

YEARBOOK
of
BALTIMORE YEARLY MEETING
of the
RELIGIOUS SOCIETY of FRIENDS

Including Minutes of the 329th Annual Session

July 31-August 6, 2000

ADDRESSES OF FRIENDS GROUPS

American Friends Service Committee

1501 Cherry Street
Philadelphia, PA 19102
(215) 241-7000

Middle Atlantic Region

4806 York Road
Baltimore, MD 21212
(410) 323-7200

Davis House

1822 R Street, NW
Washington, DC 20009
(202) 232-3196

Associated Committee of Friends on Indian Affairs

Box 141
Buffalo, IA 52728
(319) 381-3361
e-mail: Vic4500@aol.com

Central Committee for Conscientious Objectors (CCCO)

2208 South Street
Philadelphia, PA 19146
(215) 545-4626

Earlham School of Religion

228 College Avenue
Richmond, IN 47374
(800) 432-1377

Evangelical Friends International

1201 Thirtieth Street NW
Canton, OH 44709
(216) 493-1660

Friends Committee on National Legislation

245 Second Street NE
Washington, DC 20002
(202) 547-6000 office
(202) 547-4343 update

Friends Committee to Abolish the Death Penalty

Attn: Kurt Rosenberg
3721 Midvale Avenue
Philadelphia, PA 19129
(215) 241-7124 x7137

Friends Council on Education

1507 Cherry Street
Philadelphia, PA 19102
(215) 241-7245

Friends General Conference

1216 Arch Street, 2B
Philadelphia, PA 19107
(215) 561-1700
Bookstore: (800) 966-4556

Friends Journal

1216 Arch Street, 2A
Philadelphia, PA
19107-2835
(215) 563-8629

Friends Non-Profit Housing Friendly Gardens Office

2401-23 Laytonsville Rd
Silver Spring, MD 20910
(301) 589-4916

Friends United Meeting Quaker Life

101 Quaker Hill Drive
Richmond, IN 47374
(765) 962-7573
Bookstore: (800) 537-8838

Friends World Committee for Consultation Section of the Americas

1506B Race Street
Philadelphia, PA 19102
(215) 241-7250

National Campaign for a Peace Tax Fund

2121 Decatur Place NW
Washington, DC 20008
(202) 483-3751

Pendle Hill

338 Plush Mill Road
Wallingford, PA 19086
(610) 566-4507
(800)-742-3150

William Penn House

515 E Capitol Street, SE
Washington, DC 20003
(202) 543-5560

Please refer to inside back page for information on
Baltimore Yearly Meeting camps, Friends schools, and Retirement communities

YEARBOOK
of
BALTIMORE YEARLY MEETING
of the
RELIGIOUS SOCIETY of FRIENDS

**17100 Quaker Lane
Sandy Spring, Maryland 20860-1296
301/774-7663
bymrsf@igc.org
www.bym-rsf.org**



SECTION I	YEARBOOK
SECTION II	MANUAL OF PROCEDURE

**SECTION I
YEARBOOK
TABLE OF CONTENTS**

Spiritual State of Our Yearly Meeting	1
Minutes of Baltimore Yearly Meeting Representative Meeting	
[October 1999]	3
[March-2000]	11
[June 2000]	20
Baltimore Yearly Meeting Annual Session Minutes	
[First Session]	23
[Second Session]	25
[Third Session]	25
[Fourth Session]	29
[Fifth Session]	31
[Sixth Session]	34
[Seventh Session]	37
[Eighth Session]	41
[Ninth Session]	46
[Tenth Session]	46
Friends We Will Dearly Miss	55
Memorial Minute	56
Committee Reports	
Camp Property Management Committee	57
Committee for Criminal and Restorative Justice	58
Epistle Committee	59
Ethel Reynolds Fund Committee	60
Indian Affairs Committee	61
Released Friend Oversight Subcommittee	61
Manual of Procedure Committee	63
Ministry and Counsel Committee	63
Nurture and Recognition of Ministry, Committee for the	64
Program Committee	73
Publications Committee, Web Publishing Subcommittee	73
Records Committee	75
Search Committee	75

Committee Reports (continued)	
Stewardship and Finance Committee	76
Guidelines for a Project Under the Care of Yearly Meeting	78
Sue Thomas Turner Quaker Education Fund	79
Supervisory Committee	80
Unity With Nature Committee	80
Treasurer's Report	83
Ad Hoc Committee on Friends Schools	84
Report of Released Friend	
Mary Lord	87
Yearly Meeting Membership Statistics 1999	91
Yearly Meeting Financial Reports	
Baltimore Yearly Meeting-2001 Apportionments	93
Baltimore Yearly Meeting-2001 Budget	95
Baltimore Yearly Meeting Investment	
Portfolio as of December 31, 1999	106
Independent Auditor's Report	109
Staff Reports	
General Secretary	113
Camp Administrator	116
Religious Education Secretary	118
Youth Secretary	119
Reports from Affiliated Organizations	
American Friends Service Committee	123
Friends Committee on National Legislation	124
Friends Council on Education	127
Friends General Conference	127
Friends House Retirement Community	129
Friends Peace Teams Project	130
Financial Statement	135
Friends World Committee for Consultation	136
Sandy Spring Friends School	136
Officers and Committee Members	139
Calendar of Meetings	155
Monthly Meeting Information	159
Directions to Camps	188
Directory	189
Index	213

Spiritual State of Baltimore Yearly Meeting

It is the responsibility of the Ministry and Counsel Committee to write the Spiritual State of the Yearly Meeting. This report is an annual reflection of the more than forty reports from Monthly Meetings, Preparative Meetings and Worship Groups.* Many Meetings find writing the report a joyous challenge that provides them an opportunity to take an honest look at their spiritual growth.

The increasing numbers of new members and attenders have a great need to learn about Quaker process, the Bible and Quaker history. A variety of programs, classes, formal and informal groups are used to help F/friends in their search for understanding. With the increase has come more children. Finding the right curriculum for them and teachers to work with them requires much seeking. As more space is needed, some Meetings have found it necessary to modify their Meeting Houses or build additions. What is the best time to have First Day classes and Meeting for Worship?

The core of Quakerism is the community found in worship. Vocal ministry helps some while others find the richness of the silence a blessing. Getting to know each other in small groups, both formal and informal, deepens the flow of the spirit in worship. Opening our hearts and minds to all in love and understanding builds trust and honesty with each other and the Meeting.

Are we careful not to close the doors to newcomers and to each other? One First Day, as I sat in Meeting for Worship, a light breeze blew open our Meeting House doors, as if God were opening His arms to us. Just then a visitor walked through the doors. A warm feeling covered us as we felt the glow of community in God. As the doors closed gently, I felt as if we had been enfolded in God's love. Do we strive to keep open?

Meetings should be a reflection of God's openness to all in love. As we are open to the Light, we draw closer. We gather to worship the Lord and to seek guidance. Do we, individually and collectively, strive to make a difference – to make our world a better place? In spite of different backgrounds, personal agendas and individual paths, are we able to come together in peace and prayer? Our lives can be blessed and enriched as a result of the community we build. It is comforting to know that through life's turbulent moments, we can have the love and fellowship of each other.

Is the spiritual state of the Meeting to be discerned on First Day or is the true spiritual state of the Meeting defined by our 'living these days' on Second Day through Seventh Day?

Miriam Green, Clerk of Ministry & Counsel Committee

**This year 40 monthly and preparative meetings and worship groups have forwarded reports to the Yearly Meeting.*

MINUTES OF BALTIMORE YEARLY MEETING REPRESENTATIVE MEETING

Tenth Month 23, 1999 Little Falls Monthly Meeting

R99-36 Opening: Baltimore Yearly Meeting's Representative Meeting gathered on 10/23/1999 at Little Falls Meeting House in Fallston, Maryland. People from 21 meetings signed in:

Adelphi: Martha L. Gay, Ann Marie Moriarty, Arthur David Olson (Takoma Park), Peter Schenck (Takoma Park), Sharon Stout; Alexandria: John Mason; Baltimore, Homewood: Edith J. Ballard; Anne Greene; Baltimore, Stony Run: J. Michael Boardman, Dellie James, Harry S. Scott, Marjorie F. Scott; Bethesda: Ron Akins, Abbe Fessenden, Lee N. Foster, Liz Hofmeister, Mary-O King, Katrina R. Mason; Carlisle: Stephen Davidson, Rob Rathfon, Margaret A. Siegel; Charlottesville: Gladys Swift; Deer Creek: James Pickard; Gettysburg: Margaret Stambaugh; Herndon: Bonnie Stockslager; Langley Hill: Sheila N. Bach, Sandy Overbey, Rebecca Rawls; Little Britain: Mark Brabson (Eastland), Charlesie Coates (Eastland); Nottingham: Jason E. Eaby; Pipe Creek: C. J. Swet, Emily Swet; Richmond: David Hines; Roanoke: Susie Fetter; Sandy Spring: Maria Bradley, Flossie Fullerton, Howard Fullerton, Gladys Kamonya (Seneca Valley), Richard Liversidge, Cynthia H. Moore, David Zarembka (Seneca Valley); State College: H. Alan Weisel, Marjorie H. Weisel; Washington: David Etheridge, Carol Phelps, Winifred Walker-Jones; Williamsburg: Cindy Frazier; York: Lamar Matthew; Staff: Michele Levasseur (Takoma Park), Frank Massey (Sandy Spring), Pam Tyng (Adelphi).

Marjorie F. Scott, Presiding Clerk, introduced Pam Tyng, Baltimore Yearly Meeting's new Administrative Assistant.

R99-37 Program Committee: Sheila N. Bach reported on behalf of Program Committee. Its Site Search Subcommittee has investigated Randolph-Macon College and St. Mary's College as possible sites for our annual session; the Committee sees both as possibilities, but not for the year 2000. At the Committee's recommendation, we APPROVED holding our year 2000 annual session at Wilson College in Chambersburg, Pennsylvania.

R99-38 Search Committee: Liz Hofmeister reported on behalf of Search Committee. At the Committee's recommendation, we NAMED Beverly Moore to serve on Nominating Committee through the year 2002.

R99-39 Nominating Committee: Susie Fetter reported on behalf of Nominating Committee. We heard the Committee's sense that we need to seek out Friends whose gifts have not been recognized to serve at the Yearly Meeting level. We heard the Committee's concern about the growing number of committees, difficulties of holding committee meetings away from the Washington, D.C. area, overlap of the functions of committees, and challenges to committees that lack specific tasks. We heard the Committee's sense that historic Quaker principles of simplicity and integrity need to be reflected in our committee structure. We heard the Committee's concern with the level of activity of Religious Education, Advancement and Outreach, and Friends in Unity with Nature Committees. Susie invited Yearly Meeting Committees to evaluate their purpose and function.

We heard of the possibility of handling work using task groups rather than committees.

Susie reported correction to our *Yearbook*: delete Nancy McIntyre from Camping Program Committee, Evamarie Hawkins from Manual of Procedure Committee, and Linda Uberseder from Religious Education Committee; change Lou Harrington and Ralph Hofmeister to serve on Camp Property Management Committee through 2001; and add William Miles as Assistant Clerk of Indian Affairs Committee and Margaret Stambaugh as Assistant Clerk of Ministry and Counsel Committee.

We heard of the resignations of Pam Tyng from Manual of Procedure Committee and Pat Fox from Manual of Procedure Committee; we ACCEPTED these resignations. We heard of the absence of Lisa Greeley and Timothy Hedrick from Religious Education Committee ; we REMOVED their names from the committee list.

We NAMED Flossie Fullerton and Jane Stowe as Alternates to the 7/2000 Friends World Committee for Consultation Triennial. The Committee reported that the Friends House and Nursing Home Board named Sally Eller to complete the term of the late Cornelia Thomas; we APPROVED this appointment. We NAMED Mary Mallett to serve on Indian Affairs Committee through 2002; we NAMED Janet Andruzzi to serve on Educational Funding Resources Committee through 2002.

R99-40 Conscientious Objection: Marjorie F. Scott read this letter from Gregory Cosmas Curran of Sandy Spring Monthly Meeting:

17307 Sandy Knoll Drive
Olney, Maryland 20832

June 17, 1999

Baltimore Yearly Meeting of Friends
17100 Quaker Lane
Sandy Spring, Maryland 20860

Dear Friends:

I wish to share with the Meeting that recently upon my 18th birthday, after much deliberation, I complied with the law of my country by registering with the Selective Service. However, I wrote on the registration card: "I am a conscientious objector to war in any form." Because of my pacifist's beliefs based on my Quaker upbringing and my family's values, I am seeking full exemption from military service in the event the draft should be reinstated. I would best serve my country in some other way. At this time, I wish to submit to the Meeting for safe-keeping a copy of a file of documents supporting the sincerity of my beliefs. This file include "My Statement of Conscience," a photocopy of my notarized registration form, confirmation of my participation from age 7-16 in First Day School and membership at age 13, and letters of support from Meeting members: Gary Stein, Mike Clark, and Roger Aldrich. I would be grateful if the Meeting would accept this file and safeguard it.

Most sincerely,

signed *Greg Curran*

Gregory Cosmas Curran

We RECORDED Gregory Cosmas Curran's statement of pacifism. We APPROVED establishing a file for Gregory Cosmas Curran's records at the Yearly Meeting Office.

R99-41 Indian Affairs Committee: Peter Schenck reported on behalf of the Indian Affairs Committee on the work of its Subcommittee overseeing the work of Pat Kutzner. The Subcommittee has developed standards for how Pat is to report on finances and on her activities. The Subcommittee has drafted a one-time fund-raising letter to be sent in 11/1999; Pat is to present long-range plans in a newsletter to appear early in the year 2000. The Subcommittee is working with other Committees to consider how best to raise funds for Pat in the long term. The Subcommittee is looking at publicizing Pat's work through activities in Quaker publications. We heard of the Subcommittee's desire to increase aware-

ness of the issues involved in how we support released Friends; we heard that the Peace and Social Concerns Committee is prepared to convene a called meeting on this.

R99-42 Friends United Meeting: We heard from Howard Fullerton on behalf of Friends United Meeting (FUM). The next FUM Triennial is set for 7/10-15/2002 at the Telecommunications College near Nairobi, Kenya. The Triennial theme, "So Now Finish the Work," is taken from Second Corinthians 8:6-15. To avoid undue long distance calls, FUM asks to have Baltimore Yearly Meeting members of its Nominating and New Business Committees named by 2001, where the members are Delegates. We REFERRED this request to Nominating Committee. Howard reported expected costs of about \$2,000-\$2,500 per person to attend the Triennial; we REFERRED this fact to our Stewardship and Finance Committee so that the Committee can budget our travel fund.

We heard of challenges with FUM's bookkeeping system and with the auditing of FUM's books due to departures from and illnesses within the auditing firm. We heard of efforts to improve FUM's money-handling practices.

We heard of FUM's need for a physician to serve in Africa from one to two months in early 2000 to allow a doctor now there to take a continuing education course and attend a retreat; Howard asked anyone interested in serving to be in touch.

We heard of how service as either Presiding Clerk or Recording Clerk of a Committee can be seen as the horns of a dilemma.

R99-43 Friends General Conference: We heard from Katrina Mason on behalf of Friends General Conference (FGC). We heard that the 6/30-7/6/2001 FGC Gathering is to be held at Virginia Tech in Blacksburg, Virginia; the campus was found to combine beauty with accessibility.

R99-44 Yearly Meeting Presiding Clerk: Lamar Matthew, Clerk of Baltimore Yearly Meeting, reported. Lamar reminded us of the responsibility of Meetings to address Virginia Half-Year's Meeting's letter on same-gender marriages.

R99-45 General Secretary: Frank Massey, Baltimore Yearly Meeting's General Secretary, reported. Frank expressed enthusiasm for the addition of Pam Tyng to the Yearly Meeting staff, and expressed appreciation for the seven years of service of Pam's daughter, Diana Jusino, on staff; Diana is to leave the staff on 10/28/1999 for maternity.

Frank announced the availability of *Yearbooks*. Frank announced Bill Henry's departure as Shiloh caretaker; Jake Butler is the new caretaker after working in

nearby national parks for the last 15 years; Robert Strasser continues as caretaker at Catoctin. We heard that the bridge to the Shiloh camp is currently unusable; providentially, the camp is not in use now.

We heard that our next *Interchange* is to have articles on the meaning of membership, and that our 3/2000 *Interchange* is to have articles on ministry. We learned of the availability of forms for proposed workshops for our next annual session, due at the Yearly Meeting Office on 1/20/2000.

On our behalf, Marjorie thanked Frank for Frank's work.

R99-46 Committee for the Nurture and Recognition of Ministry: Sharon Stout reported on behalf of the Committee for the Nurture and Recognition of Ministry. We heard of the Committee's continuing work on guidelines for the "embrace" of Friends (a draft of the guidelines for embrace is available from the Yearly Meeting Office.), planning of the Committee's calendar for the year, planning of a Committee retreat, and exploration of the possibility of a more widely based retreat.

R99-47 Trustees: Ron Akins reported on behalf of Trustees that there is nothing to worry about at this time.

R99-48 Closing: Marjorie F. Scott undertook, with Frank Massey's help, to prepare a minute of appreciation for Diana Jusino's service on the staff of the Yearly Meeting.

Martha L. Gay, on behalf of our Epistle Committee, read our revised 1999 epistle.

Epistle of Baltimore Yearly Meeting, 1999

To Friends Everywhere, Greetings:

Friends met for the 328th session of Baltimore Yearly Meeting, Eighth Month 2-8, 1999, on the parched campus of Wilson College in Chambersburg, PA. 556 Friends enjoyed the balmy late summer weather. Among us were 55 Young Friends, and 92 Junior Yearly Meeting (and younger) Friends. Our ages ranged from 7 months to over 90 years.

We welcomed the presence of Isaiah Bikokwa, missionary to Friends Church in East Africa, serving at Sambura Friends Mission; Abisai Nandoya, Vokoli Yearly Meeting; Sarah Mwanzi and Selly Olindo, Nairobi Yearly Meeting; David M. Blamires, Britain Yearly Meeting;

John "Jack" and Robin Powelson, Intermountain Yearly Meeting; and Thomas Taylor, Lake Erie Yearly Meeting, former staff member of Friends World Committee for Consultation. Friends from Africa and other yearly meetings. We also noted epistles from Suzanne O'Hatnick (Baltimore, Stony Run), currently working in Bosnia, Adrian Bishop (Takoma Park), and Bette Hoover (Sandy Spring), among others with the Kamenge Reconstruction & Reconciliation Project in Burundi. They as well as your epistles, which were the basis of our pre-meeting retreat, reminded us that we are part of a body of Friends. The week continued "Exploring Friends Around the World - Listening and Learning." Friends were grateful to Isaiah Bikokwa, who, with his Bible Study group, brought the ministry of song to a tense business meeting.

In his annual report, our General Secretary, Frank Massey, challenged us to consider : 1) Who are we as Baltimore Yearly Meeting? 2) What are we seeking to accomplish as a Yearly Meeting? and 3) How will we accomplish this work? His words may well have been prophetic; this has been a year for addressing profound issues and taking risks.

Reports from the camp directors demonstrated that those programs continue to offer occasions to be patterns and examples. The "rough stuff" of the camping experience provides the vehicle for individual spiritual development and personal transformation.

With space made for the Spirit, we have been reminded that Divine presence may not make for comfortable business meetings. Our long-treasured diversity has brought forth difficult issues. Friends from Virginia Half-Year's Meeting brought us a minute on Equality of Rights for Same-sex Marriages. In his cover letter, Henrik Schutz, clerk of Virginia Half-Year's Meeting, closed by saying:

Virginia Half-Year's Meeting Friends are well aware the question of equality of marriage rights for gay and lesbian couples raises deep and important questions among individuals and monthly meetings ... Our minute is not intended to suggest we have found all the answers to these questions, but we do believe that this is the time to engage one another in a process of spiritual discernment. We invite and urge Friends to join us.

This minute has been referred to Monthly Meetings for further seasoning. A Minute from Young Friends also spoke eloquently to this issue. [See the Young Friends Epistle.] Carefully crafted minutes from Young Friends and from Alexandria Monthly Meeting dealt with the use of tobacco at Young Friends conferences and how best to nurture one another as we deal with this divisive issue. Young Friends reached out to

other Friends in the "Produce Department", an intergenerational series which found some of us as kumquats and others as "ava-guava-java-chokes" or "mangolopes." They also facilitated an interest group on the smoking issue. Their care for one another and for the Religious Society of Friends was a spiritual gift to all of us; we rejoice in their growth and in the future which they represent. We humbly seek to follow their courage and example of loving leadership. In the present, they also brought us hugs – exercise and humor — when we needed it most.

How best to support those Friends whose ministry we have embraced also exercised us. We still search for discernment on how and when to release Friends and how to create an appropriate environment of accountability. We are not clear what functions are best done by Monthly Meetings and which would be better done by the Yearly Meeting.

Our new Recording Clerk, Ron Mattson, brought us the special ministry of reading each minute immediately after the consideration of the business to which it referred. This practice and the added silence it brings deepened our worship.

Yearly Meeting sessions seek a necessary balance between conference activities and business. Workshops, Bible study, and other opportunities for fellowship were as always a rich part of our program. On the last evening, our chorus brought us a new Quaker carol, "Christmas day is every day the Light is born in me."

Thomas Taylor began the Carey Memorial Lecture with song: John Greenleaf Whittier's hymn "Dear Lord and Father of Mankind" to the C. Hubert Parry melody in E-flat as the Europeans sing it. His experience of the familiar Quaker words in a new setting encouraged for him a fresh assessment of their meaning. The language we use, our assumptions and our individualism can all get in the way of hearing each other. We in the United States are not always good at learning about foreign cultures we visit. We tend to assume that "we are the world" and so the world is just like us. He strongly advised that we do a whole lot of listening and watching and refrain from trying to rearrange someone else's furniture. In all probability we do not understand all that is going on. He called on us to find a common space inside each person, where the miracle of God's redeeming love is at work....

As Friends of different cultural and theological traditions, perhaps we have to exercise more our capacity to be interpreters, to concentrate more on hearing others, in their own languages and tongues [whatever] the point of view of our religious clothing.¹

As we prepared to go our separate ways, rain came, bringing life to the dry ground. We pray that the healing waters of the Spirit will be with us as we continue to seek God's Truth. We carry with us questions:

- How do we recognize that our various, seemingly incompatible, perceptions of Truth may contribute to a larger whole which becomes clearer with continuing revelation?
- How do we share our experiences and our Truth with those whose experiences and Truths are different in such a way that listening and response bring us all closer to an appreciation of the vastness of God's Truth?

On behalf of Baltimore Yearly Meeting,

Lamar Matthew, Presiding Clerk

¹Loida Fernandez, Mexican Friend & interpreter in *Faith In Action, FWCC Report*.

Anne Greene read a letter from Baltimore, Homewood Monthly Meeting asking that Baltimore Yearly Meeting ask the Friends World Committee for Consultation (FWCC) to invite Stan Becker to present a workshop on population growth at the 2000 FWCC Triennial. We EMPOWERED our Presiding Clerk to write such a letter.

We thanked Little Falls Friends for their hospitality. We heard, corrected, and approved these minutes, along with the attachment of written versions of reports given. We adjourned, to gather next on 3/25/2000 at the Friends Meeting of Washington Meeting House in Washington DC, or at the call of the Clerk.

Marjorie F. Scott, presiding

Arthur David Olson, recording

Third Month 25, 2000
Friends Meeting of Washington

R2000-1 Opening: Baltimore Yearly Meeting's Representative Meeting gathered on 3/25/2000 at the Meeting House in Washington, D. C.. People from 26 Meetings signed in:

Adelphi: Deborah James, Michele Levasseur (Takoma Park), Mary Lord, Ann Marie Moriarty, Arthur David Olson (Takoma Park), Pete Schenck (Takoma Park), Marcy Seitel, Sharon Stout; Alexandria: Howard van Breemen, John Mason; Annapolis: Nan Elsbree; Sky Elsbree; Baltimore, Homewood: Edith J. Ballard, Miriam Green; Baltimore, Stony Run: Dellie James, Ronald E. Mattson, William O. Miles, Harry S. Scott, Marjorie F. Scott, Susan Vanderhoff; Bethesda: Ron Akins, Marion Ballard, Lee Foster, Edward Hawkins, Liz Hofmeister, Susan Kaul, Phyllis Luckenbaugh, Katrina R. Mason; Carlisle: Joan Anderson, Stephen Davidson; Charlottesville: Hank Schutz, Aron Teel; Deer Creek: Betsy Wollaston; Dunnings Creek: Eric Uberseder, Norman Williams, Susan Williams; Gettysburg: Margaret Stambaugh; Goose Creek: Arlene Janney, Sheila Kryston, Carolyn Unger, Janney Wilson; Gunpowder: Marshall Sutton; Herndon: Bonnie Stockslager, Ting Yi Oei; Hopewell Centre: Josh Riley; Langley Hill: Sheila Bach, Susan Lauffer, Rebecca Rawls; Little Britain: Mark L. Brabson (Eastland), Suzanne Lamborn (Penn Hill); Nottingham: Jason E. Eaby, Charles Hilaman, Eleanor Hilaman; Pipe Creek: C. J. Swet, Emily Swet; Richmond: David Hines, Ron Lee, Michael Pierce; Sandy Spring: Annette Breiling (Seneca Valley), Lowell Christy (Seneca Valley), Jack Fogarty, Peggy Fogarty, Flossie Fullerton, Margo Lehman, Mary Mallett, Trudy Rogers (Seneca Valley), Jeanne Snyder, Frank Massey; State College: H. Alan Weisel, Marjorie H. Weisel; Washington: Marjorie Akins, Nancy Beiter, Maurice Boyd, Mary Campbell, Joseph A. Izzo, Patricia Kutzner, Susan Lepper, Linda Mahler, J. E. McNeil, Carol Phelps, Grant Phelps Thompson, Winifred Walker-Jones, Ann Wilcox; West Branch: Peggy Fry, Walt Fry; Williamsburg: Cindy Frazier; York: Lamar Matthew.

R2000-2 Friends Peace Teams Project: Mary Lord reported on the Friends Peace Teams Project. People serving on the national coordinating council introduced themselves. We heard of work with both Christian Peacemaker Teams and Peace Brigades. We were thanked for the help of Baltimore Yearly Meeting office staff. We learned that the Yearly Meeting Stewardship and Finance Committee is considering how to handle funds for the Friends Peace Teams Project. We heard of the launching of a program with Burundi Yearly Meeting, where Friends and Friends Meetings have been targeted because of their peace-making efforts;

the project is helping set up a trauma and reconciliation center, rebuilding Quaker churches, and providing conflict resolution training. The Council is working on a 25-month project to begin in 10/2000.

R2000-3 Indian Affairs: Pete Schenck reported on behalf of the Indian Affairs Subcommittee overseeing the work of Pat Kutzner. We heard that the Subcommittee is meeting monthly. The Subcommittee has sent a fund-raising letter; funds have been raised to support Pat's work through our upcoming annual session. We learned that both Pat and the Subcommittee seek for Pat's work to continue. The Subcommittee seeks a closer relationship between the people of Torreon/Starlake Chapter and Friends. The Subcommittee purposes to have a minute on three-year continuation of the project for consideration at our next Representative Meeting.

Pat Kutzner reported that the work with Torreon/Starlake Chapter has been spiritually enriching. We heard Pat's sense that support for the work is based not on the specifics of the project but on enthusiasm for the following of a call in the face of risks. We heard Pat's sense that building personal relationships is the highest priority.

Bill Miles reported on behalf of Indian Affairs Committee that it has reviewed and is pleased with the work of its Subcommittee. The Committee sees value in cultivating cooperation with Friends of Intermountain Yearly Meeting and Albuquerque Monthly Meeting; they are the Friends present where Pat's work is being done.

R2000-4 Ad Hoc Committee on Friends Schools: Ann Wilcox, Clerk of the Ad Hoc Committee on Friends Schools, presented a draft charge for a standing Committee on Friends in Education:

Proposal from the Ad Hoc Committee on Friends Schools
to become a standing Committee on Friends in Education

Proposed charge:

The BYM Standing Committee on Friends in Education serves as a clearinghouse for ideas on Quaker schools, promoting nurturance, outreach and networking among the approximately ten Friends schools in the BYM region. It cooperates with the Friends Council on Education and other organizations to provide support to schools.

The Committee:

- facilitates and supports periodic gatherings of Friends school administrators, teachers, staff and students,

- serves as a network between schools and the local Quaker community, including fostering relationships between Monthly Meetings and Friends schools,
- conducts a visitation program, in which BYM Friends visit schools, providing recognition, and support to help deepen the Quaker character of schools,
- offers resources and support to individuals or groups interested in starting a Friends school in BYM,
- reports annually to BYM.

The Committee also seeks to support Quakers working or volunteering in public schools.

We heard of a desire to have the group take an interest in public schools; we heard a concern that the draft charge does not seem to put public education on an equal footing with Friends schools; we heard that the group may reword the charge to answer this concern.

Ann Wilcox undertook to seek the insights of Nominating Committee and Stewardship and Finance Committee on the proposed Committee status change; the ad hoc Committee is to report again at our next Representative Meeting.

We heard of the Ad Hoc Committee's desire for volunteers to serve on visitation teams.

R2000-5 Manual of Procedure Committee: Winifred Walker-Jones reported on behalf of the Manual of Procedure Committee. She presented proposed changes to the *Manual*.

ADVANCEMENT AND OUTREACH COMMITTEE

The Advancement and Outreach Committee consists of approximately 249 members nominated by the Nominating Committee and appointed by the Yearly Meeting with careful consideration of the special need of this Committee to be knowledgeable about the situation of all Monthly Meetings care to name Friends who are familiar with Monthly Meetings throughout the Yearly Meeting.

This Committee is concerned with and active in the nurture and strengthening of local Meetings, in the development of new Meetings, and in taking the message of Friends to those outside our membership. This may be done through visitation, correspondence, conferences, retreats, and other appropriate means. This Committee provides tools and re-

sources to local Meetings looking for new outreach ideas, for help starting new Meetings, and for ways to help those new to Friends learn about the Religious Society of Friends. The Committee appoints a representative to and works with the Web Publishing Subcommittee of the Publications Committee to make useful information about Baltimore Yearly Meeting, its Monthly Meetings, and the Religious Society of Friends available on the Yearly Meeting website. The Committee appoints two persons to serve on the Ethel Reynolds Fund Committee for one-year terms and names a member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

EPISTLE COMMITTEE

The Epistle Committee consists of six persons nominated by the Nominating Committee and appointed by the Yearly Meeting. It may co-opt other persons to assist it during the sessions of Yearly Meeting, as needed.

The Epistle Committee receives epistles addressed to the Yearly Meeting by other Friends' groups, brings concerns expressed in such epistles which require Yearly Meeting consideration to the attention of the Yearly Meeting, and, if it seems appropriate, drafts a general epistle to other Friends' groups for the Yearly Meeting's review and approval. The Committee also appoints a representative to the Web Publishing Subcommittee of the Publications Committee.

PUBLICATIONS COMMITTEE

The Publications Committee consists of five persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the following members, ex officio: the Presiding Clerk, the Recording Clerks of the Yearly Meeting and the Representative Meeting, the editor of the *Baltimore Young Friends Newsletter*, and the General Secretary.

The immediate past Presiding Clerk should continue to serve on this Committee for one year. The Publications Committee is responsible for appointing an editor for the *Interchange*; this editor is not a member of this Committee.

The Publications Committee works with the Yearly Meeting staff to produce and distribute regularly the *Advance Reports*, the *Yearbook*, the *Interchange*, and *Baltimore Young Friends Newsletter*. It also assists the staff in the production and distribution of revisions to *Faith and Practice* and of the informational brochure. From time to time the Yearly Meeting or its Representative Meeting authorizes the publica-

tion of other documents and publications to be distributed within the Yearly Meeting or to the general public. These materials are produced and distributed by the staff with the assistance of this Committee.

After the annual sessions, the *Yearbook* volume is produced and distributed promptly. The minutes of the Yearly Meeting sessions are prepared under the care of the Yearly Meeting officers and staff. In the interest of accuracy and clarity, they may correct or annotate errors of nomenclature, fact, or grammar made under the pressure of Yearly Meeting sessions.

Responsibilities of this Committee may range from simple awareness of what is currently authorized for publication to initiation of needed publications, or to the recommendation of reimbursement for a particular task. The Committee may be asked by the Yearly Meeting staff or by the Supervisory Committee to review, prior to publication, reports or studies from Committees or other bodies of the Yearly Meeting which are intended for wide distribution within the Yearly Meeting or to the general public. Committees of the Yearly Meeting are encouraged to consult with the Publications Committee as the need arises.

The Committee and the Yearly Meeting staff work together to find volunteer editors. The Committee assists the staff in finding professional printing services. It also provides for the proof-reading of documents and publications. It should be alert to suggest changes in the general format or contents of *Advance Reports*, the *Yearbook*, the *Interchange*, the *Baltimore Young Friends Newsletter*, and the informational brochure.

The Committee is also responsible for the Web Publishing Subcommittee, which consists of at least five members, including the website manager (named by the Subcommittee), two persons from the Publications Committee, one from the Advancement and Outreach Committee, one from the Epistle Committee, and other co-opted technical members as needed. The Subcommittee maintains the Yearly Meeting website, which has been active since April 20, 1997, and publishes on the internet. It assists Yearly Meeting committees, Monthly Meetings, and Quaker schools to establish and maintain a web presence. As with other Yearly Meeting publications, materials on the Yearly Meeting website are reviewed by the Publications Committee.

FRIENDS UNITED MEETING

Friends United Meeting, formed in 1902 as the Five Years Meeting of Friends, is composed of Yearly Meetings, 20 as of 1999, and smaller Quaker groups. It meets triennially and publishes a complete record of

its proceedings. It has jurisdiction over matters delegated to it by the constituent Yearly Meetings. Friends United Meeting may provide Yearly Meetings with advice and counsel, and Yearly meetings may look to it for advice and counsel.

Each Yearly Meeting in Friends United Meeting is entitled to appoint five representatives to the Triennial Sessions, plus one additional representative for each 1,000 members or major fraction thereof. Representatives form the Representative Body. Major matters and proposals are considered by the Representative Body and the plenary sessions. Routine procedural matters may be acted upon by the Representative Body and reported to the Plenary Session which reserves the right to approve, disapprove, or reconsider.

Baltimore Yearly Meeting's representatives, as of 1999 seven in number and including those persons also named to serve on the General Board, serve also for the three years following the Triennial sessions to which they were appointed as a support group for the relationship between Baltimore Yearly Meeting and Friends United Meeting. Each Yearly Meeting names one of its representatives to serve on the Nominating Committee and another to serve on the New Business Committee. These Committees serve the Representative Body only during the Triennial Sessions.

Between Triennial Sessions, the General Board is the responsible body and legal representative of Friends United Meeting. Each Yearly Meeting makes appointments to the General Board, the number determined by formula, during the year preceding the Triennial Sessions. As of 1999, Baltimore Yearly Meeting appoints two persons to the General Board.

The General Board has ~~three~~ four regular administrative Committees: Executive Committee, ~~Priorities and Budget Committee~~ Finance Committee, ~~and~~ Nominating Committee, and Program Coordinating and Priorities Committee. The Nominating Committee of the General Board includes one appointee from each Yearly Meeting, designated by the Yearly Meeting, from among those who are its General Board representatives. The General Board also appoints from its members such program Committees as are necessary to give continuity and support to the work of Friends United Meeting. Every member of the General Board serves on at least one of its committees.

Practice has been for each Yearly Meeting to name one representative to the Triennial Planning Committee for the upcoming Triennial.

Yearly Meetings contribute to a travel pool, administered by the General Board, to cover expenses of the designated number of representatives traveling to and from the Triennial sessions.

Details of the procedures of Friends United Meeting can be found in the pamphlet, *Friends United Meeting Organization and Procedure, 1996*, available from Friends United Meeting, 101 Quaker Hill Drive, Richmond, Indiana 47374.

We heard a concern about dropping language regarding Advancement and Outreach "taking the message of Friends to those outside our membership;" we heard a sense that while there is a need to take the message, all of us (rather than just Committee members) must serve as messengers.

Marjorie F. Scott, reporting as Clerk of Supervisory Committee, presented the Committee's recommendation that we ask Winnie Walker-Jones, Miriam Green, Lamar Matthew, and Katherine Smith to serve as a task group to consider the structure of the Yearly Meeting's committees and the role of staff; we APPROVED this recommendation.

We RECOMMENDED to Baltimore Yearly Meeting's upcoming annual session the Manual of Procedure Committee's changes regarding Friends United Meeting. We LAID OVER to our next meeting the Committee's other recommendations.

R2000-6 Search Committee: Liz Hofmeister, Clerk of the Search Committee of Representative Meeting, reported. At the Committee's suggestion, we RECOMMENDED to our upcoming annual session these names: Lamar Matthew, Yearly Meeting Clerk through 2002; Ron Mattson, Yearly Meeting Recording Clerk through 2002; Ted Hawkins, Supervisory Committee through 2002; Dellie James, Supervisory Committee through 2002.

R2000-7 Catoctin Site Subcommittee: Lou Harrington reported on behalf of the Catoctin Site Subcommittee of the Camp Property Management Committee. We heard that a tract of land, the Donnelly Property, across the road from our camp, is for sale; there is a common boundary of a few hundred yards with our camp. We heard that improper care for the property being sold might damage a notable high-elevation swamp on our property. We heard that \$400,000 is the asking price for the 200-acre property. We heard of seemingly failed efforts to form a private group of Quakers to buy the property, and that only about five buildings can be built on the property. We heard reasons why the Yearly Meeting might best buy the property, and reasons why we might best not buy it.

We heard that a three-acre piece of the property lies on the same side of Tower Road as our camp; we heard the Subcommittee's recommendation that we acquire this piece either by paying about \$9,000 to \$10,000 for it (or having it donated to us). We heard Lou's sense that funding for the purchase could come from the F.U.T.U.R.E. fund; we heard a sense that Stewardship and Finance should consider funding.

Ron Akins, Clerk of Trustees, reported that the Trustees have yet to consider this proposal. The Site Subcommittee is to work further in this area and report again at our next Representative Meeting or our upcoming annual session.

R2000-8 Nominating Committee: Katrina Mason, assistant clerk of Nominating Committee, reported these resignations: Becky Ebert from Records; Neil Anderson from Program; Darcy Lane McIntyre from Ministry and Counsel; Miriam Westervelt from Unity with Nature; and David Greene as FGC Central Committee Representative. We ACCEPTED these resignations.

At the committee's recommendation, we NAMED Trudy Rogers to serve on Ministry and Counsel through 2001.

R2000-9 Catoctin Site Subcommittee: Lou Harrington also reported on the state of Maryland's interest in obtaining a Camp Catoctin conservation easement. Frank Massey, General Secretary, reported that an endangered orchid is native to our current property; the state is interested in preserving the wetlands environment of this plant. The easement being sought would bar development in swampy areas and limit development in current areas; existing facilities and uses would not be affected. The easement would be in perpetuity and would affect the market value of the property.

We EMPOWERED our General Secretary to oversee negotiation of terms of a conservation easement with the state of Maryland, with any agreement negotiated to be approved by the Yearly Meeting (or the Representative Meeting acting on its behalf).

R2000-10 Presiding Clerk: Lamar Matthew, Clerk of Baltimore Yearly Meeting, reported. We heard that some responses to a request for information on Quaker burial grounds have been received; more are sought. We learned that more time is to be devoted to Meeting for Worship for the Conduct of Business at our upcoming annual session.

R2000-11 Supervisory Committee: Marjorie F. Scott, as Clerk of Supervisory Committee, stated that a report of staff salaries is to appear with these minutes

Office:

General Secretary: \$42,000 plus retirement and housing
Religious Education Secretary: \$13,375 plus retirement (half time)
Youth Secretary: \$13,375 plus insurance and retirement (half-time)
Administrative Assistant: \$25,000 plus insurance and retirement
Camp Administrator: \$28,000 plus insurance and retirement
Secretary/Receptionist: \$6,850

Camp:

Catoctin Camp Directors: \$4,500 plus \$100 per year of experience
Shiloh Camp Directors: \$4,500 plus \$100 per year of experience
Teen Adventure Director: \$4,000 plus \$100 per year of experience
Arts Camp Director: \$3,200 plus \$100 per year of experience
Assistant Directors: \$1,900-\$2,200 plus \$50 per year of experience
Teen Adventure Assistant Director: \$1,300-\$1,900
Arts Camp Assistant Director: \$700-\$1,000

Camp staff:

Residential: \$1,400-\$1,900 plus \$50 per year of experience
Teen Adventure: \$1,300-\$1,900 plus \$50 per year of experience
Arts Camp: \$700-\$1,000 plus \$50 per year of experience
Camp Counselors (college and high school):
Catoctin: \$800-\$1,400 plus \$50 per year of experience
Shiloh: \$800-\$1,400 plus \$50 per year of experience
Teen Adventure: \$1,300-\$1,900
Arts Camp: \$400-\$600 plus \$50 per year of experience

R2000-12 Treasurer: Sheila Bach, Yearly Meeting Treasurer, asked that individuals and committees be careful to report all expenses, including donations of goods and services; this makes it possible for the Yearly Meeting to know the true total cost of its operations. Sheila reported the formation of a Worship Group in Shepherdstown, West Virginia.

R2000-13 Committee for the Nurture and Recognition of Ministry: Sharon Stout reported on behalf of the Nurture and Recognition of Ministry Committee. We learned that this Committee and Ministry and Counsel plan to hold a retreat on 5/20/2000 to continue work on guidelines for release of Friends; Nurture and Recognition of Ministry purposes to bring draft guidelines to our next Representative Meeting.

R2000-14 Closing: We thanked Friends Meeting of Washington for its hospitality. We heard, corrected, and APPROVED these minutes, along with the attachment of written versions of reports given. We adjourned, to gather next on 6/17/2000 at Hopewell Centre Meeting House in Clearbrook, Virginia, or at the call of the Clerk.

Marjorie F. Scott, presiding

Arthur David Olson, recording

Sixth Month 17, 2000 Hopewell Centre Meeting

R2000-15 Opening: Baltimore Yearly Meeting's Representative Meeting gathered on 6/17/200 at Hopewell Centre Meeting House in Clearbrook, Virginia. People from 20 meetings signed in:

Adelphi: Mary Lord, Arthur David Olson (Takoma Park), Pete Schenck (Takoma Park), Sharon Stout; Alexandria: John Mason, Linda Spencer; Annapolis: Nan Elsbree, Schuyler S. Elsbree, Pat Schenck; Baltimore, Homewood: Edith J. Ballard, Miriam Green; Baltimore, Stony Run: J. Michael Boardman, Dellie James; Bethesda: Ron Akins, Marion Ballard, Abbe Fessenden, Lee N. Foster, Liz Hofmeister, Paul Luckenbaugh, Phyllis Luckenbaugh; Deer Creek: Betsy Wollaston; Gettysburg: Margaret Stambaugh; Goose Creek: Sheila Kryston, Janney Wilson, Jean Wilson; Harrisonburg: Jeanne Tabscott (Augusta); Herndon: Bonnie Stockslager; Hopewell Centre: Bob Pidgeon, Jim Riley, Josh Riley; Langley Hill: Sheila N. Bach, David Yeaney, Timothy Yeaney; Nottingham: Ron Stroud; Pipe Creek: C. J. Swet, Emily Swet; Richmond: Elizabeth Smith; Sandy Spring: Maria Bradley, Annette Breiling (Seneca Valley), Flossie Fullerton, Kristina Gilbertson, Richard Liversidge, Gertrude B. Rogers (Seneca Valley), Jeanne Snyder; State College: H. Alan Weisel, Marjorie H. Weisel; Washington: David Etheridge, Errol Hess (Penn House), Joseph Izzo, J. E. McNeil, Winifred Walker-Jones; York: Lamar Matthew; other: Robert Strasser (Catocin Quaker Camp).

R2000-16 Stewardship and Finance: At the request of Stewardship and Finance as reported by its Clerk Marion Ballard, and on behalf of the Yearly Meeting we AGREED to accept more than \$10,000 in off-budget, earmarked donations to obtain an 18-month option on the Donnelly property adjacent to Camp Catocin and to pay for percolation testing and incidental costs. On behalf of the Yearly Meeting, we EMPOWERED J. E. McNeil and Nancy Beiter to negotiate and execute the option under the oversight of Stewardship and Finance.

R2000-17 Trustees: Ron Akins, Clerk of Trustees, reported that Harrisonburg Meeting had asked for a loan of \$5,000 to allow Meeting House renovation, and that Trustees had recommended granting of this loan. On behalf of the Yearly Meeting, we APPROVED granting of this loan. Ron reported that Trustees have considered the matter of purchase of the Donnelly property; the Trustees are enthused about the property, though not about its price.

R2000-18 Conservation easement: Marion Ballard, Clerk of Stewardship and Finance, and Frank Massey, General Secretary, reported that negotiations had begun with the State of Maryland's Department of Natural Resources' Project Open Space; the project seeks conservation easements, development rights, and

timber rights to various parts of Camp Catocin with expected proceeds of \$235,000 to \$250,000. We DIRECTED Frank Massey to continue overseeing negotiations.

R2000-19 Committee on Friends in Education: Marion Ballard, Clerk of Stewardship and Finance, reported that the Committee saw no problem with the Ad Hoc Committee on Friends Schools becoming the standing Committee on Friends in Education. Annette Breiling reported on behalf of the Ad Hoc Committee on Friends Schools that Nominating Committee and Manual of Procedure Committee had also considered a change in status. We heard that the group also seeks to include work with public schools within its scope.

R2000-20 Guidelines on "Embraced" Friends: On behalf of Nurture and Recognition of Ministry, Sharon Stout reported that a sixth version of guidelines on "embraced" Friends has been produced; the guidelines are for Friends seeking financial support for ministry to be overseen by the Yearly Meeting as a Yearly Meeting program (such Friends being called "embraced" for the term of the ministry). The guidelines cover matters such as clearness, support, oversight, and accountability, and the committee structure and duties required to ensure these. The guidelines envision that embraced ministries would last from one to three years. The guidelines include a glossary, a list of steps in the process of embrace, and a list of resources. Frank Massey, General Secretary, undertook to get copies of the guidelines to those attending today.

R2000-21 Task Group on the Structure of the Yearly Meeting's Committees and the Role of Staff: Lamar Matthew reported on behalf of the Task Group on the Structure of the Yearly Meeting's Committees and the Role of Staff that a draft charge for the group has been written and that Howard Fullerton is to serve with the Task Group.

R2000-22 Work of Pat Kutzner: Pete Schenck reported on behalf of Indian Affairs' Subcommittee overseeing the work of Pat Kutzner. Pete reported that funds are available for Pat's work through the time of our upcoming Annual Session and for two months beyond that; the Subcommittee sees this as evidence of strong support for Pat's work. The Subcommittee envisions broadening this support by describing the project in Friendly publications. The Subcommittee is to ask at our upcoming annual session for a three-year continuation of the project and establishment of a travel fund to encourage visits of Friends to Torreon/Star Lake and vice versa.

R2000-23 Right Sharing of World Resources: Lamar Matthew, presiding, read a request from Baltimore Yearly Meeting's Right Sharing of World Resources Committee that Baltimore Yearly Meeting name a Representative to Right Sharing of World Resources, Inc., recently separated from Friends World Committee for Consultation. We DIRECTED Nominating Committee and Stewardship and Finance to consider this request.

R2000-24 Population Concern: Lamar Matthew, presiding, read a letter from Baltimore, Homewood Monthly Meeting reaffirming the leading of Stan Becker to travel among Friends with a concern for rapid population growth; the letter has been endorsed by Chesapeake Quarterly Meeting. We ENDORSED the travel minute of Stan Becker.

R2000-25 Families Against Violence Advocacy Network: Mary Lord, Co-Convenor of Peace and Social Concerns Committee, reported that the Committee has joined the Families Against Violence Advocacy Network; Linda Heacock is working with the group.

R2000-26 Friends Peace Teams: Mary Lord reported on behalf of Friends Peace Teams that Friends Peace Teams has identified two Americans and two Africans for the Burundi Peace Team.

R2000-27 Spiritual State of the Meeting: Miriam Green, Clerk of Ministry and Counsel, reported that eight of about 50 Spiritual State of the Meeting reports are outstanding; Miriam encouraged us to ensure that our home Meetings' reports have been sent.

R2000-28 Advancement and Outreach: Jeanne Tabscott, on behalf of Advancement and Outreach, reported that the Committee is seeking to reinvigorate itself and may need a transfusion.

R2000-29 Closing: We thanked Hopewell Centre Friends for their hospitality. We heard, corrected, and APPROVED these minutes. We adjourned, to gather next on 10/28/2000 at Nottingham Meeting House in Oxford, Pennsylvania, at the call of the Presiding Clerk.

Lamar Matthew, presiding

Arthur David Olson, recording

BALTIMORE YEARLY MEETING ANNUAL SESSION MINUTES

THIRD DAY
1 EIGHTH MONTH 2000

Y2000-1 Opening. Friends settled into worship and a time of expectant waiting as we opened the 329th Annual Sessions of Baltimore Yearly Meeting of the Religious Society of Friends. We met on the campus of Wilson College, Chambersburg, Pennsylvania.

At the table were Lamar Matthew, Clerk (YorkMM), Margaret Stambaugh, Reading Clerk (Gtysbg) and Ronald E. Mattson, Recording Clerk (BStnRn). Out of the silence we heard the Epistle from Switzerland Yearly Meeting, noting that we are nourished by the Spirit, especially as we move throughout the world.

The Clerk welcomed all in attendance, reminding us of the witness early Friends carried with them as they traveled through our geographic region, a "witness to the Light That Illuminates the world Like our spiritual ancestors we bring with us the same Concerns and witness, not as historic baggage, but rather as cherished beliefs, relevant, living understanding of what God wants."

Y2000-2 Welcome and Introductions. Visitors were welcomed and we were introduced to Philip Baisley, representing Earlham School of Religion, Richmond, Indiana, a member of Williamsburg, Indiana, Monthly Meeting and Jan Hoffman, Mt. Toby Monthly Meeting, New England Yearly Meeting. Jan will be delivering tonight's evening session address. First time attender Sue Gass-Burson, Langley Hill, introduced herself.

Y2000-3 Ad Hoc Search Committee. Marjorie Scott, Clerk, Representative Meeting (BStnRn), brought forth the names of Joan Anderson (Carlis) and Bonnie Stockslager (Herndn) to serve on the Ad Hoc Search Committee. APPROVED.

Y2000-4 Report of the General Secretary. Frank Massey, General Secretary of Baltimore Yearly Meeting spoke of capable and excellent staff working within the Yearly Meeting. He spoke of the individual staff members and their responsibilities:

Pam Tyng (Adelph), Administrative Assistant; Margo Lehman (SndSpg), Religious Education Secretary; Maria Bradley (SndSpg), Archivist and Secretary; Michele Levasseur (TkPkPM), Youth Secretary (she also works one day a week as Administrative Support person for the Washington Quaker Work Camps); and Josh Riley (HopCtr), Camp Administrative Secretary.

He also thanked the many volunteers who work within the Yearly Meeting. Continuing his report he noted that we had reached our goal in the G.O.O.D. and F.U.T.U.R.E. Campaigns. He has visited Pat Kutzner's project in New Mexico and has worked with the Peace Team program as they initiate a project in Burundi.

Frank reported that he and Beth Massey have come to a point in their lives where they are not currently participating in a program of war tax resistance. This has come about because of technical problems related to the outsourcing of payroll by the Yearly Meeting and because of a personal examination to seek clearness of his and Beth's witness.

Frank noted his appreciation to staff for allowing him to be gone on Friday mornings as he cares for infants in the Washington Children's Hospital—a time of richness and renewal.

[Note: The Meeting instructed the Recording Clerk to meet with Frank Massey and prepare a sentence or two to include in the Minutes re: Frank's challenge to the Yearly Meeting to examine our mission and our witness.]

A message that followed gave thanks to Frank for his ministry of enabling us to be more faithful in our lives.

Y2000-5 *Manual of Procedure, Friends United Meeting.* The first reading of the proposed changes to the *Manual of Procedure* was presented by Winifred Walker-Jones (WashFM). The changes they bring now deal with a proposed revision to our *Manual* to reflect the new structure in Friends United Meeting (See R2000-5) APPROVED bringing the changes back to a future session for final approval. (See Y2000-57)

(Note: the items circulated in the Representative Minutes relating to Advancement and Outreach, Epistle, and Publication Committees in the *Manual of Procedure* will come to Fall Representative Meeting (October 28), if way opens. (See R2000-5))

Y2000-6 Minutes numbered 1 through 5 were read and ACCEPTED.

Y2000-7 As we moved toward closure, Lamar Matthew (YorkMM) spoke of the Spiritual State of the Meeting reports that Monthly Meetings send to Yearly Meeting. The Reading Clerk then read a letter from Marilyn A. Dyer of Chapel Hill, North Carolina (formerly of Langley Hill Monthly Meeting), reminding us that our annual State of the Meeting reports are a review of our spiritual journeys.

The annual Spiritual State of the Meeting report of Baltimore Monthly Meeting, Stony Run, was read. In this report we heard their response to the realities of living in the world: "We experience both disappointment at the Meeting's failures and joy at our rising up in victory Most important, the Meeting assists us to move toward a more immediate experience with the Divine."

It was noted that all Epistles received are posted in the hallway outside the door to the Meeting Room.

Y2000-8 We were joined by the arrival of Joseph Andugu, a member of Central Yearly Meeting, Kenya. He is the Executive Secretary, FWCC, Africa Section. He has been attending the recent Triennial sessions of Friends World Committee for Consultation in New Hampshire. He was welcomed and given the liberty of the Meeting.

Announcements were made and Friends moved into closing worship.

1 EIGHTH MONTH 2000 EVENING SESSION

Y2000-9 As Friends entered for the evening session, a small group of elders held the evening's speaker, beloved Friend Jan Hoffman, in prayer. This undergirding soon permeated the room and nourished Jan as she began the account of her spiritual journey. Speaking to the theme "Walking with God: In the Light, in the Dark," she told Friends of the Spanish poet who warned all travelers to beware for there are no roads – each step on a journey is like walking with Jesus as he walks on the sea. And a song that she quoted said, "Forget not in darkness what in Light ye knew to be the truth." She closed by calling us to look for those places where darkness and light are one; to those places that go deep.

2 EIGHTH MONTH 2000 MORNING SESSION

Y2000-10 As we gathered for worship two Friends joined the Clerk and Recording Clerk at the table for the morning's business: Bonnie Stockslager (Herndn) as Reading Clerk and Joel Williams, Clerk of Young Friends.

The Reading Clerk read extracts from the Epistle of South Central Yearly Meeting, in which they told of focusing their sessions around the theme, *Learning to be Quaker, a Lifelong Process*. "Each family and each individual follows a different path to the Divine as we learn to be Quakers. By coming together with intention and love, we shared and strengthened each other's journeys."

Visitors introduced at this session were: Ed Dreby, Mount Holly Friends Meeting, Philadelphia Yearly Meeting; Jay Marshall, Earlham School of Religion, New Castle Monthly Meeting, Indiana Yearly Meeting; and Stephen Gulaba, Clerk of Uganda Yearly Meeting and Clerk, FWCC, Africa Section.

The Reading Clerk read a minute of travel and fellowship from Mount Holly Monthly Meeting, with endorsements from the Quarterly and Yearly Meetings for Ed Dreby. They endorsed his travels under concern as he talks with Friends about global warming.

Y2000-11 Camping Program Committee. Josh Riley (HopCtr) delivered this report in the (temporary) absence of Alan Wright (SndSpg), Clerk. Josh talked about the wonderful activities at all four Baltimore Yearly Meeting camping programs. The Quaker Arts Camp has gone to Camp Opequon this year, returning to a site that was formerly used as a Quaker camp.

Dana Foster, Shiloh Camp Director, reported a good year at the camp, with adequate rainfall so that the valley was once again green – after last year's drought. The final evening campfire program had to be moved indoors because of rain, but still provided a moving experience for all the campers. The new property manager is Jake Butler, who came to the camp from the camp's neighborhood.

Linda Garrettson, Director at Catocin, spoke of the camp's great year, with a closing ceremony that just barely escaped the rainstorm that passed through Shiloh. During the campfire the campers explored the query, "What do you take with you from camp and how do you explain it to others?"

Elaine Brigham (SndSpg), Co-Director of the Arts Camp, spoke of the connectedness among the staff of all the camping programs and the fact that the camping programs help develop a real sense of family among all the campers and staff. "It is quite unbelievable to be grateful 24 hours a day," as the camping program has gone so well, even while moving to the new camp site. Elaine, Dana, and Linda expressed their appreciation to Baltimore Yearly Meeting for its support of the camping program.

Allison Downey, Assistant Director of Teen Adventure Camps told of the smoothness and depth of the trips that were taken this year. Leadership training is an integral part of the program and has developed leadership skills for a large number of the campers, especially as they work with neighboring communities.

Another Friend told of the positive article that appeared in a local paper about the Teen Adventure program. (The article is posted outside the dining hall during these sessions.)

Alan Wright (SndSpg) closed this session with a reminder that "there is a magic in this [camping] program, Friends. The camping program is in progress and is going well."

Y2000-12 F.U.T.U.R.E. Subcommittee (Friends Unitng To Use Resources Effectively) Howard Zuses (SndSpg), Co-Clerk of the FUTURE campaign, reported that the Subcommittee has now reached its goal, raising \$600,000 in order to fully support our wonderful Yearly Meeting camping program. The body of the Meeting expressed its joy at this glorious news! He reminded us that the camping program is an on-going, living program that needs our continued support. The camping program helps campers develop a relationship with the natural world; helps create a comfort level with discomfort; and provides an opportunity for interdependence while at the same time supports individual growth and independence.

A complete financial report of this campaign will be prepared for the Yearly Meeting records.

Friends **APPROVED** recommending to the Stewardship and Finance Committee that this subcommittee of their committee be laid down, with deep appreciation.

Y2000-13 After a brief break in the session and in preparation for the report from Stewardship and Finance, the Reading Clerk read a description of the Baltimore Yearly Meeting Park Avenue's attempt (in 1900) to deal with a Preparative Meeting's request for a reduction in its Yearly Meeting assessment.

The Yearly Meeting finally appointed 32 Friends to a committee to view this matter and the committee reports later in the session, "We are, therefore, united in the feeling that the present appropriation among the Quarters is about as near what is should be as we are able to make it."

[Laughter from the Body of the Meeting.]

Y2000-14 Report of the Stewardship and Finance Committee. Marion Ballard (Bethes), Clerk, brought five items forward:

- 1) A recommendation to lay down the FUTURE Subcommittee. **APPROVED.**
- 2) The first reading of the budget for the following year. As she went through the proposed budget, she noted that there are no substantial changes from last year's figures. Final action will be sought later this week.

- 3) Apportionments were briefly noted. They will be brought forward again later this week.
- 4) Conservation Easement on the Camp Catoctin Property. (See R2000-18) The Maryland State Department of Natural Resources (DNR) proposes to give Baltimore Yearly Meeting, as owner of the Camp Catoctin property, between \$230,000 and \$250,000 for a conservation easement on the land. The easement is desired by the DNR in order to protect certain flora and fauna on the property. Terms of the easement will be available at this session and will be found as an appendix to these Minutes. Friends AGREED to lay this matter over to a future session. If approval is given, Frank Massey will review the final document for its acceptability by the Yearly Meeting and a Yearly Meeting officer [Trustee] will sign the legal document(s) on our behalf. Questions were raised as to possible disposition of the funds, when received. The answer was given that any payment to the Yearly Meeting would be conserved by Yearly Meeting Trustees until final use is decided on by the Yearly Meeting.
- 5) Donnelly Property Report. (see R2000-16 and 17) Representative Meeting approved on 17 Sixth Month 2000 that a purchase option be taken on the Donnelly property adjacent to Camp Catoctin. Monies have come in to pay for an option on the possible purchase of this land. The purchase option may set a minimum and a maximum amount to be paid for the land once the "percolation" testing has been determined. This matter is laid over to a future session for decision and/or possible action.

Y2000-15 The Minutes to this point were APPROVED.

Y2000-16 Nurture and Recognition of Ministry Sharon Stout (Adelph), Clerk said that this committee has drafted Guidelines for Friends Embraced the Ministry. Sharon outlined the specific points on the proposed Guidelin that the Yearly Meeting considered.

