

	A	B	C	E	F	G	H
1	BYM 2023 BUDGET SUMMARY						
2	Description	2019 Actuals	2020 Actuals	2021 Actuals	2022 Budget	2023 Budget	Notes
3	Total Income	2,089,808	1,329,535	2,222,663	2,495,385	2,715,501	
4	Total Expenses	2,069,137	1,260,791	1,967,997	2,494,068	2,674,184	
5	Net Operating Budget	20,671	68,745	254,666	1,317	41,318	
6							
7	Income Summary						
8	General Fund Income	827,547	809,981	959,791	673,088	704,400	
9	Annual Session Income	97,523	34,074	27,070	99,500	97,500	
10	Camping Program & Property Income	959,497	207,978	1,167,471	1,410,403	1,576,780	
11	Other Income	0	8,926	0	0	30,935	1
12	Released Funds	131,016	0	0	219,954	165,707	
13	Spiritual Formation Income	14,975	4,997	4,326	16,500	21,500	
14	STRIDE Income	0	24,192	48,016	44,000	50,000	
15	Women's Retreat Income	35,901	44,065	117	2,500	44,065	
16	Youth Programs Income	23,349	7,323	15,872	29,440	24,615	
17	COVID-19 Emergency Grants	0	188,000	0	0	0	
18	Total Income	2,089,808	1,329,535	2,222,663	2,495,385	2,715,501	
19							
20	Expense Summary						
21	Total Staff Compensation (Salary & Benefit)	834,702	776,015	817,653	849,092	906,086	2
22	Administrative Expenses	131,440	104,080	145,965	150,793	164,450	
23	Annual Session Expenses	82,977	5,595	10,964	94,500	101,600	
24	Camp Program and Property Expenses	832,933	270,905	939,286	1,210,315	1,263,380	3
25	Committee Expenses	22,491	13,068	2,497	11,395	9,595	
26	Contributions to Major Organizations	27,000	0	0	27,000	27,000	
27	Contributions to Other Organizations	4,725	0	0	4,825	5,025	
28	Development Expenses	31,922	28,985	37,900	64,450	62,900	
29	Sue Thomas Turner Quaker Education Fund	15,400	0	0	25,000	25,000	
30	Educational Grants	13,000	0	0	12,560	16,000	
31	Indian Affairs Historical Fund	600	0	0	1,200	0	
32	Spiritual Formation Program Expenses	17,066	2,108	628	15,000	20,000	
33	STRIDE Expenses	9,944	6,799	7,906	8,600	10,250	
34	Women's Retreat Expenses	34,266	42,961	3	0	42,778	
35	Youth Programs Expenses	10,671	10,275	5,195	19,337	20,120	
36	Total Expenses	2,069,137	1,260,791	1,967,997	2,494,068	2,674,184	

	A	B	C	E	F	G	H
1	BYM 2023 BUDGET DETAIL - INCOME						
2	Description	2019 Actuals	2020 Actuals	2021 Actuals	2022 Budget	2023 Budget	Notes
3							
4	Apportionment	494,444	499,374	511,613	503,960	520,000	
5	Allowance for Unpaid Apportionment	69,090	(9,548)	(1,560)	(2,095)	(1,600)	
6	Book and Clothing Sales	983	588	1,084	1,020	1,000	
7	General Fund Contributions (Unrestricted)	221,307	269,271	227,240	150,000	165,000	
8	Grants	0	11,000	178,241	0	0	
9	Interest and Dividends	41,723	39,296	43,174	20,203	20,000	
10	Total General Fund Income	827,547	809,981	959,791	673,088	704,400	
11							
12	Annual Session						
13	Annual Session Bookstore	3,656	0	0	3,500	1,500	
14	Annual Session Contributions	3,817	9,952	6,692	5,000	5,000	
15	Annual Session Fee Income	90,050	24,122	20,378	91,000	91,000	
16	Released Funds (Carey Lecture)	0	0	0	0	0	
17	Total Annual Session Income	97,523	34,074	27,070	99,500	97,500	
18							
19	Camp Program & Property						
20	Camp Program and Property Contributions	63,182	166,996	119,446	71,000	75,000	
21	Camp Program Fee Income	861,176	21,400	1,011,580	1,290,310	1,408,680	
22	Book, Clothing, & Other Sales	10,187	677	7,821	9,343	10,100	
23	Family Camp Weekend Income	3,407	0	0	4,500	0	
24	Gain on Sale of Fixed Assets	332	(1,059)	0	0	4,500	
25	Releases from Restrictions	4,184	872	5,783	12,450	50,000	4
26	Property Rental Income	14,248	19,092	22,842	19,800	28,500	
27	Vehicle Rental Income	2,781	0	0	3,000	0	
28	Total Camp Program and Property Income	959,497	207,978	1,167,471	1,410,403	1,576,780	
29							
30	All Other Programs						
31	All Other Programs Income	0	8,926	0	0	30,935	1
32	Total All Other Programs Income	0	8,926	0	0	30,935	
33							
34	Released Funds						
35	Unrestricted Reserves						
36	Camp Property	101,016	0	0	181,194	124,707	
37	Educational Grants	13,000	0	0	12,560	16,000	
38	Indian Affairs	2,000	0	0	1,200	0	
39	Sue Thomas Turner QEF	15,000	0	0	25,000	25,000	
40	Total Released Funds	131,016	0	0	219,954	165,707	
41							
42	Spiritual Formation Program						
43	Spiritual Formation Contributions	565	1,117	0	1,500	1,500	
44	Spiritual Formation Fee Income	14,410	3,880	4,326	15,000	20,000.00	
45	Total Spiritual Formation Income	14,975	4,997	4,326	16,500	21,500	

