

# Baltimore Yearly Meeting

*of the Religious Society of Friends*

## **BYM COMMITTEE HANDBOOK**

**2024-2025**

*Thank you for volunteering to serve on a BYM Committee! Your service is essential for building and strengthening our Yearly Meeting and Monthly Meetings across our region. Committee work by Friends is an extension of worship into the practical life of the Meeting and benefits both the wider community and the committee members who participate. We wish you spiritual growth and nurture through your BYM Committee service in the year ahead.*

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## TIMELINE FOR BYM COMMITTEES

*The BYM Program Year runs from Labor Day through Annual Session.*

<b>August/September</b>	<ul style="list-style-type: none"> <li>• After Annual Session, Identify and notify the newly-approved Committee members of your next meeting and give them background material.</li> <li>• Review the <i>BYM Manual of Procedure</i> description with your Committee.</li> <li>• Consider how frequently the Committee will meet. Remember that before Covid, most Committees met quarterly or bi-monthly. Your Committee does not need to meet monthly unless there you have frequent, time-sensitive business.</li> <li>• Choose the Committee Clerk for the year and report this to <a href="mailto:admin@bym-rsf.org">admin@bym-rsf.org</a>.</li> <li>• Consider if your Committee is likely to have Business items for the Fall Interim Meeting and begin working on them.</li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>• Consider goals or priorities for the year with new members present.</li> <li>• Consider whether to submit a workshop proposal for the next Annual Session and identify a point-person. Workshop proposals are usually due in late January or February.</li> <li>• Review the Committee’s budget for 2025 and plan your expenditures for the coming calendar year. Many Committees have these conversations during a committee meeting held the morning of Fall Interim Meeting.</li> <li>• <b>October 4, 2024 - Business Agenda Items for November Interim Meeting are due to <a href="mailto:IMclerk@bym-rsf.org">IMclerk@bym-rsf.org</a></b></li> <li>• <b>October 18, 2024 - Supporting documents and reports for November Interim Meeting are due to <a href="mailto:GenSec@bym-rsf.org">GenSec@bym-rsf.org</a></b></li> </ul>
<b>November 9, 2024</b>	Interim Meeting, location TBD and via Zoom.
<b>December 31, 2024</b>	Winter <i>Interchange</i> Deadline
<b>Jan/Feb</b>	<ul style="list-style-type: none"> <li>• Respond to your annual Committee budget request by February 28, 2025 for the 2026 budget. Stewardship &amp; Finance Committee will send the budget request form to your Committee Clerk in January.</li> <li>• Submit any Committee workshop proposals to Program Committee. The Request for Proposals will be sent via the Weekly Announcements.</li> </ul>
<b>Feb/March</b>	<ul style="list-style-type: none"> <li>• Consider whether the Committee is likely to bring any action items to Annual Session in 2025 and notify the Yearly Meeting Clerk at <a href="mailto:YMclerk@bym-rsf.org">YMclerk@bym-rsf.org</a></li> </ul>

	<ul style="list-style-type: none"> <li>• Feb 14, 2025 – Business Agenda Items for March Interim Meeting are due to <a href="mailto:IMclerk@bym-rsf.org">IMclerk@bym-rsf.org</a></li> <li>• February 29, 2025 - Supporting documents and reports for March Interim Meeting are due to <a href="mailto:GenSec@bym-rsf.org">GenSec@bym-rsf.org</a></li> </ul>
<b>March 22, 2025</b>	Winter Interim Meeting, location TBD and via Zoom.
<b>March 24, 2025</b>	Spring <i>Interchange</i> Deadline
<b>April/May</b>	<ul style="list-style-type: none"> <li>• Begin drafting your Committee’s Annual Report. It will be due to the BYM office in late June and it may take your Committee a few meetings to finalize your report. You will receive reminders leading up to the deadline.</li> <li>• May 16, 2025 - Business Agenda Items for June Interim Meeting are due to <a href="mailto:IMclerk@bym-rsf.org">IMclerk@bym-rsf.org</a></li> <li>• May 30, 2025 - Supporting documents and reports for June Interim Meeting are due to <a href="mailto:GenSec@bym-rsf.org">GenSec@bym-rsf.org</a></li> </ul>
<b>June 21, 2025</b>	June Interim Meeting, location TBD and via Zoom
<b>June/July</b>	<ul style="list-style-type: none"> <li>• Finish any remaining work to prepare for Annual Session, including preparation for items you plan to bring before the Yearly Meeting.</li> <li>• Consider conducting an interest group (shorter and less formal than a workshop) at Annual Session. Many Committees have these conversations during a committee meeting held the morning of Spring Interim Meeting.</li> <li>• June 21, 2025 – Agenda items for Annual Session due to <a href="mailto:YMclerks@bym-rsf.org">YMclerks@bym-rsf.org</a></li> <li>• July 7, 2025 – Committee Annual Reports and supporting documents for Annual Session due to <a href="mailto:GenSec@bym-rsf.org">GenSec@bym-rsf.org</a></li> </ul>
<b>July 29-Aug 3, 2025</b>	Annual Session, details to come
<b>Sept 2, 2025</b>	Fall <i>Interchange</i> Deadline

