

Baltimore Yearly Meeting

of the Religious Society of Friends

Position: Temporary STRIDE Assistant

Reports to: STRIDE Manager

Category: Temporary, Hourly, Non-Exempt

Approved: General Secretary (20 March 2025)

Summary Baltimore Yearly Meeting (Quakers) seeks a Temporary STRIDE Assistant to transport campers to/from BYM Camps in a timely, responsible, and safe manner. The Temporary STRIDE Assistant plays a pivotal role in making BYM Camps accessible to all campers and families.

The Assistant should be an individual who is interested and available to drive young people from their homes to camp with professionalism, care and clear communication. This work will occur primarily on weekends and evenings, as detailed below.

Scope of Work

- Transport campers and/or packages to and from destinations as detailed below.
- As employee availability permits, help transport campers on unassigned days with 24-hours notice.
- Research and plan for traffic, construction, and weather delays and obey all traffic laws
- Ensure that the vehicle is fueled and ready for use
- Keep mileage records up-to-date
- Ensure the safety of all campers
- Instruct and correct campers as needed to maintain a safe driving environment
- Attend safety meetings or insurance meetings as required
- Confirm that the right camper is at each camp with In Camp Staff

Skills & Experience Required

- Ability to remain calm in stressful driving situations (e.g. at rush hour)
- Excellent navigation skills and proficiency in using navigation applications to determine the best route to find camp and home locations
- Exceptional communication and interpersonal skills to interact with Campers, Families and Camp Staff in a professional manner at all times
- Physical stamina and upper body strength to lift heavy luggage, packages, and objects, as well as be able to load and unload them from the vehicle and assist campers and families with loading and unloading their luggage
- Technical Skills & Qualifications:
 - Age 21+
 - A valid driver's license and at least two years of driving experience
 - No major moving violations in the last three years; no more than 2 minor traffic or driving violations in the last three years

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- Successful completion of BYM's Youth Safety Protocol including detailed reference checks, background and driving record check with no evidence of domestic crimes or crimes against children, and training on child sexual abuse prevention

Full-day availability to drive between Philadelphia and West Virginia on the following dates:

- June 28
- July 13
- July 27
- July 12
- July 20
- July 26
- Aug 10

If you were in this role, a typical driving day would like:

- Pickup rental vehicle around 7am
- Text or phone call communication with 2-3 parents for pick up time confirmation
- Drive to central location or home visit of campers and families
- 20-30 min of load time
- Leave city location around 9am
- 2-3 hour drive to camp with potential stops for gas or food
- Camp drop off with check ins with in-Camp Staff around 12-1pm and communication to families
- Support camper(s) with moving items to their cabin(s) or other locations
- Leave camp and drive to closing location or another camp
- Completion of day around 7-8pm

Compensation & Benefits

- This is an hourly position paid at \$25/hour.
- As a temporary position, this role comes with no other benefits.

What Else You Should Know

Baltimore Yearly Meeting does not discriminate in hiring based on race, sex, gender, sexual orientation, disability, marital status, age, or national origin. We encourage people of color, LGBTQ people, transgender and gender non-conforming people, and people with disabilities to apply.

In accordance with BYM's Child Safety Policy, a background check conducted by BYM is required for employment. Past offenses involving children or domestic partners are disqualifications for this position. BYM recognizes the injustices in the criminal legal system and believes in second chances. Returning and returned citizens, whose offenses did not involve children, are welcome applicants.

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BYM does not participate in state unemployment insurance, so employees are not eligible to claim unemployment after working for BYM.

Who We Are

Baltimore Yearly Meeting builds and nurtures a strong and vibrant Quaker community across the southern Mid-Atlantic. We seek to build community, grow in the life of the Spirit, discern right action, and bear witness in the world. In addition, BYM serves as the point of connection and collaboration for Friends working on a wide range of social justice issues. BYM includes Quaker meetings in parts of Virginia, Maryland, Pennsylvania, West Virginia and the District of Columbia. About 6,700 Friends of all ages, from more than 45 worshipping communities, make up BYM.

The BYM Office provides technical support to local Quaker Meetings and opportunities for Quakers in our region to work, play, serve, learn, and grow spiritually. We provide a range of programming throughout the year and operate 4 summer camps that serve more than 500 campers annually. The work of BYM is carried out by 10 full-time staff and hundreds of volunteers.

To Apply

Email your resume and answers to the following four questions to HR@bym-rsf.org. Please limit your answers to one page total.

1. How did you hear about this job and what excites you about this opportunity?
2. What about this job would be new to you or intimidating for you?
3. What is your experience with supporting diverse populations?
4. What experience have you had with Quakers, Baltimore Yearly Meeting, and/or BYM Camps, if any?