- Being embraced by the Yearly Meeting means that the Yearly Meeting
- Has prayerfully studied and considered the ministry;
- Unites with the ministry and feels it is led by the Spirit;
- Works with the Oversight Committee in overseeing the embraced ministry;
- Works with the Support Committee working with the Friends to carry out the ministry;
- Issues and reviews annually travel minutes, if needed;

- Accepts and disburses funds designated to support the embraced ministry;
- Reviews the work of the Support and Oversight Committees, and consults with the Yearly Meeting's Stewardship and Finance Committee to see that the ministry is carried out in good order; and
- Reviews the applicable guidelines and procedures periodically with embraced Friends and their Committees to see if modifications are needed. (See R2000 – 20)

The guidelines also include a glossary of definitions and illustrations. The entire 14-page proposal will be returned to a future session for modification or approval.

Y2000-17 The Minutes to this point were APPROVED.

Announcements were made, including that cards to absent Friends were available for signing and the bookstore would be open after this session.

As Friends continued in worship, excerpts were read from the State of the Meeting report from what had been Patapsco Worship Group, now Patapsco Preparative Meeting: "As we begin our fourth year together, we are mindful of the need for balance: balance between worship and other planned activities; development of self versus development of the group; and nurturing the Meeting community versus reaching out in social action Even as we struggle with these and other challenges before us, we note that our very awareness of areas which are lacking is a measure of the level of community which has been achieved, and which we now expect."

2 EIGHTH MONTH 2000 EVENING SESSION

Y2000-18 Peggy Fry (WestBr) joined Lamar Matthew (YorkMM) and Ronald Mattson (BStnRn) at the table to serve as Reading Clerk for the evening's session.

Out of the silence Peggy Fry read the Epistle sent to our Yearly Meeting from Friends World Committee for Consultation (FWCC). "...we remember that our authority comes not from committee work, not from our Nobel Peace Prize, not from our heritage – it comes from the reality that the Living God dwells in our very midst. God is at work in each one of us." The epistle reminded us that we are people called to listen, a people gathered to seek, and a people sent forth to serve.

Y2000-19 Reports from our Sister Quaker Organizations

Friends World Committee for Consultation. Nancy McIntyre (SndSpG) and Florence (Flossie) Fullerton (SndSpG) led the presentation explaining the work of this world-wide body of Friends. They spoke of this year's Triennial Sessions of FWCC, with 260 Friends from 49 countries present. The Triennial theme was "Friends: a people called to listen, gathered to seek, sent forth to serve." Our guests from the Africa Section of FWCC, Joseph Andugu and Steven Guloba, joined in welcoming us in their own language and later spoke of the challenges facing their homelands, including the AIDS epidemic and the need for peace initiatives.

American Friends Service Committee. Sandy Rappeport, the relatively new Regional Director of the Middle Atlantic Region office of AFSC, reminded Friends that the boundaries of this region stretch from Northern New York state to Southern West Virginia. Programs include work in criminal justice, residential conflict resolution, and a visionary effort to deal with a rising homicide rate in Baltimore. They also are working in an inner city school in Washington, D.C., with an after-school video project, an advocacy campaign to change punitive welfare rules and regulations near Charleston, and a women's empowerment program in rural West Virginia.

Friends General Conference. Bob Fetter (Roanok) began by sharing the news that next year's FGC "Gathering" will be in Blacksburg, Virginia, from June 30th to July 7th, 2001. Friends were encouraged to propose possible workshop titles for this annual friendly time together. The myriad activities of FGC were outlined in their report, circulated before this Yearly Meeting session in *Advance Reports*.

Friends United Meeting. Howard Fullerton (SndSpG) spoke about FUM. At their 1999 Triennial they began work on "Jubilee 2000," a program to deal with the crushing debt of the world's poorest countries. A study guide and a questionnaire have been prepared as a discussion tool and Friends APPROVED sending it to Monthly Meetings within BYM. Responses to this communication are expected to be returned to Spring Representative Meeting in 2001. Staff changes have taken place in their Richmond, Indiana, office, with a new editor of *Quaker Life* having been appointed. Wayne Carter is the newly appointed interim General Secretary of FUM. Howard Fullerton is the new Clerk of the FUM Finance Committee. Howard mentioned that the new Friends group gathering in Beltsville, Maryland, sponsored by the FUM Ministries Commission and named Friends In Christ, was not funded for the current year. Howard recommended that BYM explore whether or not it was time to reach out to this group. The Yearly Meeting Clerk indicated that this concern will be referred to BYM's Ministry and Counsel and Nurture and Recognition of Ministry committees.

William Penn House. Errol Hess, speaking for William Penn House, opened his presentation by challenging us to give them more ideas for future programs at the House that would benefit both the Yearly Meeting and individual meetings. Errol told of the new beds and mattresses in the facility. William Penn House is used extensively and presents a welcome Quaker education and hospitality presence in our nation's capital.

Friends Peace Teams. Speaking for Friends Peace Teams, Mary Lord (Adelph) spoke movingly of this program, the program being under the care of Baltimore Yearly Meeting. "It is a story of God's opening to Friends," as an opportunity to minister both at home and abroad in the resolution of conflict. The U.S. Peace Teams program is supported by 14 Yearly Meetings. "Every Friends meeting and church should be a center of peace making." Mary, also speaking for Friends Committee on National Legislation, told us of the work that this Quaker political presence in Washington had undertaken, including extensive work to stop the bombing in Kosovo. FCNL has been encouraging young people at its annual meeting and has set up a special lobbying weekend when these young adults are in D.C.

Y2000-20 The minutes, describing the evening presentations, after corrections, were APPROVED, including the action items.

3 EIGHTH MONTH 2000 MORNING

Y2000-21 As Friends gathered to worship and transact business of the Yearly Meeting those at the table were introduced: Lamar Matthew (YorkMM), Clerk, Ronald Mattson (BStnRn), Recording Clerk, and Teresa Dutton (BHomew), Reading Clerk.

Out of the silence Teresa read excerpts from the Epistle from Monteverde Monthly Meeting, Costa Rica, saying that "... creating 'unity together' is a process we work on steadily and at many levels." "Some of our successes are achieved together, and in some cases we have supported the leadings of individuals ... As we face our challenges ... we are aided by a sense of gratefulness and reverence - for each other, for the beauty to which we are witnesses, for the strength we continue to be given and for the Power which, when we most need it or least expect it, transforms our everyday lives into Divine experience."

As we continued to worship and began to move into the consideration of business, the Clerk announced that Aaron Teel (Charlt) and Theodore (Ted) Siedlecki (Charlt) would be serving as sign language interpreters for this session.

A visitor introduced to this session was (Ms.) J. E. McNeil (WashFM), Executive Director of the National Interreligious Service Board for Conscientious Objectors (NISBCO)/Center on Conscience & War.

Y2000-22 Friends and the World Council of Churches. Laura Nell Morris (HopCtr) spoke to a concern raised at the recent FWCC Triennial regarding Friends participation in the World Council of Churches. She explained that Friends have been deeply involved in WCC and have helped to lead the World Council to consider accepting a process that they will use to arrive at all decisions. The WCC has also been instrumental in fostering a program that attempts to deal with how we may overcome violence in our world. She urged Friends to consider how we might be more instrumental in helping Friends realize the value of this organization and the unique role Friends are able to play.

Y2000-23 Report from Mary Lord, Released Friend. Mary Lord (Adelph) was asked to report on her ministry, which had been embraced by this Yearly Meeting. (See Y99-35 and 41) Mary, using the visual aid of wearing two hats, spoke of the various kinds of work she had been doing. She has been working with the Quaker Volunteer Service and Witness Network, the Friends Peace Team Project and the FCNL Young Adult Outreach Program, helping to strengthen these historic forms of Quaker service.

The Institute of Quaker Studies at Earlham College will probably become the facilitator of a new approach to reactivating volunteer service in the Religious Society of Friends.

Martha Gay (Adelph) spoke of Mary's support committee. She spoke of three areas of importance to the support committee:

- Seeking clearness with Mary as to how she should proceed;
- Helping Mary to find spiritual resources; and
- Raising financial support.

Friends APPROVED an extension of Mary Lord's work for the coming year. We note that she is now expecting to complete many of her goals by next year's Yearly Meeting sessions.

Y2000-24 Search Committee. As Friends returned to the room after a break, Marjorie Scott (BStnRn), Clerk of Representative Meeting and Lauri Perma (StaCol), former Recording Clerk for Yearly Meeting, were at the table.

Liz Hofmeister (Bethes), Clerk of Search Committee, brought forth the names of Lamar Matthew (YorkMM) for Yearly Meeting Clerk, 2000–2002, and Ronald E. Mattson (BStnRn) for Yearly Meeting Recording Clerk, 2000–2002. The Yearly Meeting APPROVED these names and their terms of service.

The Search Committee also brought forward the names of Edward (Ted) Hawkins (Bethes) and Dellie James (BStnRn) to serve an additional two years as members of the Supervisory Committee (Class of 2002). The Yearly Meeting APPROVED their names and their terms of service.

It was also reported that Beverly Moore (Harsbg) had been previously approved by Representative Meeting (R99–38) to serve until 2002 on the Yearly Meeting Nominating Committee. She has begun service.

The Search Committee presented the names of two additional new members for service in the 2003 class of the Nominating Committee: Katrina Mason (Bethes) and Nancy Beiter (WashFM). Approval of these names will lie over until the second reading of the Search Committee report. Minute Number 23 was read, corrected and approved.

Lamar Matthew and Ronald Mattson returned to the room at this time, bringing with them two bouquets of beautiful roses. The roses are given to our sessions annually by a Chambersburg friend, Helen Gross. We will ask Ann Heaton (GuPwdr) to express our thanks.

Y2000–25 First Reading, Nominating Committee Report. Elizabeth (Susie) Fetter (Roanok) and Katrina Mason (Bethes) presented the first reading of the Nominating Committee's report. Susie mentioned that this first reading is like a "dream in process." Susie and Katrina explained the process used by the Yearly Meeting Nominating Committee to search out appropriate names for possible service on Yearly Meeting committees.

A preliminary list of nominees was distributed for consideration. Additions and removal of certain names were presented verbally and will be incorporated in the final report. We minute the resignation of Carole Brown (LangHI) from the Sandy Spring Friends School Board.

The final report will be returned to a later business session.

Y2000–26 Ad Hoc Committee on Gay, Lesbian and Bisexual Concerns. Bonnie Stockslager (Herndn), Clerk of this Ad Hoc Committee, commented on a written report, "Summary of Same Gender Marriage Responses from Meetings in Baltimore Yearly Meeting." She noted that there are more responses that have

come into the Yearly Meeting Office. While there is unity within some Meetings, Bonnie's conclusion was "Friends, we do not have unity on Virginia Half-Year's Meeting's statement."

What she sees as needed now is listening, listening respectfully, eagerly learning of one another's concerns, learning of other Meetings. We must be patient, tender, and follow Quaker process, regardless of how long it takes.

A request was made for all the minutes to be made available to individual Monthly Meetings. This was agreed to.

Y2000-27 Ted Siedlecki (Charlt) told of his and Aaron Teel's (Charlt) travels under concern for same gender unions. Travel has taken him to Nottingham Quarter, Menallen Meeting, and Sandy Spring Meeting. He felt that the hardest part of their undertaking is when people won't speak to the issues that are sometimes so difficult.

Y2000-28 The minutes were read, corrected, and approved. As we continued worship, we were reminded of the Biblical admonition that we must bear one another's burdens and that we should celebrate diversity.

Meeting closed after a final time of expectant waiting.

3 EIGHTH MONTH 2000 AFTERNOON SESSION

Y2000-29 Joining the Clerk and the Recording Clerk at the table as we began our afternoon worship was Rosalind Zuses (SndSpg), Reading Clerk. Ted Siedlecki (Charlt) served as sign language interpreter.

Excerpts from Northern Yearly Meeting were read, noting that it was a good year. This year they "... continued to build bridges between ourselves and Salvador Yearly Meeting and are increasing intervisitation between the two.... The number of members and attenders in our Yearly Meeting's constituent Meetings has doubled since 1986 to almost 1500."

The Presiding Clerk read the following statement he had written after the previous session:

If Friends will remember, Virginia Half-Year's minute from last annual session asked us to consider full welcome to members without regard to sexual orientation. This would also include marriages between indi-

viduals of the same gender. Baltimore Yearly Meeting thanks Virginia Half Year's Meeting for the opportunity to dialogue on this concern. We recognize that many Meetings have opened discussion, approved minutes, and likewise revisited existing minutes. We see this as an on-going process with dialogue and outcomes still to happen. Baltimore Yearly Meeting encourages Monthly Meetings to continue laboring with this concern.

Friends APPROVED this addition to our minutes.

Y2000-30 Publications Committee. Howard Fullerton (SndSpG) spoke for the Publications Committee. He reminded us that this Committee was asked to work on a revision of *Faith and Practice* to ensure clarity of proposed changes. The proposed change that was currently before them concerned "Questions asked of a couple considering marriage." The proposed changes came from Chesapeake Quarterly Meeting and Goose Creek Monthly Meeting. The Yearly Meeting directed the Publication Committee to function as a "Faith and Practice Revision Committee" for this matter. APPROVED.

Y2000-31 Task Group on the Structure of the Yearly Meeting's Committees and the Role of Staff. Howard Fullerton noted that Representative Meeting had established a Task Group (See R2000-21) to review the role of committees and staff within the Yearly Meeting. Their assignment is to:

- Review the committee structure of Yearly Meeting,
- Review the charges to the committees,
- Review the number of committees; and
- Review the overlapping of responsibilities for some of the committees.

The Task Group is to call on as many Friends as may be interested. This group will present their finding to the June 2001 Representative Meeting.

Y2000-32 The Sue Thomas Turner Quaker Education Fund. Rosalind Zuses (SndSpG) told the Yearly Meeting that the purpose of this fund is "to support the understanding and practice of Quaker faith in schools, and to support the growth of a life lived in the Spirit by members of the school communities." Since 1997 they have assisted fourteen schools with grants from this fund.

The Fund requests permission to use the Baltimore Yearly Meeting's mailing list for a one-time fund-raising mailing. APPROVED. (The Fund will co-ordinate the mailing date with the Stewardship and Finance Committee.)

Y2000-33 Search Committee. Liz Hofmeister (Bethes) brought forward the name of David Hines (Rchmnd) for the Nominating Committee in the class of 2003. This name will be presented with the other names of the Search Committee at a later session. (See 2000-23)

Y2000-34 Winchester Centre and Hopewell Monthly Meeting. Baltimore Yearly Meeting recognizes the merger of Winchester Centre Monthly Meeting with Hopewell Monthly Meeting. The new name will be Hopewell Centre Monthly Meeting. Trustees are asked to assure the Yearly Meeting that the matters of property and property titles were handled in good order during the merger.

Y2000-35 The previous minutes were read, corrected and APPROVED, with the exception of Minute Number 29, which approval was deferred to a later time.

Y2000-36 Following the afternoon break, the Clerk read a passage from the Elders at Balby, written in 1656. The Clerk thanked Jason Eaby (Notthm) as the person who has so ably operated our audio system for several years.

Y2000-37 Ad Hoc Committee on Friends Schools. Annette Breiling (SnVyPM) speaking for Ann Wilcox (WashFM), Clerk, presented a printed draft of a charge that would be used should the Yearly Meeting establish a Committee on Friends in Education. The draft outlined the objectives for the committee;

- Facilitates and supports periodic gatherings of Friends school administrators, teachers, staff, and students;
- Serves as a network between schools and the local Quaker community, including fostering relationships between Monthly Meetings and Friends schools;
- Conducts a visitation program, in which BYM Friends visit schools, providing recognition, and support to help deepen the Quaker character of schools;
- Offers resources and support to individuals or groups interested in starting a Friends school in BYM;
- Provides information as to various financial aid resources and scholarships available to Young Friends within BYM who wish to attend Friends schools or colleges;
- Supports Quakers working or volunteering in public schools,
- Reports annually to BYM.

One Friend asked what the committee name would be. The matter will return to our Meeting for Business on Seventh Day.

Y2000-38 The Reading Clerk read a portion of an article in the *Friend Intellegencer* in 1867 urging Friends to seek justice for the Native Americans in this land. "We are glad to know ... that a number of judicious Friends have been set apart ... to attend to this concern."

Y2000-39 Moratorium 2000 Campaign. Jack Fogarty (SndSpg), Clerk of Criminal and Restorative Justice Committee, brought to the floor of the Meeting a request to endorse a minute proposed by Bethesda Meeting on the Moratorium 2000 Campaign. The minute reads:

The Moratorium 2000 Campaign is a global petition drive calling for a moratorium on the death penalty. In the United States the moratorium effort affirms the Quaker belief that all human life is sacred and is not ours to end. The United States should end its increasingly lonely stance as a killer of people in its prisons. It is our hope that a moratorium on carrying out executions will cause people to reflect on the true nature of the death penalty. With that reflection, all may come to support its permanent abolition.

In uniting with the moratorium, Baltimore Yearly Meeting commits to support its objectives by collecting signatures for the petition. The signatures will be forwarded to the American Friends Service Committee, which is coordinating the U. S. effort for the Moratorium 2000 organization.

The drive is seeking to obtain 1,000,000 signatures by Human Rights Day, December 10, for presentation to the Secretary General of the United Nations. APPROVED.

Y2000-40 The minutes were read, corrected, and APPROVED.

The Reading Clerk read a letter sent to the Yearly Meeting Clerk from Charlottesville Monthly Meeting asking for a declaration of a moratorium on the death penalty.

The worship was closed with the traditional shaking of hands.

4 EIGHTH MONTH 2000 MORNING SESSION

Y2000-41 At the table as Meeting opened were Lamar Matthew (YorkMM), Clerk, Maria Bradley (SndSpg), Reading Clerk, Ronald Mattson (BStnRn), Recording Clerk and two Young Friends: Rachel Stacy (GnPwdr), Recording Clerk of Young Friends and Katie Deweerd (Mdlthn), Assistant Clerk and Acting Clerk of Young Friends.

Friends allowed photographs to be taken while Young Friends were with us.

The Reading Clerk read the Epistle of the 179th session of Ohio Valley Year Meeting. Their Epistle noted that this “marks a point where we acknowledged ourselves as a faith community, that the Divine constantly calls us to minister and that, in prayer, we, as individuals who are part of a community, discern the particular ministry to which we are called If one of us is truly led to travel the ministry, we all make the journey. If one of us is called to engage social injustice, we all take up the fight...”

Roll call of Friends Meeting found Friends present from: Williamsburg, Roanoke, Richmond, Midlothian, Maury River, Harrisonburg, Floyd, Charlottesville, Blacksburg, Oxford, Little Britain/Eastland, Little Britain/Penn Hill, Friends Meeting of Washington, Langley Hill, Hopewell Centre, Herndon, Goose Creek, Bethesda, Alexandria, Adelphi, Annapolis, Baltimore/Homewood, Baltimore, Stony Run, Gunpowder, Sandy Spring, Carlisle, Frederick, Gettysburg, Pipe Creek, York, Deer Creek, Dunnings Creek, State College, and West Branch. We also rejoiced in the presence of visitors from two Yearly Meetings in Africa: Uganda and Center (Kenya).

Y2000-42 Junior Yearly Meeting. Eric Uberseder (DunCrk/Oxford) began introducing all the special units in this year's Junior Yearly Meeting: Nursery, Morning Classroom; Afternoon program; Junior Young Friends; and Evening program. The Friends who worked on all these programs were: Nursery: Karla Cunnyngham (Adelph), Ellen Johnson (StaCol), Jules Argitineau (StaCol), Emily Baldwin (Adelph), Charmaine Gilbreath (WashFM), Joy deLeon (SndSpg), and Leah Uberseder (DunCrk/Oxford) Morning Classes: (Four year olds) – Marlene Seitel (Adelph), Norman Williams (DunCrk), Rising Kindergarten/1st grade: June Confer (Adelph), Susan Williams (DunCrk), Rising 2nd/3rd: Lina and Eric Uberseder (DunCrk/Oxford), Rising 4th/5th: Suzanne Lamborn (LtlBrt), Sarah Buchanan-Wollaston (DeerCk), Afternoon Program: Linda Uberseder (DunCrk/Oxford), Susan Williams (DunCrk), Alessa Giampaolo Keener (BStnRn), Jim Lehman (SndSpg), Carol Nezzo (Adelph), Janey Pugsley (SndSpg), Mary King (Bethes), Evening Program: Susan Vanderhof (BStnRn), Norman Williams (DunCrk), Sarah Buchanan-Wollaston (DeerCk), Darcy Lane (SndSpg), Mary Campbell (WashFM), Junior Young Friends (JYFs): Linda Coates (LtlBrt), Mary Campbell (WashFM), Leah Uberseder (DunCrk/Oxford), Mary-O King (Bethes), Katrina Mason (Bethes), Darcy Lane (SndSpg), Carol Nezzo (Adelph), Betsy Tobin (Fredrk), and Jim Lehman (SndSpg).

The Morning Classroom program said that “we do not just walk cheerfully over the world, we dance.” Junior Young Friends have appointed their Clerks for this session: Josh Williams (DunCrk), Clerk, Sean Wilner (LangHl), Co-Clerk, and Rose Whitney (Richmd), Recording Clerk.

Eric introduced the Young Friends Acting Clerk, Katie Deweerd (Mdlthn), who presented the FAPs (Friends Adult Presences) who have been involved this week: Tom Fox (LangHl), Kristy Vant (Alexan), Alan Schintzius (Rchmnd), Tom Horton (TkPkPM), Pete Schenck (TkPkPM), Peggy O'Neill (Rchmnd).

The Young Friends are working to make a smooth transition from one set of officers to another and are busily preparing a great Saturday evening "coffee house."

Just as we put our whole selves into worship, all the Friends present put their whole selves into celebrating the joys of our Young Friends and their programs, "Dancing With God." The Yearly Meeting participants then danced the "Hokey Pokey."

Y2000-43 Introductions. Ted Siedlecki (Charlt) and Aaron Teel (Charlt) are doing sign language signing for this session.

Guests from the Torreon/Starlake Chapter of the Navajo Nation in New Mexico were introduced. Present were Dave Rico, Chapter President, Joe Lee Cayaditto, Chapter Vice-President, Rena Roan, Chapter Secretary-Treasurer, and Doreen Beyer, Evie Tacmin. (Charlene Toledo was not able to be present.) Nancy Lynn Ward Bridges (Alexan) introduced herself and invited Friends to talk to her about using sign language interpreters.

Y2000-44 Ministry and Counsel and the State of the Yearly Meeting Report. Miriam Green (BHomew) delivered Ministry and Counsel's State of the Yearly Meeting report. She read the report, noting "The core of Quakerism is a community found in worship" and "Meetings should be a reflection of God's openness to all in love."

The report closed with a question for all Friends: "Is the spiritual state of the meeting to be discerned on First Day or is the true spiritual state of the meeting defined by our 'living those days' on Second Day through Seventh Day? Friends ACCEPTED the report.

Y2000-45 With additions and corrections being noted, all the minutes for the morning section were read and APPROVED. We then returned to Minute Number 29, which had been laid over from yesterday. It was read and APPROVED.

Y2000-46 Second Reading of the Nurture and Recognition of Ministry Guidelines. (See Y2000-15). Sharon Stout (Adelph), Clerk, briefly reviewed the draft guidelines report and mentioned the good discussion at a threshing session held earlier this week. Sharon reminded us that this is a working document and will be reviewed at Representative Meeting in Sixth Month 2001. A report will be brought back to next year's Yearly Meeting session. A comprehensive discussion followed.

Friends accepted this draft with the understanding that three committees—Nurture and Recognition of Ministries, Stewardship and Finance and Ministry and Counsel—will continue to work with the document. Their next report to Yearly Meeting will appear in advance of the 2001 business sessions. APPROVED.

Y2000-47 Indian Affairs Subcommittee Report. Peter Schenck (TkPkPM Clerk, was joined by our guest from Torreon/Starlaake and the Subcommittee member at the front of the sessions. They presented an Addendum to Indian Affairs Subcommittee Report:

Officials of Torreon/Starlake (TSL) Chapter, Navajo Nation and the Subcommittee met together yesterday for the first time. We celebrated and affirmed the profound worth of the work together over the past four years.

We, the officials of TSL and the Subcommittee, are united in our desire to see the relationship continue. Both groups hear concerns important to the on-going work. A primary concern is development of sufficient administrative support to maintain and strengthen current projects and develop new ones. This support will also make it possible for Pat Kutzner to give more time to the original objectives of training and grant writing. We will seek additional resources for this support, including the encouragement of volunteers from BYM and beyond. We will continue the dialogue through the coming year, inviting TSL officers, staff, and teens to return to Yearly Meeting sessions in 2001.

We ask your approval to continue Pat Kutzner's presence in TSL with a review of the work at next year's Session. For the first time, we want to encourage travel between the two communities by providing funds, so ask approval also to accept donations to this end. APPROVED.

Y2000-48 Report from Pat Kutzner. This embraced Friend shared with the Meeting her reflections about her past year in Torreon/Starlake. In addition to her verbal report, she has brought photographs for Friends to view. She said that several Friends have visited the Navajo Nation this past year and have come away enthused. As way opens, there will be a call for more volunteers to participate in special projects that emerge in the community.

Y2000-49 The previous Minutes were read, worked on, and APPROVED. We agreed to add the names of the leaders of the Young Friends programs to earlier minutes. APPROVED.

As Friends were ready to conclude this session, the Clerk reminded us that *Faith and Practice* says "We must be concerned about the welfare of every member of the Meeting community. While Friends need to guard against prying or invasion of privacy, it is nevertheless essential that meetings are aware of the spiritual and material needs of members of the community and express caring concern in appropriate ways." We have heard recently of an accident that Mar

Brabson of Eastland Preparative, Little Britain Monthly Meeting, suffered earlier this year. Large medical bills resulted. Little Britain has agreed to accept financial contributions from Friends able to assist.

5 EIGHTH MONTH 2000 MORNING SESSION

Y2000-50 As Friends moved into worship, the following Friends were at the table: Lamar Matthew (YorkMM), Clerk, Josh Riley (HopCtr), Reading Clerk, Rachel Stacey (GnPwdr), Recording Clerk of Young Friends, Brian Massey (SndSpg), member at large of Young Friends, and Ronald Mattson (BStnRn), Recording Clerk. Introduced as sign interpreters for the session were Cindy Mease and Mark Markel of Hagerstown.

Out of the silence the Reading Clerk shared the Epistle from Britain Yearly Meeting. "...we are counseled away from despair, called rather to hope and to action ... and in testimonies we have celebrated the lives of Friends whose temperamental quirks have not prevented them making a difference to the world. We are each an aspect of the Divine nature with responsibilities to face the central question of how best we can prepare or play our part as a Spirit-led community."

Y2000-51 Introductions. Marsha Holliday, a member of Langley Hill and a sojourning member of Paris Monthly Meeting, France, was introduced.

Y2000-52 Search Committee. Liz Hofmeister (Bethes), Clerk, brought forward three names for the Nominating Committee, Class of 2003: Katrina Mason (Bethes), Nancy Beiter (WashFM) and David Hines (Rchmd). All three names were APPROVED.

Y2000-53 Ad Hoc Search Committee for the Search Committee. This Committee presented a written recommendation to name Katherine Smith (MaurRv), reappointment, and Betsy Meyer (SndSpg) to the Search Committee of Representative Meeting for terms to 2003. As is our custom, these names will lie over until tomorrow's session.

Y2000-54 Young Friends' Concern. A Statement on Conscientious Objection. Rachel Stacy (GnPwdr) reported that there is a letter being prepared by Young Friends for each Monthly Meeting providing information on Conscientious Objection. Increased awareness of this issue is a concern to young Friends.

Friends spoke to this matter and mentioned that Federal Government Pell Grants are not available to men who do not register for Selective Service (where women are not affected) also mentioned the need to be concerned about Junior Reserve Officer Training Corps (J.R.O.T.C.) units in high schools.

Young Friends were thanked for bringing this concern to the Yearly Meeting sessions and we look forward to receiving these materials in our local Meeting

Y2000-55 First Reading of the Epistle. Carol Phelps (WashFM) read the final draft of the Yearly Meeting's epistle. It will come back to us in final form tomorrow for approval.

Y2000-56 Second Reading of the Nominating Committee Report. Susie Fetter (Roanok) and Katrina Mason (Bethes), Co-Clerks of the Committee, reported for the Committee. The proposed slate for the Committee appointments for the Yearly Meeting was brought forward, with five resignations being announced: John Sexton (GnPwdr) from Trustees, Thomas Fox (LangHI) from the Campaign Committee, William Anthony (SndSpg) from the Friends House Trustees, George Hillman (Oxford) from the Friends United Meeting Board and Mimi Westervelt (GoosCr) from the Unity with Nature Committee. Friends APPROVED accepting the resignations. It was noted that Joseph Wright (WashFM), our appointee to the American Friends Service Committee Corporation, is now deceased.

As there were names included that were not present in the original slate read on Fifth Day, the completed slate will lie over until tomorrow's session.

Y2000-57 Manual of Procedure, Friends United Meeting, Second Reading. Rebecca Rawls (LangHI) read the proposed changes in the *Manual of Procedure* as they relate to recent changes in the committee structure of Friends United Meeting. (See R2000-5)

Friends United Meeting, formed in 1902 as the Five Years Meeting of Friends, is composed of Yearly Meetings, 20 as of 1999, and smaller Quaker groups. It meets triennially and publishes a complete record of its proceedings. It has jurisdiction over matters delegated to it by the constituent Yearly Meetings. Friends United Meeting may provide Yearly Meetings with advice and counsel, and Yearly meetings may look to it for advice and counsel.

Each Yearly Meeting in Friends United Meeting is entitled to appoint five representatives to the Triennial Sessions, plus one additional representative for each 1,000 members or major fraction thereof. Representatives form the Representative Body. Major matters and proposals are considered by the Representative Body and the plenary sessions. Rou-

tine procedural matters may be acted upon by the Representative Body and reported to the Plenary Session which reserves the right to approve, disapprove, or reconsider.

Baltimore Yearly Meeting's representatives, as of 1999 seven in number and including those persons also named to serve on the General Board, serve also for the three years following the Triennial sessions to which they were appointed as a support group for the relationship between Baltimore Yearly Meeting and Friends United Meeting. Each Yearly Meeting names one of its representatives to serve on the Nominating Committee and another to serve on the New Business Committee. These Committees serve the Representative Body only during the Triennial Sessions.

Between Triennial Sessions, the General Board is the responsible body and legal representative of Friends United Meeting. Each Yearly Meeting makes appointments to the General Board, the number determined by formula, during the year preceding the Triennial Sessions. As of 1999, Baltimore Yearly Meeting appoints two persons to the General Board.

The General Board has ~~three~~ four regular administrative Committees: Executive Committee, ~~Priorities and Budget Committee~~ Finance Committee, ~~and~~ Nominating Committee, and Program Coordinating and Priorities Committee. The Nominating Committee of the General Board includes one appointee from each Yearly Meeting, designated by the Yearly Meeting, from among those who are its General Board representatives. The General Board also appoints from its members such program Committees as are necessary to give continuity and support to the work of Friends United Meeting. Every member of the General Board serves on at least one of its committees.

Practice has been for each Yearly Meeting to name one representative to the Triennial Planning Committee for the upcoming Triennial.

Yearly Meetings contribute to a travel pool, administered by the General Board, to cover expenses of the designated number of representatives traveling to and from the Triennial sessions.

Details of the procedures of Friends United Meeting can be found in the pamphlet, *Friends United Meeting Organization and Procedure, 1996*, available from Friends United Meeting, 101 Quaker Hill Drive, Richmond, Indiana 47374.

Friends APPROVED the changes.

Y2000-58 The minutes were read, corrected, and APPROVED.

Y2000-59 Second Reading of the Baltimore Yearly Meeting Budget and Apportionments by the Stewardship and Finance Committee. Marion Balla (Bethes), Clerk, brought back to the floor of the Meeting three items that need our consideration:

- 1) Acceptance and approval of the Annual Budget;
- 2) Acceptance and approval of the Monthly Meeting's apportionments for 2001; and
- 3) Agreeing to sign a deed for a conservation easement on the Catocin property with the Department of Natural Resources of the State of Maryland. (See Y2000-14)

All three were APPROVED. Marion also noted that Stewardship and Finance Committee is still working on the Yearly Meeting's directive to this Committee to determine an equitable payment to Friends General Conference and Friends United Meeting from the Yearly Meeting. (It was noted that Friends United Meeting may establish an office in Kenya. If so, constituent Monthly Meetings may be asked to help finance this development.)

Y2000-60 Request from the Ad Hoc Committee on Education. Annette Brei (SnVyPM), speaking for Ann Wilcox, Committee Clerk, brought a request to this Ad Hoc Committee to become a standing committee of Baltimore Yearly Meeting, to be called the Friends in Education Committee. (See Y2000-36) The 1996 draft proposal suggests the "committee should be composed of a minimum of six persons, but could be larger if there are sufficient interested Friends. The committee does not need to be any geographic criteria used in selecting members."

In the discussion that followed a Friend requested that this directive should be more specific and the number on the Committee and the Committee charge should need to be referred to the Manual of Procedure Committee. Another Friend suggested that the Committee, once formed, might be asked to assist the Nominating Committee in the regular appointment of Committee members. Concerns and interests were spoken to, such as the need to remember those Friends who do not have home schooling.

Friends APPROVED establishing the Friends in Education Committee. The Committee was asked to determine its mission and structure and bring the report back to Yearly Meeting sessions in 2001.

Y2000-61 A Minute on Population Concerns. Stan Becker (BHomew) responded to his calling to travel among Friends to speak about population growth concerns. His concern to travel was endorsed by Baltimore Monthly Meeting. Friends,

Homewood, Chesapeake Quarterly Meeting and Baltimore Yearly Meeting Representative Meeting.

He has been able to share his concern with Friends World Committee for Consultation, after traveling among several Yearly Meetings, including the Southern Appalachian Yearly Meeting and Association.

Stan was thanked for his presentation and for the labor he has undertaken, under leading.

Y2000-62 Program Committee. Sheila Bach, Clerk, noted that we are beginning to outgrow the facilities available at Wilson College. The Yearly Meeting is in the process of looking for another site and has visited several sites: St. Mary's College; Randolph Macon College; Mary Washington College; Western Maryland College; and Shenandoah University. Sheila noted that it is possible that the costs associated with a new site will increase the cost of Yearly Meeting sessions (and hence participants' fees). If necessary, we could return to Wilson College 30 July to 5 August 2001.

David Greene (BHomew) noted the hours the bookstore would be open before the end of the sessions.

Y2000-63 Memorial Session. The Reading Clerk read from the 1854 Yearly Meeting (Hicksite) Proceedings: (as reported in the *Friends Intelligencer*, 18 Eleventh Month):

Memorial for our deceased friends John and Susanna Jewett, the former an elder, the latter a minister of Deer Creek Monthly Meeting, were read, producing a solemnizing effect upon the meeting, and calling forth an expression of affectionate remembrance of the deceased, as well as feelings of gratitude to that Almighty Power who called them into his service in the morning of their day, and enabled them to fulfill so faithfully the labors assigned them.

He then read the Memorial Minute for Leah Felton (SndSpg), a minute prepared by the Indian Affairs Committee.* Out of the silence that followed Friends spoke to their love for Leah, and Walter Felton and the richness they brought into our lives.

As we closed, the Clerk said that there had been 49 deaths in our Yearly Meeting family during this past year. Four memorial minutes were received in the Yearly Meeting office.

(* Sandy Spring Monthly Meeting does not write Memorial Minutes, so the Indian Affairs Committee of the Yearly Meeting brought this Minute forward.)

Y2000-64 The final set of Minutes for this session was read, corrected, and APPROVED.

5 EIGHTH MONTH 2000 EVENING SESSION

Y2000-64 Carey Memorial Lecture. Frank Massey (SndSpg) introduced Ja Marshall, Dean, Earlham School of Religion, Richmond, Indiana, as this session's Carey Lecturer.

Jay began his lecture by taking as his title the need within the Religious Society of Friends of "Reclaiming the Concept and Practice of a Universal Ministry." He reminded us that ministry was at the heart of early Friends' worship and that those who are called to minister were, and are, spiritually grounded and led. This concept of ministry rests on two very important theological expressions that are intentionally exercised toward others: grace and service.

He continued by reminding us that ministry is an invitation, an invitation to people to live under the transforming power of God. Ministry always calls us to "something." As Friends look toward reclaiming a universal ministry we will be able to see ourselves as participating in God's activity—not in a historic sense but in today's world and culture. We will come to value a community that cultivates ministry, we will learn to discern ministry in ourselves and others, and we will affirm the gifts of ministry when recognized.

6 EIGHTH MONTH 2000 MORNING SESSION

Y2000-66 As we opened worship the Clerk read the State of the Meeting Report from Gunpowder Friends Meeting.

There are many areas, religious and temporal, which impact the spiritual health of the Meeting. We wish to be mindful of ways of encouraging punctuality in attending Meeting, developing new leadership for completing the renovations of the Meeting House, encouraging new and

continuing outreach projects, coordinating and integrating our religious education program for all ages, and acting responsibly with our financial resources in a manner consistent with our faith.

At the table were Lamar Matthew (YorkMM), Clerk, Jonathan Watts (Rchmnd), Acting Clerk of Young Friends, and Ronald Mattson (BStnRn), Recording Clerk.

(The Clerk suggested that in light of our final business session—and the time limitations—that we follow the Biblical admonition: “strip and run.”)

Y2000-67 Nominating Committee. Susie Fetter (Roanok), Clerk, brought forth the final committee report. Friends noted the name of Phoebe Anderson (LangHI) on the Epistle Committee had been withdrawn. Friends APPROVED the report. A roll call of Clerks for each Committee took place. (Refer to the committee listing in this *Yearbook*.)

Y2000-68 Ad Hoc Search Committee to name the Search Committee. The second reading of the names of Katherine Smith (MaurRv) and Betsy Meyer (SndSpg) took place. Friends APPROVED.

Y2000-69 Request for Endorsement of a Peace Roundtable Conference at State College. Chuck Fager (StaCol) said that the Peace and Social Concerns Committee of State College is planning a peace roundtable at their Meeting in Fourth Month 2001. Friends APPROVED endorsement.

Y2000-70 Right Sharing of World Resources. Roland Kreiger has written to Baltimore Yearly Meeting on behalf of RSWR, reminding us that they are now a separate organization and no longer part of Friends World Committee for Consultation. They request a one-time use of our mailing list for a fall mailing of their quarterly newsletter. APPROVED.

Y2000-71 Peace and Social Concerns Committee. Betty Hutchinson (Annapo), Clerk, brought two concerns that arose this week during Yearly Meeting sessions. The first was a “Minute in Opposition to the Missile Defense System.”

The Baltimore Yearly Meeting of the Religious Society of Friends at its 329th Annual Session, July 31 to August 6, 2000 at Wilson College in Chambersburg, Pennsylvania, minutes its opposition to any action by the United States government to deploy a Missile Defense System instead of relying on arms control and multi-national diplomacy for the nation's protection.

Deploying a Missile Defense System violates the Anti-Ballistic Missile Treaty, encourages the resumption of a worldwide nuclear arms race, and undermines our relationship with Russia and China, who see our deploying such a system as a threat to their safety.

The tens of billions of dollars a missile defense system would cost can be better invested in meeting human needs.

APPROVED

The second minute was proposed regarding the U. S. sanctions against Iraq and the endorsement of the "Campaign of Conscience" initiated by the American Friends Service Committee and the Fellowship of Reconciliation:

Friends are deeply saddened by the effects of comprehensive sanctions on the people of Iraq. The U.S.--sponsored sanctions have lasted ten years. Inadequate supplies of food and medicine, lack of equipment to repair water and sanitation systems, and other results of the restrictions of the sanctions regime have had devastating impact on public health in Iraq. UNICEF estimates that the lack of potable water in many regions, destruction of the health care system, lack of basic medicines, and widespread malnutrition have resulted in the deaths of more than a million children under the age of five years.

Baltimore Yearly Meeting of the Religious Society of Friends supports and endorses the Campaign of Conscience for the Iraqi people sponsored by the American Friends Service Committee and the Fellowship of Reconciliation. The Campaign of Conscience will send desperately needed humanitarian supplies and equipment to the Iraqi people. The Meeting is aware that participation or financial contributions might be interpreted as a violation of U.S. law with potential penalties.

Baltimore Yearly Meeting also encourages Friends to contact members of Congress as suggested by Friends Committee on National Legislation in support of HR 3825. This bill would, among other provisions, change US domestic law to allow export of food and medicine to Iraq.

APPROVED

Y2000-72 Global Warming. Janney Wilson (GoosCr), Clerk, brought forth the following Minute:

Minute on the need to address global climate change

Protecting God's Earth and its fullness of life is of fundamental religious concern to the Society of Friends. The links among human activity, the dramatic rise in atmospheric greenhouse gas concentrations, and the rise of average global temperature are now of sufficient concern to lead us to action. Climate change is apt to affect everyone and everything: food; water; air quality; biodiversity; forests; public health; social order; and world peace. It is therefore an issue of great importance for ecological sustainability, social and economic justice, and international diplomacy.

Because the United States uses much more energy per capita than any other nation, our policies to curtail greenhouse gas emissions will be crucial. We must consider not only the kinds of fuels used directly but also the energy embodied in all material goods we use. Our nation has long set a standard for others with its high levels of consumption; we must now provide an example by taking responsibility for the consequences of past and current behavior.

Involvement by religious communities in education and advocacy will be needed if policies to address global warming are to succeed in politics or practice in the U.S. We unite in urging individual Friends, Monthly Meetings, and other Friends organizations to seek Divine Guidance in understanding how to:

- reduce our own use of energy and material resources;
- support strong international agreements for reducing greenhouse gas emissions;
- promote national policies for assuring energy and resource conservation;
- participate in a transition to less damaging technologies in our industries, agriculture, buildings, and transportation.

These are essential steps to protect life on Earth as God creates and sustains it.

This Minute has been approved by Philadelphia Yearly Interim Meeting and Friends now UNITE with this Minute. We would like this Minute sent to all Monthly Meetings within the Yearly Meeting for their consideration and tender concern.

Y2000-73 Epistle Committee. Carol Phelps (WashFM), Clerk, brought into our sessions the final draft of this year's Epistle. We accept this draft, after agreeing to add a sentence regarding the Yearly Meeting retreat, with the understanding that minor editorial changes may be given to the Committee. APPROVE. One Friend stood aside.

(Note: Because of the concerns raised the Epistle Committee took back the epistle to make changes. The Committee will bring the 2000 Epistle forward to the Fall Representative Meeting.)

Y2000-74 Epistle from Young Friends. Leslie Keffer-King (Harsbg), read the Epistle from Young Friends.

Epistle of the Young Friends of Baltimore Yearly Meeting, Eighth Month, 2000

To Friends Everywhere,

Young Friends accomplishments last year:

- (a) Minute on Same Gender Marriages
- (b) Minute on Smoking at Conferences
- (c) Fun State of the "Troops" after last year: Tired; pooped; exhausted; weary; worn-out; drained; fatigued; sleepy; zonked.

And thus the Focus of this year: Rebuilding, Revitalizing, Rejuvenating, Renewing, our community.

Hopewell/Opequon Conference:

Community through work, picking up trash, painting, walking in the woods with friends, fire circle building, marshmallows. Party around a bonfire. Opequon- walkie-talkies, silliness tempered by work, Asa's feet on the walls, dew, foam mattresses. Ghost stories and songs in the graveyard, black widow on the log. Long talks, love.

Oxford Conference:

The midnight fiery meeting room with out of control furnaces heating the mass of huddled bodies running to the outdoor coolness of Ethan and Julia's porch couch holding Ron's bearded presence and the electrically charged brain of Tom Horne analyzing the heat and flickering lights that illuminated the way to Abby's bright Inner Light of meditation and massage giving us focus to have our conscience raised by Fran's passionate concern for consciousness objection bringing peace and fulfillment of a basement buffet of salads and soups leaving us intellectually, physically, emotionally, and spiritually enriched.

Langley Hill Conference:

Love in the community, Dougm's (Doug Miller) bountiful burrito beans watched through the night, sleep (for once), affection, sharing on LOVE, friends together and peaceful rest.

Clearing Conference:

Rain the entire time, the woods filled with pools of mist as we trekked miles from building to building and back, searching for a place to sleep. We walked more miles, wandering out to the road and back again over and over, talking. Smoking area on the porch, clouds of smoke hitting us every time we stepped out. Clay workshop lots of fun. Stuffy bus ride, nice woman with big hair. Arriving four hours late. Eating ice cream on the last day gallons at a time.

Sandy Spring Conference:

Within the spiritual essence of the graveyard enhanced by singing, dancing, and flute playing to the full moon. Splashing in the fountain (but don't tell anyone), Posey Zuses' swinging pendulums touch invisible energy fields of ultimate Frisbee tournaments while dancers tease lighting in a torrential downpour followed by mud battles. Escape to cuddly masses inside.

Yearly Meeting:

"When Young Friends gather together we strive to foster a community built on caring, trust and love" (excerpt from the Young Friends "Gathering Expectations"). "Strive" is the operative word. Stresses in the community: dis-ease, breakdowns, separation, disrespect, strong differences of opinion, personality clashes, misunderstandings, food and sleep deprivation.

Despite these difficulties, Young Friends were spiritually enriched by a Peace workshop by Tom, Sufi dancing with Alan, Jim's dream workshop, Circle dancing with Peggy, an awesome dance (Young Friends really got down and jammed), powerful worship sharings, a stimulating Fishbowl discussion on sexuality and the most awesome array of talent the Coffee House has ever seen.

We feel through it all our love for each other has deepened and grown. We look forward to the coming year by reflecting on the query:

"What dreams do we have for our community that have not yet been realized?"

Peace Out, Love and Light

The Young Friends of Baltimore Yearly Meeting

Y2000-75 Epistle from Young Adult Friends. Abby Gaffron (StaCol) Co-Clerk of Young Adult Friends, presented their annual Epistle.

**Epistle of the Young Adult Friends of Baltimore
Yearly Meeting, Eighth Month, 2000**

To Friends Everywhere,

The Young Adult Friends (YAF) program has restarted this year after an almost two year hiatus. YAF: The Next Generation kicked off at the 1999 Annual Session with the nomination of co-clerks, recording clerk, treasurer, and others. We had an executive meeting in January at which we gained a mascot and worked on consolidating the mailing list for our newsletter and e-mail list.

Our first gathering was held in May at Snipes Farm in Pennsylvania. George Price led us in a sweatlodge, which was a powerful experience and brought our community close together. We also worked out the guidelines for behavior at our retreats.

At this year's Annual Session the main focus of our Business Meetings was the struggle to draw more people into our group, and how that could be accomplished. Tom Fox joined us for a workshop on integrating peace and nonviolence into our lives, and how to deal with anger and conflict. Although we were successful as seekers of the light, we were unsuccessful as seekers of the diner. We benefited from the offerings of the greater gathering as well as the Young Friends. We contributed to the interaction between Young Friends and adults by facilitating a fish-bowl discussion on sexuality, spirituality, and same-sex marriage. We would like to thank all who participated.

In closing, we would like to say that we are doing just fine, and you will be seeing much more of us soon. Thank you.

The Young Adult Friends of Baltimore Yearly Meeting

Y2000-76 Junior Young Friends Epistle. Josh Williams (DunCrk), the Clerk of Junior Young Friends brought us their Epistle.

**Epistle of the Junior Young Friends of Baltimore Yearly Meeting,
Eighth Month, 2000**

To Friends Everywhere,

During the week the Junior Young Friends enjoyed many programs in which we grew together and learned more about each other. We started out playing a few games to build up our teamwork. We had a group discussion in which we chose our clerks and committees. We chose

Josh Williams as our clerk, Sean Wilner as our co-clerk and Rosie Whitney as our recording clerk. In the afternoon we had a craft day. We tie-dyed shirts while some made other crafts such as painting. That evening we played with the Junior Yearly Meeting children, which was riring but still a lot of fun.

For our service project we went to a state park and helped divert a creek by building a dam. More water goes into the pond now because of it. We also cleared the path that leads to the pond. After that we collected rocks and other natural objects to place in the middle of our circle during worship sharing. We discussed queries and our views about them. Later that evening we played water games at the pool, which was a lot of fun.

The next morning we attended the Business Meeting with the rest of the Baltimore Yearly Meeting attenders. Then we did the Sufi dances led by Alan Schintzius. After lunch we wrote our own quotes about life. That night was the all-age celebration where each age group had a different activity planned at its table. These included musical instruments, body art, and making masks. Our activity was making rainsticks and shakers at our table.

The overnight was a blast. We ate food, watched a movie, and did a blindfolded trust walk.

This week has been a joyful and enriching experience for all of us. While some of us came here not knowing anyone, we will all leave with many memories and tons of friends.

The Junior Young Friends of Baltimore Yearly Meeting

All Epistles were joyfully received by the Yearly Meeting.

Y2000-77 Registrar's Report. Laurie Wilner (LangHI) gave Registrar's annual report. It showed that we had approximately 445 Friends in attendance, with 35 Meetings represented. Laurie also gave us other statistics not normally considered. She said that at the Registrar's desk Friends had consumed 2 pounds of cream puffs, 6 pounds of Mini Hershey bars, 9 pounds of M & Ms, 4 pounds of party mix and 6 pounds pretzels.

She gave special thanks to Frank Massey (SndSpg), Sheila Bach (LangHI), and Rex Riley (Chartl). Final thanks were given to her son, Shawn, for all his assistance.

Y2000-78 Bookstore Report. David Greene (BHomew) thanks the 20+ teens who had faithfully helped in the bookstore. More than \$9,500 worth of books were sold.

Y2000-79 The minutes were read, discussed, corrected, and APPROVED.

Y2000-80 Final Minute from the Clerk.

To parting Friends,

We have met once again in the warmth and beauty of a Pennsylvania summer. The countryside is as fair as the garden of the Lord, in sharp contrast to last year's parched vistas.

We, the Children of the Light, have come together to see how truth prospers among us. We have labored mightily with concerns that seem insignificant to the world. We have been given more Light to guide us as we seek ways to embrace Friends who have been led to minister to the Matters of same gender marriage, unity with nature, Friends in education and many other deeply held concerns have been entertained with our tender diligence and care which is so very peculiar to our Religious Society of Friends.

We have felt the presence of the Holy Spirit in and among us. We have been delighted in each other's company and found 10,000 joys as we walked, talked and danced in the Light. We welcomed new Friends and visitors and invited them to join us in our seeking.

We are ever grateful for the seasoned souls among us who have labored for so long to keep way open and bring Light to the paths that lead to a better place of love and understanding. Our young Friends are our present joys. They nourish us with their youth as we feed them with our dreams of a kinder, gentler world for all.

We leave this place where the fountain of every blessing has so freely refreshed us. Our hearts have been filled with hope and love to share with those at home and abroad.

Travel in peace until we meet again.

Lamar Matthew, Clerk, Baltimore Yearly Meeting

Friends We Will Dearly Miss....

Name	Meeting	Date of Death
Bixby, Mae Smith	State College	January 20, 2000
Bond, James O.	Langley Hill	November 9, 1999
Brown, Harry	Patapsco PM	May 12, 1999
Brown, Howard T.	Goose Creek	April 12, 2000
Brown, Patricia	Sandy Spring	June 15, 1999
Cooke, Elizabeth Miles	Langley Hill	May 8, 1999
Cope, Ann	Sandy Spring	May 1, 2000
Earnhart, Elizabeth	Nottingham	June 18, 1999
Farquhar, Caroline H.	Sandy Spring	September 15, 1999
Felton, Leah Elizabeth Burg	Sandy Spring	December 21, 1999
Garretson, James L.	Annapolis	August 5, 1999
Goldman, Doris MacLaughlin	Langley Hill	July 11, 1999
Gray, Elizabeth	Sandy Spring	May 23, 1999
Gronewald, Jane	Bethesda & Washington	February 14, 2000
Guthrie, Stephen	Sandy Spring	November 1, 1999
Haberman, Estelle	Midlothian	September 4, 1999
Heitman, Robert Charles	Washington	November 25, 1999
Keyser, Joyce F.	Baltimore, Stony Run	January 2, 2000
Lenning, Martin	Sandy Spring	June 27, 1999
Mara, Heather Hull	Washington	June 25, 1999
Marecek, Maria	Washington	May 15, 1999
Marley, Jeannete E.	Washington	July 12, 1999
Maule, Elma Kirk	Nottingham	March 28, 2000
Meng, Lois Perry	Bethesda	February 17, 2000
Ogram, Bonnie M.	Washington	April 19, 2000
Paye-Stahl, Judythe Ann	Baltimore, Stony Run	March, 1998
Peck, Bob	State College	March 2, 2000
Perry, Alice Myers	Goose Creek	December 15, 1999
Phillips, Paul S.	Bethesda	September 26, 1999
Shelton, Harriette	Baltimore, Stony Run	July 9, 1999
Smith, Alice Evelyn Winder	Alexandria	February 10, 2000
Smith, Eleanor B.	Baltimore, Stony Run	April 27, 1999
Smith, Verna	Little Britain	December 26, 1999
Smythe, Ethel	Goose Creek	December 27, 1999
Spalding, Carolyn Yerkes	Alexandria	June 22, 1999
Stabler, Pauline Frederick	Sandy Spring	April 10, 2000
Steffens, Dorothy R.	Bethesda	June 17, 1999
Stuart, Shirley	Carlisle	November 10, 1999
Tarr, Charles	Dunnings Creek	September 25, 1999
Taylor, Virginia	Gunpowder	February 18, 2000
Thomas, Cornelia "Neka"	Sandy Spring	August 14, 1999
Thompson, Kimberly V.	Bethesda	February 13, 1999
Tyson, Mildred	Baltimore, Stony Run	February 17, 2000

Name	Meeting	Date of Death
vanLeer, Clark	Bethesda	October 23, 19
Vaught, Arnold	Hopewell Centre	February 2, 20
Way, Porte W.	Fishertown	January 14, 20
Wilson, Mary	State College	November 23, 19
Wolfe, Stefan Sorrell	Washington	February 25, 19
Wright, Joseph L.	Washington	December 31, 19

Leah Felton

Leah Elizabeth Burg Felton was born May 9, 1915 in York, Pennsylvania. In 1943 she was married to Walter W. Felton who died in 1996. In 1962 Walter and Leah moved to Washington and became active in Friends Meeting of Washington and Baltimore Yearly Meeting. In 1986 they moved to Friends House Retirement Home and moved their membership to Sandy Spring Monthly Meeting.

Leah Felton was an active member of the Baltimore Yearly Meeting Indian Affairs Committee from 1985-1997. During this tenure she influenced the Indian Affairs Committee and the Yearly Meeting with her deep concern for the Native Americans. Many people considered her "the Indian Affairs Committee." Her activity with the committee reflected her deep respect for Native Americans and her belief in educating ourselves about Native American beliefs and history. This scholarly interest was largely represented in her role as the committee librarian. She created and managed the traveling library on Native American history. This collection was felt by many knowledgeable in the field to be the best they had seen. It later was named the Robert Stiles Memorial collection and in 1999 became part of the Sandy Spring Friends School library.

Leah's work with Native Americans also reflected her deep concern for peace. Whether she was participating in protest vigils, letter writing, or not paying taxes, Leah was following her understanding of what the Creator intended her to do. Leah was on the staff of Friends Committee on National Legislation from 1962-1975. She was also actively involved as a volunteer for the Peace Trust Fund.

Although trained as an elementary school teacher, from childhood Leah had strong musical aptitude and accompanied many musical groups in high school and college. Later she played with Walter for countless events for the Religious Society of Friends. It may be by these events that she will be remembered by many members of Baltimore Yearly Meeting. For many years her annual musical presentations along with Walter Felton were a highlight of Yearly Meeting sessions.

Florence Fullerton, Clerk, *Indian Affairs Committee*

COMMITTEE REPORTS

CAMP PROPERTY MANAGEMENT COMMITTEE

Opequon

With the hard work of a number of volunteers, the property we lease at Opequon was readied for use by our Quaker Arts Camp this summer. Cabins were cleaned and improved, bathhouses were freshened, and the kitchen was brought up to code.

We were concerned to find the kitchen was not hooked up to the septic system, but this was remedied in relatively short order, though not without some anxious moments for staff and committee members.

The result of all these efforts is a suitable, attractive place to house some additional programs to help meet the growing needs of our youth.

Shiloh

The last flood caused a gap between the road and our bridge which gave us an opportunity to do some research, consult engineers, and find a solution that we think will protect the bridge and minimize the probability of repeated washouts of the road.

The kitchen has been re-floored and repainted; as soon as I get hold of a truck I will get the windows we have bought in Annapolis down to the camp so they can be installed and complete the renovation.

Thanks to the generosity of a Friend of the camp, the old log cabin has been renovated, restoring its historic character while making it a useful building for the camp.

Shiloh's new caretaker, Jake Butler, brings a wealth of talents, abilities, and local contacts to Shiloh. We are lucky to have found such a "local guy" to help us maintain the property. Friends are encouraged to drop by, meet him and say "thanks!"

Catoctin

The issue of the opportunity or threat posed by the availability of the Donnelly Property is being dealt with elsewhere in these proceedings; I will not address it here. A related issue is the intention of the county to pave Tower Road as it passes through our property. We continue to work with our neighbors to find mutually acceptable ways to protect the quiet nature of the area.

Negotiations with the State of Maryland over a Conservation Easement have gone well. We believe the result will be a document that limits our activities in the sensitive areas only as far as we would have limited them on our own while keeping open our options for use of the developed areas. Friends will be kept informed.

Catoctin's caretaker, Robert Strasser, continues to do an outstanding job of representing our interests in the community, as well as maintaining and improving the property. I hope we can find ways to let him know how much we appreciate his dedication and service.

Conclusion

There have been few major surprises this year. We have been able to assess needs, plan and prioritize improvements, and move forward in the process of managing our properties in a manner that meets the present and future needs of the Yearly Meeting. We can always use more help, so keep your eyes watchful for notices of work days at the various locations, and be prepared to respond when we find out about a skill you have and ask you to take on a specific project.

Ron Akins, Clerk

CRIMINAL & RESTORATIVE JUSTICE COMMITTEE

Our prison population has now topped 2,000,000 persons. Pretty soon our Pledge of Allegiance will read "...one nation, under guard,..." With the average cost of incarceration exceeding \$20,000/person/year, we are spending over \$40 billion annually to support our prison system! There has to be a better way... The February 2000 issue of the Friends Committee on National Legislation (FCNL) *Washington Newsletter* was devoted entirely to our prison-industrial-Congressional complex and what we might do about it. The committee has been trying to stir the Baltimore Yearly Meeting membership into political action and letter writing, largely by harangues in the Interchange

This year the committee is sponsoring a Yearly Meeting Workshop by Dr. Drew Leder of Baltimore, Stony Run Monthly Meeting, centered around his new book *The Soul Knows No Bars: Inmates Reflect on Life, Death, and Hope*. He will talk about his experiences as a teacher in the Maryland Penitentiary.

In August 1998 Baltimore Yearly Meeting passed a minute urging our state and federal governments to declare a moratorium on all executions. This year Bethesda Friends Meeting will be bringing a minute for endorsement of MORATORIUM 2000 for a global cessation of the death penalty. The American Friends Service Committee (AFSC) is coordinating US efforts for the Moratorium 2000 organization.

Our members' multifarious activities in the prison field are much the same as outlined last year. Additionally, we have assisted the Canadian Coalition to Abolish the Death Penalty (CCADP) in obtaining a U.S. web site and the Michigan-CURE in protesting the exorbitant telephone charges levied for prisoners' phone calls.

Jack Fogarty, Clerk

EPISTLE COMMITTEE

I became clerk at the end of the August 1999 Yearly Meeting session. We drafted the 1999 epistle during the clerkship of Maria Bradley, who has rotated off the Committee but has remained actively engaged in helping the Committee by way of her job at the Yearly Meeting Office. She receives the incoming epistles, periodically mails them out to Committee members, and serves as our supporter, service provider, and cheerleader in many ways. I want to express here my appreciation for all she has done. Thanks, Maria, for going well beyond the call of duty and for being our continuing presence in so many ways. She has also agreed to write part of this report that describes the activities that produced the 1999 epistle, drafted during her clerkship and polished and published during mine. (Her report follows.)