	A	B	C	E	F	G	H
47	STRIDE Program						
48	STRIDE Contributions	0	24,192	48,016	44,000	50,000.00	
49	STRIDE Released Funds	0	0	0	0	0	
50	Total STRIDE Program Income	0	24,192	48,016	44,000	50,000	
51							
52	Women's Retreat						
53	Women's Retreat Book Sales	0	0	0	0	0	
54	Women's Retreat Contributions	2,643	560	117	2,500	560	
55	Women's Retreat Fee Income	33,258	43,505	0	0	43,505	
56	Total Women's Retreat Income	35,901	44,065	117	2,500	44,065	
57							
58	Youth Programs						
59	Youth Programs Clothing Sales	380	0	0	340	195	
60	Youth Programs Contributions	6,998	1,640	8,106	6,000	5,000	
61	Youth Programs Fee Income	15,971	5,683	7,766	23,100	19,420	
62	Total Youth Program Income	23,349	7,323	15,872	29,440	24,615	
63							
64	Total Income, All Sources	2,089,808	1,141,535	2,222,663	2,495,385	2,715,501	

	A	B	C	E	F	G	H
1	BYM 2023 BUDGET DETAIL - EXPENSES						
2	Description	2019 Actuals	2020 Actuals	2021 Actuals	2022 Budget	2023 Budget	Notes
3	Staff Compensation						2
4	Wages	631,427	577,535	615,253	656,699	679,400	
5	Taxes	46,438	42,055	43,678	42,994	51,975	
6	Benefits	115,175	123,857	125,692	115,679	133,947	
7	Retirement	41,662	32,568	33,030	33,720	40,764	
8	Total Staff Compensation	834,702	776,015	817,653	849,092	906,086	
9							
10	Administrative Expenses						
11	Accounting and Audit	14,500	3,000	16,510	17,340	18,500	
12	Addition to Reserves	0	0	0	4,975	0	
13	Bank & Credit Card Fees	9,481	7,263	9,121	4,590	9,600	
14	Building and Ground Maintenance	4,161	4,977	8,097	6,630	13,000	5
15	Clerks' Expenses	3,206	582	0	3,570	3,500	
16	Computer Equipment, Supplies, Maintenance	14,611	6,794	20,922	14,020	24,000	
17	Depreciation	7,023	8,892	8,112	6,630	10,000	
18	Dues and Subscriptions	2,328	3,654	2,280	2,550	2,500	
19	Employee Development	4,962	602	10,678	8,567	11,350	
20	Equipment Purchase and Maintenance	2,393	2,526	2,452	2,754	2,500	
21	Insurance	9,938	10,975	11,803	10,200	12,000	
22	Legal and Background Checks	445	227	20	5,100	500	
23	Miscellaneous Expenses	9,147	11,423	25,617	4,896	19,700	
24	Office Supplies, Postage, Printing	23,979	23,417	6,472	26,622	8,500	
25	Payroll Processing	2,101	1,906	1,938	2,142	2,300	
26	Representative Travel	3,050	0	0	3,264	1,000	
27	Staff Travel	3,471	1,447	1,263	9,501	3,500	
28	Telephone and Utilities	8,268	8,276	6,984	8,772	9,500	
29	Web Access	8,376	8,121	13,695	8,670	12,500	
30	Total Administrative Expenses	131,440	104,080	145,965	150,793	164,450	
31							
32	Annual Session Expenses						
33	Background Checks	70	0	0	50	50	
34	Bank & Credit Card Fees	2,121	185	806	2,200	2,200.00	
35	Bookstore Supplies	4,158	0	0	1,000	1,000	
36	Equipment Rental	1,412	0	0	2,000	7,000	
37	Food	16,753	0	0	13,000	13,000	
38	Lodging	48,996	0	0	65,000	65,000	
39	Office Supplies, Postage, Printing	6,711	3,410	3,158	7,250	9,350	
40	Site Costs	400	0	0	1,000	1,000	
41	Speakers	2,356	2,000	7,000	3,000	3,000	
42	Total Annual Session Expenses	82,977	5,595	10,964	94,500	101,600	
43							
44	Camp Program and Property Expenses						
45	Advertising	100	0	35	200	200	
46	Bank and Credit Card Fees	27,823	10,918	32,500	27,817	6,127	
47	Building and Grounds Maintenance	27,496	11,724	47,312	25,400	30,300	

