1,500	1,500
Total Camp Catoctin Property	\$18,600	\$19,719	\$17,950	\$21,250
Total Camp Property	\$36,500	\$35,475	\$33,950	\$38,500
Surplus/(Deficit)	\$6,000	(\$4,742)	\$7,800	\$8,950

Committees Programs Budget

	1997	1997	1998	1999
Program Revenue	Budget	Actuals	Budget	Budget
Spiritual Formation	\$12,000	\$7,530	\$12,000	\$12,000
Silent Retreat	4,200	1,050	4,500	4,500
Religious Education Institute	1,600	10	600	500
Religious Education Retreat	1,400	1,370	1,500	1,400
Young Friends Conferences	5,500	7,307	6,400	7,750
Young Adult Friends Conferences	800	332	1,000	750
Bible Conferences	700	1,062	1,000	1,250
Youthworkers Gathering	400	21	400	400
Young Quakes Gathering		1,574	1,500	1,500
Indian Affairs-Released Friend	6,000	9,387	9,000	1
Voluntary Service-Released Friend	3,000	2,000	12,000	1
Quaker Arts Camp			9,000	9,000
Quaker Workcamp International		1	1	
Total Program Revenue	\$35,600	\$31,644	\$58,901	\$39,052
Program Expenses				
Spiritual Formation	\$12,000	\$8,048	\$11,500	\$11,500
Silent Retreat	4,200	1,025	4,500	4,000
Religious Education Institute	1,500	165	600	400
Religious Education Retreat	1,400	991	1,300	1,300
Young Friends Conferences	4,500	6,359	5,500	6,500
Young Adult Friends Conferences	600	468	600	600
Bible Conferences	600	1,062	900	1,000
Youthworkers Gathering	400		400	300
Young Quakes Gathering		1,146	1,000	1,200
Indian Affairs-Released Friend	6,000	9,387	9,000	1
Voluntary Service-Released Friend	3,000	2,000	12,000	1
Quaker Arts Camp			8,750	8,750
Quaker Workcamp International		1	1	
Total Program Expense	\$34,200	\$30,652	\$56,351	\$35,552
Surplus/(Deficit)	\$1,400	\$992	\$2,550	\$3,500

Annual Sessions Budget

	1997 Budget	1997 Actuals	1998 Budget	1999 Budget
Revenue				
Fees and Lodge	\$66,000	\$57,200	\$69,000	\$75,000
Key Deposit	1,500	1,150	1,500	2,000
Donations	2,000	1,866	2,000	2,200
Carey Fund	500	400	500	500
Misc. Income	1000	100	500	300
Bookstore	8,000	5,015	7,000	7,000
Total Revenue	\$79,000	\$65,713	\$80,500	\$87,000
Expenses				
Housing	\$17,000	\$13,621	\$16,000	\$20,000
Food Service	20,000	18,959	22,000	23,000
Simple Meal	1,000	1,000	1,000	1,000
Junior Yearly Meeting		7,140	6,000	8,000
Snacks, etc.	250	725	500	750
Conference Fee	4,200	3,823	4,300	4,500
Workgrants		7,140	6,000	8,000
Scholarship	1,250	450	1,000	1,000
Copier & Administration	1,500	650	1,700	1,000
Key Refund	400	350	400	400
Honorarium	400	200	400	400
Travel	400		400	400
Postage	1,500	950	1,750	2,000
Interchange	2,000	1,750	2,000	2,000
Advance Reports	2,000	1,750	2,000	2,000
Books UPS	350	295	300	400
Bookstore	7,500	4,750	6,500	6,500
Total Expenses	\$67,000	\$59,613	\$71,750	\$79,350
Surplus/(Deficit)	\$12,000	\$6,118	\$8,750	\$7,650

Camping Programs Budget

Revenue	Shiloh Camp	Catoctin Camp	Teen Adventure	Inward Bound	Camping Committee	Total all Camps
Fees	\$122,000	\$131,000	\$63,000	\$9,500		\$325,500
Application Fees	1,500	1,900	650			4,050
Contributions	1,500	2,000	500	800	\$2,000	6,800
Interest					900	900
T-Shirt Sales	700	1,250	200		500	2,650
Other	100	100	50		3,500	3,750
Endowment Income	1,500	1,750	750			4,000
Total Revenue	\$125,800	\$136,250	\$64,400	\$10,300	\$6,900	\$343,650
Expenses						
Staff Salaries	\$44,000	\$45,000	\$28,000	\$4,000		\$121,000
Workgrants	9,000	9,500	1,500			20,000
Camp Administrator	7,650	7,650	3,700			19,000
Payroll taxes	3,100	3,500	1,000	250		7,850
Total Personnel	\$63,750	\$65,650	\$34,200	\$4,250	\$0	\$167,850
Transportation	\$8,000	\$8,000	\$6,000	\$500	\$500	\$23,000
Program Expense	2,500	3,500	1,500	3,000	1,000	11,500
Program Equipment	1,500	1,500	1,250	200		4,450
Administrative	1,500	1,750	700	300		4,250
Medical	750	750	500			2,000
Laundry	500	500	300			1,300
Telephone	1,500	2,000	800			4,300
Insurance	6,000	6,000	2,000			14,000
Rentals or Leases	13,000	14,000	1,000			28,000
Food	21,000	24,000	12,000	1,500		58,500
Accounting	1,500	1,500	1,000	100		4,100
Contingency	2,000	3,000	2,000			7,000
Scholarships	2,000	4,000	1,000			7,000
Total Other	\$61,750	\$70,500	\$30,050	\$5,600	\$1,500	\$169,400
TOTAL	\$125,500	\$136,150	\$64,250	\$9,850	\$1,500	\$337,250
Surplus/(Deficit)	\$300	\$100	\$150	\$450	\$5,400	\$6,400

**Baltimore Yearly Meeting
Investment Portfolio—1997**

Maturity Date	Institution	Type of Investment	Rate	Cost	Market Value
Fixed Rate Investments					
Open	Sandy Spring National Bank	MMSA	3.2%	\$20,808	
11/16/99	Friends Extension	3-year note	7.5%	\$10,000	
Open	Friends Meeting House Corp.	Note	5.00%	\$10,000	
Total Fixed Value Investments				\$40,808	\$40,808
Common Stocks				\$59,179	\$97,424
Mutual Funds Investments					
	T. Rowe Price	GNMA Fund		\$41,055	\$40,077
	Calvert Social Investment Fund	Flexible		\$75,529	\$85,785
	Pax World Fund	Balanced Fund		\$50,653	\$65,902
	Vanguard	GNMA Fund		\$25,000	\$27,888
Total Mutual Funds Investment				\$192,237	\$219,652
GRAND TOTALS				\$292,224	\$357,884

Baltimore Yearly Meeting Funds Activity—1997						
	Balance 1/1/97	Gifts or Fees	Disbursed Transfers	Interest from Ed. Loans	Investment Interest Income	Balance 12/31/97
Endowment Funds						
Bush Creek Burial Grounds	\$586					\$586
Carey Memorial Lecture	4,427					4,427
Education Fund	82,407	\$705				83,112
Indian Fund	15,099					15,099
Meetinghouse Repair Fund	12,440					12,440
Yearly Meeting Fund	7,877					7,877
Sue Thomas Turner						
Quaker Education	35,206	400				35,606
Camper Scholarship Fund	28,450					28,450
Totals for Endowments	\$186,492	\$1,105	\$0	\$0	\$0	\$187,597
Income Funds						
Bush Creek Burial Grounds	\$2,895				\$295	\$3,190
Carey Memorial Lecture	1,662		(\$400)		508	1,770
Education Fund	74,535			1318	9,821	85,674
Indian Fund	2,966		(\$1,759)		1,466	2,673
Meetinghouse Repair Fund	22,659				3,320	25,979
Sue Thomas Turner						
Quaker Education Fund	1,866		(600)	2,994	4,260	
Totals for Income Funds	\$106,518	\$0	\$2,359	\$1,318	\$18,404	\$123,546

Baltimore Yearly Meeting
Funds Activity—1997

	Balance 1/1/97	Gifts or Fees	Disbursed Transfers	Interest from Ed. Loans	Investment Interest Income	Balance 12/31/97
Other Funds						
Ethel Reynolds Fund	\$84,851		(\$7,600)	\$1,314	\$6,748	\$83,999
Fairhill Fund	139,154			534	5,277	145,745
Pre-College Fund	18,028				639	19,201
Yearly Meeting Assistance	2,259				207	2,466
Counseling Service	4,263	\$432	(720)		376	4,351
Conscience Fund	4,391				372	4,763
Seeds for Peace	2,248	40				2,288
Beatty Memorial Fund	475					475
Alternative to Violence	13,517		(3,087)			10,430
Total Other Funds	\$269,186	\$472	(\$11,407)	\$13,619		\$273,718
Custodial Funds						
Mathews Fund-Principal	\$1,276					\$1,276
Mathews Fund-Income	542				154	696
Total of Custodial Funds	\$1,818	\$0	\$0	\$0	\$154	\$1,972
TOTAL OF ALL FUNDS	\$564,079	\$1,577	\$(13,766)	\$3,166	\$32,177	\$586,833

Roy Hoover & Company, P.C.
Certified Public Accountants

To the Board of Trustees
Baltimore Yearly Meeting of the Religious Society of Friends, Inc.
Sandy Spring, Maryland 20860

We have reviewed the accompanying statement of financial position of Baltimore Yearly Meeting of the Religious Society of Friends, Inc. (a nonprofit organization) as of December 31, 1997 and the related statements of activities and cash flows for the year then ended, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of Baltimore Yearly Meeting of the Religious Society of Friends, Inc.

A review consists principally of inquiries of meeting personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the accompanying 1997 financial statements in order for them to be in conformity with generally accepted accounting principles.

Our review was made for the purpose of expressing limited assurance that there are no material modifications that should be made to the financial statements in order for them to be in conformity with generally accepted accounting principles. The supplementary information for the year ended December 31, 1997 included in the accompanying Schedules B-1 and B-2 is presented only for supplementary analysis purposes. Such information has been subjected to the inquiry and analytical procedures applied in the review of the basic financial statements, and we are not aware of any material modifications that should be made thereto.

The financial statements for the year ended December 31, 1996 were audited by us, and we expressed an unqualified opinion on them in our report dated February 6, 1997. In addition, the supplementary information for the year ended December 31, 1996, contained Schedules B-1 and B-2, was subjected to the auditing procedures applied in the audit of the basic financial statements, and our report stated that it was fairly stated in all material respects to the basic financial statements taken as a whole. We have not performed any auditing procedures on either the financial statements or on the supplementary information since February 6, 1997.

February 24, 1998

(A copy of the complete report is available in the Baltimore Yearly Meeting Office.)

Exhibit "A"

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
STATEMENTS OF FINANCIAL POSITION
AS OF DECEMBER 31, 1997 AND 1996

	1997 <u>(Reviewed)</u>	1996 <u>(Audited)</u>
ASSETS		
CURRENT ASSETS		
Cash	\$ 110,591	\$ 168,120
Accounts receivable		
Monthly meetings	9,580	16,172
Camp fees	75	460
Other	2,303	-
Accrued investment income	10,354	6,550
Inventory of publications at cost	2,262	4,306
Prepaid expenses	14,765	9,981
Contributions receivable	16,015	10,127
Current portion of notes receivable		
Educational loans	103,198	98,753
Other	<u>20,000</u>	<u>20,000</u>
Total current assets	\$ 289,143	\$ 334,469
NONCURRENT ASSETS		
Contributions receivable	4,713	
Notes receivable - Educational loans	20,000	26,000
Notes receivable - Other	5,000	5,000
Investments	317,076	251,872
Land, buildings and equipment	<u>1,716,496</u>	<u>1,642,261</u>
TOTAL ASSETS	<u>\$2,352,428</u>	<u>\$2,259,592</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 26,034	\$ 1,152
Agency funds	31,386	4,308
Custodial accounts	1,972	1,818
Current portion of long-term debt	<u>65,000</u>	<u>85,000</u>
Total current liabilities	\$ 124,392	\$ 92,278
NONCURRENT LIABILITIES		
Long-term debt	<u>60,000</u>	<u>60,000</u>
Total liabilities	<u>\$ 184,392</u>	<u>\$ 152,278</u>
NET ASSETS		
Designated for major repairs, travel and fixed assets	\$ 15,324	\$ 15,705
Other unrestricted	<u>1,411,762</u>	<u>1,398,841</u>
Unrestricted	\$ 1,427,086	\$ 1,414,546
Temporarily restricted	552,605	506,278
Permanently restricted	<u>188,345</u>	<u>186,490</u>
Total net assets	<u>\$2,168,036</u>	<u>\$2,107,314</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$2,352,428</u>	<u>\$2,259,592</u>

See accompanying notes to financial statements

Exhibit "B"

BALTIMORE YEARLY MEETING
OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED DECEMBER 31, 1997 AND 1996

	1997 <u>Reviewed</u>	1996 <u>Audited</u>
UNRESTRICTED NET ASSETS		
SUPPORT, REVENUES, GAINS AND RECLASSIFICATIONS		
Apportionments	\$ 230,660	\$ 216,410
Yearly Meeting revenue	57,301	60,806
Other program revenues	20,256	22,662
Contributions	975	3,120
Investment income	2,577	2,242
Use of facilities	29,719	21,681
Publication sales	2,349	1,107
Summer camps	304,745	309,363
Other revenue	<u>6,799</u>	<u>2,972</u>
Total support, revenues and gains	\$ 655,381	\$ 640,363
Net assets released from restrictions	<u>108,559</u>	<u>68,479</u>
Total support, revenues, gains and reclassifications	\$ <u>763,940</u>	\$ <u>708,842</u>
EXPENSES		
Program expenses	\$ 562,135	\$ 532,641
General administration	185,973	161,949
Fund raising	<u>3,292</u>	<u>1,909</u>
Total expenses	\$ <u>751,400</u>	\$ <u>696,499</u>
Increase in unrestricted net assets before extraordinary items	\$ 12,540	\$ 12,343
EXTRAORDINARY ITEMS		
Contribution from Catocotin Quaker Camp	<u> </u>	<u>989,568</u>
Increase in unrestricted net assets	\$ <u>12,540</u>	\$ <u>1,001,911</u>
TEMPORARILY RESTRICTED NET ASSETS		
Contributions	\$ 66,854	\$ 116,646
Investment income	39,024	31,067
Unrealized net gains and losses on investments	49,008	(706)
Net assets released from restrictions	<u>(108,559)</u>	<u>(68,479)</u>
Increase in temporarily restricted net assets	\$ <u>46,327</u>	\$ <u>78,528</u>
PERMANENTLY RESTRICTED NET ASSETS		
Contributions	\$ 1,855	\$ 14,856
Increase in permanently restricted net assets	\$ <u>1,855</u>	\$ <u>14,856</u>
Increase in net assets	\$ 60,722	\$ 1,095,295
Net assets at beginning of year	<u>2,107,314</u>	<u>1,012,019</u>
Net assets at end of year	\$ <u>2,168,036</u>	\$ <u>2,107,314</u>

See accompanying notes to financial statements

STAFF REPORTS

ASSOCIATE SECRETARY

On August 17, 1998, I will begin my employment with Friends General Conference as the Religious Education Coordinator. Although happy about my new work, I am sad to leave my employment as Associate Secretary for Baltimore Yearly Meeting. As a Friends General Conference employee, I will take the train to my new office in Philadelphia. Since I am not changing my residence, I remain a member of Langley Hill Friends Meeting and of Baltimore Yearly Meeting. I am glad for this.

My past eight years of work as Associate Secretary have been rich and rewarding. My work has helped me develop a broader knowledge of Quakerism and a deeper understanding of my spiritual path. Very important to me has been the sense of community that has developed among the members of the committees with which I have worked. I have found joy and satisfaction in the knowledge that I have helped make a difference in the quality and quantity of our youth and religious education programs.

Foremost has been the creation of a new committee, the Youth Programs Committee, and three new subcommittees. The new subcommittees are the Library Subcommittee of the Religious Education Committee, the Young Quakes United Subcommittee of the Youth Programs Committee, and Junior Meeting Staff as part of the Yearly Meeting Program Committee. These changes in committee structure were important because they brought our youth programs and our Junior Yearly Meeting staff into a formal relationship with Yearly Meeting. This new structure has enhanced accountability and empowered leadership among our committee members.

During my tenure as Associate Secretary, I have greatly valued the opportunity to help create new programs. Those programs include the Quaker Arts Camp; the Quaker Institute; the Religious Education Institutes for Adult, Adolescent, and Children's Programs; the Religious Education Retreats; the Bible Conferences; the Junior Yearly Meeting Annual Retreat; the Young Friends bus trips; the Young Quakes Gatherings; the Junior Young Friends program; the Annual Sessions "Produce Department — evening worship sharing with Junior Young Friends, Young Friends, and adults;" the Families of Diversity gatherings; Young Quakes-In-Transit (YQuit) for post-high school, pre-young adult Friends; and "Broadway Hit Singers."

I have been privileged to see the *Quaking Post* thrive and the Religious Education Curricular Library grow from a few volumes to a collection of more than 1,000 titles. I

have seen our expanded commitment to YouthQuake deepen and enrich our youth programs. My visits to monthly meetings have been personally rewarding and have provided me an opportunity to help our Religious Education Committees.

A major achievement has been the involvement of Young Friends throughout the week of Annual Sessions. Young Friends help organize and participate in the All Age Celebration; the Junior Yearly Meeting/Junior Young Friends/Young Friends Evening; the Coffee House; and, for the past two years, they have had an evening discussion with the Carey Lecturer(s).

The list of Friends with whom I have worked and who have nurtured me these past eight years is too long to include in my report. It would be more than a thousand names. I will, therefore, only mention my current office mates: Frank Massey has been a catalyst for my spiritual growth, a resource on Quaker history and diversity, and a font of good advice. My dear friend, Diana Jusino, is the most efficient and productive office assistant with whom I have ever worked. Diane Younkins, who recently joined us, is helpful and insightful. I would have liked to have worked longer with her.

I am deeply grateful that I have had the opportunity to serve my Yearly Meeting as Associate Secretary.

Marsha Holliday, Associate Secretary

CAMP ADMINISTRATIVE SECRETARY

It has been a rewarding and exciting year as the Camp Administrative Secretary. Rex Riley, long-time camp administrator and enthusiast, created wise and useful systems that I have been learning this year. Working with the various committees and staff members has provided me with the opportunity to see great Quaker process practiced.

Camping Programs

Camp enrollment is bursting at the seams. All three camping programs are full and have waiting lists. The total number of campers accepted—up from last year—are 399 with Catoctin at 172, Shiloh at 165, and Teen Adventure at 62. This speaks volumes about the groundwork laid by the Camping Program Committee and its many supporters. Camp started smoothly. There were very little staffing changes at the camps, helping to make for a smooth start at camp. Inward Bound's successful canoe trip and myriad of other programs continues to offer challenges and fun for a wide variety of people.

Besides administrative functions, I also support camp-related committees. The Camping Program Committee worked on a number of new initiatives. The new sexual harassment policy created an opportunity to review how camp can offer a clear and sensitive response should the need arise. Ways of providing safe and more affordable transportation continues to be explored. Catoctin used school buses this year instead of rental vans to transport campers to and from their trips. Cell phones have been used to decrease drive time and provide better communications for staff at Teen Adventure through a grant from Alexandria Monthly Meeting. I have had the opportunity to coordinate the Camping Program's special scholarship for low-income minority children from Glasgow, Virginia, where our Teen Adventure campers do their service work. Advancement and Outreach has also pursued placing key Quaker publications in the residential camps' libraries.

- Camper Acceptance by Meeting as of 7/10/98

Adelphi	21	Langley Hill	11
Alexandria	1	Little Falls	1
Annapolis	5	Mattaponi WG	1
Baltimore, Homewood	4	Maury River	12
Baltimore, Stony Run	10	Midlothian	3
Bethesda	5	Nottingham	3
Blacksburg	3	Richmond	14
Carlisle	1	Roanoke	2
Chambersburg	2	Seneca Valley	3
Charlottesville	4	Sandy Spring	29
Floyd	1	State College	4
Frederick	11	Takoma Park	3
Gunpowder	2	Washington	10
Goose Creek	18	Williamsburg	4
Herndon	2	Other Yearly Mtgs	44
		Non-Quakers	165

Camp Properties

Lots of work has been done through the Camp Property Management Committee and site subcommittees. The bathhouse at Shiloh is finished. The site subcommittees have been busy taking care of special projects and work days. Stewardship of the BYM camp properties includes trail work, roofing cabins, controlling kudzu and poison ivy, reroofing the lodge at Catoctin and much more. Shiloh has started a one-hundred year property plan with the help of Martin Melville (State College). While key weekends are always scheduled at Catoctin and Shiloh, our total use is down from last year. The camps are available to rent to Friends and non-Friends throughout the year.