During my clerkship the Committee has been less active as a group and achieved less visible work than I had hoped. I am reminded of the comment in the New England Yearly Meeting Epistle a few years ago that organizing Quakers is like herding deer. My two scheduled meetings at Spring and Summer Yearly Meeting Days resulted in almost no attendance; even I did not show for the summer meeting I called. My dreams for making web site connections and finding other constructive uses for incoming epistles have not yet been realized.

The usual main event in the life of the Epistle Committee happens the week of Yearly Meeting session. So my goal meanwhile has been to prepare for that by doing much thinking about it and by getting to know my fellow team members and doing team-building as opportunities occurred or were created. I wrote a few letters to individual members and took opportunities to socialize, such as at a Camp Catoctin retreat.

Although I have little concrete to show so far for my efforts and I do not know the corollary activities my teammates may have undertaken, I hope that the seeds we are sowing and our cultivation, knowing and unknowing, of those rising plants will bear surprisingly wondrous fruit as our year 2000 epistle is grown and revealed at our upcoming Yearly Meeting session. We seek the good will and support, including feedback and critiques, positive and negative, from ev-

everyone at the session. Planting and weeding are both fundamental for growing our best garden. Our Quaker roots are deep and with all your help I am looking forward to a blooming fine year 2000 epistle that expresses our collective voice loud, clear, and resonantly throughout the land.

Carol Phelps, Clerk

At the 1999 Yearly Meeting sessions, the Epistle Committee meetings were enlivened by visits from the Vokoli (Kenya) Yearly Meeting Epistle Committee Clerk Abisai Nandoya and from the Young Friends Epistle Committee—an infusion of energy and enthusiasm, as well as a time of sharing about process. The final revision including remarks from the Carey Lecture was presented at Fall Yearly Meeting Day. The outgoing epistles were mailed widely, with a Spanish translation of the general epistle thanks to Andrea Seabrook. It could be found on the BYM website, in *The Interchange, Friends Journal* (April 2000), and the occasional monthly meeting newsletter.

Maria Bradley, Past Clerk

ETHEL REYNOLDS FUND COMMITTEE

The Ethyl Reynolds Fund provides financial support for projects in Baltimore Yearly Meeting which further work in the areas of advancement and outreach and in religious education.

The Ethyl Reynolds Fund Committee did not meet this year. The Committee composed of two members each, named by Nottingham Monthly Meeting, and the Advancement and Outreach, and the Religious Education Committees of Baltimore. This year the only two members of the committee named by the March Yearly Meeting day, to the knowledge of the clerk, were the two carryover members from Nottingham.

There were three applications. Later in the spring the Clerk of the Committee (the undersigned) spoke to the General Secretary about the situation and he suggested it would be all right for me to proceed in consultation with the other Nottingham member. I was still reluctant but eventually did approve one application. The other two raised questions I didn't feel I could answer alone and have put off a decision on them, realizing to not decide is equivalent to rejection but it does leave open the possibility that after a new clerk (and committee or would hope) is named at Yearly Meeting those applications can be acted on.

The application that was accepted is from Friends in Christ for \$2000.

Gene Hillman, Clerk

INDIAN AFFAIRS COMMITTEE

As in the last few years, much of the work of Baltimore Yearly Meeting's Indian Affairs Committee has involved a concern for the work of Pat Kutzner, a Baltimore Yearly Meeting released Friend working at Torreon Starlake Chapter of the Navajo Nation in Cuba, New Mexico. This year the oversight of Pat's work has been delegated to a support sub-committee which reports on their work for support and accountability to the Indian Affairs Committee at regular intervals. The work of the support sub-committee has been very helpful to Pat, the Indian Affairs Committee and the Yearly Meeting. There are plans to propose the work continue for three more years.

It is the feeling of the committee that the variety of work with Native American groups by the members of the committee needs to be recognized. About a third of the committee actively work with a group or organization for Native People. These include HONOR, American Indian Society of D.C., Ramah Navajo Reservation, and the Maryland Commission of Indian Affairs. There is also a concern for burial sites and freeing Leonard Peltier. To help the Yearly Meeting Friends know more of this work, the committee plans to have an interest group presentation during the annual sessions.

Funds that are part of the budget have historic roots over the two hundred eight year existence of the Indian Affairs Committee. The current balance of the Indian Affairs Committee budget is \$1,970.00. The wise use of these funds is of high priority to Indian Affairs Committee. The committee agrees that the contributions we make to Native American organizations should directly benefit individuals.

It is with sadness that I report the death of Leah Felton in December 1999. She was an active member of the Indian Affairs Committee for many years. To help broaden understanding of Native Americans, she created a book collection now part of the Sandy Spring Friends School Library. Each year the committee donates a book to add to the collection.

Flossie Fullerton, Clerk

Indian Affairs Committee Released Friend Oversight Subcommittee

Friends from Pat Kutzner's Clearness Committee from Friends Meeting of Washington and her Oversight Subcommittee of the Indian Affairs Committee from Baltimore Yearly Meeting worshiped jointly with Pat on 18th Month Third and

prayerfully considered where the Spirit is leading her and those assembled with respect to her work among the Navajo people of the Torreon/Starlake Chapter New Mexico. All gathered were clear about the following:

Pat has planted many seeds in this community that are bearing fruit in terms of maturing projects that will benefit the community in the long term: a well-functioning Thrift Store under management of a committee of community volunteers; a Community Jobs Fund with a volunteer advisory committee that was able to manage an important part of a housing renovation project financed by the Tribe; a series of workshops; tree planting; and land and water reclamation projects for this summer. Perhaps more important is the attention to a process that strengthens community leaders and followers alike, moving them toward their goal of autonomous governance within the tribal structure.

Pat has ministered not only to the members of the Torreon/Starlake Chapter but also to Friends from Friends Meeting of Washington and other Friends with the Baltimore Yearly Meeting and, indeed (based on her donor list and correspondence), to a wide and widening circle of Friends and others outside those communities. For them all, her faithfulness in following the leading of the Spirit has been an inspiration.

Pat's work among the Navajo is not complete, but what she has learned is a valuable beginning. Pat perceives that it is time for her to begin to step back from the day-to-day community development and to assume a consultative role with the community's leaders.

We share a vision that it is time for Pat to reflect, write and travel in her ministry, sharing with Friends her experiences in pursuing the leadings of the Spirit and in ministering in a Friendly way among the Navajo.

We are also clear that Pat's work among the people of this community is an opening for other Friends to serve. Given time, we would ask others if they are led to contribute not only money to support Pat in her work but time and effort among the Navajo as well.

There is much to be done by Pat and by the subcommittee, to season these leadings—in continuing work with the Navajo, continuing ministry and continuing to test new openings. The Spirit will not lead exactly as perceived now. We ask for time to recognize how it is leading and to build on relationships already made. Consequently:

- We affirm Pat's sense that her work based in New Mexico is the place for her to be at this time.
- We are led to serve as a committee of clearness, support, and oversight to Pat in her ongoing work as a released Friend.

- We seek the approval of Baltimore Yearly Meeting for an additional three years of work and searching.

Pete Schenck, Clerk

MANUAL OF PROCEDURE COMMITTEE

The Manual of Procedure Committee has been functioning with a severely diminished membership this past year. Both our Clerk and Recording Clerk finished their terms on the committee last summer, and at her first meeting as our new Clerk, Pamela Tyng announced her resignation from the committee in order to accept a staff position with the Yearly Meeting. Both of the new members appointed to the committee last summer have been unable to serve. So we've limped along for most of the year with three committee members, sharing clerking responsibilities among us.

Fortunately, the *Manual of Procedure* was in good shape at the start of the year and the Yearly Meeting has taken relatively few actions that need to be reflected in the *Manual*. The committee met three times this year, in addition to telephone consultations. This is one more meeting than we had last year, and it seems appropriate for the amount of work before us.

We recommended changes to the *Manual of Procedure* to reflect changes in the structure of Friends United Meeting (FUM) and the change to permanent status of what is now the Web Publishing Subcommittee of the Publications Committee. We also corrected numerous small errors in the index and table of contents of the *Manual*. In addition, we have worked with the Advancement and Outreach Committee, the Right Sharing of World Resources Committee, and the Ad Hoc Committee on Friends Schools on proposals they have pending before the Yearly Meeting concerning the structure and responsibilities of their respective committees.

Rebecca Rawls, for the Committee

MINISTRY AND COUNSEL COMMITTEE

At our first meeting in August we outlined the responsibilities that we need to accomplish each year. Traditionally a Yearly Meeting Retreat is planned. This year we had two retreats, one in the fall at Gunpowder Monthly Meeting, "Life Together—Our Need for One Another" with Nancy L. Bieber as the leader; and the other in the spring at Alexandria Monthly Meeting, "The Message and the Messengers: Vocal Ministry in Friends Meeting" with Ron Mattson as the leader.

We are also responsible for the retreat before Yearly Meeting. This year River Liversidge has agreed to carry this responsibility. The theme will be "Walking with God in the Light, in the Dark: Our Relationships."

During Yearly Meeting we are responsible for having leaders for the worship sharing groups and ushers for the business sessions. We are represented on the Program Committee and attend the meetings regularly.

We have attempted to visit the Monthly Meetings in the Yearly Meeting but have not been as successful as we had hoped. Perhaps invitations to members on the committee from the Monthly Meetings would give more incentive for us to visit.

Our biggest and most daunting responsibility is reading the over forty Spiritual State of the Meeting reports and then melding them into the Spiritual State of the Yearly Meeting. We thank those meetings who were prompt in sending their Spiritual State of the Meeting in a timely manner.

There are two concerns that are still in front of us. We have collected the marriage laws of Pennsylvania, Maryland, and Virginia. Maryland has statements that permit Friends to be married under the care of the meeting without a third party. We will need to work on sharing these regulations with other states.

The Yearly Meeting Counseling Service is without a coordinator at this time.

Ministry and Counsel and Nurture and Recognition of Ministry are working together to revise the current Draft Guidelines on Released Friends.

The Committee was saddened by the death of our dear member, Ann Cope. She will be missed by all of us.

Miriam D. Green, Clerk

COMMITTEE FOR THE NURTURE AND RECOGNITION OF MINISTRY

I. Introduction to Embraced of Ministry

These guidelines are intended to offer guidance to Friends and their Monthly Meetings who ask to have a Friend's ministry embraced by Baltimore Yearly Meeting (BYM). An outline of the sequence of steps to be followed by an individual Friend, a glossary of terms, and a brief list of references are attached.

The term "embrace" is defined as "to hold close, encircle, accept," and refers to assistance in the financial release of Friends through Baltimore Yearly Meeting. The term "embrace" was chosen for its positive meanings by the Committee for the Nurture and Recognition of Ministry (CNRM) at the March 1999 Representative Meeting and was reaffirmed in a retreat for members of CNRM and the BYM Ministry and Counsel Committee, who met on May 20, 2000 to revise these guidelines. The term was chosen for its positive meaning as a description of a Friend's ministry as supported and carried out with others, a condition of being adopted as program of BYM. A new term is also less likely to be misinterpreted, as terms (such as "affirmed," "recorded," "recognized," etc.) that have a history of use by Friends in other contexts might be. Beyond the immediate condition of being embraced for the purpose of carrying out a specific ministry for a specific period, the term confers no special or lasting status.

Friends may seek to have their ministry embraced by the Yearly Meeting. Such a request generally is appropriate when a Friend wishes to seek oversight and support for a ministry beyond the geographic bounds (or financial scope) of the individual Monthly Meeting, or even beyond the Yearly Meeting. Similarly, embrace of a Friend (granting wider access to resources among Friends at the Yearly Meeting) may be appropriate for ministries wider in scope than the Monthly Meeting.

Being embraced by the Yearly Meeting means that the Yearly Meeting:

- Has prayerfully studied and considered the ministry;
- Unites with the ministry and feels it is led by the Spirit;
- Works with the Oversight Committee in overseeing the embraced ministry;
- Works with the Support Committee working with the Friend to carry out the ministry;
- Issues and reviews annually travel minutes, if needed;
- Accepts and disburses funds designated to support the embraced ministry;
- Reviews the work of the Support and Oversight Committees, and consults with the Yearly Meeting's Stewardship & Finance Committee to see that the ministry is carried out in good order; and
- Reviews the applicable guidelines and procedures periodically with embraced Friends and their Committees to see if modifications are needed.

Friend's ministry embraced by the Yearly Meeting will not be financially supported by the budgeted funds of the Yearly Meeting. However, the ministry will be considered a program of Baltimore Yearly Meeting, will be overseen by a Yearly Meeting standing committee, and will be assigned a budget line item initially based at zero. (See glossary, zero-based budget line item.) As described below, the Working Support Committee is responsible for working with the Friend to locate the resources and raise the funds needed to support the ministry.

Friends are mindful that ministry calls for an “economics of abundance” rather than “an economics of scarcity.” A well-ordered, Spirit-led ministry may multiply resources rather than simply dividing up existing “scarce” resources. The financial support envisioned in these guidelines derives primarily from access to the BYM mailing list and to whatever resources may follow as Friends are called to support the ministry.

Wherever possible, Friends seeking financial support should begin by asking their Monthly Meetings for assistance. Some Monthly Meetings have undertaken to release Friends for particular ministries, by undertaking to provide financial and other support for the Friend’s ministry. The meaning of “release” is to be released from external concerns to concentrate on the specifics of the work of the ministry. Examples of such support may include providing funds so that a Friend can travel in the ministry or providing a stipend to release a Friend from the need to earn all or part of his/her support during that time.

Finally, it is important to note that ALL of the questions of discernment of gifts and testing of leadings are open to Friends and applicable in other contexts. However, the process outlines here is specifically addressed to ministries seeking embrace (financial support) from BYM. Moreover, Monthly Meetings which have released Friends for work in the ministry may have guidelines applicable for Friends seeking release from their Monthly Meeting. As these guidelines become available, CNRM will collect them—and make them available to Friends or other Monthly Meetings seeking assistance.

II. Nature of Ministry to be Embraced

The term “ministry” is defined as being called or led, and moved by the Spirit of God to serve. (See glossary.) Whether or not a ministry may be embraced by BYM cannot be resolved by looking to the nature of the gift of the Spirit directing the ministry. BYM and CNRM do not distinguish between gifts of speaking, teaching, and discerning God’s word and gifts of healing, peace-making, and other forms of service.¹ All these callings, if rightly led and ordered, have as their wellspring God’s Gift and Spirit. The true tests are whether the ministry is rightly led and ordered, and whether BYM can unite with it.

The Religious Society of Friends has been described as a “priesthood of believers” from which the laity, not the ministers, have been eliminated. Among Friends, each and every Friend is called to exercise appropriate ministry in the Inward Light. The Religious Society of Friends has a long history of discerning and supporting individual Friends ministries, including such examples as John Woolman and Samuel Bownas.

These guidelines speak to a covenant. Covenant is a relationship with God which is initiated by God, discerned through individual and corporate discernment, and responded to in faith. Being called forth to perform God’s work and

responding to God's call with fidelity, love, and truth are at the heart of Friends' understanding of this covenant relationship. Testing whether an individual is rightly led requires prayerful consideration, including both individual and corporate discernment. When discernment affirms the leading, the work of the covenant begins: "careful attention to the Divine Guide..., regular worship and fellowship..., a close individual and group examination of one's performance..., and a relationship with the meeting elders..." (Wilson, Lloyd Lee, *Essays on the Quaker Vision of Gospel Order*, p. 104)

III. An Overview of Discerning and Embracing a Ministry

The process of discerning, seasoning and embracing a ministry may be considered as a sequence of distinct steps. (See the outline of steps to be followed by the individual Friend, attached.) As described below, the process includes:

- Individual discernment;
- Corporate discernment;
- Working support;
- Oversight;
- Carrying out the program in accord with Friends' testimonies and practices; and
- Laying down the program.

CNRM helps Friends and Monthly Meetings as appropriate to identify resources for individuals and Monthly Meetings to nurture gifts of ministry and test leadings for ministry. If needed, CNRM will also identify members for Clearness Committees, Support Committees, and Oversight Committees. CNRM may identify Friends from other Monthly Meetings, or in rare instances, from other BYM Committees who have relevant experience in nurturing gifts and/or discerning leadings.

A. Individual Discernment

A Friend's ministry begins with a leading. Friends are urged to study examples of leadings and how they were tested, from the writings of Friends such as John Woolman, Samuel Bownas, and others. (See references.) It is noteworthy that Woolman's leadings began with a "motion of love." A Friend must seek the still, quiet center and see what the Spirit teaches, and then assess how these actions accord with Scripture and the testimonies of Friends.

If the sense of being led to a ministry persists, a Friend may further test the leading through corporate discernment.

B. Corporate Discernment—the Clearness Process

A Friend will seek clarification of the leading or ministry in the clearness process through the Monthly Meeting. The Monthly Meeting may request assistance from CNRM in identifying members to serve on a clearness committee.

While clearness and support committees focus on the person's gift and ministry, the oversight committee focuses on the task. In this context, the Clearness and Working Support Committees concentrate on whether and how to go forward with the ministry, while the Oversight Committee works to discern what God wishes this ministry to accomplish and when it is complete.

The overriding questions addressed by the Clearness Committee are whether the individual and the Friends supporting him or her are right in believing that the action or service required by the ministry has been laid upon them by God and whether BYM unites with the ministry.

The Clearness Committee will labor with the Friend. Questions may be directed toward:

- The nature of the Friend's gift;
- The Friend's understanding of what he or she is called to do;
- Resources available to the Friend; and
- Resources needed to carry out the Leading.

Historically, in some cases, this process took years. Haste is not recommended. The Committee may suggest the individual do further preparatory work, or may consider that the time is not yet ripe.

The task of the Clearness Committee is to reach clarity, not to give support. However, if the Committee reaches clarity that the ministry should go forward and requires financial and other forms of support, that clarity includes the understanding that ongoing support is needed and the identification of other Friends willing to help carry the ministry forward as a program of BYM.

Corporate discernment thus includes:

- Identifying Friends to serve on the Working Support and Oversight Committees;
- Obtaining a commitment from a standing committee of BYM to oversee the program carrying out the embrace ministry;
- Finding Friends serving on the Working Support and Oversight committees willing to be co-opted to BYM's CNRM and Stewardship and Finance Committee.

It may also happen that the individual may be led in this ministry—but in the absence of unity with BYM, the ministry may need to be laid over. As noted, one test is whether "Way Opens" and others come forward to serve on the Committees.

Members of the clearness committee may serve on the Working Support and Oversight committees, though it is well to consider their potential contribution to these new tasks. In particular, members of the Working Support Committee need to consider whether they can embrace supporting this ministry as their own.

Service on Clearness, Working Support, and Oversight committees may be viewed as opportunities for experiential learning of how to discern, support, and oversee gifts, concerns, and ministries. Such experience is to be prized.

C. Working in Support of the Embraced Ministry

Friends with relevant experience and spiritual depth who wish to help the Friend carry out the ministry are sought to serve on the Working Support committee. For the duration of their terms, members of the Working Support Committee together will:

- Ensure that the embraced Friend maintains daily spiritual practices;
- Help the Friend with continuing discernment of his or her leading, skills, and judgement;
- Assist the Friend in exercising those skills;
- Work to develop the resources (including helping with mailings, letter writing) and other fund raising activities consistent with Friends' testimonies and practices;
- Help the Friend in handling adversity;
- Identify others who are called to carry out the Friend's ministry; and
- Assist the Friend in reporting to the Oversight Committee.

Members of the Working Support committee generally will be sought first among the members and/or attenders of the Friend's Monthly Meeting, though for some ministries, they may be drawn from other Monthly Meetings, a BYM Committee doing related work, CNRM, or the BYM Ministry and Counsel committee.

The Working Support committee will meet monthly (or as needed) and will prepare quarterly reports on program progress and financial resources to be forwarded to the Oversight Committee and to CNRM and Stewardship and Finance.

The members of the Working Support committee will have terms set to the same one-to-three-year duration as those specified by the Oversight Committee for their work.

D. Oversight of the Embraced Ministry

The Oversight Committee will:

- Work with the Friend and oversee the specific ministry;
- Ascertain that the resources engaged in the ministry are well-used and accounted for;
- Consider the ministry in the light of its relationship to Baltimore Yearly Meeting;
- Help discern where changes in the ministry may be required;

- Discern when the ministry has changed its course sufficiently to require a form other than continued embrace of the Friend and status as a BYM program; and
- Lay down the embrace and the program.

The Oversight Committee will generally be formed of members and/or attend of the Friend's Monthly Meeting, though members may be drawn from other Monthly Meetings, CNRM or even a BYM Committee doing related work. Members or former members of Monthly Meeting Finance Committees may serve on such committees and offer financial guidance and oversight. Suitable Friends will be chosen for their experience and expertise in such matters of overseeing program development and accountability and financial accountability (for budgeting, fundraising, bookkeeping, etc.).

The Oversight Committee works on behalf of BYM to ensure that the ministry is carried out in good order. The Oversight Committee will meet with the Friends quarterly or as appropriate and will consider reports provided by the Working Support Committee. At least annually, the Oversight Committee will report the status of the ministry to the standing BYM Committee overseeing the program.

The members of the Oversight Committee are charged with setting specific time limits for the duration of the committee's work. These terms are designed to run from one to three years, depending on the nature of the program. The Oversight Committee will lay down the embrace of the ministry and the BYM program.

E. Carrying Out the Ministry in Accord with Friends' Testimonies and Practices

If a Monthly Meeting wants help to support a ministry or if the work of the ministry reaches beyond the membership of the Monthly Meeting, the Friends and/or the Monthly Meeting may seek embrace of the Friend's ministry within BYM.

Individual committees of the Yearly Meeting have budgets and also may undertake projects within the scope of their budgets. These guidelines do not preclude individuals from going to BYM committees in support of funds for projects under the care of those committees. At the same time, the time and resources of these committees are finite.

These guidelines provide access to the resources of Friends beyond the individual Monthly Meeting or the individual BYM Committee. BYM Stewardship and Finance Committee (S&F) will participate with CNRM and the Ministry and Counsel Committee in carrying out these guidelines. S&F will:

- Review programs and projects for both the financial implications upon the Yearly Meeting and for the composition of the advisory group and decision making process of the project.

- Review the budget of the project at least once a year and be comfortable with it.
- Review quarterly financial reports and fund balance. These statements should be checked against the budget.
- Review and approve, for forwarding to Yearly Meeting, all requests to use the Yearly Meeting mailing list, based on the current Yearly Meeting policy approved in 1985. (It is the policy of BYM that the Yearly Meeting mailing list is not to be used or released for use to solicit individual friends for financial support of any groups or organizations inside or outside the Yearly Meeting. A standing exception to this policy shall apply to three wider Friends' organizations of which BYM is a member (FWCC, FGC, FUM). Other exceptions may be authorized by Yearly Meeting in session or the Representatives Meeting acting on behalf of the Yearly Meeting. Individuals or groups wishing to solicit individual contributions are directed to the Monthly Meetings in the Yearly Meeting, which may release their mailing lists at their discretion.)
- Review the fund raising and grant application plan of the project. It will review all relevant information including the number of appeals, copy of the appeal materials, the mailing list to be used, and, after the appeal, the results of the appeal.
- Ascertain that the project, or the Yearly Meeting, has liability insurance appropriate to the project.
- Determine the amount each project will reimburse BYM for administrative expenses incurred by BYM on behalf of the project. These expenses might include salary for staff time, copying, insurance, office supplies, postage, and any other expenses incurred on behalf of the project.

(From Guidelines for a Project under the Care of Baltimore Yearly Meeting, Approved by Stewardship and Finance Committee, June 17, 2000)

As a program of BYM, BYM will provide administrative support to the program. The program will reimburse BYM for such support.

Currently, a ministry "embraced" through BYM is supported by:

- Giving Friends the ability to make appeals to Friends in the wider BYM, through use of the BYM mailing list;
- Using discernment to test whether Friends within Baltimore Yearly Meeting feel called to support the ministry by directly providing resources, such as time, money, and energy; and
- Providing a support committee, if BYM Friends are so led, committed under these guidelines to help the Friend either access additional resources as needed—OR
- Discerning in conjunction with an Oversight Committee appointed to work with the Friend that the ministry may need to be restructured or laid down.

Mailings may not generate enough revenue to support a ministry as planned. This issue needs to be carefully and prayerfully considered in the clearness process—and in the choice of members of the Support and Oversight committee. The Support Committee is expected to undertake fundraising tasks, and to work with the Friend in pursuing other options if “Way does not Open” for the ministry.

Whenever travel is required outside the Yearly Meeting, CNRM with the approval of BYM or a Representative Meeting may grant the Friend a travel minimum to be endorsed and returned by the Meetings and organizations visited. There are well-established procedures for such instances. (See *Manual of Procedure* of Baltimore Yearly Meeting, p. 3 and p. 31.)

To the extent possible, a member of the Working Support or Oversight Committees will be asked to travel with the Friend. If this is not possible, a seasonal Friend may be designated, and asked to both support and guide the Friend on such travels, and to report back to these Committees.

F. Laying Down the Ministry and Program and/or Seeking Renewed Clearness

The members of the Oversight Committee are charged with setting specific time limits for the duration of the committee’s work. These terms are designed to run from one to three years, depending on the nature of the program. The Oversight Committee will lay down the embrace of the ministry and the BYM program.

IV. Conclusion

Embrace of Friends requires discernment of God’s will. All of these guidelines are subject to Friends’ discernment. These guidelines themselves may be adopted, practiced, and amended, as the Spirit and experience require.

NOTES:

¹ Traditional concerns about “hireling ministry” (see glossary) are not in opposition to this usage, as Friends’ support is not intended to provide a livelihood for individuals, but to provide the wherewithal to enable them to carry out specific ministries of limited duration. In the agrarian past, such support often took the form of tending Friends’ farms while they were traveling in the ministry. This process seeks to update that practice to the present. In this context, it is noteworthy that *Britain Yearly Meeting Quaker Faith and Practice* encourages Friends to apply to the Monthly Meeting funds for Sufferings for support in service (13.16).

² S&F drafted guidelines regarding the use of the mailing list for programs to carry out the ministry of embraced Friends. Such a program would have access to the mailing list each year at specified times. The timing of appeals for funds would be coordinated by S&F so that individual Friends would not be inundated with appeals from BYM. However, such programs would be free to create mailing lists identifying supporters who had donated money or other resources in the past, and could continue to send these supporters multiple mailings within the year. S&F would not coordinate these mailings.

PROGRAM COMMITTEE

This past year the Program Committee has spent time looking at what will make the time at our annual session most beneficial. We also have been focusing on possible sites at which to hold Baltimore Yearly Meeting Sessions in the future. We will be visiting two or three just prior to our session in August so that we can have a better feel as to what the sites are like in the heat of summer. We hope to give a report and recommendation at this annual session.

The main purpose of Yearly Meeting is to gather together Friends within Baltimore Yearly Meeting to do the business of the Yearly Meeting. This is done in a worshipful manner. We have worship at the beginning of each of the eight business sessions. The Clerk of the Yearly Meeting is responsible for leading us in the business and putting together the agenda. The rest of the time is the responsibility of the Program Committee.

In the past several years we have chosen a theme. We consider many possible speakers and finally choose one or more, depending on the program. We work with Junior Yearly Meeting Friends to help them with their extremely important and fun work of providing an excellent program for the really young among us up through Junior High. It is the combined effort of many people doing a great deal of work to make Yearly Meeting a success.

The Program Committee is continually seeking ways to improve the overall program. While we want to keep costs down, we are aware that the expense may keep some people away, especially if a family is large. What can your Meeting do to help those with financial needs to attend Yearly Meeting? Some Friends may not attend because they never have thought about going. Are you who attend doing your part in encouraging others in your Meeting to attend?

It is a great pleasure and joy to work with the members of the Program Committee. It is seldom that any member does not attend a meeting. We probably have one of the best attendance records of any committee within the Yearly Meeting. We usually have two Young Friends in attendance which helps us greatly in our planning as well as helping them in their planning.

Sheila N. Bach, Clerk

PUBLICATIONS COMMITTEE

Web Publishing Subcommittee

Workshop on Web Publishing At Yearly Meeting last year, the Committee held a workshop for Monthly Meetings, Schools, and Committees. It was attended by interested members of the Yearly Meeting, some of whom wanted to

establish their own sites. Several groups associated with the Yearly Meeting attended. None of these groups have put a site on the Yearly Meeting site as yet. We will continue to assist Meetings, Committees, and other groups close to Yearly Meeting establish sites.

Again, the Committee will offer a workshop on web publishing to Monthly Meetings and others at Yearly Meeting sessions.

Pages Added to the Web Site Our web master (or web site manager) Tom Ryan did the work. He has cheerfully maintained the site and we should thank him for his work. Visit www.bym-rsf.org and see for yourself.

The *Interchange* is now available on our site, in Portable Document Format (PDF). Producing PDF files involves little more work than printing. We would like opinions about use of this format.

This spring, minutes of Representative Meeting were placed on line. Although this is helpful if you want to print them and read them, finding a specific minute can be difficult. Tom Ryan developed a table of contents to find specific minutes. We are experimenting with table of contents and indexing features of Microsoft Office's word processor to develop these aids automatically. However, the ability to do a keyword search of the Yearly Meeting site would be useful. Several Monthly Meetings would like to have a domain name. We are requesting sufficient funds to have a greater level of service. This will allow keyword search and more use of the domain name. Further information will be available at the workshop.

The Yearly Meeting has an electronic photo of almost every Meeting's place of worship. We would like to enhance the directory portion of the web site by adding the photo and one or more maps of the area around Meeting House. There would be no excuse for not finding a Meeting. We could then print this as a Directory of Monthly Meetings. Our work on web feeds our print publishing as printing feeds our web publishing.

Number of Requests to the BYM Site For the past year, covering May through April, there were 5,089 "requests" to the BYM site. This is more than a thousand greater than reported for last year. The information comes weekly. The most hits, 161, were recorded the last week of 1999. If you are tired of seeing Netscape or Microsoft's home page when you launch your browser, why not start at BYM's home page?

Working with Committees We hope committees will find the web site useful to present material to the Yearly Meeting or to the entire world. Please contact us as your committee realizes the need to reach out. You may contact any member of the Subcommittee, specifically Tom Ryan <tar@stat.psu.edu> or Howard Fullerton <howard.n.fullerton@worldnet.att.net>.

Working with Monthly Meetings Eleven Monthly or Preparative Meetings have web sites. Three use the BYM site and three use www.quaker.org, both free. Two groups have their own domain names. The Committee is willing to help Monthly Meetings develop web sites.

Howard Fullerton, Clerk

RECORDS COMMITTEE

The Records Committee is working with the Yearly Meeting Office staff to collect and maintain records electronically and store them on compact discs. Copies of these compact discs will be stored off-site and at the Yearly Meeting Office. Starting with the year 2000, we are requesting that for every paper report sent to the Yearly Meeting Office, the electronic file that generated that paper be sent along with it or e-mailed. We are also working to archive older records electronically before sending the paper copies to the Quaker collections at Swarthmore or Haverford. Our goal is to have on-site at the Yearly Meeting Office the records reflecting our 300-year history in an electronic format that all computer systems can read. We are using Adobe Acrobat 4 to standardize this task, and will be working with the Maryland State Archives to explore digitizing their collection of microfilmed Quaker records. Presently, we are particularly interested in gathering vital statistics (births, deaths, marriages) and membership information of monthly meetings as far back as possible, and their memorial minutes and histories.

The Records Committee is also working to assist the Recorders of the monthly Meetings in both electronic and manual record keeping.

Carol Beigel, Clerk

SEARCH COMMITTEE

The Search Committee is responsible for making nominations to Representative Meeting for BYM officers including the Presiding Clerk and Recording Clerk for both Yearly Meeting and Representative Meeting, Treasurer and Assistant Treasurer. It also proposes candidates for Supervisory Committee and Nominating Committee.

This year Search Committee met at the time of Representative Meeting in October 1999 and in March 2000 and is scheduled to meet during the June Representative Meeting. At Fall Representative Day in October, the committee brought forward the name of Beverly Moore of Harrisonburg Monthly Meeting to serve on Nominating Committee.

At Spring Representative Day in March, the committee proposed and Representative Meeting forwarded the reappointment of Yearly Meeting Clerk Larry Matthew for another two-year term and Ron Mattson as Yearly Meeting recording clerk, also for another two-year term.

The committee also proposed and the Representative Meeting accepted Edward "Ted" Hawkins of Bethesda Monthly Meeting and Dellie James of Baltimore Stony Run Monthly Meeting to both serve additional two-year terms on Supervisory Committee.

The Search Committee expects to meet at the time June Representative Meeting and anticipates bringing forward additional names for Nominating Committee at that time.

Elizabeth "Liz" Hofmeister, Clerk

STEWARDSHIP AND FINANCE COMMITTEE

The Stewardship and Finance Committee (S&F) is responsible for preparing and overseeing the annual operating budget for BYM, proposing an apportionment among BYM Meetings of the unfunded share of the budget, and maintaining the Yearly Meeting's office property in Sandy Spring. In recent years, S&F has had oversight of the F.U.T.U.R.E. Subcommittee, an independent subcommittee tasked four years ago to raise \$600,000 for camp properties and a camp scholarship endowment. S&F is also represented on Camp Property Management Committee.

This year we met in November, twice in March, in April, and again in June. The culmination of our year is Yearly Meeting where we present the budget and apportionment for approval.

Although our primary purpose is BYM budget and apportionment, we had substantive discussions on a number of important issues this year.

We are deeply involved in a discussion of what it means for a project or organization to be under the care of BYM and the development of guidelines for projects and organizations that are under the care of the Yearly Meeting. Friends Peacemakers Teams would like to be under the care of BYM, since it is not a 501(c)3 in its own right even though it raises substantial amounts of money from its national appeal and has the support of 11 Yearly Meetings.

In order to facilitate and expedite the needs of projects and organizations under the care of BYM to raise funds using our mailing list, we supported the General Secretary's plan to use *Interchange* to fundraise for several projects and organizations.

zations in its Fall issue. One of the projects that will be highlighted as a worthy target for tax-exempt contributions is Yearly Meeting's operating budget. The expected income was used as a small source of revenue in the 2001 budget and plays a role in reducing apportionment.

We discussed the need for Yearly Meeting to be reimbursed for administrative expenses incurred in providing services, mostly mailing services, for projects and organizations, both those under the care of Yearly Meeting and those that are not.

The Committee minuted a resolution that all gifts of stock to Baltimore Yearly Meeting, with the exception of endowment funds, be sold as soon as possible after receipt.

This year's budget is slightly increased over last year's. Revenues are up 3.8% and disbursements are up 3%. The Committee feels that the value of the efforts, services and programs that the Yearly Meeting offers the Monthly Meetings far exceeds the projected budget increases.

The apportionment input form has been revised and simplified with the intention of giving Monthly Meetings reasonable discretion in reporting investment revenue.

The Committee agreed to recommend to Representative Meeting the acceptance of designated contributions for the purchase option on the Donnelly property and any associated costs such as perk tests and a survey.

The F.U.T.U.R.E. Subcommittee has reached its fundraising goal of \$600,000 and is searching for clearness on its next step. S&F minuted support for establishing a capital reserve fund for addressing planned replacement needs on camp properties. A tentative goal of \$250,000 was discussed.

S&F considered the issue of changing the Ad Hoc Committee on Friends Schools to a standing committee called Friends in Education.

The Committee wishes to acknowledge the great support and cooperation it receives from our General Secretary, Frank Massey.

The current members of S&F are Joan Anderson, Sheila Bach, Herb Clark, Christina Connell, Christopher Fowler, Paul Gorrell, John Mason, Tena Meadows O'Rear, Jeanne Snyder, Marjorie Weisel, Jean Wilson and Howard Zuses and myself.

Marion Scattergood Ballard, Clerk

Guidelines for a Project Under The Care of Baltimore Yearly Meeting

- These guidelines are being created for the purpose of clarifying the relationship that should exist between Baltimore Yearly Meeting (BYM) and a project not organized as a separate entity which wants to be under the care of a Baltimore Yearly Meeting committee. The project must be under the care of a Baltimore Yearly Meeting committee. Once a project becomes a separate entity, it should apply for its own 501(c)3 status, then separate itself from Baltimore Yearly Meeting's administrative and financial oversight.
- The project shall have an advisory group to oversee the financial, leadership, and activities of that project. BYM will have representation on this advisory group. The representative(s) to the project should make an annual report to BYM.
- The mission of the project should be reviewed by the supporting BYM Committee and that committee should be comfortable with the mission statement. This needs to be reviewed at least once a year to see how the project is doing.
- The programs of the project should be reviewed by the BYM Stewardship and Finance Committee from both the financial implications upon the Yearly Meeting and for the composition of the advisory group and decision making process of the project.
- BYM Stewardship and Finance should review the budget of the project at least once a year and be comfortable with it.
- Quarterly financial reports and fund balance will be reported to the BYM Stewardship and Finance Committee. These statements should be checked against the budget.
- It is the policy of BYM that the Yearly Meeting mailing list is not to be used or released for use to solicit individual friends for financial support of any groups or organizations inside or outside the Yearly Meeting. A standing exception to this policy shall apply to three wider Friends' organizations of which BYM is a member (FWCC, FGC, FUM). Other exceptions may be authorized by Yearly Meeting in session or Representative Meeting acting on behalf of the Yearly Meeting. Individuals or groups wishing to solicit individual contributions are directed to the Monthly Meetings in the Yearly Meeting, which may release their mailing lists at their discretion.
- BYM Stewardship and Finance Committee will review the fund raising and grant application plan of the project. It will review all relevant information including the number of appeals, copy of the appeal materials, the mailing list to be used, and, after the appeal, the results of the appeal.

- The project must have liability insurance appropriate to the project.
- The project will reimburse BYM for all administrative expenses incurred by BYM on behalf of the project. These expenses might include salary for staff time, copying, insurance, office supplies, postage, and any other expenses incurred on behalf of the project.

Approved by Stewardship & Finance Committee: 06/17/2000

SUE THOMAS TURNER QUAKER EDUCATION FUND

The purpose of the Sue Thomas Turner Quaker Education Fund is to support the understanding and practice of Quaker faith in schools, and to support the growth of a "life lived in the Spirit" by members of the school communities. The funds are limited to uses that are in addition to those already funded by a school or school committee budget, or to augment existing school budget funds to enable a use which exceeds ordinary funding.

In 2000 the Sue Thomas Turner Quaker Education Fund received ten requests for funds. The committee thoughtfully considered the requests and distributed \$4,150 for ten uses consistent with purpose of the fund. The recipients were Cambridge Friends School (\$500 for conducting an Educators New to Quakerism workshop with FCE); Friends Meeting School (\$250 to support middle school class participation in Washington Quaker Workcamps); Friends School of Wilmington (\$350 to begin the process of creating a truly diverse school community); Portland Friends School (\$500 to begin a Quaker section in the library of this brand new school); Princeton Friends School (\$450 to support the Visiting Quaker Program); Sandy Spring Friends School (\$450 to send staff to FCE workshops); School for Friends in D.C. (\$400 to send staff to a gathering on "Moral Growth in Young Children through Quaker Values"); Stratford Friends School (\$400 for an expanded curriculum for the study of Quakerism); Thornton Friends School (\$400 to reprint "What makes a School "Quaker"?); and Westtown School (\$450 to purchase Philadelphia YM Faith and Practice for all faculty and staff members).

The committee was very pleased with the caliber of the requests and the opportunity to support Quaker faith and practice in education. As knowledge and understanding of this fund spreads throughout the Friends community, the demand for grants increases also. Each year distribution of funds needs to be from the income of the endowment. In order to give at this level in the future, the endowment needs to grow. We are planning a small capital campaign to increase it. We will ask the Yearly Meeting for permission to do this at Annual Sessions in August.

We ask that others who feel a leading to support this important work, please contribute whatever they are able to the endowment. Funds may go to the BY with a notation for the "Sue Thomas Turner Quaker Education Fund Endowment." Thank you in advance for your support.

The committee will meet in March 2001 to consider new requests. The application deadline is March 1.

Rosalind Zuses, Clerk

SUPERVISORY COMMITTEE

The Supervisory Committee has met ten times this year—one meeting was canceled because of bad weather.

With the addition of Pam Tyng as Administrative Assistant our staff remain the same this year: Maria Bradley, Michelle Levasseur, Margo Lehman, Jo Riley, and Frank Massey, who continues as our very capable General Secretary.

In January the Supervisory Committee met with all the staff for a one-day retreat under the leadership of Winnie Walker-Jones in a discussion of the role of the staff.

The Committee also took a recommendation to the March Representative Meeting requesting approval of a Task Force to review the Yearly Meeting structure and the role of staff and to report back in June 2001. The recommendation was approved. Representative Meeting also approved Winnie Walker-Jones, Miriam Green and Katherine Smith to serve on the Task Force. Howard Fullerton was asked to convene this group.

Marjorie F. Scott, Clerk

UNITY WITH NATURE COMMITTEE

During annual sessions of Baltimore Yearly Meeting in August 1999 the Committee sponsored a visit to the Center for Sustainable Living farm, which is part of the Wilson College campus at Chambersburg, Pennsylvania. We held a Committee gathering at the end of this visit there on the farm grounds. The Committee also met at each Baltimore Yearly Meeting Representative Meeting during the year.

Our big event for the past year was our Earth Day 2000 gathering, which was held at the Wilderness Meditation Center near Harpers Ferry, West Virginia. Prior to April 22 (Earth Day) several Monthly Meetings and their Unity with Nature Committees held discussion groups based on Lisa Gould's new book *Caring for Creation: Reflections on the Biblical Basis of Earthcare*. Lisa Gould was our resource person for our Earth Day gathering. I believe all 28 of us were very inspired and learned a lot by this gathering and the leadership skills shown by Lisa.

After Lisa's plenary talk we split into three smaller groups to develop sets of Queries based on her book. Each smaller group had its own recorder.

Group 1) Query: "What do you value and what are you doing about it?"

Tom Christ (Goose Creek Meeting), recorder.

- How do we discern values which are Spirit-filled?
- What fears impede me from living out my values?
- Are we prepared to finish what needs completion and to abandon what needs abandonment?
- When my values are in conflict how do I come to clarity?
- How do I deal with distractions and resistance to pursuing my values?
- Am I open to what God requires of me?

Group 2) Query: "What is the definition of simplicity?"

Steve Elkinton (Langley Hill Meeting), recorder.

- We talked about the things we are currently doing to keep down our consumption: one car (or no cars) per family, composting, spending summers in a primitive cabin where every act takes attention (such as getting water from the well), recycling, thinking through life-cycle costs when buying a car or house. We also envisioned what we would like to see as commonplace in the future: free public transit, solar houses off the grid, telecommuting or living near work, Friends well regarded by society as vanguards of personal and community stewardship.

Group 3) Query: "How can we help others lead more creative lives?" and

Group 4) Query: "How can we help others capture their imaginations?"

Caroline Pelton (Goose Creek Meeting), recorder.

- How does Friends' religious education help children understand their relationship to all creation?

- How do we capture the imagination of children who are potentially great environmentalists and who are particularly open to new ideas?
- How do we use First Day School to help children reflect on environmental issues, e.g. trace the origin of the vegetables they buy from the supermarket or explore the disposal of waste in sewage treatment plants?
- How do we sensitize all Friends in our Meetings to environmental concerns?
- How can we explore the relationship between consumers and predator/consumers?
- How do we interest persons in implementing issues of simplicity and its impact on ecology? Do we use local chat boards online to alert others to the effects of local proposals?
- How do we express concerns regarding the humanitarian implications of political issues, such as four-lane highways, before county politicians?
- How do we emphasize the positive effects of conservation to inspire people, e.g. the benefits of wildflowers?
- How do we cultivate appreciation for the natural beauty of nature, wildflowers, native grasses, lawns, and biological diversity?
- How do we educate local zoning boards to appreciate the beauty of naturalized lawns?
- How do we help people sense the beauty of wildflowers in gardens? What is the relationship between beautiful, cultivated gardens and wilderness?
- How do we support the activities of local, national, and international groups that are preserving land, water, bio-diversity, and natural systems? Do we support such groups as Nature Conservancy, and World Wildlife Foundation?
- How do we sensitize political leaders to the cost and danger of development before it is too late to save green space and preserve land from development?
- What mistakes are we as humans making which are causing global warming?
- Can we see science as a friend of the environment? How can we as a society use science as a more important factor in political decision-making?
- How can scientists learn to use the media so that the public can implement environmental policies which reflect scientific findings?
- How can we support those scientists who speak out regarding controversial environmental issues?
- How do we develop a sense of community that transcends the notion of private property rights?
- How do we as Friends help mediate solutions to conflicts between environmental needs of the larger community and individuals, such as farmers, wanting to sell their property for non-farm division?

Committee plans and concerns for the immediate future. As the Yearly Meeting considers the possible purchase of the Donnelly Tract (200 acres next to Camp Catoctin), the Unity with Nature Committee would like to urge the Yearly Meeting to do all in its power to keep this tract open and not developed. Plans have been made for a Workshop during Baltimore Yearly Meeting 2000 Session entitled "Global Warming as a Religious Issue" led by Ed Dreby of Philadelphia Yearly Meeting.

Here is a plan for an interest group to visit Wilson College's Center for Sustainable Living, most likely on Friday afternoon of Baltimore Yearly Meeting's 2000 sessions.

Follow-through is needed on the "Memorandum" from BYM office dated June 28th, 1999, urging each Monthly Meeting to consider proposed revisions of *Faith and Practice* regarding the Section on the "Questions to be considered by the couple before application to the Monthly Meeting for Marriage under its care" (otherwise known as the "Family Planning Minute").

Besides being current Clerk of Baltimore Yearly Meeting's Unity with Nature Committee, I am also the representative from Baltimore Yearly Meeting to the Committee on Unity with Nature, and to the Unity with Nature body (FCUN) which represents Quakers in North America. However, I will not take further space now to report on the many functions and activities of that body.

Janney Wilson, Clerk

TREASURER'S REPORT

Baltimore Yearly Meeting continues to be in sound financial shape. Every third year, or whenever there is a change of Treasurers, we have an audit. The audit of the 1999 books, done by Roy Hoover and Company, was good and shows we are doing well financially. We continue to pay back the loans taken for the purchase and improvements of Shiloh Quaker Camp.

Monthly Meetings are keeping the apportionments coming in on a fairly regular basis. In the fall of 1999 I sent to all Monthly Meeting treasurers a chart of when we would like each Meeting to send in their apportionment. This was done in order that the Yearly Meeting would have approximately the same amount of money coming in each month to pay bills on a regular schedule.

Student loan payments are generally being made on a regular basis. We try to work with the few who are having a difficult time keeping up with their payments for some understandable reason. I did send out a letter to seven who were

very delinquent, asking them to contact me. I wanted to begin a dialogue as to what was causing them to not be able to pay on their loans and when we could expect regular repayments. We did not hear from all, but those who did respond had good reasons for not repaying. It is unfortunate that those wanting loans in the future might not be able to receive a loan because not enough money was repaid.

We did not hold any Treasurer's workshops this year and if interest is expressed for some in the future, I would be very pleased to do some. I would like to think the lack of response to attend a workshop is due to the fact that all treasurers at Monthly Meetings know exactly what they are doing. Please give me a call if any of you treasurers want a workshop or are having a problem.

It is a pleasure serving as Treasurer of Baltimore Yearly Meeting. I enjoy working with the Stewardship and Finance Committee, with the Educational Resources Funding Committee, with the Trustees, with Frank, and with the rest of the staff in the Office.

Sheila N. Bach, Treasurer

AD HOC COMMITTEE ON FRIENDS SCHOOLS

The Committee is now in its fourth year, and had another year of growth and advancement in its mission of promoting information and networking among Friends schools in the Baltimore Yearly Meeting region. At the August 2000 Annual Session we will seek renewed status as a standing committee called "Friends in Education." There are now ten Friends schools in the BYM region stretching from Charlottesville, Virginia to the Baltimore-Washington area, as well as two schools in Pennsylvania.

For the third consecutive year, the Committee sponsored a day-long conference on issues of concern to Friends school communities. Entitled "Friends and Friends Schools," the event was again hosted at Sidwell Friends School in Washington, D.C. on March 4, 2000 with 111 persons attending. Discussion focused on the needs of Friends school heads, teachers, administrators, parents and students. Topics included: how Friends schools recognize achievement; teaching the peace and environment testimonies; process at faculty meetings; and other. Barry Morley, former head of the Baltimore Yearly Meeting Camping Program, gave a thoughtful and entertaining keynote address. The Committee wishes to thank Sidwell Head Bruce Stewart and committee member David Mog for their time in helping to organize the gathering. A similar event will be planned for the coming year.

The Committee also plans to launch a "visitation program" to schools in our region, modeled on a program conducted by Philadelphia Yearly Meeting. Teams of educators, retired professionals and other BYM friends would visit schools for a day, observing and providing feedback to the schools. We invite interested Friends to participate in this program.

The Committee now includes about 15 members. We seek to enhance our status to that of a standing committee, and to broaden our concerns somewhat by focusing on ways that Friends can also support public education.

Ann Wilcox, Clerk

REPORT OF RELEASED FRIEND

VOLUNTARY SERVICE RELEASED FRIEND

In the fall of 1997, I asked the Yearly Meeting's help and discernment in following a strong leading to help to rebuild volunteer service among Quakers in North America, and to speak about the spiritual base of Friends peace testimony, especially in support of the Friends Peace Team project. Individuals and Monthly Meetings in the Yearly Meeting, and especially in Adelphi Monthly Meeting, responded with contributions, encouragement, and help. This generosity has enabled me to minimize my outside consulting work, and to devote about 2 days a week, on average, to this work, while working three days a week on the staff of Friends Committee on National Legislation (FCNL) on related projects. FCNL has been extraordinarily flexible and supportive of this arrangement.

Since the work on the Friends Peace Team Project is covered in a separate report to the Yearly Meeting, I will concentrate on the effort to rebuild Quaker volunteer service.

Quaker Volunteer Service and Witness Network. Older Friends talk of life-transforming experiences in Quaker workcamps and other Quaker volunteer service opportunities. These were provided primarily through the American Friends Service Committee until the 1960s, when AFSC laid down the Youth Services division as a major program of the Service Committee. In the decades since AFSC's decision, opportunities for volunteer service declined markedly as there proved to be no other central Quaker organization capable of mounting large-scale volunteer opportunities. The past 40 years have been characterized by:

1. The development of scattered, unconnected, and little known local volunteer service and workcamp programs of varying size and quality. Some are based in Yearly Meetings, some are joint efforts with AFSC regional offices, a few are independent, and some are based in Quaker schools and colleges.
2. Divisive, sometimes angry, efforts to get AFSC to restart large-scale workcamp programs. For many years, AFSC has been quite clear that it did not believe that providing volunteer service opportunities for Quakers was a major part of its mission. Nevertheless, Service Committee regional offices, including the Middle Atlantic Region, have responded to requests from individual Yearly Meetings to develop joint projects.
3. The reduction and in many cases the disappearance of workcamping or other volunteer service opportunities in most Friends General Conference (FGC) and Friends United Meeting (FUM) Yearly Meetings. Evangelical Friends have retained the workcamp tradition, as

they were less dependent on the AFSC programs to begin with. There are still very few workcamp or other Quaker volunteer service programs in North America. Most are oversubscribed.

In April 1997, Philadelphia and Illinois YMs co-sponsored a conference that brought together more than 100 Friends from 19 YM's interested in volunteer service. From this conference grew a desire to form a national network that would strengthen and encourage the Quaker volunteer service tradition. For the past two years, with your help, I have served as national clerk of the steering committee of the Quaker Volunteer Service and Witness Network. QVSW operates under the care of Illinois YM which provides oversight and acts as bursar. In the past two years the steering committee has:

- Formed a national steering committee that crosses the theological divisions of Quakerism. The committee meets in person once or twice a year and frequently by conference call and e-mail.
- Started a newsletter (which is now published annually), a web site, and a directory of Quaker volunteer service projects.
- Developed a mission statement and a program.
- Began a series of consultations on various forms of Quaker volunteer service. The first such consultation was held in late June at Earlham College and brought together 16 workcamp leaders and persons interested in workcamping, for a workcamp and sharing of wisdom and experience. The consultation was co-sponsored by Earlham College and the Starr House community in Richmond (IN), and funded by a grant from the Chace Fund. We did a prodigious amount of work for low-income homeowners in Richmond, IN, learned about each other's programs, and discussed some next steps. Conference organizer also received a small grant from the Pickett Fund to put together a publication based on the consultation. Future consultations are planned on internships in Quaker organizations, on volunteer service houses, and on international workcamping.

Despite the progress, it is difficult for the steering committee, which primarily exists in cyberspace, to maintain momentum and implement its plans and programs smoothly. The most recent conference, for example, experienced organizational problems due to the difficulties of communication. We have been seeking an institutional home that could provide organizational support and help the program to grow. Happily, Earlham College President, Doug Bennett, and others on the Earlham College staff are enthusiastic about such a prospect, and have begun negotiations with Earlham about establishing a permanent home for the network with Earlham's Quaker Studies Institute. The steering committee will meet this fall in Richmond to discuss this relationship and negotiate details with Earlham.

The proposed relationship with Earlham College not only provides the prospect of needed administrative support and stability for the network, it also recognizes the role that Quaker schools and colleges have had in preserving the tra

tion of Quaker workcamping and service for their students. We also recognize the important role Quaker schools and colleges might play in co-sponsoring volunteer service opportunities with nearby Yearly Meetings. In my view, a partnership of Quaker schools and colleges, Yearly Meetings, and AFSC could make an extraordinary impact on strengthening existing volunteer service programs and expanding opportunities for young adults and older Friends. It requires shifting our perspective from seeing AFSC as the necessary base for such programs, to seeing Quaker schools and colleges as the base for re-growing volunteer service culture among Friends in cooperation with AFSC. My initial conversations with Quaker educators and with AFSC leaders have been very positive. Much work remains to make an idea a reality, but the concept seems to be falling on fertile soil.

My term as national clerk of the QVSWN concludes with this fall's meeting. I look forward to continuing to build the volunteer service network as an active member of the steering committee under the able leadership of the David Finke (Illinois and Western YM).

FCNL Young Adult Program. While Clerking the QVSWNetwork, I have also been working part-time at FCNL on two projects. Over the past two years, I have developed a young adult program for FCNL. Like many Quaker organizations, FCNL was aging, and the staff and Executive Committee responded quickly to my offer to develop an outreach program. As the program enters its third year, we have college students and young adults attending the annual meeting, participating in a young adult lobby weekend, and serving on FCNL committees. We have also forged partnerships with Quaker colleges, including work on joint courses that would bring students to FCNL as part of for-credit coursework. I have visited and spoken at Guilford, Haverford, Earlham, and George Fox, and will be visiting Wilmington College this fall. The relationships with college faculty and staff which I forged through this program, made it possible to explore opportunities for Quaker volunteer service with these same colleges. FCNL and I are currently looking for resources and personnel to take over the young adult program so that I can devote more attention to an important new FCNL project.

FCNL Alternatives to Military Force Project. I have begun preliminary work on a new project to articulate the alternatives to the use of military force in international situations like Kosovo, and to help build a constituency for those alternatives. Initial work involved program design, fundraising, research, speaking, and leading workshops for Friends. I have also traveled to London and to New York to consult and coordinate with Quaker Peace and Service, Britain and with the Quaker UN Offices in New York and Geneva. This work builds on more than 20 years of my professional experience and work on international affairs and international security issues.

In my various capacities, I have given many talks and workshops. In the past year, this included leading a workshop for Richmond MM, the BYM Women's Retreat, Pendle Hill conference on Cultures of Peace, FGC Interest Group, Western Conference on Peacemaking at George Fox University, and giving talks at Virginia Half-Years, Haverford College, Guilford College, D.C. conference on conscientious objection, and others. I also hosted the March meeting of the Friends Peace Team Project Coordinating Council here in D.C.

What's Next: It is my sense that over the next six months to a year, I will be shifting from leadership on the QVSWN, peace team, and FCNL young adult projects, to more of a supportive role. My task has been to lead these programs through the start-up phase, help place them on solid ground, and facilitate the transfer of leadership to others who can build on the work begun. As I am able to effect such transitions, I will be focusing more of my time on the alternative to military force project, which FCNL is eager to have me expand.

As I move toward phasing out my formal release over the next year, I hope that the Baltimore Yearly Meeting will continue to provide this supportive structure and help and sustain other Friends called to work they cannot do alone. We have been learning together what "release" means in the modern context. My own support committee from Adelphi Monthly Meeting has been and continues to be essential to my work. Centered worship together is the foundation of spiritual discernment to help the individual and the Yearly Meeting determine whether the individual's leading is of God, and whether the Yearly Meeting is led in support that leading with a formal release.

As always, I am grateful for your help and support, which has made my work possible.

