

## BYM Full Budget Summary

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|                                      | 2021 Actual        | 2022 Actual        | 2023 Budget        | 2024 Budget        |
|--------------------------------------|--------------------|--------------------|--------------------|--------------------|
| <b>Revenue</b>                       |                    |                    |                    |                    |
| Total Contributed Revenue            | \$587,848          | \$533,702          | \$302,060          | \$350,000          |
| Total Earned Revenue                 | \$1,076,569        | \$1,667,246        | \$1,624,000        | \$1,886,585        |
| Total Apportionment                  | \$510,053          | \$514,572          | \$518,400          | \$562,352          |
| Total Released Funds                 | \$188,115          | \$322,181          | \$211,000          | \$161,000          |
| Total Other Revenue                  | \$234,074          | (\$353,898)        | \$24,600           | \$50,100           |
| <b>Total Revenue</b>                 | <b>\$2,596,659</b> | <b>\$2,683,803</b> | <b>\$2,680,060</b> | <b>\$3,010,037</b> |
| <b>Expenses</b>                      |                    |                    |                    |                    |
| Total Personnel                      | \$1,204,595        | \$1,472,853        | \$1,586,362        | \$1,732,447        |
| Total Professional Services          | \$72,103           | \$142,917          | \$63,800           | \$122,550          |
| Total Administrative Operating Costs | \$209,157          | \$301,786          | \$246,735          | \$311,282          |
| Total Utilities & Physical Plant     | \$109,786          | \$173,852          | \$95,608           | \$157,580          |
| Total Vehicles                       | \$58,747           | \$67,540           | \$76,250           | \$92,900           |
| Total Program Costs                  | \$192,687          | \$322,229          | \$403,229          | \$389,575          |
| Total Misc. Costs                    | \$10,858           | \$11,568           | \$50,436           | \$12,950           |
| Total Depreciation                   | \$118,724          | \$125,119          | \$155,226          | \$158,403          |
| <b>Total Expenses</b>                | <b>\$1,976,657</b> | <b>\$2,617,863</b> | <b>\$2,677,646</b> | <b>\$2,977,687</b> |
| <b>Revenue Over Expenses</b>         | <b>\$601,619</b>   | <b>\$65,940</b>    | <b>\$2,414</b>     | <b>\$32,350</b>    |

## Expense Detail by Program/Committee

|                                       | 2021 Actuals       | 2022 Actuals       | 2023 Budget        | 2024 Budget        |   |
|---------------------------------------|--------------------|--------------------|--------------------|--------------------|---|
| <b>Program Expenses</b>               |                    |                    |                    |                    |   |
| Youth Programs                        | \$54,051           | \$71,076           | \$73,611           | \$81,706           |   |
| STRIDE                                | \$76,004           | \$94,935           | \$81,983           | \$87,076           |   |
| Development                           | \$155,575          | \$164,547          | \$185,663          | \$138,732          |   |
| Annual Session                        | \$10,964           | \$66,443           | \$99,450           | \$71,300           |   |
| Spiritual Formation                   | \$628              | \$16,213           | \$20,000           | \$22,200           |   |
| Women's Retreat                       | \$3                | \$219              | \$42,778           | \$0                | 1 |
| BYM Camps                             | \$1,209,746        | \$1,673,005        | \$1,617,889        | \$2,002,195        |   |
| <i>See BYM Camps Detail</i>           |                    |                    |                    |                    |   |
| General YM Program & Admin            | \$466,645          | \$509,585          | \$514,927          | \$541,478          | 2 |
| <i>Personnel</i>                      | \$303,206          | \$262,209          | \$291,302          | \$317,028          | 3 |
| <i>Professional Services</i>          | \$40,568           | \$61,068           | \$35,500           | \$29,000           |   |
| <i>Administrative Operating Costs</i> | \$64,469           | \$95,902           | \$69,100           | \$76,450           |   |
| <i>Utilities &amp; Physical Plant</i> | \$15,081           | \$17,821           | \$22,500           | \$24,000           |   |
| <i>Vehicles</i>                       | \$114              | \$288              | \$0                | \$0                |   |
| <i>Program Costs</i>                  | \$29,777           | \$58,031           | \$80,025           | \$76,750           |   |
| <i>Misc. Costs</i>                    | \$5,318            | \$6,441            | \$6,500            | \$6,750            |   |
| <i>Depreciation</i>                   | \$8,112            | \$7,825            | \$10,000           | \$11,500           |   |
| <b>Total Program Expenses</b>         | <b>\$1,973,616</b> | <b>\$2,596,024</b> | <b>\$2,636,301</b> | <b>\$2,944,687</b> |   |
| <b>Committee Expenses</b>             |                    |                    |                    |                    |   |
| Growing Diverse Ladership             | \$200              | \$0                | \$500              | \$1,000            |   |
| Faith & Practice                      | \$11               | \$0                | \$0                | \$0                |   |
| Indian Affairs Committee              | \$0                | \$800              | \$795              | \$5,000            |   |
| Ministry & Pastoral Care              | \$0                | \$629              | \$7,500            | \$0                |   |
| Religious Ed                          | \$0                |                    | \$100              | \$0                |   |
| Trustees                              | \$1,655            | \$3,274            | \$5,000            | \$0                |   |
| Young Adult Friends                   | -\$90              | \$0                | \$1,700            | \$0                |   |
| Intervisitation Working Group         | -\$257             | \$9,356            | \$2,000            | \$1,000            |   |
| Reparation Action Working Group       | \$926              | \$3,021            | \$2,750            | \$6,000            |   |
| Working Group on Racism               | \$200              | \$500              | \$20,000           | \$20,000           |   |
| Committee Overage Contingency         | \$0                | \$1,000            | \$2,500            | \$0                |   |
| Interim Meeting                       | \$504              | \$1,258            | \$1,000            | \$0                |   |
| Other Program & Committee Exp         | -\$110             | \$2,000            | -\$2,500           | \$0                |   |
| <b>Total Committee Expenses</b>       | <b>\$3,040</b>     | <b>\$21,839</b>    | <b>\$41,345</b>    | <b>\$33,000</b>    |   |
| <b>Total Expenses</b>                 | <b>\$1,976,656</b> | <b>\$2,617,863</b> | <b>\$2,677,646</b> | <b>\$2,977,687</b> |   |

