Annual Report of the

Miles White Beneficial Society of Baltimore City

This was the second year the Miles White Beneficial Society of Baltimore City (“MWBS”), through its Board and two committees, administered its grant and scholarship award process in accordance with its new mission: to advance social justice in the city of Baltimore. We would like to thank Clinton Pettus for all the work he has done with respect to our strategic planning process. Clinton led the Board in its strategic planning efforts for over a year, much of which was performed even before he became a Board member. We are extremely grateful for his insights and assistance, which have been instrumental in getting us to our current strategic plan.

We would like to take this opportunity to once again thank Kathryn Pettus and Kathryn Munnell for their years of service to the organization. Both of these wonderful individuals stepped off the board in 2022. Kathryn Pettus served on the Education and Enrichment Committee for nine years, five of which she also served as our President. Kathryn Munnell served on both the Education and Enrichment Committee and the Health and Human Services Committee during her time on the Board. These two women were instrumental in bringing the MWBS to where it is today, and we continue to miss them.

In October 2022, we welcomed Clinton Pettus and Madeline Doll to our board and we are very excited to have them! These individuals have already contributed so much to the organization in just a few months of service. In addition to helping with the strategic planning efforts, Clinton also created a website ([www.mileswhite.org](http://www.mileswhite.org)) to describe the organization and advertise our grant and scholarship opportunities. In addition, he created new email accounts for us to use: info@mileswhite.org; scholarships@mileswhite.org; and grants@mileswhite.org. We greatly appreciate all of Clinton’s efforts to update and streamline our application process and our communications. This year, grant and scholarship applications were accepted through Google forms, using links directly from the website. This new method was quite successful and while we have suggested changes for next year, overall we were very pleased with all of the updates to our grant and scholarship application process.

The other major change we made this year was to hire a part-time Executive Assistant for the first time. The MWBS’s new mission, combined with the Board’s desire to keep improving the organization’s procedures and process, has increased the amount of work required by each Board member, many of whom have full-time jobs. In order to ease these time commitments and streamline the Board’s work, we hired Erin Hall as our first Executive Assistant. Erin has been a huge help to us—organizing our Google files, drafting communications, streamlining our processes and generally keeping us organized. We are very appreciative of Erin’s work.

This year, our grant and scholarship review process ended in May. We are awarding 36 grants and a total of $149,000. These grants fall into three categories: Education and Enrichment grants, Health & Human Services grants and Innovation Grants. The MWBS, based upon the recommendation of the Education and Enrichment Committee, is awarding $59,000 in total to 18 different organizations, all of which provide services to children or adults in Baltimore City. Based upon the recommendation of the Health & Human Services Committee, the MWBS is awarding $85,000 in total to 17 different organizations, all of which provide health and human services to individuals living in Baltimore City. And finally, for the first time this year, the MWBS is awarding an Innovation Grant for $5,000 to one organization that is creating a new approach to addressing social justice issues in Baltimore.

In addition to the grants, the MWBS, upon the recommendation of the Education and Enrichment Committee, is awarding $60,000 in scholarship funds. This money is being distributed among 21 students, all of whom graduated from the Baltimore City Public Schools or attend BYM Monthly Meetings. The number of scholarships reflect an increase over last year among both the Quaker recipients and the Baltimore City Public School graduates. Last year we awarded scholarships to seven Quaker students and five Baltimore City Public School students. We credit this increase in numbers to our outreach efforts over the last year.

This has been a year of hard work and action—turning ideas the organization has had for a number of years into concrete changes.

Respectfully submitted,

Elizabeth Harlan, President