## COMMITTEE BUSINESS CONDUCT

**Annual Committee Calendar** - Using the Manual of Procedure, last year's minutes, this document and any other useful information, prepare for the year's work by making a schedule.

**Committee Membership & Terms** - Committee members normally serve three-year terms and may serve two terms in a row. Committee assignments are recommended by the Nominating Committee and approved at Annual Session. Please do recruit for your committee and send names to Nominating.

**Clerking** - Committees usually nominate their own Clerk at Annual Session. Some Committees choose co-clerks. It is often best to give the work of recording minutes of the meetings to one person for the year. Please notify [admin@bym-rsf.org](mailto:admin@bym-rsf.org) as soon as you confirm your Committee Clerk(s) for the upcoming program year. Contact the office for a list of books about Quaker clerking.

**Committee Process** – Quaker committee meetings are conducted as a Worship experience with special concern for the business at hand. Committees are about bringing action out of gathered worship. Committee members must share in the work, not just the discussion. Committees need to meet regularly, and even consider planning an occasional committee retreat or social event to help Friends know each other well. Most Committees now meet most regularly via Zoom. However, meeting in-person at least once per year – most easily at an Interim Meeting or retreat - is strongly encouraged.

**Decision Processes** - Your Committee makes all of its own decisions regarding matters that routinely fall within its responsibilities. If your decision will affect the work of another Committee, you should confer with that Committee. If it is a matter that affects the whole of the Yearly Meeting, it should be brought to Meeting for Business.

**Committee Minutes and Files** - Committee minutes record the decisions, actions and concerns of your Committee; keeping a set with you is useful. Each Committee makes its own arrangements for recording and approving them. Besides distributing minutes to all Committee members (usually by email), send them to the Meeting Office.

In recent years, very few Committees have been proactively submitting their Minutes to the BYM Office, and we encourage all Friends to get back into the habit. The BYM Office Staff do not read all Committee listserv emails and will not "skim" your Minutes out of emails to the wider Committee. To submit your Minutes, please send approved Minutes directly to [admin@bym-rsf.org](mailto:admin@bym-rsf.org) and put "Committee Minutes" in the subject line.

**Annual Reports & Advance Reports** – Annual Reports, required of every committee, working group, and representatives to affiliated organizations, answer the question "what have you done in the last year?" These reports are solicited in the lead-up to Annual Session and are printed in the Annual Reports section of the Yearbook. Committee and Working Groups that do not submit reports for 2+ years will be considered inactive and may be laid down.

Advance Reports answer the question "what do you need to tell us about or propose in connection with an agenda item?" They are associated with an item of business on the agenda for an upcoming Interim Meeting or Annual Session. These appear as attachments to the minutes. Advance Reports are typically focused on the specific decision being asked of the body.

**Money Matters** – BYM budgets on a calendar year (January – December). Your approved budget for Calendar Year 2024 and 2025 are included in the Appendices. They can also be in the [Yearbook](#) and in the minutes from Annual Session.

### Requesting a Budget

Clerks will receive a budget letter in January from the Stewardship and Finance Committee asking for budget requests for the next calendar year. Committees who submit budget requests will be asked to speak about their request, and report on any funds spent in the prior year, at the April Budget & Apportionment Meeting. Budgets for the next year are approved at Annual Session. Committees are also responsible for approving any budget requests for Working Groups under their care.