Mary Lord

Monthly Meeting Membership Statistics

Meeting	—1998—			—1999—			Change (+ or -)
	Full	Associate	Total	Full	Associate	Total	
Adelphi	202	117	319	202	121	323	4
Alexandria*	129		129	129		129	0
Annapolis	58	25	83	62	25	87	4
Baltimore, Homewood	130	32	162	132	41	173	11
Baltimore, Stony Run	466		466	470		470	4
Bethesda	186	113	299	188	114	302	3
Blacksburg*	19		19	19		19	0
Carlisle	41	5	46	41	5	46	0
Charlottesville	111		111	114		114	3
Deer Creek	48	7	55	48	11	59	4
Dunnings Creek	38	14	52	37	15	52	0
Fishertown	22		22	18		18	-4
Floyd	6	3	9	10	3	13	4
Frederick	37	15	52	39	14	53	1
Gettysburg	14		14	14		14	0
Goose Creek	178	12	190	176	12	188	-2
Gunpowder	79	2	81	80		80	-1
Harrisonburg (now Valley)							
Herdon	26	24	50	29	24	53	3
Hopewell Centre*	130		130	130		130	0
Langley Hill	188	77	265	181	77	258	-7
Little Britian	74		74	78	1	79	5
Little Falls	56	2	58	55	2	57	-1
Maury River*	10		10	10		10	0
Menallen*	43	1	44	43	1	44	0
Midlothian*	12	15	27	12	15	27	0
Nottingham*	126		126	126		126	0
Patuxent	12	4	16	15	5	20	4
Pipe Creek*	20		20	20		20	0
Quaker Lake	6	1	7	6	1	7	0

Monthly Meeting Membership Statistics

Meeting	—1998—			—1999—			Change (+ or -)
	Full	Associate	Total	Full	Associate	Total	
Richmond	124	52	176	128	52	180	4
Roanoke	17	1	18	17	1	18	0
Sandy Spring	452	94	546	460	102	562	16
State College*	69	46	115	69	46	115	0
Valley*	22	12	34	22	12	34	0
Warrington	24		24	26		26	2
Washington	433	87	520	450	64	514	-6
Williamsburg	46		46	46		46	0
West Branch*	112		112	112		112	0
York*	20		20	20		20	0
Total	3786	761	4547	3834	764	4598	51

* denotes no report received for 1999

Membership Reported To:

Friends General Conference: 4598

Friends United Meeting: 4515

Friends World Committee for Consultation: 4598

Apportionments

	1999	2000	2001
Adelphi	\$13,975	\$13,686	\$13,686
Alexandria	6,100	7,630	8,000
Annapolis	6,345	7,345	7,606
Baltimore, Homewood	21,875	22,561	27,149
Baltimore, Stony Run	37,700	39,750	41,300
Bethesda	17,800	18,193	18,193
Blacksburg	640	640	761
Carlisle	2,860	3,082	2,800
Charlottesville	5,600	6,088	6,088
Deer Creek	2,500	2,334	2,360
Dunnings Creek	1,720	1,774	1,921
Fishertown	910	1,056	1,056
Floyd	310	350	438
Frederick	3,050	3,813	4,212
Gettysburg	345	375	450
Goose Creek	8,020	8,020	10,025
Gunpowder	4,320	4,731	4,959
Harrisonburg (now Valley)			
Herndon	3,580	4,398	4,304
Hopewell Centre	2,840	2,375	2,375
Langley Hill	12,000	13,000	13,500
Little Britain	1,900	1,900	1,900
Little Falls	1,510	1,888	2,295
Maury River	1,260	1,575	1,707
Menallen	1,230	1,535	1,919
Midlothian	1,600	1,666	1,666
Nottingham	3,650	3,640	4,211
Patuxent	625	781	976
Pipe Creek	100	454	400
Quaker Lake	200	200	200
Richmond	8,680	8,680	8,680
Roanoke	1,330	1,330	1,330
Sandy Spring	26,500	23,668	25,500
State College	3,200	3,200	4,000
Valley	1,510	1,728	1,750
Warrington	2,300	2,300	2,300
Washington	41,000	43,000	41,300
West Branch	3,360	3,400	3,400
Williamsburg	1,420	1,546	1,741
York	620	775	915
TOTAL	\$254,485	\$264,467	\$277,373

Baltimore Yearly Meeting Budget Summary

	1999	1999	2000	2001
Revenue	Budget	Actuals	Budget	Budget
General	\$287,935	\$279,827	\$269,967	\$286,873
Camp Properties	47,450	39,307	55,800	57,800
Committee Programs	26,400	17,199	27,700	22,950
Special Projects	3	65,004	88,600	87,000
Annual Sessions	87,000	80,166	92,300	97,300
Sub-Total: Yearly Meeting	\$448,788	\$481,503	\$534,367	\$551,923
Camping Programs	\$343,650	\$378,480	\$371,664	\$388,750
Total Revenue	\$792,438	\$859,983	\$906,031	\$940,673
Disbursements				
Office Personnel	\$147,000	\$140,285	\$142,767	\$152,000
Office Administration	85,000	86,256	86,750	88,060
Committee Administrative	22,300	11,656	20,675	20,425
Memberships & Services	44,300	44,300	45,800	51,300
Camp Properties	38,500	37,728	49,900	55,800
Committee Programs	23,900	15,260	21,300	16,450
Special Projects	3	65,004	88,100	85,000
Annual Sessions	79,350	78,132	78,575	82,450
Sub-Total: Yearly Meeting	\$440,353	\$478,622	\$533,867	\$551,485
Yearly Meeting Surplus	\$8,435	\$2,881	\$500	\$438
Camping Programs	\$337,250	\$364,401	\$372,195	\$385,050
Total Disbursements	\$777,603	\$843,022	\$906,062	\$936,535
Surplus/(Deficit)	\$14,835	\$16,961	(\$31)	\$4,138

General Administration Budget

	1999 Budget	1999 Actuals	2000 Budget	2000 Budget
Revenue				
General Revenue				
Apportionment	\$254,485	\$254,485	\$264,467	\$277,300
Investment Interest	3,200	698	2,500	2,500
Contributions	2,500	575	500	4,000
Other Income	500	663	500	500
Publication sales	2,750	4,406	2,000	2,500
Grants	5,500	3,000		
Camping Programs Salary Support	19,000	16,000		
Total General Revenue	\$287,935	\$279,827	\$269,967	\$286,800
Disbursements				
Office Personnel				
Salaries	\$118,000	\$108,758	\$114,000	\$118,000
Benefits	19,000	20,268	18,000	21,000
Payroll Taxes	8,500	9,823	8,767	11,000
Professional Development	1,000	936	1,500	1,500
Sabbatical Reserve	500	500	500	500
Total Office Personnel	\$147,000	\$140,285	\$142,767	\$152,000
Administration				
Office Property				
Utilities	\$3,200	\$3,301	\$3,200	\$3,400
Maintenance	3,500	5,318	3,500	3,500
Capital Reserves	2,500	2,500	2,500	2,500
Total Office Property	\$9,200	\$11,119	\$9,200	\$9,400

General Administration Budget

General Administration	1999 Budget	1999 Actuals	2000 Budget	2001 Budget
Bookkeeping	\$4,250	\$4,225	\$4,000	\$4,000
Audit	4,000	4,283	6,250	5,000
Insurance	4,000	4,924	5,000	5,000
Interchange	5,500	2,690	5,700	6,000
Meetings/Entertainment	600	527	600	600
Miscellaneous	600	3,559	1,500	1,000
Postage	8,500	5,348	8,500	8,500
Yearbook Printing	6,500	6,326	7,000	7,500
Office and Print Supplies	9,250	11,262	11,000	12,000
PayChex Services				1,200
Bank/Credit Card Services				360
Computer Supplies	1,500	2,642	2,000	2,000
Telephone	9,750	7,729	8,750	8,750
Travel-Representatives to Board	3,500	2,847	3,500	3,500
Travel-FUM & FWCCTriennials	2,500	2,500	2,500	3,500
Travel-FUM International Reps	500	500	500	500
Travel-Staff	7,750	7,761	8,000	8,000
Clerk	600	600	750	750
<i>F&P and Records Handbook</i>	500		500	500
Interest paid out	3,000	3,150	1,500	
Hosting 1999 FUM Triennial	3,000	4,264		
Sub-Total General Administration	\$75,800	\$75,137	\$77,550	\$78,660
Total Office Administrative	\$85,000	\$86,256	\$86,750	\$88,060
Committee Administration	1999 Budget	1999 Actuals	2000 Budget	2001 Budget
Advancement & Outreach	\$200	\$132	\$200	\$200
Camping Program	550	658	550	650
Ministry and Counsel	700	897	250	600
Peace and Social Concerns	850	150	250	250
Friends Peace Teams	1,000	1,000	1,000	1,000
Religious Education	5,000	1,052	5,000	4,000
Young Adult Friends	750	125	350	250
Nurture & Recognition of Ministry	475	6	300	200

General Administration Budget

Committee	1999 Budget	1999 Actuals	2000 Budget	2000 Budget
Administration (continued)				
Right Sharing of World Resources	100	20	100	100
Unity with Nature	500	755	500	755
Criminal & Restorative Justice	225	161	225	161
Educational Funding Resources	100	189	100	189
Youth Programs Committee	7,900	5,992	7,900	5,992
<i>Manual of Procedure</i>	200	24	200	24
Committee on Records	500	26	500	26
Ad Hoc Lesbian, Gay, Bisexual	200		200	
Ad Hoc Families of Diversity	250	24	250	24
Trustees	2,000		2,000	
Web Publishing	250	235	350	235
Ad Hoc Friends Schools	200	204	200	204
Indian Affairs	250	6	150	6
Total Committee Administration	\$22,300	\$11,656	\$20,675	\$20,675
Extended Services				
American Friends Service Committee	\$300	\$300	\$300	\$300
Earlham School of Religion	300	300	300	300
Friends Committee National Legislation	300	300	300	300
Friends Council on Education	300	300	300	300
<i>Friends Journal</i>	300	300	300	300
Pendle Hill	300	300	300	300
William Penn House	300	300	300	300
Associated Comm. Friends for Indian Affairs	300	300	300	300
Sandy Spring Friends School	300	300	300	300
FUM/National Council of Churches	300	300	300	300
FUM/World Council of Churches	300	300	300	300
Sub-Total Extended Services	\$3,300	\$3,300	\$3,300	\$3,300
Membership Contributions				
Friends General Conference	\$20,500	\$20,500	\$21,000	\$23,000
Friends United Meeting	13,500	13,500	14,000	16,000
Friends World Committee for Consultation	7,000	7,000	7,500	9,000
Sub-Total Memberships	\$41,000	\$41,000	\$42,500	\$48,000
Total Memberships & Services	\$44,300	\$44,300	\$45,800	\$51,300

Camp Properties Budget

	1999 Budget	1999 Actuals	2000 Budget	2001 Budget
Property Revenue				
Shiloh				
Camp Summer Rental	\$13,000	\$13,000	\$14,000	\$14,000
Other Weekend Rentals	6,000	1,178	4,000	6,000
Firewood Sales	250	628	500	500
Miscellaneous	100		100	100
Sub-Total Shiloh	\$19,350	\$14,806	\$18,600	\$20,600
Catoctin				
Camp Summer Rental	\$14,000	\$14,000	\$15,000	\$15,000
Other Weekend Rentals	9,000	6,106	8,000	8,000
Firewood Sales	1,000	195	500	500
Miscellaneous	100		100	100
Sub-Total Catoctin	\$24,100	\$20,301	\$23,600	\$23,600
Opequon				
Camp Summer Rental			\$6,000	\$6,000
Other Weekend Rentals			500	500
Miscellaneous			100	100
Sub-Total Catoctin			\$6,600	\$6,600
Annual Contributions	\$4,000	\$4,200	\$7,000	\$7,000
Total Property Revenue	\$47,450	\$39,307	\$55,800	\$57,800

Camp Properties Budget (continued)

Disbursements	1999	1999	2000	20
Shiloh	Budget	Actuals	Budget	Budg
Utilities	\$4,000	\$4,825	\$4,500	\$4,0
Telephone	1,800	2,378	1,500	1,7
Insurance-Property	2,000	2,189	2,200	2,2
Insurance-Medical	2,500		2,400	2,4
Stipend		1,500	1,800	4,0
Building Maintenance	1,500	1,235	2,500	2,5
Equipment Maintenance	1,250	1,601	1,500	2,0
Grounds & Forestry	200	367	500	4
Trash Removal	100		100	1
Real Estate Taxes	900	839	900	8
New Equipment	500		500	5
Miscellaneous	500	1,033	500	5
Contingency	500		500	5
Capital Improvements	1,500		1,500	2,0
Total Camp Shiloh	\$17,250	\$15,967	\$20,900	\$23,7
Catoctin				
Utilities	\$6,500	\$5,767	\$5,500	\$5,5
Telephone	1,750	1,338	1,500	1,3
Insurance-Property	1,500	2,061	2,200	2,2
Insurance-Medical	2,500		2,000	2,4
Stipend		1,650	1,800	4,0
Building Maintenance	2,500	3,848	2,500	3,0
Equipment Maintenance	2,000	2,068	2,500	2,0
Grounds & Forestry	600	2,580	750	7
Trash Removal	850	1,045	600	7
Real Estate Taxes	350	350	350	3
New Equipment	500		500	5
Miscellaneous	200	1,054	500	5
Contingency	500		500	5
Capital Reserves	1,500		1,500	2,0
Total Camp Catoctin	\$21,250	\$21,761	\$22,700	\$25,7

Camp Properties Budget
(continued)

Disbursements	1999	1999	2000	2001
Opequon	Budget	Actuals	Budget	Budget
Utilities			\$1,500	\$1,500
Telephone			300	300
Insurance-Property			250	250
Building Maintenance			1,500	1,500
Equipment Maintenance			500	500
Grounds & Forestry			250	250
Trash Removal			500	500
New Equipment			500	500
Miscellaneous			500	500
Contingency			500	500
Total Camp Opequon			\$6,300	\$6,300
Total Camp Property	\$38,500	\$37,728	\$49,900	\$55,800
Surplus/(Deficit)	\$8,950	\$1,578	\$5,900	\$2,000

Committees Programs Budget

	1999 Budget	1999 Actuals	2000 Budget	
Program Revenue				
Spiritual Formation	\$12,000	\$6,276	\$12,000	\$7,
Silent Retreat	4,500	4,905	5,000	5,
Religious Education Retreat	1,400	180	1,200	1,
Young Friends Conferences	7,750	5,838	8,500	8,
Junior Young Friends Conferences			500	
Young Adult Friends Conferences	750		500	
Total Committee Revenue	\$26,400	\$17,199	\$27,700	\$22,
 Special Projects Revenue				
Indian Affairs-Released Friend	\$1	\$15,564	\$12,600	
Voluntary Service-Released Friend	1	5,422	6,000	
Friends Peace Teams Project	1	44,018	70,000	87,
Total Project Revenue	\$3	\$65,004	\$88,600	\$87,
 Program Expenses				
Spiritual Formation	\$11,500	\$5,427	\$11,000	\$6,
Silent Retreat	4,000	4,406	4,500	4,
Religious Education Retreat	1,300		1,100	1,
Young Friends Conferences	6,500	5,427	4,000	4,
Junior Young Friends Conferences			300	
Young Adult Friends Conferences	600		400	
Total Program Expenses	\$23,900	\$15,260	\$21,300	\$16,
 Special Projects Expenses				
Indian Affairs-Released Friend	\$1	\$15,564	\$12,600	
Voluntary Service-Released Friend	1	5,422	6,000	
Friends Peace Teams Project	1	44,018	69,500	85,
Total Project Expenses	\$3	\$65,004	\$88,100	\$85,

Annual Session Budget

	1999 Budget	1999 Actuals	2000 Budget	2001 Budget
Revenue				
Fees and Lodge	\$75,000	\$68,477	\$77,000	\$82,000
Key Deposit	2,000	1,470	2,000	2,000
Donations	2,200	1,619	2,500	2,500
Carey Fund	500	200	500	500
Misc. Income	300		300	300
Bookstore	7,000	8,400	10,000	10,000
Total Revenue	\$87,000	\$80,166	\$92,300	\$97,300
Expenses				
Housing	\$20,000	\$18,056	\$19,000	\$20,000
Food Service	23,000	24,147	23,000	25,000
Simple Meal	1,000	1,000	1,000	1,000
Junior Yearly Meeting	6,000	5,000	6,500	6,500
Snacks, etc.	750	500	500	500
Conference Fee	4,500	4,830	5,000	5,000
Workgrants	8,000	7,000	8,000	8,000
Scholarship	1,000	500	500	500
Copier & Administration	1,000	476	900	900
Key Refund	400	350	400	400
Honorarium	400	200	400	400
Travel	400	928	500	500
Postage	2,000	1,175	1,750	1,750
Interchange	2,000	1,800	1,750	1,750
Advance Reports	2,000	1,321	1,000	1,000
Books UPS	400	750	500	500
Bookstore	6,500	8,750	7,125	8,000
Van Rental		722	750	750
Misc.		626		
Total Expenses	\$79,350	\$78,132	\$78,575	\$82,450
Surplus/(Deficit)	\$7,650	\$2,034	\$13,725	\$14,850

2001 Camping Programs Budget

Revenue	Shiloh Camp	Catoctin Camp	Teen Adventure	Art Camp	Camping Committee	Total all Camps
Fees	\$118,000	\$140,000	\$61,000	\$43,000	\$13,000	\$362,000
Application Fees						13,000
Contributions	500	600	400	1,250	6,000	8,750
Endowment Income					8,000	8,000
Interest					500	500
T-Shirt Sales	750	1,500	500		500	3,250
Other	50	50	500	50	600	1,250
Total Revenue	\$119,300	\$142,150	\$62,400	\$44,300	\$28,600	\$396,750

Disbursements	Shiloh	Catoctin	Teen	Art	Camping	Total all
	Camp	Camp	Adventure	Camp	Committee	Camps
Staff Salaries	\$39,000	\$50,000	\$25,000	\$23,000	\$20,000	\$157,000
Workgrants	9,000	12,000		3,000		24,000
Payroll taxes	2,750	3,750	2,000	2,000		10,500
Total Personnel	\$50,750	\$65,750	\$27,000	\$28,000	\$20,000	\$191,500
Transportation	\$9,250	\$7,000	\$7,000	\$1,500		\$24,750
Program Expense	4,000	4,500	2,500	2,500		13,500
Equipment	1,500	1,500	2,500	2,000		7,500
Staff Training	1,000	1,000	750	100		2,850
Administrative	1,400	1,500	1,500	500		4,900
Medical	2,000	1,250	500	200		3,950
Laundry	250	450	150	200		1,050
Telephone	2,000	1,250	500	200		3,950
Insurance	6,000	6,500	3,500	500		16,500
Leases	14,000	15,000	2,500	5,500		34,500
Food	18,000	24,000	8,500	3,000		56,000
Accounting	2,500	2,500	1,000	100		7,100
T-Shirts	750	1,500	400		1,000	2,650
Contingency	1,500	1,500	1,000	500		4,500
Scholarships	2,500	4,500	2,500	1,000		10,500
Total Other	\$66,650	\$73,950	\$34,800	\$17,800	\$1,000	\$194,200
TOTAL	\$117,400	\$139,700	\$61,800	\$45,800	\$21,000	\$385,700
Surplus/(Deficit)	\$1,900	\$2,450	\$600	(\$1,500)	\$7,600	\$11,050

**Baltimore Yearly Meeting
Investment Portfolio
December 31, 1999**

Maturity Date	Institution	Type of Investment	Rate	Cost	Mar Val
Fixed Rate Investments					
Open	Sandy Spring National Bank	MMSA	3.2%	\$11,610	
11/16/02	Friends Extension	3-year note	7.5%	\$10,000	
Open	Friends Meeting House Corp.	Note	5.00%	\$10,000	
Total Fixed Value Investments				\$31,610	\$31,
Common Stocks				\$79,898	\$113,
Mutual Funds Investments					
	T. Rowe Price	GNMA Fund		\$41,035	\$37,
	Calvert Social Investment Fund	Flexible		\$75,529	\$87,
	Pax World Fund	Balanced Fund		\$50,653	\$83,
	Vanguard	GNMA Fund		\$25,000	\$26,
Total Mutual Funds Investment				\$192,217	\$235,
GRAND TOTALS				\$303,725	\$380,

**Baltimore Yearly Meeting
Funds Activity—1999**

	Balance 1/1/99	Gifts or Fees	Disbursed Transfers	Interest from Ed. Loans	Investment Interest Income	Balance 12/31/99
Endowment Funds						
Bush Creek Burial Grounds	\$586					\$586
Carey Memorial Lecture Education Fund	4,427					4,427
Indian Fund	83,211	\$100				83,311
Meeting House Repair Fund	15,099					15,099
Yearly Meeting Fund	12,440					12,440
Sue Thomas Turner	7,877					7,877
Quaker Education Camper Scholarship Fund	36,956					36,956
	29,450					29,450
Totals for Endowments	\$190,046	\$100	\$0	\$0	\$0	\$190,146
Income Funds						
Bush Creek Burial Grounds	\$3,120		(\$225)		\$274	\$3,169
Carey Memorial Lecture Education Fund	1,457		(200)		331	831
Indian Fund	92,371			\$1,414	7,612	101,397
Meeting House Repair Fund	2,713		(\$1,500)		960	2,173
Sue Thomas Turner	28,623				2,398	31,021
Quaker Education Fund	4,648		(2,125)		2,329	4,852
Totals for Income Funds	\$132,932	\$0	(\$4,050)	\$1,414	\$13,904	\$143,443

Baltimore Yearly Meeting
Funds Activity—1999

	Balance 1/1/99	Gifts or Fees	Disbursed Transfers	Interest from Ed. Loans	Investment Interest Income	Balance 12/31/99
Other Funds						
Ethel Reynolds Fund	\$83,008		(\$3,200)		\$4,819	\$84,577
Fairhill Fund	151,240			\$2,709	5,239	159,189
Pre-College Fund	20,348			657	604	21,609
Yearly Meeting Assistance	2,816		(600)		154	2,370
Counseling Service	5,182	\$660	(820)		313	5,335
Conscience Fund	5,133				299	5,432
Beatty Memorial Fund	475					475
Alternative to Violence	8,185	2,000	(1,569)			8,615
Total Other Funds	\$276,387	\$2,660	(\$6,189)	\$3,366	\$11,428	\$287,652
Custodial Funds						
Mathews Fund-Principal	\$1,276					\$1,276
Mathews Fund-Income	542				154	696
Total of Custodial Funds	\$1,818	\$0	\$0	\$0	\$154	\$1,972
TOTAL OF ALL FUNDS	\$564,079	\$1,577	\$(13,766)	\$3,166	\$32,177	\$586,833

ROY HOOVER & COMPANY, P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Baltimore Yearly Meeting of the Religious Society of Friends, Inc.
Sandy Spring, Maryland 20860

We have audited the accompanying statement of financial position of Baltimore Yearly Meeting of the Religious Society of Friends, Inc. (a nonprofit organization) as of December 31, 1999 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Meeting's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred in above present fairly, in all material respects, the financial position of Baltimore Yearly Meeting of the Religious Society of Friends, Inc. as of December 31, 1999, and the changes in its net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying schedules B-1 and B-2 for the year December 31, 1999 on pages 13-15 and 19 are presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The December 31, 1998 financial statements were reviewed by us, and our report thereon, dated February 22, 1999, stated we were not aware of any material modifications that should be made to those statements for them to be in conformity with generally accepted accounting principles. However, a review is substantially less in scope than an audit and does not provide a basis for the expression of an opinion on the financial statements taken as a whole. We also stated that the supplementary information for the year ended December 31, 1998 on pages 16-18 and 20 has been subjected to the inquiry and analytical procedures applied in the review of the basic financial statements and we are not aware of any material modifications that should be made thereto.

January 27, 2000

(A copy of the complete report is available in the Baltimore Yearly Meeting Office.)

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
 STATEMENTS OF FINANCIAL POSITION
 AS OF DECEMBER 31, 1999 AND 1998

	1999 (Audited)	1998 (Reviewed)
ASSETS		
CURRENT ASSETS		
Cash	\$ 83,409	\$ 86,7
Accounts receivable		
Monthly meetings	43,476	13,4
Camp fees	4,463	4
Accrued investment income	6,725	10,3
Inventory of publications at cost	4,295	8
Prepaid expenses	20,968	15,0
Contributions receivable	74,431	54,8
Current portion of notes receivable		
Educational loans	93,572	94,6
Friends Extension Corporation	10,000	10,0
Friends Meeting House Fund	10,000	10,0
Total current assets	\$ 351,339	\$ 296,3
OTHER ASSETS		
Contributions receivable	6,363	51,8
Notes receivable - Educational loans	30,500	23,7
Notes receivable - Other	3,613	5,0
Investments	348,978	341,0
Land, buildings and equipment	1,767,473	1,756,3
TOTAL ASSETS	\$2,508,266	\$2,474,3
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 8,042	\$ 8,2
Agency funds	859	23,7
Custodial accounts	2,214	2,0
Current portion of long-term debt	30,000	35,0
Total current liabilities	\$ 41,115	\$ 69,1
OTHER LIABILITIES		
Long-term debt	35,000	45,0
Total liabilities	\$ 76,115	\$ 114,1
NET ASSETS		
Designated for major repairs, travel and fixed assets	\$ 16,274	\$ 20,3
Other unrestricted	1,486,711	1,475,7
Unrestricted	\$1,502,985	\$ 1,496,1
Temporarily restricted	739,021	674,0
Permanently restricted	190,145	190,0
Total net assets	\$2,432,151	\$2,360,1
TOTAL LIABILITIES AND NET ASSETS	\$2,508,266	\$2,474,3

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
 STATEMENTS OF ACTIVITIES
 FOR THE YEARS ENDED DECEMBER 31, 1998 AND 1997

	1999 (Audited)	1998 (Reviewed)
UNRESTRICTED NET ASSETS		
SUPPORT, REVENUES, GAINS AND RECLASSIFICATIONS		
Apportionments	\$ 254,485	\$ 240,177
Yearly Meeting revenue	72,167	74,694
Other program revenues	17,234	32,507
Contributions	4,775	5,037
Investment income	1,157	1,680
Use of facilities	34,284	29,347
Publication sales	4,406	1,491
Summer camps	381,514	318,682
Gain on sale of camp land	-	7,484
Other Revenue	4,882	5,101
Total support, revenues and gains	\$ 774,904	\$ 716,200
Net assets released from restrictions	141,457	136,220
Total support, revenues, gains and reclassifications	\$ 916,361	\$ 852,420
EXPENSES		
Program expenses	\$ 723,446	\$ 601,300
General administration	186,038	180,776
Fund raising	-	1,322
Total expenses	\$ 909,484	\$ 783,398
 Increase in unrestricted net assets	 \$ 6,877	 \$ 69,022
TEMPORARILY RESTRICTED NET ASSETS		
Contributions	\$ 166,586	\$ 200,404
Investment income	31,943	32,844
Unrealized net gains on investments	(11,853)	24,396
Net assets released from restrictions	(141,457)	(136,220)
Increase in temporarily restricted net assets	\$ 42,219	\$ 121,424
PERMANENTLY RESTRICTED NET ASSETS		
Contributions	\$ 100	\$ 1,700
Increase in permanently restricted net assets	\$ 100	\$ 1,700
Increase in net assets	\$ 49,196	\$ 192,146
 Net assets at beginning of year	 2,360,182	 2,168,036
Prior period adjustments		
Reclassification of agency funds to Temporarily restricted net assets	22,773	-
 Net assets at end of year	 \$ 2,432,151	 \$ 2,360,182

STAFF REPORTS

GENERAL SECRETARY

The past year has been busy and productive. The staff is now at a full complement. Though the size of the office staff has grown in the past couple of years, there is plenty of work for us to do.

Administration One year ago, after consultation I decided to outsource the payroll. Although this may not sound like a lot because BYM has only six year-round employees, I remind you that there are approximately eighty employees during the summer camping season. By outsourcing the payroll, we have given the responsibility for filing all reports of hires and tax forms with the state and federal government to an outside professional company. They also prepare W-2s and year-end tax forms. This has freed our accountant's time to reconcile and oversee our accounts, thus improving the efficiency of our accounting operation.

Staff send out thank-you letters to all contributors to BYM programs, including Friends Peace Teams Project, Indian Affairs Released Friend, and Voluntary Service Released Friend. A letter goes out to all, no matter the size of the gift. Of course, the office works with the F.U.T.U.R.E. Subcommittee co-clerks to acknowledge the gifts that come in for that campaign as well.

I continue to make changes to the *Interchange* with the anticipation that it is addressing concerns before the Monthly Meetings and the Yearly Meeting. Each of the past three issues has centered on a theme, and it is my plan to continue that practice. The *Interchange* is a way for Meetings to share concerns and happenings with the rest of Yearly Meeting. From this sharing we can get to know one another better. The *Interchange* is now available from the web site (www.bym-rsf.org).

I visit regularly with the Yearly Meeting's released Friends. Mary Lord and I visited by phone at least once a month, and we also met face-to-face almost every month. These visits kept me informed of her work and travel relating to Voluntary Service, and I trust they were beneficial to Mary as well. In February 1, along with Edith Ballard, visited with Pat Kutzner in Cuba, New Mexico. It was good to see Pat in her environment that we all have heard and read so much about.

Staff The Yearly Meeting is served by five very capable and dedicated staff. These staff members work well together and support each another in their work. I encourage you to call them up and invite them to visit your Meeting to talk about the work of the Yearly Meeting and their work in particular.

Josh Riley (Hopewell Centre) continues as Camp Administrative Secretary. After completing the fall term at Earlham College, Josh returned in January to begin the 2000 camping season registration process. With increased interest in camps and moving the Arts Camp to Opequon, Josh has been very busy. Much of Josh's time this spring has been taken up with facilities issues, as the Yearly Meeting committees and volunteers have worked to make Opequon operational for the Arts Camp. His experience and insight into the camping programs have helped to facilitate his work.

Michele Levasseur (Takoma Park) continues as Youth Secretary. She worked half-time January through June, when she became full-time. As Youth Secretary she works with the Young Friends Executive Committee, Conference Planners, Yearly Meeting Planners, *Baltimore Young Friends Newsletter* (BYFN) Editors, and provides administrative support to the Youth Programs Committee. She supports the work of Young Adult Friends, and will begin to develop programs for Junior Young Friends by serving as a resource to Monthly and Quarterly Meetings. Part of Michele's work as Youth Secretary includes one day a week providing administrative support to Washington Quaker Work Camp.

Margo Lehman (Sandy Spring) continues as Religious Education Secretary (part-time). Working without an active Religious Education Committee, Margo provided support to Monthly Meeting religious education committees and gave support to the Junior Yearly Meeting program and staff.

Pam Tyng (Adelphi) is serving as Administrative Assistant. Beginning her duties in October, Pam immediately began to make her imprint on the office. She has worked to understand the procedures of the office. Her knowledge of Yearly Meeting helped to facilitate an easy transition. Pam supports the work of many Yearly Meeting committees, especially the Education Funding Resource Committee. She has learned the Yearly Meeting accounting system and begun to do some of the accounting.

Maria Bradley (Sandy Spring) continues as part-time office Archivist/Secretary. She has begun to work through the many files we have in the office to determine what should be included in the archives.

Robert Strasser continues to serve Baltimore Yearly Meeting as Catoctin Coordinator. Robert's history with Catoctin has served well as he began to negotiate with the State of Maryland, Department of Natural Resources for a conservation easement on the property. We should complete this negotiation by the end of the year. Robert also keeps in touch with the local community and has alerted the Catoctin Site Committee to such concerns as the paving of roads and the sale of adjacent properties.

Jake Butler, Shiloh Caretaker, began his duties in the fall and brought a vision and energy to Shiloh. He has worked to make improvements at Shiloh, and visitors will notice a difference in several facilities. Jake, from the local community, is working to build our relationship with members of that community. Both Caretakers work with the site subcommittees to upgrade and improve the properties. These young men deserve our thanks.

The Supervisory Committee and staff held a retreat in January to work through concerns about staff and committee roles. During this retreat the staff talked about our unique role as staff of Baltimore Yearly Meeting. We got to know one another as we shared some personal history and dreams, to understand each other's jobs so that we can be more supportive, and to understand what role we, as staff, are to undertake in the life of the Yearly Meeting. We plan to have another retreat this fall. We will include the caretakers in this retreat, as we review our year just past and look ahead.

Committees Committee work is a reflection of the life and energy of the Yearly Meeting. Committee life has its own ebb and flow. Most committees have been active while others have struggled to have meetings.

I have met with Stewardship and Finance Committee, F.U.T.U.R.E Subcommittee, Yearly Meeting Program Committee, Ministry and Counsel Committee, and Committee for the Nurture and Recognition of Ministry. I support Stewardship and Finance in budget preparation and oversight; F.U.T.U.R.E. Subcommittee in planning and carrying out the final stages of the campaign (successfully meeting our goal of \$600,000); Ministry and Counsel in the review of the Yearly Meeting's concerns, visitation, and planning for annual sessions; Nurture and Recognition of Ministry in preparation of the Guidelines for Released Friends.

I make myself available to other committee clerks and often visit with them by phone before meetings, if so needed. I certainly stay in touch with Trustees, Peace and Social Concerns Committee, Friends Peace Teams Project, and Indian Affairs Subcommittee for the Support of Pat Kutzner. For the past year I have worked with Quaker Institute for Servant Leadership as it has developed a program for adult education.

I have met with, and provided information to the staff of the Maryland Department of Natural Resources on the Conservation Easement for Catoctin property. A final agreement should be ready for the Yearly Meeting to approve in the next few weeks, with completion of the agreement by the end of the year.

Conclusions Baltimore Yearly Meeting offers many opportunities for ministry and service. Whether we are providing religious education experiences for adults or for our children through First-Day School or camping programs, youth conferences, or service projects, the Yearly Meeting has a responsibility to bring members and attenders into a fuller understanding of our faith and practice.

May we all be about the work of coming into a closer relationship with God, making God's love known, and sharing that message.

Frank Massey

CAMP ADMINISTRATOR

This camp season has been a hectic and good one for me. I have now done my job for two camp seasons and began full time as the Camp Administrative Secretary in December of 1999. I came to the job after having been an assistant director at Shiloh for five years and a counselor, cook and camper for many years before that. I and the program were blessed by the work of Diane Young, former Camp Administrative Secretary, and the work of Rex Riley who originated the job.

As I write this, all the summer camping programs are still going on. Shiloh and Catoctin are running well and enrollment in both of these programs is strong. Teen Adventure has also run well. The success of these programs is attributable to the experience of the directors as well as the enthusiasm and experience of the staff and counselors. Linda Garrettson, Catoctin director; Dana Foster, Shiloh director, and Amy Williamson, Teen Adventure director, all returned to continue their good work. Rebekah Rice was joined by Elaine Brigham, long-time Catoctin staff member, as co-directors of the Quaker Arts Camp which is running well in its new site at Opequon. The waiting list for the wilderness camp this year was large and we turned some Friends away.

Property Many thanks go to Stephen Velez and Bill Henry who acted as good stewards of Shiloh for two years. In November, Jake Butler and Betty Corn moved into the blue house at Shiloh and took on the task. Their move was hampered by the washout of the bridge approach. The Shiloh Site Subcommittee approved the reconstruction of the approach and is currently gathering more information about how to best maintain the bridge and banks on our property. The blue house has been renovated upstairs, the basement is being converted into a separate unit for rentals during the year, the camp kitchen got a new floor and paint job, and a new well was drilled. The purchase of a second, new camp truck has been a benefit to the program and the property. The porch off the side of the girls' bathhouse was enclosed and converted into a new infirmary. Jake's presence as a local has helped with neighbor relations and has helped

spread the word about the camp. Jake has many ideas for increasing rentals (which continue to underwhelm) and doing outreach in the neighborhood. Thanks to Jake and Betty for a wonderful first year.

Catoctin continues to thrive, well cared for by Robert Strasser and caretaker intern, Hannah Vo-Din. Robert has continued with the reconstruction of the lagoon and dam and the surrounding bank. Robert also focused on the lodge, rebuilding some of the benches and refurbishing the chimney and hearth. The infirmary was renovated and the kitchen is in much better shape. Robert took a well-deserved sabbatical for part of the year and Pete Bugler stepped in and completed a carport addition on the workshop. This covered space will preserve the camp vehicles and offers a new space for projects and activities. Much of Robert's energy this year has been focused on the stewardship and preservation of Catoctin and the surrounding lands. He has worked closely with the state on the possible sale of an easement on the property and is concerned with the issues of encroachment and urbanization facing the whole mountain. The kitchen and lodge floor also were replaced, as well as the camp truck.

Much of my energy this spring and early summer was devoted to opening Opequon, site of the Quaker Arts Camp in time to have camp. After nearly thirteen years away it was wonderful and stressful returning to the site to have camp again. The property had not been used for six years and needed much work. The kitchen needed the most substantial repairs and needed to be tied into the existing septic. The dedication of a core group of hearty volunteers was instrumental in getting the site back in shape. I am optimistic about the emergence of an Opequon Site Subcommittee and clerk in the coming year now that the initial push is over. The Quaker Arts Camp staff were enthusiastic about the site, even as they completed the flurry of last minute work and endured all its accompanying inconveniences. Thanks go to Hopewell Centre Friends for their hospitality as the staff split its time between camp and the Meeting House kitchen. Opequon is a welcome addition to the program and I look forward to watching the program settle in there. The Property Management Committee and Camping Program Committees will be working in the coming year to think about additional uses for the property.

Program My work with the Camping program committee was good this year and I am enthusiastic about working with it on the future of the programs. I made informal visits to Goose Creek, Langley Hill, Friends Meeting of Washington and Hopewell Centre meetings. I look forward to more travel in the fall and would enjoy visiting any Monthly Meetings or Quarter. With the retirement of the director, Barry Morley, Inward Bound has evolved this year and has been scaled back. How can we best meet the needs of adults and families in providing camp programming year round? What should the structure and leadership of these programs look like?

My own goals for my job and the program include working on updating alumni database and publishing a newsletter. Focusing on policies and procedures for the camps is also a priority. I look forward to working with the committee and the directors to meet this goal. Finally, I am excited about putting things like the rental calendars, applications and camper forms on the Internet for the next season. I thoroughly enjoy working in the BYM office. Working with and for Friends has always been rewarding for me. I look forward to next year.

As I indicated at the beginning of this report, all the programs are running well. Catocin received 232 applications and enrolled 171 campers. Some of the campers then accepted places at Shiloh but many did not receive any camp assignment. Shiloh enrolled 159 campers; Teen adventure, 62 and the Quaker Arts Camp 74. Thinking about ways to meet the needs of more teens and how to meet the demand for our unique wilderness programs will be a priority for coming year. Questions like, "whom do we serve?" and "should we grow" should be held in the Light and dialogue should be encouraged.

Josh Riley

RELIGIOUS EDUCATION SECRETARY

It is exciting to me, as I travel around the Yearly Meeting, to see First Day Schools in all stages of development. Some Monthly Meetings have only a building and struggle with keeping the noise of even just a few youngsters from disturbing Meeting for Worship in the next room. Other Meetings are blessed with many choices for space, even separate buildings, and find that the growth in enrollment in First Day School still keeps them feeling cramped. What happens?

Now that we have them what do we do with them? The most common response from the adults is to create a classroom situation quite similar to what our children experience throughout the week at their regular schools. Yet we have heard how our children respond to this solution. "Meeting is boring." "I never do anything there." "Do I have to go?" They do this type of thing week long and they don't want to use their treasured weekend time being in school." Teachers who have volunteered with visions of children happily listening to Bible stories and then coloring a picture of what they just heard find themselves feeling discouraged when the children complain. These issues have started me thinking about what we as Friends should be responsible for teaching our children on First Days and how we might teach without recreating "school."

In hopes of helping Religious Education teachers to move out of the "school mode," two small issues of *The Quaking Post* have been published this year. The first in early November was on the topic of how we as Quakers celebrate

don't celebrate) the holidays in the past and today. Many Friends contributed stories of what they did in their families and at Meeting to mark days or seasons that the world labels as special. The second issue in February posed the question of how we teach Quaker process to our children. We sometimes forget to teach this part of our Faith, even for ourselves, much less for our children. I was able to take excerpts from many books in our library that address this task. I hope this issue was thought-provoking and helpful to those who read *The Quaking Post*.

Summer made an early appearance at the spring Religious Education retreat. When I arrived at Shiloh Quaker Camp that Friday there was much to be done to ready the camp for the 29 participants, both children and adults. As I began to haul my personal stuff up to my cabin, I was suddenly aware of a feeling that I hadn't had for many years and yet was very familiar. I don't know how to describe it except that it was an expectant peace. It was that "camp" feeling. I haven't been a camper or counselor for 25 years and yet here it was all around me. Later in the weekend someone said to me, regarding the children's program, "Isn't it odd that this is a Religious Education retreat and yet we haven't done any religious education with the kids at all?" It was then that I realized that we often do more religious education at our camps, our retreats, and at Yearly Meeting than we do at First Day School. While my children have complained as readily as most about attending Meeting for Worship or First Day School, I have never heard them complain about going to camp, FGC, or Yearly Meeting. Last year, my son was actually in tears at leaving the Junior Yearly Meeting program on Sunday. What is it that we do that is so right for our children during these events that we don't do on most First Days? How can we best pass on the joy of our unique faith? What are we as religious educators responsible for teaching to ourselves and our children? How do we answer the invitation to discover that of God in ourselves and those around us? How do we create a program so wonderful that they want to come back again and again? It is my hope that through my visits to Monthly Meetings throughout the year I will learn and share more about what works and what doesn't, what our mission is and how we can best accomplish it.

Margo Inglis Lehman

YOUTH SECRETARY

My first full year of part-time service to the Young Friends program was both fruitful and fulfilling. After a very busy and productive Yearly Meeting Session, the new executive committee met in early September for a weekend retreat. It was decided that the executive committee would meet several more times throughout the year, between conferences, for business and fun. These meetings have strengthened the YF's community, and allowed the executive committee members to participate more fully in conferences. This has also enabled some YF's

to visit Meetings that can not host the entire community, or who haven't seen Young Friends for awhile. We visited Alexandria, Frederick, and Richmond Meetings.

The average attendance at conferences this year was 70 Young Friends and FAP's, including some Young Adult Presences or YAPs. In November, we learned

about the importance of Conscientious Objector information and record-keeping. As a result of our session with Fran Donelan, YFs have drafted a letter to send to all Monthly Meetings asking for assistance in maintaining accurate and current material regarding Conscientious Objector filing. In October, YFs performed a service project for the camping program at the new Opequon site. We also visited the Clearing in April for the first time, which we found beautiful even in the rain!

One of the most gratifying elements of this year, for me, has been the work that has deepened and fortified the FAP community. We began our Yearly Meeting in 1999 with a retreat, and made some decisions there to increase communication and support within the group. We learned about sexual harassment laws in the state where we meet from Gene Hillman, and discussed ways to fit these mores into the Young Friend community. We felt that keeping communication strong among adults was the single most powerful way to empower adults and youth to dwell together in a healthy environment during conferences. FAPs have begun to meet briefly 2-3 times during conferences to increase this contact. We will meet again for a retreat this year at the Annual Session. In addition to reviewing boundary issues, we will begin to learn about the types of prescribed medications that many teens are now taking. And, we will discuss synthetic drug use, which has become common among many young people.

As I begin my first full-time year as Youth Secretary for Baltimore Yearly Meeting, I look forward to developing many new programs and connections. It is my intention to create a strong Junior Young Friends Program for middle school aged Friends. It will be similar in nature to the Young Friends program, but geared for younger teens; a fall gathering is planned. I will also work to increase the connection between Washington Quaker Workcamps and Monthly Meetings. I encourage Young and Junior Young Friends to use this resource to further the Quaker ideal of service, while also fulfilling community service requirements. I will continue to work closely with the Young Friends executive committee, and FAP's. Young Friends are in the process of revising, for grammar and sense, their handbook, and I will assist with this. I also plan to become a conscientious objector trainer by the beginning of next year.

Travel plans are underway for a trip to New Mexico, where Pat Kutzner does her work with the Torreon/Starlake Chapter of the Navajo Nation. This sojourn and service project will include older teens and young adults. I also hope

respond to the interest expressed for travel to other Yearly Meeting youth gatherings. It is my goal to visit at least two Young Friends' conferences in other regions this year with a small group of traveling teens. A service project for high school-aged participants to New York City has been asked for as well.

I am incredibly grateful for the opportunity to work with the Baltimore Yearly Meeting youth programs. I have a job which is both intensely rewarding and spiritually challenging. I am also surrounded by deeply committed and exciting individuals. I look forward to a very full and complete year as I work toward my mission to create environments where young people can find moments of joy and beauty in this increasingly confusing world. I am committed to slowing things down, challenging the spirit, and expanding world views within our tiny chunk of the universe.

Michele Levas̄eur

REPORTS OF AFFILIATED ORGANIZATIONS

AMERICAN FRIENDS SERVICE COMMITTEE

Here it is time once again to give you a brief sampling of AFSC program activities and accomplishments during 1999. And in case you had not heard, it is really true: Kara Newell retired at the end of 1999. She will be greatly missed. Don Reeves, a member of the AFSC Board, fortunately agreed to step in temporarily as Acting Executive Director until a permanent replacement is named.

Domestic Regions In March, AFSC endorsed Jubilee 2000/USA. This campaign for debt relief for the poorest countries has since spread to many locations countrywide, as well as the U.S. Congress. A human chain around the Treasury Department in Washington, as well as the Economic Way of the Cross on Good Friday 1999 expressed a biblical cry for justice for the poor.

In the aftermath of the shootings at Columbine High School, 12,000 people rallied in Denver to protest the national meeting of the National Rifle Association on May 1. AFSC was a co-sponsor of the rally.

The Help Increase the Peace (HIP) network continues to grow, and 75 facilitators gathered in Boston in April to exchange ideas and approve a revised conflict resolution manual. The HIP program is now nationwide, and a national newsletter is being published, along with a web page and a promotional video.

To assist North Carolina flood victims in the aftermath of Hurricane Floyd, the AFSC Crisis Fund transferred \$10,000 to the Friends Disaster Service and \$5,000 to the Farm Labor Organizing Committee, along with emergency supplies, hygiene kits, cleaning materials, bedding, clothing and toys. This calamity in Eastern North Carolina provided an opportunity for Friends to help Friends. According to a report from North Carolina Yearly Meeting, Friends in New Hope suffered the most. Not only homes but also crops ready for harvest were destroyed by flood waters.

International Regions Rehabilitation work in Central America continued from 1998 as AFSC and others labored on to repair the devastation of Hurricane Mitch. Through its Emergency Material Assistance Program (EMAP), AFSC has sent more than \$1.5 million worth of supplies for relief and reconstruction work in Honduras, the hardest hit country. But most of the energies of AFSC were focused on the conflict in Kosovo and the earthquake in Turkey. More than 40,000 emergency kits in addition to cash gifts were contributed by volunteers. Immediately after NATO initiated the bombing, AFSC shipped more than \$1.5 million worth of material aid to Macedonia. This was accomplished with 12 large freight containers, each 40 feet long.

In response to the massive Turkish earthquake in August 1999, AFSC shipped two large truckloads of relief supplies from its warehouse in Macedonia. Material assistance was distributed by the Turkish Red Crescent. Friends Patuxent Monthly Meeting, in particular, appreciated the work of AFSC in this effort. Quoting from the *Interchange* of December 1999, "Joe and Nuran M. attempted to maintain contact with Nuran's family in Turkey, and Nuran shared her concern for housing to be provided before winter."

In closing, I would like to draw attention to a new report by the Youth Militarism Program of AFSC: *Trading Books for Soldiers—The True Cost of JROTC*. It details the ways in which school districts subsidize military programs, often at the expense of education programs. The report is available for \$3 each (including postage), or \$2 each for 10 or more. Log on to the Internet at www.afsc.org/youthmil.htm or call 215/241-7176.

Ralph Blankfield, Member of the Corporation

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

Friends Committee on National Legislation (FCNL) is a Quaker lobby in the public interest, devoted to furthering the causes of international peace and social justice at home and abroad. In all its work, FCNL seeks to follow the leadings of the Spirit, increasing open dialog and promoting cooperation among those with varied viewpoints. During 1999 we have worked to accomplish FCNL's primary purpose: to bring the concerns, experiences and testimony of the Religious Society of Friends to bear on policy decisions in the nation's political arena.

This past legislative year was characterized by a number of historic national and international crises that called for FCNL's vision, leadership, and witness. From Kosovo to Iraq to East Timor one violent episode followed another. Political repercussions from the impeachment trial of the President polarized Congress for most of the session of the 106th Congress. Against a backdrop of U.S. military intervention abroad and impeachment at home, in a highly partisan atmosphere, FCNL labored with Congress and the Administration to discern better ways to address on-going violent civil and international conflicts and to address the root causes of violence and suffering at home and abroad.

Specifically, in the First Session of the 106th Congress FCNL staff worked with the FCNL General Committee, Friends, volunteers, and like-minded people to address the following legislative priorities:

Promoting Global Security The partisan politics that characterized the impeachment proceedings had a direct impact on the politics of arms control, just as the bombing of Serbia and Iraq had a direct impact on progress in arms control and disarmament in the international arena.

After six years of hard work for the Code of Conduct on Arms Transfers, a version of the Code is now law. Legislation to further a Code of Conduct on Arms Transfers was enacted last year. Although the legislation is a compromise with flaws and omissions, it is a significant political and legislative victory. The political debate is no longer *whether* U.S. weapons transfers are a problem but *how* to address the problem.

FCNL went all out to persuade the Senate to ratify the Comprehensive Test Ban Treaty. In addition to activating our own constituency of 10,000 FCNL supporters, FCNL's central role was to focus on national religious leaders. Our efforts led to President Clinton's gathering with national religious leaders on the White House lawn to speak in favor of ratification. Although the treaty was voted down, FCNL staff and colleagues recognize the immense efforts of activists last fall are of keep importance for future arms control work. The national press has highlighted arms control in a manner unprecedented in recent years. The shocked reaction of the international community to this vote has been widely reported. FCNL played a key role in generating media attention, and in strengthening critical relationships with key national policy makers on this issue.

Additionally, FCNL continued to urge the U.S. government to sign the landmine ban treaty, and was deeply involved in protesting the ethnic cleansing and NATO bombing in Yugoslavia, in raising awareness about continued economic sanctions and U.S. bombing in Iraq, and in attempts to end ethnic violence in East Timor.

Resume Full Payment of United Nations Dues, and Fulfill Past Obligations Congress passed legislation to pay a portion of the U.S. arrears to the United Nations. While far from the policy that FCNL has advocated over the last few years—paying the dues in full, on time and without conditions—the legislation represents an important political advance for this issue in Congress and moves the U.S. closer to honoring its commitments to the UN.

Shift Budget Priorities Away from Military Spending and Toward Meeting Human Needs During the past year, FCNL spoke out to challenge the emphasis given to military spending over spending on developing non-military, multi-lateral approaches to peace and security overseas and to advancing human security at home and abroad. A handful of members of Congress challenged renewed military spending. But their voices were largely drowned out in the clamor for "maintaining military readiness." We supported cuts in troops stationed in Europe, prohibitions on the use of U.S. military personnel and equipment in overseas air and trade shows, and cuts in funds for the School of the

Americas. We worked to deter the militarization of U.S. aid to Colombia, every turn we asked "What about U.S. readiness for peace?!" Rep. McKinstry (GA), the only member of the House Armed Services Committee to vote against the Defense Authorization bill, had FCNL's letter to the Hill published in the Congressional Record.

Reduce the Disparity Between Rich and Poor The robust U.S. economy and low unemployment rates have left many in the U.S. better off. However, there is also disturbing evidence that the disparity between the wealthiest and poorest in the U.S. has worsened and that poverty has deepened for those on the bottom rungs of the economic ladder. The number of children living in poverty is particularly disturbing. Unfortunately, in the current congressional climate, it is a need to oppose legislation that would reduce justice and equity in the U.S. that consumed much of our time and effort. FCNL's work in this area includes advocacy to increase the minimum wage, to increase funding for low-income nutrition programs, to ensure that Medicare benefits are available to all seniors, and for protection for patients enrolled in managed care plans. FCNL has been very active in generating constituent actions at critical junctures to ensure a fair and accurate count in the year 2000 census.

Native American Advocacy FCNL continued to play a lead role in advocacy on Native Alaskan concerns, joining in coalition with others to work on a long-term strategy to broaden national awareness and support for Alaskan subsistence issues. FCNL helped bring a dozen Alaskan tribal leaders to Washington for activist training and lobby visits. FCNL was also a primary organizer of a successful Gathering of Friends on Native American Affairs, which drew together Friends from across the country and the theological spectrum to reaffirm their historic concern for Native Americans and explore leadings for future work. FCNL also produced several new sets of educational and advocacy materials for use with congressional staff and grassroots advocates.

Grassroots Advocacy In all issue areas, Washington-based Quaker lobbyists and interns were joined by a nationwide network of grassroots activists—Friends and friends who, with calm persistence, wrote, phoned, e-mailed and personally visited their members of Congress to advocate federal policies for peace, justice and social justice. A good portion of FCNL resources were devoted to activating, serving, and expanding this grassroots constituency through provision of resources such as the monthly FCNL *Washington Newsletter*, the quarterly FCNL *Indian Report*, weekly Legislative Action Messages, the FCNL website (www.fncl.org), action alerts, and training for activists.

Securing FCNL's Future In 1999 we expanded our Young Adult Outreach program which includes a D.C. Lobby Day, monthly meetings of Washington interns, and programs on Quaker college campuses. FCNL seeks the participation of young adults in our lobbying, policy development and education work. As young adults articulate a vision of the peaceable kingdom, FCNL offers

port and skills to young adults to work and lead effectively on concerns within the context of FCNL's mission. We strive to hear the unique concerns, creative insights, and visions which young adults may bring to FCNL policy and action.

Another element which is critical to FCNL's future is renovating the building which houses the offices of FCNL and the FCNL Education Fund. With support and approval of the FCNL General Committee, careful building and fundraising plans are being developed.

Quaker trust in the Light Within undergirds our daily engagement with the public and our elected officials. Though we lack the power of money, though we don't deliver blocks of votes, though we eschew the power that comes from the barrel of a gun, we are well equipped for the challenge ahead. Acting in obedience to the Spirit, FCNL will continue our practical witness to the inherent dignity and sacredness of each person.

Joe Volk, Executive Secretary

FRIENDS COUNCIL ON EDUCATION

The Friends Council underwent a restructuring in 1999. The current task of the Yearly Meeting representative is to receive the two mailings the Council sends out each year—one in May, and one late in the year. There has not been an active Executive Director this past year, though I understand Earl Harrison will assume this position in the fall. I was assured that the Friends Council is much more actively in touch with its constituent schools. Since this is the case, it is my recommendation that Baltimore Yearly Meeting not appoint a representative to the Friends Council on Education unless there is another restructuring which might give such an appointment some meaning. If Baltimore Yearly Meeting wishes to appoint someone, it would be good to do so in the spring, for approval at the March Representative Meeting, so that the representative could get the mailing which describes events for the coming academic year.

Frances P. Schutz, Representative

FRIENDS GENERAL CONFERENCE

Baltimore Yearly Meeting can be proud of thirty-two members who are serving Friends General Conference so well. Taking leadership roles are: Trudy Rogers, Clerk of Advancement and Outreach; Mary Anna Entwisle, Assistant Clerk of Nominating Committee; and Margery Larrabee, Clerk of Ministry and Nurture Committee.

You are encouraged to read the May issue of *Friends Journal* which provides history of the FGC. The time line has many interesting surprises. There is an article referring to Ron Mattson's role with Friends Committee for Lesbian Gay Concerns. See if you can find the picture of one of our active members.

There is a lot of excitement about this centennial-year Gathering in Rochester, New York where the first Gathering was held. At the Gathering there will be two receptions: one for people to reminisce about past Gatherings and one to honor Friends who have given service to FGC.

We look forward to the Gathering in 2001 which will be in our own area at Virginia Tech in Blacksburg, Virginia. This will make it easier for many of us to attend a Gathering. Bob Fetter and Karen Stewart have agreed to co-organize the Gathering.

The Nurturing Quakerism Campaign, to help finance FGC's projects, is going well. We are halfway to our goal of \$2 million. A gift of \$50,000 was received from Baltimore Monthly Meeting, Stony Run. Every Yearly Meeting will be asked to form a committee to provide support for FGC. Baltimore Yearly Meeting has given a total of \$142,685. This includes pledges, annual fund gifts and campaign gifts.

Under the leadership of Margery Larrabee, the Ministry and Nurture Committee and the Traveling Ministries Committee sponsored a conference March 17-19, 2000 in Nashville, Tennessee with the theme "To Consider How We Utilize, Support and Encourage Gifts of Ministry." The two committees are planning a regional conference for those who are traveling in the ministry or who plan to travel in the ministry. The Ministry and Nurture Committee and the Ad Hoc Committee on Racism are looking forward to working on programs to counteract racism among Friends. There will be a clerking workshop for youth at Pendle Hill. We are reminded of Young Quakes Conference 2000 to be held at McNabb, Illinois October 5-9.

The Nominating Committee has been asked to discern how we can go about bringing forth spiritually centered and impassioned individuals from Monthly and Yearly Meetings. Caring and concerned Friends who can use language that is welcoming and inviting to a wide diversity of Friends are needed to carry forth the work of FGC. The Committee also recommended that we no longer appoint a representative for FGC to Friends Council on Education. The Friends Council on Education has outgrown our relationship and we celebrate that we have moved in new directions.

There have been four changes on the FGC staff. Christie Duncan Tessmer is the Junior Gathering Coordinator. Michael Gibson, Religious Education Coordinator, replaced our own Marsha Holliday, who has moved to France. Ruth Reber took over as Gathering Secretary. Carol Wakeham is the new Bookstore Clerk.

This has been an exciting year.

Miriam Green

FRIENDS HOUSE RETIREMENT COMMUNITY

This past year at Friends House Retirement Community has been one of growth through challenge and change while preparing for the future. It has been said that "The sea to consistent success requires constant course corrections." Friends House Retirement Community has truly embodied this affirmation in fulfilling its ministry of caring for the elderly through different approaches that respond to the ever-changing sea of senior care. To this end we want to gratefully acknowledge our Board Members who have collectively and skillfully guided this ship on the sea of elderly housing and services. This guidance was primarily provided through governance actions and decisions made in Board Meetings and Executive and Finance Committee Sessions. During this last year the Board, under the care of its Clerk, Chick Nelson, met on such occasions for business eight times. This does not include the countless other committee sessions that Board Members participated in during the year.

One of the areas of recent change in Maryland's senior care arena that is of concern to us is Health Care Financing Administration's (HCFA) approval of a Medicaid waiver which will allow Medicaid funding for assisted living residents with meager resources. This change has opened the way for us to pursue the conversion of part of our existing nursing home program to an assisted living program for the low-income elderly. Additionally, such a conversion would allow us to maintain our full complement of licensed nursing home beds through the addition of a new special care unit for the cognitively-challenged elderly. While the effective date for the new waiver is scheduled for January 1, 2001, full funding of the program will begin in July of 2002. We are excited about this opportunity to broaden our mission of caring for the elderly through the possible future inclusion of an assisted living program with Medicaid funding.

During the last year our Residents Association formed a new energized committee composed of residents and staff called the Advance Planning for the End of Life Committee. This educational committee has planned and presented several pertinent programs dealing with senior issues ranging from choosing a nursing home to advance directives. These programs have been of the highest quality utilizing senior issues experts from the Washington Metropolitan area. A schedule

of such upcoming programs is available on our website www.friendshouse.com. Since it is our desire to be of service to all Friends regardless of whether or not you live at Friends House feel free to join us as we plan and prepare for the future. If you have any questions about a range of senior issues that may be of concern to you or someone you know please call or email us at fhinc@erols.com.

Friends House continues to find strength in our relationships with our institutional neighbors. These relationships can be witnessed as you see the exuberant future nurses from the Howard County Community College working and training in the hallways of our nursing home; as you see Montgomery College Nursing Students attending to the health screening needs of our apartment and cottage residents; as you see the Sherwood High School Health Occupation Students holding the hands and caressing the hair of our confused nursing home residents; and as you see the intergenerational relationship of residents and students from Sandy Spring Friends School.

Our recent on-site campus enhancements allows you to play a game of golf, enjoy dinner in our newly refurbished community dining room, work off dinner in our community exercise room and, in the event of a power outage, have confidence that our new generator systems will provide the measure of heat and water you would need to keep cozy.

In affirmation of the quality of care given to nursing home residents the State of Maryland Department of Health found "No deficiencies" during its recent annual inspection. This perfect inspection score represents the highest accolade that any regulatory agency can bestow upon a nursing facility. This deficiency free inspection represents the 8th time in the last 11 years that Friends Nursing Home has received such an inspection score.

Today Friends House Retirement Community continues to find strength through the diversity of our resident population which is presently composed of 50% Friends and 42% other friends. Much of what we are as a retirement community is the result of the imagination and dedication of Friends, staff, residents and especially our Board Members. The most profound testimony of the result of this imagination and dedication can be found in those living here referring to Friends House Retirement Community as simply home.

Darryl Clemmer, Executive Director

FRIENDS PEACE TEAM PROJECT

The past year has been exciting for Friends Peace Team Project, as our African Great Lakes Initiative has expanded and grown.

The Friends Peace Team Project (FPTP) was formed in 1993 to promote peace team work among members of the Religious Society of Friends. FPTP came under the care of Baltimore Yearly Meeting in 1995, and is also affiliated with the Friends World Committee for Consultation, Section of the Americas. The project is governed by a "coordinating council" composed of representatives from the affiliated thirteen Yearly Meetings. Yearly Meetings appoint their Representatives through their normal nominating committee process. Yearly Meetings that have formally joined the project include Baltimore, Intermountain, Illinois, Iowa (Conservative), New England, New York, Ohio Valley, Pacific, Philadelphia, South Central, Southeastern, Southern Appalachia, and Wilmington. The current co-clerks are Jim Glading (New England) and Val Liveoak (South Central). Dale Hayes (Ohio Valley) is Recording Clerk and Dave Zarembka (Baltimore) is Treasurer. FPTP is formally affiliated with Christian Peacemaker Teams and Peace Brigades International, who also send representatives to the Coordinating Council meetings. The Coordinating Council meets in person twice a year in different parts of the United States, 3-6 times a year by conference call, and stays in touch by e-mail, telephone and letters. In the past year, FPTP Coordinating Council met in Portland OR in conjunction with the George Fox University conference on peacemaking, and in Washington, D.C. In addition, the African Great Lakes Initiative (AGLI) has a supervisory Working Group, and an advisory Consultative Group. These bodies include representatives of AFSC and the Quaker UN Office in NY, and the Mennonite Central Committee.

Current Program and Activities of Friends Peace Team Project. The current program of FPTP might be summarized in two broad categories:

1. Educating, training, and recruiting North American Friends for Peace Team work both locally and abroad. This currently involves:
 - *Peace Team News*, a quarterly newsletter about peace teams work. In the past year, Peace Team News has reported on the African Great Lakes Project, explored the relationship between trauma healing and reconciliation work in regions of conflict, and reported on Peace Brigades International work in Colombia and East Timor and on activities for peacemaking by local Meetings.
 - An extensive Website, which includes newsletters and reports from Peace team projects as well as links to related organizations. The Website can be found at www.quaker.org/fptp.
 - Resources for Friends Meetings on discernment, clearness, oversight and support of Friends, especially in relation to Friends called to peace team work.
 - Delegations and work with Christian Peacemaker Teams (CPT) and Peace Brigades International (PBI). Val Liveoak participated in a CPT delegation to Colombia, and Tobin Marsh has been developing a PBI project in Mexico. Philadelphia YM Friends are involved in Balkans Peace team work.