	A	B	C	E	F	G	H
48	Camp Program Wages & Benefits	334,041	20,705	396,061	615,000	661,765	7,8
49	Computer Equip/Supplies/Repair/Web Access	13,119	6,917	11,256	11,904	14,099	
50	Consultants	7,600	250	21,137	13,599	19,800	
51	Depreciation	101,016	105,132	110,462	77,938	145,226	
52	Equipment Purchase/Maintenance/Rental	18,637	2,976	9,867	25,791	24,300	
53	Food	80,899	358	89,749	100,000	105,500	
54	Insurance	34,624	39,339	39,233	87,993	43,067	
55	Laundry	680	0	736	875	1,350	
56	Medical	2,174	170	14,982	15,000	18,000	
57	Miscellaneous Expenses	358	1,195	195	300	300	
58	Office Supplies/Printing/Postage	10,588	408	8,165	9,000	10,825	
59	Opequon Lease	6,500	6,500	6,500	6,500	6,500	9
60	Other Employee Expenses	18,276	1,299	2,978	4,664	6,350	
61	Purchases for Resale	10,934	0	9,252	7,476	0	
62	Site Costs	6,959	0	644	1,586	1,000	
63	Taxes & Fees	4,401	2,252	3,136	12,423	4,850	
64	Teen Adventure Space Rental	0	0	5,169	5,250	5,000	
65	Telephone & Utilities	30,445	22,817	31,641	38,869	37,328	
66	Transfer for Friendly Loan Principal Repay	0	0	105	0	0	
67	Travel/Parking/Meetings	3,435	1,160	5,582	5,817	25,543	
68	Vehicle Insurance	15,790	17,577	16,803	26,400	22,000	
69	Vehicle Maintenance/Fuel/Permits	65,468	18,212	41,565	66,614	53,650	
70	Work Weekends	3,615	0	0	3,900	300	
71	Workshop and Program	7,955	996	34,221	20,000	20,000	
72	Total Camp Program and Property Expenses	832,933	270,905	939,286	1,210,315	1,263,380	
73							
74	Committee Expenses						
75	Advancement & Outreach Committee	0	0	0	0	0	
76	Camp Property Management Committee	Included in Camp Program and Property Expenses					
77	Camping Program Committee	Included in Camp Program and Property Expenses					
78	Development Committee	Included in Development Expenses					
79	Faith & Practice Committee	138	35	11	0	0	
80	Growing Diverse Leadership Committee	8,000	4,424	200	500	2,000	
81	Indian Affairs Committee	1,751	1,250	0	695	795	
82	Manual of Procedure Committee	0	0	0	0	0	
83	Ministry & Pastoral Care Committee	500	500	0	250	250	
84	Nominating Committee	0	0	0	0	0	
85	Peace & Social Concerns Committee	0	0	0	0	0	
86	Program Committee	Included in Annual Session Expenses					
87	Religious Education Committee	0	0	0	0	100	
88	Search Committee	0	0	0	0	0	
89	Stewardship and Finance Committee	0	0	0	0	0	
90	Supervisory Committee	0	0	0	0	0	
91	Trustees	0	0	655	500	0	
92	Unity with Nature Committee	475	0	0	0	0	
93	Young Adult Friends	3,720	17	0	1,700	1,700	
94	Youth Programs Committee	Included in Youth Programs Expenses					
95	ad hoc 350th Anniversary Committee	0	0	0	0	0	