Unspent budgets do not carry over to the next year in accordance with the principles of fund accounting used by all non-profits. A very limited set of Committees – Educational Grants, Quaker Education Fund, etc - have restricted funds under their care that do carry over from year to year.

Occasionally, Committees who did not request a budget later identify the need for funds. Similarly, Committees with a budget may identify a need that will push them over their approved budget. In both circumstances, the Committee Clerk should contact the General Secretary for a one-time spending approval. The General Secretary will confer with Stewardship & Finance, as needed, and Committees who receive unbudgeted funds in this manner will be asked to report on the expenditure at the next Business Meeting.

### Spending Money

Committees typically need to process three kinds of money matters:

1. Honorariums/speaker fees: Submit a completed W9 and the Request for Payment Form (Appendix B) to the BYM Finance Manager at [Finance@bym-rsf.org](mailto:Finance@bym-rsf.org).
2. Purchases directly through venues or vendors: Submit invoices to BYM Finance Manager.
3. Reimbursements to Committee members: Submit the Request for Payment Form and *all receipts* to BYM finance Manager.

Please be aware that getting a check takes 2-3 weeks.

### Raising Money

Please note that the Development Committee must approve all fund raising activities related to BYM. See the Manual of Procedure for more information.

**Hybrid Meetings & Zoom Links** – The BYM office maintains a Zoom account with plenty of Zoom capacity. To obtain a Zoom link for your Committee Meeting, please email [admin@bym-rsf.org](mailto:admin@bym-rsf.org). We can provide reoccurring links for Committees that meet on a regular schedule or ad hoc links for Committees and Subcommittees that meet less regularly.

**Meeting for Business Agenda** – Deadlines for Business Meeting Agendas at Interim Meeting or Annual Session are included in the timeline above and reminders will be send via the Weekly Announcements. Any material that may contain specifics for the minutes (names, dates, proposed minutes, etc.) should reach the Clerks and staff in advance of the meeting via email to smooth the flow of business and to simplify writing of the minutes. A written copy of any announcement should be given to the Clerk before the day of business meeting.

## COMMUNICATIONS & CONTACT INFORMATION

**Committee Listservs** - Your Committee has a distribution list maintained by the BYM. It contains all members of your Committee and is updated each year between Annual Session and Labor Day. Please contact [admin@bym-rsf.org](mailto:admin@bym-rsf.org) for questions about your distribution list.

**Weekly Announcements** – The Weekly Email announcements are the primary way BYM communicates. Announcements are sent to more than 3,500 BYM Friends each Friday. Email your submissions for the Weekly Announcements to [admin@bym-rsf.org](mailto:admin@bym-rsf.org) by Thursday at Noon for inclusion on Friday. To receive the Weekly Announcements, [sign up here](#).

**BYM Website** - The BYM web site is intended for general information. BYM minutes, publications, and information about Local Meetings are available here. Event notices are highly encouraged and will be placed on the BYM calendar at <https://www.bym-rsf.org/events/> .

Webpages for Administrative Committees can be updated by emailing [admin@bym-rsf.org](mailto:admin@bym-rsf.org). Webpages for Functional Committees and Working Groups are updated on a more limited basis as staff have capacity to do so.

**Interchange Newsletter** - Use the [Interchange](#) to update the wider Yearly Meeting about your Committee's work and concerns. All copy is submitted via email. The deadline for submitting information is listed above and on the BYM website. Submissions to the *Interchange* may be lightly edited by staff for space or readability.

**Emailing Other BYM Committees or BYM Committee Clerks** – Each Committee has an email address, which is listed in the Yearbook and in the Committee Roster (Appendix C). This email address will deliver to all members of the Committee. Clerks for each Committee as listed in the Yearbook. To email all BYM Committee Clerks at one time, please contact [admin@bym-rsf.org](mailto:admin@bym-rsf.org).

**Emailing All Monthly Meetings** – The Weekly Announcements is the primary way Yearly Meeting Committees communicate with Monthly Meetings. As Friends know, Monthly Meeting Clerks have many responsibilities and are often overwhelmed with email. BYM can provide an updated list of Monthly Meeting Clerks email addresses for notices related to Yearly Meeting business, such as the annual Spiritual State of the Meeting reports, Apportionment surveys, and business items for discernment by Monthly Meetings. However, in order to reduce the number of emails to Monthly Meeting Clerks, notifications of events or non-business matters should be submitted to the Weekly Announcements.