- Grants to individuals for peace team work through the FFTP's Boulding Fund. Recent recipients include Val Liveoak's journey to Columbia and Shirley Way's involvement with CPT's work in Chiapas.
 - Resources and encouragement to Friends' Meetings and Friends Churches to become centers of peacemaking.
 - Speakers and workshop leaders on the activities described above. In particular, members of the coordinating council participated in a conference at George Fox University on peace making, at Pendle Hill on a conference on Building a Culture of Peace, and spoke to many local meetings throughout the country.
2. Working with African Friends in the Great Lakes Region to support their efforts toward peacemaking and reconciliation.

In the past year, Friends Peace Team Project has been able to build on the work begun last year to respond to requests for assistance from Friends in Rwanda, Burundi, Uganda, and other parts of the Great Lakes region. Under the leadership of Dave Zarembka, the project has built systematically over the past few years. We have been able to use and learn from our partner organizations (CPT and PBI) which have substantial experience in starting new projects.

In January 1999, Friends Peace Team Project sent a delegation of five American and European Quakers, one Ugandan Baptist working for the AFSC, and one Mennonite working in South Africa to meet with Friends in Kenya, Rwanda, Burundi, and Uganda to discern specific ways in which Friends Peace Team Project might support peacemaking work. In some locations, members of the delegation also provided Alternatives to Violence Project training or conducted trauma healing workshops. As a result of the delegation's experience, Friends Peace project decided to concentrate on developing a long-term project partnership with Burundi Yearly Meeting, but to respond as possible to specific short-term needs among Friends in the other countries visited.

Building on the delegation's report, FFTP/AGLI sponsored a workcamp in Kamenge, Burundi, in the summer of 1999, rebuilding a "guest house" at Kamenge Friends Church and conducting trainings in conflict resolution. The workcamp was led by Adrian Bishop (Takoma Park) and included several Burundi members and attenders. The workcamp was successful and FFTP and Burundi YM began to deepen the partnership necessary for the longer-term peace team project.

In February 2000, FFTP/AGLI sent a delegation of experienced AVP trainers to Uganda to help AVP-Uganda broaden their network and help the Ugandan trainers gain experience. Eight three-day AVP workshops were held in community and prison settings. Three Rwandan Friends pastors came to Uganda to attend some of the workshops and we hope this may lead to an AVP program in Rwanda.

A report on each of these projects is available at www.quaker.org/fftp/agli or in print from Friends Peace Team Project. With these successful short-term projects behind us, FFTP has felt able to proceed with a long-term multi-year partnership with Burundi Yearly Meeting. Burundi YM has identified the development of a trauma and reconciliation program as the most important focus for the team of two internationals and two Burundians. A working group has been formed to supervise the project, and we have now recruited and selected the two international members of the team, Brad Allen and Carolyn Keys (NYYM). Burundi YM has selected the Burundi participants, Charles Berahino and Adrien Niyongabo. The project will work for at least two years, and will begin this fall with training and team-building in Burundi and then South Africa, where there is a center that has considerable experience in trauma and reconciliation work.

As way opens and funds become available, FFTP/AGLI may also undertake short-term workcamp and/or AVP training projects in Burundi, Uganda, and Rwanda.

Involvement of BYM Friends in Friends Peace Team Project BYM Friends have been deeply involved in the Friends Peace Team Project since its inception. Mary Lord (Adelphi) served as Co-Clerk of the Coordinating Council with Elise Boulding from 1994-97, and continues to represent BYM on the Council. Dave Zarembka (Seneca Valley) is Treasurer of the Coordinating Council and Coordinator for the African Great Lakes Initiative. Dave also distributes *Peace Team News*. Susan Rose (Patapsco) publishes *Peace Team News* and other FFTP publications and manages the FFTP Website. The database is managed by George Sinnott (Sandy Spring), and Kathy Wright (Sandy Spring) helps with correspondence that comes to the BYM Office. Frank Massey and other BYM staff and committees administer the funds of the Friends Peace Team Project. Suzanne O'Hatnick (Baltimore, Stony Run) was our liaison to the Christian Peacemaker Teams board, chairing the personnel committee of CPT, before leaving for related work in Bosnia. She also participated in CPT assignments in Chiapas and Bosnia. Tobin Marsh (Takoma Park) is heading up the Mexico project for Peace Brigades International. Rachel Harrison (Adelphi) is also participates in the FFTP Coordinating Council.

BYM Friends have also been deeply involved with the African Great Lakes Initiative (AGLI). Dave Zarembka and Tommy Zarembka have managed the project. Mary Lord, Jim Matlack (FMW and Director of the AFSC Washington Office), Aline Autenrieth (Bethesda), Rosalie Dance (Takoma Park) and Adrian Bishop, serve on the Consultative Group. Dave Zarembka was on the January 1999 delegation. Adrian Bishop (Takoma Park) was site manager for the Kamenge workcamp in the summer of 1999, and Joy Zarembka, Zainubu Dance, and Bette Hoover (Sandy Spring, and AFSC-DC Project) participated in the workcamp. Susan Hills (Langley Hill) serves on the supervisory working group for the longer-term Burundi project.

The FFTP/AGLI is supported by donations from individuals and Friends' organizations in North America and Europe, with about 20% coming from individuals and meetings in Baltimore Yearly Meeting. Individual volunteers are expected to raise a substantial portion of the funds needed for their transportation and expenses.

Friends Peace Team Project operates under the care of Baltimore Yearly Meeting. During the project's early years, BYM provided fiscal accounting of funds raised and expended by FFTP; office space for the volunteer staff, use of bulk mailing permit, and administrative support. This spring, we have been working with BYM Stewardship and Finance Committee on a new agreement with BYM. Elements of this new agreement will include more routine reporting of budgets, fundraising plans, and finances to Stewardship and Finance, more direct reporting to BYM Representative Meeting on the program of FFTP. We will also review together the current fiscal and administrative arrangements with the BYM Office. For its part, Stewardship and Finance will be exploring policies on what it means for a project to be "under the care of" BYM.

The Friends Peace Team Project Coordinating Council and its AGLI project will continue to review what long-term organizational framework is most appropriate for this work, but at present believes continued affiliation with BYM is important to the project's stability and health. Operating under the care of BYM is by far the most attractive alternative currently available. FFTP is led by volunteers and operates on a small scale, with rotating leadership. It has no paid staff. Attempting to create an independent legal entity with all of the administrative requirements connected with that would divert considerable energy and resources from the work itself. No national or international Quaker body is appropriate or currently able to take on such a project at this time. Possible merger with Christian Peacemaker Teams or similar organization would involve changes of philosophy, governance, and practice for both bodies that would require significant time to work through. Other Yearly Meetings of comparable size and resources have existing commitments, are in the midst of restructuring, and/or lack the facility to work across the divisions of Quakerism.

Friends Peace Team Project has had an exciting year trying to keep up with the movement of the Spirit in our work. We appreciate the opportunity to work with BYM to establish a process to enable us to resolve questions and issues that have arisen from the project's rapid growth. FFTP has grown and developed under the care of BYM, and we are grateful for the support, encouragement and involvement of BYM Friends.

Mary Lord and Dave Zarembka

**FRIENDS PEACE TEAMS PROJECT
CONSOLIDATED FINANCIAL STATEMENT to 5/31/2000**

Balance on 1/1/00	\$21,300
FPTP	\$1,198
Elise Boulding Fund	3,401
Health Benefit	1,727
AGLI	14,973
Balance on 5/31/00	\$33,348
FPTP	\$4,021
Elise Boulding Fund	1,761
Health Benefits	1,727
AGLI	25,838

INCOME STATEMENT to 5/31/2000

Income	Budget	Actual to Date
	\$46,864	\$22,150
FPTP	\$11,100	\$4,929
Yearly Meetings	2,000	400
Monthly Meetings	2,500	1,007
Individuals	5,000	2,950
CC Meetings	1,500	570
Payment for Services	100	0
AGLI	60,000	29,269
AVP-Uganda	16,000	6,155
Fall Appeal		3,035
Burundi Projects		1,262
Africa Nights		1,838
Burundi Trauma Center	44,000	16,979
Expenses	\$46,864	\$22,150
FPTP	\$10,860	\$2,105
Administration	100	0
Printing	2,500	1,191
Postage	1,000	246
Supplies	200	0
Telephone	400	45
Internet	160	0
Travel/conferences	2,500	8
Health Benefits	2,400	615
CC Meetings	1,500	0
Elise Boulding Fund (grants)	1,640	
AGLI	36,004	18,404
AVP-Uganda	16,000	13,070
Burundi Projects	1,192	
Africa Nights	477	
Burundi Trauma Center—to 9/31	4,500	3,665
—10/1 to 12/31	15,504	0

FRIENDS WORLD COMMITTEE FOR CONSULTATION

FWCC's Annual Meeting was held in Zion, Illinois with the theme "A People Led to Testify." Much effort has been spent over the past year in trying to discern the structure that the Section of the Americas needs in order to fulfill its mission statement: "to facilitate loving understanding of diversities among Friends while we discover together, with God's help, our common spiritual ground." The focus of this past year's work has been on what the Friends World Committee for Consultation will become in the 21st century. Budget constraints continue to be felt. An Ad Hoc Committee on Structure Review was formed to explore the ways in which the work of FWCC can be carried out. Programs for Young Friends continue to be explored. More Young Friends applied for Quaker Youth Pilgrimage than ever before. The Ad Hoc Committee on Structure Review was asked to include Young Friends in order to seek ways of serving a larger group of Young Friends, since the Pilgrimage can only accept

FWCC's Southeastern Regional Gathering will be hosted by Baltimore Yearly Meeting from September 29-October 1, 2000 at Sandy Spring Friends Meeting House. The theme is: "Where are We as Friends; Where are We Going?" Cilde Grover, Executive Secretary for FWCC's Section of the Americas, will be the main speaker on Friday evening. Panelists from differing backgrounds will speak on their experiences with Friends and as Friends. Group discussion, prayer, local visits, and a performance by the Wild Women Drummers of Sandy Spring Friends House, as well as time to enjoy friendships, will be part of the weekend.

Kathleen Wright

SANDY SPRING FRIENDS SCHOOL

The 1999/2000 academic year began with the tragic death on July 25 of our newly selected Middle School Head, Carl Dolan. Carl had only been with us a couple of weeks. His passing left us feeling much regret over what "might have been." Carl was an inspiration to all who had spent even a small amount of time with him during his short tenure.

Nancy Preuss, (former Upper School Head at Sandy Spring Friends School for 14 years in the 1970's and 1980's) agreed to serve as the Interim Middle School Head and did a remarkable job during this year to "steady the course" and provide stability. Nancy will remain on the staff in the future in two capacities: Director of Programs and Professional Development, and Residential Counselor to our boarding students.

Our theme for this year was "diversity" and a Diversity Committee was formed and clerked by Stephen Moles of the Board of Trustees to: (1) seek ways for the School to create a sense of belonging and community for all; (2) seek ways for the School to celebrate the differences in all; (3) seek ways for the School to increase diversity; (4) seek ways for the School to involve our students in all forms of diversity both on and off the campus. In addition to the Head of School, Division Heads, and a few Board members, there were parents, students, the Director of the International Student Program, and other key staff who met several times to define the mission of the Committee and plan our objectives. Although the diversity theme is only for one year, the Diversity Committee will become a permanent fixture at the School so that the ideals of this Committee will be carried out in future years. A talk by Juan Williams, award winning journalist and author of *Eyes on the Prize—America's Civil Rights Years, 1954-1965* and *Thurgood Marshall—American Revolutionary*, became the first sponsored event of the Diversity Committee. There were those who said that the evening Juan spoke was one of the highlights of our 39 year existence! Another outward manifestation of our emphasis on diversity this year was our contract with Barbara Patterson of the Black Student Fund. The Administrative Council met with Barbara five afternoons, where she challenged us to "think out of the box" in terms of our continuing efforts to recruit more African American faculty. At least partially as a result of our time spent at the Black Student Fund, as of this writing we have two new African American faculty hired for next year, and two more with contracts outstanding. Whether all four eventually sign or not, we believe our time was well spent at the Black Student Fund.

In anticipation of a capital campaign in our near future, in addition to business as usual, the Board of Trustees used this year to refine its committee structure and to develop internal relationships. Matt Drake, Director of Development at Carolina Friends, led a Fall Retreat to help us get to know each other better. Also, early in the year was our annual evening for "Parents New to Quaker Education" where basic testimonies of Quakerism and how those testimonies are manifested in our schools were explained. During the year, major issues addressed by the Board were: tuition remission and other faculty benefits; ultimate school size; the boarding program; and the academic strategic plan. Of course, as is the custom every year, the Board concerns itself with the spiritual and community life of the School, the budget, future board members, general policy and evaluation of the Head of School.

We kept our strong tradition of celebrating the arts. Musical programs and assemblies from pre-school through high school were a regular, almost weekly, experience. *Foxfire* was the Community Play and *Guys and Dolls* was our big spring musical. Our dance program continued to receive recognition throughout the area. And speaking of dance, Arlene Horowitz, our esteemed dance teacher, completed her 25th year on the faculty. Many of her former students returned on Alumni Day and performed in her honor.

On the athletic front it was a banner year with both the men's varsity soccer and lacrosse programs winning league championships. We also had an unusually strong track team which was competitive, not only with other small private independent schools, but with larger, public schools.

As usual, tuition only covered 87 percent of our annual budget. Therefore, in most schools, we relied on a strong Annual Fund and Summer Camp programs to make up the difference. Both of these programs experienced their best years ever!

More important than all the facts and figures above, however, is the sense that we truly are making great strides in our efforts to become a strong Quaker community. We take seriously our motto "Let Your Lives Speak" and seek to judge ourselves not so much by external factors as by qualities of the heart, the processes we use in making decisions, and in the relationships that endure. More than ever, I feel blessed to be a part of this dynamic community.

Ken Smith, Head of School

OFFICERS

Yearly Meeting

Clerk	Lamar Matthew, YorkMM	(98) 2000-2002
Recording Clerk	Ronald Mattson, BStnRn	(98) 2000-2002
Treasurer	Sheila Bach, LangHl	(97) 1999-2001
Assistant Treasurer	Kevin Caughlan, SndSpg	(97) 1999-2001

Representative Meeting

Clerk	Marjorie Scott, BStnRn	(97) 1999-2001
Recording Clerk	Arthur David Olson, TkPkPM	(97) 1999-2001

TRUSTEES

Centre	Margaret Fry, WestBr	1994-2001
Chesapeake	Frances Palmeri, Annapo	1999-2002
Nottingham	Ronald Stroud, Notthm	1998-2001
Potomac	Edward Hawkins, Bethes	2000-2003
Virginia	James Shotts, Blckbg	2000-2003
Warrington	Joan Clippinger, Wargtn	2000-2003

Sheila Bach, Treasurer

Lamar Matthew, Clerk of Yearly Meeting

OFFICE STAFF

General Secretary: Frank Massey, SndSpg

Camp Administrator: Josh Riley, HopCtr

Administrative Assistant: Pam Tyng, Adelph

Religious Education Secretary: Margo Lehman, SndSpg

Youth Secretary: Michele Levasseur, Adelph

Archivist/Receptionist: Maria Bradley, SndSpg

REPRESENTATIVE MEETING

Clerk: Marjorie Scott

Yearly Meeting Officers and Committee Clerks; members of Supervisory Representative Meeting Search Committees. Number of representatives in parentheses.

Adelphi (3)	Deer Creek (1)	Langley Hill (3)	Richmond (2)
Alexandria (1)	Dunnings Creek (1)	Little Britain (1)	Roanoke (1)
Annapolis (1)	Fishertown (1)	Little Falls (1)	Sandy Spring (1)
Baltimore,	Floyd (1)	Maury River (1)	State College (1)
Homewood (2)	Frederick (1)	Menallen (1)	Valley (1)
Baltimore,	Gettysburg (1)	Midlothian (1)	(formerly Harrisburg)
StonyRun (3)	Goose Creek (2)	Nottingham (2)	Warrington (1)
Bethesda (3)	Gunpowder (1)	Patuxent (1)	Washington (3)
Blacksburg (1)	Herndon (1)	Pipe Creek (1)	West Branch (2)
Carlisle (1)	Hopewell	Quaker Lake (1)	Williamsburg (1)
Charlottesville(2)	Centre(1)		York (1)

SEARCH COMMITTEE OF REPRESENTATIVE MEETING

Clerk: Liz Hofmeister

2001

Ann Marie Moriarty, Adelph (98)
Carolyn Unger, GoosCk (97)

2002

Stephen Davidson, Carlis (99)
Elizabeth Hofmeister, Bethes (96)

2003

Elizabeth Meyer, SndSpg (00)
Katherine Smith, MaurRv (00)

SUPERVISORY COMMITTEE

Clerk: Marjorie Scott

2001

Pete Schenck, TkPkPM (98)
Bob Smith, WashFM (95)

2002

Ted Hawkins, Bethes (96)
Dellie James, BStnRn (96)

Ex officio

Sheila Bach, Treasurer
Marjorie Scott,
 Clerk of Representative Meeting
Lamar Matthew,
 Clerk of Yearly Meeting

YEARLY MEETING COMMITTEE MEMBERS

ADVANCEMENT AND OUTREACH

Clerk: Marcy Seitel
Jeanne Tabscott

2001

Joe Izzo, WashFM (98)

Tom Ryan, StaCol (95)

2002

Marcy Seitel, Adelph (99)

Jeanne Tabscott, AgstWG (99)

2003

Walter Brown, LangHL (00)

CAMP PROPERTY MANAGEMENT

Clerk:

2001

2002

Sue deVeer, SndSpg (96)

Lou Harrington, SndSpg (95)

Ralph Hofmeister, Bethes (95)

2003

Barbara Galloway, SndSpg (00)

Ex officio

Marion Ballard:

Stewardship & Finance

Alan Wright: Camping Program

CAMPING PROGRAM

Clerk: Alan Wright

2001

Kristina Gilbertson, SndSpg (98)

Sam Moore, Valley (95)

Rob Schnabel, Annapo (95)

Frances Schutz, Charlt (95)

Greg Tobin, Fredrk (98)

Sarah Williamson, Annapo (95)

Alan Wright, SndSpg (95)

2002

Alan DeSilva, SndSpg (96)

Ann Huffman, SndSpg (96)

David Hunter, Fredrk (99)

Betsy Krome, WlmsBg (96)

Meg Meyer, BStnRn (99)

Janet Murphy (96)

2003

Steven Gilbert, WashFM (97)

Rex Riley, Charlt (00)

Nancy Beiter, WashFM (00)

Marie Stacey, GnPwdr (00)

Annie Storr, Adelph (00)

Kevin Caughlan, SndSpg (00)

Jane Megginson, Fredrk (00)

Janey Pugsley, SndSpg (00)

Patti Nesbitt, HopCtr(00)

Ex officio

Catoctin Quaker Camp Director

Opequon Quaker Camp Director

Shiloh Quaker Camp Director

Teen Adventure Director

Camp Administrator: Josh Riley

CRIMINAL AND RESTORATIVE JUSTICE

Clerk:

2001

Suellen Beverly, GoosCk (94)
David Greene, BHomew (98)
Abby Hadley, SndSpg (95)
Kathleen Spangler, PipeCk (95)

2002

Ralph Blankfield, SndSpg (96)
Dorothy Brown, Annapo (99)
Bob Detrich, Harsbg (96)
Chuck diGiacomantonio, WashFM (99)
Jim Kalish, YorkMM (96)

2003

George Fellers, Fredrk (97)
Deborah Sudduth, GoosCk (97)
Joan Anderson, Carlis (00)

Prisoner Visitation and Support Representative:

Victor Kaufman, SndSpg

EDUCATIONAL FUNDING RESOURCES

Clerk: Jonathon Glass

2001

James Matsen, Notthm (95)
Maurice Lee Strait, Charlt (95)

2002

Ralph Blankfield, SndSpg (99)

2003

Jonathan Glass, SndSpg (97)

Ex officio

Sheila Bach: Treasurer

Monthly Meeting Educational Funding Resources Correspondents:

Alexandria: Jack Ginsburg
Annapolis: Stuart Greene
Baltimore, Stony Run: Sujata Masse
Baltimore, Homewood: Barbara Bezdel
Bethesda: Jean Brandes
Deer Creek: Christine Gregory
Goose Creek: Edward E. Nichols, Jr
Herndon: Catharine Tunis
Langley Hill: Judith Agard
Little Britain: Linda Coates
Little Falls: Mary Ellen Saterlie
Midlothian: Claudia Bates-Physioc
Nottingham: Margaret Cashel
Richmond: Donna Rugg
Sandy Spring: Ed Schaeffer
Washington: Sara Satterthwaite
Williamsburg: Christine Williams

EPISTLE

Clerk:

2001

Martha Gay, Adelph (98)

Rob Rathfon, Carlis (98)

2002

Bob Fetter, Roanok (99)

Lo Christie, SnVyPM (99)

2003

ETHEL REYNOLDS FUND

Clerk: Gene Hillman

Advancement and Outreach:

vacant — to be named

vacant — to be named

Religious Education:

vacant — to be named

vacant — to be named

Nottingham Monthly Meeting:

Ellie Hilaman

Gene Hillman

FAITH AND PRACTICE REVISION

Clerk:

2001

2002

2003

FRIENDS IN EDUCATION

Clerk:

INDIAN AFFAIRS

Clerk: Flossie Fullerton

2001

Flossie Fullerton, SndSpg (98)

H. Alan Weisel, StaCol (98)

Dee Wyss, Bethes (94)

Mark Young, LtFls (98)

2002

Nora Caplan, SndSpg (99)

William Miles, BStnRn (98)

Mary Mallett, SndSpg (99)

2003

Nancy Miller, BStnRn (01)

Virginia Spencer, Fredrk (01)

Alden Lancaster, TkPkPM (97)

Aleen Starkweather, SndSpg (97)

Roger Wolcott, SndSpg (00)

MANUAL OF PROCEDURE

Clerk: Trudy Rogers

2001

Rebecca Rawls, LangHl (98)

Winifred Walker-Jones, WashFM (98)

2002

Trudy Rogers, SndSpg (00)

2003

Helen Lekovac, Adelph (00)

MINISTRY AND COUNSEL

Clerk: Miriam Green

2001

Charles Hilaman, Notthm (98)
Arlene Janney, GoosCk (98)
Trudy Rogers, SndSpg (00)

2002

Stephen Davidson, Carlis (96)
Kristina Gilbertson, SndSpg (99)
Miriam Green, BHomew (99)
Rich Liversidge, SndSpg (99)
Marshall Sutton, GnPwdr (96)

2003

Laurel Kassoff, GoosCk (97)
Lee Foster, Bethes (00)
Ed Norton, YorkMM (00)
Frances Norton, York (00)
Patricia Williams, CharlT (00)
David Yount, Alexan (00)

Monthly Meeting Appointees of Ministry
and Counsel

NOMINATING

Clerk: Ruth Flower
Katrina Mason

(Quarterly Meeting abbreviations given
last page of *Yearbook* and appear in
parentheses)

2001

Robert Breyer, BStnRn (CPK) (98)
Oliver Moles, LangHI (P) (95)
Rodney Pelton, GoosCk (P) (98)
Chip Tucker, CharlT (V) (98)
Howard van Breemen, Alexan (P) (99)
Kathleen Wright, SndSpg (CPK) (98)
Diane Younkings, Fredrk (W) (99)

2002

Ruth Flower, TkPkPM (P) (99)
Jamesen Goodman, AdelpH (P) (99)
Beverly Moore, Valley (V) (99)

2003

Katrina Mason, Bethes (P) (00)
David Hines, Rchmnd (V) (00)
Nancy Beiter, WashFM (P) (00)

**NURTURE AND RECOGNITION
OF MINISTRY**

Clerk: Sharon Stout
John Mason

- 2001**
Russell Baskett, Rchmnd (98)
Sarah Baskett, Rchmnd (98)
Tom Burson, LangHI (98)
Margery Larrabee, WashFM (98)
Fred Ceppa, Alexan (95)
Judith Ceppa, Alexan (95)

- 2002**
Elizabeth Hagen-Smith, Rchmnd (96)
Paul Luckenbaugh, Bethes (96)
John Mason, Alexan (96)
Sharon Stout, Adelph (96)

- 2003**
Phyllis Luckenbaugh, Bethes (00)

Co-opted

Betsy Meyer, SndSpg

—Recorded Ministers —

- Adelphi, Earl Redding (NC)*
Alexandria, Evelyn Bradshaw (NC)*
Deer Creek, James Scherer (IN)*
Gunpowder, Marshall Sutton (WL)*

**Indicates the Yearly Meeting in which recorded*

PEACE AND SOCIAL CONCERNS

Clerk: Betty Hutchinson

2001

- William Clark, LtIFIs (98)
Myrtis McMillen, Carlis (95)
Ting-Yi Oei, Hermdn (98)

2002

- John Darnell, Fredrk (96)
David Etheridge, WashFM (96)
Mary Lord, Adelph (96)

2003

- Betty Hutchinson, Annapo (97)
Myra Wolcott, SndSpg (00)
John Rich, Bethes (00)
Mark Jacobson, Fredrk (00)
Chick Nelson, Bethes (00)
Linda Heacock, Rchmnd (00)

PROGRAM COMMITTEE

Clerk: Sheila Bach

2001

Sheila Bach, LangHl (95)
Ann Heaton, GnPwdr (95)
Eric Uberseder, DunCrk (95)

2002

Jason Eaby, Notthm (96)
Geni Elliott, BStnRn (96)
Anne Greene, BHomew (96)

2003

Margaret Stambaugh, Gtysbg (00)
Karen Cunnyingham, Adelph (00)

Ex officio

Miriam Green:
Ministry and Counsel Clerk
Lamar Matthew:
Yearly Meeting Clerk
Margo Inglis Lehman:
RE Secretary
Michele Levasseur:
Youth Secretary
Frank Massey:
General Secretary

JYM Clerk
Yearly Meeting Registrar
Young Adult Friends Rep
YF Executive Committee Member

PUBLICATIONS

Clerk: Howard Fullerton

2001

Abby Hadley, SndSpg (95)
Dennis Jones, Herndn (98)
Cynthia Kerman, BStnRn (95)
Winifred Walker-Jones, WashFM (95)

2002

Howard Fullerton, SndSpg (99)
Riley Robinson, WashFM (96)

2003

Stanly Berkemeyer, LangHl (97)

Ex officio

Arthur David Olson:
Recording Clerk of
Representative Meeting
Ronald Mattson:
Yearly Meeting Recording Clerk
BYFN Editor(s): Cat Cunha
Emily Coia
BYMYAF Editor: Pablo Virgo
Lamar Matthew: Yearly Meeting Clerk
Frank Massey: General Secretary

Web Publishing Subcommittee

Convenor: Howard Fullerton, SndSpg
Jason Eaby, Notthm: Young Adult
Friends Representative
Martha Gay, Adelph:
Epistle Committee
Ann Marie Moriarty, Adelph
Rex Riley, Charl
Riley Robinson, WashFM
Tom Ryan, StaCol: Web Manager
Eric Uberseder, DunCrk
Ben Zuses, SndSpg

RECORDS

Clerk: Carol Beigel

2001

Cariadne Burchard, BStnRn (95)
Edwin Remsberg, LtIFls (95)

2002

Carol Beigel, Adelph (99)
Elwood Way, StaCol (00)

2003

Jeanne Houghton, LangHI (00)
Allison Sleeman, Charlt (00)
Martha Catlin, Alexan (00)

Ex officio

Maria Bradley, SndSpG

Recorders for Monthly Meetings

Adelphi: Carol Beigel
Alexandria: Gretchen Hall
Annapolis: Carol O'Neill Hitchings
Baltimore, Homewood:
 Miles & Audrey Davis
Baltimore, Stony Run:
 Geni Elliott
Bethesda: Ralph Hofmeister
Carlisle: Gene Hanson
Charlottesville: Frances Schutz
Deer Creek:
 Margaret Scarborough
Fishertown: Fred Ickes
Frederick: Christopher Fowler
Gettysburg: Denise Weldon-Siviy
Goose Creek: Nancy B. Uram
Gunpowder: LouAnne Smith
Herndon: Eveline Marquardt
Langley Hill: Dorothy Clark
Little Britain: Mary Kirk
Little Falls: William Harlan
Maury River: Karen Ahnemann
Midlothian: David Clark
Nottingham: Janet Eaby
Pipe Creek: Tom Krug
Quaker Lake: Barbara Leitzke
Richmond: Donna Rugg
Roanoke: Genevieve Waring
Sandy Spring: Joy Shotts
State College: Loretta Jeffreys
Valley: Beverly B. Moore
Warrington: Joan Clippinger
Washington: Administrative Secretary
West Branch: Susan Johnson
Williamsburg: Beth Haw
York: David Marshall

RELIGIOUS EDUCATION

Clerk: Darcy Lane

2001

Deborah Fetzer, Notthm (98)

2002

Anita Bower, Notthm (99)

Ellen Arginteanu, StaCol (00)

2003

Chuck Fager, StaCol (97)

Rob Rathfon, Carlis (97)

Darcy Lane, SndSpg (00)

Betsy Tobin, Fredrk (00)

Jo Ann Coates-Hunter, Fredrk (00)

Sarah Buchanan-Wollaston, DeerCk (00)

Co-opted

Katie Blankfield, SndSpg

Maria Bradley, SndSpg

Ex officio

Margo Lehman,

Religious Education Secretary

Monthly Meeting Clerks of

Religious Education

RIGHT SHARING OF WORK RESOURCES

Clerk: Kathy Fox
Tim Yeaney

2001

Jean Capps, WashFM (98)

Abbe Fessenden, Bethes (98)

Alice Remsberg, LtIFls (98)

Frances Taylor, GoosCk (98)

2002

Kathy Fox, MaurRv (99)

Damion Graves, YorkMM (96)

Pegi Siegel, Carlis (99)

C J Swet, PipeCk (99)

Tim Yeaney, LangHl (99)

2003

Kathy Wright, SndSpg (97)

Edith Ballard, BHomew (97)

STEWARDSHIP AND FINANCE

Clerk: Marion Ballard

2001

Koon Anderson, Carlis (98)
Marion Ballard, Bethes (98)
Jean Wilson, GoosCk (96)

2002

Herb Clark, BHomew (99)
Chris Fowler, Fredrk (99)
Paul Gorrell, Adelph (99)
John Mason, Alexan (99)
Jeanne Snyder, SndSpg (99)

2003

Tena Meadows O'Rear, Fredrk (99)
Marjorie Weisel, StaCol (97)
Harry Massey, WashFM (00)
Arlene Rodenbeck, Bethes (00)
Frances Taylor, GoosCk (00)

Ex Officio

Sheila Bach, Treasurer
Kevin Caughlan, Assistant Treasurer

UNITY WITH NATURE

Clerk: Janney Wilson

2001

Noel Bumpas, Charlt (98)
Rodney Pelton, GoosCk (98)

2002

Steve Elkinton, LangHl (96)
Suzanne Lamborn, LtLBr (96)
Tim Lietzke, QuakeL (96)
Janney Wilson, GoosCk (96)

2003

June Reed, Carlis (97)
Linda Spencer, Alexan (00)
Gladys Swift, Charlt (00)
Montague Kern, WashFM (00)
Pat Weiss, SndSpg (00)

YOUTH PROGRAMS

Clerk:

2001

Alaine Duncan, Adelph (95)
Ivan Klein, WashFM (98)
Robert Lumley-Sapanski, StaCol (95)

2002

Jason Eaby, Oxford (99)
Kate Fullerton, SndSpg (96)
Rick Picardi, Adelph (96)
Rosalind Zuses, SndSpg (96)

2003

Julie Shaw Fuller, Alexan (00)
Rob Shaw Fuller, Alexan (00)

Ex Officio

Michele Levasseur, Youth Secretary

YOUNG FRIENDS EXECUTIVE

Clerk: Jesse Austell

Co-Assistant Clerks: Jonathan Wa
and Emily Buniva

Co-Recording Clerks: Rachel Sta
Lizzy Withers

Treasurer: Joshua Stacy

Assistant Treasurer: Michael Clar

BYFN Editors: Catherine Cunha a
Emily Coia

Interchange Correspondent: Step
Virgo

Conference Coordinantor:

Leslie Keffer-King

Yearly Meeting Planner: Ethan

Uberseder and Audrey Banach

Youth Programs Committee: Ian

Hough and David Arginteanu

Members at Large: Brian Massey

Miller, and Shona Paterson

YF Webmaster: Benjamin Zuses

AD HOC COMMITTEE ON LESBIAN AND BISEXUAL CONCERNS

Clerk: Bonnie Stockslager

Recording Clerk: Martha Gay

YOUNG ADULT FRIENDS

Co-Clerks: Pete Levin &

Abby Gaffron, StaCol

Recording Clerk:

Catherine Bell Wetteroth, SndSpg

Assistant Recording Clerk:

Tamara Clark, BStnRn

Treasurer: Kat Darnell, Fredrk

Assistant Treasurer:

Alison Downey, LangHI

**REPRESENTATIVES TO CORPORATIONS
AFFILIATED WITH THE YEARLY MEETING**

**FRIENDS HOUSE INC. &
FRIENDS NURSING HOME, INC. TRUSTEES**

Clerk: Chick Nelson

2001

Appointed by Baltimore Yearly Meeting

Mochiko DeSilva, SndSpg (95)

Evan Lippincott, Bethes (98)

Jocelyn Shotts, SndSpg (95)

Eric Thompson, BStnRn (95)

Appointed by Board

Howard Fullerton, SndSpg (98)

Georgia Maitland, SndSpg (98)

Howard Zuses, SndSpg (95)

2002

Appointed by Baltimore Yearly Meeting

Howard Davis, Bethes (00)

Miriam Green, BHomew (99)

David Hines, Rchmnd (96)

Glenna Langley, SndSpg (99)

Chick Nelson, Bethes (96)

Ari Preuss, SndSpg (97)

2003

Appointed by Board

Ruth Flower (TkPkPM) (00)

John Smallwood (LangHI)(00)

Appointed by Baltimore Yearly Meeting

Fred Hetzel, SndSpg (97)

Marion Ballard, Bethes (97)

Joseph Rogers, SndSpg (97)

Victor Kaufman, SndSpg (00)

SANDY SPRING FRIENDS SCHOOL

Clerk: Janet Johnson

2001

Appointed by Baltimore Yearly Meeting
Steve Moles, LangHI (99)

Appointed by Board
Ariana Wright Arnold (97)

Appointed by Sandy Spring Friends Meeting
Jim Cooper, SndSpg (98)
Thomas Gibian, Jr., SndSpg (98)

2002

Appointed by Baltimore Yearly Meeting
John Fogarty, Bethes (98)
Sarah Schenck, Annapo (98)

Appointed by Board
Carey Leahey, SndSpg (98)
Jack Matthews (98)
John McEwan (98)
Jerry O'Conor (94)
Tom Payne (98)

Appointed by Sandy Spring Friends Meeting
Merida Harrington, SndSpg (94)
Frank Massey, SndSpg (94)

2003

Appointed by Baltimore Yearly Meeting
Francis Palmeri, Annapo (95)

Appointed by Sandy Spring Meeting
James Brache (99)
Elizabeth Hartge (99)
Janet Johnson (99)
Jennifer Schaufler (99)

2004

Appointed by Baltimore Yearly Meeting
Marilyn Gilmore, Annapo (00)

Ex officio

Ken Smith, Headmaster

**AMERICAN FRIENDS
SERVICE COMMITTEE**

2001

Victor Kaufman, SndSpg (97)

Lori Nelson, Menaln (95)

2002

Claudia Wair, LangHI (00)

2003

Ralph Blankfield, SndSpg (97)

**REPRESENTATIVE TO THE
EXECUTIVE COMMITTEE
MIDDLE-ATLANTIC
REGION OF AFSC**

2002

Riley Robinson, WashFM (99)

**FRIENDS COMMITTEE ON
NATIONAL LEGISLATION,
GENERAL COMMITTEE**

2001

John McKusick, BHomew (95)

Eric Sheffield, MaurRv (98)

2002

Gretchen Hall, Alexan (96)

Karen Treber, LangHI (96)

2003

Liz Hofmeister, Bethes (96)

Nathan Harrington, SndSpg (00)

**FRIENDS GENERAL
CONFERENCE CENTRAL
COMMITTEE**

2001

Rob Duncan, Adelph (98)

Chuck Fager, StaCol (95)

Miriam Green, BHomew (98)

Sallie King, Valley (98)

Catherine Cox, GoosCk (00)

2002

Mary Barnes, HopCtr (99)

Richard Barnes, HopCtr (99)

Nan Elsbree, Annapo (96)

Schuyler Elsbree, Annapo (96)

Howard van Breemen, Alexan (95)

2003

Katrina Mason, Bethes (97)

Wesley Mason, Bethes (97)

Rachel Messenger, Alexan (97)

John Darnell, Fredrk (00)

Joe Rogers, SndSpg (00)

Margery Larrabee, WashFM (00)

Ex officio

Lamar Matthew,

Yearly Meeting Clerk

**FRIENDS PEACE TEAMS
REPRESENTATIVES**

Mary Lord, Adelph (94)

David Zarembka, Bethes (95)

Rachel Harrison, Adelph (00)

**FRIENDS UNITED MEETING
GENERAL BOARD**

2002

Howard Fullerton, SndSpg (98)

Rich Liversidge, SndSpg (00)

Kathy Wright, alt, SndSpg (00)

**Planning Committee
for 2002 Triennial**
Kathy Wright, SndSpg

**WILLIAM PENN HOUSE
CONSULTATIVE
COMMITTEE**

2002

Victor Kaufman, SndSpg (99)

**FRIENDS WORLD
COMMITTEE FOR
CONSULTATION,
SECTION OF AMERICAS**

2001

Rebecca Rawls, LangHI (98)

Kathy Wright, SndSpg (94)

2002

Mary-O King, Bethes (99)

Abby Gaffron, StaCol (00)

2003

Nancy McIntyre, SndSpg (96)

**FRIENDS COMMITTEE ON
UNITY WITH NATURE
REPRESENTATIVE**

Janney Wilson, GoosCk (96)

Steve Elkinton, LangHI (Alternate)

CALENDAR OF MEETINGS

BALTIMORE YEARLY MEETING of the RELIGIOUS SOCIETY OF FRIENDS

The 330th annual session to be held at
Wilson College
Chambersburg, Pennsylvania
July 30-August 5, 2001

REPRESENTATIVE MEETING

March 26, 2001 at Nottingham Meeting, Oxford, PA
June 16, 2001 at Charlottesville Meeting, Charlottesville, VA
October 27, 2001 at Sandy Spring Meeting, Sandy Sping, MD

QUARTERLY MEETINGS

CENTRE QUARTERLY MEETING

Clerk: Walt Fry

Dunnings Creek	June 3, 2001
Fishertown	
State College	April 8, 2001
West Branch	October 21, 2001

CHESAPEAKE QUARTERLY MEETING

Clerk: Diane Kesler

Annapolis
Baltimore, Homewood
Baltimore, Stony Run 11 March 2001
Gunpowder 9 September 2001
Little Falls
Patapsco Preparative 10 June 2001
Patuxent
Sandy Spring
Seneca Valley Preparative

NOTTINGHAM QUARTERLY MEETING

Clerk: Charles Hilaman

Nottingham
"The Brick" Meeting House
Little Britain, Eastland
Little Britain, Penn Hill

POTOMAC HALF-YEARLY MEETING

(Status now under review)

Clerk:

Adelphi
Alexandria
Bethesda
Goose Creek
Herndon
Hopewell Centre
Langley Hill
Washington

VIRGINIA HALF-YEAR'S MEETING

Clerk: Hank Schutz

Blacksburg	
Charlottesville	June 9, 2001
	November 3, 2001
Floyd	
Maury River	
Midlothian	
Quaker Lake	
Richmond	
Roanoke	
Valley	
Williamsburg	

WARRINGTON QUARTERLY MEETING

Clerk: Margaret Stambaugh

Carlisle	February 18, 2001
Frederick	May 20, 2001
Gettysburg	November 18, 2001
Menallen	August 19, 2001
Pipe Creek	
Warrington	
York	November 19, 2000

MONTHLY MEETINGS

Adelphi (Potomac Half-Yearly Meeting)

Mailing address: 2303 Metzert Road, Adelphi, MD 20783

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (301) 445-1114 -- Meeting House telephone

Web site: www.quaker.org/adelphi.html

First Day: Worship, 10:00 a.m.; First Day School, 10:20 a.m., except fourth

First Day; Junior Meeting fourth First Day 10:00 a.m.

Business Meeting: Second First Day, following Meeting for Worship.

Travel directions: Located a few miles north of Washington, D.C., the Meeting House is between Riggs and Adelphi Roads, near the University of Maryland. From Maryland Route 650 (New Hampshire Avenue), go east on Metzert Road; the Meeting House is on the right, one block past the first traffic signal at Riggs.

Metro's route R-8 (Calverton) bus stops one block from the Meeting House (at the corner of Riggs and Metzert). The Montgomery County Ride-On route 20 (Holly Hall) bus stops about 1/2 mile from the Meeting House (near the corner of New Hampshire and Southampton).

Clerk: Pam Tyng; **Assistant Clerk:** Glenn Riley; **Treas.:** Dee Clarkin;

M&W: Sharon Stout; **RE:** Rob Duncan; **S&F:** Bryan Camp

Alexandria (Potomac Half-Yearly Meeting)

Mailing address: 8990 Woodlawn Road, Ft. Belvoir, VA 22060

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (703) 781-9185-Meeting House telephone

First Day: Worship, 11:00 a.m.; Childcare & First Day School, 11:00 a.m.
Adult RE, 10:00 a.m.

Business Meeting: First First Day, 1:00 p.m.

Travel directions: From I-495 (Capital Beltway) take Route 1 going south. Go about eight miles and pass Woodlawn Plantation on the right; turn right on the next light onto Woodlawn Road, then immediately left to the Meeting House. From I-95 coming north, take Fort Belvoir exit and go north on Route 1 about ten miles. Pass the second gate to Fort Belvoir; take the next left onto Woodlawn Road, then immediately left again into the Meeting House.

Clerk: Phil Johnson; **Assistant Clerk:** Warren Treuer; **Treas.:** Rachel Messenger; **M&C:** Judy Elvington; **RE:** Kristy Vant & Julia Shaw-Fuller
S&F: Gretchen Hall

Annapolis (Chesapeake Quarterly Meeting)

Mailing address: 351 Dubois Road, Annapolis, MD 21401

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system soon]

Telephone: (410) 573-0364-Meeting House telephone

First Day: Worship & First Day School, 11:00 a.m.; Adult religious education, 9:30 a.m. on second and fourth First Days.

Business Meeting: First First Day, 9:00 a.m.

Travel directions: From Route 50 toward Annapolis take Exit 24 toward Bestgate Rd. Go .5 miles to first right onto N. Bestgate Rd. Take first left onto Dubois Road. Go to the end. Meeting House is on the left.

Clerk: Patience Schenck; **Treas.:** Leo Pickens; **M&W:** Fran Palmeri; **RE:** Elise Albert; **S&F:** Schuyler Elsbree

Ashland Worship Group [Richmond] (Virginia Half-Year's Meeting)

Mailing address: c/o Richmond Friends Meeting, 4500 Kensington Avenue, Richmond, VA 23221

Meeting place & schedule: contact Richmond Friends Meeting

Telephone: (804) 358-6185- Richmond's Meeting House telephone

Augusta Worship Group [Valley] (Virginia Half-Year's Meeting)

Mailing address: c/o Steve Tabscott, Contact, 669 W. Frederick Street, Staunton, VA 24401

Meeting place address: Same as above

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (540) 885-7973

First Day: Worship, 10:00 a.m. First Days in various homes.

Travel directions: Call contact for directions.

Contact: Steve and Jeanne Tabscott

Baltimore, Homewood (Chesapeake Quarterly Meeting)

Mailing address: 3107 North Charles Street, Baltimore, MD 21218

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (410) 235-4438-Meeting Office telephone

First Day: Worship 11:00 a.m. (except 3rd First Day of each month at 10:00 a.m.) First Day School, 11:00 a.m. (except 3rd First Day of each month at 10:00 a.m. May).

Business Meeting: Third First Day, 11:45 a.m.

Travel directions: On North Charles Street directly across from the Baltimore Museum of Art Drive, and John Hopkins University, Homewood Campus.

Clerk: John McKusick; **Asst. Clerks:** Nancy Clark and Susan Johns Smith;

Treas.: Susan Walters; **M&W:** Stan Becker and Eva Hersh; **RE:** Barbara

Bezdek & Vincent DeMarco; **C&C:** Molly Mitchell & Beth Hunter

Baltimore, Stony Run (Chesapeake Quarterly Meeting)

Mailing address: 5116 North Charles Street, Baltimore, MD 21210

Meeting place address: Same as above

[Barrier-free] [Hearing assistance system soon]

Telephone: (410) 435-3773-Meeting office; fax (410) 435-3779

e-mail address: stonyrunfriends@starpower.net

First Day: Worship, 9:30 a.m. (scent-free) and 11:00 a.m.; First Day School, 11:00 a.m. In July and August, Worship at 8:30 a.m. (scent-free) and 10:00 a.m.; First Day School, 10:00 a.m. Childcare for all meetings.

Business Meeting: First Third Day, 7:30 p.m., September-June. Arranged First Days, July-August.

Travel directions: Beltway (I-695) Exit 25 South for Charles Street. The Meeting House is located 4.3 miles south of I-695 Charles Street exit, on right side of Charles Street, immediately after Cathedral of Mary Our Queen (south of Northern Parkway).

Clerk: Eleanor R. Mann; **Treas.:** J. Michael Boardman; **M&C:** Cindy E.

RE: Melissa Graf Evans; **S&F:** Winfield Cain

Bethesda (Potomac Half-Yearly Meeting)

Mailing address: P.O. Box 30152, Bethesda, MD 20824

Meeting place address: Edgemoor Lane and Beverly Road, Bethesda, MD
(on the campus of Sidwell Friends Lower School)

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (301) 986-8681

First Day: Worship, 9:30 a.m. (except on first First Day of each month) and
11:00 a.m. every First Day; First Day School, 11:20 - noon.

Business Meeting: First First Day, 9:15 a.m.

Travel directions: From the Beltway north of Bethesda, take Old
Georgetown Road exit South; past NIH to downtown Bethesda; turn right on
Arlington Road-(at the next light past the one at Auburn Avenue); turn right at
the second light along Arlington Road at Edgemoor Lane, then take the first
left at Beverly Road; turn into Sidwell Lower School. From the District along
Wisconsin Avenue, turn left at Bradley Blvd. and right on Arlington Road just
beyond the railroad overpass; go about 0.4 miles to Edgemoor Lane; turn left
and then left again at Beverly Road. Parking is available on the Sidwell
School grounds.

By Metro: Take the Red Line to the Bethesda station. At the top of the long
escalator you will be in the bus stop area. Walk past the bus stops to the other
end of the station to reach Edgemoor Lane. Turn left on Edgemoor, walk three
short blocks (Crossing Woodmont and then Arlington) to Beverly Road. Then
turn left onto Beverly to get to the Sidwell Friends School as described above.

By Bus: Many Montgomery County Ride On and Metro buses make a stop at
the Bethesda Metro station as well.

Clerk: Deedie Runkel; **Treas.:** Marion Ballard; **M&W:** Susan Kanaan and
Eleanor Szanton; **RE:** Bob Nutter & Margaret Plank; **S&F:** Greg Filas

Blacksburg (Virginia Half-Year's Meeting)

Mailing address: c/o Steve Hulburt, Clerk, 612 Nellie's Cave Road, Blacksburg, VA 24060

Meeting place address: Cooper House, 305 Washington Street SW, Blacksburg, VA 24060

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 552-0200 -- Clerk's

First Day: Worship, 10:00 a.m.; First Day School, 10:00 a.m.

Business Meeting: First First Day, at the rise of meeting.

Travel directions: Call Cooper House at (540) 552-2473 or Clerk's

Clerk: Steve Hulburt; **Treas.:** Marcia Winters; **M&C:** Meeting acts as a whole; **RE:** Akke Hulburt; **S&F:** Marcia Winters

Carlisle (Warrington Quarterly Meeting)

Mailing address: 252 "A" Street, Carlisle, PA 17013

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (717) 249-8899-Meeting House telephone

First Day: Bible study: 9:00 a.m.; Worship, 10:00 a.m.; First Day School 10:15 a.m. (Children present at first 15 minutes of worship);

Mid-week Meeting for worship: Wednesday, 12:00 p.m.

Business Meeting: Second First Day, 11:30 a.m.

Travel directions: From center of downtown (intersection of High and Hanover Streets), go west on High to College St. (3rd traffic light). Turn on College St., then right at "A" Street (Meeting House at next alley).

Clerk: Andy Hoover; **Treas.:** Joan Anderson; **M&C:** Fred Baldwin; **RE:** Mary Ann Evans (children), Nathan Jefferson (adult); **S&F:** Joan Anders

Charlottesville (Virginia Half-Year's Meeting)

Mailing address: 1104 Forest Street, Charlottesville, VA 22903

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (804) 971-8859-Meeting House telephone

Web page: monticello.avenue.org/community/Religion/Quakers/

First Day: Worship, 8:30 a.m. & 11:00 a.m. (Fall, Winter and Spring); 8:30 a.m. and 10:00 a.m. Summer (6/15-9/1); First Day School, 11:00 a.m.-11:45 a.m. September- June. Adult discussion: 9:45 a.m.

Business Meeting: First First Day, 1:00 p.m.

Travel directions: From US 29 in Charlottesville, turn east onto Barracks Road. Follow on Barracks, which becomes Preston, for about one mile uphill and down, to the intersection with Forest (one short block after the light at Rose Hill). Go left onto Forest about four blocks. The Meeting House is at the end of the street on the right. Park in the adjoining Murray School lot.

Clerk: Eileen Stephens; **Treas.:** Bruce Chartres; **M&W:** Val Matthews;

RE: Aron Teel

Deer Creek

Mailing address: P.O. Box 415, Darlington, MD 21034

Meeting place address: Route 161, Darlington, MD

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (410) 457-9188-Meeting House telephone

First Day: Worship, 11:15; First Day School, 10:30 a.m.

Business Meeting: Third First Day, 9:30 a.m.

Travel directions: The Meeting House is in Northern Harford County, about forty miles northeast of Baltimore, about one-fifth mile east of US 1, on MD 161.

Clerk: Henry S. Holloway; **Treas.:** Christine Gregory; **M&C:** James E.

Pickard; **RE:** Sarah Buchanan-Wollaston; **S&F:** Richard Holloway

Dunnings Creek (Centre Quarterly Meeting)

Mailing address: Holly Coia, 710 Preston St., Bedford, PA 15522

Meeting place address: Dunnings Creek Meetinghouse in Fishertown, PA
[Wheelchair accessibility in progress] [No hearing assistance system]

Telephone: (814) 224-4580 (Co-Clerk: Joan Stern)

e-mail address: Holly Coia <hberry@nb.net>

First Day: Worship, 10:45; First Day School, 10:00 a.m.

Business Meeting: Second Sunday, 10:00 a.m.

Travel directions: The Meeting is about nine miles northwest of Bedford, PA, in Fishertown, PA. From northbound Route 56 a road goes off to the left into Fishertown by Dot's Carry Out restaurant. Dunnings Creek Meeting House is a brick structure on the left about one-half mile after leaving Rt 56.

Co-Clerks: Holly Coia and Joan Stern; **Treas.:** Ingrid Hoffnar; **M&C:** Robert Miller, Mary Esther Grazier, and Holly Coia; **RE:** Susan Williams & Susan Grazier **S&F:**

Fishertown (Centre Quarterly Meeting)

Mailing address: Fred Ickes, Clerk, Fishertown, PA 15539

Meeting place address: Fishertown Meeting House in Fishertown, PA
[Not wheelchair accessible] [No hearing assistance system]

Telephone: (814) 839-4374 -- Clerk's

First Day: Worship, 10:45 a.m.; First Day School, 9:30 a.m.

Business Meeting: Third First Day, 11:00 a.m.

Travel directions: Fishertown is about nine miles northwest of Bedford, PA on PA Route 56. From northbound Route 56 a road goes off to the left into Fishertown. Fishertown Meeting House is a white-frame structure on top of the hill on the right about three-quarters mile after leaving Route 56.

Clerk: Fred Ickes; **Treas.:** Shirley Conner

Floyd (Virginia Half-Year's Meeting)**Mailing address:** 1191 Christiansburg Pike, Floyd, VA 24091**Meeting place address:** 1199 Christiansburg Pike (2 miles from Post Office)
Floyd, VA 24091

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 745-2365**e-mail address:** joparr@swva.net**First Day:** Gather: 10:15 a.m.; Worship: 10:30; First Day School: 10:30 a.m.**Business Meeting:** Second First Day, 12:30 p.m. at the Meeting House.**Travel directions:** From places other than Roanoke: from the Floyd traffic light go 8/10 of a mile on 221 in the direction of Roanoke; take a left onto Christiansburg Pike for two miles; Meeting House is on the right-hand side. From Roanoke take 221 in the direction of Floyd; just before the village, turn right at Harris & Baker Furniture Co. onto Christiansburg Pike for 2 miles; Meeting House is on the right-hand side.**Clerks:** Jo Parr; **Treas.:** Steve Beese; **M&O:** Rebecca Dameron & Andy Buckman; **RE:** Wil and Mary Straton (adult); **S&F:** Steve Beese**Frederick** (Warrington Quarterly Meeting)**Mailing address:** 723 N. Market Street, Frederick, MD 21701**Meeting place address:** Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 631-1257-Meeting House telephone**First Day:** Worship, 10:00 a.m.; First Day School, 10:15 a.m.**Business Meeting:** Second First Day, 12:00 noon**Travel directions:** From U.S. Route 15 (North or South) exit onto 7th Street heading east. North Market is 4th traffic light, turn left onto one-way street-1/2 block to Meeting House which is the first freestanding house on the left.**Clerk:** Sue deVeer; **Treas.:** Hank Rupprecht; **M&C:** Diane Younkins; **RE:** Katrina Darnel and Greg Tobin; **S&F:** Tena Meadows O'Rear

Friendship Preparative [Washington]

Mailing address: P.O. Box 9684, Washington, DC 20016

Meeting place address: Sidwell Friends Upper School, Kogod Arts Center
3825 Wisconsin Avenue, NW, Washington, DC

[Wheelchair accessible] [No hearing assistance system]

Telephone: (202) 483-3310-Friends Meeting of Washington telephone

First Day: Worship, 11:00 a.m.; No First Day School.

Business Meeting: Third First Day, 12:30 p.m., March, June, September,
December.

Travel directions: Take Red line Metro to Tenley station. Walk or take #3
bus south on Wisconsin Ave. From Beltway 495 exit #19, South. Six miles
Wisconsin Ave., turn left at 3825 Wisconsin Ave. between Upton and Que
Streets. Main drive toward Manor House curves north behind tennis court
parking area. Proceed down walk to Kogod Center for the Arts (one-story
building north of Manor House). Meeting Room is at far end of lobby.

Contact: Robert Liles II; **Clerk::** **Treas.:** Robert Liles II

Friends House Worship Group [Sandy Spring] (Chesapeake)

Quarterly Meeting)

Mailing address: c/o Sandy Spring Friends Meeting, P.O. Box 235, Sandy
Spring, MD 20860

Meeting place address: 17340 Quaker Lane, Sandy Spring, MD

[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 924-4900-Friends House Nursing Home, Monday through
Friday

First Day: Worship, 10:00 a.m. in Miller Center

Travel directions: Friends House is in Montgomery County in the commu
nity of Sandy Spring. Take Route 108 to Norwood Road and look for sign

Contact: Friends House

Gettysburg (Warrington Quarterly Meeting)

Mailing address: P.O. Box 4151, Gettysburg, PA 17325

Meeting place address: Gladfelter Lodge, Gettysburg College, Gettysburg,

PA
[Wheelchair accessible] [No hearing assistance system]

Telephone: (717)642-6939

First Day: Worship, 10:30 a.m.; First Day School, 10:30 a.m.

Business Meeting: Second First Day, after rise of Meeting.

Travel directions: From the square in Gettysburg (intersection of US 30 and US [Business] 15) go north one block on Carlisle St. to Water St. Left on Water, go one block and through College Gate to parking lot. Walk north about 75 yards until you see the Memorial Wall. Gladfelter Lodge (Faculty Lounge) is the old stone building with stained glass windows nearest the wall.

Co-Clerks: Frank Bailey and Mary Gemmill; **Treas.:** Dick Wood;

RE: Diana Henne

Goose Creek (Potomac Half-Yearly Meeting)

Mailing address: P.O. Box 105, Lincoln, VA 20160

Meeting place address: 18204 Lincoln Road, Lincoln, VA 20160

[Wheelchair accessible] [No hearing assistance system]

Telephone: (703) 777-5979-Meeting House telephone

First Day: Worship, 9:45 a.m.; First Day School, 10:00 a.m. (following brief worship with adults).

Business Meeting: 11:10 a.m. first First Day

Travel directions: The Meeting House is in Loudoun County, south of Purcellville. From VA Route 7 (Business) turn south on VA Route 722, Maple Avenue (traffic light at this intersection), which crosses Route 7 (Business) near shopping centers and a 7-11 convenience store. The Meeting House is two miles south, on the left side of the road, in the village of Lincoln. Parking is in the lot across from the Meeting House.

Clerk: Sheila Kryston; **Treas.:** Edward E. Nichols, Jr.; **M&O:** Arlene Janney and Caroline Pelton; **RE:** Martha Semmes and Mike Ruth; **S&F:** John Unger

Gunpowder (Chesapeake Quarterly Meeting)

Mailing address: P.O. Box 737, Sparks, MD 21152-0737

Meeting place address: 14934 Priceville Road, Sparks, MD

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (410) 472-4583-Meeting House telephone

Web page: www.bym-rsf.org/gmm

First Day: Worship, 11:00 a.m.; Adult Forum, 10:00 a.m. first First Days
First Day School, 11:00 a.m., with opening exercises second, fourth, and
First Days during the school year at 10:30 a.m.

Business Meeting: Third First Day, 10:00 a.m.

Travel directions: Sparks is about 21 miles north of Baltimore on the Har-
burg Expressway (I-83). The Meeting is and west of I-83. Exit I-83 at Be-
Rd (Exit 24), turn west toward Butler. Go one-third mile to Priceville Rd;
on Priceville Rd for one mile. Where Priceville Rd turns right and Quake
Bottom Rd continues ahead at the crest of a steep grade, make a sharp right
turn into the Meeting House drive.

Clerk: Priscilla Passmore; **Treas.:** Andrew Passmore, II; **M&O:** Virginia
Schurman; **RE:** Joan Holloway; **S&F:** Chester Holloway

Harrisonburg See **Valley**

Herndon (Potomac Half-Yearly Meeting)

Mailing address: 660 Spring Street, Herndon, VA 20170

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (703) 736-0592-Meeting House telephone

First Day: Singing, 10:15 a.m.; Worship, 10:30 a.m.; First Day School, 1
a.m. (following worship with adults)

Business Meeting: Second First Day of every other month (starting in
January), at the rise of Meeting.

Travel directions: From Dulles Toll Road, go north on Centreville Road
which becomes Elden Street. At about 1.2 miles, turn right onto Spring St
then left on Locust to the parking lot on right.

Clerk: Ting-Yi Oei; **Treas.:** Catharine Tunis; **M&O:** Dennis Jones;
RE: Debby Kirkman; **S&F:** J.D. Von Pischke

Hopewell Centre (Potomac Half-Yearly Meeting)

Mailing address: Anne Bacon, 433 Marion St., Winchester, VA 22601

Meeting place address: 604 Hopewell Road, Clearbrook, VA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 662-5613 -- Clerk's

e-mail address: abacon@visuallink.com

First Day: Worship, 10:00 a.m.; First Day School, 11:15 a.m.

Business Meeting: Second First Day, 11:15 a.m.

Travel directions: Clearbrook is seven miles north of Winchester on Rt 11;

Meeting House is about one mile west of Route 11 on Hopewell Road; a large

stone sign marks the point to turn west. From I-81, take Clearbrook exit #321,

turn west to the Meeting House, about one mile on south side of Hopewell Rd.