	A	B	C	E	F	G	H
96	End of Life Working Group	0	0	0	0	0	10
97	Growing Our Meetings Working Group	0	0	0	0	0	
98	Intervisitation Working Group	6,100	0	0	4,000	1,000	
99	Pastoral Care Working Group	0	0	0	0	0	
100	Quaker Voice of Maryland Working Group	0	0	0	0	0	
101	Refugee & Immigration Working Group	0	0	0	0	0	
102	Reparations Action Working Group	0	6,761	926	2,750	2,750	
103	Spiritual Formation Program Working Group	Included in Spiritual Formation Expenses					
104	STRIDE Working Group	Included in STRIDE Expenses					
105	Women's Retreat Working Group	Included in Women's Retreat Expenses					
106	WG on Rights of Trans and Non-binary Peo	0	0	0	0	0	
107	Working Group on Racism	0	0	200	0	0	11
108	WG on Right Relationship with Animals	0	0	0	0	0	
109	Youth Safety Policy Working Group	1,737	81	504	0	0	
110	Committee Overage Contingency	70	0	0	1,000	1,000	
111	Total Committee Expenses	22,491	13,068	2,497	11,395	9,595	
112							
113	Contributions to Major Organizations						
114	Friends General Conference	10,260	0	0	10,260	10,260	
115	Friends United Meeting	8,910	0	0	8,910	8,910	
116	Friends World Committee for Consultation	7,830	0	0	7,830	7,830	
117	Total Contributions to Major Organizatio	27,000	0	0	27,000	27,000	
118							
119	Contributions to Other Organizations						
120	American Friends Service Committee	200	0	0	200	200	
121	Friends Committee on National Legislation	200	0	0	200	200	
122	Friends House (Sandy Spring)	200	0	0	200	200	
123	Friends Meeting School	200	0	0	200	200	
124	Friends Peace Teams	200	0	0	200	200	
125	Interfaith Action for Human Rights	200	0	0	200	200	
126	Prison Visitation & Support	200	0	0	200	200	
127	Quaker Earthcare Witness	200	0	0	200	200	
128	Quaker House	200	0	0	200	200	
129	Quaker Religious Education Collaborative	0	0	0	200	200	
130	Sandy Spring Friends School	200	0	0	200	200	
131	Washington Quaker Workcamps	200	0	0	200	200	
132	Friends House on Capitol Hill	200	0	0	0	200	
133	Church councils, SS Fire Department						
134	Interfaith Center of Metro Washington	225	0	0	225	225	
135	National Council of Churches	200	0	0	200	200	
136	Sandy Spring Volunteer Fire Department	100	0	0	200	200	
137	Virginia Council of Churches	200	0	0	200	200	
138	World Council of Churches	200	0	0	200	200	
139	Other organizations						
140	Center on Conscience and War	200	0	0	200	200	
141	Earlham School of Religion	200	0	0	200	200	
142	Friends Council on Education	200	0	0	200	200	
143	Friends House, Moscow	200	0	0	200	200	