## CONTACT INFORMATION FOR BYM OFFICE & STAFF

**Office Hours** are 10:00am-4:00pm Tuesday – Thursday in Sand Spring and by appointment.  
You can call the office at 301-774-7663 to reach any staff member.

<b>General Secretary</b> Sarah Gillooly	<a href="mailto:SarahG@bym-rsf.org">SarahG@bym-rsf.org</a> 301-658-3379 (direct dial/text)
<b>Lucy Azenga</b> Administrative Coordinator	<a href="mailto:lucyazenga@bym-rsf.org">lucyazenga@bym-rsf.org</a> 301-774-7663 x1
<b>Finance Manager</b> Harriet Dugan	<a href="mailto:harrietdugan@bym-rsf.org">harrietdugan@bym-rsf.org</a> 301-658-1966
<b>Development Manager</b>  Nikki Holland	<a href="mailto:development@bym-rsf.org">development@bym-rsf.org</a> 301-658-3384
<b>Camp Program Manager</b> Brian Massey	<a href="mailto:brianmassey@bym-rsf.org">brianmassey@bym-rsf.org</a> 301-658-1948
<b>Camp Program Associate</b> Randy Mattern	<a href="mailto:Randymattern@bym-rsf.org">Randymattern@bym-rsf.org</a>
<b>Director, Catoctin Quaker Camp</b> Dyresha Harris	<a href="mailto:dyreshaharris@bym-rsf.org">dyreshaharris@bym-rsf.org</a>
<b>Camp Property Manager</b> David Hunter	<a href="mailto:davidhunter@bym-rsf.org">davidhunter@bym-rsf.org</a> 301-658-6801
<b>STRIDE Coordinator</b> Rachael Carter	<a href="mailto:rachaelcarter@bym-rsf.org">rachaelcarter@bym-rsf.org</a> 301-358-3375
<b>Youth Programs Manager</b> Lexi Klein	<a href="mailto:youthprograms@bym-rsf.org">youthprograms@bym-rsf.org</a> 301-658-6801

**Facilities for Meetings & Retreat** – The BYM Office, located in Sandy Spring, MD, is available for meetings and retreats. Many Committees find it to be a centrally located facility for annual Committee retreats. The space includes a large sunroom (with ample ventilation); a worship space; technology for hybrid meetings; a full kitchen; tranquil outdoor space with a fire circle; wooded walking trails; and an overnight hospitality room with an ensuite bathroom. Most spaces at the BYM Office are not wheelchair accessible and require the use of steps. To book any of these free spaces at the Yearly Meeting office, please email [admin@bym-rsf.org](mailto:admin@bym-rsf.org).

## RESOURCES FOR COMMITTEES

All publications can be found online at <https://www.bym-rsf.org/publications/>

**BYM Faith and Practice** – *Faith and Practice*, our guide book approved by our Annual Session Meeting for Business, describes what Friends believe and how our beliefs/theology shape our practices.

**BYM Yearbook and Manual of Procedure** – The *Yearbook* contains minutes of all business sessions, copies of annual budgets and financial reports, annual reports of Committees and organizational representatives, Committee lists and contact information for Committee members. The *Manual of Procedure* describes the functions and relationships of officers, Committees and related organizations. Copies of the *Yearbook*, which is published together with the *Manual of Procedure*, become available by Fall Interim Meeting and on the BYM website. A paper copy is mailed to every Committee Clerk and select Committees.

**BYM Committee Files** – To function effectively, every Committee needs to record minutes of their meetings. Committees can and often do revisit issues – checking Committee minutes allows you to understand how the issue was considered previously. Share recent Minutes with new Committee members to bring them up to speed!

If your Committee is techsavvy and wishes to use GoogleDocs or GoogleDrive, the BYM Office can set you up with a Committee GoogleDrive Folder in our master Google account. Please do not create GoogleDrive folders for BYM Committee work within your personal gmail. These folders get lost and BYM cannot track them. Email [admin@bym-rsf.org](mailto:admin@bym-rsf.org) and we will happily set up an official BYM GoogleDrive Folder for your Committee. The office can also provide training on using GoogleDrive for your Committee work.