Clerk: Anne Bacon; **Treas.:** James T. Riley & David McCormick; **M&C:**

Betty McCormick; **RE:** Linda Wilk & Martha Handley; **S&F:** James T. Riley

& David McCormick

Langley Hill (Potomac Half-Yearly Meeting)

Mailing address: P. O. Box 118, McLean, VA 22101

Meeting place address: 6410 Georgetown Pike, McLean, VA 22101

[Wheelchair accessible meeting room] [Hearing assistance system available-72.9 MgH]

Telephone: (703) 442-8394-Meeting House telephone

e-mail address: surr@his.com

First Day: Worship, 10:00 a.m., 9:30 a.m. second First Day; First Day

School, 10:30 a.m. (Nursery at 10:00 a.m.).

Business Meeting: Second First Day, 10:30 a.m.-12:00 noon, September to June.

Travel directions: From Washington: cross Chain Bridge and turn right onto

Route 123; continue two miles to the well-marked right turn onto Route 193

(Georgetown Pike); follow Georgetown Pike six-tenths of a mile to the

Meeting House on the right. From the Beltway: leave the Beltway, turning

east (toward Langley and Washington) onto Route 193 (Georgetown Pike);

follow Georgetown Pike almost two miles to Meeting House on left.

Clerk: John Surr; **Treas.:** David Boynton; **M&W:** Walter Brown and Dor-

othy Clark; **RE:** Jim Laity; **S&F:** Catherine Anderson

Little Britain (Nottingham Quarterly Meeting)

Mailing address: Suzanne Lamborn, Clerk, 225 Lees Bridge Road, Nottingham, PA 19362

Telephone: (610) 932-3305 -- Clerk's

First Day: Little Britain-Eastland & Little Britain-Penn Hill.

Business Meeting: Third First Day, at rise of Meeting, February, April, June, October and December at Eastland, January, March, May, July, September and November at Penn Hill; August at Drumore.

Travel directions: Little Britain-Eastland and Little Britain-Penn Hill.

Clerk: Suzanne Lamborn; **Treas.:** Mark Miller; **M&C:** Mark Brabson; **R:** Mark Achtermann; **S&F:** Mark Miller

Little Britain-Eastland (Nottingham Quarterly Meeting)

Mailing address: Linda Coates, 125 S. Fulton Street, Strasburg, PA 17577

Meeting place location: at Kirks Mills and Friends Roads

[Wheelchair accessible]

Telephone: (717)687-5677 -- Clerk's

First Day: Meeting for Worship, 11:00 a.m.; First Day School, 10:00 a.m.

Travel directions: From points south: Route I-95 North from Baltimore. onto Route 152 (Fallston) West; to U.S. Route 1 North to Conowingo Hydropower electric Dam; after bridge, at top of hill, turn north onto Route 222. After crossing Pennsylvania border, take right fork at Y in road (approximately one mile) onto Little Britain Road; drive about two miles, turn right onto Kirks Mills Road. Turn left on Friends Road at the Meeting House.

From points north/west-take 283 South from Harrisburg; merge onto Route 222 East at Lancaster; take 501/272 South Exit; follow 272/222 South through Lancaster. Follow 272/222 South for 21-24 miles; turn left onto 272 South through Wakefield (just after Robert Fulton Fire Company on the left) (Penn Hill Meeting); drive four miles to stop sign at Little Britain Elementary School; turn right onto Little Britain Road; turn left at second road (about one mile) which is Friends Road; the Meeting House is on the left on Friends Road about one mile.

Clerk: Linda Coates; **RE:** Charlesie Coates

Little Britain-Penn Hill (Nottingham Quarterly Meeting)

Mailing address: Mark Achtermann, Clerk, 1031 Millwood Road, Willow Street, PA 17584

Meeting place location: Wakefield, PA, just south of junction US Route 222 and PA Route 272

[Not wheelchair accessible, but 3 steps in front door or 1 small step in side door] [Hearing assistance system]

[Hearing assistance system available-microphone and speaker]

First Day: Worship, 11:00 a.m.; First Day School, 10:00 a.m.

Travel directions: Nine miles north of US Route 1 on US Route 222 at Wakefield, PA; 200 feet south of the split of US Route 222 and PA Route 272.

Clerk: Mark Achtermann; **RE:** Mark Achtermann

Little Falls (Chesapeake Quarterly Meeting)

Mailing address: P. O. Box 240, Fallston, MD 21047

Meeting place address: 719 Old Fallston Road, Fallston, MD 21047

[Wheelchair accessible] [No hearing assistance system]

Telephone: (410) 877-3015-Meeting House telephone

First Day: Worship, 10:30 a.m.; First Day School, 11:15 a.m.

Business Meeting: First First Day, 11:15 a.m.

Travel directions: At intersection of US 1 and MD 152, go west on 152; cross MD 147 and turn left at Connolly Road. The Meeting House is one-quarter mile on the right, on Old Fallston Road.

Clerk: Dale Varner; **Treas.:** Alice Remsberg; **M&C:** Beth Babikow; **RE:** Mary Ellen Saterlie; **S&F:** Alice Remsberg

Louisa County Worship Group [Charlottesville] (Virginia Half-Year's Meeting)

Mailing address: Ione Dusinberre, Convenor, 138 Twin Oaks Road, Louisa VA 23093

Meeting place address: Same as above.

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (540) 894-5126 -- Clerk's

First Day: Worship, 10:00 a.m. First and Third First Days.

Business Meeting: Third First day, after Meeting for Worship.

Travel directions: Take Interstate 64, then Shannon Hill Exit (#149). Turn north on Route 605. Take 605 for about five miles. Turn left on Yanceyville Road (#646). Go one mile, turn left on Vigor Road (#697). This becomes a gravel road. Continue to top of the hill. Turn left on Tupelo Ridge Road. Past Dairy Barn on left then park in lot on left. Walk up hill past big building on left. Go in next big building on right (called Kawehar). Meeting room is first room on the left.

Convenor: Ione Dusinberre; **Treas.:** Steve Kretzmann; **Corresponding Secretary:** Dianne Grandstrom

Lynchburg Indulged [Roanoke] (Virginia Half-Year's Meeting)

Mailing address: c/o Heidi Koring, Contact, 5 W. Princeton Circle #6, Lynchburg, VA 24503

Meeting place address: Spiritual Life Center, Lynchburg College

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (804) 847-4301 -- Contact's

First Day: Worship, 10:30 a.m.

Travel directions: Call contact person.

Contact: Heidi Koring ; **Treas.:** M&W: James Owens

Mattaponi Worship Group [Williamsburg] (Virginia Half-Year's Meeting)

Mailing address: Charles Maloney, Dayspring Farm, HCR 74, Box 2885, Cologne, VA 23037

Meeting place address: Same as above

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (804) 785-9401 -- Clerk's

First Day: Worship, 10:00 a.m. first and third First Days

Business Meeting: Third First Day, after the rise of Meeting.

Travel directions: From Charlottesville, take Route 64 East to Richmond. Just before Richmond, take 295 North and East around Richmond. *Stay on 295 until exit for Route 64. Take 64 East towards Williamsburg and Norfolk. Stay on 64 East until the first West Point exit. That will put you on Route 33. Go through the town of West Point after approximately eight to nine miles. After another five to six miles, at the intersection of Route 33 and Route 14 E, turn right. You will be turning right towards Gloucester. After 1/2 mile, the farm is on the right. It is a big white farm house and you will see a sign for Dayspring Farm.

Travel Directions: From Baltimore or D.C., take Interstate 95 South, through Fredericksburg, all the way to Route 295. Take 295 East towards Williamsburg and Norfolk. Follow directions from *.

Clerk: Charles Maloney; **Treas.:** Doug Austin

Maury River (Virginia Half-Year's Meeting)

Mailing address: P.O. Box 582, Lexington, VA 24450

Meeting place address: Route 60 (old) W. Midland Trail, Lexington, VA 24450

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 464-3815 -- Clerk's

First Day: Worship at 10:00 a.m.; Adult discussion 11:30 a.m.; Potluck follows discussion; First Day School, 10:00 -11:00 a.m.

Business Meeting: Fourth First Day, 11:30 a.m.

Travel directions: From I-81, take I-64 West to exit #50 (Kerrs Creek). At the top of the exit ramp, turn left, crossing over I-64. At the next intersection turn right onto State Route 850 (W. Midland Trail). Travel west four miles through farmland to State Route 629 (Waterloo Drive). Turn left. The Meeting House is on the right just across the bridge.

Clerk: John White; **Treas.:** Peggy Dyson-Cobb; **M&W:** Mel Leasure and Sandra Stuart; **RE:** Elise Sheffield; **S&F:** Morris Trimmer

Menallen (Warrington Quarterly Meeting)

Mailing address: Barclay Brooks, Clerk, 45 Rice Avenue, Biglerville, PA 17307-0845

Meeting place address: PA Route 34, Biglerville, PA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (717) 677-7797 -- Clerk's

First Day: Worship, 10:30 a.m.; First Day School 10:30 a.m.

Business Meeting: Second First Day, following Meeting for Worship.

Travel directions: The Meeting is about ten miles north of Gettysburg, PA on PA Rt. 34. Passing through Biglerville, go two and a half miles past the Biglerville stop light. The Meeting House is on the right.

Clerk: Barclay Brooks; **Treas.:** Carolyn Walmer; **M&C:** Barclay Brooks; **RE:** **S&F:** Melvin Worley

Midlothian (Virginia Half-Year's Meeting)

Mailing address: Susan Umidi, Clerk, P.O. Box 1043 Goochland, VA 23063

Meeting place address: Stony Point School, 3400 Stony Point Road, Richmond, VA 23235

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (804) 375-9235 -- Clerk's

First Day: Worship, 11:00 a.m. every First Day; First Day School, 11:15 a.m. on second and fourth First Days

Business Meeting: Second First Days following worship at Stony Point School

Travel directions: Call Clerk for directions.

Clerk: Cate Myers; **Treas.:** Claire and Ed Butler; **M&W:** RE: Roselle Clark and Diana Farmer; **S&F:** Alan Rogers

Norfolk Preparative [Williamsburg] (Virginia Half-Year's Meeting)

Mailing address: Joan Moore, Clerk, 518 New Jersey Avenue, Norfolk, VA 23508

Meeting place address: Schley home, 522 A Sprottswood Ave #2, Norfolk, VA 23517

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (757) 627-6317 for messages

First Day: Worship, 10:00 a.m.

Business Meeting: Dates vary. Following Meeting for Worship.

Clerk: Joan Moore; **Treas.:** Ralph Schley

Nottingham (Nottingham Quarterly Meeting)

Mailing address: 260 South Third Street, Oxford, PA 19363

Meeting place address: Friends Meeting House, 260 South Third Street
Oxford, PA 19363

[Wheelchair accessible] [No hearing assistance system]

Telephone: (610) 932-8572 -- Meeting House telephone

First Day: Worship, 11:00 a.m.; First Day School, 9:45 a.m.

Business Meeting: Second First Day, 9:30 a.m.; M&C meets Fourth First
Day at 12:30 p.m.

Travel directions: Take PA Route 472 exit from US Route 1. Turn onto
Route 472, also known as Lancaster Avenue (from north a left turn and from
south a right turn). Continue about one mile, bear right at a church to a stop
light. Turn right at that light onto Third Street and continue through the next
light. The Meeting House is on the right about midway in the block.

Clerk: Billie Anne Bradley; **Treas.:** David Ross; **M&C:** Gail Pietrzyk;
Anita Bower; **S&F:** Gene Galantino

Patapsco Preparative [Sandy Spring] (Chesapeake Quarterly Meeting)

Mailing address: John Buck, 6224 Tamar Drive, Columbia, MD 21045

Meeting place address: Mt. Hebron House, 2330 Mt. Hebron Drive, Ellicott
City, MD 21042

[Wheelchair accessible with advance notice] [No hearing assistance system]

Telephone: (410) 997-2535 -- Clerk's

Web page: www.geocities.com/Athens/Forum/4135

First Day: Worship, 10:30 a.m.; First Day School, 10:30 a.m.; Concern for
Healing in the Manner of Friends, second First Day 6:30-7:30 p.m.

Business Meeting: Normally each fourth First Day at noon, call for details

Travel directions: Take Route 29 North to the end. Turn left onto Old
Frederick Road (also known as Route 99). Take first right onto Mt. Hebron
Drive. Take second left onto Calvin Circle. Please park on the street, not
the church parking lot. Mt. Hebron House is on the right, immediately past
church and across the church parking lot.

Clerk: John Buck; **Assistant Clerk:** Sherri Morgan; **Treas.:** Sandy Girth
M&C: Sherri Morgan; **RE:** Lee Anne Palmer; **A&O:** Ken Stockbridge

Patuxent (Chesapeake Quarterly Meeting)

Mailing address: P.O. Box 536, Lusby, MD 20657

Meeting place address: Southern Community Center, Appeal Lane, Lusby,

MD

[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 855-7048 -- Clerk's

Web page: www.patuxentfriends.org

First Day: Worship, 10:00 a.m.; First Day School, 10:15 a.m.

Business Meeting: First First Day of the month, 11:15 a.m.-1:00 p.m..

Travel directions: Call Clerk at (301) 855-7048

Clerk: Richard "Dusty" Rhoades; **Treas.:** Ann Trentman; **M&O:** Diane

Sesler; **RE:** Tim Keck; **S&F:**

Pipe Creek (Warrington Quarterly Meeting)

Mailing address: P.O. Box 487, Union Bridge, MD 21791-0487

Meeting place address: 455 Quaker Hill Road, Union Bridge, MD

[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 831-7446 -- Clerk's

First Day: Worship, 10:00 a.m.

Business Meeting: First First Day, 11:30 a.m.

Travel directions: From Main Street (MD75) in Union Bridge turn east on East Locust Street, cross the railroad tracks, and go up the hill. Bear right at the fork; the Meeting House is 0.2 mile on the right.

Clerk: Emily W. Swet; **Treas.:** Jean Rotherham

Quaker Lake (Virginia Half-Year's Meeting)

Mailing address: c/o Tim Lietzke, Clerk, Rt 2, Box 112-N, Keysville, VA 23947

Meeting place address: Quaker Lake, off Rt. 604 in Prince Edward County
[Could be wheelchair accessible] [No hearing assistance system]

Telephone: (804) 223-4160 -- Clerk's

First Day: Worship, 5:00 p.m.; Spiritual sharing 4:00 p.m.; Adult discussion 6:15 p.m.; potluck meal 6:15 p.m. third First Day; First Day School 5:20 p.m. if children are present No meeting on second First Day

Business Meeting: First First Day of odd numbered month, 6:15 p.m.

Travel directions: Go about 3 miles south on 15 from Farmville to a stop sign. Turn right onto 133. Presently take the left fork and continue about 1 mile to a 'T'. Turn right onto 665. In 1/2 mile, 665 becomes 604. Continue about 1 mile and pass 666 to the left; 1/2 mile further on, pass 666 to the right at a microwave tower; almost immediately the road bends sharply to the left. Continue about 200 yards to a row of mailboxes on the left and a gravel drive on the right. Turn onto the gravel drive and go .4 mile. Turn hard right at the end of a long blackberry hedgerow and proceed across the dam at the entrance to Quaker Lake to the cabin opposite.

Clerk: Tim Lietzke; **Treas.:** Charles Obler

Richmond (Virginia Half-Year's Meeting)

Mailing address: 4500 Kensington Avenue, Richmond, VA 23221

Meeting place address: Same as above

[Wheelchair accessible] [No hearing assistance system]

Telephone: (804) 358-6185-Meeting House telephone

Web page:

First Day: Worship, 9:30 a.m. and 11:00 a.m.; First Day School, 11:20 a.m.

Business Meeting: Third First Day, 1:15 p.m. (October through April); Fourth Day, 7:15 p.m. (June through September).

Travel directions: From the north, take I-95 to Exit 79. Take I-195 South one and one-half miles and exit at Broad Street/US Route 250. Go right on Broad/250 one-half mile to Commonwealth (second traffic light). Go south on Commonwealth 12 blocks to Kensington. The Meeting House is at the corner of Kensington and Commonwealth Avenues.

Clerk: Bob Rugg; **Treas.:** Rita Willett; **M&W:** Elizabeth Smith; **RE:** K. Hoogakker; **S&F:** Margaret Edds

Roanoke (Virginia Half-Year's Meeting)

Mailing address: P.O. Box 8023, Roanoke, VA 24014-8023

Meeting place address: Meditation Chapel, Hollins University, Roanoke, VA

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540)342-9950-Clerk's telephone; (540) 982-1034-Meeting House telephone

First Day: Worship and First Day School, 10:30 a.m.

Business Meeting: Third First Day, at rise of Meeting.

Travel directions: From Interstate 81, take exit 146 to Route 115. Proceed 1/2 mile to Route 11; turn left; drive about 1 mile to Hollins University on the left. Once inside the entrance, take the road that forks to the right. Park behind the theater and walk ahead to the Chapel. The Meditation Chapel adjoins the Chapel behind the main building. **Clerk:** Susie Fetter; **Treas.:** Bob Fetter. Meeting acts as a committee of the whole.

Sandy Spring (Chesapeake Quarterly Meeting)

Mailing address: P.O. Box 235, Sandy Spring, MD 20860

Meeting place address: 17715 Meetinghouse Road, Sandy Spring, MD

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (301) 774-9792-Community House

Web page:

First Day: Worship, 9:30 a.m. every Sunday and 11:00 a.m. (except first First Day), Thursday, 7:30 p.m. worship at Meeting House; First Day School, 11:20 a.m. (except first First Day).

Business Meeting: First First Day of the month, 10:45 a.m.

Travel directions: Sandy Spring is in Montgomery County on Route 108, between Ashton and Olney. Turn south from Route 108 at the firehouse onto Meetinghouse Road. The Meeting House is the last building on the parking circle.

Clerk: Alan DeSilva; **Treas.:** Howard Zuses; **M&C:** Roger Aldridge; **RE:** Ned Stowe; **S&F:** Jeanne Snyder and Tom Harvey

Seneca Valley Preparative [Sandy Spring] (Chesapeake Quarterly Meeting)

Mailing address: Trudy Rogers, 10021 Dellcastle Rd, Gaithersburg, MD 20886

Meeting place address: Kerr Fellowship Hall, Boyds Presbyterian Church
19821 White Ground Road, Boyds, MD

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (301) 869-4564 -- Clerk's

First Day: Worship, every First Day, 11:30 a.m. First Day School, 11:50 a.m.
Potluck, 12:45 p.m.

Business Meeting: Second First Day, 1:30 p.m.

Travel directions: From I-270, take Exit #10 MD Route 117 (Clopper Road) northwest to Boyds (about 6.5 miles). At the stop sign in Boyds, leave Route 117 (which turns right through an underpass) and go straight ahead onto White Ground Rd. The church is on the left approximately 2/10 of a mile down White Ground Rd. Park in the far parking lot. We meet in the back building at 19821 White Ground Rd, Kerr Fellowship Hall, on the second floor.

Co-Clerk: Trudy Rogers & Lowell Christy; **Treas.:** Andy Klein; **M&O:** Trudy Rogers; **RE:** Annette Breiling

State College (Centre Quarterly Meeting)

Mailing address: 611 East Prospect Avenue, State College, PA 16801

Meeting place address: Same as above

[Wheelchair accessible] [Hearing assistance system available]

Telephone: (814) 237-7051-Meeting House telephone

Web page:

First Day: Worship, 8:45 a.m. (except Business Meeting Sundays) and 10:45 a.m.; First Day School, 10:45 a.m.

Business Meeting: Usually first First Day, 9:00 a.m.

Travel directions: State College, Pennsylvania, is in central Pennsylvania. From Harrisburg use 322W. Use Business Route 322 into State College. Turn right (north) on University Drive (at the Kentucky Fried Chicken); go 1.2 miles. Turn left (west) on East Prospect Avenue. Go one block to the Meeting House. From Huntingdon, Pennsylvania, use Route 26 to University Drive and turn south.

Clerk: Tom Ryan; **Treas.:** Paul and Darlene Clark; **M&W:** Steven Tuttle; **RE:** Ellen Johnson Arginteanu; **S&F:** Dan Frysinger

Takoma Park Preparative [Adelphi]**Mailing address:** P.O. Box 11365, Takoma Park, MD 20913-1365**Meeting place address:** Takoma Park Presbyterian Church, 310 Tulip Avenue, Takoma Park, MD

[Wheelchair accessible, with a chair lift up one flight of stairs] [No hearing assistance system]

Telephone: (301) 445-3557 -- Clerk's**First Day:** Worship, 4:30 p.m.; First Day School, 4:30 p.m.**Business Meeting:** Fourth First Day, following Meeting for Worship and potluck**Travel directions:** Route 410 to Carroll Avenue. South (right) on Carroll about 1/4 mile. At Tulip Avenue, turn right. Go three blocks to Maple Avenue.

We meet in the Takoma Park Presbyterian Church building on the corner.

Enter small grey door to left of main entrance on Maple Avenue. We are within walking distance of the Takoma Park Metro station.

Clerk: Ruth Flower; **Treas.:** Alden Meyer; **M&O:** Scott Hoekman; **RE:** Connie Meyer; **S&F:** Bob Donelan**Valley** (Virginia Half-Year's Meeting) (formerly Harrisonburg)**Mailing address:** c/o Pamela Cook, Co-Clerk, Route 1, Box 804, Port Republic, VA 24471**Meeting place address:** 363 High Street, Dayton, VA 22821

[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 879-9879**First Day:** Worship, 10:00 a.m., followed by discussion group (on first First Day, followed by potluck meal, on second First Day, followed by Business Meeting); First Day School, 10:00 a.m.**Business Meeting:** Second First Day, at the rise of meeting.**Travel directions:** From the north: right of Rt. 42; from the south: left off Rt. 42**Co-Clerks:** Sallie King and Pamela Cook; **Treas.:** Bill Fuller;**M&W:** Steve Tabscott; **RE:** Margaret Johnson; **S&F:** Steve Keffer

Warrington (Warrington Quarterly Meeting)

Mailing address: c/o Faith Basehore, Clerk, 230 Germany Road, East Berks, PA 17316

Meeting place address: Meetinghouse, Wellsville, PA
[Not wheelchair accessible] [No hearing assistance system]

Telephone: (717) 528-4918 -- Clerk's

First Day: Worship, 11:00 a.m.

Business Meeting: First First Day, 11:45 a.m.

Travel directions: Near Wellsville, PA, about 14 miles northwest of York, PA 74.

Clerk: Faith Basehore; **Treas.:** Elizabeth Tauser; **M&C:** Terry Smith Wallace; **RE:** Patricia Bear **S&F:**

Washington, Friends Meeting of

Mailing address: 2111 Florida Avenue NW, Washington, DC 20008-1912

Meeting place address: Same as above

[Wheelchair accessible Meeting Room and Parlor Level] [Hearing assisted equipment available at 11:00 Mtg.] **Telephone:** (202) 483-3310-Meeting office telephone

e-mail address: dcfriends@compuserve.com

Web page: <http://www.quaker.org/fmw>

First Day: Worship, 9:00, 10:00 (special welcome to gay men and lesbians), 11:00 a.m., and 6:00 p.m.; First Day School, 11:20 a.m.; Worship also 10:30 a.m. at William Penn House, 515 East Capitol St SE; Worship Wednesday, 7:00 p.m. in Meeting House Parlor.

Business Meeting: Every second First Day except July (third First Day) and August (no business). Call Meeting office for Monthly Meeting Day schedule for worship and business.

Travel directions: The Meeting House is in Northwest Washington near Dupont Circle. It is on Florida Avenue between R and S Street and between 21st and 22nd Streets. The office entrance is on the Decatur Place side of the building. For detailed instructions, call the Meeting office between 8:00 a.m. and 4:00 p.m. weekdays or see the FMW website.

Public Transportation - Metro: Go to the Dupont Circle station on the Red line. Exit at Q Street. Walk north (uphill) on nearby Connecticut Avenue to the second traffic light at Florida Avenue. Turn left on Florida and go one half block to the Meeting House on the right.

Clerk: Grant Thompson; **Treas.:** Dennis Hartzell; **W&F:** Hayden Wetzel; **RE:** Julie Isaacs and Sara Satterthwaite; **F&P:** Harry Massey

West Branch (Centre Quarterly Meeting)

Mailing address: Donna McGary, Clerk, RD 2, Box 195-D, Curwensville, PA 16833

Meeting place address: Grampian, PA

[Wheelchair accessible for Meetingroom, bathrooms downstairs are not]
[No hearing assistance system]

Telephone: (814) 236-3509 -- Clerk's

First Day: Worship, 11:00 a.m.; First Day School, 10:00 a.m.

Business Meeting: At the call of the Clerk.

Travel directions: On US 219, 12 miles southwest of Clearfield, PA.

Clerk: Donna McGary; **Treas.:** Karen Wriglesworth; **M&C:** Walt Fry; RE: Lori Rancik

Williamsburg (Virginia Half-Year's Meeting)

Mailing address: P.O. Box 1034, Williamsburg, VA 23187

Meeting place address: Home of Peggy and Lenny McMaster, 104 W. Kingswood Drive, Williamsburg, VA

[Not wheelchair accessible] [No hearing assistance system]

Telephone: 757-253-7752 -- Meeting telephone

First Day: Worship, 10:00 a.m.; Adult Discussion 11:00 a.m.; First Day School, 10:15 a.m.

Business Meeting: Second First Day, 11:15 a.m., with potluck following.

Travel directions: Go South on Jamestown Road past St. Martins Church, turn right on Spring Road, then left on West Kingswood.

Co-Clerks: Betsy Krome and Christine Williams; **Treas.:** Angelina Wood

M&C: Anne Welsh Andrews **RE:** Peggy McMaster; **S&F:** Rhet Tignor

York (Warrington Quarterly Meeting)**Mailing address:** D. Dale Shaffer, 1353 Wellington Drive, York, PA 17404**Meeting place address:** 135 W. Philadelphia Street, York, PA 17403

[Not wheelchair accessible] [No hearing assistance system]

Telephone: (717) 793-9459 -- Clerk's**e-mail address:** Yorkfriend@aol.com**First Day:** Worship, 11:00 a.m.; First Day School, 11:00 a.m.**Business Meeting:** First First Day, 9:30 a.m.**Travel directions:** 135 Philadelphia Street is in the center of York.**Clerk:** D. Dale Shaffer; **Treas.:** Eldon Leech; **M&W:** Louise Heckert and Jim Kalish **RE: S&F:** Rick Knaub and Eldon Leech**Directions to the Baltimore Yearly Meeting Office**

Baltimore Yearly Meeting Office: From I-495, take exit #31A (Route 97 North--Georgia Avenue towards Wheaton). Go a little over 10 miles. Make a right at Route 108 East. Go about 2 miles; you will see Sherwood Elementary School on the left. At the next light (Norwood Road) make a right. Follow Norwood down the hill and around the corner. Turn left into Friends House Retirement Community (Quaker Lane). Follow Quaker Lane all the way around Friends House Apartments. You will see a pond on the right. Quaker Lane ends at the Baltimore Yearly Meeting office. You will see a basketball hoop in the parking lot. Park and come in through the door with the the "Baltimore Yearly Meeting Office" sign.

Directions to Catoctin, Shiloh, Opequon camps

Catoctin: From Route 70, Route 270, and Route 340, take 15 North at Frederick, MD. Go about 10 miles north to the u-turn at the Cunningham Falls State Park Manor Area. ** Proceed south on Route 15 and turn right 0.5 miles at the road - Catoctin Hollow Road. Go 3.6 miles to Mink Farm Road and turn right. Proceed 2 miles turning right at Foxville-Tower Road. The driveway to the camp is on the right just beyond the bridge. From points north on Route 15 take 15 south past Thurmont and follow directions from ** above.

Phone: 301/271-2156

Shiloh: From Charlottesville, take Route 29 North. Take Route 33 West, turn onto Route 230 East, turn left on Route 667; the camp is 5 miles on the right. From Washington, take Route 66 West. Then get onto Route 29 South, turn onto Route 230 West, then Route 613 West, turn right onto 667; the camp is 1 mile on the right. From Harrisonburg, take Route 33 East. Then get onto Route 230 East, turn left onto Route 667; the camp is 5 miles on the right.

Phone: 540/948-5226

Opequon: From I-81: Take exit 321 (Clearbrook). Go east on Hopewell Road to a 'T' with Route 11. There will be a church in front of you and the Old Clearbrook Restaurant to your right. Turn left, then *take your immediate right* onto Bruce Road. Opequon is three miles from this turn. As you proceed on Bruce Road you will pass Clearbrook Park, cross a set of railroad tracks, go through the little town of Brucetown and pass through a residential area. You will go down a hill passing several single family homes/trailers on your right. At the bottom of this hill make a right turn into the camp driveway. If you get to the right fork of which crosses a one lane concrete bridge, you've gone too far.

Phone: 540/678-4900

DIRECTORY

Addresses of Officers, Representatives, Committee Members, and Meeting Clerks

Copyright 2000 by Baltimore Yearly Meeting, Religious Society of Friends. All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, or otherwise, without prior approval of Baltimore Yearly Meeting in session. Any use of information contained herein for multiple mailing without the expressed consent of Baltimore Yearly Meeting is strictly prohibited.

This is a sentence of apology for possibly mislisting personal names, as called for on page 3 of the *Style Manual* (March 1996).

Ablum, Carol
2905 Poffenberger Road
Jefferson MD 21755
410/371-5786
Fredrk

Akins, Marney
2904 Garfield Terr NW
Washington DC
20008-3507
202/234-9152
WashFM

Akins, Ron
120 Vee Street NW
Washington DC
20001-1617
202/667-9369
RPAkins@aol.com
Bethes

Anderson, Joan
RD 2 Box 304
Landisburg PA 17040
717/789-3881
joanj@igateway.com
Cladis

Andrews, Anne
4401 Ericsson Drive
Hampton VA 23669
WlmsBg

Arginteanu, David
125 East Main Street
Millheim PA 16854
814/349-5201
mandarb777@hotmail.com
StaCol

**Arginteanu, Ellen &
Jules**
125 East Main Street
Millheim PA 16854
814/349-5201
StaCol

Austell, Jesse
513 Old Orchard Road
Baltimore MD
21229-2411
410/947-2006
jesse@clayworkssupplies.com
BStnRn

Austin, Doug
Maple Grove
HC 2 Box 103
Bruington VA
23023-9716
804/769-4376
MattWG

**Ayoub, Christine &
Raymond**
500 East Marylyn Avenue
State College PA 16801
StaCol

Babikow, Beth
PO Box 66
Baldwin MD 21013
410/592-6158
LtlFls

Bach, Sheila
Route 4 Box 314J
Harpers Ferry WV 25425
304/728-4820
snbach@earthlink.net
LangHl

Bachur, Janet

709 Dunkirk Road
Baltimore MD 21212
410/377-6537
BStnRn

Bacon, Anne

433 Marion Street
Winchester VA 22601
540/662-5613
abocon@visuallink.com
HopCtr

Bailey, Frank

1435 Pinch Valley Road
Westminster MD 21158-
2949
Gtysbg

Baldwin, Emory Luce

503 Boston Avenue
Takoma Park MD 20912
301/585-3525
elbaldwin@earthlink.net
Adelph

Baldwin, Fred

529 South Bedford Street
Carlisle PA 17013
717/245-0813
Carlis
717/243-4739

Ballard, Edith

8648 Oakleigh Road
Baltimore MD
21234-3827
410/665-6587
edith@all-systems.com
BHomew

Ballard, Marion

4413 Chalfont Place
Bethesda MD 20816
301/320-3931
mballard@ex-
pressnet.com

Bethes

Banach, Audrey

800-97 Trenton Road
Langhorne PA 19047
215/702-3550
Audrey3677@aol.com

Barnes, Richard & Mary

338 Plush Mill Road
Wallingford PA
19086-6023
HopCtr

Basehore, Faith

230 Gemmany Road
East Berlin PA 17316
717/528-4918
Wargtn

Baskett, Russ & Sarah

9282 Jordans Journey
Mechanicsville VA
23116
804/550-3068
Rchmnd

Becker, Stan

3822 Tudor Arms Avenue
Baltimore MD
21211-2247
410/366-6923
BHomew

Beese, Steven

Route 3 Box 199
Floyd VA 24091
540/745-2365
FloydM

Beigel, Carol

6-H Ridge Road
Greenbelt MD 20770
301/474-5606
crbrpt@bellatlantic.net
Adelph

Beiter, Nancy

8523 Etta Drive
Springfield VA 22152
703/866-9161
Beiter@erols.com
WashFM

Benz, Chris

5977 Burnside Landing
Burke VA 22015-2511
703/425-1001
gilbreath@ncst.nrl.navy
WashFM

Berkemeyer, Stanly

17218 Friends House
Sandy Spring MD 208
301/774-7073
LangHl

Beverly, Suellen

PO Box 48
Lincoln VA 20160-00
540/338-3740
sbeve91994@aol.com
GoosCk

**Blankfield, Katie &
Ralph**
1013 Quaker Knoll Road
Sandy Spring MD 20860
410/774-1028
SndSpg

Boardman, J Michael
6217 Northwood Drive
Baltimore MD
21212-2802
410/433-8976
boardman@math.jhu.edu
BStnRn

Bowden-Beverly, Diane
405 Orchard Road
Richmond VA 23226
804/673-3836
beverlyd@earthlink.net
Rehmd

Bower, Anita
351 Fremont Road
Nottingham PA 19362
610/998-0187
Notthm

Boynton, David
408 Fairview Avenue
Manassas VA 20110
703/368-3339
LangHl

Brabson, Mark
443 Little Britain Road
Peach Bottom PA 17563
717/548-4077
LilBrt

Brache, Jamie
3928 Madison Street
Hyattsville MD 20781
301/864-7036
SndSpg

Bradley, Billie Anne
434 Media Road
Oxford PA 19363
610/932-4923
Notthm

Bradley, Maria
4820 Sundown Road
Laytonsville MD
20882-2220
301/570-0727
mgwbrad@attglobal.net
SndSpg

Bradshaw, Evelyn
10826 Leavells Road
Fredericksburg VA
22407-1261
540/898-9288
ebradshw@staffnet.com
Alexan

Breiling, Annette
Friends Meeting School
3232 Green Valley Road
Ijamsville MD 21754
301/798-0288
SnVyPM

Breyer, Robert
4322 Roland Avenue
Baltimore MD 21210
410/366-8856
rbreyer@mic-usa.com
BStnRn

Brigham, Elaine
303 Riverside Drive
Northhampton MA 01060
413/890-0179
ekbrigham@yahoo.com

Brooks, Barclay
45 Rice Avenue
PO Box 634
Biglerville PA
17307-0845
717/677-7797
Menaln

Brown, Dorothy
10450 Lottsford Rd #1105
Mitchellville MD 20721
301/925-7214
Annapo

Brown, Walter
4222 18th Street NW
Washington DC 20011
202/882-1764
LangHl

**Buchanan-Wollaston,
Sarah**
4544 Conowingo Road
Darlington MD 21034
410/457-4149
DeerCk

Buck, John
6224 Tamar Drive
Columbia MD 21045
410/997-2535
PtscPM

Buckman, Andy
Route 1 Box 222AB
Laurel Fork VA 24352
FloydM

Bumpas, Noel
4288 Pagebrook Farm
Charlottesville VA
22903-7697
Charlt

Buniva, Emily
8301 Bon Air Station Ct
Richmond VA 23235
804/320-1281
Mdlthn

Burchard, Cariadne
426 Homeland Avenue
Baltimore MD
21212-3822
410/323-2548
cariadne@juno.com
BStnRn

Burson, Tom
5825 Edgehill Drive
Alexandria VA 22303
703/960-1017
LangHl

Butler, Claire & Ed
1830 Hillenwood Road
Powhatan VA
23139-7627
Mdlthn

Butler, Jake
PO Box 71
Hood VA 22723

Campbell, Mary
9039 Sligo Creek Pkwy #214
Silver Spring MD
20901-3346
301/588-4897
WashFM

Caplan, Nora
Copperfield Crossing at
Kentlands
102 Booth Street #16
Gaithersburg MD 20878
301/926-9886
SndSpg

Capps, Jean
6737 Eastern Avenue
Takoma Park MD 20912
301/270-4448
WashFM

Carroll, Brooke
20311 New Hampshire Ave
Brinklow MD 20862
301/260-8835
SndSpg

Catlin, Martha
8324 Mt Vernon Highway
Alexandria VA
22309-1920
703/799-1652
mcatlin@achp.gov
Alexan

Caughlan, Kevin
9805 Connecticut Avenue
Kensington MD 20895
301/933-5992
caughlan@earthlink.net
SndSpg

Ceppa, Fred & Judith
12302 Helm Court
Woodbridge VA
22192-2115
703/491-9619
fci3@juno.com
Alexan

Chartres, Bruce
1614 Inglewood Drive
Charlottesville VA 22904
804/293-2234
Charlt

Christie, Lowell
Seneca Oaks Farm
14919 Berryville Road
Seneca MD 20874-3500
301/519-2807
lchristy@appvalley.com
SnVyPM

Clark, Dorothy
1607 Nicholas Street
Arlington VA 22205
703/241-3705
LangHl

Clark, Herb & Nancy
302 Cedarcroft Road
Baltimore MD
21212-2518
410/323-4641
BHomew

Clark, Bill
12428 Jerusalem Road
Kingsville MD 21087
410/592-3312
LtlFls

Clarkin, Dee
4404 Russell Road
Silver Spring MD 20910
410/587-9178
Adelph
202/898-7078

Clippinger, Joan
200 Zeigler Road
Dover PA 17315
717/292-5123
Wargin

Cloeren, Marianne
40 Middlecroft Road
Elkton MD 21921
410/620-2830
DeerCk

Coates, Charlesie
51 Sleepy Hollow Road
Nottingham PA 19362
717/529-2537
LilBrt

Coates, Linda
126 South Fulton Street
Strasburg PA 17579
717/687-5677
LilBrt

Coia, Emily
710 Preston Street
Bedford PA 15522
814/623-4886
ski-ber@rocketmail.com
DunCrk

Coia, Holly
710 Preston Street
Bedford PA 15522
814/623-4886
hberry@nb.net
DunCrk

Confer, Harold & June
1225 Geranium Street NW
Washington DC 20012
202/722-1461
Adelph

Connell, Chris
205 Brookletts Avenue
Easton MD 21601
410/819-0876
chnsc@friend.ly.net
Annapo

Conner, Shirley
Fishertown PA 15539
Fshtrn

Cook, Pamela
6384 Articlery Road
Port Republic VA 24471
540/289-6694
Valley

Cox, Catherine
PO Box 210
Burkittsville MD 21718
301/834-6892
blycox@aol.com
GoosCk

Cunha, Cat
6170 Chinquapin Parkway
Baltimore MD 21239
410/323-6058
lyterain@aol.com
BStnRn

Cunnyngham, Karen
440 Dodon Road
Davidsonville MD 21035
410/798-0503
mahrakk@aol.com
Adelph

Darnell, John
3948 Wistman Lane
Myersville MD 21773
301/293-1151
jfk_k,darnell@juno.com
Fredrk

Davidson, Stephen
628 Greason Road
Carlisle PA 17013
717/249-2277
sdavidson@pa.net
Carlis

Davis, Howard
5819 Greenlawn Drive
Bethesda MD 20814
301/530-3716
Bethes

**DeSilva, Alan &
Mochiko**
5249 Open Window
Columbia MD 21044
301/596-3556
desilva@glue.umd.edu
SndSpg

deVeer, Sue
28A East Fourth Street
Frederick MD 21701
301/631-1013
Fredrk

DeWeerd, Tom
1837 Blackwood Drive
Maidens VA 23102-2526
804/556-2471
Mdlthn

Detrich, Bob
5677 Niswander Lane
Harrisonburg VA 22802
540/833-6606
Valley

DiGiacomantonio, Chuck
905 French Street NW
Washington DC 20001-4145
202/667-3659
chuck@gwuvm.gwu.edu
WashFM

Dooley, Thomas
1717 Chapel Hill Road
Silver Spring MD 20906
301/598-5630
SndSpg

Downey, Alison
846A Menges Street
Sausalito CA 94965
415/332-2944
LangHl

Duncan, Lainie & Rob
4003 Buchanan Street
Hyattsville MD 20781
301/277-2426
Alainedunc@aol.com
Adelph

Dusinberre, Ione
138 Twin Oaks Road
Louisa VA 23093-6337
540/894-5126
LsCyWG

Dyson-Cobb, Peggy
335 Enfield Road
Lexington VA 24450
540/464-3511
MaurRv

Eaby, Jason
PO Box 187
Willow Street PA 17584-0187
717/786-8329
jeaby@epix.net
Notthm

Elkinton, Steve
2116 Grayson Place
Falls Church VA 22043
703/534-5111
LangHl

Elliott, Geni
2814 Cheswolde Road
Baltimore MD 21209
410/358-3857
BStnRn

Elsbree, Nan & Schuyler
201 Doncaster Road
Arnold MD 21012
410/647-3591
skyelb@aol.com
Annapo

Elvington, Judy
8500 Blue Bird Wood
Lorton VA 22079
703/339-0430
Alexan

Etheridge, David & Sandy
6800 North 31st Street
Arlington VA 22213-1606
703/533-7498
ethe@compuserve.com
WashFM

Eyler, Cindy
4208 North Charles St
Baltimore MD 21218
410/243-2129
BStnRn

Fager, Chuck
449 Irish Hollow Road
Bellefonte PA 16823
814/355-8323
chuckfager@aol.com
StaCol

Farmer, Diana
Midlothian Monthly Meeting
PO Box 1003
Midlothian VA 23113
Mdlthn

Fee, Dwight
7 Devon Court
Annapolis MD 21403
410/268-6517
dwightfee@aol.com
Annapo

Fellers, George
17200 Quaker Lane
Sandy Spring MD 20860
301/260-0280
SndSpg

Fessenden, Abbe
3535 Chevy Chase Lake Dr
Chevy Chase MD 20815
301/951-3809
abefessenden@hotmail.com
Bethes

Fetter, Bob & Susie
2923 Carolina Ave SW
Roanoke VA 24014-3203
540/342-9950
jpfefh@aol.com
Roanok

Fetzer, Deborah
255 East Mount Vernon St
Oxford PA 19363-1460
Nothm

Fields, Helen
23 East Marshall Street
West Chester PA
19380-2425
610/738-4288
helenF@earthlink.net
BStnRn

Flower, Ruth
711 Ludlow Street
Takoma Park MD 20912
301/445-3557
rflower@aol.com
T&PkPM

Fogarty, Jack
5130 Rondel Place
Columbia MD 21044
410/730-8414
jfogarty@bcpl.net
SndSpg

Foster, Dana
Scattergood Friends
School
Route 1 Box 32
West Branch IA 52358
319/643-7616
OTHER

Foster, Lee
7609 Morningside Dr NW
Washington DC 20012
202/829-1914
lfoster@erols.com
Bethes

Fowler, Chris
PO Box 47
Point Of Rocks MD
21777
301/874-5346
Fredrk

Fox, Kathy
143 Sunflower Lane
Lexington VA 24450
540/463-7001
MaurRv

Fox, Tom
7023 Rhoden Court #T-2
Springfield VA 22151
703/750-3552
TFX51@aol.com
LangHI

Frazier, Cindy
2 Monument Drive
Williamsburg VA 23185
757/220-1063
WlmsBg

French, Susan
361 Quiet Meadow Lane
Winchester VA
22603-3617
HopCtr

Fry, Peggy & Walt
1024 Linden Street
Clearfield PA 16830
814/765-2809
WestBr

Fuller, Bill
104 Wayside Drive
Bridgewater VA
22812-1750
540/828-2049
Valley

**Fullerton, Flossie &
Howard**
3811 Van Ness Street NW
Washington DC
20016-2227
202/244-2662
FullertH@ari.net
SndSpg

Fullerton, Kate
3811 Van Ness Street NW
Washington DC
20016-2227
fulleka@worldnet.att.net
SndSpg

Gaffron, Abby
RD 2 Box 173
Centre Hall PA 16828
814/364-2642
Ybbado@aol.com
StaCol

Galloway, Barbara
12619 Farnell Drive
Silver Spring MD 20906
301/946-3562
SndSpg

Garrettson, Linda
PO Box 1799
Westtown PA 19395
610/399-0794
Linda_Garrettson@Westtown.edu

Garrison, Scott
10703 Harding Road
Laurel MD 20723-1288
301/490-8283
PtscPM

Gay, Martha
6-H Ridge Road
Greenbelt MD 20770
301/474-3305
mlgay@bellatlantic.net
Adelph

Gemmill, Mary
24 Ski Run Trail
Fairfield PA 17320
717/642-6939
Gtysbg

Gibian, Thom
2325 Porter Street NW
Washington DC 20008
202/686-7239
SndSpg

Gilbert, Steve
7427 Buffalo Avenue
Takoma Park MD 20912
301/587-8439
WashFM

Gilbertson, Kristina
10606 Faulkner Ridge Cir
Columbia MD 21044
410/997-0475
SndSpg

Gilbreath, Charmaine
5977 Burnside Landing
Dr
Burke VA 22015-2518
703/425-1001
gilbreath@ncst.nrl.navy.mil
WashFM

Gilmore, Marilyn
750 Pine Trail
Arnold MD 21012
301/974-0429
Annapo

Girbach, Sandy
919 Olmstead Road
Baltimore MD 21208
410/653-1305
PtscPM

Glass, Jonathan
18617 Shadowridge Terr
Olney MD 20832
301/570-4761
SndSpg

Goodman, Glenda
512 Dartmouth Avenue
Silver Spring MD 20906
301/589-5821
glenda80@hotmail.com
Adelph

Goodman, Jamesen
512 Dartmouth Avenue
Silver Spring MD 20906
301/589-5821
Jamesen@hotmail.com
Adelph

Gorrell, Paul
2219 Richland Street
Silver Spring MD
20910-2334
301/585-0007
browngorrell@erols.com
Adelph

Gray, Anne
1708 Elmsmere
Richmond VA 23227
804/359-5108
Rchmnd

Grazier, Mary Esther
PO Box 30
Bedford PA 15522
814/623-5826
DunCrk

Green, Miriam
316 Rossiter Avenue
Baltimore MD
21212-4419

410/435-2528
mfdgreen@aol.com
BHomew

Greene, Anne & Dave
 800 East 42nd Street
 Baltimore MD
 21218-1201
 410/435-0967
 BHomew

Gregory, Christine
 4125 Rock Run Road
 Havre de Grace MD
 21078
 410/734-0480
 DeerCk

Hadley, Abby
 17300 Quaker Lane #D-
 24
 Sandy Spring MD 20860
 301/570-0114
 SndSpg

Hall, Gretchen
 1919 Hawthorne Avenue
 Alexandria VA 22311
 703/845-0441
 shawnee852@starpower.net
 Alexan

Hall-Hough, Ian
 8714 23rd Avenue
 Hyattsville MD 20783
 301/439-5173
 iullyshmack@hotmail.com
 Adelph

Hanson, Bob
 3205 Poffenberger Road
 Jefferson MD 21755
 301/371-5786
 Fredrk

**Harrington, Lou &
 Merida**
 209 Harrison Street
 Rockville MD
 20850-1823
 301/762-8197
 lharring@capaccess.org
 SndSpg

Harrington, Nathan
 209 Harrison Street
 Rockville MD 20850
 301/762-8197
 lharrington@capaccess.org
 SndSpg

Harrison, Rachel
 2303 Metzert Road
 Adelphi MD 20783
 301/445-1114
 rharriso@mail.sl.c.edu
 LtlFls

Hartge, Elizabeth
 140 Haviland Mill Road
 Brookeville MD 20833
 301/774-5438
 SndSpg

Hartzell, Dennis
 44 Rhode Island Ave NW
 Washington DC 20001
 202/234-7147
 WashFM
 202/483-3341

Hawkins, Ted
 10450 Lottsford Rd #1206
 Mitchellville MD 20721
 301/925-7597
 guill@dc.infi.net
 Bethes

Heacock, Linda
 12465 Ashland Vineyards
 Lane
 Ashland VA 23005
 804/752-6752
 lah900@email.dss.state.va.us
 Rchmnd

Heaton, Ann
 10599 Topsfield Drive
 Cockeysville MD 21030
 410/666-0833
 AHHeaton@aol.com
 GnPwdr

Heckert, Louise
 246 West Philadelphia St
 York PA 17404-2951
 717/845-3799
 YorkMM

Hersh, Eva
 6301 Blackburn Court
 Baltimore MD
 21212-2511
 BHomew
 410/727-3228

Hetzel, Fred
 16531 Bachelors Forest Rd
 Olney MD 20832
 301/774-4491
 fhetzel@capaccess.org
 SndSpg

**Hilaman, Charles &
 Ellie**
 261 Kirks Mill Road
 Nottingham PA 19362
 717/529-1263
 chilaman@epix.net
 Notthm

Hillman, Gene
PO Box 1732
Media PA 19063
610/565-0381
gene.hillman@villanova.edu
Notthm

Hines, David
3512 Montrose Avenue
Richmond VA 23222
804/228-2288
DPHines@aol.com
Rchmnd

Hoekman, Scott
8021 Barron Street
Takoma Park MD 20912
301/445-5313
TkPkPM

**Hofmeister, Liz &
Ralph**
6759 Brigadoon Drive
Bethesda MD 20817
301/229-6341
ewalpole@bna.com
Bethes

Hoffnar, Ingrid
Dunnings Creek Meeting
3238 Hickory Hollow Rd
Six Mile Run PA 16679
DunCrk

Holloway, Henry
1247 Stafford Road
Darlington MD 21034
410/457-4612
DeerCk

Holloway, Joan
3108 Troyer Road
White Hall MD 21161
410/692-6070
GnPwdr

Horne, Tom
711 Ludlow Street
Takoma Park MD 20912
301/445-3557
rlflower@aol.com
TkPkPM

Hostetter, Sanford
1613 Confederate Avenue
Richmond VA 23227
804/358-1701
Rchmnd

Hough, Chris
8714 23rd Avenue
Hyattsville MD 20783
301/439-5173
Adelph

Houghton, Jeanne
8605 Virginia Avenue
Annandale VA 22003
703/978-8864
LangHI

Huffman, Ann
7808 Morningside Dr NW
Washington DC 20012
202/726-3616
ahuffman@usuhs.mil
SndSpg

**Hunter, David &
JoAnn Coates**
7125-A Bowers Road
Frederick MD 21702
301/473-9974
dhunter@Barnesville-
School.com

Fredrk

Hutchinson, Betty
17310 Quaker Lane #C-19
Sandy Spring MD 20860
301/774-4232
fsra@pop.erols.com
Annapo

Ickes, Fred
Fishertown PA 15539
814/839-4374
Fshtrn

Izzo, Joe
4102 10th Street NE
Washington DC
20017-1805
202/526-2471
WashFM

Jackson, Mary
4502 Clermont Place
PO Box 162
Garrett Park MD 20896
301/942-2363
mary.jackson@nist.gov
SnVyPM

Jacobson, Mark
604 Virginia Avenue
Fredericksburg VA
22401-3447
540/371-1950
FrbgPM

James, Delle
505 Murdock Road
Baltimore MD 21212
410/377-3395
BStnRn

Janney, Arlene
PO Box 73
Lincoln VA 20160
540/338-7706
GoosCk

Johnson, Graham
1992 Lancashire Drive
Rockville MD 20854
301/279-7240
SndSpg

Johnson, Janet
1992 Lancashire Drive
Rockville MD 20854
301/279-7240
jhjohnso@mc.cc.md.us
SndSpg

Johnson, Philip
101 South Street SE
Leesburg VA 20175-
3704
703/779-0467
ptj@bellatlantic.net
Alexan

Jones, Dennis
1104 Artic Quill Road
Herndon VA 20170
703/435-4535
Herndn

Kalish, Jim
41 South Newberry Street
York PA 17404
717/843-9309
Kalish@netrax.net
YorkMM

Kanaan, Susan
5704 Oregon Avenue NW
Washington DC 20015
202/686-1846
Bethes

Karpas, Arthur
6916 Westmoreland Ave
Takoma Park MD 20912
301/270-4239
akarpas@starpower.net
TkPkPM

Kassoff, Laurel
PO Box G
Hillsboro VA 20134
540/668-6717
GoosCk

Kaufman, Vic
11402 Cam Court
Kensington MD 20895
301/942-0584
victmnn@aol.com
SndSpg

Keener, Alessa & Blaine
303 Shirley Manor Road
Reisterstown MD 21136
410/526-9556
AGKeener@aol.com
BStnRn

Keffer-King, Leslie
1251 Lincolnshire Drive
Harrisonburg VA 22802
540/564-2942
Lesliemkk@aol.com
Valley

Kerman, Cynthia
11630 Glen Arm Rd #U-46
Glen Arm MD 21057
410/319-5208
BStnRn

Kern, Montague
3812 Garrison Street NW
Washington DC 20016
202/362-4739
WashFM

Kesler, Diane
37820 Mohawk Drive
Charlotte Hall MD 20622
301/884-5301
Patuxt

King, Mary-O
4425 Chestnut Street
Bethesda MD 20814
301/656-8344
Bethes

King, Sallie
1251 Lincolnshire Drive
Harrisonburg VA 22801
540/564-2942
Valley

Kirk, Caroline
4 Woods Lane
Parkesburg PA
19365-8903
Notthm

Klein, Andy
18017 Barleycorn Way
Germantown MD 20874
301/540-7828
SnVyPM

Klein, Ivan
1615 Kenyon St NW #30
Washington DC 20010
202/332-7847
WashFM

Klinger, Gene
18249 Paladin Drive
Olney MD 20832
301/260-1635
SndSpg

Koontz, Mary Lou
1389 Apple Pie Ridge
Winchester VA 22603
540/662-2973
HopCtr

Kovacs, Don
379 Wilson Street
Carlisle PA 17013
717/249-8862
dkovacs@pol.net
Carlis

Kretzmann, Steve
Twin Oaks Community
138 Twin Oaks Road
Louisa VA 23093-6337
540/894-5126
LsCyWG

Krome, Betsy
PO Box 827
Gloucester Point VA
23062
804/642-6801
ekrome@tidenet.com
WlmsBg

Kryston, Sheila
12935 Milltown Road
Lovettsville VA 20180
540/822-5607
GoosCk

Kutzner, Pat
PO Box 1169
Cuba NM 87013-1169
505/289-9105
TkPkPM

Lamborn, Suzanne
225 Lees Bridge Road
Nottingham PA 19362
610/932-3305
LtlBr

Lancaster, Alden
6708 Poplar Avenue
Takoma Park MD 20912
301/270-2222
aldenwrite@aol.com
TkPkPM

Lane, Darcy
PO Box 59
Ashton MD 20861
410/531-5118
SndSpg

Langley, Glenna
3216 Spartan Road #41
Olney MD 20832
301/774-4055
glangley@erols.com
SndSpg

Larrabee, Margery
50 Brainerd Street #5
Mt Holly NJ 08060
609/702-9209
WashFM

Lauffer, Susan
5029 North 27th Street
Arlington VA
22207-2759
703/533-1180
LangHl

Leahey, Cary
340 Riverside Drive #7C
New York NY 10025
212/678-7657
leahey-mosser@
worldnet.att.net
SndSpg

Leasure, Melvin
131 Broadwing Terrace
Lexington VA 24450
540/463-9422
MaurRv

Leech, Eldon
1600 Monroe Street
York PA 17404
717/854-8109
YorkMM

Lehman, Margo
 6304 Sundown Road
 Laytonsville MD 20882
 301/924-0413
 mymre@aol.com
 SndSpG

Levasseur, Michele
 17820 New Hampshire Ave
 Ashton MD 20861
 301/260-2966
 mymyf@igc.org
 TkPkPM

Levin, Pete
 Greenwich Hotel
 636 Greenwich Street
 New York NY 10014
 212/443-4913
 blort@aol.com

Lietzke, Tim
 Route 2 Box 112-N
 Keysville VA 23947
 804/223-4160
 QuakeL

Liles, Robert
 15409 Merrifields Lane
 Silver Spring MD 20906
 301/438-1491
 rliles@milchev.com
 FrspPM

Lippincott, Evan
 9428 Garden Court
 Potomac MD 20854-3964
 301/765-9539
 ejlaia@aol.com
 Bethes

Liversidge, Joan & Rich
 6283 Centre Stone Ring
 Columbia MD
 21044-3796
 301/854-1011
 rliversi@esic.org
 SndSpG

Lord, Mary
 2623 Holman Avenue
 Silver Spring MD 20910
 301/588-0626
 Adelph

**Luckenbaugh, Paul &
 Phyllis**
 6014 McKinley Street
 Bethesda MD 20817
 301/564-0944
 luckypel@aol.com
 Bethes

**Lumley-Sapanski,
 Robert**
 400 Raspberry Lane
 Bellefonte PA 16823
 814/355-4997
 rx14@psu.edu
 StaCol

MacPherson, Jim
 7443 Baltimore Avenue
 Takoma Park MD 20912
 301/588-7517
 SndSpG

Maitland, Georgia
 PO Box 35
 Sandy Spring MD 20860
 301/924-4891
 SndSpG

Mallett, Mary
 2366 Sun Valley Circle
 Silver Spring MD 20906
 301/598-7941
 mkmallett@aol.com
 SndSpG

Mann, Eleanor
 13801 York Road, D 2
 Cockeysville MD
 21030-1806
 410/771-1166
 BStnRn

Marlow, Judy
 825 Illinois Avenue
 Salem VA 24153
 540/387-1631
 jmarlow@rev.net
 Roanok

Mason, John
 8203 Carrleigh Parkway
 Springfield VA 22152
 703/451-7583
 skainmason@aol.com
 Alexan

**Mason, Katrina &
 Wesley**
 6113 Wilmett Road
 Bethesda MD 20817
 301/530-5973
 DocBrock@aol.com
 Bethes

Massey, Brian
 17100 Quaker Lane
 Sandy Spring MD
 20860-1296
 301/774-0071
 Scaredof29@aol.com
 SndSpG

Massey, Frank & Beth
17100 Quaker Lane
Sandy Spring MD
20860-1296
301/774-7663
FMassey840@aol.com
SndSpg

Massey, Harry
3800 Powell Lane #301
Falls Church VA
22041-3661
703/575-7682
hmassey@eia.org
WashFM

Matsen, James
PO Box 110
New London PA 19360
215/255-4562
Notthm

Matthew, Lamar
37 South Newberry Street
York PA 17404
717/843-2285
lmatthew@yorkheritage.org
YorkMM

Matthews, Jack
18436 Shady View Lane
Brookeville MD 20833
301/924-2969

Matthews, Valerie
55 Blenheim Lane
Charlottesville VA 22902
804/296-5655
Charlt

Mattson, Ron
Baltimore Stony Friends
Meeting
5116 North Charles Street
Baltimore MD
21210-2021
410/435-3773
410/235-7782 (h)
BStnRn

Mayer, Careen
1210 Hampton Road
Annapolis MD 21401
410/974-4915
Annapo
410/938-3908

**McCormick, Betty &
David**
1605 Fort Braddock Court
Winchester VA 22601
540/662-7998
HopCtr

McEwan, John
17516 Applewood Lane
Rockville MD 20855
301/527-8754
jmcewan@hns.com

McIntyre, Nancy
802 Quince Orchard
Boulevard #201
Gaithersburg MD
20878-1748
301/869-0666
SndSpg

McKusick, John
603 Anneslie Road
Baltimore MD 21212
410/377-2797
jdmckusick@prodigy.net
BHomew

McMaster, Len & Peg
104 West Kingswood Dr
Williamsburg VA 23188
757/229-6693
WlmsBg

McMillen, Myrtis
2624 Walnut Bottom
Road
Carlisle PA 17013
717/776-3349
Carlis

Megginson, Jane
106 East 4th Street
Frederick MD 21701
Fredrk

Melville, Martin
RD 1 Box 401A
Centre Hall PA 16828
814/364-2784
StaCol

Messenger, Rachel
9211 Kilmarnock Drive
Fairfax VA 22031-3810
703/978-3155
rlm_cpa@compuserve.com
Alexan

Meyer, Alden
15 Montgomery Avenue
Takoma Park MD 20912
301/270-6768
T&PkPM
202/332-0900

Meyer, Betsy
14736 Carona Drive
Silver Spring MD
20905-7411
301/384-5146
SndSpg

Meyer, Meg
2604 Queen Anne Road
Baltimore MD 21216
410/367-6319
mmeyer@bcpl.net
BStnRn

Miles, William
2 Cedar Avenue
Baltimore MD 21286
410/823-4678
artisan@bcpl.net
BStnRn