Part of my job is to supervise the caretakers. BYM is very fortunate to have caretakers who love and are dedicated to their respective camps. The new Shiloh caretakers hired last September are former Shiloh counselors. Bill Henry and Stephen Velez were hired last September to care for Shiloh year-round. Robert Strasser, a former Catoctin counselor, continues to be the caretaker for Catoctin. Intern Jason Maloney will be working at Catoctin during the off-season by assisting Robert Strasser in his duties.

Networking/Visitation

One of my favorite activities is to make connections within our own Quaker community and the wider circle of Friends. Adventures in Quaker circles include attending the Quaker Camp Directors Network session in October with directors Dana Foster and Ethan Williamson where lots of sharing took place, attending the FGC Field Secretaries Gathering to network and share spiritual journeys, visiting the camps and staff, and worshipping at various BYM Meetings. Of all of my work, visiting and worshipping at the camps and Meetings feeds my soul. If your Meeting or Quarter would like me to visit and share what is going on with our camps, please call me at the BYM office.

It has been a wonderful year thanks to the support and sharing of so many folks in the Yearly Meeting. Special thanks goes to Rex Riley, the Yearly Meeting staff, committee clerks and members, camp directors/staff, and my family. Help was always available when I needed it. I have also really appreciated the high level of cooperation between all of the camp-related committees in making decisions and getting work done. It has been a challenging and wonderful year. I look forward to my second year with great anticipation. It is amazing spiritual work that takes place at our camps.

Diane Younkins, Camp Administrative Secretary

GENERAL SECRETARY

Administration

I reviewed and revised the Position Descriptions of the office staff this year in consultation with the Supervisory Committee. I am now developing position descriptions for camp caretakers and encouraging the Camping Program Committee to write descriptions for the camp directors.

I reviewed and revised the Personnel Policy this year with participation from office staff and Supervisory Committee. I brought the policy on sexual harassment to the Spring Representative Meeting for acknowledgment and approval. This policy extends not only to staff, but also program participants and volunteers working in our programs. Representative Meeting made suggestions and recommendations for revi-

sion to the policy. I will make those revisions, with the assistance of Supervisory Committee, and bring the policy back to the Representative Meeting in October 1998.

Evelyn Lowenstein and I continue to make small improvements in our accounting system and procedures. These changes help to save money on the audit/review. (A copy of the 1997 Review is available from the office upon request.)

Staff

After eight years as Associate Secretary, Marsha Holliday is leaving BYM employment to take the Religious Education Coordinator position with Friends General Conference. I want to express my appreciation to Marsha for service and enthusiasm for Quaker religious education. This change creates an opportunity for the Yearly Meeting and me to review the jobs and roles of office staff in accomplishing BYM's work. I have spoken with the clerks of the Religious Education Committee and the Youth Programs Committee to hear what they see as the staff needs of their respective committees. I have revised the position description(s) to meet these staffing needs. Over the next six months I will ask other committee clerks and Representative Meeting about staffing needs, to get a more thorough understanding of staff roles and purpose in BYM.

Diane Younkins, Camp Administrative Secretary, has worked hard with the Camp Property Management Committee and Camping Program Committee to help facilitate their work. She has brought clarity to their respective committees' roles and eased their work and that of the camp staff. Diane is now working, with the committees, to develop position descriptions, policies and procedures, and methods of reporting and accountability.

Diane and I are working with the Camp Property Management Committee to develop an understanding of the roles of our camp caretakers. Stewardship of 800 acres and several buildings, with what may be a declining volunteer pool, may be requiring more of our caretakers. What is our appropriate expectation of the camp caretakers? What is their avenue of supporting site committee decisions? What are their channels of reporting and accountability?

Diana Jusino continues as Administrative Secretary for the Yearly Meeting. She continues to hold the office together, and is the center of communication for the office staff. Diana's support, of not only staff, but also of many committees and committee clerks, is exceptional, and she is a tremendous resource to all of us.

Released Friends

The office offers administrative support to BYM's Released Friends. Supervisory Committee and I have discussed my role in supervision and oversight of BYM's Released Friends. I have met regularly with Mary Lord and Laura Nell Morris, and have had

telephone conversations with Pat Kutzner, to talk about their ministry and to learn whether they are receiving support and oversight from their committees. This has been a valuable experience for me as I have learned more about these Friends, their call and response to ministry, and ways that I can be encouraging to them. I keep them, and their oversight committees, informed of the financial status of their ministry (how much money is in their account), and about the funds needed. Diana Jusino receives the contributions for these Released Friends, makes the deposits and informs the oversight committee clerk of the contributions so that they can send an acknowledgment letter.

Conclusion

Beth and I continue as war tax resisters. Each month we deposit 25% of my federal income tax in a savings account at the Farmers and Mechanics Bank in Olney, Maryland. An IRS agent visited on April 3rd requesting payment of the withheld tax. I talked with the agent for about thirty minutes refusing to pay the tax. Subsequently, the IRS levied my checking account twice, and took the Maryland refund due to us to collect withheld taxes for 1995 and 1996. The money was in escrow, so the financial cost to us was \$930—the interest and penalties that had accrued. I requested a loan from the Conscience Fund to help tide us over. I thank the Yearly Meeting for its support in this witness.

Frank Massey, General Secretary

CLERKS' REPORTS

PRESIDING CLERK

Committee responsibilities are part of the work of the Presiding Clerk. They include: Program Committee, Stewardship and Finance Committee, Supervisory Committee, Publications Committee, as well as Representative Meetings. An "at home" activity is reading the newsletters from 20 Meetings and the minutes from Quarterly Meetings and Committees. What a wonderful way to have an overview of the Yearly Meeting! It is always interesting to see how much the Meetings have in common. A workshop for clerks was held in the fall. In May the workshop will include recording clerks and treasurers, as well as clerks. The fifth annual Women's Retreat held in January was a particularly stimulating event.

Continued modifications to the Yearly Meeting schedule seem to have improved the flow of the week's activities.

Again, my travels provide me with the opportunity to meet with Friends both in our Yearly Meeting and elsewhere. I cannot stress enough the importance of being with Friends from other Meetings.

It is gratifying to see the number of letters to the editor and articles in both *Quaker Life* and *Friends Journal* authored by members of Baltimore Yearly Meeting. We thank you for sharing your concerns with the wider world of Friends.

The need to become better acquainted with each other increases as the Yearly Meeting grows. The future of Quarterly Meetings is still a subject for discussion among some groups. The strong desire for more nurturing is evident in many places. We have real challenges ahead of us.

My six years as Presiding Clerk have been most rewarding. The Yearly Meeting staff has always been very helpful. I could not have accomplished as much as I have without their help. The many other Friends in the Yearly Meeting, committee clerks and their members and helpers at Yearly Meeting time, have helped to make the years go smoothly. It has been a privilege to have served as Presiding Clerk these past years.

Miriam Green, Presiding Clerk

REPORTS OF AFFILIATED ORGANIZATIONS

AMERICAN FRIENDS SERVICE COMMITTEE

Last October, the Corporation celebrated the 50 years' anniversary of the Nobel Prize. Oscar Arias Sanchez, former Costa Rican President, gave a talk to the standing-room-only meeting; fifty former Quaker service volunteers who worked in Europe after World War II were present on the facing benches. Donald Gann, Clerk, AFSC Corporation, reflected on future goals 50 years after receiving this award; he has concluded that AFSC must rededicate itself to work which brings the Religious Society of Friends and AFSC closer together.

Close to home, the DC Peace and Economic Justice Program holds weekly silent vigils on the Capitol steps in connection with Democracy for DC; this action highlights that residents in the District pay taxes but don't have a legislator to vote for them in Congress. Help Increase the Peace Programs (HIPP) are continuing at Cardozo High School and Martha's Table. "United for a Fair Economy" study sessions are held bimonthly. Out of the Baltimore office there are community Listening Projects, HIPP trainings for the police and for youth in the neighborhoods, and peer mediation programs in the local public schools. They are working with others to develop a center to commemorate children lost to violence. In West Virginia, the Economic Justice Program has had oversight on the publication of 35,000 copies of a basic welfare rights handbook to be distributed throughout the state.

Aside from the work done in the AFSC Mid-Atlantic Region, AFSC has many national and international programs:

In Upper New York State, HIPP continues in the high schools, community colleges, and Hillbrook, a juvenile justice facility. In environmental/Native American issues, AFSC is working with the Akwesasne and Mohawk peoples to reduce pollution in rivers in which they fish and to reestablish black ash trees for basket-making materials.

Philadelphia AFSC and the Philadelphia Unemployment Project co-sponsored a meeting on public job creation for people who are being forced from welfare to work programs.

In the area of immigration, the AFSC Mexico US Border Program is organizing against abusive border enforcement and pressing for civil and human rights for border residents and migrants. There is a campaign to support border crossing rights of indigenous peoples (the Yaqui and Tohono O'odham Indian nations span both sides of the border).

The Emergency Assistance Program had a Mittens and Mik Project for hungry children in North Korea. The project had hoped to collect 1,000 pairs of mittens and 2,000 pounds of powdered milk. More than 8,000 pairs of mittens came in and they were able to send 8,000 pounds of powdered milk. This milk is especially important because it is used as milk drink or mixed dry with grains to form a fortified porridge. In an outreach to Iraqi people, AFSC is sending infant kits. Also, Kara Newell, Executive Director of AFSC, traveled to Baghdad with Church World Service to bring badly needed medicine to the Iraqis. There are plans for an outreach project in Haiti this fall. In Somalia, food and medicine are being delivered due to flooding of the Shabelle River. The flooding has caused major damage to dikes and organic farms. There has been an intensive effort to buy food and medicine and get them to families in need.

The Communications Department has produced *Visionaries: Adventures of the Heart*. It is a half-hour television program which was aired on WETA, Channel 26, May 1, at 2:30 p.m. It included segments on immigration work, Help Increase the Peace Program in West Virginia, and development projects in Cambodia and Vietnam.

In November, AFSC sponsored a conference of many faith groups to abolish the death penalty. People gained tools, information, and skills to become more effective in working to abolish the death penalty.

AFSC is sponsoring David Niyonzima, Quaker pastor and Clerk of Burundi Yearly Meeting, to visit various Yearly Meetings and give an evening presentation at Friends General Conference in 1998.

LaDorna Jo Pfaff, Member of the Corporation

AMERICAN FRIENDS SERVICE COMMITTEE MIDDLE ATLANTIC REGION

Baltimore Work (Website: www.afsc.org/mar/balt.htm)

Two new AFSC staff persons have been hired for the Baltimore program. One is Lorrie Schoettler, a member of Baltimore Friends Meeting (Homewood) who had earlier created a conflict resolution program called "Peaceable Conflicts." The other is Paul Booker, who worked as an intern with the AFSC-MAR Youth and Militarism Project in 1989.

This past year Baltimore program staff led an in-service workshop that introduced 35 teachers at Winston Middle School to the Help Increase the Peace (HIP) conflict reso-

lution program. They and volunteers they trained conducted an in-service "Alternatives to Violence" workshop for Baltimore County teachers, as well as mediation training for the staff of UNITEC (an electronic company in Jessup) and for students at the John Eager Howard Middle School and the Millford Mill Academy. They offered mini-HIP workshops for youth in the Regional Institute for Children and Adolescents and for pupil personnel workers at their state conference in Ocean City, and conducted conflict resolution training for parents of the Long Green Church of the Brethren. They led a summer peace camp at Amazing Grace Lutheran Church (funded by Homewood Friends Meeting). HIP training was provided at Franklin Square Community Center, Baltimore Friends Meeting (Stony Run), Perry Hall Elementary School, the John Eager Howard Elementary School, the Baltimore County Police Department, Winston Middle School, and the Caroline Center (an education center for women on public assistance). Parents at Sacred Heart of Mary parish in Dundalk and Our Lady of Perpetual Help parish in Ellicott City, ninth graders at Patterson High School, the AFSC staff in Atlanta, Georgia, and Friends General Conference also received HIP training. In addition, this training was provided to Friends School eighth grade students who work with younger children at the Discovery Program in East Baltimore. Nonviolence training was provided to the Board of the Children's Memorial Museum and Peace Community of Baltimore and to residents of Charles Village.

The high school drama group, The Rising Stars, gave presentations on gun violence at Emmanuel Christian Community School, on family violence at a Baltimore County school, and on diversity at Bates Middle School in Annapolis, Maryland.

Staff and volunteers spoke at Sandy Spring Friends School's Peace Day Celebration, and participated in a panel at Baltimore Friends School's Quaker Day. Staff arranged presentations by Dr. Owens Wiwa, the brother of slain environmental activist Ken Saro-Wiwa on the necessity of challenging multinational corporations that exploit countries like Nigeria, and by Bronson Clark, former executive secretary of the AFSC on the tumultuous years when AFSC was protesting the Vietnam War. Friends Committee on National Legislation Director Joe Volk spoke on organizing efforts to ban landmines and the future of organizing around military budget and weapons issues. Staff organized a vigil against war in Iraq and vigils against landmines at the AAI corporation in Cockeysville, Maryland, and at Homewood Friends Meeting.

The Baltimore team worked to organize a concerted Quaker effort to speak through action to the testimony of peace by supporting Stephanie Gibson of Homewood Friends Meeting in her work to oppose the death penalty and Geoff Huggins of Hopewell Friends Meeting in his community work in Winchester, Virginia. The staff has also established an e-mail event alert network to notify recipients of AFSC events, as well as other events organized by Quaker Meetings and groups holding fo-

rums on subjects related to Quaker concerns and values. Lorrie Schoettler gave a presentation at Stony Run Friends Meeting on her journey as a peacemaker.

Washington, DC Work (Website: www.afsc.org/mar/dctoc.htm)

The AFSC/MAR D.C. Peace and Economic Justice Program is continuing the HIP workshops in conflict transformation skills for students and teachers at Cardozo High School that it began in the spring of 1995. It also conducts HIP workshops at Marshall Heights, Sidwell Friends School, Martha's Table, and Friends Meeting of Washington.

The Democracy for DC Work Group holds regular vigils at the Capitol as its contribution to the 80+ member coalition seeking to restore the right of locally elected officials to govern D.C. The group held a vigil on the east steps of the Capitol Building on November 6, 1997, followed by a rally with brief speeches from many people involved in the Stand Up for Democracy Coalition. After the rally some of the participants attended meetings with the staff who serve on the committees responsible for congressional oversight of the D.C. government.

The D.C. Peace and Economic Justice Program takes part in a collaborative of community agencies to follow up on initiatives arising from a Listening Project and Community Fair held in the spring of 1997. This effort includes working with the community-building initiative from the Howard University Center for Urban Progress. The work at Bruce-Monroe Elementary, Garnet-Patterson Middle, and Cardozo High Schools includes conducting conflict resolution and peer mediation training for students and adults, organizing and directing the Multi-Media Production Initiative at those schools, and organizing and directing the Career Pathways Initiative which involves interested adults in an ongoing discussion/support group to identify the assets of participants in the field of employment and employability.

The D.C. Project uses curricula developed by United for a Fair Economy to educate participants about the concentration of wealth and its link to current economic, social, and political problems in the U.S. and in global economies and to provide the tools to understand economic issues.

Involvement of BYM Friends in AFSC-MAR Committees

BYM Friends continued to be extensively involved in committees of the Middle Atlantic Region. As of May 8, 1998, BYM Friends who are on the Executive Committee include: Alice Cherbonnier, William Cousins, Rosalie Dance, David Etheridge, Cathie Felter, Fannie Fonseca-Becker, Susan Hills, Aura Kanegis, Victor Kaufman, Mary-Oren King, Sam Legg, Martin Lennig, Wesley Mason, Jolee Robinson, Riley Robinson, John Sexton and David Zarembka. Other members and attenders of BYM Monthly Meetings who serve on MAR committees include Warren Anderson, Aline Autenrieth, Adrian Bishop, Robert Clark, Victor Kaufman, Margaret Boyd Meyer,

Judy Nelson, Carol Phelps, Rebecca Rawls, Peter Schenck, Joan Sexton, Katherine Smith, Stephanie Snow, Donna Williams, and Joseph Wright. BYM Treasurer, Sheila Bach, of Langley Hill Friends Meeting, has been hired as the AFSC-MAR regional accountant.

David Etheridge, Representative to MAR Executive Committee

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

If the world proclaims the impossibility of greater justice nationally or internationally we must dissent. Our social arrangements today are not God's final-word. Our faith values—truth, equality, simplicity, peace, community—are a judgement on the world as it is and our guides to the world as it must become. Can we withhold those values from the public debate? The distinctive contribution to the world that the Society of Friends is best fitted to make at this time is this: a whole-hearted recognition that our corporate influence is needed in the public realm where the kingdom of God is always being built or destroyed.

Jonathan Dale, *Beyond the Spirit of Age*,
1996 Swarthmore Lecture, pp. 7-8

Greetings to Baltimore Yearly Meeting

FCNL witnesses from a basis of spiritual and ethical purpose as we endeavor to bring Quaker principles to bear on national policy. In 1997, during the first session of the 105th Congress, FCNL staff and our energetic and engaged activists around the country worked together to advocate in support of positive legislation and to oppose numerous proposals which were contrary to human well-being.

Again and again members of Congress seemed unable or unwilling to look beyond the "quick fix" of politically expedient solutions to deep national and international problems. Often these short-term solutions do not promote human security or economic justice. Friends, however, hold a long-term vision: we continue to believe that the establishment of peace and justice throughout the world is both the will of God and a practical possibility.

Legislative Advocacy: on the Hill and in the Heartland

Guided by the Legislative Priority statement of the FCNL General Committee for the 105th Congress, FCNL staff directly lobbied Congress and Administration officials on many peace and justice issues, and also communicated with the nationwide FCNL network. Grassroots lobby efforts continued to make a significant difference in the

outcome of national legislation. Public opinion polls indicate that many Americans share our opinion regarding disarmament, UN funding, and other issues, but the public too often neglects to tell members of Congress what they want. In 1997 we worked intensely to empower you and others to take specific actions and to share your views with your members of Congress, the President, and other members of the Administration.

Shifting Budget Priorities to Promote Economic Justice

FCNL worked in coalition with other faith-based and public interest organizations in support of legislation that would ensure adequate food, shelter, and health care for the neediest in our country. Noteworthy was progress on children's health care: funding is now in place to provide coverage for many previously uninsured children. FCNL is concerned about the continuing poverty, the growing disparity of incomes, and the increasing concentration of wealth in the U.S. We opposed the balanced budget amendment of 1997 because it will severely constrain future spending for vital human needs while preserving military spending. The focus for poverty and welfare issues continued to shift from Washington, D.C. to the capitals of all 50 states. FCNL leadership in the Citizens Budget Campaign early in the year was instrumental in producing a budget briefing packet entitled "Budgeting for the Common Good," which identified important alternative approaches to balancing the federal budget while providing sufficient resources for meeting continuing social, economic, and environmental challenges.

Promoting Disarmament and Reducing Military Spending

After months and years of disarmament work, we witnessed the Senate ratification of the Chemical Weapons Convention (CWC), an historic passage of the Code of Conduct on Arms Transfers in the House of Representatives, and major progress in efforts to rid the world of landmines. On each issue, the work of grassroots activists was critical. Ratification of the CWC in April was especially important: riding on this vote was the future role of the U.S. government in world affairs and its ability to successfully complete future arms control and disarmament treaties. Regrettably, a number of key legislators vigorously opposed thoughtful initiatives to reduce military spending, and thus those few initiatives which were proposed ultimately failed.

Promoting Institutions and Processes for International Cooperation

FCNL worked with other groups to build support for the UN and to urge immediate payment of U.S. arrears to the UN without conditions. Congress approved the payment of 1998 dues. But despite strong public support for the UN, payment of back dues continued to be obstructed by opponents of the UN and the debate was mired in extraneous issues. FCNL opposed NATO expansion and worked to educate the public on the dangers of relying on military alliances as a means to regional security. FCNL regularly offered alternative approaches to the Administration and Congress for preventing or peacefully resolving armed conflicts wherever they arose around the globe.