**Bookstores Online** – Many excellent printed publications provide guidance and spiritual formation for Committee Clerks. FGC Books, <http://quakerbooks.org> and Pendle Hill Publications, [www.pendlehill.org](http://www.pendlehill.org) are very good sources.

### Other Resources.

- Pendle Hill runs an excellent clerking workshop 1-2 times per year.
- Each Committee has a particular liaison member of the Nominating Committee. You may talk with that Friend about good or troubling developments.
- A Committee Clerk may consult with the Yearly Meeting Clerk or Interim Meeting Clerk for help with an issue. Talk to the General Secretary for administrative help.
- If the problem seems very large or seems to have some interpersonal aspects, consider a clearness committee for yourself or others.





## APPENDIX B

### COMMITTEE BUDGETS

<b>Committee Expenses</b>	2022	2023	2024	2025
Growing Diverse Ladership	\$0	\$3,000	\$1,000	\$8,000
Faith & Practice	\$0	\$0	\$0	\$0
Indian Affairs Committee	\$800	\$1,584	\$5,000	\$14,800
Ministry & Pastoral Care	\$629	\$3,228	\$0	\$0
Religious Ed		\$0	\$0	\$0
Trustees	\$3,274	\$7,024	\$0	\$0
Young Adult Friends	\$0	\$0	\$0	\$0
Intervisitation Working Group	\$9,356	\$1,630	\$1,000	\$0
Reparation Action Working Group	\$3,021	\$6,150	\$6,000	\$6,000
Working Group on Racism	\$500	\$3,067	\$20,000	\$20,000
Committee Overage Contingency	\$1,000	\$0	\$0	\$0
Interim Meeting	\$1,258	\$1,139	\$0	\$1,000
Unity with Nature	\$0	\$0	\$0	\$600
Advancement & Outreach	\$0	\$0	\$0	\$200
Other Program & Committee Exp	\$2,000	\$14,349	\$0	\$0

# APPENDIX C

## 2024-2025 COMMITTEE ROSTER

### BYM Committee Membership Roster (2024-2025)

As Approved at Annual Session, August 2024

#### ADVANCEMENT AND OUTREACH COMMITTEE

*AandO@bym-rfs.org*

Levi Goren (Richmond)	2019-2025
Jim Citro (Patapsco)	2022-2025
Damaris Kifude (Stony Run)	2020-2026
Madeline Mirasol (York)	2024-2027
Katherine Cole (Herndon)	2024-2027
Erinn Mansour (Patapsco)	2024-2027
Magge DeTar-Lavallee (W'burg)	2021-2027
Steve Morse (Langley Hill)	2021-2027

#### CAMP PROPERTY MANAGEMENT COMMITTEE

*CPMC@bym-rsf.org*

Chris DeWilde (Catoctin)	2019-2025
Anne Honn (Sandy Spring)	2019-2025
Rick Honn (Sandy Spring)	2019-2025
Lamar Matthew (York)	2019-2025
Chris Greeley (Stony Run)	2022-2025
Rick Post (Langley Hill)	2020-2026
Greg Tobin (Frederick)	2020-2026
Kevin O'Reilly (BYM Camps)	2023-2026
Nathan Shroyer (Annapolis)	2023-2026
Blaine Keener (Stony Run)	2024-2027
Jackie Kosbob (Goose Creek)	2024-2027

#### CAMPING PROGRAM COMMITTEE

*CPC@bym-rfs.org*

Jennifer Collins-Foley (Annap.)	2019-2025
Anna Best (Richmond)	2019-2025
Joe Coates (Eastland)	2022-2025
Jamie DeMarco (Homewood)	2022-2025
Don Crawford (BYM Camps)	2020-2026
Karen Daniel (Frederick)	2020-2026
Nikki Richards (YAF)	2020-2026
Sara Acuff (BYM Camps)	2023-2026
Betsy Boynton (Alexandria)	2023-2026
Carley Richards (YAF)	2023-2026
Amanda Wessel (BYM Camps)	2023-2026
Al Best (Richmond)	2023-2026