Miller, Mark
402 North President Ave
Lancaster PA 17603
LtlBrt

Miller, Nancy
4617 Schenley Road #1
Baltimore MD
21210-2525
410/366-9155
BStnRn

Moles, Oliver
6904 Stonewood Court
Rockville MD 20852
301/770-2325
oliver_moles@ed.gov
LangHl

Moles, Stephen
1701 Cody Drive
Silver Spring MD 20902
301/593-1917
Smoles@American.edu
LangHl

Monchick, Carol
7500 Woodmont Ave #419
Bethesda MD
20814-5365
301/913-5229
SndSpg

Moore, Beverly & Sam
3217 Hill Gap Road
Bridgewater VA
22812-1296
540/828-2341
sbmoore@cfw.com
Valley

Moore, Joan
518 New Jersey Avenue
Norfolk VA 23508
757/624-1272
NflkPM

Morgan, Rick
5902 32nd Street NW
Washington DC 20015
202/364-3663
Bethes

Morgan, Sherri
10703 Harding Road
Laurel MD 20723-1288
301/490-8283
PtscPM

Moriarty, Ann Marie
753 Silver Spring Avenue
Silver Spring MD 20910
301/588-6682
oldhouse@aol.com
Adelph

Morris, Jennifer
8915 Cromwell Drive
Springfield VA 22151
703/764-3740
WashFM

Morris, Laura Nell
4119 Davis Pl NW #101
Washington DC 20007
202/342-9169
lauranell@worldnet.att.net
HopCtr

Murphy, Janet
17512 Clinton Drive
Accokeek MD 20607
301/283-3536

Myers, Cate
3167 Trenholm Road
Powhatan VA 23139
804/375-9235
Mdlthn

Nelson, Chick
3432 Newark Street NW
Washington DC 20016
202/244-8869
Bethes

Nelson, Lori
PO Box 390
Shippensburg PA 17253
717/349-2062
Menaln

Nesbitt, Patti
2915 Emory Church Road
Olney MD 20832
301/260-2494
pnesbitt@shentel.net
HopCtr

Nezzo, Carol
4600 Amherst Road
College Park MD 20740
301/864-5267
CarolNezzo@juno.com
Adelph

Nichols, Ed
PO Box 914
Purcellville VA 20134
540/338-7027
GoosCk

Norton, Ed & Frances
240 Runaway Road
Abbottstown PA 17301
YorkMM

O'Connor, Jerry
4528 Minuteman Drive
Rockville MD 20853
301/774-0892
jroc@tuckerflyer.com

O'Neill, Peggy
12456 Ashland Vineyard Ln
Ashland VA 23005
804/798-5995
Rchmnd

O'Rear, Tena
1726 Shookstown Road
Frederick MD 21702
301/662-9230
Fredrk

Obler, Charlie & Dianne
802 West Third Street
Farmville VA
23901-1106
804/392-5540
QuakeL

Oei, Ting-Yi
11312 Myrtle Lane
Reston VA 20191-3914
703/716-3027
tyoei@erols.com
Herndn

Olson, Arthur David
2431 Ross Road
Silver Spring MD 20910
301/588-2724
TkPkPM

Ormsby, Marcia
133 Monticello Avenue
Annapolis MD 21401
410/280-5025
womanstouch@pol.net
Annapo

Owens, James
2743 Rivermont Avenue
Lynchburg VA
24503-1548
804/846-5331
owens@acavax.lyncburg.edu
LynInd

Palmeri, Fran
111 Hickory Lane
Annapolis MD
21403-3944
410/263-3377
fkpalmeri@aol.com
Annapo

**Passmore, Andrew &
Priscilla**
15031 Priceville Road
Sparks Glencoe MD
21152
410/771-4029
GnPwdr

Pawlewicz, Valerie
700 Mills Way
Annapolis MD 21401
410/280-0939
Annapo
410/626-2558

Pearson, Nelda
6773 Circle Drive
Radford VA 24141
540/633-2037
npearson@ruacad.ac.runet.edu
Bleckbg

Peasley, Michael
307 Cottonwood Drive
Winchester VA 22601
540/722-2181
HopCtr

**Pelton, Caroline &
Rodney**
PO Box 67
Waterford VA 20197
540/882-3930
rcpelton@erols.com
GoosCk

Perkins, Phil
 11 Broxton Road
 Baltimore MD 21212
 410/433-5673
 perkins@mdagmfinancial.com
 @StnRn

Picardi, Rick
 211 Rainier Avenue
 Mount Rainier MD
 20712-1742
 301/864-5270
 picardi.rick@epamail.epa.gov
 Adelph

Pickard, Jim
 1437 Stafford Road
 Darlington MD 21034
 410/836-9761
 DeerCk

Pickens, Leo
 700 Mills Way
 Annapolis MD 21401
 410/280-0939
 Annapo

Pierce, Michael
 1415 West Laburnum Ave
 Richmond VA
 23227-4411
 703/353-6491
 Rchmnd

Pietrzyk, Gail
 416 South Fifth Street
 Oxford PA 19363-1712
 610/932-5961
 Notthm

Polk, Noreen
 7575A Weatherworn Way
 Columbia MD 21046
 410/381-8422
 PtscPM

Preuss, Ari
 16923 Norwood Road
 Sandy Spring Friends
 School
 Sandy Spring MD 20860
 301/774-9465
 SndSpg

Pugsley, Janey
 3769 Stepping Stone Lane
 Burtonsville MD 20866
 301/890-0716
 SndSpg

Rain, Anna
 4107 Oliver Street
 Hyattsville MD
 20782-3040
 301/779-4273
 rains@us.net
 Adelph

Rathfon, Rob
 532 First Street
 Carlisle PA 17013
 717/243-9117
 Carlis

Rawls, Rebecca
 10915 Clermont Avenue
 Garrett Park MD
 20896-0432
 301/942-7875
 r-rawls@acs.org
 LangHI

Redding, Earl
 9703 Hedin Drive
 Silver Spring MD 20903
 301/445-2632
 Adelph

Reed, June
 RD 1 Box 51
 Landisburg PA 17040
 717/789-4209
 Carlis

Remsberg, Alice
 2130 Falston Road
 Fallston MD 21047
 410/877-7144
 LtIFls

Remsberg, Ed
 3808 Federal Hill Road
 Jarrettsville MD
 21084-1528
 410/557-6124
 LtIFls

Rhoades, Dusty
 5721 Highland Lane
 Sunderland MD 20689
 301/855-7048
 Patuxt

Rich, John
 1600 North Oak St #419
 Arlington VA 22209
 703/524-2455
 richb@erols.com
 Bethes

Riley, Glenn
9205 Whitney Street
Silver Spring MD
20901-3535
Adelph

Riley, James
411 Courtfield Avenue
Winchester VA 22601
540/667-6919
HopCtr

Riley, Josh
17100 Quaker Lane
Sandy Spring MD
20860-1296
301/774-7663 (w)
bymcamps@igc.org
HopCtr

Riley, Rex
2103 Herbert Avenue
Westminster MD 21157
410/848-6654
RexRiley@bigfoot.com
Chart

Robinson, Riley
1514 17th St NW #313
Washington DC 20036-
6220
202/745-5758
WashFM

Rodenbeck, Arlene
5902 32nd Street NW
Washington DC 20015
202/364-3663
Dogfood@compuserve.com
Bethes

Rogers, Joe & Trudy
10021 Dellcastle Road
Montgomery Village MD
20886
301/869-4564
SndSpG

Ross, David
351 Fremont Road
Nottingham PA 19362
610/998-0187
Notthm

Rotherham, Jean
1307 Noyes Drive
Silver Spring MD
20910-2720
301/585-3673
PipeCk

Runkel, Deedie
428 Hamilton Avenue
Silver Spring MD 20901
301/587-3229
runkelions@aol.com
Bethes

Rupprecht, Hank
4575 Timbery Court
Jefferson MD 21755
301/473-8265
Fredrk

Ryan, Tom
1448 West Park Hill Ave
State College PA 16803
814/234-0502
tar@stat.psu.edu
StaCol

**Sanderson, Holly &
Ross**
615 Chestnut Ave #11
Baltimore MD 21204
410/825-6564
REVIEW@world.Oberlin
BStnRn

Schauffler, Jennifer
1121 Gold Mine Road
Brookeville MD
20833-2221
301/774-7316
juminda@compuserve
SndSpG

Schenck, Pat
604 Greenbriar Lane
Annapolis MD 21401
410/263-4529
pschenck@toadmail.toad
Annapo

Schenck, Pete
1304 Euclid Street NW
Washington DC
20009-4804
202/829-3931
pschenck@capaccess.
TkPkPM

Schenck, Sarah
1830 17th St NW #40
Washington DC 2000
202/265-5608
sschenck@naccho.org
Annapo

Scherer, James
PO Box 1384
Richmond IN 47375
317/962-4068
DeerCk

Schintzius, Alan

1621 West Broad Street
Richmond VA 23220
804/353-4901
Rchmnd

Schley, Ralph

322A Spotswood Ave #2
Norfolk VA 23517
804/627-6317
NflkPM

Schnabel, Rob

10 Murray Avenue
Annapolis MD 21401
410/268-0222
Schnabel11@aol.com

Schurman, Virginia

404 North Linwood Ave
Baltimore MD 21224
410/327-2357
GnPwdr
410/780-6315

Schutz, Hank & Frances

Route 1 Box 2285
Troy VA 22974-9600
804/979-5413
schutz@cstone.net
Charlt

Scott, Marjorie & Harry

Broadmead J-12
13801 York Road
Cockeysville MD
21030-1808
410/785-6148
HMScottJ12@aol.com
BStnRn

Seitel, Marcy

4015 33rd Street
Mount Rainier MD 20712
301/779-8551
Adelph

Sexton, John & Lois

Broadmead K-9
13801 York Road
Cockeysville MD
21030-1889
410/785-3105
GnPwdr

Shaffer, Dale

1353 Wellington Drive
York PA 17404
717/793-9459
YorkMM

Shaw-Fuller, Julia & Rob

5830 Westwater Court
Centerville VA
20121-3055
703/449-0536
robfulle@MailExcite.com
Alexan

Sheffield, Eric

1 South River Road
Buena Vista VA 24416
540/261-4306
MaurRv

Shook, Megan

4910 Wilmslow Road
Baltimore MD 21210
410/366-5092
BHomew

Shotts, Jim

1422 Cataba Road
Blacksburg VA
24060-9006
540/552-1874
Blckbg

Shotts, Joy

PO Box 1482
Sandy Spring MD 20860
301/774-7694
SndSpG

Shriver, Steve

2907 Dumbarton Road
Richmond VA 23228
Rchmnd

Siegel, Ed & Pegi

209 North Middlesex Rd
Carlisle PA 17013
717/241-2288
edsiegel@earthlink.net
Carlis

Sleeman, Allison

1617 Trailridge Road
Charlottesville VA 22903
804/979-4593
Charlt

Smallwood, John

5109 Worthington Drive
Bethesda MD 20816
301/229-8489
LangHl

Smith, Elizabeth

1403 Wilmington Avenue
Richmond VA 23227
804/355-1268
Rchmnd

Smith, Katherine
PO Box 503
Buena Vista VA 24416
540/261-2562
MaurRv

Smith, Ken
Sandy Spring Friends
School
16923 Norwood Road
Sandy Spring MD 20860
301/774-3501
kensmith@ssfs.org
SndSpg

Smith, Bob
5303 Moorland Lane
Bethesda MD 20814
301/656-8423
WashFM

Smith, Susan
6623 Frederick Road
Baltimore MD
21228-3530
410/747-6725
BHomew

Snyder, Jeanne
17211 Friends House Rd
Sandy Spring MD 20860
301/774-3492
SndSpg

Spangler, Kate
419 Main Street
PO Box 600
New Windsor MD 21776
410/635-6242
PipeCk

Spencer, Linda
2502 Stone Hedge Drive
Alexandria VA 22306
703/765-0656
Alexan

Stacy, Marie
78 Dunkirk Road
Baltimore MD
21212-1708
410/377-3351
GnPwdr

Stambaugh, Margaret
15014 Mud College Road
Thurmont MD
21788-1331
301/271-2789
Gtysbg

Starkweather, Aleen
17310 Quaker Lane #C-14
Sandy Spring MD 20860
301/570-2025
Aleenstar@aol.com
SndSpg

Stephens, Eileen
4425 Advance Mills Road
Earlysville VA 22936
804/973-5435
emstephens@adelphia.net
Charlt

Stern, Joan
1489 South Main Street
Roaring Spring PA
16673-2115
814/224-4580
kenloAA7@aol.com
DunCrk

Stewart, Elizabeth
1101 McHenry Drive
Glen Burnie MD 2106
410/859-0773
BHomew

Stockslager, Bonnie
1602 Mountain Road
Haymarket VA
20169-1013
703/754-1615
Herndn

Storey, Lucy
c/o David Lewis
121 South Professor
Oberlin OH 44074
DunCrk

Storr, Annie
8411 Queen Annes Driv
Silver Spring MD 209
301/589-6058
Adelph

Stout, Sharon
12100 Ravenwood Cou
Silver Spring MD 2090
301/622-0891
commwell@igc.org
Adelph

Strasser, Robert
PO Box 414
Thurmont MD 21788
301/271-2156

Stratton, Mary
500 Falling Branch Rd N
Floyd VA 24091
540/745-6193
FloydM

Stroud, Ron
 103 Hickory Hill Road
 Oxford PA 19363-2245
 610/932-8387
 Northm

Stuart, Sandra
 30 Edmonston Avenue
 Lexington VA 24450
 MaurRv

**Sutton, Marshall &
 Virginia**
 Broadmead R-14
 1801 York Road
 Cockeysville MD 21030
 410/527-1786
 GnPwdr

Swet, CJ & Emily
 7040 Woodville Road
 Mount Airy MD
 21771-7934
 301/831-7446
 ejemsol@juno.com
 PipeCk

Swift, Gladys
 1311 Branchlands Drive
 Charlottesville VA
 22901-1753
 804/973-4179
 ghaswift@cstone.net
 Charlt

Szanton, Ellie
 3707 Ingomar Street NW
 Washington DC 20015
 202/686-1155
 Bethes
 202/364-5728

**Tabscott, Jeanne &
 Steve**
 669 West Frederick Street
 Staunton VA 24401
 540/885-7973
 AgstWG

Tauser, Elizabeth
 PO Box 63
 Wellsville PA 17365
 717/432-0223
 Wargtn

Taylor, Frances
 PO Box 85
 Lincoln VA 20160
 540/338-6062
 GoosCk

Thompson, Eric & Joan
 5003 Blythewood Road
 Baltimore MD
 21210-2015
 410/435-8923
 ethomps@mail.bcpl.net
 BStnRn

Thompson, Grant
 Friends Mtg of Washington
 2111 Florida Avenue NW
 Washington DC
 20008-1912
 202/723-8282
 billstar@radix.net
 WashFM

Thompson, Matt
 5003 Blythewood Road
 Baltimore MD 21210-2015
 410/435-8923
 mgthompson@netscape.net
 BStnRn

Tobin, Betsy & Greg
 8112 Runnymede Drive
 Frederick MD 21702
 301/695-8419
 Fredrk

Treber, Karen
 PO Box 151
 Frostburg MD 21532
 301/681-6856
 LangHI

Trentman, Ann
 4855 Kings Road
 Saint Leonard MD 20685
 410/586-3733
 Patuxt

Treuer, Warren
 5901 Mt Eagle Dr #1607
 Alexandria VA 22303
 703/960-1019
 cookietr@aol.com
 Alexan

Trueblood, Martin
 2601 Braeburn Terrace
 Lansdale PA 19446-5353
 215/393-9577
 mmtrueblood@msn.com
 WlmsBg

Tucker, Chip
 2012 Lewis Mountain Rd
 Charlottesville VA 22903
 804/295-2929
 tucker@virginia.edu
 Charlt

Tunis, Catharine
2416 Silver Fox Lane
Reston VA 20191
703/860-8479
Herndn

Tyng, Pam
6-N Plateau Place
Greenbelt MD 20770
301/345-3718
pamtyng@greenbelt.com
Adelph

Uberseder, Eric & Linda
207 Lancaster Avenue
Quarryville PA 17566
717/786-4635
zarathu@epix.net
DunCrk

Umidi, Susan
1837 Blackwood Drive
Maidens VA 23102-2526
804/556-2471
Mdlthn

Unger, Carolyn
PO Box 95
Hamilton VA 20159
540/338-4620
unger_j@mediasoft.net
GoosCk

Vanderhoff, Susan
6409 Banbury Road
Baltimore MD 21239
410/377-2915
BStnRn

Vant, Kristy
3211 Spring Drive
Alexandria VA 22306
703/768-5846
vant@pressroom.com
Alexan

Varner, Dale
12 Tudor Lane
Bel Air MD 21015
410/838-1313
LtlFls

Virgo, Stephanie
7208 Limestone Lane
Middletown MD 21769
301/371-7234
pvirgo@erols.com
Fredrk

Wair, Claudia .
11802 Tree Fern Court
Reston VA 20191-4238
cwhere@email.com
LangHl

Walker-Jones, Winnie
17209 Quaker Lane
Sandy Spring MD 20860
301/570-1267
wewjl@aol.com
WashFM

Wallace, Terry
3032 Logan Street
Camp Hill PA 17011
717/737-1051
Wargtn

Walmer, Carolyn
90 Fairmount Road
Aspers PA 17304
Menaln

Walters, Susan
2636 North Calvert Street
Baltimore MD
21218-4616
410/235-1733
BHomew

Ward, Jean
17311 Quaker Lane
Sandy Spring MD 20860
301/570-4370
Alexan

Waring, Genevieve
3952 Bosworth Ave SW
Roanoke VA 24014-3010
540/343-6769
Roanok

Weisel, Alan & Marjorie
443 Kemmerer Road
State College PA 16801
weiselm@aol.com
StaCol

Weiss, Pat
17320 Quaker Lane #B-2
Sandy Spring MD
20860-1217
301/774-9386
SndSpg

Wetzel, Hayden
1026 Irving Street NE
Washington DC 20017
202/526-5986
WashFM

White, John
1207 Reid Road
Lexington VA 24450
540/464-3815
MaurRv

Williams, Christine
122 Horseshoe Drive
Williamsburg VA 23185
757/565-6266
WlmsBg

**Williams, Norman &
Susan**
RD 1 Box 97
Schellsburg PA 15559
814/839-2952
DunCrk

Williams, Patricia
PO Box 69
Covesville VA 22931
804/296-0980
Charlt

Williamson, Sarah
10 Murray Avenue
Annapolis MD 21401
410/268-0222
Annapo

Wilner, Laurie
1106 Sugar Maple Lane
Herndon VA 20170
703/406-9539
LangHl

Wilson, Janney & Jean
17652 Tranquility Road
Purcellville VA 20132
540/338-4412
jjwilson@anent.com
GoosCk

Winters, Marcia
Route 2 Box 28
Lynside WV 24951
304/753-5279
Blckbg

Winters, Sandra
1191 Christiansburg Pike
Floyd VA 24091
540/745-2365
ssprings@swva.net
FloydM

Wolcott, Myra & Roger
17315 Quaker Lane
Sandy Spring MD 20860
301/570-8187
SndSpG

Wollaston, Betsy
2518 Silver Road
Darlington MD 21034
410/457-4871
DeerCk

Woo, Angelina
110 Three Point Court
Yorktown VA 23692
757/898-7886
WlmsBg

Wood, Dick
519 Pumping Station Rd
Gettysburg PA
17325-7174
717/334-5643
Gtysbg

Wright, Alan & Kathy
17710 Meetinghouse Rd
Sandy Spring MD
20860-1021
301/774-0579
chezwright@aol.com
SndSpG

Wriglesworth, Karen
RD 1 Box 487
Grampian PA 16838
814/236-3172
WestBr

Wyss, Dee
1425 44th Street NW
Washington DC 20007
202/333-4743
Bethes

Yeane, Timothy
7403 Tower Street
Falls Church VA 22046
703/204-9126
tim@eagleeyeinc.com
LangHl

Young, Mark
2002 Furnace Road
Fallston MD 21047-1040
410/692-9631
LtlFls

Younkins, Diane
4632 New Design Road
Frederick MD 21703
301/662-1476
heartgarden@juno.com
Fredrk

Yount, David
15364 Inlet Place
Montclair VA 22026
703/670-0839
dyount@erols.com
Alexan

Zarembka, David
7785 Alicia Court
Maplewood MO 63143
301/208-1862
davidzarembka@juno.com
SnVyPM

Zuses, Ben
233 Ashton Road
Ashton MD 20861
301/774-3543
bisacaz@yahoo.com
SndSpg

**Zuses, Howard &
Rosalind**
233 Ashton Road
Ashton MD 20861
301/774-3543
rtzuses@erols.com
SndSpg

van Breemen, Howard
8417 Willow Forge Road
Springfield VA 22152
703/913-8452
vhvb@erols.com
Alexan

Index

- Ad Hoc Committee on Friends Schools. *See* Friends Schools, Ad Hoc Committee on
- Ad Hoc Committee on Gay, Lesbian, and Bisexual Concerns. *See* Gay, Lesbian, and Bisexual Concerns, Ad Hoc Committee on
- Ad Hoc Search Committee. *See* Search Committee, Ad Hoc
- Ad Hoc Web Publishing Committee. *See* Web Publishing Subcommittee
- Advancement and Outreach Committee 4, 22
- Members 141-
- Proposed *Manual of Procedure* change 13
- American Friends Service Committee
- Annual Report 123
- Corporation Members 153
- Domestic Relations 123
- International Relations 123
- Middle Atlantic Region 30
- Representative to Executive Committee 153
- Annual Reports
- American Friends Service Committee 123
- Camp Administrator 116
- Camp Property Management Committee 57
- Criminal and Restorative Justice Committee 58
- Epistle Committee 59
- Ethel Reynolds Fund Committee 60
- Friends Committee on National Legislation 124
- Friends Council on Education 127
- Friends General Conference 127
- Friends House Retirement Community 129
- Friends Peace Teams Project 130
- Friends Schools, Ad Hoc Committee on 84
- Friends World Committee for Consultation 136
- General Secretary 113
- Indian Affairs Committee 61
- Pat Kutzner Released Friend Oversight Subcommittee 61
- Manual of Procedure Committee 63
- Ministry and Counsel Committee 63
- Nurture and Recognition of Ministry, Committee for the 64
- Program Committee 73

Annual Reports (continued)

- Publication Committee
 - Web Publishing Subcommittee 73
 - Records Committee 75
 - Released Friend
 - Mary Lord 87
 - Religious Education Secretary 118
 - Sandy Spring Friends School 136
 - Search Committee 75
 - Stewardship and Finance Committee 76
 - Sue Thomas Turner Quaker Education Fund 79
 - Supervisory Committee 80
 - Treasurer's Report 83
 - Unity with Nature Committee 80
 - Youth Secretary 119
- Auditor's Report 109

B

- Bach, Sheila. *See* Treasurer
- Baltimore, Homewood Monthly Meeting
 - Population Concern 22
- Bradley, Maria. *See* Office Secretary
- Budget and Monthly Meeting Apportionments
 - Annual Operating Budget 27, 95
 - Annual Sessions 103
 - Camp Properties 99
 - Camping Programs 104
 - Committees Programs 102
 - First Reading 27
 - Monthly Meeting Apportionments 93, 95
 - Second Reading 44

C

- Calendar of Meetings 155
- Camp Administrator
 - Annual Report 116
- Camp Property Management Committee *See also* Catoctin Site Subcommittee
 - Annual Report 57
 - Members 141
- Campaign of Conscience Against Iraq Sanctions 48
- Camping Program Committee
 - Members 141

- Carey Memorial Lecturer
 - Jay Marshall 46
- Catoctin Site Subcommittee 17, 18
 - Conservation Easement 18, 20, 28
 - Donnelly Property 17, 20, 28
- Clerk, Yearly Meeting, Presiding 6, 17, 18, 33
 - Parting Minute 54
- Conscientious Objection 4, 41
 - Greg Cosmas Curran 4
- Conservation Easement. *See* Catoctin Site Subcommittee
- Couple Enrichment. *See* Nurture and Recognition of Ministry, Committee for the
- Criminal and Restorative Justice Committee
 - Annual Report 58
 - Members 142–
 - Moratorium 2000 Campaign 37
 - Prisoner Visitation and Support Representative 142
- Curran, Greg Cosmas
 - Conscientious Objection 4

D

- Donnelly Property. *See* Catoctin Site Subcommittee

E

- Educational Funding Resources Committee
 - Members 142
 - Monthly Meeting Correspondents 142
- Endorsed Friend. *See* Released Friend
- Epistle
 - Junior Young Friends 52
 - Yearly Meeting 7, 49
 - First Reading 42
 - Young Adult Friends 51
 - Young Friends 50
- Epistle Committee
 - Annual Report 59
 - Manual of Procedure* proposed change 14
 - Members 143
- Ethel Reynolds Fund Committee
 - Annual Report 60
 - Members 143

F

Faith and Practice

Proposed change 35

Felton, Leah

Memorial Minute 56

Parting Minute from the Yearly Meeting Clerk 54

Friends Committee on National Legislation

Annual Report 124

Full Payment of UN Dues 125

General Committee Members 153

Grass Roots Advocacy 126

Native American Concerns 126

Promoting Global Security 125

Reduce the Disparity Between Rich and Poor 126

Securing FCNL's Future 126

Shifting Budget Priorities 125

Friends Committee on Unity with Nature

Representative 154

Friends Council on Education

Annual Report 127

Friends General Conference 6, 30

Annual Report 127

Central Committee Members 153

Nurturing Quakerism Campaign 128

Friends House Retirement Community

Annual Report 129

Trustees 151

Friends in Education Committee. *See* Friends Schools, Ad Hoc Committee on

Proposed Standing Committee

Proposed Charge 12

Friends Peace Teams Project 22, 31

Annual Report 130

BYM Friends Involvement 133

Financial Report 135

Representatives 153

Friends Schools, Ad Hoc Committee on 12, 21, 36, 44, 143

Annual Report 85

- Friends United Meeting 6, 30
- General Board Members 154
- Manual of Procedure* proposed change 15, 24, 42
- Triennial 6
- Friends World Committee for Consultation 30
- Annual Report 136
- Members 154
- Funds Activity, BYM 107

G

- Gay, Lesbian, and Bisexual Concerns, Ad Hoc Committee on 33, 150
- General Secretary 6, 23
- Annual Report 113
- Global Warming 48
- Minute 49
- Guidelines for Embraced Friends. *See* Nurture and Recognition of Ministry, Committee for the

H

- Hopewell Meeting. *See* Merger of Hopewell and Winchester Centre Meetings

I

- Indian Affairs Committee 12
- Annual Report 61
- Members 143
- Pat Kutzner Released Friend Oversight Subcommittee 5, 21, 40
- Annual Report 61
- Investment Funds 107
- Investment Portfolio 106

J

- Junior Yearly Meeting 38
- Junior Young Friends
- Epistle 52
- Junior Young Friends Program. *See* Youth Programs Committee

K

- Kutzner, Pat 5, 12, 21, 40, 61

L

Lehman, Margo. *See* Religious Education Secretary

Levasseur, Michele. *See* Youth Secretary

Lord, Mary 32

Annual Report

Released Friend 87

Extension of "Embrace" for coming year 32

M

Manual of Procedure

Proposed changes

Advancement and Outreach Committee 13

Epistle Committee 13, 14

Friends United Meeting 14, 15, 24, 42

Publications Committee 14

Manual of Procedure Committee 13

Annual Report 63

Members 143

Massey, Frank. *See* General Secretary

Matthew, Lamar. *See* Clerk, Yearly Meeting, Presiding

Mattson, Ronald 17, 33

Membership, Yearly Meeting

Statistics 91, 92

Memorial Minute 45

Felton, Leah 56

Memorials 55

Merger of Hopewell and Winchester Centre Meetings 36

Middle Atlantic Region

American Friends Service Committee. *See* American Friends Service Committee

Ministry and Counsel Committee 39

Annual Report 63

Members 144

Minute in Opposition to the Missile Defense System 47

Minute on Global Warming 49

Minute on Same-Sex Marriage. *See* Virginia Half-Year's Minute on Same-Sex Marriage

Monthly Meeting

Apportionments 93

Membership 91, 92

Moratorium 2000 Campaign 37

- N
- Nominating Committee 4, 18, 33, 42, 47
 - Members 144
 - Nurture and Recognition of Ministry, Committee for the 7, 19
 - Annual Report 64
 - Guidelines for "Embraced" Friends 7, 19, 21, 28, 39
 - Members 145
 - Nurturing Quakerism Campaign 128

- O
- Officers
 - Listing 139

- P
- Peace and Social Concerns Committee 47
 - Campaign of Conscience Against Iraq Sanctions 48
 - Families Against Violence Advocacy Network 22
 - Members 145
 - Minute in Opposition to the Missile Defense System 47
 - Peace Roundtable Conference 47
 - Population Concern 22, 44
 - Program Committee 3, 45
 - Annual Report 73
 - Members 146
 - Publications Committee 35
 - Manual of Procedure* proposed change 14
 - Members 146
 - Web Publishing Subcommittee
 - Annual Report 73
 - Members 146

- R
- Records Committee
 - Annual Report 75
 - Members 147
 - Monthly Meeting Recorders 147
 - Registrar's Report 53

Released Friend

Mary Lord 32

Pat Kutzner 5, 12, 21, 40, 61

Released Ministry Guidelines. *See* Nurture and Recognition of Ministry, Committee for the

Religious Education Committee 4

Members 148

Religious Education Secretary

Annual Report 118

Right Sharing of World Resources Committee 47

Members 148

Use of Mailing List Approved 21, 47

Riley, Josh. *See* Camp Administrator

S

Same Gender Marriage 33

Sandy Spring Friends School

Annual Report 136

Trustees 152

Scott, Marjorie. *See* Clerk, Representative Meeting

Search Committee 4, 17, 32, 35, 41

Annual Report 75

Members 140

Search Committee, Ad Hoc 23, 41, 47

Spiritual State of the Yearly Meeting Report 1, 22, 39

Staff Members

Listing 139

Staff Salaries 18

Stewardship and Finance Committee 20, 27

Annual Report 76

Approval to Accept Designated Gifts for Purchase of Donnelly Property 20

F.U.T.U.R.E. Subcommittee

Laying Down the Subcommittee 27

First Reading of 2001 Budget 27

Guidelines for a Project Under the Care of Baltimore Yearly Meeting 78

Members 149

Operating Budget 44

Sue Thomas Turner Quaker Education Fund 35

Annual Report 79

Use of Mailing List 35

Supervisory Committee 18
Annual Report 80
Members 140

T

Task Group on the Structure of Yearly Meeting's Committees 21, 35
Treasurer 19
Treasurer's Annual Report 83
Trustees 7, 20
Approval of Loan to Harrisonburg Meeting 20
Members 139

U

Unity with Nature Committee 4, 48
Annual Report 80
Members 149
Use of Mailing List
Right Sharing of World Resources, Inc. 21
Sue Thomas Turner Quaker Education Fund 35

V

Virginia Half-Year's Minute on Same-Gender Marriage 34

W

War Tax Resistance 24
Web Publishing Subcommittee
Annual Report 73
Members 146
William Penn House 31
Consultative Committee Member 154
Winchester Centre Meeting. *See* Merger of Hopewell and Winchester Centre Meetings
World Council of Churches
Friends Involvement 32

Y

Yearly Meeting
Epistle 7
Office Staff 139
Officers 139

Young Adult Friends

Epistle 53

Officers 150

Young Friends

Conscientious Objection 41

Epistle 50

Young Friends Executive Committee

Members 150

Youth Programs Committee

Members 150

Youth Secretary

Annual Report 119

MANUAL OF PROCEDURE
OF
BALTIMORE YEARLY MEETING

OF THE
RELIGIOUS SOCIETY OF FRIENDS,
INC.

UPDATED THROUGH AUGUST 2000

17100 Quaker Lane
Sandy Spring, Maryland 20860-1296

(301) 774-7663, (800) 962-4766

Fax: (301) 774-7087

E-mail: bymrsf@igc.org



SECTION II
Manual of Procedure
Table of Contents

I. Introduction	1
II. Structure of Baltimore Yearly Meeting	2
Sessions	2
Functions	3
Officers — Appointment And Duties	4
Trustees	6
Representative Meeting	8
Search Committee	10
Supervisory Committee	11
Staff	13
Committees: Appointment, Terms, Authority, & Responsibilities	14
Advancement and Outreach Committee	18
Camp Property Management Committee	19
Camping Program Committee	20
Committee for Criminal and Restorative Justice	21
Educational Funding Resources Committee	22
Epistle Committee	23
Ethel Reynolds Fund Committee	24
Faith and Practice Revision Committee	25
Indian Affairs Committee	26
Manual of Procedure Committee	27
Ministry and Counsel Committee	28
Nominating Committee	29
Nurture and Recognition of Ministry, Committee for the	31
Peace and Social Concerns Committee	32
Program Committee	34
Publications Committee	35
Records, Committee on	37
Religious Education Committee	38
Right Sharing of World Resources Committee	39
Stewardship and Finance Committee	40
Sue Thomas Turner Quaker Education Fund Committee	41
Unity with Nature Committee	42
Youth Programs Committee	43

Special Groups
 Counseling Service
 Families of Diversity
 Young Adult Friends
 Youth Programs, Coordinating Council for

III. Affiliation with Friends General Conference and Friends United Meeting
 Friends General Conference
 Friends United Meeting

IV. Corporations Affiliated with Baltimore Yearly Meeting
 Friends House, Inc.
 Friends Nursing Home, Inc.
 Miles White Beneficial Society
 Sandy Spring Friends School, Inc.

V. Representatives to Other Organizations
 American Friends Service Committee
 Friends Committee on National Legislation
 Friends Committee on Unity with Nature
 Friends Council on Education
 Friends World Committee for Consultation,
 Section of the Americas
 Associated Committee of Friends on Indian Affairs
 Prisoner Visitation and Support
 William Penn House
 Young Friends of North America
 YouthQuake

VI. Changes in *Faith And Practice*

VII. Changes in the *Manual of Procedure*

VIII. Appendix
 Articles of Consolidation
 Revisions to the Articles of Consolidation
 Revision to the Articles of Consolidation

IX. Index

I. INTRODUCTION

The purpose of this *Manual* is to provide a basis for the good order of the Society of Friends within Baltimore Yearly Meeting by outlining the organizational structure of the Yearly Meeting, its officers and committees, and its relations to other Friends' bodies.

Certain responsibilities have traditionally been vested in Yearly and Quarterly Meetings by the members of the constituent Monthly Meetings. Establishment, laying down, consolidation, or division of Monthly Meetings, though initiated locally, is subject to the approval of the Yearly and Quarterly Meetings to which such local Meetings report. Friends have granted the Yearly Meeting the power to determine its budget and to make apportionments thereof to the Monthly Meetings, either directly or through the Quarterly Meetings. This *Manual* deals solely with the organizational structure the Yearly Meeting establishes to handle matters which are entrusted or have been entrusted to it by the constituent Monthly or Quarterly Meetings or by individual Friends.

II. STRUCTURE OF BALTIMORE YEARLY MEETING

Baltimore Yearly Meeting is an organization of the members of its constituent Monthly Meetings. In order to assure attendance at the sessions of the Yearly Meeting, all Monthly Meetings regularly appoint representatives. The privileges and responsibilities of attendance at and participation in the sessions of the Yearly Meeting and of service on its committees are open to all members of the Yearly Meeting, and, aside from their appointed duties, representatives have no special status or privilege in the sessions or organs of the Yearly Meeting.

Intermediate between Monthly Meetings and the Yearly Meeting there have customarily been bodies such as Quarterly Meetings and Half-Yearly Meetings. Throughout this *Manual of Procedure* the term "Quarterly Meeting(s)" will be used to refer to all such intermediate bodies whether meeting quarterly or on some other pattern.

The Yearly Meeting provides for the appointment of necessary officers as hereinafter outlined and organizes its work through the appointment of committees necessary for the effective carrying out of its concerns. The constitutional duties of the usual committees are provided for in this *Manual*, but none stated below is to be construed as requiring the Yearly Meeting to continue a committee beyond the period of its usefulness or as forbidding the establishment of other organs.

SESSIONS

The Yearly Meeting meets at least once a year, at an appointed time and place and for a stated length of time, and, before adjournment, makes provision for the time, place, and period of its next regular meeting.

FUNCTIONS

The functions of the Yearly Meeting are:

- to hear reports from Quarterly Meetings, Monthly Meetings, and the organs established by the Yearly Meeting, and to take action upon these as appropriate.
- to consider and to implement as proper the concerns of groups or of individual Friends.
- to nurture an atmosphere within the Society conducive to the strengthening of the spiritual life of Friends and of the Quarterly and Monthly Meetings, and to the wider dissemination of the principles and testimonies of the Religious Society of Friends.
- to receive and to dispatch epistles from and to other groups of Friends, to accept the minutes of visiting Friends, and to prepare or endorse minutes for its members desirous of visiting among Friends outside the Yearly Meeting.
- to make provision for participation in the work of wider Friends' organizations.
- to approve a budget and to make apportionments thereof to the Monthly Meetings.
- to maintain a central file of information concerning the affairs of the Society within the area of the Yearly Meeting for the use of committees or of individuals in the furtherance of the purposes of the Yearly Meeting.
- to perform such other functions as from time to time shall appear proper to the carrying out of the purposes of the Yearly Meeting.

OFFICERS — APPOINTMENT AND DUTIES

The **Presiding Clerk of Yearly Meeting**, **Recording Clerk of Yearly Meeting**, **Clerk of Representative Meeting**, and **Recording Clerk of Representative Meeting** are selected from members of Baltimore Yearly Meeting. They are appointed by the Yearly Meeting after nomination by the Representative Meeting and take office at the end of the Yearly Meeting sessions at which they are appointed, to serve for terms of two years, or until their successors are appointed. No officer should serve more than six consecutive years in a particular office.

The **Presiding Clerk** serves as Clerk of all business Meetings of the Yearly Meeting and acts as Convenor should special sessions be required. The Clerk serves as a member of the Representative Meeting, and as an alternate to the Clerk of Representative Meeting. The Clerk also serves as a member of the Supervisory Committee, the Program Committee, the Trustees, the Publication Committee, and the Coordinating Council for Youth Programs, and, in accordance with the provision of Friends General Conference, is a member of the Central Committee of that body. The Clerk reports to each regular session of the Representative Meeting on activities as Clerk during the intervening period.

A retiring Clerk continues to serve as a member of Representative Meeting and of the Publications Committee for one year.

The Presiding Clerk and all former Presiding Clerks may be invited by a Quarterly or Monthly Meeting to serve as **Listeners** to help the Meeting find clearness on a particular concern, use Quaker process more effectively, and make better use of the resources of the Yearly Meeting. Any one or more of the Clerks may be asked to initiate this process.

The **Clerk of Representative Meeting** convenes and guides the sessions of that Meeting and of the Supervisory Committee, and serves as an alternate to the Presiding Clerk of Yearly Meeting. The Clerk of Representative Meeting receives and expends the funds of the Yearly Meeting as directed whenever neither the Treasurer nor the Assistant Treasurer is able to do so. The Clerk of Representative Meeting serves as a member of the Coordinating Council for Youth Programs.

The **Recording Clerk** provides for the orderly recording of the proceedings of the sessions of the Yearly Meeting and serves as an alternate to the Recording Clerk of Representative Meeting. The Recording Clerk also serves as a member of the Publications Committee.

The **Recording Clerk of Representative Meeting** provides for the orderly recording of the proceedings of that Meeting and shares the work of recording the proceedings of Yearly Meeting sessions. The Recording Clerk of Representative Meeting also serves as a member of the Publications Committee.

Reading Clerks are appointed by the Presiding Clerk as needed at Yearly Meeting sessions.

Assistants to these officers may be appointed when deemed necessary.

The **Treasurer** and **Assistant Treasurer** are selected from among the members of Baltimore Yearly Meeting. They are nominated to the Yearly Meeting by the Representative Meeting and, when appointed by the Yearly Meeting in session, serve beginning January 1 following the close of the annual sessions at which appointed, for terms of two years, or until their successors are appointed and qualified. As with other officers, the Treasurer and Assistant Treasurer should serve no more than six consecutive years in a particular office. The Treasurer and Assistant Treasurer serve *ex-officio* as members of the Stewardship and Finance Committee.

The **Treasurer** receives and expends the funds of the Yearly Meeting as directed, and maintains financial records and books as directed by the Stewardship and Finance Committee, setting forth the financial conditions and resources of the Yearly Meeting. The Treasurer serves as a member of the Representative Meeting, the Trustees, the Supervisory Committee, and the Educational Funding Resources Committee.

The **Assistant Treasurer** should become familiar with the procedures of the Treasurer, assist the Treasurer and, whenever the Treasurer is unable to serve, serve as Treasurer. The Assistant Treasurer serves as a member of the Representative Meeting.

TRUSTEES

The Trustees, like other committees of the Meeting, are selected by the Meeting and are expected to act for the whole Meeting in carrying out their responsibilities under the law. Thus, while trustees must be conscious of their fiduciary obligation to preserve the assets of the Meeting, they must also be continuously sensitive to the spirit of the Meeting and its wish to fulfill the social testimonies of the Society of Friends. The Meeting, in turn, should be sensitive to the legal responsibilities of trustees which can, in certain circumstances, make them personally liable for actions taken in the name of the Meeting.

Faith and Practice, III B, 4

Trustees and other financial officers should seek to be as responsive as possible, within the limits of legally imposed restrictions, to the considered judgment of the whole Meeting on matters of policy.

Faith and Practice, Appendix I, 2

The Yearly Meeting appoints Trustees in accordance with its corporate charter. These are at present nine in number: the current Presiding Clerk and Treasurer of the Yearly Meeting plus seven persons nominated by the Nominating Committee and appointed by the Yearly Meeting to serve for terms of three years with the possibility of re-appointment for a second three-year term. Not more than one of these seven is from each Quarterly Meeting within the Yearly Meeting. The Trustees may not co-opt additional members.

Trustees serving at the time of adoption of this change (August 1995) will serve out the full seven-year term for which appointed. All new appointments will be for three years.

The Trustees meet at least annually. They are responsible for title to all real property in the care of the Yearly Meeting, such as burying grounds, and for all matters concerned with the invested funds of the Yearly Meeting. All trust funds will, of course, be administered in accordance with the intentions of the original donors following the policy outlined in *Faith and Practice*, Appendix I. The Trustees should report annually to the Yearly Meeting.

The Trustees appoint a representative to the Fund for Conscience Subcommittee of the Peace and Social Concerns Committee. The Clerk, or another designated trustee, serves as a member of the Camp Property Management Committee.

REPRESENTATIVE MEETING

Representative Meeting acts for the Yearly Meeting in the intervals between sessions. It meets at least three times a year and on call as necessary.

Representative Meeting is composed of:

- one person appointed by the Monthly Meeting for each 100 members of the congregation thereof, from each Monthly Meeting in the Yearly Meeting, with a maximum of three. Ordinarily, no person should serve consecutive Yearly Meetings. A Monthly Meeting appointee for more than six years.
- the officers of the Yearly Meeting: the Presiding Clerk, the retiring Presiding Clerk (for one year following retirement), the Recording Clerk, the Treasurer and the Assistant Treasurer. The Presiding Clerk of Yearly Meeting serves as an alternate to the Clerk of Representative Meeting and the Recording Clerk of Yearly Meeting serves as an alternate to the Recording Clerk of Representative Meeting.
- the Clerk and the Recording Clerk of Representative Meeting.
- the clerks selected by each of the standing administrative and functional committees of the Yearly Meeting, and the Clerks of Baltimore Yearly Meeting, Young Friends Executive Committee and Young Adult Friends.
- Friends selected to serve on the Search Committee of Representative Meeting and on the Supervisory Committee.

The functions of Representative Meeting are:

- to act for the Yearly Meeting when necessary in the intervals between sessions.
- to define staffing needs, set staff compensation policies, and be the employer of record. Representative Meeting selects, employs, and defines the responsibilities of the General Secretary.

- to nominate for approval of Yearly Meeting in session persons to serve as Presiding Clerk, Recording Clerk, Clerk of Representative Meeting, Recording Clerk of Representative Meeting, Treasurer, Assistant Treasurer, members of the Supervisory Committee, and members of the Nominating Committee.
- to fill vacancies among Yearly Meeting or Representative Meeting officers, or on the Supervisory Committee or the Nominating Committee, when such occur between sessions of the Yearly Meeting.
- to recommend to the Yearly Meeting dates and places for its sessions.
- to conduct-necessary correspondence in the name of the Yearly Meeting between sessions.
- to make sure that adjustments are made in the number of trustees of any corporation to comply with legal requirements.
- to re-examine the function and structure of any Yearly Meeting committee when necessary and make appropriate recommendations to the Yearly Meeting to enable the committee to carry out the concerns placed upon it.
- to consider proposed changes in the *Manual of Procedure*, report on its actions to those who initiated the proposal, and forward changes to the Yearly Meeting as approved.
- to carry out such other responsibilities as the Yearly Meeting may refer to it.

SEARCH COMMITTEE

The Search Committee is composed of six persons nominated by an ad hoc committee and appointed by Representative Meeting, two appointed each to serve a term of three years. These persons become members of Representative Meeting. No person may serve for more than six consecutive years. The Search Committee may not co-opt additional members.

The Search Committee nominates persons to serve as Presiding Clerk, Recording Clerk, Clerk of Representative Meeting, Recording Clerk of Representative Meeting, Treasurer, Assistant Treasurer, members of the Supervisory Committee, and members of the Nominating Committee. These nominations are presented to Representative Meeting and, if approved, are forwarded to the Yearly Meeting. The Search Committee usually presents these nominations on the floor of Representative Meeting at the Yearly Meeting sessions.

The Search Committee usually reports to Representative Meeting on Summer Yearly Meeting Day. If the Search Committee is able to fill any remaining vacancies after Summer Yearly Meeting Day, it may bring these nominations directly to the Yearly Meeting sessions. At any time the Committee may present to Representative Meeting nominations to fill vacancies which occur during the year.

On Summer Yearly Meeting Day, Representative Meeting appoints on the floor an ad hoc committee of two Friends to nominate Friends for appointment to fill the vacancies on the Search Committee. This ad hoc committee serves for one year or until a new ad hoc committee is appointed. The ad hoc committee usually presents its recommendations to Representative Meeting on Summer Yearly Meeting Day. At any time the ad hoc committee may present to Representative Meeting nominations to fill vacancies on the Search Committee which occur during the year.

As with other nominating bodies, the Search Committee normally does not nominate any of its own members for other responsibility.

SUPERVISORY COMMITTEE

The Supervisory Committee is composed of the Clerk of Representative Meeting, the Presiding Clerk and the Treasurer of the Yearly Meeting, and four additional members of the Yearly Meeting nominated by the Representative Meeting for appointment by the Yearly Meeting. The Committee may not co-opt additional members. The Supervisory Committee is chaired by the Clerk of Representative Meeting.

The four persons appointed by the Yearly Meeting also become members of Representative Meeting. Two of these members are appointed annually for terms of two years. Generally, none of these members may serve on the Supervisory Committee for more than six consecutive years. An individual may again be appointed after a one year break in service. Terms begin at the end of the Yearly Meeting sessions at which the appointment is made.

The General Secretary is responsible to this Committee, specifically to its Clerk. The primary responsibility of the Supervisory Committee is to be in regular contact with the office staff. For this purpose it meets frequently with the office staff. The Supervisory Committee should have a written Personnel Policy with job descriptions for each office staff position.

The Supervisory Committee recommends office staff compensation policies to the Representative Meeting, annually sets specific salaries for office staff, annually reports all salaries and benefits to the Representative Meeting, and provides guidance to the General Secretary in the employment of office staff.

The Supervisory Committee also oversees the maintenance of the office-residence property and grounds and the acquisition and maintenance of office equipment and any other fixed assets, and annually recommends appropriate budget items to the Stewardship and Finance Committee. Authority for the expenditure of funds for normal maintenance up to a stated dollar amount may be delegated to the General Secretary.

In addition, this Committee carries out such duties as Representative Meeting specifically assigns to it, and, between meetings of Representative Meeting, act upon urgent matters not involving policy nor of such importance as to justify a special session of Representative Meeting. All such actions should be reported to Representative Meeting at its next session.

STAFF

The Representative Meeting selects, employs, and defines the responsibilities of the General Secretary. The General Secretary, with the guidance of the Supervisory Committee, may employ such staff as allowed in the budget approved by the Yearly Meeting in session. The Camping Program Committee may employ Directors for each camping program. The Directors, with the guidance of the Camping Program Committee, may employ such staff as the budgets for the various camping programs allow.

Other committees of the Yearly Meeting desiring staff should develop a proposal and present it to Representative Meeting for approval. The proposal should include at least the following: 1) job description; 2) the committee to which the staff is to report; 3) budget and compensation.

After approval of the proposal, the committee interviews candidates and makes a recommendation to the General Secretary, who employs and directs the staff in accord with the proposal and general Yearly Meeting Personnel Policy.

Representative Meeting may require committees employing or directing staff to coordinate personnel policies.

COMMITTEES — APPOINTMENT, TERMS, AUTHORITY, AND RESPONSIBILITIES

The Yearly Meeting establishes committees for the carrying out of its purposes. All committees should report annually. Each committee reports both on its activities and on matters which are seen as needing attention, with some analysis of the health of the committee. If a committee sees no way in which it can carry out the concerns placed upon it, its members should request the Representative Meeting to re-examine the function and structure of the committee and make appropriate recommendations to the Yearly Meeting. Failure of a committee to report is also an indication that a review process should be initiated.

Concerned individuals desiring to establish a new committee or ad hoc committee bring their idea to Representative Meeting, either themselves directly, through their Monthly Meeting(s), or through an appropriate committee if one already exists. If after due consideration there is general support and approval, Representative Meeting recommends to the Yearly Meeting that such a committee or ad hoc committee be established. If the Yearly Meeting approves, the committee or ad hoc committee is established.

Any report, action, or statement of a committee should be approved in the manner of Friends at a meeting of the committee of which all the members of the committee were given reasonable notice.

Unless otherwise provided, nominations of persons to serve on the committees of the Yearly Meeting are made by the Nominating Committee. Nominations of persons to serve on the Nominating Committee, however, are made by the Representative Meeting.

All appointments to committees are made by the Yearly Meeting in session except that Representative Meeting may make appointments to fill vacancies or to meet other requirements arising between Yearly Meeting sessions.

The Yearly Meeting should evaluate carefully the recommendations of all nominating groups, exercising the responsibility to reject unsuitable names as well as to approve those found acceptable.

Unless other terms are set, approximately one-third of the membership of each committee is appointed annually for terms of three years, such terms to begin at the end of the Yearly Meeting sessions at which the appointments are made. Generally, no one may serve on the same committee for more than six consecutive years. An individual may again be appointed after a one-year break in service.

Any committee, except the Nominating Committee, may co-opt a limited number of Friends for membership for a period not extending beyond the following sessions of Yearly Meeting. Committees may invite other persons, Friends or non-Friends, to serve in a consultative capacity without becoming members of the committee.

Unless otherwise provided, each committee selects its own clerk. Committee clerks are selected from the members of Baltimore Yearly Meeting. Committees are encouraged to make careful provision for their ongoing work by selecting clerks in good time. Committee clerks usually take office at the close of Yearly Meeting's annual sessions, to serve for the coming year. Since it is usually desirable that a clerk have some experience with the particular committee before becoming its clerk, committees may, prior to Yearly Meeting sessions, provide for selecting a prospective clerk from among their continuing members. Committees report the names of their clerks while the Yearly Meeting is still in session. Committee clerks serve as members of Representative Meeting.

Meetings of all Yearly Meeting committees, except the Nominating Committee, are open to all Friends. However, any committee reviewing sensitive matters may hold an executive session.

Yearly Meeting committees are empowered to raise or accept monies only with the prior approval of the Representative Meeting or the Yearly Meeting in session.

All **administrative committees** report their recommendations to the Yearly Meeting or to the Representative Meeting for approval, unless authority has previously been given such committees to act on their own proposals.

Functional committees may act and issue statements on behalf of the Yearly Meeting:

- when such actions or statements have the prior approval of the Yearly Meeting or the Representative Meeting.
- when such actions or statements are clearly in accord with the policy of the Yearly Meeting as enunciated in its minutes or adopted statements.

Other actions or statements not meeting these qualifications should be clearly identified as being the actions or statements of the committee issuing them and not of the Yearly Meeting.

It is the duty of the **functional committees** from time to time, as the occasion demands, to prepare position papers on matters of current interest and concern within their fields of interest and to present these position papers before the Yearly Meeting or the Representative Meeting for approval. Such position papers should have the approval of the interested functional committee at a called meeting of the committee and, if possible, are distributed to members of the Yearly Meeting along with Yearly Meeting committee reports prior to Yearly Meeting sessions at which they will be considered. These papers, as adopted by the Yearly Meeting, will then form the main part of the background of policy on the basis of which the functional committee may act on behalf of the Yearly Meeting.

The scope of authority possessed by an **ad hoc committee** should be included in the charge to the committee; if not included, the committee is governed by the above provisions depending upon whether it is primarily of an administrative or functional character.

As a general practice, the Nominating Committee does not nominate members of an ad hoc committee; the members select themselves. The names of members and the dates of establishment of ad hoc committees are listed in the *Yearly Meeting book*.

When an ad hoc committee is established, a time limit is set for its duration. At the end of that time, a decision is made by the Yearly Meeting as to whether the ad hoc committee is to be continued for another specified period of time, made

standing committee, or laid down. If no decision is made by the Yearly Meeting, the ad hoc committee automatically is laid down when the time limit expires.

Any other groups recognized by the Yearly Meeting which are not standing committees or ad hoc committees are considered **special groups** and are described in that section.

The Committees of Baltimore Yearly Meeting are:

Administrative Committees:

- Camp Property Management Committee
- Epistle Committee
- Faith and Practice Revision Committee
- Manual of Procedure Committee
- Nominating Committee
- Program Committee
- Publications Committee
- Committee on Records
- Stewardship and Finance Committee

Functional Committees:

- Advancement and Outreach Committee
- Camping Program Committee
- Committee for Criminal and Restorative Justice
- Educational Funding Resources Committee
- Ethel Reynolds Fund Committee
- Indian Affairs Committee
- Ministry and Counsel Committee
- Committee for the Nurture and Recognition of Ministry
- Peace and Social Concerns Committee
- Religious Education Committee
- Right Sharing of World Resources Committee
- Sue Thomas Turner Quaker Education Fund Committee
- Unity with Nature Committee
- Youth Programs Committee

Ad Hoc Committees (as needed)

ADVANCEMENT AND OUTREACH COMMITTEE

The Advancement and Outreach Committee consists of approximately 24 members nominated by the Nominating Committee and appointed by the Yearly Meeting with careful consideration of the special need of this Committee to be knowledgeable about the situation of all Monthly Meetings.

This Committee is concerned with and active in the nurture and strengthening of local Meetings, in the development of new Meetings, and in taking the message of Friends to those outside our membership. This may be done through visitation, correspondence, conferences, retreats, and other appropriate means. The Committee appoints two persons to serve on the Ethel Reynolds Fund Committee for one-year terms and names a member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

CAMP PROPERTY MANAGEMENT COMMITTEE

The Camp Property Management Committee consists of six members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, either the clerk or another member of the Trustees, Camping Program Committee and Stewardship and Finance Committee are ex officio members. The Committee may appoint subcommittees as needed, which may include members from outside the Committee. The Committee will normally meet at least once a year.

The Committee is responsible for the maintenance and operation of the present and any future properties of the Yearly Meeting used for camping programs, retreats and other similar activities. It may also manage any properties which the Yearly Meeting may lease for the above purposes. While the Committee has all authority to carry out its tasks, the fiduciary responsibility for the Yearly Meeting properties rests with the Trustees.

The Committee will manage the camp properties as one financial entity and will prepare operating and capital budgets which will be listed separately within the Yearly Meeting budget. For this purpose appropriate accounts will be established, including a capital reserve account. The Committee will be responsible for setting the fees for the use of the properties. All income generated by the camp properties, including timber sales, will be available for the operation and development of the camp properties. Gifts and bequests may be received into the Committee's accounts. Financial statements will be prepared annually at the same time as the Yearly Meeting accounts, of which they will form a part.

CAMPING PROGRAM COMMITTEE

The Camping Program Committee consists of approximately 18 persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the directors of the camping programs, *ex officio*.

The Camping Program Committee oversees, coordinates, manages, and operates all of Yearly Meeting endeavors in the field of camping: philosophy, constituency, financing, and program emphasis — seeking to provide for all the various ages and interests of our Yearly Meeting through a variety of camping styles. The Committee is responsible for the employment of camp directors, for establishing specific camp staff salaries, and for evaluation of camp staff.

The Clerk or another member of the Camping Program Committee serves as a member of the Camp Property Management Committee. This Committee names an adult representative to serve on the Coordinating Council for Youth Programs.

COMMITTEE FOR CRIMINAL AND RESTORATIVE JUSTICE

The Committee for Criminal and Restorative Justice consists of not fewer than six members nominated by the Nominating Committee and appointed by the Yearly Meeting. The purpose of the Committee is to address incarceration and criminal justice concerns, especially as they affect the treatment of offenders. The Committee seeks to encourage prison ministry generally across the Yearly Meeting helps Prisoner Visitation and Support to find volunteers to visit federal and military prisons. The Committee acts as the conscience of the Yearly Meeting on issues relating to prison concerns and the death penalty. The Committee also seeks to be a resource for Monthly Meetings by issuing notices on specific topics related to criminal justice, collecting information for a Yearly Meeting clearinghouse, and maintaining a speakers' bureau on prison concerns and death penalty issues.

This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.

EDUCATIONAL FUNDING RESOURCES COMMITTEE

The Educational Funding Resources Committee is composed of at least six members nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the Treasurer of the Yearly Meeting, *ex officio*. The purpose of this Committee is to help Friends secure secondary and post-secondary education by providing loans. Preference is given to requests for loans for undergraduate level study. Monies and income from both the Educational Fund and the Fair Hill portions of the Consolidated Endowment Fund are used to provide loans.

Each Monthly Meeting annually appoints one person as a corresponding member of this Committee. Such corresponding members normally serve for no more than six consecutive years. No member appointed by the Yearly Meeting serves at the same time as a Monthly Meeting corresponding member. The corresponding member provides liaison between the Monthly Meeting and the Committee. The corresponding member will meet with each applicant from the Monthly Meeting, perhaps as a clearness committee, to consider together the implications and responsibilities of debt. Applicants need to understand that as they repay their loans, funds become available for future students. The corresponding member's advice to the Committee is an essential part of the application process and should include comment on the applicant's involvement in the Monthly Meeting and any information that would be helpful in making a decision.

The Committee meets twice a year. It will meet on a Saturday in May to evaluate applications and grant loans, and on a Yearly Meeting Day to discuss other business. The Educational Funding Resources Committee reports to the Yearly Meeting at least once a year on the state of the funds, loans made available, and any other business conducted.

EPISTLE COMMITTEE

The Epistle Committee consists of six persons nominated by the Nominating Committee and appointed by the Yearly Meeting. It may co-opt other persons to assist it during the sessions of Yearly Meeting, as needed.

The Epistle Committee receives epistles addressed to the Yearly Meeting by other Friends' groups, brings concerns expressed in such epistles which require Yearly Meeting consideration to the attention of the Yearly Meeting, and, if it seems appropriate, drafts a general epistle to other Friends' groups for the Yearly Meeting's review and approval.

ETHEL REYNOLDS FUND COMMITTEE

The Ethel Reynolds Fund Committee has six members, two appointed by the Religious Education Committee, two appointed by the Advancement and Outreach Committee, and two appointed by Nottingham Monthly Meeting. All appointments are for one-year terms. Members may not serve for more than six consecutive years. Members are appointed at the time of Yearly Meeting sessions; they select their own clerk.

The Ethel Reynolds Fund Committee evolved through decisions by Representative Meeting to make grants from the income of the bequest of Ethel Reynolds, a member of Nottingham Meeting who died in 1976. According to the terms of the will, the bequest is to be used for purposes of religious education or advancement and outreach. The principal of the bequest may be used upon action of the Yearly Meeting.

This Committee makes grants for projects in the areas of religious education or advancement and outreach upon application of Meetings, committees, Friends' agencies, or individuals. March 1 is the deadline for receiving applications to be reviewed by the Committee on Spring Yearly Meeting Day, although applications may be considered at other times depending upon their urgency and the availability of funds. It has been the general practice that grants are made to individuals and groups within Baltimore Yearly Meeting.