	A	B	C	E	F	G	H
144	Friends Journal	200	0	0	200	200	
145	Pendle Hill	200	0	0	200	200	
146	Right Sharing of World Resources	200	0	0	200	200	
147	Total Contributions to Organizatio	4,725	0	0	4,825	5,025	
148							
149	Development Expenses						
150	Advertising	339	56	35	1,500	250	
151	Bank & Credit Card Fees	5	0	78	1,000	150	
152	Computer Equip/Supplies/Repair/Web Acce	2,377	2,050	2,904	7,000	2,700	
153	Consultants	0	0	0	3,500	2,000	
154	Dues and Subscriptions	2,055	1,858	1,550	2,200	2,000	
155	Miscellaneous Expenses	1,852	447	170	8,750	4,000	
156	Office Supplies, Postage, Printing	23,524	23,899	33,050	28,500	48,800	
157	Travel/Parking/Meetings/Entertainment	1,770	673	114	12,000	3,000	
158	Total Development Expenses	31,922	28,985	37,900	64,450	62,900	
159							
160	Other Program Expenses						
161	Sue Thomas Turner Quaker Education Fund	15,400	0	0	25,000	25,000	
162	Educational Grants	13,000	0	0	12,560	16,000	
163	Indian Affairs Historical Fund	600	0	0	1,200	0	
164	Total Other Program Expenses	29,000	0	0	38,760	41,000	
165							
166	Spiritual Formation Expenses						
167	Bank & Credit Card Fees	358	157	128	0	0	
168	Food	0	0	0	0	0	
169	Lodging	0	0	0	0	0	
170	Site Costs	16,708	756	0	15,000	20,000	
171	Workshops and Program	0	1,195	500	0	0	
172	Total Spiritual Formation Expenses	17,066	2,108	628	15,000	20,000	
173							
174	STRIDE Program Expenses						
175	Bank and Credit Card Fees	327	246	407	0	400	
176	Computer Equip/Supplies/Repair/Web Acce	1,876	0	0	0	0	
177	Consultants	0	750	0	2,000	0	
178	Food	293	310	188	0	200	
179	Miscellaneous Expenses	50	2,395	2,430	3,000	0	
180	Office Supplies/Printing/Postage	0	0	118	0	50	
181	Travel/Parking/Meetings/Entertainment	6,602	141	2,770	2,400	4,600	
182	Workshop, Program, & Equipment	796	2,957	1,992	1,200	5,000	
183	Total STRIDE Program Expenses	9,944	6,799	7,906	8,600	10,250	
184							
185	Women's Retreat Expenses						
186	Bank & Credit Card Fees	1,014	1,344	3	0	1,344	
187	Office Supplies/Printing	0	0	0	0	0	
188	Site Costs	32,252	41,342	0	0	41,434	
189	Speakers	1,000	0	0	0	0	
190	Workshop and Program	0	275	0	0	0	
191	Total Women's Retreat Expenses	34,266	42,961	3	0	42,778	

	A	B	C	E	F	G	H
192							
193	Youth Programs Expenses						
194	Consultants	1,900	2,360	1,800	2,500	3,000	
195	Bank and Credit Card Fees	647	243	387	450	450	
196	Food	4,487	2,243	0	6,077	6,200	
197	Purchases for Resale	845	0	0	300	0	
198	Workshop and Program	1,353	3,286	391	2,450	2,450.00	
199	Travel/Parking/Meetings/Entertainment	617	1,566	1,728	1,500	1,800	
200	Site Costs	630	312	242	1,560	1,560	
201	Medical	64	0	217	0	200	
202	Scholarships	0	0	0	4,500	3,860	
203	Miscellaneous Expenses	128	265	431	0	600	
204	Total Youth Programs Expenses	10,671	10,275	5,195	19,337	20,120	
205							
206							
207	Total Expenses, All Sources	2,069,137	1,260,791	1,967,997	2,494,068	2,674,183	

Notes

- 1 Employee payments for dependent health coverage. These become payroll deductions in Actuals.
- 2 Includes all (9) full-time, year-round staff.
9 year-round staff are: GenSec, Finance Manager, Admin Coordinator, Development Director, Youth Program Manager, STRIDE Coordinator, Camp Program Manager, Camp Property Manager, Camp Director - Catoclin
- 3 Does NOT include \$324,011 in personnel costs (salary, tax, benefits) accounted for in Line 21.
- 4 Barry Morley *Income Fund* release; Current Income Fund has \$160,000 balance.
- 6 Includes \$7,500 for annual burial ground maintenance
- 7 Includes all seasonal camp staff + 2 year-round, part-time camp caretakers
- 8 In accordance with the creation of new staff positions as outlined in the Manual of Procedure, the Camping Program Committee has approved an additional, 2nd Camp Director position as soon as budget allows. That position is NOT included in the 2023 budget due to budget constraints.
- 9 During the first 5 years of lease payments for the Opequon property, we doubled our \$6,500 payment to pre-pay years 6-10. 50% was booked as rent payments (expense) and 50% was booked as pre-paid expenses (asset). Year 6 begins in 2023, so we are no longer paying our cash rent. However, for years 6-10 we must record the expense in order to reduce our prepaid asset line.
- 10 Does not include possible reserve spending for publication of revised End of Life Booklet for Friends & Monthly Meetings
- 11 Does not include possible reserve spending for DEI projects.