Native American Advocacy

FCNL remains the only non-Native American religious organization in Washington, D.C. that dedicates a full-time staff position to public education and legislative advocacy on Native American concerns. Throughout 1997, FCNL called upon the U.S. government (both Congress and the President) to fulfill in good faith its treaty obligations and trust responsibilities to tribes. A continuing series of legislative attacks on tribal sovereignty were successfully defeated. We also focused on proposed amendments to the Indian Child Welfare Act, funding for Indian programs, religious freedom concerns including protection of sacred sites, welfare reform, and environmental justice concerns.

Upholding Rights of Conscience

FCNL joined others in efforts to promote the Religious Freedom Peace Tax Fund bill which focuses on the religious freedom aspects of conscientious objection to war taxes.

FCNL revised and updated its educational packet on the death penalty, and continued to monitor and respond to legislation that would expand the use of the death penalty in any way.

Additionally: FCNL responded to many proposals in other areas within our Statement of Legislative Policy, including affirmative action, civil rights, religious freedom, gun control, campaign finance reform, juvenile justice, and lifting of economic sanctions and opposition to U.S. military action in Iraq.

As we approach the 21st century, Friends' long-held testimonies on peace, equality, simplicity, and integrity are still valid and highly relevant to the new and perhaps daunting world we face. Living out these testimonies responsibly, in a cynical and militaristic world, is a continuing challenge. FCNL is privileged to work on behalf of Friends as we go forward in peace, searching for truth, seeking justice, and protecting all of God's creation.

Joe Volk, Executive Secretary

FRIENDS GENERAL CONFERENCE

This has been another busy and successful year for Friends General Conference. Its central programs continued to show vigor, new program initiatives are taking shape, and an important anniversary is approaching.

Many BYMers will recall that FGC's most visible event, the annual Gathering of Friends, drew 2000 Friends to James Madison University in Harrisonburg, VA last year. The

1998 Gathering was held in good order at the University of Wisconsin-River Falls, at the end of Sixth Month.

While the 1998 Gathering was a peaceable event, it did leave its mark: we were advised that 1700 Friends consumed more ice cream in four days than the host school's 5000-plus student body did in a year. In 1999 we will return to the Western Michigan University campus in Kalamazoo; we hope their ice cream suppliers will be appropriately prepared.

The FGC Bookstore continues to grow; for the past fiscal year, sales volume exceeded \$335,500. This is an increase of more than \$50,000 over its volume as recently as 1995, and sales are expected to surpass \$350,000 this year. These figures are important above all as a measure of the expanding service FGC is providing to Friends and meetings around the country.

A new program of Traveling Ministry was approved by the Central Committee in 1997. This program envisions the employment of a "Traveling Ministries Coordinator" to bring a supportive presence, along with program resources and the perspective of a "seasoned Friend," particularly to a small and isolated meeting among FGC's far-flung constituency. As this program takes shape, watch for more news about it in the FGC Newsletter.

The year 2000 will mark the centennial of FGC's creation at Chataqua, New York. At this year's Gathering a "history harvest" was held in anticipation of this anniversary. Recently discovered "Home movies" were shown of Cape May conferences in the 1930s, '40s and '50s, to large crowds, and oral history interviews were conducted with Gathering veterans. Additional observances will be forthcoming; Centennial Committee members include some BYMers, who may be identifiable by their History Harvest Tee shirts, bearing the image of Friend William Bacon Evans, and the motto, "*Get It Through Your Head—FGC is One Hundred Years Young!*"

Looking ahead as well as back, FGC will also soon be receiving the report of a Study Committee which is exploring a major fundraising initiative which would be designed to enhance FGC's capacity to "Grow Quakerism" in the coming years.

Finally, this year the FGC family said goodbye to Bookstore Manager Evelyn Whitbeck-Poorbaugh and RE-Publications staffer Liz Yeats, who have moved on after successful terms of service. We welcomed Nadine Hoover as the new Bookstore Manager, and BYM's Marsha Holliday will be taking Liz's place.

1997-1998 represents my second year of service on the FGC Executive Committee, on behalf of Baltimore Yearly Meeting. I continue to find this a rewarding experience; FGC is an organization which I believe offers BYM Friends great value, in both concrete and spiritual terms, in return for our investment of time and funds in it.

Chuck Fager, Representative

FRIENDS HOUSE RETIREMENT COMMUNITY

During the last year, life at Friends House Retirement Community can best be described as a positive explosion of energy, imagination, and construction that has empowered and strengthened our elderly ministry.

Thanks to the efforts of our imaginative Sports Committee, Friends House has become a hive of sports activity and tournaments. For those residents who enjoy physical and social endeavors such as ping pong, pool, shuffle board, darts, bumper pool, horse-shoes, bocci, croquet, and yes even tether ball, Friends House is a place you would love to call home.

Many of our residents are now dancing to the beat of our own drummers, more formally called the Wild Women Drummers, under the direction of Pat Weiss. This group of mostly Friends House residents playing African drum rhythms has started to perform throughout the Maryland area. Just a few weeks ago WTTG (channel 5) interviewed the group in preparation for a segment on the drummers that will be aired this summer. If our residents are not dancing to the beat of a different drum, then they are most likely singing a new song via Barry Morley and our Friends Chorale.

Frank Lloyd Wright once said "The longer I live the more beautiful life becomes." In keeping with Wright's theme, Friends Nursing Home has embarked on a new social stimulation program that seeks to touch the lives of its nursing home residents through habitat changes that are more reflective of the home environments they knew and experienced as children and adults. These habitat changes include the on-site adoption of various pets and the installation of children's playground equipment. The new addition of an old-fashion popcorn wagon has been a big hit for residents, staff, and visitors. There are few things more homey than the aroma of fresh popped popcorn. These habitat changes, while addressing the physco-social needs of our residents, have also made our facility a more attractive place for visitors, especially children.

As a measurement of the quality of our nursing home program, we are delighted to note that in the 1998-1999 edition of the "Inside Guide to American Nursing Homes" Friends Nursing Home received the highest possible five star rating. The evaluation process

used was based on performance over the last three years and not just the most recent fiscal year.

In harmony with our mission of providing elderly housing and services to the low and moderately income elderly during the last year, Friends House provided ongoing subsidies to 147 of its 237 residents. Our campus continues to find strength and diversity in its resident population. As of April 1998, 52 percent of our residents are Friends, 45 are males and 192 females. The current average age of residents in our independent living units is 81.5 years while the average in our nursing home is 87.6 years of age. The average length of stay in the independent living units is 10.29 years while the average length of stay in our nursing care facility is 1.96 years.

While we serve today, we are also looking to the future. To that end, this spring we began construction of an addition to our nursing home. This addition will provide space for a new Pharmacy and Rehab area as well as a new dining room.

We are thankful that during the last year God has continued to bless the combined efforts of our Board, residents, and staff in our commitment to provide quality elderly housing and services on this campus. Please hold our ministry in the Light as we continue to serve his senior children in the new year ahead.

Darryl Clemmer, Executive Director

FRIENDS PEACE TEAMS PROJECT COORDINATING COUNCIL

The past year has seen a reinvigoration of the still-new Friends Peace Teams Council with activity both internationally and in Monthly and Yearly Meetings in the U.S. The Council now consists of persons from 12 Yearly Meetings and continues its affiliation with the Friends World Committee of Consultation, Section of the Americas. In addition to several conference calls, the Council has met in Harrisonburg, Virginia, just prior to the 1997 Gathering and in San Antonio, Texas, in February, 1998. Our next meeting is scheduled for October, 1998, in Richmond, Indiana. We are purposely not meeting in the East for the next several meetings in order to broaden participation and interest throughout the U.S. and across the divisions of Quakers. After three years of serving as Co-clerks of the Peace Teams Project, Elise Boulding and I stepped down, but continue to represent our Yearly Meetings on the Council. The new Co-clerks are Val Liveoak of South Central Yearly Meeting (SCYM) and Cecilia Yokum of South Eastern Yearly Meeting (SEYM).

Baltimore Yearly Meeting is represented by Dave Zarembka (Seneca Valley Worship Group) who is Treasurer and Mary Lord (Adelphi). Suzanne O'Hatnick (Baltimore,

Stony Run) has also been active in the peace teams activity, participating in the Christian Peacemaker Teams (Mennonite, Brethren, and Quaker) delegations to Bosnia and representing the Friends Peace Teams Project to the Christian Peacemaker Teams organization. The Yearly Meeting office administers funds of the Peace Teams Project, and helps in other ways. Susan Rose (Patapsco Worship Group) does the design and layout for the newsletter.

Friends Peace Teams Project

The Friends Peace Teams Coordinating Council decided it was wise to (1) encourage local projects that were Yearly Meeting or Monthly Meeting based, and (2) to work through like-minded peace teams organizations for ongoing projects. The Friends Peace Teams Coordinating Council currently has formal relationships with Christian Peacemaker Teams and with Peace Brigades International. These organizations are compatible with Friends' values, have established procedures for selecting sites for peace teams work and for overseeing that work over time, and have established appropriate procedures for selecting and training peace teams members.

Christian Peacemaker Teams

Christian Peacemaker Teams (CPT) is the Mennonite, Brethren, and now Quaker organization based in Chicago. It has been in operation for 12 years, and is to some extent the action arm of New Call to Peacemaking. Friends were involved in its formation, and individual Friends have been active over the years. CPT and New Call hold a Peacemaker Congress about every two years. The next Christian Peacemaker Congress will be held September 24-27, 1998, at Joyfield Farm in North Manchester, Indiana. Both FUM and the Friends Peace Teams Project have joined CPT. CPT has peace teams in Hebron, Israel, Haiti, and Richmond, Virginia. There are exploratory efforts for possible teams in Bosnia and Chiapas. CPT currently offers an excellent three-week training program in Chicago in January each year. It also offers regional training which is held on consecutive weekends to make it easier for people to participate. Regional training has been held in Boulder, Colorado, and Ontario, Canada. Some BYM Friends hope that we may be able to arrange for a CPT regional training program in the Middle Atlantic area. CPT has also recently opened an office in Ontario. CPT has a Peacemaker Corps with a three-year commitment, a Reserve Corps of persons able to make shorter commitments of a few weeks or months each year for a three-year period, and opportunities for delegations to support ongoing projects for shorter periods. CPT's philosophy and program are directed to nonviolent action.

There is particular concern about the team in Hebron, which has repeatedly received death threats. The CPT Chicago headquarters has now also become a target of death threats associated with the most militant Israeli settlers. CPT came to Hebron at the invitation of the Palestinian mayor of Hebron and has stayed for several years. It works with both Israeli and Palestinian peace organizations in an increasingly tense situation.

Suzanne O'Hatnick (Baltimore, Stony Run) has visited Bosnia three times, twice on behalf of CPT, and has written articles for *Friends Journal* based on this work. She recently also headed a CPT delegation to explore work which CPT might do in Chiapas. The CPT and other NGOs working in Chiapas were recently expelled by the Mexican government. There is great concern about additional violence against the indigenous peoples of Chiapas.

The team went to Chiapas to learn more about the conflict there, and most particularly to meet with members of "las Abejas" (the Bees) who are an ecumenical indigenous group practicing nonviolence in their quest for social justice for the indigenous. This is the group whose members were massacred while praying in Acteal on December 22, 1997. The Bees asked that we send more delegations, as public witness is their best defense. There is a CPT delegation there now for the month of June.

Peace Brigades International

At its last meeting, the Coordinating Council also decided to formally join with the Peace Brigades International (PBI). Several Friends were involved in founding PBI about 20 years ago, although PBI is a secular organization. Val Liveoak and I attended the PBI-USA annual meeting held in Massachusetts this spring. PBI's strategy is oriented toward "protective accompaniment" of human rights workers and other non-violent leaders in danger of assassination. PBI has two projects in North America related to native peoples, and has projects in Guatemala, Colombia, Chiapas, the Balkans, and other regions. Philadelphia Yearly Meeting has been active with PBI's Balkans Peace Teams Project.

An East Africa Project--An exploration

Noting that neither CPT nor PBI had projects in East Africa, and that we had received communication from African Friends requesting a peace teams presence, the Coordinating Council decided to explore whether we should develop a peace teams project in East Africa. Dave Zarembka, who has lived in that region, is in the process of soliciting response to this idea. We are working through Friends World Committee for Consultation and seeking the views and advice of experienced Friends, particularly from African Friends. The initial response, particularly from Friends in the African Great Lakes region, has been very positive.

Kosovo--A Review

David Hartsough (Pacific Yearly Meeting) represents PYM on the Coordinating Council and is also the Director of Peaceworkers, a California-based non-profit involved in peace teams activities. Sandra Schwartz, who used to be the Friends Peace Teams staff person at BYM, is now working with David in San Francisco. Peaceworkers is particularly involved with the nonviolent student movement in Kosovo. A Peaceworkers team was detained by the Serbian police in what became an international incident between

the Serbs and the United States government, which agitated for the team's release. The Friends Peace Teams Project is not affiliated with Peaceworkers but maintains close contact and interest in their controversial work.

Recruiting and Training Friends for Peace Team Work. Recruitment--A Goal

The Friends Peace Teams Council has set as a goal that we would recruit and help support two to three Friends for long-term peace teams work over the next year.

The Elise Boulding Fund

All of the above organizations require that the individuals participating in the peace teams project raise all or part of their own funding. Recognizing that this could limit the participation of some Friends, the Coordinating Council has established the Elise Boulding Fund to be used for matching scholarships for Friends sponsored by their Monthly or Yearly Meetings. Friends and Friends organizations are encouraged to contribute to this work.

Friends Meetings and Churches as Training Centers

Early in our work it became apparent that training Friends in basic conflict resolution skills was going to be an essential part of our work. The field of conflict resolution, in both theory and practice, was founded and developed by Quakers like Kenneth and Elise Boulding, Lee Stern, and George Lakey. Most Yearly Meetings and many Monthly Meetings and Friends Churches have conflict resolution trainers and mediators among them. Nonetheless, we do not systematically teach the skills of pacifism along with the theory. This is of concern to the peace teams because it affects the number of trained persons available for peace teams work. We have also found that some Friends Meetings and Churches need help using Clearness Committees, Support Committees, and procedures to release Friends. New England Yearly Meeting has organized a network of peace trainers and held a weekend workshop with a prototype training workshop for Friends Meetings. New York Yearly Meeting has put together materials on clearness and support. In Baltimore Yearly Meeting, there have been conflict resolution workshops at Adelphi and at Sandy Spring, and a weekend training at William Penn House. Many BYM Friends are also active with Alternatives to Violence Project, Children's Creative Response to Conflict, Help Increase the Peace Project, and other programs that take conflict resolution skills training to prisons, schools, and communities.

Finding Resources Adequate to the Work

The Friends Peace Teams Project is currently staffed entirely by volunteers scattered across the United States. We have an urgent need to continue to broaden the base of those interested in peace teams work, to raise funds to support the network, provide scholarships through the Elise Boulding Fund, and to strengthen the administrative support for the activity.

Mary Lord, Representative

FRIENDS COMMITTEE ON UNITY WITH NATURE

The Friends Committee on Unity with Nature (FCUN) is now ten plus years old. Out of an important policy setting retreat held this spring at Zion National Park, Utah, comes the following statements:

We are challenged by the example of Friends' awakening to the evil of human slavery 200 years ago. We need to get in touch with the same transforming power of the Light before we can speak truth to power in the current ecological crisis...

We reaffirm our principles of: that of God (or the Light) in all Creation; the Christian Faith and practice of Friends, enriched by other traditions and the Quaker process...

We are led to begin making radical changes in our own lifestyles. We need to temper our egos and honor differences in language and world view. We must remain patient and faithful and act and speak out of joy and love, especially as we dialogue with Friends from other traditions.

Credit to Louis Cox and Lisa Gould for the above statements

Resource persons are available from FCUN for possible visits to Monthly (or Yearly) Meetings. A list of such resource speakers is available from FCUN office (in Burlington, Vermont).

The 1998 Annual Gathering of FCUN will be October 9 to 12 near Los Angeles, California (yours truly plans to be there).

Janney Wilson, Representative from BYM to FCUN

FRIENDS UNITED MEETING

Friends United Meeting commits itself to energize and equip Friends through the power of the Holy Spirit to gather people into fellowships where Jesus Christ is known, loved, and obeyed as Teacher and Lord.

In the furtherance of the mission statement, Friends United Meeting's Meeting Ministries has developed an activities book, "Preparing Hearts and Minds" (\$15.00 for the contents, or \$17.50 in a notebook binder). It has ideas for First Day school on Bible

lessons, prayer, peace, and other aspects of Quaker faith and practice, as well as games, songs, and other activities for children and even adults. The New Membership Curriculum is also in process and should be ready by the time you read this.

Mary Glenn Hadley has begun "listening visits" to established Meetings and has been to three Yearly Meetings to date. Curt Ankeny has been active in supporting new Meetings, particularly in Hyattsville, Maryland; Kenosha, Wisconsin; and Lexington, Kentucky.

The 1998 Chain of Prayer concluded on May 31st. One hundred eighty-five Meetings participated on the theme "The Fields Are Ripe for Harvest."

Friends United Meeting is sponsoring the Ambassadors for Christ Youth Seminar (was the UN Seminar, see II Cor. 5:18-20) on November 21-25, 1998, for high school and college students on the theme "Global Reconciliation: Focusing on Conflict Resolution." In future years it will be held in different cities, including Washington, D.C.

World Ministries work in East Africa continues to be exciting. Rich and Sandy Davis are serving well as FUM Representatives while at Friends Theological College. The hospitals in Kaimosi and Lugulu continue to be centers of concern, cash flow being a particular concern in Lugulu. The Friends mission in Turkana is a highlight in the area. We are working toward establishment of an official FUM/EA office in Kenya. Kenyan Friends are actively involved in site selection for the 2002 Triennial.

In Ramallah, Palestine, James and Deborah Fine (Philadelphia Yearly Meeting), seasoned workers in the area, are Director and Assistant Director of the schools, and there are several North American Friends teaching there. We are in process of assigning field staff to Belize. In Jamaica, changes are slow but perceptible in the management of the children's homes. The membership of Cuba Yearly Meeting has more than quadrupled in the past ten or so years.

The Chicago Fellowship of Friends is continuing to provide a Quaker presence in this violence-ridden area.

The Friends United Meeting Triennial sessions will be hosted next summer by Baltimore Yearly Meeting from July 14th to 17th, 1999, in Williamsburg, Virginia. Mark your calendars now, and plan to attend.

Gene Hillman, Representative

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Annual Meeting of Friends World Committee for Consultation (FWCC) was held at Little Rock, Arkansas from March 20-22, 1998. It marked the retirement of Asia Bennett as Executive Secretary and the beginning of Cilde Grover in that position. The largest issue being dealt with at Annual Meeting was the laying down of FWCC support for two of its projects: International Quaker Aid (IQA) and Right Sharing of World Resources (RSWR). The decision had been made at the Executive Committee's November, 1997, meeting that they "did not expect to continue IQA and RSWR under Section auspices beyond the next year or two." Therefore these two committees and the Section as a whole wrestled with how to keep IQA and RSWR going in a new way. IQA did not want to abandon five of their previously supported ten projects: the Good Samaritan Medical Clinic and Primary School in El Salvador, Kingston Monthly Meeting Building/Outreach Project in Jamaica, Jorge Fox Bible College in Honduras, Jorge Fox Technical High School in Peru, and Villa Alicia Friends School Library in Bolivia. All of these projects are within the boundaries of Section of the Americas. IQA is working to find new sources of support and is seeking to create partnerships between these projects and their Yearly Meeting and Yearly Meetings within North America. Once a Yearly Meeting has decided to form a partnership with one of these Yearly Meetings, others will be notified so that they may make contributions through these new partners. Baltimore Yearly Meeting might consider asking for a partnership with one of these projects. Likewise, Right Sharing of World Resources is looking for ways to continue support of their projects. They are considering becoming an independent organization or trying to come under the umbrella of American Friends Service Committee's Emergency Material Assistance Program which has not in the past been a grant-giving organization. Much pain and concern was expressed at Annual Meeting over the decision-making process in these cases which did not involve the input of the wider group of FWCC as much as many would have liked but was a decision made at Executive Committee.