## BYM Camps Detail

|                                      | 2021 Actual        | 2022 Actual        | 2023 Budget        | 2024 Budget        |   |
|--------------------------------------|--------------------|--------------------|--------------------|--------------------|---|
| <b>Revenue</b>                       |                    |                    |                    |                    |   |
| Total Contributed Revenue            | \$119,446          | \$ 82,785          | \$75,000           | \$75,000           |   |
| Total Earned Revenue                 | \$1,042,856        | \$1,584,841        | \$1,447,380        | \$1,793,505        |   |
| Total Released Funds                 | \$127,679          | \$287,253          | \$170,707          | \$120,000          |   |
| Total Other Revenue                  | \$5,170            | \$4,600            | \$4,600            | \$100              |   |
| <b>Total Revenue</b>                 | <b>\$1,295,150</b> | <b>\$1,959,479</b> | <b>\$1,697,687</b> | <b>\$1,988,605</b> |   |
| <b>Expenses</b>                      |                    |                    |                    |                    |   |
| Total Personnel                      | \$666,781          | \$950,804          | \$1,044,253        | \$1,173,970        | 4 |
| Total Professional Services          | \$21,137           | \$66,082           | \$19,800           | \$84,150           |   |
| Total Administrative Operating Costs | \$98,930           | \$155,894          | \$99,041           | \$182,892          |   |
| Total Utilities & Physical Plant     | \$93,293           | \$98,482           | \$72,928           | \$81,330           |   |
| Total Vehicles                       | \$58,484           | \$66,283           | \$76,150           | \$91,800           |   |
| Total Program Costs                  | \$154,904          | \$213,040          | \$157,500          | \$234,950          |   |
| Total Misc. Costs                    | \$5,605            | \$5,126            | \$2,990            | \$6,200            |   |
| Total Depreciation                   | \$110,612          | \$117,294          | \$145,226          | \$146,903          |   |
| <b>Total Expenses</b>                | <b>\$1,209,746</b> | <b>\$1,673,005</b> | <b>\$1,617,889</b> | <b>\$2,002,195</b> |   |

## Budget Notes

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- 1 Future costs for Women's Retreat were not clear when putting the budget together. However, the program generally covers its costs through participant fees, so it can be added at a future date.
  
- 2 General YM Program/Admin includes the following: **administrative tasks** (accounting, bookkeeping, compliance/reporting, general inquiries); **core Yearly Meeting functions** (record keeping, archive maintenance, 3 Interim Meetings, inquiries from Monthly Meetings, Committee infrastructure & support); **communications & publications** (website, Yearbook, Faith & Practice, Weekly Announcements, Zoom accounts, Meeting Directory etc); **physical plant of the Yearly Meeting** office and durable equipment; **budgets for Educational Grants and Sue Turner Thomas Quaker Education Fund; special programming; technology, equipment, and staff time** required to execute on BYM events, programs, and committee projects; and **Contributions to Outside Organizations**
  
- 3 Admin Personnel costs include: General Secretary, Finance Manager, Administrative Associate, and 30% of the Business Associate
  
- 4 The BYM Camps Personnel line include: Year-Round Positions (Camp Program Manager, Camp Property Manager, Catoctin Camp Director, Catoctin Caretaker, Shiloh Cartaker, Rolling Ridge Project Manager) and all Seasonal Camp Staff