Linda Garretson (Sandy Spring)	2021-2027
Kary Haun (Hopewell Centre)	2021-2027
Kim Manrique (BYM Camps)	2024-2027
Hannah Brown (Homewood)	2024-2027
Olivia Chalkley (BYM Camps)	2024-2027
Cory Joseph (Goose Creek)	2024-2027

#### DEVELOPMENT COMMITTEE

*Develop@bym-rsf.org*

Arthur Boyd (Stony Run)	2022-2025
Barb Platt (Sandy Spring)	2022-2025
Gretchen Hall (Alexandria)	2020-2026
Dave French (Menallen)	2023-2026
Gloria Victor-Dorr (SSpring)	2024-2027

#### EDUCATIONAL GRANTS COMMITTEE

*EdGrants@bym-rsf.org*

Katie Caughlan (Sandy Spring)	2019-2025
Lauren Brownlee (Bethesda)	2022-2025
Anita Drever (Takoma Park)	2022-2025
Sujata Massey (Stony Run)	2022-2025
Travis Reyes (Alexandria)	2022-2025
Joanna Fitzick (Homewood)	2024-2027

#### FAITH AND PRACTICE COMMITTEE

*FandP@bym-rfs.org*

Jim Fussell (Langley Hill)	2019-2025
Ann Riggs (Annapolis)	2019-2025
Linda Goldstein (Charlottesville)	2022-2025
Dave Fitz (York)	2022-2025
Ann Marie Moriarty (Adelphi)	2020-2026
Katherine Pettus (Stony Run)	2023-2026
Paul Jacob (FMW)	2024-2027

#### GROWING DIVERSE LEADERSHIP COMMITTEE

*GDL@bym-rsf.org*

David Etheridge (FMW)	2019-2025
St.Clair Allmond (Richmond)	2019-2025
Chester McCoy (Adelphi)	2022-2025

Michael Wallace (Bethesda) 2022-2025  
 Katie Bliss (Frederick) 2023-2026  
 Andrea Miotto (Patapsco) 2024-2027

Margaret Fisher (FMW) 2024-2027

**INDIGENOUS AFFAIRS COMMITTEE**

*IndianAffairs@bym-rsf.org*

Abbey Compton (Herndon) 2019-2025  
 Sharon Stout (Adelphi) 2020-2026  
 Bill Mims (Langley Hill) 2023-2026  
 Susannah Rose (Patapsco) 2023-2026  
 Steve Tatum (Blacksburg) 2023-2026  
 John Meyer (FMW) 2024-2027  
 Betty Smallwood (Adelphi) 2024-2027  
 Stuart Green (Patapsco) 2024-2027  
 Darcy Lane (Sandy Spring) 2024-2027  
 Eric Nelson (Alexandria) 2024-2027

**MANUAL OF PROCEDURE COMMITTEE**

*MoP@bym-rsf.org*

Arthur David Olson (TkPk) 2024-2027  
 Julie Odlund (Frederick) 2024-2027  
 Kathy Funkhouser (Frederick) 2024-2027

**MINISTRY AND PASTORAL CARE COMMITTEE**

*MandPC@bym-rsf.org*

Barbara Thomas (Annapolis) 2022-2025  
 Martin Melville (State College) 2020-2026  
 Eileen Stanzione (Patapsco) 2020-2026  
 Jerry Coates (Eastland) 2023-2026  
 Peirce Hammond (Bethesda) 2023-2026  
 Paul Isayi (Stony Run) 2021-2027  
 Otis Kenny (Roanoke) 2024-2027  
 Karen Lockett (Frederick) 2024-2027  
 Kevin Olive (Homewood) 2024-2027

**NOMINATING COMMITTEE**

*nominating@bym-rsf.org*

Karie Firoozmand (Stony Run) 2019-2025  
 Becca Gardner (Deer Creek) 2022-2025  
 Debbie Sudduth (Goose Creek) 2020-2026  
 Ramona Buck (Patapsco) 2023-2026  
 Donna Williams (Langley Hill) 2023-2026  
 Donna Kolaetis (Menallen) 2023-2026  
 Breyette Lorntz (C'Ville) 2023-2026  
 Greg Robb (FMW) 2024-2027