The Executive Committee of FWCC has decided to refocus on the goals of (1) bringing Friends from around the world into face-to-face contact (25% of Quakers in the Section over the next five years) in encounters with Friends of other traditions and (2) "to communicate more fully information about the full spectrum of Friends." Wider Quaker Fellowship is concentrating its efforts on the latter while the Visitation and Quaker Youth Pilgrimage Committees have been charged with the mission of making the first possible as much as constraints of budget allow. The Quaker Youth Pilgrimage this summer takes 18 Young Friends from the Section of the Americas to England and Sweden to meet, travel, and worship with Young Friends from the European/Middle East Section (Clay Steinwinter from Bethesda Friends Meeting is among them). Plans are under way for the next Triennial which will be held in New Hampshire in the year

2000. Friends from around the world will be visiting the United States. Hosting opportunities will be available to Yearly Meetings.

Kathy Wright, Representative from Baltimore Yearly Meeting to FWCC

SANDY SPRING FRIENDS SCHOOL

The 1997/98 academic year at Sandy Spring Friends School began with 479 students, including 167 in the Lower School (PK-4), 132 in the Middle School (5-8), and 180 in the Upper School (9-12). Our boarding program included students from Japan, Taiwan, Korea, Ghana, France, Thailand, Wales, Spain, and Colombia, South America. We also have one day student from Brazil. We have a new Upper School Head, Ellen Lawsky, formerly a dean and teacher at Sidwell Friends School. She has been a tremendous asset not only to our Upper School, but as an overall experienced educator with a broad perspective on most issues.

Because December 10, 1997 was the 50th anniversary of the American Friends Service Committee receiving the Nobel Prize for Peace, Sandy Spring Friends School adopted a theme for the year: Peacemaking as a Way of Life. We had numerous ways of celebrating this historic occasion (which actually began during the Spring of 1997), including a special peace celebration on December 10 with visiting speakers from Quaker organizations and students from other Quaker schools. As I think back on the other highlights related to our theme, I would include the following:

- Presentation of the first annual Lee Stern Peacemaker Award to Sara Holliday;
- AFSC staff members giving a training workshop at our opening fall faculty meetings;
- Peace Tree (which was planted ten years ago) rededication service;
- Upper School students joining with other Quaker schools to plan and attend the National Friends Secondary School Student Conference in Philadelphia;
- Students researching and creating "Peacecrows" for Halloween.

A new academic Faculty Lecture Series consisting of three evening programs drew rave reviews from parents, students, and community members. David Kahn spoke on "Beowulf Was a Quaker," Robert Hoch's topic was, "No, Virginia, There Never Was a Yugoslavia," and Eduardo Polon discussed "Teaching Magic Realism in Carlos Fuentes' Aura." The attempt of this series was to provide a different sort of fun intellectually stimulating evenings in the midst of the long winter. The attendance was quite good at

all three sessions and the objectives were definitely achieved. We hope to make this series an annual addition to our master calendar.

After a one-year hiatus of having students attend our school, our sister school, in Japan Yokohama Academy, sent a whole contingent of students to visit our campus as a part of their United States tour. We hope to receive one of their students this fall as a full-time boarding student. Since our relationship with Yokohama Academy goes back several years, it is nice to be able to renew this commitment.

Physically, we were able to make major renovations to our own campus Meeting House, the dormitory, and the tennis courts. We created a new Aftercare and Lower School music space and our front entrance received a new look with the addition of a beautiful new sign designed by David Ashton who also designed our viewbook. (He also designed the signs for the Baltimore Orioles at Camden Yards.)

The entire school community (parents, alumni, students, faculty, trustees) presented Thornton Wilder's American classic "Our Town" as our third annual Community Play. Other Fine Arts productions included the annual fall play, the Operetta, holiday concerts, art shows, and dance concerts. (Incidentally, our dance program, under the direction of Arlene Horowitz, once again won the coveted "Best Overall Dance Program" at the annual Washington area independent school dance festival.) The Afro-Cuban professional song/drum/dance troupe, "Havana Select," was one of several "outside" groups who performed on campus.

A highlight of the spring was the annual Mayfair which, this year, had an intergenerational feel, with the addition of the Friends House singers and the Wild Women Drummers. Mayfair was held the same day as our annual alumni reunion which featured the 35th reunion for the Class of 1963. Record numbers of alumni returned to dedicate the Ari Preuss Field in celebration of Ari's 31 years on our faculty. While admissions applications are at an all-time high, we still give priority to Quaker children when tough decisions have to be made between many qualified applicants. Sixty students call themselves Quakers (13 percent of the total student population) who can list a specific Meeting as either where they are regular attenders or members.

The Board of Trustees initiated the process of developing a Strategic Plan which will help guide our progress for the next three to five years. During this process we have reaffirmed our commitment to our current Mission Statement. We will continue to evaluate and consider future directions in light of our mission:

The Religious Society of Friends, also known as Quakers, cherishes the worth and dignity of each individual because we believe that there is that of God in every person. This basic belief inspires Sandy Spring Friends School to value the unique gifts of our students, faculty, and staff while also expecting each

person to become a contributing and cooperative member of the community. Believing that personal and academic growth flourish in a setting which nurtures trust and respect, we expect all members of the school community to act with integrity and responsibility in every aspect of their lives. We are convinced that all features of school life should be strongly influenced by the practices and testimonies of the Society of Friends. We stress the Quaker values of service, simplicity, equality, honesty, stewardship of the environment, and the peaceful resolution of conflict as part of our continual search for Truth.

Sandy Spring Friends School develops the trained mind, the skilled hand, and the healthy body within a nurturing community centered in the Life of the Spirit.

We provide a challenging academic program combined with stimulating opportunities in the arts, athletics, and community service. Believing Quaker Meeting for Worship to be central to its life and vitality, the School creates opportunities for silent worship, reflection, and the sharing of insights.

Sandy Spring Friends School prepares its students for college, to enjoy learning throughout life, and to become useful, constructive, and caring citizens of the world. Our mission is most clearly stated in our motto, words taken from George Fox, the founder of the Society of Friends: "Let Your Lives Speak."

We are grateful for the ten members of the Sandy Spring Monthly Meeting and the six Baltimore Yearly Meeting appointees to our Board of Trustees. These faithful Board appointees give many voluntary hours each month in setting policy for our School. We are proud to be under the care of both organizations.

Ken Smith, Head of Sandy Spring Friends School

SIDWELL FRIENDS SCHOOL

At Sidwell Friends, three events should be highlighted for the 1997-98 year: (1) selection of a new Head of School; (2) completion of construction made possible by the *Friends Stand Up* Campaign; and (3) implementation of the Action Plan that resulted from a self-evaluation of AIMS/Middle States evaluation.

- This year marks the 20th and final year of Earl Harrison's wise and caring leadership of the School. He has been celebrated throughout the spring by students, staff, and faculty, alumni, parents, and the larger Quaker

education community. His successor, Bruce Stewart, assumes responsibilities as Head of School July 1, 1998. Coming to Sidwell Friends from being Headmaster of Abington Friends, Bruce Stewart has a lifetime of experience in Friends education, including his college years and Provost position at Guilford College. As a member of the Religious Society of Friends, Bruce Stewart will continue to foster Quaker values and practices central to life at Sidwell Friends.

- The new Upper School library, science labs, and renovations were completed in a short time- frame during the summer of 1997, allowing school to open on time in September. Students and faculty alike are delighted with the spacious library and 21st century science set-up. New offices and conference rooms facilitate small meetings and private discussions.
- A School-wide Steering Committee has been charged with implementing the recommendations of the AIMS/Middle States evaluation team that visited in November, 1996. Committees concerned with diversity, history, and social studies curriculum and other subjects have worked through the year to produce concrete recommendations for the future. One major agenda item on the Diversity Committee agenda has recruitment of more Friends for positions throughout the School. Interested Friends should contact the Personnel Office: 202-537-8135.

The School continues to relate to the life and work of Baltimore Yearly Meeting in many ways:

- Meeting for Worship is an important part of the week for students.
- Quaker Life Committees play an important role in each division of the School, the Board, and the Parents Association.
- The School participated with several representatives in the BYM-sponsored March workshop for Friends Schools and anticipates continuing involvement.
- The School enjoys using Camp Catoctin for specific annual events.
- Middle School faculty appreciated a staff retreat at Sandy Spring where Quaker leaders from within the Yearly Meeting provided guidance. This group began the year reading and discussing *Beyond Consensus* (Barry Morley, PH) and has instituted faculty Meetings for Worship.
- Sidwell Friends hosted the annual fall workshop for employees new to Friends Schools in the BYM region.
- This year's Peace Visitors were "Tribe One," a Friendly musical group from Philadelphia.

The Upper School Spiritual Life Committee sponsored "Let Your Life Speak Day" in November, 1997. With Max Carter (Guilford College) as the keynoter, students then chose workshops about numerous Quaker topics and organizations. Leadership for these workshops was provided by Friends from many BYM Monthly Meetings and Frank Massey himself!

Sidwell Friends continues to seek an expanded presence of members of the Religious Society of Friends among its 1070 students. In the admissions process, priority consideration is given to Quaker children (plus children of alumni, faculty children, and siblings of current students). This year, 24 Quaker applicants resulted in 20 who were accepted; 16 chose to enrol. More Quaker applicants are sought for next year; the application deadline is 1/15/99. Economic diversity among students is also desired, as financial assistance is currently provided for 21% of the student body. Interested families should call the Admissions Office: 202-537-8111.

While Sidwell Friends is not directly guided by Baltimore Yearly Meeting, the School enjoys very special relationships with the Yearly Meeting and with many Monthly Meetings. To strengthen this relationship, BYM Friends are asked to encourage Friends to apply for employment, to consider educating their children at Friends, and to learn more about Sidwell Friends by visiting the School. For a visit or more information, feel free to contact Gretchen Hall, 202-537-8109 or hallg@sidwell.edu.

Gretchen Tenny Hall, Liaison for Sidwell Friends School to BYM

YOUTHQUAKE

December 1997 saw four hundred twenty young Quakers and their sponsors alive and well in the hills of North Carolina. We held YouthQuake at Lake Junaluska, near Asheville, NC. For the first time in the history of YouthQuake, we asked those attending to write the answers to three questions: 1) Why do you want to come to YouthQuake? 2) What do you hope to learn about Christ-centered spirituality? 3) When and how have you sensed God's presence or guidance in your life?

These questions were not asked to control who came and who did not, but to encourage each individual to look within themselves and put into words some of their spiritual thinking. No one was excluded for their answers. The majority of the answers were almost overwhelming in the depth of thinking. Using similar questions is something that the Committee will most likely continue. The YouthQuake Planning Committee felt that these questions helped make this the most successful of all YouthQuake conferences. The young people who came this time had given some thought to their per-

sonal beliefs and were not coming just for a good time or to get away. They had made a commitment and were ready to listen to those whose beliefs and ways of worship differed from their own.

While snow is rare where we were, especially in December, we were lucky or unlucky enough to have snow the day we were to have our off site day. This did prohibit one group from going to Chimney Rock, and to cancel one of the Wall events, but everyone was understanding and the day went well. Biltmore Estate saw a good number of YouthQuake visitors as well as did Ashville. Everyone seemed to enjoy themselves in spite of the disappointments.

YouthQuake is the one program within Quakerism which enables youth and adults from all branches of Quakers within the US to come together for five days and explore beliefs and worship with others who may or may not differ from their own. It is through this program that our young people may understand these differences and accept them as part of Quakerism as a whole rather than seeing the differences as being something to be scorned. In the future I hope that Baltimore Yearly Meeting will promote this program and encourage as many young Friends to attend as possible. The next YouthQuake will be December 2000 at Warm Beach, Washington. Begin planning now to help the young people in your meeting attend.

Sheila N. Bach, Representative

OFFICERS

Yearly Meeting

Presiding Clerk	Lamar Matthew, YorkMM	1998-2000
Recording Clerk	Ronald "Ron" Mattson, BStnRn	1998-2000
Treasurer	Sheila Bach, LangHI	1997-1999
Assistant Treasurer	Kevin Caughlan, SndSpg	1997-1999

Representative Meeting

Clerk	Marjorie Scott, BStnRn	1997-1999
Recording Clerk	Arthur David Olson, TkPkPM	1997-1999

TRUSTEES

Co-Clerks: Ronald "Ron" Akins
John Sexton

Centre	Margaret "Peggy" Fry, WestBr	1994-2001
Chesapeake	Mary Ellen Saterlie, LtFls	1992-1999
Chesapeake	John Sexton, GnPwdr	1998-2001
Nottingham	Ronald "Ron" Stroud, Notthm	1998-2001
Potomac	Ronald "Ron" Akins, Bethes	1997-2000
Virginia	Henrik "Hank" Schutz, Charl	1994-1999
Warrington	Richard Broadbent, Fredrk	1993-2000
	Sheila Bach, Treasurer	
	Lamar Matthew, Presiding Clerk	

OFFICE STAFF

General Secretary: Frank Massey, SndSpg
Office Manager: Diana Jusino, Adelp
Camp Administrative Secretary: Diane Younkings, Fredrk
Religious Education Secretary:
Youth Secretary:
Secretary/Receptionist: Maria Bradley, SndSpg

REPRESENTATIVE MEETING

Clerk: Marjorie Scott

Yearly Meeting Officers and Committee Clerks; members of Supervisory and Representative Meeting Search Committees. Number of representatives in parentheses.

Adelphi (3)	Deer Creek (1)	Langley Hill (3)	Roanoke (1)
Alexandria (1)	Dunnings Creek (1)	Little Britain (1)	Sandy Spring (3)
Annapolis (1)	Fishertown (1)	Little Falls (1)	State College (1)
Baltimore,	Floyd (1)	Maury River (1)	Warrington (1)
Homewood (2)	Frederick (1)	Menallen (1)	Washington (3)
Baltimore,	Gettysburg (1)	Midlothian (1)	West Branch (2)
StonyRun (3)	Goose Creek (2)	Nottingham (2)	Winchester
Bethesda (3)	Gunpowder (1)	Patuxent (1)	Centre (1)
Blacksburg (1)	Harrisonburg (1)	Pipe Creek (1)	Williamsburg (1)
Carlisle (1)	Herndon (1)	Quaker Lake (1)	York (1)
Charlottesville(2)	Hopewell (1)	Richmond (2)	

SEARCH COMMITTEE OF REPRESENTATIVE MEETING

Clerk: Elizabeth "Liz" Hofmeister

1999

Elizabeth "Liz" Hofmeister, Bethes (96)
Jean W. Ward, Alexan (96)

2000

Philip "Phil" Perkins, BStnRn (97)
Katherine Smith, MaurRv (97)

2001

Ann Marie Moriarty, AdelpH (98)
Carolyn Unger, GoosCk (97)

SUPERVISORY COMMITTEE

Clerk: Marjorie Scott

1999

Peter "Pete" Schenck, TkPkPM (98)
Robert "Bob" Smith, WashFM (95)

2000

Edward "Ted" Hawkins, Bethes (96)
Dellie James, BStnRn (96)

Ex officio

Sheila Bach, Treasurer
Marjorie Scott, Clerk of Representative Meeting
Lamar Matthew, Presiding Clerk

YEARLY MEETING COMMITTEE MEMBERS

ADVANCEMENT AND OUTREACH

Clerk: Gertrude "Trudy" Rogers

1999

James Lehman, SndSpg (93)
Gertrude "Trudy" Rogers, SndSpg (93)
Katherine Smith, MaurRv (93)

2000

Neil Andersen, LangHl (97)
Gladys Swift, Charlt (94)

2001

Mark Brabson, LtIBrt (98)
Joseph "Joe" Izzo, WashFM (98)
Tom Ryan, StaCol (95)

CAMP PROPERTY MANAGEMENT

Clerk: Ronald "Ron" Akins

1999

Sue deVeer, SndSpg (96)
Louis "Lou" Harrington, SndSpg (95)
Ralph Hofmeister, Bethes (95)

2000

Edward "Ted" Hawkins, Bethes (97)

2001

Ronald "Ron" Akins, Bethes (95)

Ex officio

Richard "Rich" Liversidge
Stewardardship & Finance
- Trustees

Alan Wright-Camping Program

Howard Zuses-Camping Program

CAMPING PROGRAM

Co-Clerks: Alan Wright
Howard Zuses

1999

Richard Bartlett, LtIFls (93)
Alan DeSilva, SndSpg (96)
Anne Huffman, SndSpg (96)
Elizabeth "Betsy" Krome, WlmsBg (96)
Janet Murphy (96)
Howard Zuses, SndSpg (93)

2000

Richard Broadbent, Fredrk (97)
Marty Chamberlain, Fredrk (94)
Naomi Frazier, WlmsBg (97)
Steven "Steve" Gilbert, WashFM (97)
Lynne Heritage, StaCol (97)
Lee Paul, SndSpg (94)
Alan Wright, SndSpg (95)

2001

Mary Ann Bailey, Bethes (95)
Kristina Gilbertson, SndSpg (98)
Sam Moore, Harsbg (95)
Rob Schnabel, (95)
Frances Schutz, Charlt (95)
Greg Tobin, Fredrk (98)
Sarah Williamson, (95)

Ex officio

Catocin Director(s)
Inward Bound Director
Shiloh Director(s)
Teen Adventure Director(s)
Diane Younkins
Camp Administrative Secretary

**CRIMINAL AND RESTORATIVE
JUSTICE**

Clerk: John "Jack" Fogarty

1999

Ralph Blankfield, SndSpg (96)
Bob Detrich, Harsbg (96)
John "Jack" Fogarty, SndSpg (94)
Jim Kalish, YorkMM (96)
Shirley Tuttle, StaCol (94)

2000

George Fellers, Fredrk (97)
James Phipps, SndSpg (94)
Deborah "Debbie" Sudduth, GoosCk (97)
Jay Worrall, III, LangHI (94)

2001

Suellen Beverly, GoosCk (94)
David "Dave" Greene, BHomew (98)
Abby A. Hadley, SndSpg (95)
Kathleen Spangler, PipeCk (95)

Victor Kaufman

Prisoner Visitation and Support
Representative

**EDUCATIONAL FUNDING
RESOURCES**

Clerk: Jonathan Glass

1999

Dot Cecil, StaCol (93)
Christina "Chris" Connell, Annapo (93)
Patricia Robinson, Annapo (91)

2000

Jonathon Glass, SndSpg (97)

2001

James Matsen, Notthm (95)
Maurice Lee Strait, Charlt (95)

Ex officio

Sheila Bach, Treasurer

**Monthly Meeting Educational Funding
Resources Correspondents:**

Alexandria: Jack Ginsburg
Annapolis: Careen Mayer
Baltimore, Homewood:
Baltimore, Stony Run: Sujata Massey
Deer Creek: Susan Hunter Dieter
Goose Creek: Edward E. Nichols
Langley Hill: Jeanne Houghton
Little Britain: Charlesie Coates
Little Falls: Mary Ellen Saterlie
Midlothian: Claudia Bates-Physioc
Sandy Spring: Jonathon Glass
Washington: Jennifer Morris

EPISTLE

Co-Clerks:

1999

Maria Bradley, SndSpg (93)
Marshall Sutton, GnPwdr (98)

2000

Carol Phelps, WashFM (94)

2001

Martha Gay, Adelph (98)
Rob Rathfon, Carlis (98)

ETHEL REYNOLDS FUND

Clerk: Gene Hillman

Advancement and Outreach:

Katherine Smith, MaurRv
vacant-to be named

Religious Education:

vacant- to be named
vacant-to be named

From Nottingham Monthly Meeting:

Eleanor "Ellie" Hilaman
Gene Hillman

FAITH AND PRACTICE REVISION

Clerk:

1999

2000

2001

INDIAN AFFAIRS COMMITTEE

Clerk: Dellie James

1999

Geoffrey "Geoff" Huggins, Hopewl (93)
William Miles, BStnRn (95)
Douglas "Doug" Spencer, Carlis (96)

2000

Dellie James, BStnRn (94)
Alden Lancaster, TkPkPM (97)
Star Porter, Carlis (97)
Aleen Starkweather, GoosCk (97)
David Zarembka, SnVyWG (97)