FAITH AND PRACTICE REVISION COMMITTEE

The Faith and Practice Revision Committee consists of at least three persons nominated by the Nominating Committee and appointed by the Yearly Meeting. These persons are appointed only when proposed revisions have been presented in writing to the Yearly Meeting. The same provisions regarding rotation of members and term limits apply as for other standing committees. When no revisions are before the Committee and the Committee has completed all its responsibilities, the Yearly Meeting releases these persons from their appointment to this Committee.

The Committee receives proposed changes and circulates proposed revisions to all the Monthly and Quarterly Meetings in Baltimore Yearly Meeting with sufficient time that Monthly Meetings may prepare comments for a Quarterly Meeting session before Yearly Meeting. The Committee may help prepare proposed changes to ensure clarity and consistency with other sections of *Faith and Practice*. It is responsible for ensuring that changes approved by the Yearly Meeting are incorporated into *Faith and Practice*. Printing and distribution of *Faith and Practice* or of its revised sections should be coordinated with the Publications Committee.

INDIAN AFFAIRS COMMITTEE

The Indian Affairs Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

In 1795 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives who had previously lived in the valley, these Friends set aside the monies for assistance of American Indians under the care of Baltimore Yearly Meeting. Since that time the Indian Affairs Committee has distributed the interest income from this endowment to organizations which assist and advocate for Native Americans.

This Committee also stimulates interest in and activity for the American Indians, cooperates with other Yearly Meetings and other Friends' organizations in projects for the benefit of American Indians, and concerns itself with pending legislation on the national and local levels involving Native American issues.

This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs.

MANUAL OF PROCEDURE COMMITTEE

The Manual of Procedure Committee, composed of not fewer than three persons nominated by the Nominating Committee and appointed by the Yearly Meeting, is responsible for continually updating the *Manual* by incorporating all changes in procedure adopted by the Yearly Meeting. The Committee may recommend changes in procedure deemed useful to the Yearly Meeting. Such changes are to be recommended in writing to the Representative Meeting for consideration and forwarded to the Yearly Meeting if approved.

MINISTRY AND COUNSEL COMMITTEE

The Ministry and Counsel Committee consists of not fewer than six members nominated by the Nominating Committee and appointed by the Yearly Meeting. Also, each Monthly Meeting committee dealing with ministry and pastoral care or the Monthly Meeting itself, is requested to designate one of its members who is willing to participate in the meetings and responsibilities of the Committee as a member.

The Committee is concerned with and active in deepening the spiritual life of the Yearly Meeting and of its constituent Monthly Meetings. At Yearly Meeting sessions it cooperates with the Program Committee in arranging meetings for worship, inspiration, and discussion of spiritual concerns. The Clerk of Ministry and Counsel serves as a member of the Program Committee.

The Ministry and Counsel Committee advises Monthly Meetings on the preparation of the annual Reports on the Spiritual State of the Meetings, receives the approved reports and Quarterly Meeting summaries thereof, and prepares a summary statement on the spiritual state of the Yearly Meeting for incorporation in the Committee's report to the Yearly Meeting.

The **Baltimore Yearly Meeting Counseling Service**, a resource provided under the oversight of the Ministry and Counsel Committee, is described under Special Groups.

NOMINATING COMMITTEE

The Nominating Committee is composed of 21 persons, with at least one from each Quarterly Meeting. One-third of the Committee is nominated each year by the Representative Meeting for appointment by the Yearly Meeting. Quarterly Meetings may suggest the names of suitable persons from their membership to serve on the Nominating Committee.

The Committee recommends to the Yearly Meeting in session the names of persons to serve on committees and in other offices for which no other means of nomination has been herein provided. Unless otherwise specified, a three-year term is suggested for all committee members, one-third of the membership of a committee being appointed each year to serve from the close of the Yearly Meeting sessions at which they were appointed. Persons may be appointed to an office or committee for no more than six consecutive years, unless longer terms are specified.

Nominations may arise in the Nominating Committee, or may be suggested to the Committee by Quarterly or Monthly Meetings, by clerks or members of established committees, or by any member of the Yearly Meeting. Normally, persons eligible for nomination are members of Baltimore Yearly Meeting. However, the Nominating Committee may nominate Friends from other Yearly Meetings who are sojourning among us. On the recommendation of a Monthly Meeting, the Committee may nominate an active attender, except that appointments to other Friends' organizations must be limited to members of the Society of Friends if the applicable bylaws so specify.

In general, committees charged with a nominating function do not nominate any of their own members; in general, Friends should attempt to serve the Yearly Meeting on no more than one standing committee at a time. However, these principles should not prevent the nomination of a particularly well qualified Friend as a representative to an outside body or as a member of an ad hoc committee, after the Nominating Committee has given due consideration to other qualified Friends. Nothing in this *Manual* should be interpreted as barring any Friend from serving in a specific capacity when special circumstances warrant.

Friends appointed to the Nominating Committee may complete a term already being served on another committee; and a Nominating Committee member may be nominated for service on another committee immediately on rotation off the Nominating Committee.

In order for the business and concerns of the Yearly Meeting to be effectively carried forward, it is desirable for committees to be representative of various age groups and interests and for Friends to become acquainted with various aspects of Yearly Meeting affairs. It is the duty of the Nominating Committee to evaluate the qualifications of Friends for committee service and to endeavor to be informed about the functioning of Yearly Meeting committees, in order to ascertain at what point a committee assignment or a change of assignment may benefit a Friend, the Yearly Meeting, or both.

COMMITTEE FOR THE NURTURE AND RECOGNITION OF MINISTRY

The Committee for the Nurture and Recognition of Ministry is composed of approximately 12 members nominated by the Nominating Committee and approved by the Yearly Meeting.

The Committee for the Nurture and Recognition of Ministry carries an active concern for the nurture of the gifts of the Spirit in the membership, for supporting members in the exercise of those gifts, and for encouraging Monthly Meetings to recognize, publicly affirm and practically support those who are exercising their gifts in faithful ministry and service. It may carry a special concern for the nurture and support of the public ministry, the ministry of the Word.

The Committee for the Nurture and Recognition of Ministry and the Ministry and Counsel Committee of the Yearly Meeting share concerns for the nurture of ministry and thus consult on a regular basis.

This Committee stands ready to educate Friends about the traditional Quaker practice of recording ministers as one way of providing recognition and affirmation. It will aid any Monthly Meeting as requested if and when a Monthly Meeting undertakes the process of recording a member in the ministry. It will also keep an up-to-date list of all recorded ministers in the membership of the Yearly Meeting.

Additionally, requests from any member of the Yearly Meeting for a certificate from our Yearly Meeting to travel in the ministry outside our Yearly Meeting come to this Committee, which will then bring a recommendation in this matter to the Yearly Meeting or the Representative Meeting.

PEACE AND SOCIAL CONCERNS COMMITTEE

The Peace and Social Concerns Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

The Committee recognizes that an enduring peace requires social justice, and that the two are inextricably bound together. Friends' concerns for nonviolence in international affairs and in the alleviation of situations of tension in society are translated into education and action programs of the Yearly Meeting. The Committee stimulates and coordinates activities of Monthly Meeting Peace and Social Concerns Committees regarding those issues that affect the fabric of society and on which Quaker testimonies can be brought to bear. It serves as a resource to Baltimore Yearly Meeting and its constituent Meetings, gathering and disseminating information.

The **Voluntary Service Subcommittee** seeks to encourage service projects that are inter-generational, inter-cultural, clearly focused, and voluntary. The projects should reflect the needs and wishes of host communities and address current social needs. The Subcommittee's role is to help discern how and where we are led to serve in our communities and to provide support and encouragement to those who seek the way. Among the specific activities of the Subcommittee are to serve as a clearinghouse of information on voluntary service projects and to organize and conduct experimental demonstration projects to try out new formats. The Subcommittee names an adult representative to serve on the Coordinating Council for Youth Programs.

Friends are encouraged to record their personal statements of pacifism. Signed and dated statements are sent to the Associate Secretary of the Yearly Meeting. The names of all persons filing such statements are to be listed in the *Yearbook* published following receipt of the documents.

A **Fund for Conscience** was established by Baltimore Yearly Meeting in 1986. The purpose of the Fund is to support those members and regular attenders of Meetings within Baltimore Yearly Meeting who may be punished or denied government assistance in areas including, but not limited to, education because of a decision of conscience, such as not to register for Selective Service, not to pay taxes for military purposes, or to participate non-violently in a peace and justice protest.

The **Fund for Conscience Subcommittee** oversees the Fund, publicizing it, making appropriate referrals, and making loans or grants consistent with its purpose. The Subcommittee is convened by the Clerk of the Peace and Social Concerns Committee. The members include the Clerk and one additional member of the Peace and Social Concerns Committee, a high school youth representing the Youth Programs Committee, and representatives of Young Adult Friends and of Trustees.

PROGRAM COMMITTEE

The Program Committee consists of nine persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the following, ex officio: the Presiding Clerk of the Yearly Meeting, the Clerk of Ministry and Council Committee, the General Secretary and Associate Secretary of the Yearly Meeting, the adult and youth Co-clerks of the Young Friends Yearly Meeting Program Planning Subcommittee, the clerk of Junior Yearly Meeting staff, and a registrar appointed by the Committee.

The Program Committee has oversight of all program plans for Yearly Meeting sessions, including Junior Yearly Meeting, the planning of the time schedule in detail, assigning places for all meetings, selecting guest speakers and special program events or delegating the selection to appropriate groups, and caring for the book room.

PUBLICATIONS COMMITTEE

The Publications Committee consists of five persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the following members, ex officio: the Presiding Clerk, the Recording Clerks of the Yearly Meeting and the Representative Meeting, the editor of the *Baltimore Young Friends Newsletter*, and the General Secretary.

The immediate past Presiding Clerk should continue to serve on this Committee for one year. The Publications Committee is responsible for appointing an editor for the *Interchange*; this editor is not a member of this Committee.

The Publications Committee works with the Yearly Meeting staff to produce and distribute regularly the *Advance Reports*, the *Yearbook*, the *Interchange*, and *Baltimore Young Friends Newsletter*. It also assists the staff in the production and distribution of revisions to *Faith and Practice* and of the informational brochure. From time to time the Yearly Meeting or its Representative Meeting authorizes the publication of other documents and publications to be distributed within the Yearly Meeting or to the general public. These materials are produced and distributed by the staff with the assistance of this Committee.

After the annual sessions, the *Yearbook* volume is produced and distributed promptly. The minutes of the Yearly Meeting sessions are prepared under the care of the Yearly Meeting officers and staff. In the interest of accuracy and clarity, they may correct or annotate errors of nomenclature, fact, or grammar made under the pressure of Yearly Meeting sessions.

Responsibilities of this Committee may range from simple awareness of what is currently authorized for publication to initiation of needed publications, or to the recommendation of reimbursement for a particular task. The Committee may be asked by the Yearly Meeting staff or by the Supervisory Committee to review, prior to publication, reports or studies from committees or other bodies of the Yearly Meeting which are intended for wide distribution within the Yearly Meeting or to the general public. Committees of the Yearly Meeting are encouraged to consult with the Publications Committee as the need arises.

The Committee and the Yearly Meeting staff work together to find volunteer editors. The Committee assists the staff in finding professional printing services. It also provides for the proof-reading of documents and publications. Members should be alert to suggest changes in the general format or contents of *Advocate Reports*, the *Yearbook*, the *Interchange*, the *Baltimore Young Friends Newsletter*, and the informational brochure.

COMMITTEE ON RECORDS

Friends traditionally have taken care to keep and preserve records, and Meetings should give sustained attention to this matter by appointing competent members to keep the records accurate, accessible for current reference, and preserved for future generations. *Faith and Practice*, III, B, 8.

The Committee on Records consists of at least three members nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the Recorder appointed by each Monthly Meeting.

The Committee on Records:

- provides guidance to all Meetings at all levels in documenting events happening within their Meetings by maintaining minutes, membership rolls, records of marriages, births and deaths, and financial records in simple good order.
- encourages all Meetings at all levels to locate their older records and to deposit those records in the Friends Historical Library of Swarthmore College, or the Quaker Collection at Haverford College.
- encourages all Friends to preserve family and personal documents and items of historical interest, depositing them with historical libraries or other suitable archives when owners no longer wish to care for them.
- oversees the care of Yearly Meeting current records and of items of historical interest to the Yearly Meeting and advises the Yearly Meeting General Secretary regarding records.
- develops confidentiality policies for those contemporary records with privacy implications for individuals.
- provides copies of the *Handbook on Records, their Creation, Maintenance, and Preservation in the Meeting*, first published by the Yearly Meeting in 1989, and edited and reprinted in 1996, to all Monthly Meetings and to individuals who request it.
- keeps informed of current practices of Friends and of archiving practices and amends the *Handbook on Records* when appropriate.

RELIGIOUS EDUCATION COMMITTEE

The Religious Education Committee consists of approximately 12 persons nominated by the Nominating Committee and appointed by the Yearly Meeting. The Clerks of the Religious Education Committees of all Monthly Meetings. The Committee is an avenue through which the Yearly Meeting exercises its responsibility for the spiritual nurture of its young people and adults.

The Committee supports Monthly Meeting Religious Education Committees and First Day School teachers in their work with all age groups. This is done through curriculum planning, resource information, and consultation with committee members, as well as through workshops, teacher preparation programs, and retreats. The Committee maintains an extensive library at the Yearly Meeting office. A list of resources is available on request; Friends may visit the Library or borrow through the mail.

The Committee names an adult representative to serve on the Coordinating Council for Youth Programs, appoints two persons to serve on the Ethel Reynolds Fund Committee for one-year terms, and names a member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

RIGHT SHARING OF WORLD RESOURCES COMMITTEE

The Right Sharing of World Resources Committee is composed of 15 members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, individuals may be coopted to serve on the Committee, particularly from those local Meetings not otherwise represented.

This Committee should keep alive throughout the Yearly Meeting membership the challenge to simplify our own lives and to share with people in the developing countries our financial resources and our own lives and experiences. This Committee, with the guidance of and in cooperation with Right Sharing of World Resources, Inc., is responsible for selecting the specific projects of economic and social development to which funds contributed under this program by members of the Yearly Meeting shall be devoted. It may also bring to the attention of the Yearly Meeting other international concerns which affect relationships between the economically developed and less-developed countries.

STEWARDSHIP AND FINANCE COMMITTEE

The Stewardship and Finance Committee consists of 14 members nominated by the Nominating Committee and appointed by the Yearly Meeting, with careful attention to the special need of this Committee to be knowledgeable about the financial situation of all Monthly Meetings. Each Quarterly Meeting should be represented. In addition, the Treasurer and Assistant Treasurer are ex officio members of this Committee, and either the Treasurer or the Clerk of the Stewardship and Finance Committee from each local Meeting is a corresponding member.

The Committee each year prepares for Yearly Meeting consideration a budget and a plan of apportionment of the budget to the Monthly Meetings. At least every three years and whenever the Treasurer changes, it should arrange for a certified public accountant to audit the Treasurer's books and records, and those of any other group or individual having charge of the expenditure of funds. It has oversight of the accounting methods used and the adequacy of the financial reports given by the Treasurer, and it should make adequate provision for preservation of all assets of the Yearly Meeting not specifically managed by the Trustees.

This Committee also should keep all Monthly Meetings informed of the financial needs of the Yearly Meeting and aware of their responsibility to support adequately the activities of the Religious Society of Friends, including any special appeals from Friends General Conference and Friends United Meeting.

The Clerk or another member of the Stewardship and Finance Committee serves as a member of the Camp Property Management Committee.

SUE THOMAS TURNER QUAKER EDUCATION FUND COMMITTEE

The Sue Thomas Turner Quaker Education Fund Committee consists of one member appointed by the Advancement and Outreach Committee and one appointed by the Religious Education Committee. Such appointments are for two-year terms. Members may not serve for more than six consecutive years. Other members may be co-opted as appropriate. In addition, Rosalind Turner Zuses will serve as convenor without a term limit until such time as she is unable or unwilling to continue.

The Fund was established in Baltimore Yearly Meeting in 1996 by Howard and Rosalind Turner-Zuses in recognition of Sue Thomas Turner's long support of Quaker education and Quaker values in public education. Its purpose is to support the understanding and practice of Quaker faith in schools and to support the growth of a life lived in the Spirit by members of the school communities. School community members include students, faculty, staff, administration, trustees, and parents. The Fund is targeted for, but not limited to, Friends schools under the care of a Friends Meeting.

The Fund is intended to be used for materials, lectures and consultants, workshops and retreats, and programs and activities which help to explain Quaker faith and practice to members of the school communities, to be brought into the schools for individuals or groups from the school communities to attend workshops, classes or retreats on Quaker faith and practice and spiritual development and for the creation and distribution of materials related to these issues by members of the school communities. The Fund would be limited to uses which are in addition to those already funded by a school or committee budget, or to augment funds to enable a use which exceeds ordinary funding.

Applications from schools, Meetings, committees, Friends' agencies or individuals for a specific project must be received by February 15. In general, the Committee meets once a year, usually on Spring Yearly Meeting Day. The amount of money distributed is a percentage, adjusted as the Committee determines is appropriate, of the value of the Fund at the time of distribution.

UNITY WITH NATURE COMMITTEE

The Unity with Nature Committee consists of 15 persons nominated by the Nominating Committee and appointed by the Yearly Meeting. Monthly Meetings represented on the Committee are invited to select representatives to the Committee.

The Committee searches-- and urges all Friends to search with them-- for the Light that enables us to discern and answer that of God in all creation.

It encourages Friends and others to educate themselves and to engage in action concerning the care and restoration of the natural environment locally, regionally, nationally, and globally.

It serves as a resource for Unity with Nature concerns and activities of individuals and of Monthly Meetings.

The Unity with Nature Committee suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a representative and an alternate representative to the General Committee of the Friends Committee on Unity with Nature.

YOUTH PROGRAMS COMMITTEE

The Youth Programs Committee consists of eight to ten adults nominated by the Nominating Committee and appointed by Yearly Meeting and a Young Friend appointed by Young Friends Conference Business Meeting. The adult Co-clerks and the youth Co-clerks of the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, Young Quakes United Subcommittee, and of the regional youth oversight committees serve on this Committee. The regional youth coordinators, the Yearly Meeting YouthQuake representative, and the Associate Secretary are also ex officio members of the Youth Programs Committee.

The Youth Programs Committee oversees and coordinates all Yearly Meeting youth programs—other than camping programs and Junior Yearly Meeting—for junior high/middle school and high school youth, and provides for the various needs and interests of those youth.

By providing retreats, workshops, and consultation, the Youth Programs Committee facilitates the training, nurturing, and support of adults who work with the junior high/middle school and high school youth of Baltimore Yearly Meeting.

The Committee meets twice a year or as necessary. The bulk of its work is done through the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, the Young Quakes United Planning Subcommittee, the Regional Youth Programs Oversight Subcommittee, and other subcommittees as deemed necessary.

The Youth Programs Committee appoints a Baltimore Yearly Meeting high school youth as a representative to the Fund for Conscience Subcommittee of the Peace and Social Concerns Committee. The adult and youth Co-clerks of the Young Friends Yearly Meeting Program Planning Subcommittee serve on the Program Committee.

The Youth Programs Committee names an adult representative to serve on the Coordinating Council for Youth Programs. One adult representative to serve on the Coordinating Council for Youth Programs is also named by each of the following: the Young Friends Conference Subcommittee, the Young Friends Yearly Meeting Program Planning Subcommittee, and the Young Quakes United Planning Subcommittee.

Every three years, according to the YouthQuake cycle, the Youth Program Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

The Young Friends Executive Committee is nominated and appointed by the Young Friends Conference Business Meeting and works under the care of the Young Friends Conference Subcommittee to facilitate conferences. To encourage youth to participate actively in the affairs of Yearly Meeting, the Young Friends Executive Committee Clerk is a member of Representative Meeting. Details of the procedures of the Young Friends Executive Committee and Young Friends Conferences can be found in the *Young Friends Handbook*, available from Baltimore Yearly Meeting.

SPECIAL GROUPS

Any other groups recognized by the Yearly Meeting which are not standing committees or ad hoc committees are considered special groups. Only those groups which have continued or expect to continue for some time are included in the *Manual*.

Concerned individuals desiring to establish a new group bring their idea to Representative Meeting, either themselves directly, through their Monthly Meeting(s), or through an appropriate committee if one already exists. If after due consideration there is general support and approval, Representative Meeting recommends to the Yearly Meeting that such a group be established. If the Yearly Meeting approves, the group is established.

Some groups organize themselves while some others consist of ex officio members. The description of each group explains its concerns, organization, and membership. Unless otherwise provided, each group selects its own clerk.

Each group is expected to report annually to the Yearly Meeting. Any report, action or statement of a special group should be approved in the manner of Friends at a meeting of the group of which all the members of the group were given reasonable notice.

Special groups are empowered to raise or accept monies only with the prior approval of the Representative Meeting or the Yearly Meeting in session.

The special groups of Baltimore Yearly Meeting are:

- Counseling Service
- Families of Diversity
- Young Adult Friends
- Coordinating Council for Youth Programs

COUNSELING SERVICE

The Baltimore Yearly Meeting Counseling Service was created in 1978 by the Ministry and Counsel Committee. The Service grew until 1986, when the Oversight Committee was laid down because of poor attendance. In 1990 the Service was reactivated and its administration was restructured in 1994.

The Counseling Service is a resource provided under the oversight of the Ministry and Counsel Committee. Coordination of the Service is provided by a committee which includes all the counselors in the Service, and two or more members, appointed by Ministry and Counsel Committee, who do not provide counseling through the Service. These non-counselor members provide liaison to the Ministry and Counsel Committee, clerk the Coordination Committee, and oversee provision of brochures and reports.

The Counseling Service has two objectives:

- Counseling — To make qualified counselors and therapists available for counseling and therapy compatible with Friends testimonies.
- Education — To raise awareness that it is a healthy and a natural part of Friends' religious community life to ask for and to provide help; to educate for normal growth in terms of mental health; and to expand horizons through groups and Meetings through workshops and seminars.

Counselors who serve are licensed or certified human service professionals and have their own professional liability insurance and arrangements for clinical supervision. They are also members of the Religious Society of Friends. Counselors follow accepted professional and legal practices and standards of confidentiality, conduct and care. Fees for both individual or family counseling sessions and for workshops are negotiated with the counselors who provide that service.

The Service is not a substitute for the gifts, skills and abilities of Monthly Meeting members who serve as lay counselors and educators. The Counseling Service is an extension of the caring, listening and supportive ministry among Friends.

FAMILIES OF DIVERSITY

Families of Diversity is a support group for self-selected members and attenders of the Baltimore Yearly Meeting who feel they will be enriched by association with other individuals and families of diverse composition. These may include interracial families, adoptive families, same-sex families, or people of mixed heritage. The group is for both the adult and child members of the families. There are co-convenors; responsibilities are divided among all members.

Activities include socializing for the entire family, adult discussions of problems members of the group face, activities for the children to become familiar with each other and the various styles of family, and endeavors that will knit the participants into a community.

Families of Diversity meets four to six times a year. Anyone can attend.

YOUNG ADULT FRIENDS

Baltimore Yearly Meeting Young Adult Friends, constituted in 1986, is a group of women and men aged approximately 18 to 40 years. It is open to other adults who may be interested in the group's activities. It chooses its own officers, term lengths, meeting times, and goals. Its Clerk is a member of Representative Meeting.

The general purpose of the group is to provide a place for young adult Quakers and attenders to share their spiritual journeys with others. It provides fellowship for people from widely scattered Meetings and includes those who may feel isolated because there are few of their age in their Meetings.

The group meets at Yearly Meeting and reports to Yearly Meeting. The group holds several retreats a year. These include worship, meetings for business, workshops, service projects, cooking and cleaning together, and social time.

Young Adult Friends appoints a representative to the Fund for Conscience Support committee of the Peace and Social Concerns Committee. It also names a representative to serve on the Coordinating Council for Youth Programs. Young Adult Friends suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a young adult representative to Young Friends of North America's regional meetings and annual conference. Travel support for this representative is included in the Yearly Meeting budget.

COORDINATING COUNCIL FOR YOUTH PROGRAMS

The Coordinating Council for Youth Programs consists of one adult representative from each of the Yearly Meeting committees and programs which work with youth from birth through young adulthood:

- Camping Program Committee
- Religious Education Committee
- Youth Programs Committee
- Young Adult Friends
- Voluntary Service Subcommittee of the Peace and Social Concerns Committee
- Young Friends Conference Subcommittee
- Young Friends Yearly Meeting Program Planning Subcommittee
- Young Quakes United Planning Subcommittee
- Regional youth programs oversight committees
- Junior Yearly Meeting

In addition, the Presiding Clerk of Yearly Meeting, the Clerk of Representative Meeting, and the Associate Secretary serve on the Coordinating Council. It meets twice a year; it selects its convenor.

The Coordinating Council is a forum and clearinghouse through which representatives of those who participate in youth programs throughout Baltimore Yearly Meeting may exchange information, nurture and support one another, and share creative inspirations. The Coordinating Council does not make decisions and does not administer programs. It coordinates youth programs, searches for omissions and inefficiencies in the programs, and discusses the philosophy of Baltimore Yearly Meeting youth work. It makes recommendations to the various committees and programs which serve Yearly Meeting youth.

III. AFFILIATION WITH FRIENDS GENERAL CONFERENCE AND FRIENDS UNITED MEETING

Monthly Meetings of Baltimore Yearly Meeting are affiliated with Friends General Conference and/or Friends United Meeting in accordance with the decision of each Monthly Meeting. Membership statistics are reported by the Yearly Meeting to the larger bodies in accordance with the Monthly Meeting decisions; members of Monthly Meetings affiliated with only one are reported to that body only; members of Monthly Meetings affiliated with both are reported to each body in the proportion decided by the Monthly Meeting.

Any member of Baltimore Yearly Meeting may be considered for appointment to the various agencies of Friends General Conference and Friends United Meeting. Appointments to such responsibilities are made by the Yearly Meeting, upon nomination by the Nominating Committee, in accordance with the procedures and requests of the respective body. The appropriate number of persons is appointed annually to serve three-year terms as members of the Central Committee of Friends General Conference. The appropriate number of representatives and alternates to Friends United Meeting is appointed every three years at the Yearly Meeting sessions immediately preceding the Friends United Meeting sessions.

Friends General Conference, established in 1900, is an association of some 14 Yearly Meetings and other regional Friends' entities and six Monthly Meetings, as of 1990. Its coordinating body is its Central Committee, to which member groups make appointments in proportion to the number of persons in their fellowship.

Central Committee members are expected to participate in one long weekend annually, and to serve on one of the program or administrative committees. This may involve several other meetings annually. In addition they are expected to communicate to Friends General Conference the needs and hopes of their parent bodies, and to interpret to their own groups the needs and programs of Friends General Conference.

All Friends are encouraged to attend the annual week-long Friends General Conference Gathering each summer.

Details of the procedures of Friends General Conference can be found in the *Proc Book, FGC* available from Friends General Conference, 1216 Arch Street, Philadelphia, PA 19107.

Friends United Meeting, formed in 1902 as the Five Years Meeting of Friends, is composed of Yearly Meetings, 20 as of 1999, and smaller Quaker groups. It meets triennially and publishes a complete record of its proceedings. It has jurisdiction over matters delegated to it by the constituent Yearly Meetings. Friends United Meeting may provide Yearly Meetings with advice and counsel, and Yearly Meetings may look to it for advice and counsel.

Each Yearly Meeting in Friends United Meeting is entitled to appoint five representatives to the Triennial Sessions, plus one additional representative for each 1000 members or major fraction thereof. Representatives form the Representative Body. Major matters and proposals are considered by the Representative Body and the plenary sessions. Routine procedural matters may be acted upon by the Representative Body and reported to the Plenary Session which reserves the right to approve, disapprove, or reconsider.

Baltimore Yearly Meeting's representatives, as of 1999 seven in number and including those persons also named to serve on the General Board, serve also for the three years following the Triennial sessions to which they were appointed as a support group for the relationship between Baltimore Yearly Meeting and Friends United Meeting. Each Yearly Meeting names one of its representatives to serve on the Nominating Committee and another to serve on the New Business Committee. These Committees serve the Representative Body only during the Triennial Sessions.

Between Triennial Sessions, the General Board is the responsible body and legal representative of Friends United Meeting. Each Yearly Meeting makes appointments to the General Board, the number determined by formula, during the year preceding the Triennial Sessions. As of 1999, Baltimore Yearly Meeting appoints two persons to the General Board.

The General Board has four regular administrative Committees: Executive Committee, Finance Committee, Nominating Committee, and Program Coordinating and Priorities Committee. The Nominating Committee of the General Board includes one appointee from each Yearly Meeting, designated by the Yearly Meeting, from among those who are its General Board representatives. The General Board also appoints from its members such program Committees as are necessary to give continuity and support to the work of Friends United Meeting. Every member of the General Board serves on at least one of its committees.

Practice has been for each Yearly Meeting to name one representative to the Triennial Planning Committee for the upcoming Triennial.

Yearly Meetings contribute to a travel pool, administered by the General Board, to cover expenses of the designated number of representatives traveling to and from the Triennial sessions.

Details of the procedures of Friends United Meeting can be found in the pamphlet, *Friends United Meeting Organization and Procedure, 1996*, available from Friends United Meeting, 101 Quaker Hill Drive, Richmond, Indiana 47374.

IV. CORPORATIONS AFFILIATED WITH BALTIMORE YEARLY MEETING

FRIENDS HOUSE, INC.

The Board of Trustees of Friends House, Inc. consists of 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting, four each year for three-year terms, plus seven members nominated by the Board of Trustees of Friends House, Inc. and also appointed by the Yearly Meeting for three-year terms, two each year in two years and three the following year. These appointments are to begin with the Annual Meeting of the Board of Trustees next after the Yearly Meeting sessions which made the appointment. A person may serve no more than two consecutive terms. All trustees are selected from the members of the Religious Society of Friends.

Trustees attend meetings, conduct business, and help keep the Yearly Meeting informed of the work of the Board in operating a retirement home near Sandy Spring, Maryland.

FRIENDS NURSING HOME, INC.

The Trustees of Friends Nursing Home, Inc., number 19. They are the same persons with the same conditions of appointment and of service as the members of the Board of Trustees of Friends House, Inc.

The Trustees operate Friends Nursing Home and keep the Yearly Meeting informed of its progress.

MILES WHITE BENEFICIAL SOCIETY

The Miles White Beneficial Society of Baltimore City was founded and incorporated in 1874 to administer a trust established under the will of Miles White, a member of the Eutaw Street Meeting, the predecessor of Baltimore Monthly Meeting, Homewood. The Articles of Incorporation state: "The objects of this Corporation shall be to promote piety and Christianity (especially by the dissemination of books and tracts); to extend aid to the young in their religious, moral, and intellectual training and education; and to relieve the deserving poor."

Grants to institutions and organizations are made not earlier than March of each year on the basis of written proposals addressed to the trustees in care of the Society's Secretary.

Grants made each year in May to individual scholars for undergraduate education are based upon scholarship, character, service, prospective vocation, and demonstrated need. Application forms can be obtained from the Secretary of the Society and must be returned by March 31 for the following academic year.

The trust is administered by the trustees of the Society who "shall annually make a written statement of its operations, and of the disposition and condition of its finances for the preceding year, and submit the same to the Baltimore Yearly Meeting of Friends." The trustees are self-perpetuating.

SANDY SPRING FRIENDS SCHOOL, INC.

The Board of Trustees of Sandy Spring Friends School, Inc., consists of from 20 to 30 persons, normally 24: six appointed by the Yearly Meeting, ten by Sandy Spring Monthly Meeting, and the remainder by the Board itself. The Yearly Meeting annually appoints one or two trustees to serve four-year terms, commencing with the September meeting of the Board following their appointment, and continuing until their successors are qualified. Appointees serve no more than two consecutive terms.

The appointees attend meetings of the Board of Trustees, participate in the directions of the programs of the corporation, and keep the Yearly Meeting informed of such programs. Sandy Spring Friends School reports annually to the Yearly Meeting.

V. REPRESENTATIVES TO OTHER ORGANIZATIONS

Representatives to organizations not part of the Yearly Meeting but to which the Yearly Meeting regularly nominates, appoints or sends representatives, are nominated by the Nominating Committee and appointed by the Yearly Meeting in accordance with the procedures of the organizations to which they are named.

AMERICAN FRIENDS SERVICE COMMITTEE

Baltimore Yearly Meeting may appoint five persons to the Corporation of the American Friends Service Committee. These persons are nominated by the Nominating Committee and appointed by the Yearly Meeting, not all in one year, to serve each for three years. Those persons are expected to participate in meetings of the Corporation, usually held in Philadelphia.

The Yearly Meeting also appoints a member of the Middle Atlantic Region (MAR) Executive Committee, who is nominated by the Nominating Committee and appointed by the Yearly Meeting to serve for three years, at most twice consecutively. This person is expected to participate in Executive Committee meetings, usually held in Baltimore.

These representatives are selected from those interested in projects of the American Friends Service Committee. They attempt to interest other persons in contributing to, working for, and being concerned about the American Friends Service Committee.

The American Friends Service Committee Corporation elects its own Board of Directors.

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

The six Yearly Meeting representatives to the Friends Committee on National Legislation are nominated by the Nominating Committee and appointed by the Yearly Meeting, two each year for three-year terms.

These representatives are selected from those interested in the work of the Friends Committee on National Legislation and are expected to participate in its meetings. They attempt to educate other persons concerning the purposes of the Friends Committee on National Legislation in the area of civic action in matters of concern to Friends, and to interest others in contributing to, and working for, this organization.

FRIENDS COMMITTEE ON UNITY WITH NATURE

The Friends Committee on Unity with Nature is a spiritually-centered organization of North American Quakers seeking ways to integrate their concern for environment with Friends' long-standing testimonies for simplicity, peace and equality. It has a policy-making General Committee to which Yearly Meetings name representatives. A smaller Steering Committee, drawn from the General Committee, oversees ongoing activities.

The Unity with Nature Committee suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a representative and an alternate representative to the General Committee of the Friends Committee on Unity with Nature.

FRIENDS COUNCIL ON EDUCATION

The Friends Council on Education was established in 1931 to encourage group thinking on Quaker education. Baltimore Yearly Meeting may appoint three persons to this Council, one each year for a three-year term. Nominations are made by the Nominating Committee and approved by the Yearly Meeting in session. These representatives help with the projects of the Council and keep the Yearly Meeting membership informed.

FRIENDS WORLD COMMITTEE FOR CONSULTATION, SECTION OF THE AMERICAS

Representation to the Friends World Committee for Consultation, Section of the Americas, is based on a formula of four persons for the first 1000 members of the Yearly Meeting and one for each additional 2500 members. The appropriate number for Baltimore Yearly Meeting is nominated by the Nominating Committee and appointed by the Yearly Meeting for terms of three years, not all representatives being appointed the same year.

These representatives attend meetings of the Friends World Committee for Consultation, Section of the Americas, and help keep the Yearly Meeting informed of the activities of the organization.

Representation to the triennial sessions of the Friends World Committee for Consultation (worldwide) is based on a formula of two persons for the first 1000 members of a Yearly Meeting and one for each additional 5000 members or fraction thereof. The appropriate number of representatives is selected by the Representative Meeting from among the representatives to the Section of the Americas. Those attending the Friends World Committee for Consultation triennial sessions are encouraged to report to as many groups as possible.

ASSOCIATED COMMITTEE OF FRIENDS ON INDIAN AFFAIRS

The Associated Committee of Friends on Indian Affairs has existed since 1869 when United States President-elect Ulysses S. Grant asked Friends to help him find agents to work with the Indians. Baltimore Yearly Meeting has been associated with it since its inception. As of 1996 there are five active centers. The Associated Committee of Friends on Indian Affairs has an executive secretary under the direction of an executive committee. Final responsibility rests with an annual meeting, open to all, to which all interested Yearly Meetings are invited to send representatives.

The Indian Affairs Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs.

PRISONER VISITATION AND SUPPORT

Prisoner Visitation and Support is an incorporated organization sponsored by more than 30 national religious bodies and socially-concerned agencies. It seeks to meet the needs of prisoners in the United States federal and military prison systems through an alternative ministry that is separate from official prison structures.

The Committee for Criminal and Restorative Justice recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.

WILLIAM PENN HOUSE

William Penn House is a Quaker seminar and hospitality center in Washington District of Columbia. Established in 1966 as a project of Friends Meeting of Washington, it was incorporated as an independent, nonprofit entity in November 1993. Its structure includes a National Consultative Committee of representatives from 20 Friends' organizations and Yearly Meetings.

Baltimore Yearly Meeting may appoint one person as representative and one alternate to the National Consultative Committee for a term of three years. Nominations are made by the Nominating Committee and approved by the Yearly Meeting in session.

YOUNG FRIENDS OF NORTH AMERICA

Young Friends of North America, formed in 1953, is an open religious fellowship of Friends from across North America and from a variety of Quaker backgrounds. Although most of the group are between the ages of 18 and 35, there is no upper age limit. Young Friends of North America gathers regionally in the spring and the fall and meets as a whole for a week-long summer conference.

Baltimore Yearly Meeting Young Adult Friends suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a young adult representative to Young Friends of North America's regional meetings and annual conference.

YOUTHQUAKE

The purpose of YouthQuake, begun in 1975, is to build a spiritual community based on love, respect, truth and understanding across the breadth of Friends. A conference for youth aged 14 to 20 years is held every three years. Participants come primarily from the United States. The YouthQuake Planning Committee meets twice a year and consists of one representative from each participating Yearly Meeting and Quaker organization.

Every three years, according to the YouthQuake cycle, the Youth Programs Committee recommends the name of an adult to the Nominating Committee for appointment by the Yearly Meeting to serve a three-year term as the Yearly Meeting representative to the YouthQuake Planning Committee.

VI. CHANGES IN *FAITH AND PRACTICE*

Revisions to *Faith and Practice* are initiated by one or more Monthly or Quarterly Meetings or Committees of the Yearly Meeting and are presented in writing to the Yearly Meeting. The Yearly Meeting then appoints at least three persons, nominated by the Nominating Committee, to serve on the Faith and Practice Revision Committee.

The Committee may help prepare proposed changes to ensure clarity and consistency with other sections of *Faith and Practice*. It circulates proposed revisions to all the Monthly and Quarterly Meetings in Baltimore Yearly Meeting with sufficient time that Monthly Meetings may prepare comments for a Quarterly Meeting session before Yearly Meeting. It is responsible for ensuring that changes approved by the Yearly Meeting are incorporated into *Faith and Practice*.

VII. CHANGES IN THE *MANUAL OF PROCEDURE*

Changes in the *Manual of Procedure* may be initiated by the Representative Meeting or by any member or any committee of the Yearly Meeting. The proposal first should be presented in writing to the Representative Meeting. The Representative Meeting will consider the proposal at its next meeting. If considered appropriate as presented or revised, the proposal will be forwarded to the Yearly Meeting at its next session, where it may be approved, rejected, postponed, or returned to the Representative Meeting for further consideration. In any case, a written report of the action of the Representative Meeting should be sent to those initiating the item, who may then, if so led, take the matter directly to a Yearly Meeting session.

The Manual of Procedure Committee incorporates into the *Manual* changes in procedure adopted by the Yearly Meeting and recommends changes in procedure deemed useful to the Yearly Meeting.

When proposing changes, Yearly Meeting members or committees may find it helpful to work with the Manual of Procedure Committee.

VIII. APPENDIX

ARTICLES OF CONSOLIDATION

Baltimore Yearly Meeting of Friends, Stony Run
Baltimore Yearly Meeting of Friends (Orthodox)

First: Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) agree that such corporations shall consolidate and thereby form a new corporation. The terms and conditions of the consolidation and the mode of carrying the same into effect are hereby set forth in these Articles of Consolidation.

Second: The new corporation shall be formed under the laws of the State of Maryland.

Third: The consolidating corporations are Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) both of which are corporations organized and existing under the laws of the State of Maryland.

Fourth: The matters and facts required to be stated in Articles of Incorporation other than provisions with respect to incorporators are:

1. The name of the corporation is: Baltimore Yearly Meeting of the Religious Society of Friends.
2. Baltimore Yearly Meeting of the Religious Society of Friends is composed of the members of Monthly Meetings formerly affiliated with Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting (Orthodox) (sometimes through intermediate bodies such as Quarterly Meetings) together with all those persons who may hereafter become members thereof, located in Maryland, Pennsylvania, Virginia, the District of Columbia and other adjacent areas.
3. The purposes for which the corporation is formed are:
 - (A) To continue without interruption the work of Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) and to have all their powers, duties, and obligations.
 - (B) To promote the religious interests and welfare of its members and its constituent Monthly Meetings, together with the boards, committees, institutions and instrumentalities affiliated with the Religious Society of Friends, as well as to maintain relations with other religious fellowships to the end that mutual understanding and cooperation may be advanced.
 - (C) To acquire by purchase, gift, devise, bequest, or otherwise, and to own,

- invest, reinvest, or dispose of property, both real and personal, for such religious, educational, philanthropic and other related work as the Yearly Meeting may undertake; to purchase, own, receive, sell, assign, care for, rent, lease, mortgage, or otherwise encumber, sell, assign, transfer and convey such property for the general purposes of the Yearly Meeting; to receive and hold in trust both real and personal property for Monthly or Quarterly Meetings, boards, institutions and instrumentalities of the Religious Society of Friends, or agencies affiliated with the Religious Society of Friends and to invest and reinvest the same; and to make any contracts for promoting the objects and purposes of the Yearly Meeting.
- (D) In general to exercise any, all and every power which has heretofore been exercised by Baltimore Yearly Meeting of Friends, Stony Run, and by Baltimore Yearly Meeting of Friends (Orthodox) and which any non-profit religious and charitable corporation can be authorized to exercise, but no other power.
4. The post office address of the principal office of the corporation in Maryland is 5116 North Charles Street, Baltimore, Maryland 21210. The name of the Resident Agent of the corporation in Maryland is Theodore H. Mattheiss and the post office address of the Resident Agent is 5116 North Charles Street, Baltimore, Maryland 21210. Said Resident Agent is a citizen of the State of Maryland and actually resides therein.
 5. The membership of the corporation entitled to participate in its activities and meetings shall consist of the members of the Monthly Meeting congregations affiliated with the Yearly Meeting.
 6. The number of the Trustees of the corporation shall be nine (9), which number may be increased or decreased pursuant to a "*Manual of Procedure* for Baltimore Yearly Meeting of the Religious Society of Friends," but shall never be less than four (4). The names of the Trustees who shall act initially until their successors are chosen and qualify are: James D. Peacock, William J. Evans, F. Hooper Bond.
 7. The Yearly Meeting shall not be authorized to issue capital stock.
 8. The duration of the corporation shall be perpetual.

Fifth:

- (A) The principal offices of Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) are both located in the City of Baltimore, State of Maryland.

- (B) Baltimore Yearly Meeting of Friends, Stony Run, owns real property in Frederick County and Cecil County in the State of Maryland, the title to which could be affected by the recording of an instrument among the land record.
- (C) Baltimore Yearly Meeting of Friends (Orthodox) owns no real property in the State of Maryland, title to which could be affected by the recording of an instrument among the land records.

Sixth: These Articles of Consolidation were advised by the Executive Committee of Baltimore Yearly Meeting of Friends, Stony Run, and by the Executive Council of Baltimore Yearly Meeting of Friends (Orthodox) on April 1, 1967 by the adoption of a Minute declaring that the proposed consolidation provided herein was advisable substantially upon the terms and provisions set forth in these Articles of Consolidation and directing that the proposed Articles of Consolidation be submitted for action thereon at the regular annual sessions of the respective Yearly Meetings. Thereafter these Articles of Consolidation were approved by the respective regular annual sessions of the Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) according to the manner of Friends, without dissent, at said sessions both of which were held on Saturday, August 5th, at 2:00 P.M. as provided by the Laws of Maryland and the Charters of the respective corporations.

Seventh: Both Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) agree to execute, deliver and file any and all instruments or documents necessary or appropriate to accomplish the objective above stated.

IN WITNESS WHEREOF, Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting of Friends (Orthodox) have caused these Articles of Consolidation to be signed in their respective corporate names and on their behalf by their respective officers and their respective corporate seals to be hereunto affixed and attested as of this fifth day of August, 1967.

Attest: BALTIMORE YEARLY MEETING OF FRIENDS, STONY RUN

Mary S. Farquhar

Recording Clerk

Harry S. Scott, Jr.

Presiding Clerk

Attest: BALTIMORE YEARLY MEETING OF FRIENDS (ORTHODOX)

Lucy G. Wellons

Recording Clerk

Alfred H. Mikesell

Acting Alternate Presiding Clerk

REVISIONS to the ARTICLES OF CONSOLIDATION

Approved by Baltimore Yearly Meeting Representative Meeting, October 28, 1995 (R95-57)

Recorded: Department of Assessments and Taxation of the State of Maryland, December 4, 1995

Fourth:

2. "Baltimore Yearly Meeting of the Religious Society of Friends is composed of the members of Monthly Meetings located in Maryland, Pennsylvania, Virginia, the District of Columbia and other adjacent areas formerly affiliated with Baltimore Yearly Meeting of Friends, Stony Run, and Baltimore Yearly Meeting (Orthodox), together with all those persons who may hereafter become members of existing or newly created Monthly Meetings."

3.
(B) First sentence. "The corporation is organized exclusively to promote the religious, charitable, and educational interests of its members and its constituent Monthly Meetings, together with the boards, committees, institutions and instrumentalities affiliated with the Religious Society of Friends."

Sentence added: "For the above purposes the corporation may make distributions to organizations under Section 501(c)(3) of the Internal Revenue Code (or the corresponding section of any future Federal tax code.)"

(C) First sentence. "To acquire by purchase, gift, devise, bequest, or otherwise, and to own, invest, reinvest, or dispose of property, both real and personal, for religious, charitable and educational purposes and other related work as the Yearly Meeting may undertake:..."

(D) Second sentence added. "Notwithstanding any other provision of these articles, the corporation shall not carry on any activity not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501 (c)(3) of the Internal Revenue Code (or corresponding section of any future Federal tax code) or by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code (or corresponding section of any future Federal tax code)."

4. First and second sentences. "The post office address of the principal office of the corporation in Maryland is 17100 Quaker Lane, Sandy Spring, Maryland 20860. The name of the Resident Agent of the corporation in Maryland is Frank Massey and the post office address of the Resident Agent is 17100 Quaker Lane, Sandy Spring, Maryland 20860."

6. Third and fourth sentences added. "Each Trustee shall be a member of a Monthly Meeting which is constituent of the Baltimore Yearly Meeting. The trustee shall be appointed at the annual meeting of the Baltimore Yearly Meeting, usually held in August of each year, for a term as designated in the *Manual of Procedure* of the Baltimore Yearly Meeting."

8. Second sentence added. "However, should the corporation be dissolved the assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future tax code, or shall be distributed to the Federal government, or to a state or local government for a public purpose."

9. New paragraph added. "9. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, directors, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of Section 501(c)(3) purposes. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing and issuing of statements) any political campaign on behalf of, or in opposition to, any candidate for public office."

REVISION to the ARTICLES OF CONSOLIDATION

Recorded with the State of Maryland: September 5, 1996

Fourth: 1. "The name of the Corporation is: Baltimore Yearly Meeting of the Religious Society of Friends, Inc. "

Index

A

- Ad hoc Committee 16, 17
- Ad hoc Search Committee 10
- Administrative Committees 8, 15, 17
- Advance reports 36
- Advancement and Outreach Committee 17, 18, 24
- American Friends Service Committee 56
- Appendix 64
- Apportionment 1, 3, 40
- Articles of Consolidation 64, 67
- Assistant Treasurer 4, 5, 8, 9, 10, 40
- Associate Secretary 34, 43
- Associated Committee of Friends on Indian Affairs 26, 59
- Audit 40

B

- Baltimore Yearly Meeting, Functions 2, 3
- Baltimore Yearly Meeting of Friends (Orthodox) 64, 65
- Baltimore Yearly Meeting of Friends, Stony Run 64, 65
- Baltimore Yearly Meeting, Sessions 2
- Baltimore Yearly Meeting, Structure 2
- Baltimore Young Friends Newsletter (BYFN)* 35
- Blue Book*, Friends General Conference 51
- Book room 34
- Budget 1, 3, 11, 13, 19, 40
- Burying grounds 7

C

- Camp Property Management Committee 7, 17, 19, 20, 40
- Camping Program Committee 13, 17, 19, 20, 49
- Changes in *Faith and Practice* 25, 62
- Changes in the *Manual of Procedure* 9, 27, 63
- Clerk of Representative Meeting 4, 8, 9, 10, 11
- Clerk of Yearly Meeting 4, 8
- Committee clerks 8, 15
- Committee for Criminal and Restorative Justice 17, 21
- Committee for the Nurture and Recognition of Ministry 17, 31
- Committee on Records 17, 37
- Committees 1, 2, 3, 14
 - listed 17
- Committees, administrative 8, 15, 17
- Committees, functional 8, 16, 17
- Consolidation, Articles of 64
- Coopted members of committees 15, 23, 39
- Counseling Service 28, 45, 46
- Criminal and Restorative Justice, Committee for 17, 21

E

- Educational Funding Resources Committee 5, 17, 22
- Epistle Committee 17, 23
- Epistles 3, 23
- Ethel Reynolds Fund Committee 17, 18, 24, 38

F

- Fair Hill Scholarship Loan Fund 22
- Faith and Practice*, Revision Committee 17, 25, 62
- Families of Diversity 45, 47
- Financial Reports 40
- Friends Committee on National Legislation 57
- Friends Committee on Unity with Nature 42, 57
- Friends Council on Education 58
- Friends General Conference, Affiliation with 50
- Friends historical libraries 37
- Friends House, Inc. 53
- Friends Nursing Home, Inc. 53
- Friends United Meeting, Affiliation with 51
- Functional Committees 8, 16, 17
- Functions of Baltimore Yearly Meeting, defined 3
- Fund for Conscience 33

Fund for Conscience Subcommittee 7, 33, 43, 48

G

Gathering, Friends General Conference 50

General Secretary 8, 11, 13, 34, 35, 37

H

Half-Yearly Meetings 2

Haverford Quaker Collection 37

I

Indian Affairs Committee 17, 26, 59

Informational brochure 35, 36

Interchange 35, 36

Introduction 1

J

Junior Yearly Meeting 34, 43, 49

L

Listeners 4

M

Manual of Procedure, changes in 9, 27, 63

Manual of Procedure Committee 17, 27, 63

Miles White Beneficial Society 54

Ministry and Counsel Committee 17, 28, 34, 46

Minutes Yearly Meeting 3, 5, 35

Monthly Meetings 1, 2, 3, 21, 25, 28, 29, 31, 40, 42, 50, 62, 64, 65, 67, 68

N

Nominating Committee

6, 9, 10, 14, 15, 17, 29, 42, 43, 50, 53, 56, 57, 58, 59, 60, 61

Nottingham Monthly Meeting 24

Nurture and Recognition of Ministry, Committee for the 17, 31

O

Officers, Baltimore Yearly Meeting, Appointment and 4

P

Peace and Social Concerns Committee 7, 17, 32, 43

 Voluntary Service Subcommittee 32, 49

Personnel Policy 11

Presiding Clerk, Yearly Meeting 4, 5, 6, 8, 9, 10, 11, 34, 35

Prisoner Visitation and Support 21, 59

Program Committee 4, 17, 28, 34, 43

Property Yearly Meeting 7, 11, 19, 65, 66

Publications Committee 4, 5, 17, 25, 35, 36

Q

Quarterly Meeting 1, 2, 3, 6, 25, 28, 29, 40, 62, 64, 65

R

Reading Clerks 5

Recorded ministers 31

Recording Clerk, Representative Meeting 4, 5, 9, 10, 35

Recording Clerk, Yearly Meeting 4, 5, 8, 10, 35

Records, Committee on 17, 37

Registrar 34

Religious Education Committee 17, 24, 38, 49

Representative Meeting

 4, 5, 8, 10, 11, 12, 13, 14, 15, 16, 27, 29, 31, 35, 44, 58, 63, 67

Representatives to other organizations 56

Revisions to the Articles of Consolidation 67

Right Sharing of World Resources 17, 39

S

Salaries, Staff 11

Sandy Spring Friends School, Inc. 55

Search Committee 8, 10

Section of the Americas of FWCC 58

Sessions of Baltimore Yearly Meeting 2

Special Groups 17, 28, 45

Spiritual State of the Yearly Meeting 28

Staff 13

 Salaries 11

Stewardship and Finance Committee 5, 11, 17, 19, 40

Structure of Baltimore Yearly Meeting 2
 Sue Thomas Turner Quaker Education Fund Committee 17, 18, 38, 41
 Supervisory Committee 4, 5, 8, 9, 10, 11, 13, 35
 Swarthmore Historical Library 37

T

Travel in the ministry 31
 Traveling Minute 3
 Treasurer 4, 5, 6, 8, 9, 10, 11, 22, 40
 Triennial Sessions, Friends United Meeting 51
 Triennial Sessions, FWCC 58
 Trustees 4, 6, 7, 19, 40

U

Unity with Nature Committee 17, 42, 57

V

Voluntary Service Subcommittee 32, 49

W

William Penn House 60

Y

Yearbook 35, 36
 Yearly Meeting
 Office 11
 Property 7, 11, 19, 65, 66
 sessions 2, 4
 Yearly Meeting, Minutes 3, 5, 35
 Young Adult Friends 8, 45, 48, 60
 Young Friends Conference Subcommittee 43, 49
 Young Friends Executive Committee 8, 44
Young Friends Handbook 44
 Young Friends of North America 60
 Young Friends Yearly Meeting Program Planning Subc 34, 43, 49
 Young Quakes United Planning Subcommittee 43, 49
 Youth Programs Committee 17, 43, 49, 61
 Youth Programs, Coordinating Council for 20, 32, 38, 43, 45, 48, 49
 Youthquake 44, 61

Meeting Codes

Adelph	Adelphi Meeting	LsCyWG	Louisa County Worship Group (Charlottesville)
Alexan	Alexandria Meeting	LynInd	Lynchburg Indulged (Roanoke)
Annapo	Annapolis Meeting	MattWG	Mattaponi Worship Group (Williamsburg)
AshlWG	Ashland Worship Group (Richmond)	MaurRv	Maury River Meeting
AgstWG	Augusta Worship Group (Harrisonburg)	Menaln	Menallen Meeting
BHomew	Baltimore, Homewood Meeting	Mdlthn	Midlothian Meeting
BStnRn	Baltimore, Stony Run Meeting	NflkPM	Norfolk Preparative (Williamsburg)
Bethes	Bethesda Meeting	Notthm	Nottingham Meeting
Blckbg	Blacksburg Meeting	NT	Nottingham Quarterly Meeting
Carlis	Carlisle Meeting	PtscPM	Patapsco Preparative (Sandy Spring)
C	Centre Quarterly Meeting	Patuxt	Patuxent Meeting
Charlt	Charlottesville Meeting	PipeCk	Pipe Creek Meeting
CPK	Chesapeake Quarterly Meeting	P	Potomac Half-Yearly Meeting
DeerCk	Deer Creek Meeting	QuakeL	Quaker Lake Meeting
DunCrk	Dunnings Creek Meeting	Rchmnd	Richmond Meeting
Fshrtn	Fishertown Meeting	Roanok	Roanoke Meeting
FloydM	Floyd Meeting	SndSpg	Sandy Spring Meeting
Fredrk	Frederick Meeting	SnVyPM	Seneca Valley Preparative (Sandy Spring)
FrspPM	Friendship Preparative (Washington)	StaCol	State College Meeting
FrHsWG	Friends House Worship Group (Sandy Spring)	TkPkPM	Takoma Park Preparative (Adelphi)
Gtysbg	Gettysburg Meeting	V	Virginia Half-Year's Meeting
GoosCk	Goose Creek Meeting	Valley	Valley Meeting (formerly Harrisonburg)
GnPwdr	Gunpowder Meeting	Wargtn	Warrington Meeting
Harsbg	Harrisonburg Meeting (now Valley)	W	Warrington Quarterly Meeting
Herndn	Herndon Meeting	WashFM	Washington Friends Meeting
HopCtr	Hopewell Centre Meeting	WestBr	West Branch Meeting
LangHl	Langlely Hill Meeting	WlmsBg	Williamsburg Meeting
LtLBr	Little Britain Meeting	YorkMM	York Meeting
LtFls	Little Falls Meeting		

Friends Retirement Communities, Camps, and Schools

RETIREMENT COMMUNITIES

- Broadmead**, 13801 York Road, Cockeysville, MD 21030 (410) 527-1900
Foxdale Village, 500 E. Marylyn Avenue, State College, PA 16801 (814) 238-3322
Friends House, 17340 Quaker Lane, Sandy Spring, MD 20860 (301) 924-5100

FRIENDS CAMPS

- Catoctin Quaker Camp**, 12611 Tower Road, Thurmont, MD 21788; (301) 271-2156
Opequon Quaker Camp, Brucetown, VA 22722; (540) 678-4900
Shiloh Quaker Camp, (mailing address) P.O. Box 89, Hood VA, 22723
(location) 4774 Middle River Road, Stanardsville, VA 22973 (540) 948-5226
Teen Adventure, 495 Snakefoot Lane, Lexington, VA 24450 (540) 463-7234

FRIENDS SCHOOLS

- Friends Community School**, 4601 Calvert Road, College Park, MD 20740
(301) 699-6086, Tom Goss, Head; www.bym-rsf.org/fcs
Friends Meeting School, 3232 Green Valley Road, Ijamsville, MD 21754
(301) 798-0288, Annette Breiling, Head; [<friends@x-press.net>](mailto:friends@x-press.net)
Friends School of Baltimore, 5114 North Charles Street, Baltimore, MD 21210
(410) 435-2800, Jon M. Harris, Head; www.friendsbalt.org
George Fox Friends School, 2009 Gap Newport Pike, Cochranville, PA 19330,
(610)593-7122, Jonathan Rickerman, Head; www.bym-rsf.org/gfschool
Northern Virginia Friends School, c/o Laurie Wilner, Board Clerk, 1106 Sugar
Maple Lane, Herndon, VA 20170, www.QuakerEd.com
Sandy Spring Friends School, 16923 Norwood Road, Sandy Spring, MD 20860
(301) 774-7455, Kenneth Smith, Head; [<info@ssfs.org>](mailto:info@ssfs.org); www.ssfs.org/
School for Friends, 2121 Decatur Place NW, Washington, DC 20008
(202) 328-1789, James Clay, Director; www.erols.com/schoolforfriends
Sidwell Friends School, 3825 Wisconsin Avenue, NW, Washington, DC 20016
(202) 537-8100, Bruce Stewart Head; www.sidwell.edu/
State College Friends School, 1900 University Drive, State College, PA 16801
(814) 237-8386, Lee Quinby, Head; www.vicon.net/~scfs/home.html
Tandem Friends School, 279 Tandem Lane, Charlottesville, VA 22902
(804) 296-1303, Paul Perkinson, Head; www.tandemfs.org/
Thornton Friends School, 13925 New Hampshire Ave, Silver Spring, MD 20904
(301) 384-0320, Michael DeHart, Head; [<tfdevel@intr.net>](mailto:tfdevel@intr.net), <http://www.intr.net/tfup/>
Thornton Friends Middle School, 11612 New Hampshire Ave, Silver Spring, MD
20904, (301) 622-9033, Michael DeHart, Head
Thornton Friends School in Northern VA, 3830 Seminary Rd, Alexandria, VA 22304
(703) 461-8880, Michael DeHart, Head

Baltimore Yearly Meeting
Frank Massey, General Secretary
17100 Quaker Lane
Sandy Spring, MD 20860-1296
301/774-7663
800/962-4766
301/774-7087 (fax)
bymrsf@igc.org
www.bym-rsf.org

Lamar Matthew, Clerk of Yearly Meeting
37 S. Newberry Street
York, PA 17404
717/843-2285
lmatthew@yorkheritage.org

Marjorie Scott, Clerk of Representative Meeting
Broadmead J-12
13801 York Road
Cockeysville, MD 21030-1808
410/785-6148
HMScottJ12@aol.com

Sheila Bach, Treasurer
Rt. 4, Box 314J
Harpers Ferry, WV 25425
304/728-4820
snbach@earthlink.net