**NUTS AND BOLTS COMMITTEE OF YOUNG FRIENDS**

*NBC@bym-rsf.org*

TBD

**PEACE AND SOCIAL CONCERNS COMMITTEE**

*PandSC@bym-rsf.org*

Bob Rhudy (Patapsco) 2019-2025  
 Barbara Bezdek (Homewood) 2020-2026  
 Phil Caroom (Annapolis) 2020-2026  
 Charlie Goedeke (Adelphi) 2023-2026  
 Annette Breiling (Frederick) 2021-2027  
 Richard Capron (Maury River) 2021-2027  
 Suzanne O'Hatnick (Stony Run) 2021-2027  
 Louisa Davis (Homewood) 2024-2027  
 Watler Brown (Langley Hill) 2024-2027  
 Dat Du Thinh (Frederick) 2024-2027  
 Susan Williams (Dunn. Creek) 2024-2027

**ANNUAL SESSION PROGRAM COMMITTEE**

*Program@bym-rsf.org*

Linda Coates (Eastland) 2019-2025  
 Cy Devries (State College) 2022-2025  
 Peg Hansen (State College) 2022-2025  
 Ellen Arginteanu (Richmond) 2023-2026  
 Janet Eaby (Nottingham) 2023-2026  
 Sabrina McCarthy (FMW) 2023-2026  
 Bill Parker (FMW) 2023-2026  
 Mary Jane Foley (Williamsburg) 2024-2027  
 Brian Holland (FMW) 2024-2027

**RELIGIOUS EDUCATION COMMITTEE**

*REcommittee@bym-rsf.org*

Erik Hanson (Sandy Spring) 2022-2025  
 Nancy Moore (Stony Run) 2022-2025  
 Alison Prudner (Floyd) 2022-2025  
 Anne Delorey (Langley Hill) 2023-2026  
 Meghan Goldman (Goose Creek) 2023-2026  
 Robin Albertson-Wren (C'Ville) 2024-2027  
 Anita Alder-Stephens (Alex.) 2024-2027

**SEARCH COMMITTEE**

*search@bym-rsf.org*

TBD

**STEWARDSHIP AND FINANCE COMMITTEE***SandF@bym-rsf.org*

Linda Pardoe (Patapsco)	2019-2025
Andrei Israel (Adelphi)	2022-2025
Aaron Johnson (FMW)	2022-2025
Xan Whitt (Roanoke)	2022-2025
Catherine Tall (Monongalia)	2020-2026
Tim Yeane (Langley Hill)	2020-2026
Anne Bacon (Hopewell Centre)	2023-2026
Jim Bell (FMW)	2023-2026
Catherine Nnoka (FMW)	2023-2026
Jim Webner (Stony Run)	2023-2026
Ann Duncan (Midlothian)	2024-2027
Jeff Smith (Roanoke)	2024-2027

**SUE THOMAS TURNER QUAKER EDUCATION FUND***STTQEF@bym-rsf.org*

Howard Zuses (Sandy Spring)
Rosalind Zuses (Sandy Spring)
Steve Morse (A&O Representative)
Erik Hanson (RE Representative)

**SUPERVISORY COMMITTEE***supervisory@bym-rsf.org*

Betsy Tobin (Frederick)	2023-2025
Chip Tucker (Charlottesville)	2023-2025
Alan Da Silva (Sandy Spring)	2023-2025
Joan Liversidge (Sandy Spring)	2022-2026
Becka H. Rosenberg (Alexandria)	2022-2026
Susan Griffin (FMW)	2022-2026

**TRUSTEES***Trustees@bym-rsf.org*

Tom Farquhar (Sandy Spring)	2019-2025
Rich Thayer (Stony Run)	2022-2025
Victor Thuronyi (Adelphi)	2023-2026
Tacy Roby (Bethesda)	2023-2026
Marion Ballard (Bethesda)	2021-2027
Justin Connor (FMW)	2024-2027

Gary Gillespie (Homewood) 2024-2027

**UNITY WITH NATURE COMMITTEE***UnityWithNature@bym-rsf.org*

Len McGinnis (Frds Mtg School)	2022-2025
Ann Payne (Frederick)	2022-2025
Andy Spawn (Stony Run)	2022-2025
Carl Benson (Annapolis)	2020-2026
Jean Pfefferkorn (Patapsco)	2020-2026
Deborah Haines (Alexandria)	2023-2026
Susan Thompson (Shepherds.)	2023-2026
Sue Woerthwein (Deer Creek)	2023-2026
Barbara Adams (Richmond)	2024-2027