2001

Helen Fields, BStnRn (98)
Florence "Flossie" Fullerton, SndSpg (98)
H. Alan Weisel, StaCol (98)
Jay Worrall, Jr., Charl (95)
Dee Wyss, Bethes (94)
Mark Young, LilFls (98)

MANUAL OF PROCEDURE

Clerk: Marjorie "Marney" Akins

1999

Marjorie "Marney" Akins, WashFM (93)

Elizabeth "Liz" Hofmeister, Bethes (93)

2000

Philip "Phil" Caroom, Annapo (97)

2001

Rebecca Rawls, LangHl (98)

Pam Tyng, Adelph (95)

Winifred Walker-Jones, WashFM (98)

MINISTRY AND COUNSEL

Clerk: Stephen Davidson

1999

Stephen Davidson, Carlis (96)

Kristine DeWitt, SndSpG (96)

Ruth Flower, TkPkPM (96)

2000

Ann Cope, SndSpG (98)

Anne Jones Gray, Rchmnd (97)

Laurel Kassoff, GoosCk (97)

Darcy McIntyre, SndSpG (97)

Marshall Sutton, GnPwdr (96)

2001

Charles Hilaman, Notthm (98)

Arlene Janney, GoosCk (98)

Thomas "Tom" Smith, Adelph (98)

Nancy Varner, LtlFls (98)

Co-opted

Margaret Stambaugh, Gtysbg

**Monthly Meeting Appointees of
Ministry and Counsel**

**Counseling Service Coordination Committee;
to be appointed by Ministry and Counsel**

NOMINATING

Co-Clerks: Elizabeth "Susie" Fetter
Katrina Mason

(Quarterly Meeting abbreviations given on last page of *Yearbook* and appear in parentheses)

1999

Lee Foster, Bethes (P) (96)
Pam Tyng, Adelph (P) (98)
Frances Williams, Fredrk (W) (93)

2000

Aline Autenrieth, Bethes (P) (94)
Betty Deitzel, Carlis (W) (97)
Elizabeth "Susie" Fetter, Roanok (V) (94)
Katrina Mason, Bethes (P) (97)
Linda Uberseder, Notthm (NT) (97)
Elizabeth "Betsy" Wollaston, DeerCk (NT) (94)

2001

Robert Breyer, BStnRn (CPK) (98)
Kate Fullerton, SndSpg (CPK) (98)
Oliver Moles, LangHl (P) (95)
Rodney Pelton, GoosCk (P) (98)
Herbert "Chip" Tucker, Charlt (V) (98)
Howard van Breemen, Alexan (P) (98)
Susan Vanderhoff, BStnRn (CPK) (98)
Kathleen "Kathy" Wright, SndSpg (CPK) (98)

NURTURE AND RECOGNITION OF MINISTRY

Clerk: William "Sandy" Overbey

1999

Paul Luckenbaugh, Bethes, (96)
John Mason, Alexan (96)
Elizabeth Hagen Smith, Rchmnd (96)
Sharon Stout, Adelph (96)

2000

Diane Beverly, Rchmnd (97)
Fred Ceppa, Alexan (95)
Judith Ceppa, Alexan (95)
Janice Fain Dean, Adelph (97)
David Hines, Rchmnd (97)
William "Sandy" Overbey, LangHl (94)

2001

Russell Baskett, Rchmnd (98)
Sarah Baskett, Rchmnd (98)
Tom Burson, LangHl (98)
Margery Larrabee, WashFM (98)

Co-opted

Elizabeth "Betsy" Meyer, SndSpg

---Recorded Ministers ---

Adelphi, Earl Redding (NC)*
Adelphi, Thomas "Tom" Smith (NY)*
Alexandria, Evelyn Bradshaw (NC)*
Deer Creek, James Scherer (IN)*
Gunpowder, Marshall Sutton (Wltn)*
Winchester, Arnold Vaught (West)*

*(Indicates the Yearly Meeting in which recorded)

PEACE AND SOCIAL CONCERNS

Clerks: Ann Wilcox

1999

John Darnell, Fredrk (96)
David Etheridge, WashFM (96)
Mary Lord, Adelph (96)
Ann Wilcox, WashFM (93)

2000

James "Jim" O. Bond, LangHl (94)
Betty Hutchinson, Annapo (97)
Victor Kaufman, SndSpg (97)
Mary Lord, Adelph (97)
Suzanne O'Hatnick, BStnRn (94)
Ian Tasker, Fredrk (94)
Jim Upchurch, Fredrk (94)

2001

William "Bill" Clark, LtIFls (98)
Myrtis McMillen, Carlis (95)
Ting-Yi Oei, Herndn (98)

Co-opted

Gladys Swift, Charlt

PROGRAM

Clerk: Sheila Bach

1999

Margaret "Meg" Boyd Meyer, BStnRn (94)
Jason Eaby, Notthm (96)
Georgene "Geni" Elliott, BStnRn (96)
Anne Greene, BHomew (96)

2000

Virginia Sutton, GnPwdr (97)
Eric Uberseder, Notthm (95)

2001

Neil Andersen, LangHl (98)
Sheila Bach, LangHl (95)
Ann Heaton, GnPwdr (95)

Ex officio

Janet Bachur,

Religious Education Clerk

Stephen Davidson,

Ministry and Counsel Clerk

Lamar Matthew,

Presiding Clerk

Frank Massey,

General Secretary

Junior Yearly Meeting Coordinators

Yearly Meeting Registrar

Young Adult Friends Representative

Young Friends Executive Committee

Member

PUBLICATIONS**Clerk:****1999**

Robert "Riley" H. Robinson, WashFM (96)

2000Stanly Berkemeyer, LangHl (97)
Roger Farquhar, SndSpG (94)**2001**Abby Hadley, SndSpG (95)
Dennis Jones, Herndn (98)
Cynthia Kerman, BStnRn (95)
Winifred Walker-Jones, WashFM (95)**Ex officio**Arthur David Olson, Recording Clerk of
Representative Meeting
Ronald "Ron" Mattson, Recording Clerk
Ariel Tabritha, *BYFN* Editor
Maya Whitner, *BYFN* Editor
Noreen Polk, *BYMYAF* Editor
Lamar Matthew, Presiding Clerk
Frank Massey, General Secretary**AD HOC WEB PUBLISHING****Convenor:** Howard Fullerton, SndSpG**RECORDS****Convenor:** Harry S. Scott, Jr.**1999**

Cariadne Burchard, BStnRn (95)

2000Rebecca "Becky" Ebert, Hopewl (97)
Harry S. Scott, Jr., BStnRn (94)
Jeanne Snyder, SndSpG (97)**2001**Maria Bradley, SndSpG (98)
Edwin Remsberg, LtIFls (95)**Recorders for Monthly Meetings**Adelphi: Carol Beigel
Alexandria: Gretchen Hall
Annapolis: Carol O'Neill
Baltimore, Homewood: Beth Hunter
Baltimore, Stony Run: Harry S. Scott, Jr.
Bethesda: Ralph Hofmeister
Carlisle: Gene Hanson
Charlottesville: Frances Schutz
Deer Creek: Margaret H. Scarborough
Fishertown: Fred Ickes
Frederick: Christopher Fowler
Goose Creek: Nancy Brown Uram
Gunpowder: LouAnne Smith
Harrisonburg: Beverly B. Moore
Herndon: Eveline Marquardt
Langley Hill: Mary Masland Adams
Little Britain: Mary Kirk
Little Falls: William A. Harlan
Maury River: Karen Ahnemann
Midlothian: David "Dave" Clark
Nottingham: Janet Eaby
Quaker Lake: Barbara Leitzke
Richmond: Donna Rugg
Roanoke: Genevieve Waring
Sandy Spring: Jocelyn "Joy" Shotts
State College: Mae Smith-Bixby
Warrington: Joan Clippinger
Washington: Administrative Secretary
Williamsburg: Angelina Woo

RELIGIOUS EDUCATION

Clerk: Janet Bachur

1999

Katherine "Kelly" DiPasquale, Rchmnd (93)
Cindy Frazier, WlmsBg (93)
Steve Gilbert, WashFM (93)
Marcy Seitel, Adelph (93)

2000

Janet Bachur, BStnRn (94)
Charles "Chuck" Fager, StaCol (97)
Charles "Buck" Jones, LangHl (97)
Rob Rathfon, Carlis (97)
Ronald "Ron" Stroud, Notthm (97)

2001

Deborah Fetzer, Notthm (98)
Lisa Greeley, BHomew (98)
Timothy "Tim" Hetrick, Notthm (98)

Corresponding Member

Abby Hadley, LangHl

Co-opted

Katie Blankfield, SndSpg
Maria Bradley, SndSpg
Winifred Walker-Jones, WashFM

Ex officio

Monthly Meeting Clerks of Religious Education
1999 Junior Yearly Meeting Coordinators

RIGHT SHARING OF WORLD RESOURCES

Clerk: Edith J. Ballard

1999

Maurice Boyd, WashFM (96)
Betty Deitzel, Carlis (93)
Damion Graves, YorkMM (96)
Marie Stacy, BStnRn (95)

2000

Edith Ballard, BHomew (97)
Jeanne Downing, WashFM (97)
Marcia Ormsby, Annapo (98)
Kathleen "Kathy" Wright, SndSpg (97)

2001

Jean Capps, WashFM (98)
Abbe Fessenden, Bethes (98)
Alice Remsberg, LtIFls (98)
Frances Taylor, GoosCk (98)

STEWARDSHIP AND FINANCE

Clerk: Richard "Rich" Liversidge

1999

Richard "Rich" Liversidge, WashFM (93)
Catherine McHugh, Bethes (96)
Robert Meehan, WashFM (96)
Elwood Way, StaCol (96)

2000

Marjorie Weisel, StaCol (97)

2001

Joan Anderson, Carlis (98)
Marion Ballard, Bethes (98)
Jean Wilson, GoosCk (96)

Ex officio

Sheila Bach, Treasurer

F.U.T.U.R.E. (Friends Uniting To Use
Resources Effectively) Subcommittee

Co-Clerks: Christine "Chris" Connell
Howard Zuses

UNITY WITH NATURE

Co-Clerks: Stan Becker
Janney Wilson

1999

Stephen "Steve" Elkinton, LangHl (96)
Suzanne Lamborn, LtlBrt (96)
Tim Lietzke, QuakeL (96)
Miriam "Mimi" Westervelt, GoosCk (96)
Janney Wilson, GoosCk (96)

2000

Stan Becker, BHomew (94)
June Reed, Carlis (97)

2001

Noel Bumpas, CharlT (98)
Elizabeth Cooke, LangHl (98)
Rodney Pelton, GoosCk (98)

YOUNG ADULT FRIENDS

Clerk: Karen Williams, Hopewl

Treasurer: John Attanasio, WashFM

**Young Adult Friends Newsletter Media
Consultant:** Noreen Polk, HwCyWG

YOUNG FRIENDS EXECUTIVE COMMITTEE

Clerk: Glenda Goodman, Adelph

Assistant Co-Clerks:

Alison Duncan, Adelph
Jane Broadbent, Fredrk

Recording Clerk: Elizabeth Zuses, SndSpg

Assistant Recording Clerk:

Ellen Massey, SndSpg

Treasurer: Damon Cory-Watson, WlmsBg

Assistant Treasurer:

Daniel Huff-Hannon, Adelph

Baltimore Young Friends Newsletter (BYFN) Editors:

Ariel Tabritha, BHomew
Maya Whitner

Service Coordinator:

Clay Steinwinter, Bethes

Yearly Meeting Program Committee:

Joanna Beiter, WashFM
Katie DeWeerd, Mdlthn

Youth Programs Committee

Representative: Katie DeWeerd, Mdlthn

Members at large: Toby Gaffron

Joel Williams, Jeremiah "Jem" Paterson

Young Friends Floaters:

Sarah Belton Abby Gaffron
Stuart Breyer Tamara Clark
Melanie DeCola Wil Duncan
Nigel Sanders Theda "TJ" Sanders
Tony Santos Pablo Virgo

YOUTH PROGRAMS COMMITTEE

Co-Clerks:

Robert "Bob" Lumley-Sapanski
Rick Picardi

1999

Kate Fullerton, SndSpg (96)
Rick Picardi, Adelph (96)
Rosalind "Posey" Zuses, SndSpg (96)

2000

Nancy Beiter, WashFM (95)
Kevin Caughlan, SndSpg (97)
Thomas "Tom" Fox, LangHl (97)
Robert "Bob" Lumley-Sapanski, StaCol (95)

2001

Alaine "Lainie" Duncan, Adelph (95)
Ivan Klein, WashFM (98)

Young Friends Representatives:

Glenda Goodman: Clerk
Alison Duncan: Assistant Clerk
Jane Broadbent: Assistant Clerk
Joanna Beiter: Yearly Meeting Planner
Katie DeWeerd: Yearly Meeting Planner

AD HOC COMMITTEE ON GAY, LESBIAN, AND BISEXUAL CONCERNS

Clerk: Bonnie Stockslager, Herndn
Recording Clerk: Martha Gay, Adelph

AD HOC COMMITTEE ON FRIENDS SCHOOLS

Clerk: Ann Wilcox, WashFM

**COORDINATING COUNCIL FOR
YOUTH PROGRAMS**

Regional Youth Programs Oversight
Committees

Representatives from:

Peace and Social Concerns (Voluntary
Service Subcommittee)

Camping Program

Junior Yearly Meeting Staff

Religious Education

Young Adult Friends

Young Friends Conference Subcommittee

Young Friends Yearly Meeting Planning
Subcommittee

Youth Programs Committee

Young Quakes Subcommittee

Clerk of Representative Meeting

Clerk of Yearly Meeting

FAMILIES OF DIVERSITY

Converners: Mary Jackson, SnVyWG
David Zarembka, SnVyWG

LISTENING COMMITTEE

(Former Yearly Meeting Presiding
Clerks)

**REPRESENTATIVES TO CORPORATIONS AFFILIATED WITH THE
YEARLY MEETING**

FRIENDS HOUSE INC./FRIENDS NURSING HOME, INC. TRUSTEES

Clerk: Thomas G. Gibian, Sr.

1999

Appointed by Board

William "Bill" Anthony, SndSpg (96)

Charles "Chick" Nelson, Bethes (96)

Appointed by Baltimore Yearly Meeting

Steve Berry, SndSpg (93)

David Hines, Rchmnd (96)

Christine "Chris" Kolstad, SndSpg (96)

Ari Preuss, SndSpg (97)

2000

Appointed by Board

Thomas Gibian, Sr., SndSpg (94)

Cornelia "Neka" Thomas, SndSpg (94)

Appointed by Baltimore Yearly Meeting

Marion Ballard, Bethes (97)

Frederick V. Hetzel, SndSpg (97)

Dorothea Musgrave, WashFM (94)

Joseph "Joe" Rogers, SndSpg (98)

2001

Appointed by Board

Howard Fullerton, SndSpg (98)

Georgia Maitland, SndSpg (98)

Howard Zuses, SndSpg (95)

Appointed by Baltimore Yearly Meeting

Mochiko DeSilva, SndSpg (95)

Evan Lippincott, Bethes (98)

Jocelyn "Joy" Shotts, SndSpg (95)

Eric Thompson, BStnRn (95)

SANDY SPRING FRIENDS SCHOOL BOARD OF TRUSTEES

Clerk: Sally Eller

1999

Appointed by Baltimore Yearly Meeting

Jim Breiling, SndSpg (95)
Carole Brown, LangHl (95)
Frances "Fran" Palmeri, Annapo (95)

Appointed by Sandy Spring Friends Meeting

Sally Eller, SndSpg (91)
Janet Johnson, SndSpg (95)
Rosalind "Posey" Zuses, SndSpg (91)

2000

Appointed by Baltimore Yearly Meeting

Dave Greene, BHomew (96)

Appointed by Board

Doug Farquhar (96)
Dennis Hannon (96)
Nadim Khouri (96)
Sarah Lutterodt (96)
Nan Yarnall (92)

Appointed by Sandy Spring Friends Meeting

Ann Cope, SndSpg (95)
Alan Wright, SndSpg (96)

2001

Appointed by Board

Juan Jewell, SndSpg (94)
Sterling Ross (97)
Ann Tran (97)
Ariana Wright (97)

Appointed by Sandy Spring Friends Meeting

James "Jim" Cooper, SndSpg (98)
Thomas Gibian, Jr., SndSpg (97)

2002

Appointed by Baltimore Yearly Meeting

Sarah Schenck, Annapo (98)

Appointed by Board

Cary Leahey, SndSpg (98)
Jack Matthews (98)
John McEwan (98)
Jerry O'Connor (94)
Tom Payne (98)

Appointed by Sandy Spring Friends Meeting

George Edwards, SndSpg (98)
Merida Harrington, SndSpg (94)
Frank Massey, SndSpg (94)

Ex officio

Ken Smith, Headmaster

REPRESENTATIVES TO OTHER FRIENDS ORGANIZATIONS

(Appointed by Baltimore Yearly Meeting)

AMERICAN FRIENDS SERVICE COMMITTEE

(Members of the Corporation)

1999

Peter Schenck, TkPkPM (93)

2000

Ralph Blankfield, SndSpg (97)
LaDorna Jo Pfaff, WashFM (97)

2001

Victor Kaufman, SndSpg (94)
Lori Nelson, Menaln (95)

REPRESENTATIVE TO THE EXECUTIVE COMMITTEE OF THE MIDDLE-ATLANIC REGION OF AFSC

David Etheridge, WashFM (93) 1999

FRIENDS COMMITTEE ON NATIONAL LEGISLATION, GENERAL COMMITTEE

1999

Gretchen Hall, Alexan (96)
Karen Treber, LangHl (96)

2000

Susie Fetter, Roanok (94)
Liz Hofmeister, Bethes (96)

2001

John McKusick, BHomew (95)
Eric Sheffield, MaurRv (98)

FRIENDS COUNCIL ON EDUCATION

1999

Linda Uberseder, Notthm (96)

2000

Annette Breiling, SndSpg (97)

2001

Frances Schutz, Charlt (98)

**FRIENDS GENERAL
CONFERENCE CENTRAL
COMMITTEE**

1999

Nan Elsbree, Annapo (96)
Schuyler Elsbree, Annapo (96)
Nicholas "Nick" Fessenden, BStnRn
(96) Jeanne Tabscott, Harsbg (96)
Howard van Breemen, Alexan (95)

2000

Katherine Darnell, Fredrk (94)
Robert Fetter, Roanok (94)
Katrina Mason, Bethes (97)
Wesley Mason, Bethes (97)
Rachel Winder Messenger, Alexan (97)

2001

Rob Duncan, Adelph (98)
Chuck Fager, StaCol (95)
Miriam Green, BHomew (98)
Anne Greene, BHomew (98)
David Greene, BHomew (98)
Sallie King, Harsbg (98)

Ex officio

Lamar Matthew, Presiding Clerk

**FRIENDS PEACE TEAMS
REPRESENTATIVES**

Mary Lord, Adelph (94)
David Zarembka, Bethes (95)

**FRIENDS UNITED MEETING
GENERAL BOARD**

1999

Gene Hillman, Notthm (93)
Shirley Tuttle, StaCol (96)

2002

Howard Fullerton, SndSpg (98)
Gene Hillman, Notthm (93)

1999 Triennial Representatives

Cindy Frazier, WlmsBg
Peggy Fry, WestBr
Howard Fullerton, SndSpg
Miriam Green, BHomew
Gene Hillman, Notthm
Heidi Koring, LynInd (Roanoke)
Lamar Matthew, YorkMM
John Smallwood, LangHl
Kathy Wright, SndSpg

alternates — Sheila Bach, LangHl

**FRIENDS WORLD COMMITTEE
FOR CONSULTATION,
SECTION OF THE AMERICAS**

1999

Betty Deitzel, Carlis (93)
Martin Trueblood, WlmsBg (96)

2000

Nancy McIntyre, SndSpg (96)
Kathleen "Kathy" Wright, SndSpg (94)

2001

Gordon Bishop, Adelph (95)
Rebecca Rawls, LangHl (98)

**INDIAN AFFAIRS, ASSOCIATED
COMMITTEE OF FRIENDS ON**

Jane Stowe, TkPkPM (96)

**FRIENDS COMMITTEE ON UNITY
WITH NATURE REPRESENTATIVE**

Janney Wilson, GoosCk (96)
Steve Elkinton, LangHl — alternate

**WILLIAM PENN HOUSE
CONSULTATIVE COMMITTEE**

**YOUNG FRIENDS OF NORTH
AMERICA (YOUNG ADULTS)
DELEGATE**

Ken Stockbridge, WashFM (94)

YOUTHQUAKE

CALENDAR OF MEETINGS

BALTIMORE YEARLY MEETING of the RELIGIOUS SOCIETY OF FRIENDS

The 328th annual sessions to be held at
Wilson College
Chambersburg, Pennsylvania
August 2-8, 1999

REPRESENTATIVE MEETING

March 27, 1999 at Bethesda (at Sidwell)
June 19, 1999 at Goose Creek
October 23, 1999 at Little Falls

QUARTERLY MEETINGS

CENTRE QUARTERLY MEETING

Clerk: Walter "Walt" Fry

(This quarter meets three times a year.)

Dunnings Creek	June 6, 1999
Fishertown	
State College	April 11, 1999
West Branch	October 17, 1999

CHESAPEAKE QUARTERLY MEETING

Clerk: J. Michael Boardman

(This quarter meets three times a year.)

Annapolis	September 12, 1999
Baltimore, Homewood	June 13, 1999
Baltimore, Stony Run	
Gunpowder	
Little Falls	
Patuxent	
Sandy Spring	March 14, 1999

NOTTINGHAM QUARTERLY MEETING

Clerk: Charles Hilaman

Deer Creek	June 6, 1999
Nottingham	March 7, 1999
"The Brick" Meeting House	September 12, 1999
Little Britain, Eastland	December 5, 1999
Little Britain, Penn Hill	

POTOMAC HALF-YEARLY MEETING

Clerk:

(Locations and dates to be announced)

Adelphi
Alexandria
Bethesda
Goose Creek
Herndon
Hopewell
Langley Hill
Washington
Winchester Centre

VIRGINIA HALF-YEAR'S MEETING

Clerk: Henrik "Hank" Schutz

(First Saturday of November and second Saturday of June)

Blacksburg	
Charlottesville	November 7, 1998; June 12, 1999
Floyd	
Harrisonburg	
Maury River	
Midlothian	
Quaker Lake	
Richmond	
Roanoke	
Williamsburg	

WARRINGTON QUARTERLY MEETING

Clerk: Margaret Stambaugh

Carlisle	February 28, 1999
Frederick	May 23, 1999
Gettysburg	
Menallen	August 15, 1999
Pipe Creek	
Warrington	
York	November 22, 1998

MONTHLY MEETINGS

Adelphi (Potomac Half-Yearly Meeting)

Mailing address: 2303 Metzert Road, Adelphi, MD 20783

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (301) 445-1114-Meeting House telephone

Web page address: <http://www.quaker.org/adelphi.html>

First Day schedule: Worship, 10:00 a.m.; First Day school, 10:20 a.m.
(except fourth First Day, 10:00 a.m.).

Business Meeting schedule: Second First Day of the month, following Meeting for Worship.

Travel directions: Located a few miles north of Washington, D.C., the Meeting House is between Riggs and Adelphi Roads, near the University of Maryland. From Maryland Route 650 (New Hampshire Avenue), go east on Metzert Road; the Meeting House is on the right, one block past the (first) traffic signal at Riggs.

Metro's route R-8 (Calverton) bus stops one block from the Meeting House (at the corner of Riggs and Metzert). The Montgomery County Ride-On route 20 (Holly Hall) bus stops about 1/2 mile from the Meeting House (near the corner of New Hampshire and Southampton).

Clerk: Ted Robinson; **Treas.:** Page Lacey; **M&W:** Reuben Snipper; **RE:** Marcy Seitel; **S&F:** Page Lacey

Alexandria (Potomac Half-Yearly Meeting)

Mailing address: Phil Johnson, Clerk, 101 South Street SE, Leesburg, VA 20175

Meeting place address: 8990 Woodlawn Road, Woodlawn, VA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (703) 781-9185-Meeting House telephone

First Day schedule: Worship, 11:00 a.m.; First Day School, 11:00 a.m.; Adult RE, 10:00 a.m. first, second, and fourth First Days.

Business Meeting schedule: First First Day of the month, 1:00 p.m.

Travel directions: From I-495 (Capital Beltway) take Route 1 going south. Go about eight miles and pass Woodlawn Plantation on the right; turn right at the next light onto Woodlawn Road, then immediately left to the Meeting House. From I-95 coming north, take Fort Belvoir exit and go north on Route 1 about ten miles. Pass the gate to Fort Belvoir; take the next left onto Woodlawn Road, then immediately left again into the Meeting House.

Clerk: Philip "Phil" Johnson; **Treas.:** Randy Rogers; **M&C:** Gretchen Hall & Carie Rothenbacher; **RE:** Martha Ingel (children) & Christy DeButts ; **S&F:** Jack Ginsburg

Annapolis (Chesapeake Quarterly Meeting)

Mailing address: 351 DuBois Road, Annapolis, MD 21401

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (410) 513-0364-Meeting House telephone

First Day schedule: Worship, 11:00 a.m.; First Day School, 11:00 a.m.

Adult religious education, 9:30 a.m. on second, third, and fourth First Days.

Business Meeting schedule: First First Day of the month, 9:00 a.m.

Travel directions: From Route 50 toward Annapolis take Exit 24 toward Bestgate Road. Go .5 miles to first right onto N. Bestgate Road. Take first left onto DuBois Road. Go to the end. Meeting House is on the left.

Clerk: Philip "Phil" Caroom; **Treas.:** Leo Pickens; **M&W:** Frances "Fran" Palmeri;

RE: Elise Albert; **S&F:** Schuyler Elsbree

Ashland Worship Group [Richmond] (Virginia Half-Year's Meeting)

Mailing address: c/o Richmond Friends Meeting, 4500 Kensington Avenue,
Richmond, VA 23221

Meeting place address: contact Richmond Friends Meeting

Telephone: (804) 358-6185- Richmond's Meeting House telephone

First Day schedule: Worship, 11:00 a.m. on second and fourth First Days;

Business Meeting schedule:

Travel directions: Call Richmond Friends Meeting for directions.

Augusta Worship Group [Harrisonburg] (Virginia Half-Year's Meeting)

Mailing address: Steve Tabscott, Contact, 669 W. Frederick Street,
Staunton, VA 24401

Meeting place address: Same as above

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (540) 885-7973-Contact's telephone

First Day schedule: Worship, 10:00 a.m. First Days in various homes.

Business Meeting schedule:

Travel directions: Call contact for directions.

Contact: Steve and Jeanne Tabscott

Baltimore, Homewood (Chesapeake Quarterly Meeting)

Mailing address: 3107 North Charles Street, Baltimore, MD 21218

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (410) 235-4438-Meeting Office telephone

First Day schedule: Worship 11:00 a.m. September through May except the third First Day of the month, 10:00 a.m.; Worship, 10:00 a.m. June through August; First Day School, 11:00 a.m.

Business Meeting schedule: Third First Day of the month, 11:30 a.m.

Travel directions: On North Charles Street directly across from the Baltimore Museum of Art Drive, and John Hopkins University, Homewood Campus.

Clerk: Louise Hopkins; **Treas.:** Megan Shook; **M&W:** Stan Becker and Susan Johns Smith; **RE:** Lisa Greeley; **S&F:** Zora Salisbury; **C&C:** Mina Brunyate

Baltimore, Stony Run (Chesapeake Quarterly Meeting)

Mailing address: 5116 North Charles Street, Baltimore, MD 21210

Meeting place address: Same as above

[Barrier-free] [Hearing assistance system, but soon]

Telephone: (410) 435-3773-Meeting office telephone; fax (410) 435-3779

First Day schedule: Worship, 9:30 a.m. (scent-free) and 11:00 a.m.; First Day School, 11:00 a.m. In July and August, Worship at 8:30 a.m. (scent-free) and 10:00 a.m.; First Day School, 10:00 a.m. Childcare for all meetings.

Business Meeting schedule: First Third Day, 7:30 p.m., September-June. Arranged First Days, July-August.

Travel directions: Beltway (I-695) Exit 25 South for Charles Street. The Meeting House is located 4 miles south of I-695 Charles Street exit, on the right side of Charles Street, immediately after Cathedral of Mary Our Queen (south of Northern Parkway).

Clerk: (Ms.) George Hubble; **Treas.:** W. Berkeley Mann; **M&C:** Diane Proctor; **RE:** John W. Steele, III; **S&F:** Winfield Cain

Bethesda (Potomac Half-Yearly Meeting)

Mailing address: P.O. Box 30152, Bethesda, MD 20824

Meeting place address: Edgemoore Lane and Beverly Road, Bethesda, MD
[Wheelchair accessible] [Hearing assistance system available]

Telephone: (301) 986-8681

E-mail address: bethesdfm@igc.apc.org

First Day schedule: Worship, 9:30 a.m. (except on first First Day of each month) and 11:00 a.m. every First Day; First Day School, 11:00 a.m.

Business Meeting schedule: First First Day of the month, 9:15 a.m.

Travel directions: From the Beltway north of Bethesda, take Old Georgetown Road exit South; past NIH to downtown Bethesda; turn right on Arlington Road (at the next light past the one at Auburn Avenue); turn right at the second light along Arlington Road at Edgemoor Lane, then take the first left at Beverly Road; turn into Sidwell Lower School. From the District along Wisconsin Avenue, turn left at Bradley Blvd. and right on Arlington Road just beyond the railroad overpass; go about 0.4 miles to Edgemoor Lane; turn left and then left again at Beverly Road. Parking is available on the Sidwell School grounds.

By Metro: Exit Bethesda station and walk 3 blocks, west on Edgemoor to Beverly Road.

Clerk: Donnan "Deedie" Runkel; **Treas.:** Marion Ballard; **M&W:** Michael Morfit and Jabez McClelland; **RE:** Jeanne Inman and Kristen Lupin (children), C. Howard Davis and Mark Steinwinter (adult); **S&F:** Arlene Rodenbeck

Blacksburg (Virginia Half-Year's Meeting)

Mailing address: c/o Steve Hulburt, Clerk, 612 Nellie's Cave Road, Blacksburg, VA 24060

Meeting place address: Cooper House, 305 Washington Street SW, Blacksburg, VA 24060

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 552-0200-Clerk's telephone

E-mail address: shulburt@mail.mcps.org (Steve Hulburt's)

First Day schedule: Worship, 10:00 a.m.; First Day School, 10:00 a.m.

Business Meeting schedule: First First Day of the month, at the rise of meeting.

Travel directions: Call Cooper House at (540) 552-2473 or Clerk

Clerk: Steve Hulburt; **Treas.:** Marcia Winters; **M&C:** Meeting acts as a whole;

RE: Lisa Liske-Doorandish; **S&F:** Stephen "Steve" Shaffer

Carlisle (Warrington Quarterly Meeting)

Mailing address: 252 "A" Street, Carlisle, PA 17013

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (717) 249-8899-Meeting House telephone

First Day schedule: Worship, 10:00 a.m.; Bible Study, 9:00 a.m.;
First Day School, 10:15 a.m.

Business Meeting schedule: Second First Day of the month, 11:30 a.m.

Travel directions: From center of downtown (intersection of High and Hanover Streets), go west on High to College St. (3rd traffic light). Turn right on College St., then right at "A" Street (Meeting House at next alley).

Clerk: Don Kovacs; **Treas.:** Joan Anderson; **M&C:** Fred D. Baldwin; **RE:** Nathan Jefferson (adult) and Mary Ann Evans (children); **S&F:** Joan Anderson

Charlottesville (Virginia Half-Year's Meeting)

Mailing address: 1104 Forest Avenue, Charlottesville, VA 22903

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (804) 971-8859-Meeting House telephone

Web page address: <http://monticello.avenue.gen.va.us/Community/Religion/Quakers>

First Day schedule: Worship, 8:30 a.m. and 11:00 a.m. (Fall, Winter and Spring);
8:30 a.m. and 10:00 a.m. Summer (6/15-9/1); First Day School, 11:15 a.m.-12:00
noon. Adult discussion: 10:00 a.m. (9/1-6/15).

Business Meeting schedule: First First Day of the month, 1:00 p.m.

Travel directions: From US 29 in Charlottesville, turn east onto Barracks Road. Follow on Barracks, which becomes Preston, for about one mile uphill and down, to the intersection with Forest (one short block after the light at Rose Hill). Go left onto Forest about four blocks. The Meeting House is at the end of the street on the right. Park in the adjoining Murray School lot.

Clerk: Charles Morrill; **Treas.:** Bruce Chartres; **M&W:** Joyce Hillstrom;
RE: Beth Kuhn; **S&F:** Bruce Chartres

Deer Creek (Nottingham Quarterly Meeting)

Mailing address: P.O. Box 415, Darlington, MD 21034

Meeting place address: Route 161, Darlington, MD

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (410) 457-9188-Meeting House telephone

First Day schedule: Worship, 11:00; First Day School, 10:30 a.m.

Business Meeting schedule: Second First Day of the month, 9:30 a.m.

Travel directions: The Meeting House is in Northern Harford County, about forty miles northeast of Baltimore, about one-fifth mile east of US 1, on MD 161.

Clerk: Henry S. Holloway; **Treas.:** Elizabeth Derr; **M&C:** James E. Pickard;

RE: Susan Hunter-Dieter; **S&F:** Richard Holloway

Dunnings Creek (Centre Quarterly Meeting)

Mailing address: c/o Holly Coia, Co-Clerk, 710 Preston Street, Bedford, PA 15522

Meeting place address: Fishertown, PA

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (814) 623-9096-Holly Coia's telephone or

(814) 224-4580-Joan Stern's telephone

E-mail address: hberry@nb.net (Holly Coia's) or KenloAA7@aol.com (Joan Stern's)

First Day schedule: Worship, 11:00 a.m. September to June; 10:30 a.m.

July and August; First Day School, 10:00 a.m.

Business Meeting schedule: Second First Day of the month.

Travel directions: The Meeting is about nine miles northwest of Bedford, PA, in Fishertown, PA. From northbound Route 56 a road goes off to the left into Fishertown by Dot's Carry Out restaurant. Dunnings Creek Meeting House is a brick structure on the left about one-half mile after leaving Route 56.

Co-Clerks: Holly Coia and Loia "Joan" Stern; **Treas.:** Mary Esther Grazier;

M&C: J. Robert Miller; **RE:** Susan Grazier; **S&F:**

Fawn Grove Worship Group [Deer Creek] (Nottingham)

Mailing address: c/o Lillian Hills, Clerk, 13309 Collins School Rd, Felton, PA 17322

Meeting place address: S. Market Street, Fawn Grove PA 17321

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (717) 993-6363-Clerk's telephone

e-mail address: lilhill3@juno.com (Lillian Hills's)

First Day schedule: Worship, 10:00 a.m. No First Day school

Business Meeting schedule: Fourth First Day, 11:00 a.m.

Travel directions: Call Clerk for directions.

Clerk: Lillian Hills

Fishertown (Centre Quarterly Meeting)

Mailing address: c/o Fred Ickes, Clerk, Fishertown, PA 15539

Meeting place address: Fishertown, PA

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (814) 839-4374-Clerk's telephone

First Day schedule: Worship, 10:45 a.m.; First Day School, 9:30 a.m.

Business Meeting schedule: Third First Day of the month, 11:00 a.m.

Travel directions: Fishertown is about nine miles northwest of Bedford, PA, on PA Route 56. From northbound Route 56 a road goes off to the left into Fishertown. Fishertown Meeting House is a white-frame structure on top of the hill on the right about three-quarters mile after leaving Route 56.

Clerk: Frederick D. Ickes; **Treas.:** Shirley Conner; **M&C:** RE: S&F:

Floyd (Virginia Half-Year's Meeting)

Mailing address: c/o Steve Beese, Clerk, Rt 3, Box 198P, Floyd, VA 24091

Meeting place address: Rt. 615, 2 miles from Post Office, Floyd, VA 24091

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 745-2365-Clerk's telephone

First Day schedule: Gather: 10:15 a.m.; Worship: 10:30; First Day School: 10:30 a.m.

Business Meeting schedule: First First Day of the month, 12:00 at Meeting House.

Travel directions: From places other than Roanoke: from the Floyd traffic light go about 2 miles on 221 in the direction of Roanoke; take a left onto 615 for two miles; Meeting House is on the right-hand side. From Roanoke take 221 in the direction of Floyd; just before the village, turn right at Harris Furniture onto 615. Call Clerk or Sandra Winters at 540/745-2365 if you have questions.

Clerk: Steve Beese; **Treas.:** Nancy Jo Parr; **M&O:** Elizabeth Woodstock;

RE: Sandra Winters; **S&F:** Nancy Jo Parr

Frederick (Warrington Quarterly Meeting)

Mailing address: 723 N. Market Street, Frederick, MD 21701

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 631-1257-Meeting House telephone

First Day schedule: Worship, 10:00 a.m.; First Day School, 10:15 a.m.

Business Meeting schedule: Second First Day of the month, 11:45 a.m.

Travel directions: From U.S. Route 15 (North or South) exit onto 7th Street heading east. North Market is 4th traffic light, turn left onto one-way street-1/2 block to Meeting House which is the first freestanding house on the left.

Clerk: Christopher Fowler; **Treas.:** Hank Rupprecht; **M&C:** John Darnell;

RE: Diane Younkings; **S&F:** Jim Upchurch

Fredericksburg Preparative [Alexandria] (Potomac Half-Yearly Meeting)

Mailing address: c/o Evelyn Bradshaw, Recording Clerk, 10826 Leavells Road,
Fredericksburg, VA 22407-1261

Meeting place address: Campus Christian Center, 1213 Dandridge Street,
Fredericksburg, VA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 898-7316-answering machine, member's home

E-mail address: ebradshw@staffnet.com (Evelyn Bradshaw's)

First Day schedule: Worship, 10:30 a.m.; First Day School, 10:30 a.m.

Business Meeting schedule: Fourth First Day, 11:30 a.m. in months with five First Days.

Travel directions: From I-95 take Route 3 east toward downtown Fredericksburg. Go through a shopping area, then under US Route 1. As road bends right, get in leftmost lane of two left lanes and turn left at light. Continue on Route 3 (business) past St. Mary's Catholic Church. At next traffic light, turn left onto College Avenue. Dandridge is first left after first traffic light on College Avenue. Parking available either side of College Ave. Campus Christian Center is about 3 houses down on right, identified by sign on post in front yard.

Clerk: Rotating Clerks; **Treas.:** Martha Bradshaw Adams; **RE:** Nancy Schiff; **S&F:**

Friendship Preparative [Washington] (Potomac Half-Yearly Meeting)

Mailing address: P.O. Box 9684, Washington, DC 20016

Meeting place address: Sidwell Friends Upper School, Kogod Arts Center, 3825
Wisconsin Avenue, NW, Washington, DC

[Wheelchair accessible] [No hearing assistance system]

Telephone: (202) 483-3310-Friends Meeting of Washington telephone

First Day schedule: Worship, 11:00 a.m.; No First Day School.

Business Meeting schedule: Third First Day, 12:30 p.m., March, June, September,
and December.

Travel directions: Take Red line Metro to Tenley station. Walk or take #30 bus south on Wisconsin Ave. From Beltway 495 exit #19, South. Six miles on Wisconsin Ave., turn left at 3825 Wisconsin Ave. between Upton and Quebec Streets. Main drive toward Manor House curves north behind tennis courts to parking area. Proceed down walk to Kogod Center for the Arts (one-story building north of Manor House). Meeting Room is at far end of lobby.

Contact: Joan Oehser; **Clerk:** Ann Crowley; **Treas.:** Robert Liles, II;

Friends House Worship Group [Sandy Spring] (Chesapeake Quarterly Meeting)

Mailing address: c/o Sandy Spring Friends Meeting, P.O. Box 235, Sandy Spring, MD 20860

Meeting place address: Friends House, 17340 Quaker Lane, Sandy Spring, MD
[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 924-4900-Friends House Nursing Home, Monday through Friday

First Day schedule: Worship, 10:00 a.m. in Miller Center

Business Meeting schedule:

Travel directions: Friends House is in Montgomery County in the community of Sandy Spring. Take Route 108 to Norwood Road and look for sign.