**YOUNG ADULT FRIENDS COMMITTEE***Inactive in 2022, 2023, and 2024***YOUTH PROGRAMS COMMITTEE***YPC@bym-rsf.org*

Annalee Flower Horne (Tk Park)	2022-2025
Ted Heck (Richmond)	2022-2025
Robin Appleberry (FMW)	2023-2026
Rudi Galloway (Sandy Spring)	2023-2026
Dylan Phillips (Stony Run)	2023-2026
Kathy Rogers (Stony Run)	2023-2026
Carol Seddon (Stony Run)	2021-2027

**Representatives to Affiliated Organizations**  
As Approved at Annual Session, August 2024

**AMERICAN FRIENDS SERVICE COMMITTEE CORPORATION**

Bethanne Socolar (Annapolis) 2019-2024  
Sean Beeny (Langley Hill) 2019-2025  
Lauren Brownlee (Bethesda) 2022-2025  
David Robinson (Alexandria) 2017-2026

**FRIENDS COMMITTEE ON NATIONAL LEGISLATION REPRESENTATIVES**

Walter Brown (Langley Hill) 2019-2025  
Doug Vaughn (Stony Run) 2022-2025  
Jesse Greer (Adelphi) 2020-2026  
Matthew D'Agostino (Sty Run) 2023-2026  
John Salzberg (Sandy Spring) 2024-2027

**FRIENDS GENERAL CONFERENCE CENTRAL COMMITTEE**

Clinton Pettus (Stony Run) 2021-2024  
John Smallwood (Herndon) 2021-2025  
Rebecca H. Rosenberg (Alex.) 2022-2025  
Jimi Ayodele (Patapsco) 2020-2026  
Anne Riggs (Annapolis) 2023-2026  
Laura Butler (Sandy Spring) 2024-2027

**FRIENDS HOUSE RETIREMENT COMMUNITY**

Bim Schaufler (Sandy Spring) 2022-2025  
Liz Wilson (Herndon) 2020-2026  
Katie Coughlan (Sandy Spring) 2024-2027

**FRIENDS MEETING SCHOOL (1-2)**

Linda Sepe (Sandy Spring) 2019-2025

**FRIENDS PEACE TEAMS**

Rep: Rich Thayer (Stony Run) 2019-2025  
Alt: Marc Oliver (Stony Run) 2023-2025

**FRIENDS UNITED MEETING**

*General Board*

Alice Bedi (Stony Run) 2023-2026  
Jim Fussell (FMW) 2023-2026

Alt: Georgia Fuller (Langley Hill) 2023-2026  
Damaris Kifude (Stony Run) 2021-2027

**FRIENDS WORLD COMMITTEE FOR CONSULTATION**

*Section of the Americas*

Jason Eaby (Nottingham) 2022-2025  
Jacki LaBua (Stony Run) 2022-2025  
Jade Eaton (Adelphi) 2022-2025

**FRIENDS WILDERNESS CENTER (1)**

Debbi Sudduth (Goose Creek) 2019-2025

**INTERFAITH ACTION FOR HUMAN RIGHTS**

Barbara Bezdek (Homewood) 2023-2026

**MILES WHITE BENEFICIAL SOCIETY OF BALTIMORE**

Amy Schmaljohn (Gunpowder) 2016-2025  
Maddy Doll (Homewood) 2022-2025  
Clinton Pettus (Stony Run) 2022-2025  
Alex Bell (Bethesda) 2020-2026  
Alison Duncan (Adelphi) 2020-2026  
Andrew Gorby (Stony Run) 2024-2027  
Tanza Aliberti (Stony Run) 2024-2027  
Ann Kehinde (Stony Run) 2024-2027  
Rachel Neill (Homewood) 2024-2027

**QUAKER EARTHCARE WITNESS**

Barbara Adams (Richmond) 2018-2024

**QUAKER HOUSE (Fayetteville, NC)**

Alexander Barnes (Adelphi) 2024-2027

**ROLLING RIDGE CONSERVANCY BOARD**

David Hunter (BYM Staff) 2023-2025  
Jackie Kosbob (Goose Creek) 2023-2026  
Rich Thayer (Stony Run) 2024-2027