Contact: Friends House

Gettysburg (Warrington Quarterly Meeting)

Mailing address: P.O. Box 4151, Gettysburg, PA 17325

Meeting place address: Glatfelter Lodge, Gettysburg College, Gettysburg, PA
[Wheelchair accessible] [No hearing assistance system]

Telephone: (717) 642-6939-Mary Gemmill's telephone

First Day schedule: Worship, 10:30 a.m.; First Day School, 10:30 a.m.

Business Meeting schedule: Third First Day of the month, after rise of Meeting.

Travel directions: From the square in Gettysburg (intersection of US 30 and US [Business] 15) go north one block on Carlisle St. to Water St. Left on Water, go one block and through College Gate to parking lot. Walk north about 75 yards until you see the Kiosk. Glatfelter Lodge (Faculty Lounge) is the building nearest the Kiosk.

Co-Clerks: Frank Bailey and Mary M. Gemmill; **Treas.:** Dave Neun;

M&C: Margaret Stambaugh; **RE:** Diana Henne; **S&F:**

Goose Creek (Potomac Half-Yearly Meeting)

Mailing address: P.O. Box 105, Lincoln, VA 20160

Meeting place address: Lincoln, VA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (703) 777-5979-Meeting House telephone

First Day schedule: Worship, 9:45 a.m.; First Day School, 10:00 a.m. (following brief worship with adults).

Business Meeting schedule: 11:10 a.m. first First Day of the month

Travel directions: The Meeting House is in Loudoun County, south of Purcellville.

From VA Route 7 (Business) turn south on VA Route 722, Maple Avenue (traffic light at this intersection), which crosses Route 7 (Business) near shopping centers and a 7-11 convenience store. The Meeting House is two miles south, on the left side of the road, in the village of Lincoln. Parking is in the lot across from the Meeting House.

Clerk: Laurel Kassoff; **Treas.:** Edward E. Nichols, Jr.; **M&O:** Arlene G. Janney and Caroline Pelton; **RE:** Catherine Cox and Martha Semmes; **S&F:** John Unger

Gunpowder (Chesapeake Quarterly Meeting)

Mailing address: P.O. Box 737, Sparks, MD 21152-0737

Meeting place address: Priceville Road, Sparks, MD

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (410) 472-4583-Meeting House telephone

Web page address: <http://www.bym-rsf.org/quaker/meetings/gmm>

First Day schedule: Worship, 11:00 a.m.; First Day School, 11:00 a.m., with opening exercises second and fourth First Days during the school year at 10:30 a.m.

Business Meeting schedule: Third First Day of the month, 10:00 a.m.

Travel directions: Sparks is about 21 miles north of Baltimore on the Harrisburg Expressway (I-83). Gunpowder Meeting is west of Sparks and west of I-83. Exit I-83 at Belfast Road (Exit 24), turn west toward Butler. Go one-third mile to Priceville Road; left on Priceville Road for one mile. Where Priceville Road turns right and Quaker Bottom Road continues ahead at the crest of a steep grade, make a sharp right turn into the Meeting House drive.

Clerk: Priscilla Passmore; **Treas.:** Andrew Passmore, II; **M&O:** Marshall Sutton; **RE:** Joan Holloway; **S&F:**

Harrisonburg (Virginia Half-Year's Meeting)

Mailing address: Pamela Cook, Co-Clerk, Route 1, Box 804, Port Republic, VA 24471

Meeting place address: Harrisonburg Unitarian, Universalist Meeting Place, US
Route 33 West, Dale Enterprise, VA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 289-6694-Pamela Cook's telephone

First Day schedule: Worship, 4:30 p.m., followed by discussion group (on first
First Day, followed by potluck meal, on second First Day, followed by Business
Meeting); First Day School, 4:30 p.m.-5:15 p.m.

Business Meeting schedule: Second First Day of the month, at the rise of meeting.

Travel directions: The Meeting gathers at the Harrisonburg Unitarian Universalist
Meeting Place, 3.5 miles west of Harrisonburg on US Route 33 West, on the left at
Dale Enterprise.

Co-Clerks: Sallie King and Pamela Cook; **Treas.:** William "Bill" Fuller;

M&W: Mathilda Navias; **RE:** Margaret Johnson; **S&F:** Raymond "Wick" Fary

Herndon (Potomac Half-Yearly Meeting)

Mailing address: 660 Spring Street, Herndon, VA 20170

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (703) 736-0592-Meeting House telephone

First Day schedule: Singing, 10:15 a.m.; Worship, 10:30 a.m.; First Day School,
10:45 a.m. (following worship with adults)

Business Meeting schedule: Second First Day of every other month (starting in Janu-
ary), at the rise of Meeting.

Travel directions: From Dulles Toll Road, go north on Centreville Road which be-
comes Elden Street. At about 1.2 miles, turn right onto Spring Street, then left on
Locust to the parking lot on right.

Clerk: Gretel Von Pischke; **Treas.:** Catharine Tunis; **M&O:** Eveline Marquardt; **RE:**
Kim Glazer; **S&F:** John "J.D." Von Pischke

Hopewell (Potomac Half-Yearly Meeting)

Mailing address: Robert "Bob" Sekinger, Clerk, 456 Waverly Road, Clearbrook VA 22624

Meeting place address: 604 Hopewell Road, Clearbrook, VA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 667-9174-Clerk's telephone

E-mail address: rjgallgr@monumental.com

First Day schedule: Worship, 10:00 a.m.; First Day School, 11:15 a.m.

Business Meeting schedule: Second First Day of the month, 11:15 a.m.

Travel directions: Clearbrook is seven miles north of Winchester on Route 11; Meeting House is about 1 mile west of Route 11 on Hopewell Road; a large stone sign marks the point to turn west. From I-81, take Clearbrook exit #321, turn west to the Meeting House, about ½ mile on south side of Hopewell Road.

Clerk: Robert "Bob" Sekinger; **Treas.:** James T. Riley; **M&C:** George Sheetz;

RE: Genesse Bondurant and Patricia "Patti" Nesbitt; **S&F:** James Riley and Louisa Poulin

Langley Hill (Potomac Half-Yearly Meeting)

Mailing address: P. O. Box 118, McLean, VA 22101

Meeting place address: 6410 Georgetown Pike, Langley, McLean, VA 22101

[Wheelchair accessible] [Hearing assistance system available-72.9 MgH]

Telephone: (703) 442-8394-Meeting House telephone

E-mail address: langleyhmm@aol.com

Web page address: <http://www.quaker.org/langleyhill>

First Day schedule: Worship, 10:00 a.m., 9:30 a.m. second First Day; First Day School, 10:30 a.m.(assembly), 11:00 a.m.-12:00 noon (classes).

Business Meeting schedule: Second First Day of the month, 10:30 a.m.-12:00 noon, September to June.

Travel directions: From Washington: cross Chain Bridge and turn right onto Route 123; continue two miles to the well-marked right turn onto Route 193 (Georgetown Pike); follow Georgetown Pike six-tenths of a mile to the Meeting House on the right. From the Beltway: leave the Beltway, turning east (toward Langley and Washington) onto Route 193 (Georgetown Pike); follow Georgetown Pike almost two miles to Meeting House on left.

Clerk: Thomas "Tom" Fox; **Treas.:** Chris Lipsett; **M&W:** William "Sandy" Overbey;

RE: Anne Hunt; **S&F:** Catherine Anderson

Little Britain (Nottingham Quarterly Meeting)

Mailing address: Suzanne Lamborn, Clerk, 225 Lees Bridge Road, Nottingham, PA 19362

Meeting place address: See Eastland and Penn Hill

Telephone: (610) 932-3305-Clerk's telephone

First Day schedule: See Little Britain-Eastland and Little Britain-Penn Hill.

Business Meeting schedule: See Little Britain-Eastland and Little Britain-Penn Hill.

Travel directions: See Little Britain-Eastland and Little Britain-Penn Hill.

Clerk: Suzanne Lamborn; **Treas.:** Mark Miller; **M&C:** Mark L. Brabson; **RE:** Mark Achtermann; **S&F:** Mark Miller

Little Britain-Eastland (Nottingham Quarterly Meeting)

Mailing address: Charlesie Coates, Clerk, 51 Sleepy Hollow Road, Nottingham, PA 19362

Meeting place location: at Kirks Mills and Friends Roads

[Wheelchair accessible] [No hearing assistance system]

Telephone: (717) 529-2537-Clerk's telephone

First Day schedule: Meeting for Worship, 11:00 a.m.; First Day School, 10:00 a.m.

Business Meeting schedule: Third First Day of the month, at rise of Meeting, February, April, October, December; August at Drumore.

Travel directions: From points south: Route I-95 North from Baltimore. Exit onto Route 152 (Fallston) West; to U.S. Route 1 North to Conowingo Hydroelectric Dam; after bridge, at top of hill, turn north onto Route 222. After crossing Pennsylvania border, take right fork at Y in road (approximately 1 mile) onto Little Britain Road; drive about two miles, turn right onto Kirks Mills Road. Turn left on Friends Road at the Meeting House.

From points north/west-take 283 South from Harrisburg; merge onto Route 30 East at Lancaster; take 501/272 South Exit; follow 272/222 South through Lancaster. Follow 272/222 South for 21-24 miles; turn left onto 272 South at Wakefield (just after Robert Fulton Fire Company on the left) (Penn Hill Meeting); drive four miles to stop sign at Little Britain Elementary School; turn right onto Little Britain Road; turn left at second road (about one mile), which is Friends Road; the Meeting House is on the left on Friends Road about one mile.

Clerk: Charlesie Coates; **RE:** Charlesie Coates

Little Britain-Penn Hill (Nottingham Quarterly Meeting)

Mailing address: c/o Mark Achtermann, Clerk, 1031 Millwood Road, Willow Street, PA 17584

Meeting place location: Wakefield, PA, just south of junction US Route 222 and PA Route 272

[Not wheelchair accessible, but 3 steps in front door or 1 small step in side door]

[Hearing assistance system available-microphone and speaker]

Telephone: (717) 548-2255-Mary Kirk

First Day schedule: Worship, 11:00 a.m.; First Day School, 10:00 a.m.

Business Meeting schedule: Third First Day of the month, at rise of Meeting, January, March, May, July, September, November; August at Drumore.

Travel directions: Nine miles north of US Route 1 on US Route 222 at Wakefield, PA; 200 feet south of the split of US Route 222 and PA Route 272.

Clerk: Mark Achtermann; **RE:** Mark Achtermann

Little Falls (Chesapeake Quarterly Meeting)

Mailing address: P. O. Box 240, Fallston, MD 21047

Meeting place address: 719 Old Fallston Road, Fallston, MD

[Wheelchair accessible] [No hearing assistance system]

Telephone: (410) 877-3015-Meeting House telephone

First Day Schedule: Worship, 10:30 a.m.; First Day School, 11:15 a.m.

Business Meeting schedule: First First Day of the month, 11:15 a.m.

Travel directions: At intersection of US 1 and MD 152, go west on 152; cross MD 147 and turn left at Connolly Road. The Meeting House is one-quarter mile on the right, on Old Fallston Road.

Clerk: Dale Varner; **Treas.:** Alice Remsberg; **M&C:** Beth Babikow; **RE:** Mary Ellen Saterlie and Mark C. Young; **S&F:** Alice Remsberg

Louisa County Worship Group [Charlottesville] (Virginia Half-Year's Meeting)

Mailing address: Barr Houston, Clerk, 164 West Old Mountain Road, Louisa, VA 23117

Meeting place address: 265 Bakers Branch Lane, Mineral, VA

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (540) 894-5572-Clerk's telephone

First Day schedule: Worship, 10:00 a.m. Fourth First Days. Also meets 10:00 a.m.,
First First Days at Twin Oaks Community. Please call Clerk to confirm.

Business Meeting schedule: Fourth First day, after Meeting for Worship.

Travel directions: Take Interstate 64, then Shannon Hill Exit (#149). Turn north on
Route 605. Take 605 for 4 miles, then turn right onto Route 640 (East Old Moun-
tain Road). Take 640 for 1 mile, turn left at Baker's Branch Road. Continue past
the "End of State Maintenance" signs (a gravel road). Take a right at the fork,
onto Baker's Branch Lane. Continue to the top of the hill. Keep going, following
signs for "Moore/Ruth" or "Ruth/Moore." Park in gravel parking lot.

Clerk: Barr Houston; **Treas.:** Steve Kretzmann; **M&C.:** **RE.:** **S&F:**

Lynchburg Indulged [Roanoke] (Virginia Half-Year's Meeting)

Mailing address: Heidi Koring, Contact, 5 W. Princeton Circle #6, Lynchburg, VA 24503

Meeting place address: Spiritual Life Center, Lynchburg College

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (804) 847-4301-Contact's telephone

First Day schedule: Worship, 10:30 a.m. Second and Fourth First Days.

Business Meeting schedule:

Travel directions: Call contact person.

Contact: Heidi Koring ; **Treas.:** **M&W:** James Owens; **RE:** **S&F:**

Mattaponi Worship Group [Williamsburg] (Virginia Half-Year's Meeting)

Mailing address: Charles Maloney, Dayspring Farm, HCR 74, Box 2885, Cologne, VA 23037

Meeting place address: Same as above

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (804) 785-9401-Clerk's telephone

First Day schedule: Worship, 10:00 a.m. first and third First Days

Business Meeting schedule: Third First Day of the month, after the rise of Meeting.

Travel directions: From Charlottesville, take Route 64 East to Richmond. Just before Richmond, take 295 North and East around Richmond. *Stay on 295 until exit for Route 64. Take 64 East towards Williamsburg and Norfolk. Stay on 64 East until the first West Point exit. That will put you on Route 33. Go through the town of West Point after approximately eight to nine miles. After another five to six miles, at the intersection of Route 33 and Route 14 E, turn right. You will be turning right towards Gloucester. After 1/2 mile, the farm is on the right. It is a big white farm house and you will see a sign for Dayspring Farm.

From Baltimore or D.C., take Interstate 95 South, through Fredericksburg, all the way to Route 295. Take 295 East towards Williamsburg and Norfolk. Follow directions from *.

Clerk: Charles Maloney; **Treas.:** Doug Austin; **M&C:** RE: S&F:

Mattawoman Worship Group

Mailing address: c/o Virginia Colin, 13205 Park Lane, Fort Washington, MD 20744

Meeting place address: somewhere in the southern half of Prince George's County, MD

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (301) 292-7327 or (301) 292-5999-Contact's telephone

E-mail: vcolin@erols.com (Virginia Colin's)

Worship schedule: two evenings a month: light supper, 6:45 p.m.; Worship 7:45 p.m.

Business Meeting schedule: None.

Travel directions: Call contact people for more information.

Contact: Virginia Colin

Maury River (Virginia Half-Year's Meeting)

Mailing address: 104 Hayslette Road, Lexington, VA 24450

Meeting place address: Route 60 (old) W. Midland Trail, Lexington, VA 24450
[Not wheelchair accessible] [No hearing assistance system]

Telephone: (540) 261-2562-Clerk's telephone or (540) 464-3511-Peggy Dyson-Cobb
First Day schedule: Worship at 10:00 a.m.; Adult discussion 11:15 a.m.; Potluck follows discussion; First Day School, 10:00 a.m.-12:30 p.m.

Business Meeting schedule: Fourth First Day of the month, 11:15 a.m.

Travel directions: From I-81, take I-64 West to exit #50 (Kerrs Creek). At the top of the exit ramp, turn left, crossing over I-64. At the next intersection, turn right onto State Route 850 (W. Midland Trail). Travel west four miles through farmland to State Route 629 (Waterloo Drive). Turn left. The Meeting House is on the right just across the bridge.

Clerk: Katherine Smith; **Treas.:** Morris Trimmer; **M&W:** Charlotte Morgan; **RE:** Elise Sheffield; **S&F:** John White

Menallen (Warrington Quarterly Meeting)

Mailing address: Barclay Brooks, Clerk, 45 Rice Avenue, Biglersville, PA 17307-0634

Meeting place address: PA Route 34, Biglerville, PA

[No ramps, but accessible] [No hearing assistance system]

Telephone: (717) 677-7797-Clerk's telephone

First Day schedule: Worship, 10:30 a.m.; First Day School 10:30 a.m.

Business Meeting schedule: Third First Day of the month, following Meeting for Worship.

Travel directions: The Meeting is about ten miles north of Gettysburg, PA, on PA Rt. 34. Passing through Biglerville, go two and a half miles past the Biglerville stoplight. The Meeting House is two and a half miles on the right.

Clerk: Barclay Brooks; **Treas.:** Carolyn Walmer; **M&C:** **RE:** Lori Nelson; **S&F:** Melvin Worley

Midlothian (Virginia Half-Year's Meeting)**Mailing address:** c/o Susan Umidi, Clerk, P.O. Box 1043 Goochland, VA 23063**Meeting place address:** Stony Point School, 3400 Stony Point Road, Richmond, VA 23235**Telephone:** (804) 556-2471-Clerk's telephone**First Day schedule:** Worship, 11:00 a.m. every First Day; First Day School, 11:15 a.m. on second and fourth First Days**Business Meeting schedule:** Second First Days following worship at Stony Point School**Travel directions:** Call Clerk for directions.**Clerk:** Susan Umidi; **Treas.:** Alan Rogers; **M&W:** Julia Lundy; **RE:** Roselle Clark; **S&F:****Norfolk Preparative [Williamsburg] (Virginia Half-Year's Meeting)****Mailing address:** P.O. Box 11469, Norfolk, VA 23508**Meeting place address:** 7308 Granby Street, Norfolk, VA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (757) 627-6317**First Day schedule:** Worship, 10:00 a.m.**Business Meeting schedule:** First First Day of the month at 11:00 a.m.**Travel directions:** 7308 Granby St. located on the corner of Granby St. and Granby Park**Clerk:** Joan Moore; **Treas.:** Kathleen Murphy; **M&C:**; **RE:** Harriet Schley; **S&F:****Nottingham (Nottingham Quarterly Meeting)****Mailing address:** Box 168, Oxford, PA 19363**Meeting place address:** 260 South Third Street, Oxford, PA 19363

[Wheelchair accessible] [No hearing assistance system]

Telephone: (610) 932-0572-Meeting House telephone**First Day schedule:** Worship, 11:00 a.m.; First Day School, 9:45 a.m.**Business Meeting schedule:** Second First Day of the month, 9:30 a.m.; M&C meets Fourth First Day at 12:30 p.m.**Travel directions:** Take PA Route 472 exit from US Route 1. Turn onto Route 472, also known as Lancaster Avenue (from north a left turn and from south a right turn). Continue about one mile, bear right at a church to a stop light. Turn right at that light onto Third Street and continue through the next light. The Meeting House is on the right about midway in the block.**Clerk:** Harriet Magoon; **Treas.:** David Ross; **M&C:** Gail Pietrzyk; **RE:** Anita Bower; **S&F:** Douglas Eaby and Erasmo "Gene" Galantino

Parting Creek Worship Group [Williamsburg] (Virginia Half-Year's Meeting)

Mailing address: c/o Dianne Kubota, Clerk, P.O. Box 213, Willis Wharf, VA 23486

Meeting place address: Members' homes

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (757) 442-2039-Clerk's telephone

First Day schedule: Worship, 11:00 a.m.

Business Meeting schedule:

Travel directions: Contact Clerk for directions.

Clerk: Dianne Kubota; **Treas.:** Tom Sherwood

Patapsco Worship Group [Sandy Spring] (Chesapeake Quarterly Meeting)

Mailing address: Susan Rose, Co-Clerk, 5455 Wingborne Court, Columbia, MD 21045

Meeting place address: Mt. Hebron House, 2330 Mt. Hebron Drive, Ellicott City, MD 21042

[Wheelchair accessible] [No hearing assistance system]

Telephone: (410) 730-2230-Susan Rose

Web page address: <http://www.geocities.com/Athens/Forum/4135>

First Day schedule: Worship, 10:30 a.m.; First Day School, 10:30 a.m.; Concern for Healing in the Manner of Friends, second First Day of the month 7:00-9:00 p.m.

Business Meeting schedule: First First Days, times vary. Contact Susan Rose for more information.

Travel directions: From north end of US Route 29, turn left (west) onto MD Route 99 (Frederick Road). Take first right onto Mt. Hebron Drive then second left onto Calvin Circle. Please park on the street, not in the church parking lot. Mt. Hebron House is on the right, immediately past the church and across the church parking lot.

Co-Clerks: John Buck and Susan Rose; **Treas.:** Ken Stockbridge; **M&C:** Jan Schmidt; **RE:** John Buck and Sherri Morgan; **S&F:** Ken Stockbridge

Patuxent (Chesapeake Quarterly Meeting)**Mailing address:** P.O. Box 536, Lusby, MD 20657**Meeting place address:** Southern Community Center, Lusby, MD

[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 862-4936-Clerk's telephone**First Day schedule:** Worship, 10:00 a.m.; First Day School, 10:15 a.m.**Business Meeting schedule:** First First Day of the month, 11:15 a.m.-1:00 p.m..**Travel directions:** Call Clerk.**Clerk:** H. Joseph "Joe" Miller; **Treas.:** Dinata "Diane" Moulton; **M&O:** Sara Ebenreck; **RE:** Bill Williams; **S&F:** Dinata "Diane" Moulton**Pipe Creek (Warrington Quarterly Meeting)****Mailing address:** P.O. Box 487, Union Bridge, MD 21791-0487**Meeting place address:** 455 Quaker Hill Road, Union Bridge, MD

[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 831-7446-C.J. and Emily Swet**First Day schedule:** Worship, 10:00 a.m.**Business Meeting schedule:** First First Day of the month, 11:30 a.m.**Travel directions:** From Main Street (MD75) in Union Bridge turn east on East Locust Street, cross the railroad tracks, and go up the hill. Bear right at the fork; the Meeting House is 0.2 mile on the right.**Clerk:** Emily W. Swet; **Treas.:** David L. Booth; **M&C.:** RE: Jean Rotherham; **S&F:****Quaker Lake (Virginia Half-Year's Meeting)****Mailing address:** c/o Tim Lietzke, Clerk, Rt 2, Box 112-N, Keysville, VA 23947**Meeting place address:** Wesley Foundation Center, 204 High St, Farmville, VA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (804)223-4160-Clerk's telephone**First Day schedule:** Worship, 4:00 p.m. (first, third, and fifth First Days at Wesley Foundation Center); second and fourth First Days, at Quaker Lake; First Day School, 4:20 p.m.; Adult discussion, 5:15 p.m.**Business Meeting schedule:** Second First Day of the month, 5:15 p.m.**Travel directions:** From the corner of Third Street (Business 460) and Main Street, go one block south on Main Street (15 South) and turn right onto High Street. Go to the top of the hill. The Wesley Center is on the right between the Wyanoke and Farmville United Methodist Church. Call for directions to Quaker Lake.**Clerk:** Tim Lietzke; **Treas.:** Charles "Charlie" Obler; **M&C:** Tim Lietzke; **RE:** Barbara Lietzke

Richmond (Virginia Half-Year's Meeting)

Mailing address: 4500 Kensington Avenue, Richmond, VA 23221

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (804) 358-6185-Meeting House telephone

Web page address: <http://www.bym-rsf.org/quaker/meetings/rfm>

First Day schedule: Worship, 9:30 a.m. and 11:00 a.m.; First Day School, 11:20 a.m.

Business Meeting schedule: Third First Day, 1:15 p.m. (October through April);
Third Fourth Day, 7:15 p.m. (June through September).

Travel directions: From the north, take I-95 to Exit 79. Take I-195 South for one and one-half miles and exit at Broad Street/US Route 250. Go right/west on Broad/250 one-half mile to Commonwealth (second traffic light). Go left/south on Commonwealth 12 blocks to Kensington. The Meeting House is on the corner of Kensington and Commonwealth Avenues.

Clerk: David Hines; **Treas.:** Rita Willett; **M&W:** Anne Jones Gray; **RE:** Judy Hobbs Cohen; **S&F:** Margaret Edds

Roanoke (Virginia Half-Year's Meeting)

Mailing address: c/o Genevieve Waring, Clerk, 3952 Bosworth Drive, SW,
Roanoke, VA 24014

Meeting place address: Meditation Chapel, Hollins College campus, Roanoke, VA
[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 343-6769-Clerk's telephone; (540) 982-1034-Meeting House
telephone

First Day schedule: Worship, 10:30 a.m. (Hollins College); First Day School, 10:30 a.m.

Business Meeting schedule: Third First Day of the month, at rise of Meeting.

Travel directions: Call Clerk.

Clerk: Genevieve Waring; **Treas.:** Robert "Bob" Fetter; **M&C:** Elizabeth "Susie"
Fetter; **RE:** Charles Finn (children), Michael Heller (adult); **S&F:** Robert "Bob"
Fetter

Sandy Spring (Chesapeake Quarterly Meeting)

Mailing address: P.O. Box 235, Sandy Spring, MD 20860

Meeting place address: 17715 Meetinghouse Road, Sandy Spring, MD

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (301) 774-9792-Community House

Web page address: <http://www.bym-rsf.org/quaker/meetings/ssmm> (in progress)

First Day schedule: Worship, 9:30 a.m. and 11:00 a.m. (except first First Day),
Thursday, 7:30 p.m. worship at Meeting House; First Day School, 11:20 a.m.
(except first First Day). Ministry & Counsel meets third First Day 9:15 a.m.

Business Meeting schedule: First First Day of the month, 10:45 a.m.

Travel directions: Sandy Spring is in Montgomery County on Route 108, between
Ashton and Olney. Turn south from Route 108 at the firehouse onto Meeting-
house Road. The Meeting House is the last building on the parking circle.

Clerk: Anna Marsh; **Treas.:** Graham Johnson; **M&C:** Larry Couch; **RE:** Tina
Grady; **S&F:** Barbara Machtey

Seneca Valley Worship Group [Sandy Spring] (Chesapeake Quarterly Meeting)

Mailing address: David Zarembka, Clerk, 17734 Larchmont Terrace, Gaithersburg,
MD 20877

Meeting place address: Kerr Fellowship Hall, Boyds Presbyterian Church, 19821
White Ground Road, Boyds, MD

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (301) 208-1862-Clerk's telephone

First Day schedule: Worship, every First Day, 11:30 a.m. First Day School, 11:50
a.m.; Potluck, 12:45 p.m.

Business Meeting schedule: Second First Day of the month, 1:30 p.m.

Travel directions: From I-270, take Exit #10 MD Route 117 (Clopper Road)
northwest of Boyds (about 6.5 miles). At the stop sign in Boyds, leave Route
117 (which turns right through an underpass) and go straight ahead onto White
Ground Road. The church is on the left approximately 2/10 of a mile down
White Ground Road. Park in the far parking lot. We meet in the back building
of 19821 White Ground Road, Kerr Fellowship Hall, on the second floor.

Clerk: David Zarembka; **Treas.:** Andy Klein and Annette Breiling; **M&O:** Gertrude
"Trudy" Rogers; **RE:** Lowell "Lo" Christy; **S&F:** David Zarembka

State College (Centre Quarterly Meeting)

Mailing address: 611 East Prospect Avenue, State College, PA 16801

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (814) 237-7051-Meeting House telephone

Web page address: <http://www.bym-rsf.org/quaker/meetings/scfm>

First Day Schedule: Worship, 8:45 a.m. and 11:00 a.m.; First Day School, 11:00 a.m.

Business Meeting schedule: First First Day of the month, 9:00 a.m.

Travel directions: State College, Pennsylvania, is in central Pennsylvania. From Harrisburg use 322N. Use Business Route 322 into State College. Turn right (north) on University Drive (at the Kentucky Fried Chicken); go 1.2 miles. Turn left (west) on East Prospect Avenue. Go one block to the Meeting House. From Huntingdon, Pennsylvania, use Route 26 to University Drive and turn south.

Clerk: Gary Fosmire; **Treas.:** Nan Uhl; **M&W:** Martin Melville; **RE:** Katy Cleary; **S&F:** Dan Frysinger

Takoma Park Preparative [Adelphi] (Potomac Half-Yearly Meeting)

Mailing address: P.O. Box 11365, Takoma Park, MD 20913-1365

Meeting place address: Takoma Park Presbyterian Church, 310 Tulip Avenue, Takoma Park, MD

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (301) 270-4239-Clerk's telephone

First Day schedule: Worship, 4:30 p.m.; First Day School, 4:30 p.m.

Business Meeting schedule: Fourth First Day of the month, at the rise of Meeting.

Travel directions: Route 410 to Carroll Avenue. South (right) on Carroll about 1/4 mile. At Tulip Avenue, turn right. Go three blocks to Maple Avenue. We meet in the Takoma Park Presbyterian Church building on the corner. Enter small grey door to left of main entrance on Maple Avenue. We are within walking distance of the Takoma Park Metro station.

Clerk: Arthur Karpas; **Treas.:** Bob Donelan; **M&O:** Grant Schmick; **RE:** Michael Pumple; **S&F:** Alden Meyer

Warrington (Warrington Quarterly Meeting)

Mailing address: Faith Basehore, Clerk, 230 Germany Road, East Berlin, PA 17316

Meeting place address: Wellsville, PA

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (717) 528-4918-Clerk's telephone

First Day schedule: Worship, 11:00 a.m.

Business Meeting schedule: First First Day of the month, 11:45 a.m.

Travel directions: Near Wellsville, PA, about 14 miles northwest of York, on PA 74.

Clerk: Faith Basehore; **Treas.:** Elizabeth Tauser; **M&C:** Terry Smith Wallace

Washington, Friends Meeting of (Potomac Half-Yearly Meeting)

Mailing address: 2111 Florida Avenue NW, Washington, DC 20008-1912

Meeting place address: Same as above

[Wheelchair accessible at 11:00 a.m. Meeting]

[Sign translation at 10:00 a.m. and 11:00 a.m. Meeting]

Telephone: (202) 483-3310-Meeting office telephone

E-mail address: dcfriends@compuserve.com

Web page address: <http://www.quaker.org/fmw>

First Day schedule: Worship, 9:00, 10:00 (special welcome to gay men and lesbians), and 11:00 a.m.; First Day School, 11:20 a.m.; Wednesday, 7:00 p.m. in Meeting House Parlor.

Business Meeting schedule: Call Meeting office for Monthly Meeting Day schedule for worship and business.

Travel directions: Between R Street and S Street on Florida Avenue; entrance on Decatur Place. Call staff for more detailed directions between 8:00 a.m. and 4:00 p.m.

Clerk: Grant Thompson; **Treas.:** Dennis Hartzell; **W&F:** Hayden Wetzel; **RE:** Jenifer Morris; **F&P:** Susan Lepper

West Branch (Centre Quarterly Meeting)

Mailing address: Donna McGary, Clerk, RD 2, Box 195-D, Curwensville, PA 16833

Meeting place address: Grampian, PA

[Wheelchair accessible for Meetingroom, bathrooms downstairs are not]

[No hearing assistance system]

Telephone: (814) 236-3509-Clerk's telephone or (814) 765-2809-Walt and Peggy Fry

First Day schedule: Worship, 11:00 a.m.; First Day School, 10:00 a.m.

Business Meeting schedule: At the call of the Clerk.

Travel directions: On US 219, 12 miles southwest of Clearfield, PA.

Clerk: Donna McGary; **Treas.:** Karen Wriglesworth; **M&C:** Walter "Walt" Fry; **RE:** Lori Rancik; **S&F:**

Williamsburg (Virginia Half-Year's Meeting)

Mailing address: P.O. Box 1034, Williamsburg, VA 23187

Meeting place address: St. Martin's Episcopal Church, 1333 Jamestown Road,
Williamsburg, VA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (804) 642-6801-Elizabeth Krome's telephone

First Day schedule: Worship, 4:00 p.m.; First Day School, 5:00 p.m.

Business Meeting schedule: Second First Day of the month, 5:00 p.m.

Travel directions: St. Martins Episcopal Church is on Jamestown Road, the main road going south out of Williamsburg. It is about one and a half miles south of the center of Williamsburg.

Co-Clerks: Elizabeth "Betsy" Krome and Len "Lenny" McMaster; **Treas.:** Angelina Woo; **M&C:** Suzanne Tignor; **RE:** Cindy Frazier; **S&F:** Anne Andrews

Winchester Centre (Potomac Half-Yearly Meeting)

Mailing address: S. Roger Koontz, Co-Clerk, 1389 Apple Pie Ridge, Winchester, VA 22603

Meeting place address: 203 N. Washington Street, Winchester, VA

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (540) 662-2973-S. Roger Koontz

First Day schedule: Worship, 10:00 a.m.; First Day School, 11:00 a.m.

Business Meeting schedule: Second First Day of the month, 11:00 a.m.

Travel directions: The Meeting House is in the 200 block (north) of Washington Street, at the corner of Piccadilly and Washington Streets.

Co-Clerks: S. Roger Koontz and Brian Landes; **Treas.:** Ann M. Bacon; **M&C:** Richard Barnes; **RE:** Carol Melby; **S&F:** Ann M. Bacon

York (Warrington Quarterly Meeting)

Mailing address: 135 W. Philadelphia Street, York, PA 17403

Meeting place address: Same as above

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (717) 428-3138-Clerk's telephone

E-mail address: Yorkfriend@aol.com

First Day schedule: Worship, 11:00 a.m.; First Day School, 11:00 a.m.

Business Meeting schedule: First First Day of the month, 9:30 a.m.

Travel directions: 135 Philadelphia Street is in the center of York. Call Clerk for directions.

Clerk: Sandra Stoltz; **Treas.:** Eldon Leech; **M&W:** RE: S&F:

Directions to: Camp Catoctin, Camp Shiloh, and the Baltimore Yearly Meeting Office

Catoctin: From Route 70, Route 270, and Route 340, take 15 North at Frederick, MD. Go about 10 miles north to the u-turn at the Cunningham Falls State Park - Manor Area. Proceed south on Route 15 and turn right 0.5 miles at the next road - Catoctin Hollow Road. Go 3.6 miles to Mink Farm Road and turn left. Proceed 2 miles turning right at Foxville-Tower Road. The driveway to the camp is on the right just beyond the bridge. From points north on Route 15 take 15 south past Thurmont and follow directions from Cunningham Falls State Park/15 South.

Shiloh: From Charlottesville, take Route 29 North. Take Route 33 West, then turn onto Route 230 East, turn left on Route 667; the camp is 5 miles on the right. From Washington, take Route 66 West. Then get onto Route 29 South, turn onto Route 230 West, then Route 613 West, turn right onto 667; the camp is 1 mile on the right. From Harrisonburg, take Route 33 East. The get onto Route 230 East, turn left onto Route 667; the camp is 5 miles on the right.

Baltimore Yearly Meeting Office: From I-495, take exit #31A (Route 97 North—Georgia Avenue towards Wheaton). Go a little over 10 miles. Make a right at Route 108 East. Go about 2 miles; you will see Sherwood Elementary School on the left. At the next light (Norwood Road) make a right. Follow Norwood down the hill and around the corner. Turn left into Friends House Retirement Community (Quaker Lane). Follow Quaker Lane all the way around Friends House Apartments. You will see a pond on the right. Quaker Lane ends at the Baltimore Yearly Meeting office. You will see a basketball hoop in the parking lot. Park and come in through the door with the "Baltimore Yearly Meeting Office" sign.

DIRECTORY

Addresses of officers, representatives, committee members, and meeting clerks

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This is a sentence of apology for possibly mislisting personal names, as called for on page 3 of the *Style Manual* (March 1996).

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Meeting Codes

Adelph	Adelphi Monthly Meeting	LilFls	Little Falls Monthly Meeting
Alexan	Alexandria Monthly Meeting	LsCyWG	Louisa County Worship Group (Charlottesville)
Annapo	Annapolis Monthly Meeting	LynInd	Lynchburg Indulged (Roanoke)
AshlWG	Ashland Worship Group (Richmond)	MattWG	Mattaponi Worship Group (Williamsburg)
AgstWG	Augusta Worship Group (Harrisonburg)	MtwnWG	Mattawoman Worship Group
BHomew	Baltimore, Homewood Monthly Meeting	MaurRv	Maury River Monthly Meeting
BStnRn	Baltimore, Stony Run Monthly Meeting	Menaln	Menallen Monthly Meeting
Bethes	Bethesda Monthly Meeting	Mdlthn	Midlothian Monthly Meeting
Bckbg	Blacksburg Monthly Meeting	NflkPM	Norfolk Preparative (Williamsburg)
Carlis	Carlisle Monthly Meeting	Notthm	Nottingham Monthly Meeting
C	Centre Quarterly Meeting	NT	Nottingham Quarterly Meeting
Charlt	Charlottesville Monthly Meeting	PtCkWG	Parting Creek Worship Group (Williamsburg)
CPK	Chesapeake Quarterly Meeting	PtscWG	Patapsco Worship Group (Sandy Spring)
DeerCk	Deer Creek Monthly Meeting	Patuxt	Patuxent Monthly Meeting
DunCrk	Dunnings Creek Monthly Meeting	PipeCk	Pipe Creek Monthly Meeting
FnGrWG	Fawn Grove Worship Group (Deer Creek)	P	Potomac Half-Yearly Meeting
Fshrtn	Fishertown Monthly Meeting	QuakeL	Quaker Lake Monthly Meeting
FloydM	Floyd Monthly Meeting	Rchmnd	Richmond Monthly Meeting
Fredrk	Frederick Monthly Meeting	Roanok	Roanoke Monthly Meeting
FrbgPM	Fredericksburg Preparative (Alexandria)	SndSpG	Sandy Spring Monthly Meeting
FrspPM	Friendship Preparative (Washington)	SnVyWG	Seneca Valley Worship Group (Sandy Spring)
FrHsWG	Friends House Worship Group (Sandy Spring)	StaCol	State College Monthly Meeting
Gtysbg	Gettysburg Monthly Meeting	TkPkPM	Takoma Park Preparative (Adelphi)
GoosCk	Goose Creek Monthly Meeting	V	Virginia Half-Year's Meeting
GnPwdr	Gunpowder Monthly Meeting	Wargtn	Warrington Monthly Meeting
Harsbg	Harrisonburg Monthly Meeting	W	Warrington Quarterly Meeting
Herndn	Herndon Monthly Meeting	WashFM	Washington Friends Meeting
Hopewl	Hopewell Monthly Meeting	WestBr	West Branch Monthly Meeting
LangHl	Langley Hill Monthly Meeting	WlmsBg	Williamsburg Monthly Meeting
LilBrt	Little Britain Monthly Meeting	WinCtr	Winchester Centre Monthly Meeting
		YorkMM	York Monthly Meeting

Friends Retirement Communities, Camps, and Schools

RETIREMENT COMMUNITIES

- Broadmead**, 13801 York Road, Cockeysville, MD 21030 (410) 527-1900
Foxdale Village, 500 E. Marylyn Avenue, State College, PA 16801 (814) 238-3322
Friends House Retirement Community, 17340 Quaker Lane, Sandy Spring, MD 20860
(301) 924-5100 Friends House; (301) 924-4900 Nursing Home

FRIENDS CAMPS

- Catoctin Quaker Camp**, 12611 Tower Road, Thurmont, MD 21788
(301) 271-2156
Quaker Arts Camp, c/o Baltimore Yearly Meeting Office, 17100 Quaker Lane,
Sandy Spring, MD 20860-1296 (301)774-7663
Shiloh Quaker Camp, 4774 Middle River Road, Stanardsville, VA 22973
(540) 948-5226
Teen Adventure, c/o Common Ground, 131 Broad Wing Trail, Lexington, VA 24450
(540) 463-7234

FRIENDS SCHOOLS

- Friends Community School**, 4601 Calvert Road, College Park, MD 20740
(301) 699-6086
Friends Meeting School, 3232 Green Valley Road, Ijamsville, MD 21754
(301) 798-0288
Friends School of Baltimore, 5114 North Charles Street, Baltimore, MD 21210
(410) 435-2800
George Fox Friends School, 260 South Third Street, Oxford, PA 19363
(610) 932-4117
Sandy Spring Friends School, 16923 Norwood Road, Sandy Spring, MD 20860
(301) 774-7455
School for Friends, 2121 Decatur Place NW, Washington, DC 20008
(202) 328-1789
Sidwell Friends School, 3825 Wisconsin Avenue, NW, Washington, DC 20016
(202) 537-8100
State College Friends School, 611 East Prospect Avenue, State College, PA 16801
(814) 237-8386
Tandem Friends School, 279 Tandem Lane, Charlottesville, VA 22902
(804) 296-1303
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Changes to the 1998 *Yearbook* as of October 15, 1998

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